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OAKLAND

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CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

ORDINANCE NO. _____ C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO:

- 1) PROVIDE A ONE PERCENT (1%) WAGE INCREASE TO THE SALARIES OF EMPLOYEES IN REPRESENTATION UNITS SB1, SC1, SD1, SI1, TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, U41, U31, IE1, TV1, FQ1, US1, UR1, UU1, UK1, UK2 AND UP1 EFFECTIVE THE FIRST PAY PERIOD AFTER JANUARY 1, 2019;
- 2) PROVIDE A ONE PERCENT (1%) WAGE INCREASE TO THE SALARY SCHEDULE OF UNREPRESENTED UNITS IN CON, U51, UG1, TL1 AND UJ1 EFFECTIVE THE FIRST PAY PERIOD AFTER JANUARY 1, 2019;
- 3) PROVIDE A WAGE INCREASE TO THE SALARIES OF CERTAIN UNREPRESENTED EMPLOYEES IN UNITS CON, U51, UG1, TL1, UJ1 UK1, UK2, UP1, AND US1 AS FOLLOWS: INCREASE OF TWO PERCENT (2%) EFFECTIVE THE FIRST FULL PAY PERIOD IN JULY 2019 AND AN INCREASE OF TWO PERCENT (2%) EFFECTIVE THE FIRST FULL PAY PERIOD IN JULY 2020;
- 4) PROVIDE A FIVE PERCENT (5%) WAGE INCREASE TO THE SALARIES OF THE FULL-TIME CLASSIFICATIONS OF DEPUTY CHIEF OF FIRE DEPARTMENT AND ASSISTANT CHIEF OF FIRE DEPARTMENT EFFECTIVE THE FIRST FULL PAY PERIOD IN JULY 2019;
- 5) PROVIDE A TWENTY PERCENT (20%) WAGE INCREASE TO THE SALARY OF THE FULL-TIME CLASSIFICATION OF EXECUTIVE ASSISTANT TO THE CITY ADMINISTRATOR AND AMEND THE REPRESENTATION UNIT FROM U31 TO UP1 EFFECTIVE THE FIRST FULL PAY PERIOD IN JULY 2019; AND

- 6) **AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF EQUAL EMPLOYMENT OPPORTUNITIES OFFICER TO EQUAL EMPLOYMENT OPPORTUNITY AND CIVIL RIGHTS DIRECTOR, CHANGE THE CLASSIFICATION REPRESENTATION UNIT FROM UK2 TO UK1, AND INTERNALLY ALIGN THE COMPENSATION RANGE WITH THE DEPARTMENT OF RACE AND EQUITY DIRECTOR EFFECTIVE THE FIRST FULL PAY PERIOD IN JULY 2019.**

WHEREAS, the Memorandums of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers (IBEW), Local 1245, Confidential Management Employee Association (CMEA), Service Employees International Union (SEIU), Local 1021, the International Federation of Professional and Technical Engineers (IFPTE), and International Association of Firefighters (IAFF), Local 55 have been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California and ratified via Resolutions of the City Council; and

WHEREAS, said agreements are approved and include a one percent (1%) wage increase effective the first pay period after January 1, 2019 if certain revenue triggers were met; and

WHEREAS, the City has determined that said revenue triggers in the Memorandums of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 ("IBEW"), Confidential Management Employee Association (CMEA), Service Employees International Union (SEIU), Local 1021, the International Federation of Professional and Technical Engineers (IFPTE), and International Association of Firefighters (IAFF), Local 55 have been met thereby mandating wage increases to certain classifications; and

WHEREAS, City Ordinance Nos. 12187 and 12903 C.M.S., adopted on November 9, 1999 and November 18, 2008, respectively, give the City Administrator the discretion to grant unrepresented employees the same compensation and other terms and conditions of employment that are provided to represented employees under MOUs, or to provide unrepresented employees less compensation than the compensation provided to represented employees in each category or type of compensation; and

WHEREAS, the City Administrator, as permitted through Ordinance Nos. 12187 and 12903, seeks to provide a one percent (1%) wage increase to unrepresented employees in representation units CON, U51, UG1, TL1, UJ1, US1, UK1, UK2, UR1 and UU1, effective the first pay period after January 1, 2019; and

WHEREAS, the contract extensions to the Memorandums of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers (IBEW), Local 1245, Confidential Management Employee Association (CMEA) have been approved by the parties pursuant to section 3515.1 of the Government Code of the State of California and ratified via Resolution of the City Council; and

WHEREAS, said contract extensions include a two percent (2%) wage increase effective the first full pay period of July 2019 and a two percent (2%) wage increase effective the first full pay period of July 2020 for employees in representational units IE1 and TV1 (IBEW) and representational unit U31 (CMEA); and

WHEREAS, the City Administrator as permitted through City Ordinance Nos. 12187 and 12903 C.M.S, seeks to provide a two percent (2%) wage increase to unrepresented employees in representation units CON, U51, UG1, TL1, UJ1, US1, UK1, UK2, UR1 and UU1, effective the first full pay period in July 2019; and

WHEREAS, the City Administrator as permitted through City Ordinance Nos. 12187 and 12903 C.M.S., seeks to provide a two percent (2%) wage increase to unrepresented employees in representation units CON, U51, UG1, TL1, UJ1, US1, UK1, UK2, UR1 and UU1, effective the first full pay period in July 2020; and

WHEREAS, after interest arbitration between the City and IAFF, the City Council approved through a Resolution the conditional arbitration award and tentative agreements to the Memorandum of Understanding between the City and IAFF covering the period November 1, 2017 through October 31, 2020, which granted increases to the wages of employees in representational unit FQ1 of four percent (4%) effective November 1, 2017, one percent (1%) effective November 1, 2018, one percent (1%) effective the first pay period in January 2019 if certain revenue triggers were met, which occurred, and two percent (2%) effective the first full pay period in November 2019; and

WHEREAS, the City Administrator as permitted through City Ordinance Nos. 12187 and 12903 C.M.S, seeks to provide a five percent (5%) wage increase to unrepresented employees in the classifications of the full-time Deputy Chief of Fire Department and Assistant Chief of Fire Department to improve internal alignment with their counterparts in Oakland Police Department, effective the first full pay period in July 2019; and

WHEREAS, consistent with the City's Employee-Employer Relations Resolution No. 55881 C.M.S. (EERR) under the authority of the Employee Relations Officer the representation unit of Executive Assistant to the City Administrator classification shall be amended from U31 to UP1; and

WHEREAS the classification is required to perform at a high level in terms of management, community relations and highly sensitive communications, an equity increase of twenty percent (20%), effective the first full pay period of July 2019, is recommended; and

WHEREAS, consistent with the City's Employee-Employer Relations Resolution No. 55881 C.M.S. (EERR) under the authority of the Employee Relations Officer, the representation unit of Equal Employment Opportunities Officer shall be amended from UK2 to UK1 and the title of the Equal Employment Opportunities Officer will be amended to Equal Employment Opportunity and Civil Rights Director; and

WHEREAS, the responsibilities of the classification of Equal Employment Opportunity and Civil Rights Director will be broadened to include responsibility for ensuring compliance with Title VI of the Civil Rights Act and the compensation range be internally aligned with Department of Race and Equity Director effective the first full pay period of July 2019, is recommended; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective the first pay period after January 1, 2019, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers (IBEW), Local 1245 (IE1 and TV1) are increased by one percent (1%).

