



City of Oakland

Office of the City Clerk
Oakland City Hall,
1 Frank H. Ogawa Plaza,
Room 201
Oakland, California 94612

Meeting Minutes - FINAL

*Finance & Management Committee

*Oakland City Hall, 1 Frank H. Ogawa Plaza,
Oakland, California 94612*

City of Oakland Website: <http://www.oaklandca.gov>

Tuesday, December 12, 2023

9:30 AM

City Council Chamber, 3rd Floor

The Oakland City Council Finance And Management Committee convened at 9:38 a.m, with Councilmember Jenkins presiding as Chairperson.

Roll Call / Call To Order

Present 4 - Nikki Fortunato Bas, Rebecca Kaplan, Kevin Jenkins, and Janani Ramachandran

COMMITTEE MEMBERSHIP:

- 1 Approval Of The Draft Minutes From The Committee Meetings Of November 14, 2023 And November 27, 2023

[23-0941](#)

Attachments: [View November 14, 2023 Finance And Management Draft Minutes](#)
[View November 27, 2023 Finance And Management Draft Minutes](#)

A motion was made by Nikki Fortunato Bas, seconded by Rebecca Kaplan, that this matter be Accepted. The motion carried by the following vote:

Aye 4 - Fortunato Bas Kaplan Jenkins, Ramachandran

NO VOTE 0

- 2 Determination Of Schedule Of Outstanding Committee Items

[23-0947](#)

Attachments: [View Report](#)

1 Speaker Spoke On This Item

A motion was made by Nikki Fortunato Bas, seconded by Janani Ramachandran, that this matter be Accepted. The motion carried by the following vote:

Aye 4 - Fortunato Bas Kaplan Jenkins, Ramachandran

NO VOTE 0

3 Subject: OPD Overtime Report
 From: Oakland Police Department
 Recommendation: Receive An Informational Report Regarding OPD Overtime
[23-0837](#)

Attachments: [View Report](#)
[View Supplemental Report - 1/18/2024](#)

2 Speakers Spoke On This Item

The Committee Approved To Continue This Item To The January 23, 2024 Finance & Management COmmittee with request for a supplemental report to include the following:

- more clarity on overspending in areas 1 and 3, and correlating rates to violent crimes
- how overtime was authorized; more detailed breakdown of the categories that reflect more where overtime was used & how it leads to reduction in crime, or additional arrests ie results.
- the method of overtime assignments
- how much work is going into gun tracing and illegal gun dealing
- breakdown of salary savings and reimbursement
- overtime on training, response to why the gap between training is so stark
- FBI Support Levels

A motion was made by Janani Ramachandran, seconded by Nikki Fortunato Bas, that this matter be Continued to go before the *Finance & Management Committee, to be heard 1/23/2024. The motion carried by the following vote:

Aye 4 - Fortunato Bas Kaplan Jenkins, Ramachandran

NO VOTE 0

4 Subject: FY 22-2023 Quarterly Overtime Report From The Oakland Fire Department
 From: Oakland Fire Department
 Recommendation: Receive An Informational Report From The Oakland Fire Department On The Use Of Overtime During The Third Quarter Of Fiscal Year 2023 (FY 2023), That Includes Additional Information On Overtime Policy, Use, And Accountability
[23-0844](#)

Attachments: [View Report](#)

1 Speaker Spoke On This Item

A motion was made by Janani Ramachandran, seconded by Rebecca Kaplan, that this matter be Received and Filed. The motion carried by the following vote:

Aye 4 - Fortunato Bas Kaplan Jenkins, Ramachandran

NO VOTE 0

5 Subject: City Administrator Emergency Contract Report, FY 2022-23
From: Finance Department
Recommendation: Receive An Informational Report On All Emergency Purchases And Contracts Authorized By The City Administrator, During Fiscal Year 2022-23, In Accordance With The Oakland Municipal Code Section 2.04.020
[23-0888](#)

Attachments: [View Report](#)
[View Attachment A](#)
[View Supplemental Report](#)

2 Speakers Spoke On This Item

The Committee Approved To Receive And Forward This Item To The December 19, 2023 City Council Agenda On Consent

A motion was made by Nikki Fortunato Bas, seconded by Rebecca Kaplan, that this matter be Received and Forwarded to go before the * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council, to be heard 12/19/2023. The motion carried by the following vote:

Aye 4 - Fortunato Bas Kaplan Jenkins, Ramachandran

NO VOTE 0

6 Subject: Oakland PFRS Investment Portfolio For The Quarter Ended September 30, 2023
From: Finance Department
Recommendation: Receive An Informational Report On The Oakland Police And Fire Retirement System's ("PFRS", Or "System") Investment Portfolio For The Quarter Ended September 30, 2023
[23-0922](#)

