

DRAFT FOR REVIEW



20XX

Reimagining Public Safety

Operationalizing the Oakland City Council's Commitment to Enhancing Public Safety Through More Appropriate, Efficient & Equitable Allocation of Resources

7/21/2020

Submitted for Council and Community Review/Feedback By
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Background/ Context

The Problem: Our Public Safety System Doesn't Work for All

- **INADEQUATE SERVICE LEVELS**
 - Current Response Times and Service Levels are inadequate
 - Many residents feel less safe in the presence of OPD
- **INEQUITABLE OUTCOMES**
 - Oakland scored 17.3 of 100 on equity scorecard for Public Safety
- **INAPPROPRIATE TYPE OF RESPONSE**
 - Police and Community members agree that many of the calls police respond to are best answered by an alternative response team (e.g., homelessness, mental health, etc.)
- **INESCAPABLE PAST**
 - After 17 years under the Negotiated Settlement Agreement, OPD still has 7 of 51 tasks that are in complete
 - Police Commission is helping improve accountability, but must continue to be supported
- **INEFFICIENT SPENDING**
 - Significant investment is being made into less effective Punitive Enforcement versus more effective Community Empowerment & Crime Prevention

Oakland's Equity Scores Related To Public Safety

Topics	Scores	Indicators	Scores
Incarceration	1.0	Adult Felony Arrests	1
		Jail Incarceration	1
		Prison Incarceration	1
Law Enforcement	18.3	Police Response Times	48
		Stops	6
		Use of Force	1
Staffing	48.3	Representation	45
		Attrition from Academy	63
		Attrition from Field Training	37
Community Stressors	1.7	Domestic Violence	3
		Homicides	1
		Juvenile Felony Arrests	1

SOURCE: Oakland's 2018 Equity Indicators Report
 (<https://cao-94612.s3.amazonaws.com/documents/2018-Equity-Indicators-Full-Report.pdf>)

Oakland City Council Is Initiating A Taskforce To Reimagine Public Safety

Taskforce Purpose & Goals

The purpose of the reimagining public safety taskforce is to rapidly reimagine and reconstruct the public safety system in Oakland by developing a recommendation for Council consideration to increase community safety through alternative responses to calls for assistance, and investments in programs that address the root causes of violence and crime (such as health services, housing, jobs, etc), with a goal of a 50% reduction in the OPD General Purpose Fund (GFP) budget allocation.

Other Complementary Efforts Outside of Taskforce's Scope

How do we stop negative, deadly, and inequitable outcomes that result from police interactions (e.g., use of force, abuse of power, loss of life, etc.)?

1. Addressing State policies and legislation to improve Police Officer Transparency & Accountability (including POBAR) - State Legislators
2. Enhancing Oversight & Accountability for Police Officer Misconduct - Oakland Police Commission
3. Establishing Alternative Response Models to Armed Law Enforcement - MACRO Working Group, Alameda County Health Department, and Other Community Based Organizations
4. Increasing investment into prevention and community empowerment - Department of Violence Prevention, Human Services Department, Oakland Parks, Rec, and Youth Development, OFCY Partners, and other Community Based Organizations
5. Improved selection and training of first responders - Oakland Police Department Leadership, Others

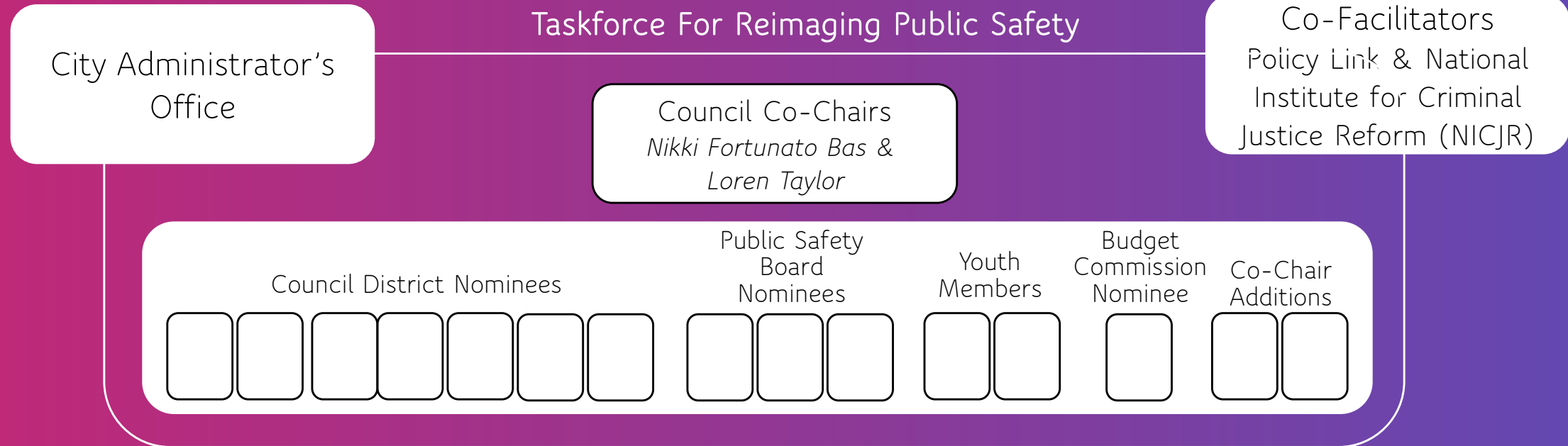
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Operationalizing The Taskforce