Section 2. Effective the first pay period after January 1, 2019, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employee Association (CMEA) (U31) are increased by one percent (1%).

Section 3. Effective the first pay period after January 1, 2019, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union (SEIU), Local 1021 (SB1, SC1, SD1, SI1) are increased by one percent (1%).

Section 4. Effective the first pay period after January 1, 2019, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers (IFPTE), Local 21 (TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, and U41) are increased by one percent (1%).

Section 5. Effective the first pay period after January 1, 2019, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Association of Firefighters (IAFF), Local 55 (FQ1) are increased by one percent (1%).

Section 6. Effective the first pay period after January 1, 2019, the classifications and salary schedules of certain unrepresented classifications (CON, U51, UG1, TL1, UJ1, US1, UK1, UK2, UR1 and UU1) are increased by one percent (1%).

Section 7. Effective the first full pay period in July 2019, the classifications and salary schedules of certain unrepresented classifications (CON, U51, UG1, TL1, UJ1, US1, UK1, UK2, UR1 and UU1, only) shall be increased by two percent (2%).

Section 8. Effective the first full pay period in July 2020, the classifications and salary schedules of certain unrepresented classifications (CON, U51, UG1, TL1, UJ1, US1, UK1, UK2, UR1 and UU1, only) shall be increased by two percent (2%).

Section 9. Effective the first full pay period in July 2019, the classifications and associated wages of the classifications of full-time Deputy Chief of Fire Department and Assistant Chief of Fire Department shall be increased by five percent (5%).

Section 10. Amend the representation unit of the Executive Assistant to the City Administrator from U31 to UP1 and effective the first full pay period in July 2019, the classification and associated wages of the Executive Assistant to the City Administrator shall be increased by twenty percent (20%).

Section 11. Amend the representation unit and salary of the Equal Employment Opportunity and Civil Rights Director (formerly titled Equal Employment Opportunities Officer) from UK2 to UK1 and effective the first full pay period in July 2019, the classification and associated wages of the Equal Employment Opportunity and Civil Rights Director shall be amended in Ordinance No. 12187 C.M.S. in the Unit UK1.75.041 ~~UK2.75.049~~ Pay Grade Table to read as follows:

Section 12. As amended, the Salary Schedule of the Salary Ordinance is set forth as below:

| <u>Classification Title</u> | <u>Class No.</u> | <u>Step</u> | <u>Salary</u> |
|---|------------------|-------------|-----------------|
| <u>Equal Employment Opportunity And Civil Rights Director</u> | EM258 | MIN | <u>9829.37</u> |
| <u>Equal Employment Opportunities Officer</u> | | MAX | <u>12069.59</u> |
| | | | <u>15719.36</u> |

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| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|---------------------------------|------------|--------------|---------|
| Effective Date Status Type | | | |
| Account Clerk I AF001 FTE | SD1.75.005 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 19.58 | | |
| Step 2 | 20.63 | | |
| Step 3 | 21.70 | | |
| Step 4 | 22.85 | | |
| Step 5 | 24.05 | | |
| Account Clerk I, PPT AF048 PPT | SD1.75.005 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 19.58 | | |
| Step 2 | 20.63 | | |
| Step 3 | 21.70 | | |
| Step 4 | 22.85 | | |
| Step 5 | 24.05 | | |
| Account Clerk II AF020 FTE | SD1.75.022 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 22.99 | | |
| Step 2 | 24.20 | | |
| Step 3 | 25.47 | | |
| Step 4 | 26.81 | | |
| Step 5 | 28.22 | | |
| Account Clerk III AF030 FTE | UH1.75.002 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 4499.13 | | |
| Step 2 | 4736.27 | | |
| Step 3 | 4985.21 | | |
| Step 4 | 5247.58 | | |
| Step 5 | 5523.43 | | |
| Accountant I AF002 FTE | SD1.75.052 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 31.39 | | |
| Step 2 | 33.04 | | |
| Step 3 | 34.78 | | |
| Step 4 | 36.63 | | |
| Step 5 | 38.55 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Accountant II AF021 FTE | SD1.75.058 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 36.09 | | |
| Step 2 | 37.99 | | |
| Step 3 | 39.98 | | |
| Step 4 | 42.10 | | |
| Step 5 | 44.30 | | |
| Accountant III AF031 FTE | UH1.75.025 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6902.58 | | |
| Step 2 | 7266.83 | | |
| Step 3 | 7649.39 | | |
| Step 4 | 8051.90 | | |
| Step 5 | 8476.04 | | |
| Accounting Supervisor SC101 FTE | UH1.75.014 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 7696.78 | | |
| Step 2 | 8100.43 | | |
| Step 3 | 8528.11 | | |
| Step 4 | 8976.63 | | |
| Step 5 | 9449.17 | | |
| Accounting Technician AF049 FTE | SD1.75.050 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 30.55 | | |
| Step 2 | 32.17 | | |
| Step 3 | 33.85 | | |
| Step 4 | 35.64 | | |
| Step 5 | 37.51 | | |
| Admin Analyst II, PPT AP102 PPT | TW1.75.024 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6276.17 | | |
| Step 2 | 6606.16 | | |
| Step 3 | 6954.47 | | |
| Step 4 | 7319.45 | | |
| Step 5 | 7706.08 | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Admin Analyst II, PPT (CONF) AP107 PPT | TA1.75.013 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6276.17 | | |
| Step 2 | 6606.16 | | |
| Step 3 | 6954.47 | | |
| Step 4 | 7319.45 | | |
| Step 5 | 7706.08 | | |

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| Admin Asst to City Administrator SS176 FTE | TW1.75.002 | 75 | 13479 |
| 12-JAN-19 BU M | | | |
| Step 1 | 4286.49 | | |
| Step 2 | 4512.34 | | |
| Step 3 | 4749.41 | | |
| Step 4 | 4999.30 | | |
| Step 5 | 5263.60 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Administrative Assistant I, PT SS100 PTS | SI1.75.011 | 75 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 | 24.80 | | |
| Step 2 | 26.13 | | |
| Step 3 | 27.49 | | |
| Step 4 | 28.94 | | |
| Step 5 | 30.46 | | |

