



AGENDA REPORT

TO: Steven Falk
Interim City Administrator

FROM: Darren Allison
Interim Chief of Police
Oakland Police Department

SUBJECT: SUPPLEMENTAL – OPD Overtime
Report: 4th Quarter FY 2021-22

DATE: May 2, 2023

City Administrator Approval *SSJ AM*

Date: May 3, 2023

RECOMMENDATION

Staff Recommends That The City Council Receive An Informational Report Regarding Oakland Police Department (OPD) Overtime.

REASON FOR SUPPLEMENTAL

At the April 25, 2023, Finance and Management Committee Meeting, Councilmembers requested additional clarification on three specific items that were included in the supplemental overtime report.

1. Further clarification on the correlation between sworn staffing levels and actual overtime.
2. Clarification on additional overtime in Downtown and East Oakland.
3. Data to include how much resources are being allocated to Little Saigon, Chinatown, and exact locations in East Oakland as it relates to overtime patrol for purposes of deterrence.

OPDs responses are contained in this supplemental report.

Question 1. Further clarification on the correlation between sworn staffing levels and actual overtime.

Table 1a: Budgeted vs. actual overtime Fiscal Year (FY) 2017-18 to FY 2022-23¹

Fiscal Year:	Budgeted Overtime	Actual Overtime	Authorized Sworn	Filled Sworn	Sworn on Long-Term Leave	Vacancies
FY 2017-18	\$21M	\$28.5M	792	750	34	42
FY 2018-19	\$21M	\$36.35M	792	731	40	61
FY 2019-20	\$27.14M	\$41.13M	786	723	26	63
FY 2020-21	\$23.82M	\$34.91M	737	689	34	48

¹ Same table as in April 25, 2023 Overtime supplemental report

FY 2021-22	\$28.5M	\$40.2M	726	696	47	30
FY 2022-23	\$30.91M	\$34.95M	741	707	52	34

The overtime data in **Table 1a** shows a broad picture of budgeted overtime in comparison to actual overtime for FY 2017 to present. It also shows authorized sworn positions in comparison to filled sworn positions, sworn on long-term leave, and vacant sworn positions to provide additional context on why overtime is needed to staff vacant positions or positions where an employee is out on long-term leave.

In FY 21-22, the Department saw a 22% increase in calls for service from the previous FY, which required overtime to keep up with the service level demand. The amount of overtime required can fluctuate year to year and has a direct correlation to public safety issues that arise nationally and locally that impact the city of Oakland.

The average number of sworn personnel assigned to Patrol is 365. Minimum patrol staffing for OPD is 35 officers per shift to cover each police beat. This minimum staffing level is recognized to be inadequate in consideration of the number of calls for service and relatively high level of crime in Oakland. Backfill and extension of shift overtime is used largely to maintain minimum patrol staffing.

Question 2. Clarification on additional overtime in Downtown and East Oakland.

For Bureau of Field Operations (BFO) 2, there are Violence Suppression assignments for Area 4, Area 5, and Area 6. Locations and specific tasks are not set in advance. They are determined by the Watch Commanders based on a review of crime analysis data and information obtained from the weekly crime meetings. The mission is to reduce shootings, robberies, and other violent crime.

Question 3. Clarification as to how resources are being allocated to Little Saigon, Chinatown, and exact locations in East Oakland as it relates to overtime patrol for purposes of deterring crime.

The beginning of 2022 saw an increase in robberies and shootings in the area known as “Little Saigon,” and Beat 19X. Community Resource Officers (CROs) conducted many surveillance operations and extra patrols in the area. The CROs staffed overtime officers in the area for a visual deterrent to crime related to robberies, shootings, and violence related to human trafficking. This action has positively impacted crime and reassured the community that OPD cares about their neighborhoods. This started July 2022 and continues today. This is seven days a week of coverage.

Starting in 2022, Chinatown saw an increase in robberies and assaults. The suspects would target people in this area (7th -8th Harrison, 8th-9th Franklin, 8th -10 Webster, 9th Jackson, and 11th Harrison). Officers were placed in this area to visually deter crime and assist with flag-downs. This overtime started in 2022 and continues today.

ACTION REQUESTED OF THE CITY COUNCIL

Staff Recommends That City Council Receive An Informational Report Regarding Oakland Police Department (OPD) Overtime.

For questions regarding this report, please contact LaRaija Marshall, Fiscal Manager, at lmarshall@oaklandca.gov.

Respectfully submitted,



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