Proposed Team/Advisory Group Structure

Taskforce For Reimagining Public Safety



Advisory Boards

- A. Budget Data & Analysis
- B. Alternate Responses
- C. Legislative
- D. Community Policing

Taskforce Membership

KNOWLEDGE, EXPERIENCE, & EXPERTISE NEEDED ON TASKFORCE

- Active Members of Oakland Community (Required of all)
- Formerly incarcerated individuals
- Victims of violent crime and their family members
- Immigrant community
- From Community Impacted by police violence
- Historically underrepresented populations
- Health/ Public Health Professional
- Membership in union that represents city workers
- Law Enforcement Background

	Who Nominates?	Additional Criteria	Total Positions
1	Each Councilmember	Representative from each district	7
2	Each of three public safety related citizen commissions <ul style="list-style-type: none"> • Community Policing Advisory Board (CPAB) • Safety Services Oversight Committee (SSOC) • Police Commission 	Knowledge of Oakland’s Public Safety System	3
3	Budget Advisory Commission	Knowledge and Familiarity with Oakland City Budget	1
4	Youth Advisory Commission	Youth Voice	2
5	Taskforce Co-Chairs (Bas & Taylor)	Knowledge/expertise/ experience not already represented by other nominees	2
TOTAL MEMBERS			15

Taskforce Member Responsibilities

Active Membership & Participation Required of Selected Taskforce Members

- *Thorough preparation for and active participation in all taskforce meetings*
- *Active participation in at least one Advisory Board (Each Advisory Board to be co-chaired by a taskforce member)*
- *Participate in and support community engagement efforts*
- *Other?*

Facilitator Selection

Possible Criteria:

- **Facilitator that builds confidence in the process** - Facilitator who has the experience and values to advance the goal of shifting policing resources from enforcement and punishment to prevention and wellness; who values transparency and accountability; and who is able to engender the trust and confidence of diverse stakeholders from those who have been impacted by police violence to law enforcement.
- **Oakland Knowledge and History** - with knowledge/ experience/ relationships here that will be leveraged to ensure greater impact
- **Proven History of Deep Community Engagement/ Collaboration** - Experience/expertise leading difficult conversations and engaging large, broad, and diverse stakeholder groups
- **Open to Something Novel** - someone who is not stuck in one way of thinking, but instead open to new possibilities to come out of the process. Analysis around why punitive policing and incarceration is not always the answer and a belief that investing in root causes rather than just police will achieve safety. Working knowledge of alternative models as well as a grounding in transformative justice.
- **Public Safety System** - knowledge of the history of policing in Oakland, but not a current sworn officer

Possible Facilitators

- *National Institute of Criminal Justice Reform - David Muhammad (CEO)*
- *PolicyLink - Michael McAfee (CEO), Anand Subramanian & Marc Philpart*

Key Activities & Timeline

Date	Deliverable
July 28, 2020	<ul style="list-style-type: none"> Council vote on authorization of Taskforce
September 29, 2020	<ul style="list-style-type: none"> Introduction of Task Force to Joint Meeting of Community Policing Advisory Board (CPAB), the Public Safety Services Oversight Commission (SSOC) and the Police Commission
December 31, 2020	<ul style="list-style-type: none"> Draft Task Force Recommendations Presented to City Council, after discussion at Public Safety Committee
March 31, 2021	<ul style="list-style-type: none"> Final Task Force Recommendations Presented to City Council, after discussion at Public Safety Committee
June 30, 2021	<ul style="list-style-type: none"> Final Day for City Council Adoption of FY2021-2023 Budget

Community Engagement To Occur Throughout Process and To Include:

- Open Meetings
- Town Halls
- Open Data Access
- Citywide Surveys
- Quarterly Updates/ Newsletters
- Other?

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Moving Forward

- Interest in participating as member of the Taskforce or Advisory Board?
- Interest in staying informed on the latest developments related to the taskforce and effort to reimagine public safety?

Email district6@oaklandca.gov or district2@oaklandca.gov