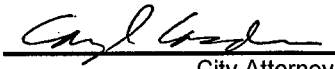


FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

  
City Attorney

2016 NOV 17 PM 4:36

## OAKLAND CITY COUNCIL

RESOLUTION No. 86480 C.M.S.

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**A RESOLUTION TO IMPLEMENT THE TERMS OF A SIDE LETTER AGREEMENT BETWEEN THE CITY OF OAKLAND AND SEIU 1021, TO MODIFY ARTICLE 11.2 – *CHRISTMAS EVE AND NEW YEARS' EVE* OF THE CURRENT LABOR AGREEMENT**

**WHEREAS**, the City of Oakland and the Service Employees International Union (SEIU) Local 1021 have a labor agreement (Memorandum of Understanding (MOU) (July 1, 2013 through June 30, 2015), that has been amended by Tentative Agreements that the parties subsequently negotiated); and

**WHEREAS**, pursuant to the Tentative Agreement dated August 7, 2015 regarding Article 11 *Holidays*, section 11.2 *Christmas Eve and New Years' Eve*, employees assigned to schedules which require them to work both December 24 and December 31 shall be entitled to one full work shift on December 24, December 26, December 31 or January 2 as paid time off, or one half of a full work shift for two of those dates as paid time off; and

**WHEREAS**, SEIU and its members in the Oakland Public Library (OPL) sought clarity and uniformity with regard to the 2016 holiday schedule for Library employees; and

**WHEREAS**, OPL sought a holiday closure schedule that will meet the operational needs of all eighteen branches; and

**WHEREAS**, the City and SEIU have met and conferred in good faith and reached a Side Letter Agreement to implement a holiday schedule for the Oakland Public Library; and now, be it

**RESOLVED**, that the City hereby adopts the attached Side Letter Agreement; and be it

**FURTHER RESOLVED**, that the current labor agreement between the City of Oakland and SEIU Local 1021 shall be modified by the Side Letter Agreement; and be it

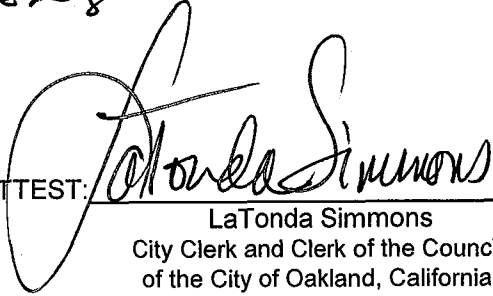
**FURTHER RESOLVED**, that the City Attorney will approve the Side Letter Agreement as to form and legality and a copy will be on file in the Office of the City Clerk; and be it

**FURTHER RESOLVED**, that the Director of Employee Relations shall be responsible for administering the Side Letter Agreement, and be it

**FURTHER RESOLVED**, that this Resolution shall take effect immediately upon its passage.

**Attachment:** Side Letter Agreement regarding the OPL Holiday Schedule in 2016 between the City of Oakland and SEIU 1021

IN COUNCIL, OAKLAND, CALIFORNIA, NOV 29 2016  
*AYES - BROOKS, CAMPOELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID, AND PRESIDENT*  
*GIBSON MCELHANEY - 8*  
NOES- *0*  
ABSENT- *0*  
ABSTENTION- *0*

ATTEST:   
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION: \_\_\_\_\_