Social-Emotional Well-Being in Early Childhood

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|--|---|--|--------------|--|
| LifeLong Medical Care | Project Pride | Social-Emotional Well-Being in Early Childhood | \$75,000.00 | Residential program that provides developmental assessments, parenting education groups, parent/child dyad sessions, case management for parenting needs, and field trips/activities for the mothers and children. |
| Lincoln | Early Childhood Mental Health Collaborative | Social-Emotional Well-Being in Early Childhood | \$475,000.00 | Provides educators and children social-emotional and developmental screenings, child specific consultations, workshops with caregivers, community events, resource linkages, child/family treatment with mental health professionals to promote socio-emotional well-being, and early identification and treatment of developmental delays and behavior concerns in children. |
| Oakland Parks, Recreation & Youth Development | Community Adventure Pre-K Playgroup (C.A.P.P) | Social-Emotional Well-Being in Early Childhood | \$100,000.00 | Hosts playgroups with healthy snacks daily and focus on preschool/kindergarten readiness for children and caregivers at 3 Recreation centers. Activities include circle time, arts and crafts projects, story time, and field trips. This program also supports social emotional learning, fine and gross motor skill development, and cognitive development. |
| Through the Looking Glass | Nurturing Relationships & Strengths of Children 0-5 and Their Families | Social-Emotional Well-Being in Early Childhood | \$125,000.00 | Provision of mental health and developmental/OT services to East/West Oakland 0-5 children with socioemotional issues and their families. |
| BANANAS, Inc | Healthy Havenscourt Early Care and Kinder Readiness Hub | Family Resource Centers and Parent Engagement | \$500,000.00 | Provides families of young children in the Havenscourt neighborhood with family navigation, referrals, parent/caregiver-child playgroups, peer support, social connection, kinder-transition family activities, financial literacy, concrete social supports and basic needs. |

*FY25-26 Program Descriptions derived from FY24-25 grant agreements.

Family Resource Centers and Parent Engagement

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|---|---|---|--------------|---|
| Dads Evoking Change | Dads Evoking Change | Family Resource Centers and Parent Engagement | \$40,000.00 | A series of free parenting and legal guidance for parents seeking to positively co-parent their children. DEC also coordinates child friendly events for under-resourced fathers and their families in Oakland. |
| East Bay Agency for Children (EBAC) | Hawthorne Family Resource Center | Family Resource Centers and Parent Engagement | \$238,474.00 | Primarily serves immigrants and low-income families in Fruitvale impacted by poverty and trauma. Adults access group or individual services that promote wellness, economic well-being, and self-reliance. |
| Family Bridges, Inc. | Social Services to Young Children & Their Families | Family Resource Centers and Parent Engagement | \$40,000.00 | Provide services to support young children and their families to become better equipped to meet basic needs and thus become more self-sufficient and importantly, to thrive. |
| Lincoln | Highland Community Resource Center (Highland FRC) | Family Resource Centers and Parent Engagement | \$220,000.00 | Provides play groups, early literacy support, parenting engagement, basic needs, and social emotional learning for predominantly Latinx and African American families that have experienced violence and trauma. The FRC's purpose is to build on families' strengths and develop their capacity to support their children's healthy development, literacy, and readiness for/success in school. |
| Lotus Bloom | Culturally Responsive Family Resource Center | Family Resource Centers and Parent Engagement | \$248,993.00 | Serves families at the Culturally Responsive Family Resource Center with Playgroups and Family Navigation. |
| Our Family Coalition | LIFTS (LGBTQ Intersectional & Inclusive Family Support & Trauma Services) | Family Resource Centers and Parent Engagement | \$125,000.00 | Supports the healthy development of children ages 0-5 growing up in the Bay Area LGBTQ+ families. Provides LGBTQ parents/caregivers opportunities for social networking, learning, and leadership through weekly peer-led support groups, parent- infant classes, workshops, and navigation services. |

Family Resource Centers and Parent Engagement

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|---|--|---|--------------|---|
| Refugee & Immigrant Transitions (RIT) | Parent Tot Initiative (PTI) | Family Resource Centers and Parent Engagement | \$250,000.00 | Collaboration between Refugee & Immigrant Transitions, Burma Refugee Families & Newcomers and Harbor House to serve newcomer/immigrant kids 0-8 and their parents/caregivers at a family resource hub. PTI integrates multicultural and multilingual family navigation, classes, workshops, support groups, food distribution, and basic needs. |
| Safe Passages | Safe Passages Baby Learning Communities Collaborative | Family Resource Centers and Parent Engagement | \$499,936.00 | Serves 5 communities: Stonehurst, Havenscourt, Melrose, Fruitvale, West Oakland and provides spaces for parents to engage their peers, access mental health/special needs support, promote school readiness, address basic needs, and support parent advocacy. |
| Tandem, Partners in Early Learning | Early Learning Everywhere Building Family Connections | Family Resource Centers and Parent Engagement | \$98,632.00 | Supports children ages 0-5 who are not enrolled in formal care through programming at community spaces. Children and their caregivers gain skills in literacy, language, math, and social-emotional learning, all through workshops, play-and-learn groups, and other events at libraries, resource centers, health clinics, and parks. |
| Bay Area Community Resources | ACORN Woodland Elementary | Comprehensive School-Based Afterschool at Elementary Schools | \$85,000.00 | Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness. |
| Bay Area Community Resources | Brookfield Elementary | Comprehensive School-Based Afterschool at Elementary Schools | \$85,000.00 | Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness. |

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|------------------------------------|--|---|--------------|--|
| Bay Area Community Resources | Emerson Elementary | Comprehensive School-Based Afterschool at Elementary Schools | \$85,000.00 | Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness. |
| Bay Area Community Resources | Esperanza Academy | Comprehensive School-Based Afterschool at Elementary Schools | \$85,000.00 | Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness. |
| Bay Area Community Resources | Fred T. Korematsu Discovery Academy Elementary | Comprehensive School-Based Afterschool at Elementary Schools | \$85,000.00 | Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness. |
| Bay Area Community Resources | Global Family Elementary | Comprehensive School-Based Afterschool at Elementary Schools | \$85,000.00 | Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness. |
| Bay Area Community Resources | Grass Valley Elementary | Comprehensive School-Based Afterschool at Elementary Schools | \$85,000.00 | Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness. |

