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Approved as to Form and Legality

  
City Attorney's Office

## OAKLAND CITY COUNCIL

RESOLUTION NO. 87719 C.M.S.

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**RESOLUTION AUTHORIZING AND DIRECTING THE CITY ATTORNEY TO COMPROMISE AND SETTLE THE CASE OF SUSANNA OTO & MARY KATE HALLOCK v. THE CITY OF OAKLAND, ALAMEDA COUNTY SUPERIOR COURT CASE NO. RG18895256, IN THE AMOUNT OF FIFTY THOUSAND DOLLARS AND NO CENTS (\$50,000.00) TO EACH PLAINTIFF AS A RESULT OF ALLEGED EMPLOYMENT DISCRIMINATION AND RETALIATION. (PARKS, RECREATION, AND YOUTH DEVELOPMENT DEPARTMENT – EMPLOYMENT)**

**WHEREAS**, Ms. Oto and Ms. Hallock sued the City alleging they were fired or constructively terminated in retaliation for reporting potentially illegal activity at an event at a City recreation center and because they are white; and

**WHEREAS**, Ms. Oto alleges lost wages of approximately \$35,000 to date, and Ms. Hallock asserts lost wages of approximately \$45,000; and

**WHEREAS**, Ms. Oto and Ms. Hallock filed the lawsuit listed above, seeking damages and attorney's fees; and

**WHEREAS**, the City of Oakland denies that it has discriminated or retaliated against Susanna Oto in any way; and

**WHEREAS**, the City of Oakland denies that it has discriminated or retaliated against Mary Kate Hallock in any way; and

**WHEREAS**, the City of Oakland has determined that settlement in this amount without any admission of liability or wrongdoing is consistent with the City's position that the City did not discriminate or retaliate against Ms. Oto or Ms. Hallock in any way and is in the best interest of the City; now, therefore, be it

**RESOLVED:** That the City Attorney is authorized and directed to compromise and settle the above-listed lawsuit for Fifty Thousand Dollars and No Cents (\$50,000.00) to Susanna Oto and her counsel, and Fifty Thousand Dollars and No Cents (\$50,000.00) to Mary Kate Hallock and her counsel; and be it

**FURTHER RESOLVED:** That the City Administrator is authorized and directed to issue settlement payments as negotiated by the City Attorney with Susanna Oto, Mary Kate Hallock, and their counsel; and be it

**FURTHER RESOLVED:** That the City Attorney is further authorized and directed to take whatever steps as may be necessary to effect said settlement.

IN COUNCIL, OAKLAND, CALIFORNIA,

**JUL - 9 2019**

PASSED BY THE FOLLOWING VOTE:

AYES - BAS, GALLO, KALB, GIBSON MCELHANEY, REID, TAYLOR, THAO, AND PRESIDENT KAPLAN, - 8

NOES - 0

ABSENT - 0

ABSTENTION - 0

ATTEST:



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LATONDA SIMMONS  
City Clerk and Clerk of the Council of the  
City of Oakland, California