

# **City of Oakland**

*Office of the City Clerk  
Oakland City Hall,  
1 Frank H. Ogawa Plaza, Room 201  
Oakland, California 94612*



CITY OF OAKLAND

## **Meeting Agenda - FINAL**

**Tuesday, February 8, 2022**

**1:30 PM**

**Please See The Agenda To Participate In The Meeting**

**Virtual Tele- Conference Via Zoom**

**\*Public Safety Committee**

***Pursuant to California Government Code Section 54953(e), the City Council has found that an imminent risk to the health of attendees due to the COVID-19 pandemic continues to exist. Therefore, all City Councilmembers will particulate in the meeting via phone/video conference without notice of their teleconference locations***

PUBLIC PARTICIPATION

The public may observe and/or participate in this meeting many ways.

OBSERVE:

- To observe, the public may view the televised video conference by viewing KTOP channel 10 on Xfinity (Comcast) or ATT Channel 99 and locating City of Oakland KTOP - Channel 10
- To observe the meeting online from the City's Agenda Meeting Calendar, at the noticed meeting time, please click on <https://oakland.legistar.com/calendar.aspx> and click on the "In Progress" link under "Video" for the corresponding meeting.
- To observe the meeting by video conference, please click on this link: <https://us02web.zoom.us/j/82719201388> at the noticed meeting time.
- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799 or +1 929 436 2866 or +1 301 715 8592 or +1 312 626 6799 or 833 548 0282 (Toll Free) or 877 853 5247 (Toll Free) or 888 788 0099 (Toll Free) or 833 548 0276 (Toll Free) Meeting ID: 827 1920 1388

If asked for a participant ID or code, press #.

COMMENT:

ALL PUBLIC COMMENT ON ACTION ITEMS WILL BE TAKEN AT THE BEGINNING OF THE MEETING UNDER ITEM 1. COMMENT FOR ITEMS NOT ON THE AGENDA WILL BE TAKEN UNDER OPEN FORUM AT THE END OF THE MEETING

There are three ways to submit public comments.

- eComment. To send your comment directly to Council members and staff BEFORE the meeting starts please click on <https://oakland.legistar.com/calendar.aspx> and click on the "eComment" link for the corresponding meeting. Please note that eComment submission closes five (5) minutes before posted meeting time.
- To comment by Zoom video conference, click the "Raise Your Hand" button to request to speak when Public Comment is being taken on a eligible agenda item at the beginning of the meeting. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, re-muted. Instructions on how to "Raise Your Hand" is available at: <https://support.zoom.us/hc/en-us/articles/205566129-Raise-Hand-In-Webinar>.
- To comment by phone, please call on one of the above listed phone numbers. You will be prompted to "Raise Your Hand" by pressing "\*9" to speak when Public Comment is taken. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, re-muted. Please unmute your self by pressing \*6.

If you have any questions, please email the Agenda Management Unit at [cityclerk@oaklandca.gov](mailto:cityclerk@oaklandca.gov)

- Office of the City Clerk

**COMMITTEE MEMBERSHIP:**

*\*Councilmember Noel Gallo, District 5; Vice Mayor Rebecca Kaplan, At-Large;  
Councilmember Treva Reid, District 7; Chairperson: Councilmember Carroll Fife, District  
3*

**Roll Call / Call To Order**

**1 PUBLIC COMMENT: COMMENTS ON ALL ITEMS WILL BE TAKEN AT THIS TIME.  
COMMENTS FOR ITEMS NOT ON THE AGENDA WILL BE TAKEN DURING OPEN  
FORUM**

2 Approval Of The Draft Minutes From The Committee Meeting Of January 11, 2022

[21-0986](#)

**Attachments:** [View Report](#)

3 Determination Of Schedule Of Outstanding Committee Items

[21-0987](#)

**Attachments:** [View Report](#)

[View Supplemental Report - 2/4/2022](#)

4 Subject: Report On Independent Investigation On Bey Cases

From: Vice Mayor Kaplan

Recommendation: Receive An Informational Report On The Investigation Into The Bey Cases, And Discuss Recommendations For Action To Bring About Reconciliation And Restoration

[20-0692](#)

**Attachments:** [View Report](#)

[View Supplemental Report - 5/7/2021](#)

[View Supplemental Report - 5/14/2021](#)

[View Supplemental Report Oakland's Black Officers Association - 5/14/2021](#)

[View Supplemental Report - 7/2/2021](#)

[View Supplemental Report - Police Commission 11/1/2021](#)

[View Supplemental Report - 2/3/2022](#)

**Legislative History**

10/1/20	*Rules & Legislation Committee	Scheduled to the * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council
1/12/21	Special Concurrent Meeting of the Oakland Redevelopment Successor Agency/City Council <i>This item was taken out of order</i>	Continued to the * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council