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|------------------------------------|------------------------------------|---|--------------|--|
| Bay Area Community Resources | Greenleaf Elementary | Comprehensive School-Based Afterschool at Elementary Schools | \$100,000.00 | Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness. |
| Bay Area Community Resources | Hoover Elementary | Comprehensive School-Based Afterschool at Elementary Schools | \$85,000.00 | Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness. |
| Bay Area Community Resources | Lockwood STEAM Academy | Comprehensive School-Based Afterschool at Elementary Schools | \$85,000.00 | Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness. |
| Bay Area Community Resources | Madison Park Academy Elementary | Comprehensive School-Based Afterschool at Elementary Schools | \$85,000.00 | Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness. |
| Bay Area Community Resources | Markham Elementary | Comprehensive School-Based Afterschool at Elementary Schools | \$85,000.00 | Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness. |

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|---|---|---|--------------|--|
| Bay Area Community Resources | Martin Luther King, Jr. Elementary | Comprehensive School-Based Afterschool at Elementary Schools | \$85,000.00 | Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness. |
| Bay Area Community Resources | Oakland Academy of Knowledge Elementary | Comprehensive School-Based Afterschool at Elementary Schools | \$85,000.00 | Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness. |
| Bay Area Community Resources | Prescott Elementary | Comprehensive School-Based Afterschool at Elementary Schools | \$85,000.00 | Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness. |
| Bay Area Community Resources | Sankofa United Elementary | Comprehensive School-Based Afterschool at Elementary Schools | \$85,000.00 | Comprehensive expanded learning program (ELP) services to K-5 low-income students. Students build academic and social-emotional skills, experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness. |
| East Bay Agency for Children (EBAC) | Achieve Academy | Comprehensive School-Based Afterschool at Elementary Schools | \$85,000.00 | Afterschool academic and enrichment program for TK-5th graders impacted by poverty and food, housing and employment insecurity. |
| East Bay Agency for Children (EBAC) | Highland Community | Comprehensive School-Based Afterschool at Elementary Schools | \$85,000.00 | Afterschool academic and enrichment program for TK-5th graders highly impacted by poverty and food, housing and employment insecurity. |

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|----------------|----------------------|--------------------|--------------|---|
| East Bay Asian | Franklin Elementary | Comprehensive | \$85,000.00 | After school program that provides safe, enriching, |
| Youth Center | School | School-Based | | and diverse learning experiences. Youth participate |
| | | Afterschool at | | in activities including academic support, |
| | | Elementary Schools | | enrichment, community building, college and |
| | | | | career exposure, and field trips. |
| East Bay Asian | Garfield Elementary | Comprehensive | \$85,000.00 | After school program that provides safe, enriching, |
| Youth Center | School | School-Based | | and diverse learning experiences. Youth participate |
| | | Afterschool at | | in activities including academic support, |
| | | Elementary Schools | | enrichment, community building, college and |
| | | | | career exposure, and field trips. |
| East Bay Asian | Lincoln Elementary | Comprehensive | \$85,000.00 | After school program that provides safe, enriching, |
| Youth Center | School | School-Based | | and diverse learning experiences. Youth participate |
| | | Afterschool at | | in activities including academic support, |
| | | Elementary Schools | | enrichment, community building, college and |
| | | | | career exposure, and field trips. |
| East Bay Asian | Manzanita | Comprehensive | \$85,000.00 | After school program that provides safe, enriching, |
| Youth Center | Community School | School-Based | | and diverse learning experiences. Youth participate |
| | | Afterschool at | | in activities including academic support, |
| | | Elementary Schools | | enrichment, community building, college and |
| | | | | career exposure, and field trips. |
| East Bay Asian | Manzanita Seed | Comprehensive | \$85,000.00 | After school program that provides safe, enriching, |
| Youth Center | | School-Based | | and diverse learning experiences. Youth participate |
| | | Afterschool at | | in activities including academic support, |
| | | Elementary Schools | | enrichment, community building, college and |
| | | | | career exposure, and field trips. |
| Girls Inc of | Allendale Elementary | Comprehensive | \$85,000.00 | Afterschool Program that provides literacy |
| Alameda County | | School-Based | | intervention activities tailored to support |
| | | Afterschool at | | Allendale's student population. Other academic |
| | | Elementary Schools | | supports include STEM enrichment, structured |
| | | | | homework help, clubs, and parent engagement, |
| | | | | physical activities and a daily healthy meal/snack. |

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|----------------|--------------------|--------------------|--------------|---|
| Girls Inc of | Bella Vista | Comprehensive | \$85,000.00 | Afterschool Program that provides literacy |
| Alameda County | Elementary | School-Based | | intervention activities tailored to support Bella |
| | | Afterschool at | | Vista's student population. Other academic |
| | | Elementary Schools | | supports include STEM enrichment, structured |
| | | | | homework help, clubs, and parent engagement, |
| | | | | physical activities and a daily healthy meal/snack. |
| Girls Inc of | Bridges @ Melrose | Comprehensive | \$85,000.00 | Afterschool Program that provides literacy |
| Alameda County | Academy Elementary | School-Based | | intervention activities tailored to support the |
| | | Afterschool at | | Melrose Academy student population. Other |
| | | Elementary Schools | | academic supports include STEM enrichment, |
| | | | | structured homework help, clubs, and parent |
| | | | | engagement, physical activities and a snack. |
| Girls Inc of | Burckhalter | Comprehensive | \$85,000.00 | Afterschool Program that provides literacy |
| Alameda County | Elementary | School-Based | | intervention activities tailored to support |
| | | Afterschool at | | Burckhalter's student population. Other academic |
| | | Elementary Schools | | supports include STEM enrichment, structured |
| | | | | homework help, clubs, and parent engagement, |
| | | | | physical activities and a daily healthy meal/snack. |
| Girls Inc of | Horace Mann | Comprehensive | \$85,000.00 | Afterschool Program that provides literacy |
| Alameda County | Elementary | School-Based | | intervention activities tailored to support the |
| | | Afterschool at | | Horace Mann student population. Other academic |
| | | Elementary Schools | | supports include STEM enrichment, structured |
| | | | | homework help, clubs, and parent engagement, |
| | | | | physical activities and a daily healthy meal/snack. |
| Girls Inc of | La Escuelita | Comprehensive | \$85,000.00 | Afterschool Program that provides literacy |
| Alameda County | | School-Based | | intervention activities tailored to support La |
| | | Afterschool at | | Escuelita's student population. Other academic |
| | | Elementary Schools | | supports include STEM enrichment, structured |
| | | | | homework help, clubs, and parent engagement, |
| | | | | physical activities and a daily healthy meal/snack. |