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|------------------------------------|------------|----|-------|
| Administrative Analyst I AP103 FTE | TW1.75.023 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5421.25 | | |
| Step 2 | 5706.23 | | |
| Step 3 | 6006.21 | | |
| Step 4 | 6322.85 | | |
| Step 5 | 6656.17 | | |

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| Administrative Analyst I, PPT AP104 PPT | TW1.75.023 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5421.25 | | |
| Step 2 | 5706.23 | | |
| Step 3 | 6006.21 | | |
| Step 4 | 6322.85 | | |
| Step 5 | 6656.17 | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Administrative Analyst I, PT AP105 PTS | TL1.75.011 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Step 1 | 5210.93 | | |
| Step 2 | 5487.46 | | |
| Step 3 | 5774.00 | | |
| Step 4 | 6077.20 | | |
| Step 5 | 6400.39 | | |
| Administrative Analyst II AP106 FTE | TW1.75.024 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6276.17 | | |
| Step 2 | 6606.16 | | |
| Step 3 | 6954.47 | | |
| Step 4 | 7319.45 | | |
| Step 5 | 7706.08 | | |
| Administrative Assistant I SS102 FTE | SD1.75.029 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 24.81 | | |
| Step 2 | 26.13 | | |
| Step 3 | 27.50 | | |
| Step 4 | 28.95 | | |
| Step 5 | 30.48 | | |
| Administrative Assistant I, PPT SS103 PPT | SD1.75.028 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 24.81 | | |
| Step 2 | 26.13 | | |
| Step 3 | 27.50 | | |
| Step 4 | 28.95 | | |
| Step 5 | 30.48 | | |
| Administrative Assistant II SS104 FTE | TW1.75.003 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 4636.15 | | |
| Step 2 | 4880.34 | | |
| Step 3 | 5137.74 | | |
| Step 4 | 5408.31 | | |
| Step 5 | 5692.10 | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Administrative Assistant II (CONF) SS106 FTE | TA1.75.014 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 4681.17 | | |
| Step 2 | 4927.72 | | |
| Step 3 | 5187.61 | | |
| Step 4 | 5460.82 | | |
| Step 5 | 5747.35 | | |

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|--|------------|----|-------|
| Administrative Assistant II, PPT SS105 PPT | TW1.75.003 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 4636.15 | | |
| Step 2 | 4880.34 | | |
| Step 3 | 5137.74 | | |
| Step 4 | 5408.31 | | |
| Step 5 | 5692.10 | | |

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|---|------------|----|-------|
| Administrative Services Manager I MA103 FTE | UM2.75.016 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 8488.08 | | |
| Step 2 | 8934.98 | | |
| Step 3 | 9405.92 | | |
| Step 4 | 9900.89 | | |
| Step 5 | 10421.48 | | |

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|--|------------|----|-------|
| Administrative Services Manager II EM100 FTE | UM2.75.019 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Min | 9825.59 | | |
| Max | 12064.96 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Afr Amer Museum Curat Specialist PPT AP108 PPT | SD1.75.033 | 75 | 13482 |
| 12-JAN-19 | CU | H | |
| Step 1 | 25.30 | | |
| Step 2 | 26.63 | | |
| Step 3 | 28.03 | | |
| Step 4 | 29.50 | | |
| Step 5 | 31.05 | | |

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|---|------------|----|-------|
| Agency Director, Admin Services EM102 FTE | UK1.75.029 | 75 | 13475 |
| 12-JAN-19 | CU | M | |
| Min | 14235.67 | | |
| Max | 17476.57 | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Agency Director, Econ & Comm Dev EM104 FTE | UK1.75.030 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 14946.54 | | | |
| Max 18351.25 | | | |
| Agency Director, Life Enrichment EM106 FTE | UK1.75.030 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 14946.54 | | | |
| Max 18351.25 | | | |
| Animal Care Attendant TR203 FTE | SC1.80.062 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 20.14 | | | |
| Step 2 21.20 | | | |
| Step 3 22.31 | | | |
| Step 4 23.49 | | | |
| Step 5 24.72 | | | |
| Animal Care Attendant, PPT TR202 PPT | SC1.80.062 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 20.14 | | | |
| Step 2 21.20 | | | |
| Step 3 22.31 | | | |
| Step 4 23.49 | | | |
| Step 5 24.72 | | | |
| Animal Care Attendant, PT TR201 PTS | SI1.80.060 | 80 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 20.14 | | | |
| Step 2 21.20 | | | |
| Step 3 22.31 | | | |
| Step 4 23.49 | | | |
| Step 5 24.72 | | | |
| Animal Control & Shelter Manager SC102 FTE | UH1.75.013 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 7403.24 | | | |
| Step 2 7793.15 | | | |
| Step 3 8202.47 | | | |
| Step 4 8634.42 | | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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|----------------------------------|------------|----|-------|
| Step 5 | 9089.06 | | |
| Animal Control Officer PS100 FTE | SC1.80.012 | 80 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 25.69 | | |
| Step 2 | 27.06 | | |
| Step 3 | 28.48 | | |
| Step 4 | 29.99 | | |
| Step 5 | 31.55 | | |

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|---------------------------------------|------------|----|-------|
| Animal Control Officer, PPT PS195 PPT | SC1.80.012 | 80 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 25.69 | | |
| Step 2 | 27.06 | | |
| Step 3 | 28.48 | | |
| Step 4 | 29.99 | | |
| Step 5 | 31.55 | | |

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|-------------------------------------|------------|----|-------|
| Animal Control Supervisor SC103 FTE | UH1.80.025 | 80 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 5500.87 | | |
| Step 2 | 5789.65 | | |
| Step 3 | 6094.62 | | |
| Step 4 | 6416.00 | | |
| Step 5 | 6752.62 | | |