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1/28/21	*Rules & Legislation Committee <i>For Scheduling</i>	Continued to the *Rules & Legislation Committee
2/4/21	*Rules & Legislation Committee <i>The Committee approved this item to go to the April 20, 2021 City Council Agenda on Non-Consent</i>	Scheduled to the * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council
2/4/21	*Rules & Legislation Committee <i>The Committee approved that this item be withdrawn from the February 16, 2021 City Council Agenda and reschedule to the April 20, 2021 City Council Agenda on Non-Consent</i>	* Withdrawn and Rescheduled to the * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council
4/20/21	Special Concurrent Meeting of the Oakland Redevelopment Successor Agency/City Council <i>Council referred this item to Rules and Legislation Committee for Scheduling</i>	Referred to the *Rules & Legislation Committee
4/22/21	*Rules & Legislation Committee <i>The Committee accepted the Title Change</i>	Scheduled to the * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council
5/18/21	Concurrent Meeting of the Oakland Redevelopment Successor Agency / City Council / Geologic Hazard Abatement District Board <i>The Council Committee approved to continue this item to the July 6, 2021 City Council Agenda with any additional information staff may have</i>	Continued to the * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council
7/6/21	* Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council	Continued to the * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council
9/21/21	Special Concurrent Meeting of the Oakland Redevelopment Successor Agency/City Council <i>The Council Committee Referred this item to Rules for Scheduling</i>	Referred to the *Rules & Legislation Committee
9/23/21	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee
11/9/21	*Special Public Safety Committee <i>The Committee continued this item to the 1st committee in February 2021 and requested additional discussion with the City Attorney, Police Commission and Public Safety Committee Chair on what information can be publicly discussed in open session.</i>	Continued to the *Public Safety Committee

5 Subject: Schedule An Action Plan Regarding Recruitment, Hiring And Retention Plans And Strategies

From: Councilmember Gallo, President Fortunato Bas And Pro Tem Pore Thao  
Recommendation: Receive An Informational Report With Detailed Recommendations For An Action Plan From The City Administrator And The Oakland Police Chief Regarding Recruitment, Hiring And Retention Plans And Strategies To Recruit Police Officers, As Well As Data On Attrition For The Past Ten Years Including Demographics, Tenure And Specific Reasons For Leaving; Costs Of Academies; And Costs Of Pre-Academies. For Officers Who Cite "Lack Of Confidence In OPD Leadership" Provide Specific Reason For Leaving, Including Discipline By OPD/Chief Or CPRA. All To Protect The Citizens Of Oakland Prior To Engaging Additional Consultants And Making Financial Commitments  
[21-0949](#)

**Attachments:** [No Written Material Was Submitted](#)

**Legislative History**

12/16/21	*Rules & Legislation Committee <i>Council President Fortunato Bas and President Pro Tempore Thao requested to be added as Co-Sponsors and to scheduled this item to the February 8, 2022 Public Safety Committee meeting with a Title Change</i>	Scheduled to the *Public Safety Committee
1/13/22	*Rules & Legislation Committee <i>The Committee accepted the Title Change made to the informational item previously scheduled to the February 8, 2022 Public Safety Committee</i>	Accepted

6 Subject: Implementation Of The Council Public Safety Budget Policy Directives  
From: President Fortunato Bas  
Recommendation: Approve A Report And Recommendation Directing The Administrator To Report Back On The Implementation Of The Council Public Safety Budget Policy Directives, Including Status Of Conducting (1) An Analysis Of Calls For Service And Recommendations To Transfer Certain Calls To Alternative Response By April 2022, (2) An Independent Audit Of The Police Department By December 2022, And (3) Analysis Of Restructuring Investigation Units To Improve Solve Rates By Increasing Civilian Staff And Reducing Sworn Staff  
[TITLE CHANGE]  
[21-0932](#)

**Attachments:** [View Report](#)

**Legislative History**

12/7/21	Special Concurrent Meeting of the Oakland Redevelopment Successor Agency/City Council <i>President Pro Tempore Thao made a Scheduling Motion, seconded by Vice Mayor Kaplan, to Scheduling this item to the first Public Safety Committee Meeting January 2022</i>	Scheduled to the *Public Safety Committee
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- 1/11/22      \*Public Safety Committee      Continued to the \*Public Safety Committee  
*The Committee approved to continue this item to the February 8, 2022 Public Safety committee meeting with a supplement report that includes the following:*
- 1) Calls for Service report*
  - 2) Status update on civilianizing positions*
  - 3) Status update on filling vacancies*
  - 4) Phase 2 of re-imagining public safety*
  - 5) Status report on civilianizing special events*
- 1/13/22      \*Rules & Legislation      Continued to the \*Public Safety Committee  
Committee

**Open Forum**

**Adjournment**

**\* In the event of a quorum of the City Council participates on this Committee, the meeting is noticed as a Special Meeting of the City Council; however no final City Council action can be taken.**

**Americans With Disabilities Act**

**If you need special assistance to participate in Oakland City Council and Committee meetings please contact the Office of the City Clerk. When possible, please notify the City Clerk 5 days prior to the meeting so we can make reasonable arrangements to ensure accessibility. Also, in compliance with Oakland's policy for people with environmental illness or multiple chemical sensitivities, please refrain from wearing strongly scented products to meetings.**

**Office of the City Clerk - Agenda Management Unit**

**Phone: (510) 238-6406**

**Fax: (510) 238-6699**

**Recorded Agenda: (510) 238-2386**

**Telecommunications Relay Service: 711**

**MATERIALS RELATED TO ITEMS ON THIS AGENDA SUBMITTED TO THE CITY COUNCIL AFTER DISTRIBUTION OF THE AGENDA PACKETS MAY BE VIEWED IN THE OFFICE OF THE CITY CLERK, 1 FRANK H. OGAWA PLAZA, 1ST AND 2ND FLOOR, OAKLAND, CA 94612 FROM 8:30 A.M. TO 5:00 P.M.**