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|---------------|----------------------|--------------------|--------------|--|
| Oakland Leaf | EnCompass Academy | Comprehensive | \$85,000.00 | Free after school program providing culturally |
| Foundation | | School-Based | | relevant enrichment classes, social-emotional |
| | | Afterschool at | | learning opportunities, and academic support to |
| | | Elementary Schools | | students designed to cultivate a sense of belonging, |
| | | | | agency, and social responsibility among students. |
| Oakland Leaf | International | Comprehensive | \$85,000.00 | Free after school program providing culturally |
| Foundation | Community | School-Based | | relevant enrichment classes, social-emotional |
| | Elementary | Afterschool at | | learning opportunities, and academic support to |
| | | Elementary Schools | | students designed to cultivate a sense of belonging, |
| | | | | agency, and social responsibility among students. |
| Oakland Leaf | Learning Without | Comprehensive | \$85,000.00 | Free after school program providing culturally |
| Foundation | Limits | School-Based | | relevant enrichment classes, social-emotional |
| | | Afterschool at | | learning opportunities, and academic support to |
| | | Elementary Schools | | students designed to cultivate a sense of belonging, |
| | | | | agency, and social responsibility among students. |
| Oakland Leaf | Think College Now | Comprehensive | \$85,000.00 | Free after school program providing culturally |
| Foundation | Elementary | School-Based | | relevant enrichment classes, social-emotional |
| | | Afterschool at | | learning opportunities, and academic support to |
| | | Elementary Schools | | students designed to cultivate a sense of belonging, |
| | | | | agency, and social responsibility among students. |
| Safe Passages | East Oakland Pride | Comprehensive | \$85,000.00 | Offers academic and social-emotional support, |
| | Elementary | School-Based | | enrichment, youth development/leadership, |
| | | Afterschool at | | recreation/fitness, and family engagement. |
| | | Elementary Schools | | |
| Safe Passages | Fruitvale Elementary | Comprehensive | \$85,000.00 | Offers academic and social-emotional support, |
| | | School-Based | | enrichment, youth development/leadership, |
| | | Afterschool at | | recreation/fitness, and family engagement. |
| | | Elementary Schools | | |

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|--------------------------------------|---|---|--------------|---|
| Safe Passages | Laurel Elementary | Comprehensive School-Based Afterschool at Elementary Schools | \$85,000.00 | Offers academic and social-emotional support, enrichment, youth development/leadership, recreation/fitness, and family engagement. |
| Safe Passages | Reach Academy Elementary | Comprehensive School-Based Afterschool at Elementary Schools | \$85,000.00 | Offers academic and social-emotional support, enrichment, youth development/leadership, recreation/fitness, and family engagement. |
| Ujimaa Foundation | Carl B. Munck Elementary School | Comprehensive School-Based Afterschool at Elementary Schools | \$85,000.00 | After-School Program serving Trans-Kindergarten thru 5th grade students with Arts, Dance, Inline Skating, Science, Gardening &Nutrition, and hiking as core enrichment activities. Also supports other student demand-based clubs such as Chess, Cheer, Engineering, Leadership, and Academic Support. |
| YMCA of the East Bay | Piedmont Avenue Elementary | Comprehensive School-Based Afterschool at Elementary Schools | \$85,000.00 | After school program that elevates youth voice by providing opportunities that promote leadership learning and healthy habits. |
| Attitudinal Healing Connection | Community School for Creative Education | Comprehensive School-Based Afterschool at Middle Schools | \$100,000.00 | Creates a safe space for students to develop academic and social-emotional skills; experience the arts, science, and other enrichment; strengthen relationships with peers and caring adults; and deepen school connectedness. |
| Bay Area Community Resources | Elmhurst United Middle School | Comprehensive School-Based Afterschool at Middle Schools | \$100,000.00 | A safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness. |

Comprehensive School-Based Afterschool at Middle Schools

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|------------------------------------|-------------------------------------|---|--------------|---|
| Bay Area Community Resources | Life Academy | Comprehensive School-Based Afterschool at Middle Schools | \$100,000.00 | A safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness. |
| Bay Area Community Resources | Madison Park Academy | Comprehensive School-Based Afterschool at Middle Schools | \$100,000.00 | A safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and strengthen students' relationships with peers and caring adults and sense of school connectedness. |
| East Bay Asian Youth Center | Frick United Academy of Language | Comprehensive School-Based Afterschool at Middle Schools | \$100,000.00 | School-based comprehensive after school program dedicated to providing a safe, enriching diverse learning experience for youth through a menu of learning activities that include academic support, enrichment education, community building, college and career exposure, and field trips. |
| East Bay Asian Youth Center | Roosevelt Middle School | Comprehensive School-Based Afterschool at Middle Schools | \$100,000.00 | Comprehensive after-school program that provides students safe and enriching learning experiences. Students build relationships with their Afterschool teacher and peers through participation in project- based learning, arts, sports, gardening, academic support, events, and field trips. |
| East Bay Asian Youth Center | Urban Promise Academy | Comprehensive School-Based Afterschool at Middle Schools | \$100,000.00 | School-based comprehensive after school program providing a safe, enriching diverse learning experience for youth through a diverse menu of learning activities that include academic support, enrichment education, community building, college and career exposure, and field trips. |
| Envisioneers, Inc | Westlake Middle | Comprehensive School-Based Afterschool at Middle Schools | \$100,000.00 | Offers a safe and learner-centric academic, social- emotional, and experiential learning opportunities during and after school until 6 PM, 5 days per week at no-cost to families. |