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|------------------------------------|------------|----|-------|
| Application Developer II AP335 FTE | TW1.75.012 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.78 | | |
| Step 3 | 7736.82 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.97 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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|-------------------------------------|------------|----|-------|
| Application Developer III AP336 FTE | TW1.75.016 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 8488.07 | | |
| Step 2 | 8934.98 | | |
| Step 3 | 9405.92 | | |
| Step 4 | 9900.89 | | |
| Step 5 | 10421.47 | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Aquatics Program Coordinator SC104 FTE | TW1.75.007 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5471.84 | | |
| Step 2 | 5758.56 | | |
| Step 3 | 6062.91 | | |
| Step 4 | 6381.68 | | |
| Step 5 | 6718.05 | | |
| Arboricultural Inspector AP100 FTE | UH1.80.024 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6648.63 | | |
| Step 2 | 6998.46 | | |
| Step 3 | 7366.79 | | |
| Step 4 | 7753.62 | | |
| Step 5 | 8162.35 | | |
| Architect ET100 FTE | TF1.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8069.94 | | |
| Step 2 | 8495.50 | | |
| Step 3 | 8942.28 | | |
| Step 4 | 9412.01 | | |
| Step 5 | 9908.19 | | |
| Architectural Assistant (Field) ET102 FTE | TF1.80.001 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5975.65 | | |
| Step 2 | 6289.96 | | |
| Step 3 | 6620.18 | | |
| Step 4 | 6968.06 | | |
| Step 5 | 7335.33 | | |
| Architectural Assistant (Office) ET105 FTE | TF1.75.006 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5975.65 | | |
| Step 2 | 6289.96 | | |
| Step 3 | 6620.18 | | |
| Step 4 | 6968.06 | | |
| Step 5 | 7335.33 | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Architectural Assistant, PPT ET103 PPT | TF1.75.006 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5975.65 | | |
| Step 2 | 6289.96 | | |
| Step 3 | 6620.18 | | |
| Step 4 | 6968.06 | | |
| Step 5 | 7335.33 | | |
| Architectural Associate (Field) ET104 FTE | TF1.75.016 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6932.72 | | |
| Step 2 | 7298.27 | | |
| Step 3 | 7681.45 | | |
| Step 4 | 8085.84 | | |
| Step 5 | 8511.40 | | |
| Archivist SC256 FTE | TW1.75.009 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6032.46 | | |
| Step 2 | 6349.64 | | |
| Step 3 | 6684.42 | | |
| Step 4 | 7035.22 | | |
| Step 5 | 7406.84 | | |
| Assist Director, Parks & Rec EM109 FTE | U31.75.024 | 75 | 13470 |
| 12-JAN-19 CU M | | | |
| Min | 12545.50 | | |
| Max | 15404.28 | | |
| Assist Director, Pub Works EM110 FTE | U31.75.025 | 75 | 13470 |
| 12-JAN-19 CU M | | | |
| Min | 13173.68 | | |
| Max | 16173.43 | | |
| Assist to the City Administrator EM117 FTE | U31.75.019 | 75 | 13470 |
| 12-JAN-19 CU M | | | |
| Min | 9829.37 | | |
| Max | 12069.59 | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |
| Assistant Chief of Fire Department EM113 FTE | UU1.80.001 | 80 | 13521 |
| 01-NOV-18 CU M | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
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| Effective Date Status Type | Hours | Num | |
| Step 1 17216.86 | | | |
| Assistant City Administrator EM128 FTE | UK1.75.053 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 14093.80 | | | |
| Max 21140.80 | | | |
| Assistant Director, Plan & Bldg EM269 FTE | UP1.75.021 | 75 | 13475 |
| 12-JAN-19 BE | | | |
| Min 13173.68 | | | |
| Max 16173.43 | | | |
| Assistant Fire Marshal-Non Sworn MA148 FTE | UM2.75.019 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Min 9825.59 | | | |
| Max 12064.96 | | | |
| Assistant to the Director EM118 FTE | UM1.75.019 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 9825.60 | | | |
| Max 12064.95 | | | |
| Assistant to the Director, PPT EM119 PPT | UM1.75.019 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 9825.60 | | | |
| Max 12064.95 | | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |
| Associate Director, Library Services EM241 FTE | UM1.75.024 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 12540.69 | | | |
| Max 15398.36 | | | |
| Asst Human Resources Director EM267 FTE | UK2.75.027 | 75 | 13475 |
| 12-JAN-19 BE M | | | |
| Min 13173.68 | | | |
| Max 16173.43 | | | |
| Auto Body Repair Supervisor SC105 FTE | UH1.80.010 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 6332.01 | | | |
| Step 2 6665.20 | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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| Step 3 | 7016.00 |
| Step 4 | 7384.43 |
| Step 5 | 7773.65 |

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| Auto Equipment Mechanic TR100 FTE | SB1.80.009 | 80 | 13482 |
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| 12-JAN-19 | CC | H |
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| Step 1 | 31.94 |
| Step 2 | 33.64 |
| Step 3 | 35.39 |
| Step 4 | 37.26 |
| Step 5 | 39.22 |

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| Auto Equipment Painter TR101 FTE | SB1.80.009 | 80 | 13482 |
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| 12-JAN-19 | CC | H |
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| Step 1 | 31.94 |
| Step 2 | 33.64 |
| Step 3 | 35.39 |
| Step 4 | 37.26 |
| Step 5 | 39.22 |

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| Auto Equipment Service Worker TR102 FTE | SC1.80.010 | 80 | 13482 |
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| 12-JAN-19 | CC | H |
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| Step 1 | 24.36 |
| Step 2 | 25.65 |
| Step 3 | 26.98 |
| Step 4 | 28.41 |
| Step 5 | 29.91 |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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| 12-JAN-19 | CC | H |
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| Battalion Chief PS102 FTE | FQ1.104.017 | 104 | 13520 |
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| 01-NOV-18 | CC | M |
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| Step 1 | 14490.12 |
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| Battalion Chief PS180 FTE | FQ1.80.017 | 80 | 13520 |
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| 01-NOV-18 | CC | M |
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| Step 1 | 14490.12 |
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| Benefits Analyst AP111 FTE | TW1.75.009 | 75 | 13479 |
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| 12-JAN-19 | CC | M |
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| Step 1 | 6032.46 |
| Step 2 | 6349.64 |
| Step 3 | 6684.42 |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 4 | 7035.22 | | |
| Step 5 | 7406.84 | | |

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|--------------------------------|------------|----|-------|
| Benefits Coordinator SC258 FTE | UM2.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.77 | | |
| Step 3 | 7736.81 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.96 | | |

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|-----------------------------------|------------|----|-------|
| Benefits Representative AP112 FTE | TW1.75.006 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5210.74 | | |
| Step 2 | 5484.65 | | |
| Step 3 | 5772.98 | | |
| Step 4 | 6077.33 | | |
| Step 5 | 6397.70 | | |

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| Benefits Representative, PPT AP113 PPT | TW1.75.006 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5210.74 | | |
| Step 2 | 5484.65 | | |
| Step 3 | 5772.98 | | |
| Step 4 | 6077.33 | | |
| Step 5 | 6397.70 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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| Benefits Representative, PT AP114 PTS | TL1.75.021 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Step 1 | 5419.17 | | |
| Step 2 | 5704.04 | | |
| Step 3 | 6003.90 | | |
| Step 4 | 6320.42 | | |
| Step 5 | 6653.60 | | |

