



# City of Oakland

Office of the City Clerk  
Oakland City Hall,  
1 Frank H. Ogawa Plaza,  
Room 201  
Oakland, California 94612

## Meeting Minutes - FINAL \*Public Safety Committee

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Tuesday, March 8, 2022

1:30 PM

Virtual Tele- Conference Via Zoom

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**Please See The Agenda To Participate In The Meeting**

The Oakland City Council Public Safety Committee convened at 1:30 p.m. with Councilmember Fife presiding as Chairperson.

### COMMITTEE MEMBERSHIP:

#### Roll Call / Call To Order

**Present** 4 - Rebecca Kaplan, Treva Reid, Carroll Fife, and Noel Gallo

### 1 PUBLIC COMMENT: COMMENTS ON ALL ITEMS WILL BE TAKEN AT THIS TIME. COMMENTS FOR ITEMS NOT ON THE AGENDA WILL BE TAKEN DURING OPEN FORUM

*There were 8 Public Comment Speakers*

#### 2 Approval Of The Draft Minutes From The Committee Meeting Of February 8, 2022

[22-0022](#)

**Attachments:** [View Report](#)

A motion was made by Noel Gallo, seconded by Rebecca Kaplan, that this matter be Approved. The motion carried by the following vote:

**Aye** 4 - Kaplan Reid Fife, Gallo

**NO VOTE** 0

#### 3 Determination Of Schedule Of Outstanding Committee Items

[22-0023](#)

**Attachments:** [View Report](#)

[View Supplemental Report - 3/3/2022](#)

A motion was made by Rebecca Kaplan, seconded by Noel Gallo, that this matter be Approved. The motion carried by the following vote:

**Aye** 4 - Kaplan Reid Fife, Gallo

**NO VOTE** 0

**4** Subject: Report On Independent Investigation On Bey Cases  
From: Vice Mayor Kaplan  
Recommendation: Receive An Informational Report On The Investigation Into The Bey Cases, And Discuss Recommendations For Action To Bring About Reconciliation And Restoration  
[20-0692](#)

- Attachments:** [View Report](#)  
[View Supplemental Report - 5/7/2021](#)  
[View Supplemental Report - 5/14/2021](#)  
[View Supplemental Report Oakland's Black Officers Association - 5/14/2021](#)  
[View Supplemental Report - 7/2/2021](#)  
[View Supplemental Report - Police Commission 11/1/2021](#)  
[View Supplemental Report - 2/3/2022](#)

***The Committee approved to continue this item to the Public Safety Committee Pending List No Date Specific***

**A motion was made by Rebecca Kaplan, seconded by Treva Reid, that this matter be Continued to go before the \*Public Safety Committee. The motion carried by the following vote:**

**Aye** 4 - Kaplan Reid Fife, Gallo

**NO VOTE** 0

**5** Subject: Oakland Police Department Negotiated Settlement Agreement Status Update  
From: Oakland Police Department  
Recommendation: Receive An Informational Report From The Oakland Police Department On Progress Toward Compliance With The Negotiated Settlement Agreement (NSA)  
[22-0019](#)

- Attachments:** [View Report](#)  
[View Report Attachment A](#)  
[View Report Attachment B](#)

***The Committee received and filed the report***

**A motion was made by Noel Gallo, seconded by Treva Reid, that this matter be Received and Filed. The motion carried by the following vote:**

**Aye** 4 - Kaplan Reid Fife, Gallo

**NO VOTE** 0

**6** Subject: Action Plan Regarding Recruitment, Hiring And Retention Plans And Strategies  
From: Councilmember Gallo, President Fortunato Bas And Pro Tem Pore Thao  
Recommendation: Receive An Informational Report With Detailed Recommendations For An Action Plan From The City Administrator And The Oakland Police Chief Regarding Recruitment, Hiring And Retention Plans And Strategies To Recruit Police Officers, As Well As Data On Attrition For The Past Ten Years Including Demographics, Tenure And Specific Reasons For Leaving; Costs Of Academies; And Costs Of Pre-Academies. For Officers Who Cite "Lack Of Confidence In OPD Leadership" Provide Specific Reason For Leaving, Including Discipline By OPD/Chief Or CPRA. All To Protect The Citizens Of Oakland Prior To Engaging Additional Consultants And Making Financial Commitments  
[21-0949](#)

**Attachments:** [View Report](#)  
[View Report Attachment A](#)  
[View Report Attachment B](#)

*The Committee approved to continue this item to the May 10, 2022 Public Safety Committee with the following supplemental report;*

- 1. Utilize community organizations such as PIC for job recruitment, and local and ethnic media outlets to help seek under-represented individuals*
- 2. Childcare assistance*
- 3. Detailed reason for resignation*
- 4. Copy of exit interviews*

A motion was made by Rebecca Kaplan, seconded by Treva Reid, that this matter be Continued to go before the \*Public Safety Committee, to be heard 5/10/2022. The motion carried by the following vote:

**Aye** 4 - Kaplan Reid Fife, Gallo

**NO VOTE** 0

7 Subject: Implementation Of The Council Public Safety Budget Policy Directives  
From: President Fortunato Bas  
Recommendation: Approve A Report And Recommendation Directing The Administrator To Report Back On The Implementation Of The Council Public Safety Budget Policy Directives, Including Status Of Conducting (1) An Analysis Of Calls For Service And Recommendations To Transfer Certain Calls To Alternative Response By April 2022, (2) An Independent Audit Of The Police Department By December 2022, And (3) Analysis Of Restructuring Investigation Units To Improve Solve Rates By Increasing Civilian Staff And Reducing Sworn Staff  
[TITLE CHANGE]  
[21-0932](#)

**Attachments:** [View Report](#)  
[View Supplemental Report - 2/24/2022](#)  
[View Supplemental Report - 3/3/2022](#)

***The Committee approved staffs recommendations***

**A motion was made by Treva Reid, seconded by Rebecca Kaplan, that this matter be Approved. The motion carried by the following vote:**

**Aye** 4 - Kaplan Reid Fife, Gallo

**NO VOTE** 0

### **Open Forum**

***5 speakers spoke during Open Forum.***

### **Adjournment**

***There being no further business, and upon the motion duly made, the Oakland City Council Public Safety Committee adjourned the meeting at 4:50 p.m.***

**\* In the event of a quorum of the City Council participates on this Committee, the meeting is noticed as a Special Meeting of the City Council; however no final City Council action can be taken.**

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**Office of the City Clerk - Agenda Management Unit**

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**MATERIALS RELATED TO ITEMS ON THIS AGENDA SUBMITTED TO THE CITY COUNCIL AFTER DISTRIBUTION OF THE AGENDA PACKETS MAY BE VIEWED IN THE OFFICE OF THE CITY CLERK, 1 FRANK H. OGAWA PLAZA, 1ST AND 2ND FLOOR, OAKLAND, CA 94612 FROM 8:30 A.M. TO 5:00 P.M.**