Attachments: [View Report](#)
[View Attachment A](#)

0 Speakers Spoke On This Item

The Committee Approved To Receive And Forward This Item To The December 19, 2023 City Council Agenda On Consent

A motion was made by Nikki Fortunato Bas, seconded by Rebecca Kaplan, that this matter be Received and Forwarded to go before the * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council, to be heard 12/19/2023. The motion carried by the following vote:

Aye 4 - Fortunato Bas Kaplan Jenkins, Ramachandran

NO VOTE 0

7 Subject: Informational Report On The Background Of The Oakland PFRS
From: Finance Department
Recommendation: Receive An Informational Report On The Background Of The Oakland Police And Fire Retirement System’s (“PFRS”, Or “System”) As Of June 30, 2023
[23-0923](#)

Attachments: [View Report](#)

0 Speakers Spoke On This Item

A motion was made by Janani Ramachandran, seconded by Nikki Fortunato Bas, that this matter be Received and Filed. The motion carried by the following vote:

Aye 4 - Fortunato Bas Kaplan Jenkins, Ramachandran

NO VOTE 0

8 Subject: OpenGov Software Contract
From: Finance Department
Recommendation: Adopt A Resolution To (1) Award A Contract To Opengov, Inc. In An Amount Not to Exceed \$2,100,000 For A Four-Year Term From January 1, 2024 To December 31, 2027 To Continue Providing Clouds Software Services For Online Budget Book And Add Forms & Workflows Module; And (2)Waive The Competitive Multiple-Step Solicitation Process Required For The Acquisition Of Information Technology Systems And Waive The Local And Small Local Business Enterprise Program Requirements
[23-0924](#)

Attachments: [View Report](#)
[View Legislation](#)
[90047 C.M.S.](#)

0 Speakers Spoke On This Item

The Committee Approved The Recommendations Of Staff And To Forward This Item To The December 19, 2023 City Council Agenda On Consent

A motion was made by Rebecca Kaplan, seconded by Nikki Fortunato Bas, that this matter be Approved the Recommendation of Staff, and Forward to go before the * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council, to be heard 12/19/2023. The motion carried by the following vote:

Aye 4 - Fortunato Bas Kaplan Jenkins, Ramachandran

NO VOTE 0

9 Subject: Semi-Annual Staffing Report December 2023
 From: Human Resources Management Department
 Recommendation: Receive A Semi-Annual Informational Report On City-Wide Staffing From The City Administrator Regarding (1) The Vacancy Rates Of All City Departments Through October 1, 2023, (2) The Budgeted Vacancy Rate For The Fiscal Year 2023/24, (3) The Vacancy Rates Of Regional Local Public Entities, (4) The Status Of Human Resources And Workforce Development Partnerships With Non-Profits To Recruit Oakland Residents For City Of Oakland Jobs, (5) The Analysis Of The City Workforce And Recruitment Conditions, And (6) A Summary Of Executive Search Recruitments [23-0955](#)

- Attachments:** [View Report](#)
[View Attachment A](#)
[View Attachment B](#)
[View Attachment C](#)
[View Supplemental Report And Attachment A - 1/11/2024](#)

1 Speaker Spoke On This Item

The Committee Approved To Continue This Item To The January 23, 2024 Finance & Management Committee with request for a supplemental report to include the following:

- **More Information On Outcomes with Vacancy Strike Force**
- **Vacancy Comparables For Those In The Hiring Bliss**
- **Reducing The Number Of Steps And Speeding Up The Timeline Regarding Recruitment**
- **Any Information About Which Departments Conduct Virtual Civil Service Exams And Confirmatory In-Person Exams**

A motion was made by Janani Ramachandran, seconded by Nikki Fortunato Bas, that this matter be Continued to go before the *Finance & Management Committee, to be heard 1/23/2024. The motion carried by the following vote:

Aye 4 - Fortunato Bas Kaplan Jenkins, Ramachandran

NO VOTE 0

Open Forum

2 Speakers Spoke During Open Forum

Adjournment

There being no further business, the Oakland City Council Finance & Management Committee adjourned the meeting at 11:21 a.m.

* In the event of a quorum of the City Council participates on this Committee, the meeting is noticed as a Special Meeting of the City Council; however no final City Council action can be taken.

Americans With Disabilities Act

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MATERIALS RELATED TO ITEMS ON THIS AGENDA SUBMITTED TO THE CITY COUNCIL AFTER DISTRIBUTION OF THE AGENDA PACKETS MAY BE VIEWED IN THE OFFICE OF THE CITY CLERK, 1 FRANK H. OGAWA PLAZA, 1ST AND 2ND FLOOR, OAKLAND, CA 94612 FROM 8:30 A.M. TO 5:00 P.M.