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| Benefits Technician AP115 FTE | TW1.75.002 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 4286.49 | | |
| Step 2 | 4512.34 | | |
| Step 3 | 4749.41 | | |
| Step 4 | 4999.30 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Step 5 5263.60 | | | |
| Blacksmith Welder TR103 FTE | SB1.80.010 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 32.51 | | | |
| Step 2 34.22 | | | |
| Step 3 36.02 | | | |
| Step 4 37.93 | | | |
| Step 5 39.91 | | | |
| Budget & Grants Administrator AF040 FTE | TW1.75.014 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Step 1 7698.38 | | | |
| Step 2 8103.64 | | | |
| Step 3 8531.32 | | | |
| Step 4 8979.83 | | | |
| Step 5 9452.37 | | | |
| Budget & Grants Administrator, PPT AF056 PPT | TW1.75.014 | 75 | 13479 |
| 12-JAN-19 BE M | | | |
| Step 1 7698.38 | | | |
| Step 2 8103.64 | | | |
| Step 3 8531.32 | | | |
| Step 4 8979.83 | | | |
| Step 5 9452.37 | | | |
| Budget & Management Analyst AF063 FTE | U31.75.037 | 75 | 13470 |
| 12-JAN-19 CC M | | | |
| Step 1 7698.38 | | | |
| Step 2 8103.64 | | | |
| Step 3 8531.33 | | | |
| Step 4 8979.84 | | | |
| Step 5 9452.37 | | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |
| Budget & Mgmt Analyst, Asst. AF055 FTE | TW1.75.006 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 5210.74 | | | |
| Step 2 5484.65 | | | |
| Step 3 5772.98 | | | |
| Step 4 6077.33 | | | |
| Step 5 6397.70 | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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| Budget & Mgmt Analyst, Principal MA163 FTE | UP1.75.030 | 75 | 13475 |
| 12-JAN-19 CC M | | | |
| Min 9825.59 | | | |
| Max 12064.96 | | | |

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| Budget & Mgmt Analyst, Senior AF064 FTE | U31.75.038 | 75 | 13470 |
| 12-JAN-19 CC M | | | |
| Step 1 8488.08 | | | |
| Step 2 8934.98 | | | |
| Step 3 9405.92 | | | |
| Step 4 9900.89 | | | |
| Step 5 10421.48 | | | |

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| Budget & Operations Analyst III AF047 FTE | UM2.75.014 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 7698.38 | | | |
| Step 2 8103.65 | | | |
| Step 3 8531.33 | | | |
| Step 4 8979.84 | | | |
| Step 5 9452.37 | | | |

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|--------------------------------|------------|----|-------|
| Budget Administrator EM172 FTE | UK2.75.026 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 13832.34 | | | |
| Max 16982.77 | | | |

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| Budget Administrator, Assistant EM265 FTE | UP1.75.020 | 75 | 13475 |
| 12-JAN-19 CU | | | |
| Min 10833.14 | | | |
| Max 13301.55 | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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| Business Analyst I AP116 FTE | TW1.75.007 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 5471.84 | | | |
| Step 2 5758.56 | | | |
| Step 3 6062.91 | | | |
| Step 4 6381.68 | | | |
| Step 5 6718.05 | | | |

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| Business Analyst II AP117 FTE | TW1.75.011 | 75 | 13479 |
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CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| 12-JAN-19 CC M | | | |
| Step 1 | 6650.78 | | |
| Step 2 | 6999.98 | | |
| Step 3 | 7368.39 | | |
| Step 4 | 7757.65 | | |
| Step 5 | 8166.12 | | |
| Business Analyst III AP118 FTE | TW1.75.015 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8084.40 | | |
| Step 2 | 8508.89 | | |
| Step 3 | 8957.40 | | |
| Step 4 | 9428.35 | | |
| Step 5 | 9924.91 | | |
| Business Analyst IV AP433 FTE | UM2.75.019 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Min | 9825.59 | | |
| Max | 12064.96 | | |
| Buyer SS193 FTE | TW1.75.009 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6032.46 | | |
| Step 2 | 6349.64 | | |
| Step 3 | 6684.42 | | |
| Step 4 | 7035.22 | | |
| Step 5 | 7406.84 | | |
| CPRB Policy Analyst AP400 FTE | UM2.75.017 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8912.55 | | |
| Step 2 | 9381.89 | | |
| Step 3 | 9875.25 | | |
| Step 4 | 10395.85 | | |
| Step 5 | 10942.06 | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |
| Cable Operations Technician TC101 FTE | TW1.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.78 | | |
| Step 3 | 7736.82 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|--|------------|--------------|---------|
| Step 4 8145.28 | | | |
| Step 5 8572.97 | | | |
| Cable TV Assistant Producer, PPT AP120 PPT | TW1.75.004 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 4726.97 | | | |
| Step 2 4975.27 | | | |
| Step 3 5236.37 | | | |
| Step 4 5511.88 | | | |
| Step 5 5803.42 | | | |
| Cable TV Assistant Producer, PT AP121 PTS | TL1.75.009 | 75 | 13475 |
| 12-JAN-19 CC M | | | |
| Step 1 4726.15 | | | |
| Step 2 4976.04 | | | |
| Step 3 5235.93 | | | |
| Step 4 5514.12 | | | |
| Step 5 5804.00 | | | |
| Cable TV Operations Chief Engineer TC137 FTE | TW1.75.014 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 7698.38 | | | |
| Step 2 8103.64 | | | |
| Step 3 8531.32 | | | |
| Step 4 8979.83 | | | |
| Step 5 9452.37 | | | |
| Cable TV Prod & Ops Manager TC136 FTE | TW1.75.016 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 8488.07 | | | |
| Step 2 8934.98 | | | |
| Step 3 9405.92 | | | |
| Step 4 9900.89 | | | |
| Step 5 10421.47 | | | |
| Cable TV Producer TC102 FTE | TW1.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 6982.36 | | | |
| Step 2 7350.78 | | | |
| Step 3 7736.82 | | | |
| Step 4 8145.28 | | | |
| Step 5 8572.97 | | | |

| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
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CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Cable TV Production Assistant TC103 FTE | SC1.75.002 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 21.68 | | |
| Step 2 | 22.82 | | |
| Step 3 | 24.03 | | |
| Step 4 | 25.30 | | |
| Step 5 | 26.62 | | |
| Cable TV Production Assistant, PPT AP122 PPT | SC1.75.002 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 21.68 | | |
| Step 2 | 22.82 | | |
| Step 3 | 24.03 | | |
| Step 4 | 25.30 | | |
| Step 5 | 26.62 | | |
| Cable TV Production Assistant, PT AP123 PTS | SI1.75.004 | 75 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 | 19.71 | | |
| Step 2 | 20.77 | | |
| Step 3 | 21.85 | | |
| Step 4 | 23.00 | | |
| Step 5 | 24.19 | | |
| Cable TV Stage Manager, PT AP439 PTS | TL1.75.014 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Step 1 | 6268.77 | | |
| Step 2 | 6600.30 | | |
| Step 3 | 6946.80 | | |
| Step 4 | 7313.29 | | |
| Step 5 | 7698.12 | | |
| Cable TV Station Manager MA106 FTE | UM1.75.022 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min | 11374.57 | | |
| Max | 13966.32 | | |
| Camp Caretaker TR105 FTE | SC1.80.042 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 29.06 | | |
| Step 2 | 30.59 | | |
| Step 3 | 32.20 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 4 | 33.90 | | |
| Step 5 | 35.66 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Camp Director, PT PP105 PTS | UG1.80.018 | 80 | 13475 |
| 12-JAN-19 CU H | | | |
| Step 1 | 15.53 | | |
| Step 2 | 16.12 | | |
| Step 3 | 16.79 | | |
| Step 4 | 17.40 | | |
| Step 5 | 18.01 | | |