Comprehensive School-Based Afterschool at Middle Schools

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|--------------------------------|---|---|--------------|---|
| Girls Inc of Alameda County | West Oakland Middle | Comprehensive School-Based Afterschool at Middle Schools | \$100,000.00 | Daily academic and enrichment program expanding learning beyond the school day while complementing classroom instruction and providing a safe, structured environment that encourages creativity and growth. The youth self- select and rotate through grade/gender specific academic and enrichment classes to allow exposure to a variety of activities. |
| Oakland Leaf Foundation | Ascend | Comprehensive School-Based Afterschool at Middle Schools | \$100,000.00 | Culturally relevant enrichment classes, social- emotional learning opportunities, and academic support designed to cultivate a sense of belonging, agency, and social responsibility in students to support their development into compassionate, creative, and engaged community leaders. |
| Oakland Leaf Foundation | Bret Harte Middle | Comprehensive School-Based Afterschool at Middle Schools | \$100,000.00 | Culturally relevant enrichment classes, social- emotional learning opportunities, and academic support designed to cultivate a sense of belonging, agency, and social responsibility in students to support their development into compassionate, creative, and engaged community leaders. |
| Safe Passages | Coliseum College Prep Academy | Comprehensive School-Based Afterschool at Middle Schools | \$100,000.00 | Provides academic support, student enrichment, youth development & leadership, and family engagement to low-income students of color to accelerate student learning and provide students with opportunities to apply knowledge to solve real problems and become community leaders. |
| Safe Passages | United for Success Academy After School Program | Comprehensive School-Based Afterschool at Middle Schools | \$100,000.00 | Provides academic support, student enrichment, youth development & leadership, and family engagement to low-income students of color to accelerate student learning and provide students with opportunities to apply knowledge to solve real problems and become community leaders. |

Middle School Engagement, Wellness, and Transitions

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|---------------------------------------|---|---|--------------|--|
| Ujimaa Foundation | Lazear Charter Academy | Comprehensive School-Based Afterschool at Middle Schools | \$100,000.00 | Serves Transitional-Kindergarten through 8th grade students in Arts & Crafts, Dance, Inline Skating, Science, Gardening &Nutrition, and hiking as core enrichment activities; and other student demand- based clubs such as Chess, Cheer, Engineering, |
| East Oakland Boxing Association | EOBA - After-school program - Grades 6-8 | Middle School Engagement, Wellness, and Transitions | \$100,000.00 | Leadership, and Academic Support. Serves low-income, at-risk school-aged (K-12 youth) in an on-site after-school setting located in deep East Oakland with academic support, enrichment programming, and health/wellness programming. |
| Fresh Lifelines for Youth, Inc. | FLY Middle School Program for Oakland Youth | Middle School Engagement, Wellness, and Transitions | \$60,000.00 | Offers two levels of support for middle schoolers to help them connect to their education to prevent them from getting caught in the pipeline to prison. |
| Lincoln | West Oakland Initiative (WOI) | Middle School Engagement, Wellness, and Transitions | \$200,000.00 | A culturally responsive academic intervention program that integrates social-emotional development, parent engagement, and case management. Provides a subset of students with intensive Academic and/or Social Emotional support plans, case management, social-emotional learning experiences, and peer leadership opportunities to bolster academic progress, engagement, wellness, and life transitions. |
| Safe Passages | Elev8 Youth | Middle School Engagement, Wellness, and Transitions | \$100,000.00 | Provides low-income, middle school students of color living in high stress neighborhoods with increased access to mentoring, community building, community service, and holistic wellness supports designed to increase school attendance, improve school connectedness and connections to caring adults, and promote youths' agency, self- esteem, growth mindset, and mental health. |

High School and Post-Secondary Student Success

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|--------------------|-----------------------|------------------|--------------|---|
| The Unity Council | The Unity Council | Middle School | \$250,000.00 | A year-round, culturally rooted mentoring program |
| | Latino Men & Boys | Engagement, | | operating at five OUSD middle schools to |
| | Program | Wellness, and | | strengthen the socio-emotional wellness and |
| | | Transitions | | empowerment of youth, ages 11-15, while |
| | | | | preparing them for their transition to high school. |
| | | | | Mentors provide trauma-informed individual and |
| | | | | group interventions, education, and resources to |
| | | | | create pathways for healthy development. |
| Centro Legal de la | Youth Law Academy | High School and | \$175,000.00 | A college preparation and career awareness |
| Raza | | Post-Secondary | | program for low-income youth of color that is |
| | | Student Success | | closing the racial opportunity gap. |
| College Track | College Track | High School and | \$125,000.00 | Equips first-generation students of color from low- |
| | Oakland | Post-Secondary | | income households to earn bachelor's degrees and |
| | | Student Success | | craft lives of opportunity, choice, and power. |
| East Bay Asian | Shop 55 | High School and | \$120,000.00 | Culturally responsive, trauma-informed, and |
| Youth Center | | Post-Secondary | | healing-centered student wellness center at |
| | | Student Success | | Oakland High School. Trains Peer Mentors to |
| | | | | provide peer-to-peer support to additional Oakland |
| | | | | High School students throughout the school year. |
| Oakland Kids First | Knight Success: | High School and | \$110,000.00 | Prepares 400 low-income, BIPOC Castlemont |
| (OKF) | College Ready, Career | Post-Secondary | | students for success entering Castlemont, |
| | Ready, and | Student Success | | graduating, accessing postsecondary opportunities |
| | Community Ready | | | and contributing positively to their communities. |
| Oakland Unified | Newcomer Youth | High School and | \$75,000.00 | Supports newly arrived, high-school aged |
| School District | Wellness & | Post-Secondary | | immigrant students, providing on-campus wellness |
| | Leadership Initiative | Student Success | | services, targeted interventions for high-risk youth, |
| | | | | leadership training, restorative justice, |
| | | | | college/career connections and non-traditional |
| | | | | academic support, and family engagement. |

