


Oakland City Attorney's Office

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2009 SEP 10 PM 6:59

OAKLAND CITY COUNCIL

RESOLUTION No. 82297 C.M.S.

Resolution (1) Authorizing the City Administrator to Approve an Initial Salary for the Position of Chief of Police that Exceeds the Mid-Point of the Salary Range, as Required by Ordinance No. 12918, in Addition to the Incentives and Benefits Authorized by the Memorandum of Understanding between the City and the Oakland Police Management Association; (2) Approving a Three Year Term of Employment Between the City and the Chief of Police; (3) Approving a Sick Leave Bank of 480 Hours for the Chief of Police; (4) Approving an Additional Week of Vacation Each Year and Awarding Vacation Leave at the Commencement of Employment, for the Chief of Police, and (5) Approving a Relocation Assistance Allowance in the Amount of Ten Thousand Dollars (\$10,000)

WHEREAS, the City desires the services of a highly qualified Chief of Police to address the serious crime issues it confronts; and

WHEREAS, to retain the services of a highly qualified candidate capable of effective management of the Oakland Police Department the City Administrator must exceed the authority conferred by Ordinance No. 12918 by: setting an annual base salary for the Chief of Police higher than the mid-point but within the salary range for the Chief of Police, and offering a three-year term of employment, a sick leave bank of 480 hours and an additional week of vacation each year in excess of that authorized by the Memorandum of Understanding (MOU) between the City and the Oakland Police Management Association (OPMA), and awarding vacation leave at the commencement of the Chief's employment by the City; now, therefore be it

RESOLVED: That the City Administrator may offer a base salary of two hundred twenty-one thousand, seven hundred thirty-nine dollars (\$221,739.00), which is higher than the mid-point of the salary range, to the Chief of Police, in addition to the incentives and benefits authorized by the MOU between the City and the OPMA, and be it

RESOLVED: That the City Administrator may offer a three year term of employment; and be it

RESOLVED: That the City Administrator may offer a sick leave bank of 480 hours and an additional week of vacation each year in excess of that authorized by the MOU between the City and the OPMA, and may award vacation leave at the commencement of the Chief of Police's employment by the City; and be it

FURTHER RESOLVED: That the City Administrator may offer a relocation assistance allowance in the amount of ten thousand dollars (\$10,000) to the Chief of Police.

In Council, Oakland, California, SEP 22 2009.

Passed By The Following Vote:

AYES- KERNIGHAN, ~~NASSI~~, QUAN, ~~DE LA FUENTE~~, BROOKS, REID, KAPLAN, AND
PRESIDENT BRUNNER - 6

NOES- 0

ABSENT- 0

ABSTENTION- 0

Excused- De La Fuente, Nadel - 2

ATTEST: _____



LATONDA SIMMONS
City Clerk and Clerk of the Council
of the City of Oakland, California