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| Camp Food Service Mgr, PT SC109 PTS | UG1.80.020 | 80 | 13475 |
| 12-JAN-19 CU H | | | |
| Step 1 | 15.90 | | |
| Step 2 | 16.53 | | |
| Step 3 | 17.16 | | |
| Step 4 | 17.80 | | |
| Step 5 | 18.39 | | |

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| Camp Manager Assistant, PT AP124 PTS | UG1.80.018 | 80 | 13475 |
| 12-JAN-19 CU H | | | |
| Step 1 | 15.53 | | |
| Step 2 | 16.12 | | |
| Step 3 | 16.79 | | |
| Step 4 | 17.40 | | |
| Step 5 | 18.01 | | |

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| Camp Manager, PT SC110 PTS | UG1.80.027 | 80 | 13475 |
| 12-JAN-19 CU H | | | |
| Step 1 | 20.71 | | |
| Step 2 | 21.51 | | |
| Step 3 | 22.41 | | |
| Step 4 | 23.19 | | |
| Step 5 | 24.04 | | |

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| Camp Supervisor, PPT SC111 PPT | UH1.80.010 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6332.01 | | |
| Step 2 | 6665.20 | | |
| Step 3 | 7016.00 | | |
| Step 4 | 7384.43 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 5 | 7773.65 | | |

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| Capital Imp Proj Coord, Asst AP448 FTE | TW1.75.012 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.78 | | |
| Step 3 | 7736.82 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.97 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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| Capital Improvement Project Coor SC112 FTE | UM2.75.017 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 8912.55 | | |
| Step 2 | 9381.89 | | |
| Step 3 | 9875.25 | | |
| Step 4 | 10395.85 | | |
| Step 5 | 10942.06 | | |

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| Captain of Fire Department PS103 FTE | FQ1.104.014 | 104 | 13520 |
| 01-NOV-18 | CC | M | |
| Step 1 | 12047.20 | | |

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| Captain of Fire Department PS104 FTE | FQ1.80.014 | 80 | 13520 |
| 01-NOV-18 | CC | M | |
| Step 1 | 12047.20 | | |

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| Captain of Police PS106 FTE | UN2.80.009 | 80 | 13341 |
| 01-JAN-19 | CC | M | |
| Step 1 | 17390.64 | | |

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| Captain of Police (PERS) PS107 FTE | UN2.80.008 | 80 | 13341 |
| 01-JAN-19 | CC | M | |
| Step 1 | 16760.17 | | |

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| Carpenter TR112 FTE | SB1.80.017 | 80 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 33.16 | | |
| Step 2 | 34.90 | | |
| Step 3 | 36.74 | | |
| Step 4 | 38.68 | | |
| Step 5 | 40.72 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Case Manager I AP126 FTE | TW1.75.005 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 4962.45 | | |
| Step 2 | 5223.55 | | |
| Step 3 | 5499.07 | | |
| Step 4 | 5787.39 | | |
| Step 5 | 6093.34 | | |
| Case Manager I, PPT AP406 PPT | TW1.75.005 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 4962.45 | | |
| Step 2 | 5223.55 | | |
| Step 3 | 5499.07 | | |
| Step 4 | 5787.39 | | |
| Step 5 | 6093.34 | | |
| Case Manager I, PT AP413 PTS | TL1.75.023 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Step 1 | 4962.45 | | |
| Step 2 | 5223.55 | | |
| Step 3 | 5499.07 | | |
| Step 4 | 5787.39 | | |
| Step 5 | 6093.34 | | |
| Case Manager II AP127 FTE | TW1.75.008 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5744.14 | | |
| Step 2 | 6046.89 | | |
| Step 3 | 6365.65 | | |
| Step 4 | 6700.43 | | |
| Step 5 | 7052.83 | | |
| Case Manager II, PPT AP411 PPT | TW1.75.008 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5744.14 | | |
| Step 2 | 6046.89 | | |
| Step 3 | 6365.65 | | |
| Step 4 | 6700.43 | | |
| Step 5 | 7052.83 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Case Manager II, PT AP412 PTS | TL1.75.026 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Step 1 | 5744.14 | | |
| Step 2 | 6046.90 | | |
| Step 3 | 6365.65 | | |
| Step 4 | 6700.43 | | |
| Step 5 | 7052.83 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|-------------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Case Manager, Supervising SC113 FTE | UH1.75.010 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6332.01 | | |
| Step 2 | 6665.20 | | |
| Step 3 | 7016.00 | | |
| Step 4 | 7384.43 | | |
| Step 5 | 7773.65 | | |

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|--|------------|----|-------|
| Case Manager, Supervising, PPT AP414 PPT | UH1.75.010 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6332.01 | | |
| Step 2 | 6665.20 | | |
| Step 3 | 7016.00 | | |
| Step 4 | 7384.43 | | |
| Step 5 | 7773.65 | | |

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|-------------------|------------|----|-------|
| Cashier AF003 FTE | SD1.75.017 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 21.94 | | |
| Step 2 | 23.09 | | |
| Step 3 | 24.30 | | |
| Step 4 | 25.60 | | |
| Step 5 | 26.93 | | |

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|-----------------------------|------------|----|-------|
| Chief Conservator EM235 FTE | UM2.75.019 | 75 | 13479 |
| 12-JAN-19 BE M | | | |
| Min | 9825.59 | | |
| Max | 12064.96 | | |

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|-------------------------|------------|----|-------|
| Chief of Fire EM105 FTE | UR1.80.052 | 80 | 13521 |
| 01-NOV-18 CU M | | | |
| Min | 13612.57 | | |
| Max | 20418.89 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Chief of Party TR114 FTE | UH1.80.011 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 6767.23 | | | |
| Step 2 7124.33 | | | |
| Step 3 7499.40 | | | |
| Step 4 7894.02 | | | |
| Step 5 8309.84 | | | |
| Step 6 8323.10 | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Chief of Police EM122 FTE | UN1.80.002 | 80 | 13341 |
| 01-JAN-19 CU M | | | |
| Min 19482.37 | | | |
| Max 24923.17 | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--------------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Chief of Police, Assistant EM237 FTE | UN1.80.001 | 80 | 13341 |
| 01-JAN-19 CU M | | | |
| Min 17690.83 | | | |
| Max 21725.65 | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Chief of Violence Prevention EM266 FTE | UK1.75.046 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 11856.65 | | | |
| Max 17784.98 | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| City Administrator ET108 FTE | UK1.75.061 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 23152.08 | | | |
| Max 28940.10 | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--------------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| City Administrator Analyst MA109 FTE | U31.75.035 | 75 | 13470 |
| 12-JAN-19 CU M | | | |
| Min 5900.19 | | | |
| Max 8850.29 | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|-------------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| City Architect, Assistant ET107 FTE | UM2.75.029 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 9919.34 | | | |
| Step 2 10442.32 | | | |
| Step 3 10990.73 | | | |
| Step 4 11569.73 | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 5 12179.28 | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| City Attorney EM123 FTE | UX1.75.004 | 75 | 13510 |
| 15-DEC-18 CU M | | | |
| Step 4 19104.56 | | | |