High School and Post-Secondary Student Success

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|-------------------|------------------------|------------------|--------------|---|
| Oakland Unified | Student Engagement | High School and | \$150,000.00 | Leverages Restorative Justice to promote student |
| School District | in Restorative Justice | Post-Secondary | | persistence & graduation. Trains students from |
| | | Student Success | | Fremont and Oakland High schools as Peer RJ |
| | | | | Leaders, holding regular community-building circles |
| | | | | with 9th graders across the 2 sites and supporting |
| | | | | restorative interventions with peers of all ages. |
| Refugee & | Newcomer | High School and | \$150,000.00 | Partnership between Refugee & Immigrant |
| Immigrant | Community | Post-Secondary | | Transitions, Soccer Without Borders and |
| Transitions (RIT) | Engagement Program | Student Success | | ARTogether to serve newcomer/immigrant youth |
| | (NCEP) | | | with academic support, mentoring, the transition |
| | | | | from middle to high school, peer leadership, |
| | | | | community building, wellness, and enrichment. |
| Student Program | College & Career | High School and | \$100,000.00 | Wrap-around services to help students develop |
| for Academic & | Performance | Post-Secondary | | their skills for academic achievement, prepare for |
| Athletic | Program | Student Success | | college entry exams, graduate from high school, |
| Transitioning | | | | attend college, and understand the college |
| (SPAAT) | | | | admissions and athletic recruiting processes. |
| Tech Exposure & | Core Program | High School and | \$65,000.00 | Introduces students to coding and design, data |
| Access Through | | Post-Secondary | | collection, video analytics, and hands-on training |
| Mentoring Inc. | | Student Success | | using industry-leading software, while also |
| | | | | receiving mentoring and comprehensive support. |
| The Center for | Community | High School and | \$75,000.00 | Builds the power of students and youth with |
| Independent | Connections (CoCo) | Post-Secondary | | disabilities to connect and thrive independently in |
| Living | | Student Success | | their community. Provides transportation |
| | | | | education, planning and navigation support, |
| | | | | advocacy workshops, a Digital Citizenship course, |
| | | | | and social clubs for high school and post-secondary |
| | | | | students with disabilities at Oakland high schools. |

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|--|--|--|--------------|--|
| The Mentoring Center | Emerge | High School and Post-Secondary Student Success | \$100,000.00 | Educational program for girls/young women in Oakland, ages 15-21, returning to school from confinement or otherwise disconnected from their educational process. Provides opportunity for students to earn school credits towards graduation and provides employment and educational services and support to alumna. |
| Alameda County Health Care Services Agency | Alameda County Court Appointed Special Advocates | Youth Leadership & Development | \$100,000.00 | ACCASA volunteers advocate for children in legal proceedings, family visitation, and educational, medical, and mental health needs, working with child welfare and legal professionals to ensure each youth's needs are addressed. |
| American Indian Child Resource Center | Culture Keepers | Youth Leadership & Development | \$90,000.00 | Year-round culturally based after-school program with 4 main components: physical fitness/nutrition, cultural enrichment, academic support, and case management. The CK program also offers trips, community events, and cultural gatherings. |
| Asian Pacific Environmental Network | AYPAL: Building API Community Power | Youth Leadership & Development | \$100,000.00 | Offers API youth, especially high school SEA youth attending Oakland schools, with leadership development, cultural arts enrichment, gender justice circles, mental health and academic support services, and peer led after school workshops. |
| Aspire Education | Community Reading Buddies | Youth Leadership & Development | \$75,000.00 | A double-impact program that trains middle and high school students in leadership & communication skills and pairs them with young students behind in literacy. |
| Attitudinal Healing Connection | Oakland Legacy Project | Youth Leadership & Development | \$450,000.00 | Provides arts programming, environmental teaching, and leadership development for Oakland students at elementary and middle schools. AHC teachers integrate art making and environmental awareness into classes and field trips. |

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|---|---|-----------------------------------|--------------|--|
| Bay Area Outreach & Recreation Program, Inc. | Sports & Recreation for Youth with Disabilities | Youth Leadership & Development | \$62,000.00 | A year-round sports and recreation program for youth with disabilities serving youth ages 6-21 with a variety of activities including adaptive cycling, climbing, fitness, outdoor recreation, field trips and nature outings. Transportation, outreach and family engagement are included. |
| Bay Area SCORES | Oakland SCORES | Youth Leadership & Development | \$175,000.00 | Promotes the social, emotional, physical, and cognitive development of young people through a unique and fun combination of soccer team-based physical activity, poetry, and service-learning projects. Engages families through weekly Game Days that include soccer tournaments, poetry readings, free book distribution, and presentations. |
| Chapter 510 Ink | Writing at the Center | Youth Leadership & Development | \$75,000.00 | Offers Oakland BIPOC and queer youth, ages 8-19, writing and bookmaking workshops. Workshops result in public readings, including at First Friday. |
| Communities United for Restorative Youth Justice | Homies 4 Justice and Dream Beyond Bars | Youth Leadership & Development | \$150,000.00 | Two levels of leadership development for Oakland youth. Homies 4 Justice: a paid year-long introductory-level leadership development program, and The Dream Beyond Bars Fellowship: a paid year-long intensive leadership development program for formerly incarcerated young adults ages 18 - 25. |
| Community Works West | Project WHAT! | Youth Leadership & Development | \$100,000.00 | A leadership and advocacy program designed for and led by youth ages 12-21 in Oakland who have or have had an incarcerated parent (CIP). Participants raise awareness about issues and policies impacting CIP, educate and train service providers, law enforcement, and policymakers, and advocate for improved services and policy changes. |

