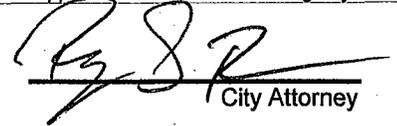


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**OAKLAND CITY COUNCIL**



City Attorney

**RESOLUTION No. \_\_\_\_\_ C.M.S.**

**RESOLUTION APPROVING THE TENTATIVE AGREEMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE MANAGEMENT ASSOCIATION FOR REPRESENTED EMPLOYEES IN CLASSIFICATIONS IN UNIT UN2, AND APPROVE THE SAME SALARY INCREASES AND TERMS AND CONDITIONS OF EMPLOYMENT FOR THE UNREPRESENTED UNIT UN1 CLASSIFICATION CHIEF OF POLICE, ASSISTANT, AND THE SAME SALARY INCREASES FOR THE SALARY RANGE OF THE UNREPRESENTED UNIT UN1 CLASSIFICATION CHIEF OF POLICE EFFECTIVE UPON RATIFICATION THROUGH JUNE 30, 2024**

**WHEREAS**, the Tentative Agreement and Memorandum of Understanding to be entered into between the City of Oakland and the Oakland Police Management Association (“OPMA”) has been presented to the City Council for determination pursuant to Section 3505.1 of the Government Code of the State of California; and

**WHEREAS**, the key provisions of the Memorandum of Understanding are described in the Report from the City Administrator dated November 20, 2018; and

**WHEREAS**, the same salary increases and terms and conditions of the Memorandum of Understanding shall apply to the unrepresented Unit UN1 classification, Assistant Chief of Police; and

**WHEREAS**, the same salary increases of the Memorandum of Understanding shall apply to the salary range of the unrepresented Unit UN1 classification, Chief of Police; and

**WHEREAS**, the terms and conditions contained in said Memorandum of Understanding are in the best interests of the City; now, therefore, be it

**RESOLVED:** That said agreement be, and is, hereby approved; and be it

**FURTHER RESOLVED:** That the provisions of said Memorandum of Understanding are effective upon ratification and/or as set forth in the Report from the City Administrator dated November 20, 2018.

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_

**PASSED BY THE FOLLOWING VOTE:**

AYES - BROOKS, CAMPBELL WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN,  
and PRESIDENT REID

NOES -

ABSTENTION -

ATTEST:

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**LaTonda Simmons**  
City Clerk and Clerk of the Council  
of the City of Oakland, California

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