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|------------------------------------|------------|----|-------|
| City Attorney, Assistant EM124 FTE | UK2.75.028 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 15250.44 | | | |
| Max 18722.93 | | | |

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|------------------------|------------|----|-------|
| City Auditor EM125 FTE | UX1.75.003 | 75 | 84763 |
| 10-DEC-13 CU M | | | |
| Step 3 12095.04 | | | |

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|-----------------------------------|------------|----|-------|
| City Auditor, Assistant EM115 FTE | UM1.75.020 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 10317.35 | | | |
| Max 12667.23 | | | |

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|----------------------|------------|----|-------|
| City Clerk EM126 FTE | UK1.75.038 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 13173.68 | | | |
| Max 16173.42 | | | |

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|---------------------------------|------------|----|-------|
| City Clerk, Assistant EM127 FTE | UM1.75.016 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Step 1 8488.07 | | | |
| Step 2 8934.98 | | | |
| Step 3 9405.92 | | | |
| Step 4 9900.89 | | | |
| Step 5 10421.47 | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| City Cncl Constituent Liaison PPT AP132 PPT | TW1.75.006 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Step 1 5210.74 | | | |
| Step 2 5484.65 | | | |
| Step 3 5772.98 | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Step 4 6077.33
 Step 5 6397.70

City Cncl Constituent Liaison PT AP133 PTS UG1.80.032 80 13475

12-JAN-19 CU H

Step 1 30.07
 Step 2 31.66
 Step 3 31.42
 Step 4 35.08
 Step 5 36.92

City Council Admin Assistant SS110 FTE TA1.75.003 75 13479

12-JAN-19 CU M

Step 1 4501.14
 Step 2 4738.20
 Step 3 4988.07
 Step 4 5250.78
 Step 5 5526.29

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13479

12-JAN-19 CU M

Step 1 5210.74
 Step 2 5484.65
 Step 3 5772.98
 Step 4 6077.33
 Step 5 6397.70

City Council Intern AP134 FTE TW1.75.004 75 13479

12-JAN-19 CU M

Step 1 4726.97
 Step 2 4975.27
 Step 3 5236.37
 Step 4 5511.88
 Step 5 5803.42

City Council Intern, PPT AP135 PPT TW1.75.004 75 13479

12-JAN-19 CU M

Step 1 4726.97
 Step 2 4975.27
 Step 3 5236.37
 Step 4 5511.88
 Step 5 5803.42

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
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CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|-----------------------------------|------------|----|-------|
| City Council Intern, PT SS111 PTS | UG1.80.031 | 80 | 13475 |
| 12-JAN-19 CU H | | | |
| Step 1 | 27.28 | | |
| Step 2 | 28.71 | | |
| Step 3 | 30.21 | | |
| Step 4 | 31.83 | | |
| Step 5 | 33.51 | | |

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|---|------------|----|-------|
| City Council Office Administrator MA108 FTE | UM2.75.010 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6333.63 | | |
| Step 2 | 6666.79 | | |
| Step 3 | 7017.60 | | |
| Step 4 | 7387.62 | | |
| Step 5 | 7776.88 | | |

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|-------------------------------|------------|----|-------|
| City Council PSE 14 SS114 FTE | TA1.75.035 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min | 2261.59 | | |
| Max | 7617.53 | | |

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| City Council PSE 14, PPT SS112 PPT | TA1.75.034 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min | 2261.59 | | |
| Max | 6624.49 | | |

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| City Council PSE 14, PT SS113 PTS | TL1.75.001 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min | 2174.62 | | |
| Max | 6370.34 | | |

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|-------------------------------|------------|----|-------|
| City Council PSE-51 AP138 FTE | TA1.75.037 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min | 3759.10 | | |
| Max | 8573.71 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|---------------------------------------|------------|----|-------|
| City Council Policy Analyst AP130 FTE | TW1.75.012 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Step 1 | 6982.36 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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| Step 2 | 7350.78 |
| Step 3 | 7736.82 |
| Step 4 | 8145.28 |
| Step 5 | 8572.97 |

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| City Council Policy Analyst, PPT AP136 PPT | TW1.75.012 | 75 | 13479 |
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| 12-JAN-19 | CU | M | |
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| Step 1 | 6982.36 |
| Step 2 | 7350.78 |
| Step 3 | 7736.82 |
| Step 4 | 8145.28 |
| Step 5 | 8572.97 |

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| City Council Policy Analyst, PT AP137 PTS | UG1.80.033 | 80 | 13475 |
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| 12-JAN-19 | CU | H | |
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| Step 1 | 40.28 |
| Step 2 | 42.43 |
| Step 3 | 44.68 |
| Step 4 | 46.99 |
| Step 5 | 49.48 |

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| City Councilmember's Assistant AP139 FTE | TA1.75.012 | 75 | 13479 |
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| 12-JAN-19 | CU | M | |
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| Step 1 | 6982.36 |
| Step 2 | 7350.78 |
| Step 3 | 7736.82 |
| Step 4 | 8145.28 |
| Step 5 | 8572.97 |

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| City Councilmember's Assistant, PPT AP140 PPT | TA1.75.012 | 75 | 13479 |
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| 12-JAN-19 | CU | M | |
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| Step 1 | 6982.36 |
| Step 2 | 7350.78 |
| Step 3 | 7736.82 |
| Step 4 | 8145.28 |
| Step 5 | 8572.97 |