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|---|---|-----------------------------------|--------------|---|
| Destiny Arts Center | Destiny in Oakland Schools | Youth Leadership & Development | \$175,000.00 | Places teaching artists in three schools in East Oakland for the academic year to help students develop leadership skills, find their creative voices, |
| | | | | and acquire artistic skills through movement arts classes such as hip-hop dance and theater. |
| Dimensions Dance Theater | Rites of Passage | Youth Leadership & Development | \$74,050.00 | After-school program serving primarily Black female youth aged 8-18 that centers youth voices through culturally relevant arts education. Programming includes dance and music classes, creation and performance of work, field trips, study trips, internships, apprenticeships, mentoring, and life skills workshops. |
| Dream Youth Clinic | Dream Youth Clinic Wellness Center | Youth Leadership & Development | \$50,100.00 | Provides trauma-informed, positive youth development activities to unaccompanied minors, sex trafficked youth, teen parents, foster youth, youth involved in the juvenile justice system, and homeless youth exposed to violence and trafficking. Offers peer leadership, youth advisory, healthy relationship, arts, gardening/ physical activity, and skill building groups. |
| East Bay Asian Local Development Corporation | Lion's Pride | Youth Leadership & Development | \$100,000.00 | Comprehensive K-12th grade youth development program emphasizing STEAM education, socio-emotional skill building, and leadership. |
| East Oakland Youth Development Center | EOYDC Youth Leadership & Development Program K-8 | Youth Leadership & Development | \$250,000.00 | Provides year-round programming during after school hours to students from low-income, systematically marginalized backgrounds at EOYDC's facility in East Oakland. Students participate in daily academic, leadership development, and enrichment activities. |

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|---|--|-----------------------------------|--------------|--|
| Fresh Lifelines for Youth, Inc. | FLY Programs for Young Leaders | Youth Leadership & Development | \$99,897.00 | Supports Oakland youth impacted by the justice system through the Leadership Program and Youth Leadership Council (YLC). The Leadership Program includes case management/coaching and peer mentorship and positive social and community service events. YLC is a youth-led body that advocates for public safety and provides youth with opportunities for leadership skill-building. |
| Friends of Peralta Hacienda Historical Park | Peralta Hacienda Youth Programs | Youth Leadership & Development | \$225,000.00 | Serves low-income youth of color age year-round through recreation, science, arts & culture. Youth ages 13-21 develop leadership via civic engagement/public speaking, environmental awareness, personal confidence and language/communication skills, filmmaking and performance, mentoring younger children. |
| Frontline Catalysts | Climate Justice Leadership Development | Youth Leadership & Development | \$75,000.00 | Grounded in Ethnic Studies and offered to Title 1 schools in frontline communities, elevates youth to lead climate justice within their own community. |
| Health Initiatives For Youth (HIFY) | Leadership In Diversity (LID) | Youth Leadership & Development | \$75,000.00 | Creates a safe space for youth of all backgrounds to explore their identities from an intersectional perspective, to learn about empowerment from the history of identity-based movements, to build community across difference, and to develop leadership and personal skills to help them navigate the developmental challenges. |
| Kingmakers of Oakland | Kingmakers of Oakland Career Academy | Youth Leadership & Development | \$125,000.00 | Trains students ages 14-21 in media production, music production, and animation production. |

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|--|---|-----------------------------------|--------------|--|
| Museum of Children's Art (MOCHA) | Youth Leadership NOW: Futures Visioning through the Arts | Youth Leadership & Development | \$250,000.00 | Supports teens ages 15-18 through the MOCHA's Youth Leadership NOW: Futures Visioning through the Arts program hosted at Oakland Public Library sites. Also facilitates youth-led PORCH TALKs and offers a 32-week youth internship to visualize and create community-building mindsets focusing on an equitable and thriving futuristic model of Oakland by the year 2045. |
| Music Is eXtraordinary, Inc. | Explorations in Music | Youth Leadership & Development | \$75,000.00 | Mixes culturally relevant music education and music entrepreneurship classes using a pedagogy rooted in African Diasporic traditions and designed to help students experience a sense of belonging, and empowerment. The curriculum seeks to broaden musicianship and leadership skills that boost self-efficacy, educational achievements, and a sense of community. |
| Native American Health Center, Inc. | Indigenous Youth Leadership Development Program | Youth Leadership & Development | \$250,000.00 | Supports the emotional and social well-being of AIAN, Indigenous, and other underserved Oakland youth by providing art and recreation, social justice, AIAN specific cultural activities, and peer leadership located in the Fruitvale/San Antonio neighborhood. |
| Oakland Kids First (OKF) | REAL HARD Youth Leadership Program | Youth Leadership & Development | \$125,000.00 | After-school youth leadership program at Castlemont, Fremont, Oakland High, Oakland Tech, and Skyline high schools to develop leadership skills, cultivate community, learn social justice curriculum, and lead campaigns that engage thousands of their peers to improve campus culture, establish positive learning environments, and build power. |

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|--|---|-----------------------------------|--------------|--|
| Oakland Lacrosse Club | Oakland Lacrosse: Leadership Development Academic Counseling, Wellness Education (East Oakland Expansion) | Youth Leadership & Development | \$50,000.00 | Partners with the Oakland Athletic League to run high school and middle school lacrosse teams. Also provides e career readiness workshops, financial wellness training, and other skills for the transition to adulthood. |
| Oakland Leaf Foundation | Oakland Leaf Internship Program | Youth Leadership & Development | \$150,000.00 | Provides year-round youth development opportunities to East Oakland High School students to engage in experiential learning, personal and professional development, social and emotional learning, civic education, and community action. |
| Oakland LGBTQ Community Center, Inc. | LGBTQ Youth Leadership Program | Youth Leadership & Development | \$225,000.00 | Provides LGBTQ youth with wellness services ranging from mentorship, allyship coaching for family members, basic needs assistance, peer support groups, artistic self-expression, sexual health workshops, advocacy, and career training. |
| Oakland Parks, Recreation & Youth Development | Discovery Science | Youth Leadership & Development | \$90,000.00 | Community-based after-school program with experiential learning, enrichment, fitness, & peer support activities. |
| Oakland Public Education Fund | Youth Beat Media Arts & Leadership Development | Youth Leadership & Development | \$90,000.00 | Helps underserved BIPOC youth build the skills, confidence and motivation needed to succeed in school and career. Youth learn technical and creative media skills, how to work in teams, develop leadership and other soft/social-emotional skills, explore and give voice to their own unique interests/identities, and connect with mentors. |

