APPROVED AS TO FORM AND LEGALITY

2025 SEP 11 PM 1: 20

ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. 90853 C.M.S.

RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS ("IBEW"), LOCAL 1245, REPRESENTING EMPLOYEES IN REPRESENTATION UNITS IE1 AND TV1, COVERING THE PERIOD JULY 1, 2025, THROUGH JUNE 30, 2026;

WHEREAS, the one-year successor Memorandum of Understanding between the City of Oakland and IBEW, Local 1245 (the "MOU") has been presented to the City Council for determination pursuant to California Government Code section 3505.1; and

WHEREAS, the key provisions of the MOU are described in the report to the City Administrator dated September 3, 2025; and

WHEREAS, the terms and conditions contained in the MOU are in the best interests of the City; now, therefore, be it

RESOLVED: That said agreement be, and is, hereby approved; and be it

FURTHER RESOLVED: That the provisions of the MOU are effective as of July 1, 2025.

IN COUNCIL, OAKLAND, CALIFORNIA,

SEP 1 5 2025

PASSED BY THE FOLLOWING VOTE:

AYES - BROWN, FIFE, GALLO, HOUSTON, RAMACHANDRAN, UNGER, WANG, AND

NOES - X

ABSENT -

ABSTENTION -

I EXCUSED - HOUSTONL

ATTEST:

ASHA REED

City Clerk and Clerk of the Council of the City of Oakland, California

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