



2007 JAN 15 PM 7:50

CITY HALL • 1 FRANK H. OGAWA PLAZA • OAKLAND, CALIFORNIA 94612

Office of the City Administrator  
Deborah A. Edgerly  
City Administrator

(510) 238-3301  
FAX (510) 238-2223  
TDD (510) 238-2007

January 25, 2007

Rules & Legislation Committee  
Oakland City Council  
Oakland, California

**RE: A Report Calculating the Salary of the Mayor of the City of Oakland, in Conformance with the Procedures Set Forth in Article III, Section 300 of the Oakland City Charter**

Dear Chairperson De La Fuente and Members of the Committee:

The Oakland City Charter, Article III, Section 300 authorizes the City Council to set the Mayor's salary at the start of a new term of office and to review the Mayor's salary in odd-numbered years. Section 300 states that the Mayor's salary "shall be not less than 70% nor more than 90% of the average salaries of City Managers'/Chief Executive Officers of California cities within the three immediate higher and the three immediate lower cities in population to Oakland."

Staff conducted a salary survey of Mayor (City Manager/Chief Executive Officer) salaries for the California cities with the three immediate lower populations and the three immediate higher populations in comparison to Oakland.

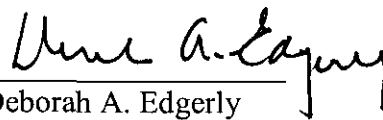
| CITY                  | POPULATION* | CURRENT SALARY - CITY MANAGER / CHIEF EXECUTIVE OFFICER |
|-----------------------|-------------|---|
| Long Beach            | 490,166     | \$ 210,788.91   |
| Fresno                | 471,479     | \$ 165,000.00 **  |
| Sacramento            | 457,514     | \$ 205,010.00   |
| Santa Ana             | 351,322     | \$ 203,820.00   |
| Anaheim               | 342,410     | \$ 232,678.00   |
| Bakersfield           | 311,824     | \$ 197,424.00   |
| <b>Average Salary</b> |             | <b>\$ 202,453.49</b>                                    |
| <b>70% of average</b> |             | <b>\$ 141,717.44</b>                                    |
| <b>90% of average</b> |             | <b>\$ 182,208.14</b>                                    |

\* Source: CA Dept. of Finance Demographic Research Unit

\*\* Fresno has a "strong mayor" form of government. However, the current Mayor, Alan Autry, never accepted any salary increases over his original salary of \$99,360. The \$165,000 reflects the City Manager salary.

This report recommends an adjustment to the salary of the Mayor of Oakland from the current level of \$ 115,371.88 to a salary within the range of \$ 141,717.44 and \$ 182,208.14, per the Oakland City Charter.

Respectfully submitted,



Deborah A. Edgerly  
City Administrator

Prepared by: Bill Uber  
Assistant to the City Administrator  
Office of the City Administrator