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|--|---|---------------------------------|--------------|--|
| Restorative Justice for Oakland Youth (RJOY) | Youth Program | Youth Leadership & Development | \$225,000.00 | Hires paid youth apprentices who receive violence prevention and leadership development training to help organize and facilitate Restorative Justice healing circles and engage in social justice movement building. |
| Safe Passages | Get Active | Youth Leadership & Development | \$175,000.00 | Provides youth enriching activities in safe community spaces, opportunities to recognize and enhance their strengths, and allow them to foster relationships with caring adults. |
| Safe Passages | McClymonds Leadership Program (MLP) | Youth Leadership & Development | \$114,300.00 | An extended day program providing project-based enrichment, recreation, and leadership opportunities. Students participate in sports training, enrichment, technology, media arts and leadership activities. |
| The Unity Council | The Unity Council Latinx Mentoring & Achievement Program | Youth Leadership & Development | \$200,000.00 | A year-round, culturally rooted program designed to empower Oakland girls and non-binary youth ages 13-18 to improve outcomes for Latinx girls. |
| Acta Non Verba: Youth Urban Farm Project | Camp ANV | Summer Academic & Enrichment | \$180,000.00 | Educational camp programming for youth in East Oakland that includes farming, archery, art, martial arts, dance, yoga, woodworking, cooking, weekly swim trips, and field trips. All proceeds from the Community Supported Agriculture micro-enterprise are deposited into educational savings accounts for youth who attend camp. |
| Destiny Arts Center | Camp Destiny | Summer Academic & Enrichment | \$70,000.00 | Engages youth in indoor/outdoor Hip Hop dance, martial arts, Latin dance, and visual arts led by professional teaching artists. |

Summer Academic and Enrichment

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|---|---|---------------------------------|--------------|--|
| East Bay Consortium of Educational Institutions, Inc | Pre-Collegiate Academy | Summer Academic & Enrichment | \$75,000.00 | Strengthens students' math skills and prepare them for college through an intensive 5-week summer math and college enrichment program. |
| East Oakland Youth Development Center | EOYDC Summer Cultural Enrichment Program (SCEP) | Summer Academic & Enrichment | \$150,000.00 | 6-week summer program engaging children in learning, enrichment, and exploration. Adult staff and Youth Instructors/Leaders provide mentorship and instruction to the Scholars, who participate in academic and enrichment classes, including language arts, science, technology, math, art, cultural heritage, dance, culinary arts, and fitness. |
| Family Support Services | Kinship Summer Youth Program | Summer Academic & Enrichment | \$75,000.00 | Offers Oakland kinship, guardianship, and foster children/youth to receive academic support, learn and practice social skills, build healthy relationships and experience excursions that will enhance their learning and exposure to resources in the Bay Area. |
| Girls Inc of Alameda County | Concordia | Summer Academic & Enrichment | \$60,000.00 | Academic enrichment program for East Oakland girls with a broad range of learning and recreational opportunities to enhance their physical, social- emotional, artistic and academic development. |
| Lincoln | Oakland Freedom Schools (OFS) | Summer Academic & Enrichment | \$150,000.00 | Academic, literacy, and cultural enrichment program for students at Prescott Elementary School and Markham Elementary School to prevent summer learning loss, enables summer learning gains, deepens leadership skills, improves self- concept, and strengthens community connections. |
| Oakland Parks, Recreation & Youth Development | Oakland Fine Art Summer School | Summer Academic & Enrichment | \$50,000.00 | Summer program concentrating on Drama, Dance, Music and Visual Arts that allows youth throughout the city that are not normally exposed to art |

Violence Prevention

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|-------------------|----------------------|---------------------|--------------|---|
| Prescott Circus | Summer Circus and | Summer Academic & | \$51,000.00 | Provides a summer program of Circus Arts, |
| Theatre | Academic Program | Enrichment | | Academic Enrichment, and Leadership Training. |
| | | | | Participants work with professional artists to |
| | | | | develop circus and life skills through culturally |
| | | | | relevant instruction and project-based learning |
| | | | | activities to prevent summer academic lags. |
| The Mentoring | TMC's Transformative | Violence Prevention | \$190,000.00 | Provides violence prevention, positive youth |
| Center | Youth Violence | | | development and leadership development |
| | Prevention Program | | | programming on a weekly basis to youth and young |
| | | | | adults in West Oakland through Transformative |
| | | | | Mentoring, life coaching and leadership |
| | | | | development, through a trauma-informed, healing |
| | | | | focused, culturally grounded approach. |
| The Youth | Healthy Wealthy | Violence Prevention | \$225,000.00 | A trauma-informed, culturally relevant, Cognitive |
| Employment | Wise | | | Behavior Therapy (CBT) curriculum for system- |
| Partnership, Inc. | | | | involved youth and young adults. |
| Youth ALIVE! | Teens on Target | Violence Prevention | \$240,000.00 | Trains students at Castlemont, Fremont, and |
| | | | | Skyline High Schools to be violence prevention peer |
| | | | | educators and civic leaders. Youth leaders teach |
| | | | | 100 violence prevention workshops to students in |
| | | | | OUSD classrooms, engage in meetings and public |
| | | | | events to advocate for peace, and earn stipends. |
| Bridges from | Bridges from School | Career Access and | \$150,000.00 | Workforce development program serving |
| School to Work, | to Work | Employment for | | opportunity youth and youth with special needs |
| Inc. | | Opportunity Youth | | ages 17 - 24. Provides comprehensive job-readiness |
| | | | | skills training, job development, placement, and |
| | | | | retention services to encourage a successful |
| | | | | transition to adult employment. |

