

APPROVED AS TO FORM AND LEGALITY


CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION (“CMEA”) REPRESENTING EMPLOYEES IN REPRESENTATION UNIT U31 COVERING THE PERIOD OF JULY 1, 2025, TO JUNE 30, 2026

WHEREAS, the one-year successor Memorandum of Understanding between the City of Oakland and CMEA (the “MOU”) has been presented to the City Council for determination pursuant to California Government Code section 3505.1; and

WHEREAS, the key provisions of the MOU are described in the report to the City Administrator dated September 3, 2025; and

WHEREAS, the terms and conditions contained in the MOU are in the best interests of the City; now, therefore, be it

RESOLVED: That said agreement be, and is, hereby approved; and be it

FURTHER RESOLVED: That the provisions of the MOU are effective as of July 1, 2025.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROWN, FIFE, GALLO, HOUSTON, RAMACHANDRAN, UNGER, WANG, AND
PRESIDENT JENKINS

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____

ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California