

CITY ATTORNEY

INTRODUCED BY COUNCILMEMBER _____
 OFFICE OF THE CITY CLERK
 OAKLAND

2016 SEP 15 PM 1:57

OAKLAND CITY COUNCIL
ORDINANCE NO. 12187 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE PERMANENT PART-TIME CLASSIFICATIONS OF EARLY HEAD START INSTRUCTOR, PPT, HEAD START INSTRUCTOR, PPT, AND VAN DRIVER, PPT; REACTIVATE AND AMEND THE TITLE OF CURATOR OF HISTORY, CHIEF TO CURATOR OF AFRICAN AMERICAN MUSEUM & LIBRARY AT OAKLAND (AAMLO), CHIEF; CORRECT THE SALARY RATES FOR CABLE TV PRODUCTION & OPERATIONS MANAGER, ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF POLICE PROGRAM AND PERFORMANCE AUDITOR TO POLICE PROGRAM AND PERFORMANCE AUDIT SUPERVISOR; AND ADJUST THE TITLE OF AMERICANS WITH DISABILITIES ACT (ADA) PROJECTS COORDINATOR TO DISABILITY ACCESS COORDINATOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Early Head Start Instructor, PPT</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>18.66</u>
		<u>Step 2</u>	<u>19.65</u>
		<u>Step 3</u>	<u>20.69</u>
		<u>Step 4</u>	<u>21.77</u>
		<u>Step 5</u>	<u>22.92</u>

Section 3. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Head Start Instructor, PPT</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>18.66</u>
		<u>Step 2</u>	<u>19.65</u>
		<u>Step 3</u>	<u>20.69</u>
		<u>Step 4</u>	<u>21.77</u>
		<u>Step 5</u>	<u>22.92</u>

Section 4. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SC1.80.XXX Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Van Driver, PPT</u>	<u>TRXXX</u>	<u>Step 1</u>	<u>14.97</u>
		<u>Step 2</u>	<u>15.75</u>
		<u>Step 3</u>	<u>16.56</u>
		<u>Step 4</u>	<u>17.43</u>
		<u>Step 5</u>	<u>18.35</u>

Section 5. Effective as of March 16, 2016, the following classification is reactivated and amended in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
<u>Curator of African American</u>	<u>EM131</u>	<u>Min</u>	<u>8994.37</u>
<u>Museum & Library at Oakland</u>		<u>Max</u>	<u>11044.28</u>
<u>(AAMLO), Chief</u>			
<u>Curator of History, Chief</u>			

Section 6. Effective as of March 31, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Cable TV Production & Operations Manager	TC136	Step 1	7770.00 <u>7471.15</u>
		Step 2	8179.10 <u>7864.52</u>
		Step 3	8610.20 <u>8279.04</u>
		Step 4	9063.30 <u>8714.71</u>
		Step 5	9539.84 <u>9172.92</u>

Section 7. Effective as of April 25, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Environmental Services Analyst, Assistant	AP447	Step 1	4769.92 <u>4586.46</u>
		Step 2	5020.66 <u>4827.56</u>
		Step 3	5284.60 <u>5081.35</u>
		Step 4	5563.20 <u>5349.23</u>
		Step 5	5856.47 <u>5631.22</u>

Section 8. Effective as of April 25, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
Capital Improvement Project Coordinator, Assistant	AP448	Step 1	6391.67	<u>6145.83</u>
		Step 2	6728.92	<u>6470.12</u>
		Step 3	7082.30	<u>6809.90</u>
		Step 4	7456.21	<u>7169.43</u>
		Step 5	7847.72	<u>7545.89</u>

Section 9. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UM2.75.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
<u>Police Program & Performance Audit</u>	AP291	Step 1		8158.57
<u>Supervisor</u>		Step 2		8588.20
Police Program and Performance		Step 3		9039.82
Auditor		Step 4		9516.39
		Step 5		10016.39

Section 10. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~TW1~~UM2.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
<u>Disability Access Coordinator</u>	AP382	Step 1	7770.00	<u>7770.01</u>
Americans with Disabilities Act (ADA)		Step 2	8179.10	<u>8179.10</u>
Projects Coordinator		Step 3	8610.20	<u>8610.20</u>
		Step 4	9063.30	<u>9063.30</u>
		Step 5	9539.84	<u>9539.85</u>

Section 11. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,
PASSED BY THE FOLLOWING VOTE:

NOV 0 1 2016

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and ~~██████████~~ Gibson - McElhenny

- 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST:



LaTonda Simmons


City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION

11-10-16

Introduction Date

OCT 0 4 2016



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DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add the Permanent Part-time Classifications of Early Head Start Instructor, PPT, Head Start Instructor, PPT, and Van Driver, PPT; Reactivate and Amend the Title of Curator of History, Chief, to Curator of African American Museum & Library at Oakland (AAMLO), Chief; Correct the Salary Rates for Cable TV Production & Operations Manager, Environmental Services Analyst, Assistant, and Capital Improvement Project Coordinator, Assistant; Adjust the Title of Police Program and Performance Auditor to Police Program and Performance Audit Supervisor; and Adjust the Title of Americans with Disabilities Act (ADA) Projects Coordinator to Disability Access Coordinator