Career Access and Employment for Opportunity Youth

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|---|---|--|--------------|--|
| Center For Young Women's Development Dba Young Women's Freedom Center | Siblings on the Rise Economic Empowerment Program | Career Access and Employment for Opportunity Youth | \$225,000.00 | Provide employment training to young women and trans youth of color, ages 16-21, who have grown up in poverty in Oakland. Provides job training and hands-on experience through placement in small businesses, food service or non-profits. |
| Civicorps | Civicorps' Conservation Career Pathways Program | Career Access and Employment for Opportunity Youth | \$115,000.00 | Helps opportunity youth from Oakland gain job skills, prepare for college, and launch upwardly mobile careers in land management and recycling. Year-round program that delivers high-impact paid job training, college and career readiness preparation, and wrap-around support services. |
| First Place for Youth | Youth Earn-and-Learn for Economic Empowerment | Career Access and Employment for Opportunity Youth | \$225,000.00 | Targeted Earn-and-Learn programming, including Secondary and Post-Secondary Education (PSE) Coaching, Pre-Apprenticeships, and Apprenticeships in identified growth sectors through a youth-driven and evidence-informed equity strategy, aimed at creating a pathway to living-wage careers for transition-age current and former foster and homeless youth. |
| Lao Family Community Development, Inc. (LFCD) | Oakland Youth Industries Exploration (YIE) Program | Career Access and Employment for Opportunity Youth | \$120,000.00 | Serves youth at the CARE Community Center with 1) job readiness training, 2) paid On-The-Job training, 3) financial literacy training, 4) academic & employment support/referrals, and 5) supportive services assistance/referrals. |
| New Door Ventures | Comprehensive Job Training and Employment Program for Oakland Opportunity Youth | Career Access and Employment for Opportunity Youth | \$225,000.00 | Six-month program providing pre-employment training, workforce skill-building, support services, and paid subsidized employment for youth ages 17- 21 who are unemployed and either not in school or disconnected from high school, face substantial barriers to employment, and reside in Oakland neighborhoods. |

Career Access and Employment for Opportunity Youth

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|--|--|--|--------------|--|
| Safe Passages | Life and Career Roadmap Program | Career Access and Employment for Opportunity Youth | \$150,000.00 | Promotes development and job readiness to Oakland youth ages 16 to 17 through a variety of job training, including resume development, interview workshops, and paid job experience. |
| The Youth Employment Partnership, Inc. | Oakland Career Connections (OCC) | Career Access and Employment for Opportunity Youth | \$225,000.00 | Wraparound employment, education, case management, and housing program designed to eliminate key barriers to education, housing, and career-track employment for flatland Oakland youth who have dropped out of high school. Offers work experience internships and credential preparation in industries with career mobility. |
| Youth UpRising | YU Career & Education Program- Job Training and Placement | Career Access and Employment for Opportunity Youth | \$225,000.00 | Provides life skills education, career coaching, job readiness training, career exploration training, job placement, and wraparound supportive services for disconnected youth ages 13-21 in East Oakland. |
| Alameda Health System | AHS - Health Excellence & Academic Leadership (HEAL) High School Healthcare Internship | Career Access and Employment for Youth in School | \$160,000.00 | Provides low-income youth with healthcare internships that include health career exploration, professional skills development, shadowing in hospital departments, hands-on skills workshops, and mentorship by BIPOC healthcare providers. |
| Genesys Works | Pathways to College and Career Success for Oakland's High School Students through Genesys Works | Career Access and Employment for Youth in School | \$100,000.00 | Enrolls rising high school seniors from Oakland in the Summer Skills Training to receive 8 weeks of professional and technical training. Participants receive college credits and/or industry-recognized credentials. |
| Hidden Genius Project Inc | The Hidden Genius Intensive Immersion Program | Career Access and Employment for Youth in School | \$225,000.00 | Provides 500 hours of year-round intensive tech training, leadership, entrepreneurship, life skills, high-touch mentorship, and holistic support for Black male high school students in Oakland. |

Oakland Summer Youth Employment

| Agency Name | Program Name | Funding Strategy | Grant Amount | Program Description |
|--|---|--|--------------|--|
| Oakland Unified School District | Exploring College, Career, and Community Options (ECCCO) | Career Access and Employment for Youth in School | \$225,000.00 | Provides pathway students career awareness and internship matching support leading to summer placements with Bay Area employers and technical training intensives at Peralta community colleges. Students leave with career goals, workplace skills, and a professional network. |
| The Crucible | Fuego Entrepreneurship & CNC Design Career Academy | Career Access and Employment for Youth in School | \$60,000.00 | Provides Oakland high school students with paid intensive instruction in digital fabrication and CNC operation while also equipping them with skills and resources to design, fabricate, and sell artisan maker goods. |
| Lao Family Community Development, Inc. (LFCD) | The Oakland Youth on the Move (YOM) Summer Program | Oakland Summer Youth Employment | \$125,000.00 | Promotes career awareness and employment by providing 1) job readiness training, 2) summer work experience, 3) case management support/troubleshooting for employers/youth and 4) financial training and access. |
| The Youth Employment Partnership, Inc. | Summer Jobs for Successful Futures (SJSF) | Oakland Summer Youth Employment | \$125,000.00 | Summer job program designed for low-income Oakland flatland youth with an emphasis on those who are not thriving in high school, need to attend summer school, or have significant barriers to academic and employment success. Provides comprehensive job readiness and financial literacy training, case management, positive adult mentorship, support services, career exploration, and meaningful work experience in the community. |
| Trybe Inc | Trybe Summer Job Program | Oakland Summer Youth Employment | \$50,000.00 | Summer job program for low-income youth who live in Central Oakland. Provide 5 weeks of employment (including 2 weeks of mentor-style training) as interns work at the Trybe Summer Camp, located at San Antonio Park and assist in Trybe's food distribution program. |