

  
\_\_\_\_\_  
City Attorney's Office

# OAKLAND CITY COUNCIL

RESOLUTION NO. \_\_\_\_\_ C.M.S.

INTRODUCED BY HONORABLE MAYOR LIBBY SCHAAF

---

**RESOLUTION CONFIRMING MAYOR SCHAAF'S APPOINTMENT OF EDWARD REISKIN AS CITY ADMINISTRATOR AND AUTHORIZING THE MAYOR, ON BEHALF OF THE CITY, TO EXECUTE AN EMPLOYMENT AGREEMENT WITH MR. REISKIN FOR THE PERIOD COMMENCING ON MAY 5, 2020 AND ENDING AT MIDNIGHT ON JANUARY 30, 2023 AND FOR AN ANNUAL SALARY OF THREE HUNDRED TWENTY-FIVE THOUSAND, ONE HUNDRED SEVENTY-EIGHT DOLLARS AND TWENTY-EIGHT CENTS (\$325,178.28)**

**WHEREAS**, Oakland City Charter Article III, section 305(e) provides, among other things, that the Mayor shall "appoint the City Administrator, subject to confirmation by the City Council"; and

**WHEREAS**, City Charter section 400 provides that "the City Administrator may be hired by contract, for a term not to exceed four years, but no such contract shall prevent the Mayor from removing the City Administrator from office at any time"; and

**WHEREAS**, Mayor Schaaf wishes to fill the City Administrator position with Edward Reiskin who currently serves as Assistant City Administrator for the City of Oakland; and

**WHEREAS**, in light of Mr. Reiskin's significant leadership experience including serving at the Director of the Municipal Transportation Agency in the City and County of San Francisco where he managed an organization of over 6,000 employees with an annual budget of over \$1.2 billion, as well as his exemplary track record as Assistant City Administrator in the City of Oakland, and Director of Public Works at the City and County of San Francisco, Mayor Schaaf has chosen Mr. Reiskin from a field of highly qualified candidates who were identified by an executive recruiting firm that conducted a nationwide search; and

**WHEREAS**, Mr. Reiskin's resume is attached to this Resolution as Exhibit A and includes Mr. Reiskin's previous service as Assistant City Manager for the City of Oakland, and as Deputy Mayor and Interim City Administrator for the District of Columbia; and

**WHEREAS**, Mayor Schaaf requests Council authorization to execute on behalf of the City an Employment Agreement ("Agreement") with Mr. Reiskin for a term

commencing on May 5, 2020 and ending at midnight on January 30, 2023 and for an annual salary of three hundred twenty-five thousand, one hundred seventy-eight dollars and twenty-eight cents (\$325,178.28), and

**WHEREAS**, the draft Employment Agreement is attached to this Resolution as Exhibit B; now, therefore, be it

**RESOLVED:** That the City Council hereby confirms Mayor Schaaf's appointment of Edward Reiskin as City Administrator for the City of Oakland; and be it

**FURTHER RESOLVED:** That the City Council hereby authorizes Mayor Schaaf, on behalf of the City of Oakland, to execute an Employment Agreement with Edward Reiskin: 1) for term commencing on May 5, 2020 and ending at midnight on January 30, 2023, 2) for an annual salary of three hundred twenty-five thousand, one hundred seventy-eight dollars and twenty-eight cents (\$325,178.28), (3) granting the Mayor the option, in Mayor's sole discretion, during the period of January 10, 2023 through January 17, 2023, to extend the term of the Agreement for up to one additional year, without returning to Council; and (4) on the terms and conditions included in the Employment Agreement attached hereto as Exhibit B; and be it

**FURTHER RESOLVED:** That the Mayor is authorized to make amendments and additions to the aforesaid Employment Agreement, provided that any such changes/additions do not increase the cost of the agreement or differ from, or are inconsistent with the terms set forth in this Resolution; and be it

**FURTHER RESOLVED:** That in accordance with City Charter section 401(6), the City Attorney shall pass on the form and legality of the Employment Agreement before the same is executed.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR, THAO AND PRESIDENT KAPLAN

NOES -

ABSENT -

ABSTENTION -

ATTEST: \_\_\_\_\_

LATONDA SIMMONS  
City Clerk and Clerk of the Council of the  
City of Oakland, California