

City of Oakland

*Office of the City Clerk
Oakland City Hall,
1 Frank H. Ogawa Plaza, Room 201
Oakland, California 94612*



CITY OF OAKLAND

Meeting Agenda - FINAL

Tuesday, April 9, 2024

6:00 PM

City Council Chamber, 3rd Floor

***Public Safety Committee**

*Oakland City Hall, 1 Frank H. Ogawa Plaza,
Oakland, California 94612*

City of Oakland Website: <http://www.oaklandca.gov>

The Public May Observe And/Or Participate In This Meeting Many Ways.

OBSERVE:

- To observe, the public may view the televised video conference by viewing KTOP channel 10 on Xfinity (Comcast) or ATT Channel 99 and locating City of Oakland KTOP - Channel 10
- To observe the meeting online from the City's Agenda Meeting Calendar, at the noticed meeting time, please click on <https://oakland.legistar.com/calendar.aspx> and click on the "In Progress" link under "Video" for the corresponding meeting.
- To observe the meeting by video conference, please click on this link: <https://us02web.zoom.us/j/85006715539> at the noticed meeting time.
- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799 or +1 929 436 2866 or +1 301 715 8592 or +1 312 626 6799 or 833 548 0282 (Toll Free) or 877 853 5247 (Toll Free) or 888 788 0099 (Toll Free) or 833 548 0276 (Toll Free) Meeting ID: 850 0671 5539

If asked for a participant ID or code, press #.

PUBLIC COMMENT WILL BE TAKEN ON EACH ACTION ITEM. ALL MEMBERS OF THE PUBLIC WISHING TO SPEAK MUST FILL OUT A SPEAKER CARD FOR EACH ITEM. SPEAKERS' CARDS MUST BE RECEIVED BY THE CITY CLERK BEFORE THE ITEM IS READ INTO THE RECORD. COMMENTS ON ITEMS NOT ON THE AGENDA WILL BE TAKEN DURING OPEN FORUM AT THE END OF THE MEETING.

ELECTRONIC SPEAKER CARDS/PUBLIC COMMENTS:

- eComment. To send your comment directly to Council members go to <https://oakland.legistar.com/calendar.aspx> and click on the "eComment" link for the corresponding meeting. Please note that eComment submission closes twenty-four (24) hours before meeting start time.
- To Comment In Person Members Of The Public Must Submit A Separate Speaker Card For Each Item On The Agenda To The City Clerk Before The Item Is Called.
- To Submit An Electronic Speaker Card, Members Of The Public Must (1) Visit The City Of Oakland Meeting Calendar Website At: <https://oakland.legistar.com/Calendar.aspx> (2) Click the hyperlink labeled 'eComment' in the far right column of the meeting you wish to participate, (You Will Be Redirected To The Specific Meeting Webpage); And (3) Register To 'Sign In To Speak' For Each Agenda Item(s) You Wish To Speak to.

***To Be Recognized To Speak Via ZOOM, Speaker Cards Must Be Submitted and Received Before The City Clerk Reads the Item Into the Record.**

- Once You Have Submitted Your Speaker Card - Your Zoom Profile Name Will Be

Acknowledged To Speak When Public Comment Is Taken. When your name is called please raise your hand in zoom (By Pressing “*9”) and Unmute Your Self By Pressing *6. You Will Be Permitted To Speak During Your Turn. Instructions On How To “Raise Your Hand” Is Available At: <https://support.zoom.us/hc/en-us/articles/205566129-raise-hand-in-webinar>.

If you have any questions, please email the Agenda Management Unit at cityclerk@oaklandca.gov

- Office of the City Clerk

DEFINITION OF TERMS:

- **Action Item: shall mean any resolution, ordinance, public hearing, motion or recommendation requiring official vote and approval of the City Council to be effective.**
- **Informational Item: shall mean an agenda item consisting only of an informational report that does not require or permit Council action.**
- **Consent Item shall mean, for the purposes of the City Council agenda: 1) approval of Council minutes, and 2) any action or informational item placed on a Council agenda for a Regular Meeting or Special Meeting (i) as a Consent Item by the Rules and Legislation Committee, (ii) pursuant to Rule 28, or (iii) that a Standing Committee has forwarded to the full Council with unanimous recommendation for approval by the members who are present: Consent Item shall not include: 1) any item having a high level of public interest or controversy as determined by the Standing Committee Chair, or the Rules and Legislation Committee, or pursuant to Rule 28; 2) any item that requires a public hearing or that otherwise is ineligible by law as a Consent Item.**
- **Non-Consent Item shall mean, for the purposes of a City Council agenda for a Regular Meeting or Special Meeting, any action or informational item that: 1) a Standing Committee has forwarded to the full Council without unanimous recommendation for approval; 2) has a high level of public interest or controversy as determined by a Standing Committee Chair, the Rules and Legislation Committee, or pursuant to Rule 28; or 3) requires a public hearing or is otherwise ineligible by law as a Consent Item.**

COMMITTEE MEMBERSHIP:

Councilmember Carroll Fife, District 3; Councilmember Janani Ramachandran, District 4; Councilmember Treva Reid, District 7; Chairperson: Councilmember Rebecca Kaplan, At-Large

