

APPROVED AS TO FORM AND LEGALITY

  
CITY ATTORNEY'S OFFICE

## OAKLAND CITY COUNCIL

RESOLUTION NO. \_\_\_\_\_ C.M.S.

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**RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING  
BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES  
INTERNATIONAL UNION (“SEIU”), LOCAL 1021 REPRESENTING  
EMPLOYEES IN REPRESENTATION UNITS SB1, SC1, SD1, AND SI1  
COVERING THE PERIOD JULY 1, 2025, THROUGH JUNE 30, 2026**

**WHEREAS**, the one-year successor Memorandum of Understanding between the City of Oakland and SEIU, Local 1021 (the “MOU”) has been presented to the City Council for determination pursuant to section 3505.1 of the government code of the State of California; and

**WHEREAS**, the key provisions of the MOU are described in the report to the City Administrator dated September 3, 2025; and

**WHEREAS**, the terms and conditions contained the MOU are in the best interests of the City; now, therefore, be it

**RESOLVED:** That said agreement be, and is, hereby approved; and be it

**FURTHER RESOLVED:** That the provisions of the MOU are effective as of July 1, 2025.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROWN, FIFE, GALLO, HOUSTON, RAMACHANDRAN, UNGER, WANG, AND  
PRESIDENT JENKINS

NOES –

ABSENT –

ABSTENTION –

ATTEST: \_\_\_\_\_

ASHA REED  
City Clerk and Clerk of the Council of the  
City of Oakland, California