Roll Call / Call To Order

1 Approval Of The Draft Minutes From The Committee Meeting Of March 26, 2024

[24-0239](#)

Attachments: [View Report](#)

2 Determination Of Schedule Of Outstanding Committee Items

[24-0240](#)

Attachments: [View Report](#)

3 Subject: OPD Biannual Staffing Report
From: Oakland Police Department
Recommendation: Receive An Informational Report Of The Oakland Police Department's 2023 Biannual Staffing Levels As of September 30, 2023

[23-0838](#)

Sponsors: Oakland Police Department

Attachments: [View Report](#)
[View Supplemental Report - 2/1/2024](#)
[View Supplemental Report - 3/29/2024](#)

Legislative History

10/19/23	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee
11/30/23	*Rules & Legislation Committee	* Withdrawn and Rescheduled to the * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council
	<i>On Non-Consent</i>	
12/19/23	* Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council	Continued to the * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council
	<i>0 Speakers Spoke On This Item</i>	

1/16/24 * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council Continued to the *Public Safety Committee
2 Speakers Spoke On This Item.

The Council Approved To Continue This Item To The February 13, 2024 Public Safety Committee With Direction For The Report To Be Updated To Reflect 2023 Staffing Levels Through December 31, 2023; And For The Subsequent Report To Include The Following:

In The Chart On Page 10, Of Table 9, OPD Professional Staffing Vacancies, explain why there are only 5 hiring priorities when there are 67.5 vacancies.

Secondary status update of what the current status is for things dating back to August 2022;

More information regarding candidates being referred to background; Relay whether it is normal to wait 5-6 months for background checks or if there are other delays.

Regarding the position of Grant Coordinator, how long the department been without a grant coordinator? Who has assumed the role and responsibilities of grant coordinator?

Regarding the 12 vacancies in Police records, How long will the backgrounds take and is there a way to prioritize more than 5 roles when there are 67.5 vacancies

2/13/24 *Public Safety Committee Continued to the *Public Safety Committee
The Committee Approved To Continue This Item To The April 9, 2024 Public Safety Committee With Request For The Supplemental Report To Include The Following:

Clarity Around When And Whom The Human Resource Management Department Communicated That They Were No Longer Focused On 5 Hiring Priorities, But Beyond That

Clarity Regarding All The Position In Table 9, Professional Staff Vacancies identified as 'New Recruitment Needed' Specify Whether This A Result Of Not having Sufficient HR Staff Capacity, or The Eligible List Expiring

Request For Information On Table 2A, Why The Average Response Times For Priority 1 Calls Jumped From 23 Minutes In 2022 to 50-61 Minutes in 2023

Table 9, The Civilian Investigator Classification, The Vacancies, The FTE Authorized, As It Comes Forth The Status Updates For Criminal Investigators

Of Table 10, To Include The Number Of Vacancies Outside The Number Of Officers Assigned By Each Police Area, (Bureau Field Operations) BFO 1 & 2

Maximizing The Academy's Authorized Capacity, And

Further Information Regarding Telecommuting & Technology To Allow Remote Work

2/15/24

*Rules & Legislation
Committee

Continued to the *Public Safety Committee

4 Subject: Additional CalVIP Staff Positions
From: Department Of Violence Prevention
Recommendation: Adopt A Resolution Authorizing The City Administrator To Add Two 1.0 Full-Time Equivalent Case Manager I Positions And One 1.0 Full-Time Equivalent Program Analyst I Position To The Department Of Violence Prevention For The Period Of April 1, 2024, To June 30, 2025, Using Funding From A California Violence Intervention And Prevention Grant Accepted By The City In July 2022 Through Resolution No. 89367 C.M.S.

[24-0217](#)

Attachments: [View Report](#)

[View Legislation](#)

Legislative History

3/14/24

*Rules & Legislation
Committee

Scheduled to the *Public Safety Committee

Open Forum

Adjournment

*** In the event of a quorum of the City Council participates on this Committee, the meeting is noticed as a Special Meeting of the City Council; however no final City Council action can be taken.**

Americans With Disabilities Act

If you need special assistance, including translation services to participate in Oakland City Council and Committee meetings please contact the Office of the City Clerk. When possible, please notify the City Clerk 5 days prior to the meeting so we can make reasonable arrangements to ensure accessibility. Also, in compliance with Oakland's policy for people with environmental illness or multiple chemical sensitivities, please refrain from wearing strongly scented products to meetings.

Office of the City Clerk - Agenda Management Unit

Phone: (510) 238-6406

Fax: (510) 238-6699

Recorded Agenda: (510) 238-2386

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MATERIALS RELATED TO ITEMS ON THIS AGENDA SUBMITTED TO THE CITY COUNCIL AFTER DISTRIBUTION OF THE AGENDA PACKETS MAY BE VIEWED IN THE OFFICE OF THE CITY CLERK, 1 FRANK H. OGAWA PLAZA, 1ST AND 2ND FLOOR, OAKLAND, CA 94612 FROM 8:30 A.M. TO 5:00 P.M.