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| City Councilmember's Assistant, PT AP141 PTS | TL1.75.006 | 75 | 13475 |
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| 12-JAN-19 | CU | M | |
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|-----|---------|
| Min | 3707.30 |
| Max | 6402.69 |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|---|------------|--------------|---------|
| Effective Date Status Type | | | |
| City Land Surveyor TR115 FTE | UM2.80.017 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8912.55 | | |
| Step 2 | 9381.89 | | |
| Step 3 | 9875.24 | | |
| Step 4 | 10395.86 | | |
| Step 5 | 10942.06 | | |
| Citywide Records Manager SC239 FTE | UM1.75.014 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 7698.38 | | |
| Step 2 | 8103.63 | | |
| Step 3 | 8531.33 | | |
| Step 4 | 8979.84 | | |
| Step 5 | 9452.37 | | |
| Claims & Risk Manager EM209 FTE | UK2.75.022 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min | 11378.95 | | |
| Max | 13971.69 | | |
| Claims Investigator II AL020 FTE | TW1.75.010 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6333.62 | | |
| Step 2 | 6666.80 | | |
| Step 3 | 7017.60 | | |
| Step 4 | 7387.63 | | |
| Step 5 | 7776.87 | | |
| Claims Investigator III IS103 FTE | UH1.75.013 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 7403.24 | | |
| Step 2 | 7793.15 | | |
| Step 3 | 8202.47 | | |
| Step 4 | 8634.42 | | |
| Step 5 | 9089.06 | | |
| Clean City Specialist, Senior PP111 FTE | TW1.75.009 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6032.46 | | |
| Step 2 | 6349.64 | | |
| Step 3 | 6684.42 | | |
| Step 4 | 7035.22 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 5 | 7406.84 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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|----------------------------|---------|-----|------------|----|-------|
| Clean Community Specialist | PP112 | FTE | TW1.75.005 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 4962.45 | | | | |
| Step 2 | 5223.55 | | | | |
| Step 3 | 5499.07 | | | | |
| Step 4 | 5787.39 | | | | |
| Step 5 | 6093.34 | | | | |

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|----------------------------|---------|-----|------------|----|-------|
| Clean Community Supervisor | SC116 | FTE | UH1.75.012 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 6980.76 | | | | |
| Step 2 | 7347.57 | | | | |
| Step 3 | 7735.21 | | | | |
| Step 4 | 8142.08 | | | | |
| Step 5 | 8569.75 | | | | |

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|------------------------------------|-------|-----|------------|----|-------|
| Code Enforcement Inspector, Assist | IS104 | FTE | SD1.75.050 | 75 | 13482 |
| 12-JAN-19 | CC | H | | | |
| Step 1 | 30.55 | | | | |
| Step 2 | 32.17 | | | | |
| Step 3 | 33.85 | | | | |
| Step 4 | 35.64 | | | | |
| Step 5 | 37.51 | | | | |

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|---------------------|-------|-----|------------|----|-------|
| Collections Officer | AF032 | FTE | SD1.75.056 | 75 | 13482 |
| 12-JAN-19 | CC | H | | | |
| Step 1 | 33.62 | | | | |
| Step 2 | 35.49 | | | | |
| Step 3 | 37.34 | | | | |
| Step 4 | 39.31 | | | | |
| Step 5 | 41.37 | | | | |

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|------------------------------|---------|-----|------------|----|-------|
| Comm Rest Emer Planning Coor | SC118 | FTE | UM2.75.013 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 7331.55 | | | | |
| Step 2 | 7717.61 | | | | |
| Step 3 | 8124.46 | | | | |
| Step 4 | 8552.13 | | | | |
| Step 5 | 9002.28 | | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Community Action Agency Manager MA145 FTE | UM2.75.019 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Min | 9825.59 | | |
| Max | 12064.96 | | |
| Community Dev District Coordinator SC119 FTE | TW1.75.011 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6650.78 | | |
| Step 2 | 6999.98 | | |
| Step 3 | 7368.39 | | |
| Step 4 | 7757.65 | | |
| Step 5 | 8166.12 | | |
| Community Dev Prg Supervisor SC120 FTE | UH1.75.009 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6029.27 | | |
| Step 2 | 6348.03 | | |
| Step 3 | 6681.21 | | |
| Step 4 | 7033.61 | | |
| Step 5 | 7403.64 | | |
| Community Dev Prgm Coordinator SC121 FTE | TW1.75.014 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 7698.38 | | |
| Step 2 | 8103.64 | | |
| Step 3 | 8531.32 | | |
| Step 4 | 8979.83 | | |
| Step 5 | 9452.37 | | |
| Community Housing Services Manager EM232 FTE | UM2.75.019 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Min | 9825.59 | | |
| Max | 12064.96 | | |
| Community Liaison AP143 FTE | TW1.75.012 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.78 | | |
| Step 3 | 7736.82 | | |
| Step 4 | 8145.28 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 5 | 8572.97 | | |

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|---------------------------|---------|-----|------------|----|-------|
| Complaint Investigator II | AP146 | FTE | TW1.75.012 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 6982.36 | | | | |
| Step 2 | 7350.78 | | | | |
| Step 3 | 7736.82 | | | | |
| Step 4 | 8145.28 | | | | |
| Step 5 | 8572.97 | | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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|----------------------------|---------|-----|------------|----|-------|
| Complaint Investigator III | AP144 | FTE | TW1.75.015 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 8084.40 | | | | |
| Step 2 | 8508.89 | | | | |
| Step 3 | 8957.40 | | | | |
| Step 4 | 9428.35 | | | | |
| Step 5 | 9924.91 | | | | |

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|---------------------------------|---------|-----|------------|----|-------|
| Complaint Investigator III, PPT | AP145 | PPT | TW1.75.015 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 8084.40 | | | | |
| Step 2 | 8508.89 | | | | |
| Step 3 | 8957.40 | | | | |
| Step 4 | 9428.35 | | | | |
| Step 5 | 9924.91 | | | | |

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|--------------------------------|---------|-----|------------|----|-------|
| Computer Operations Supervisor | SC123 | FTE | UM2.75.013 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 7331.55 | | | | |
| Step 2 | 7717.61 | | | | |
| Step 3 | 8124.46 | | | | |
| Step 4 | 8552.13 | | | | |
| Step 5 | 9002.28 | | | | |

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|-------------------|-------|-----|------------|----|-------|
| Computer Operator | SS115 | FTE | SD1.75.027 | 75 | 13482 |
| 12-JAN-19 | CC | H | | | |
| Step 1 | 24.04 | | | | |
| Step 2 | 25.30 | | | | |
| Step 3 | 26.63 | | | | |
| Step 4 | 28.03 | | | | |
| Step 5 | 29.50 | | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Computer Operator, Senior SS116 FTE | SD1.75.039 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 27.08 | | |
| Step 2 | 28.51 | | |
| Step 3 | 30.02 | | |
| Step 4 | 31.60 | | |
| Step 5 | 33.26 | | |
| Concrete Finisher TR116 FTE | SB1.80.009 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 31.94 | | |
| Step 2 | 33.64 | | |
| Step 3 | 35.39 | | |
| Step 4 | 37.26 | | |
| Step 5 | 39.22 | | |
| Construction & Maint Superintendent MA111 FTE | UH1.80.018 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 9354.66 | | |
| Step 2 | 9846.43 | | |
| Step 3 | 10365.41 | | |
| Step 4 | 10911.63 | | |
| Step 5 | 11485.08 | | |
| Construction & Maint. Mech., PPT TR205 PPT | SB1.80.017 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 33.16 | | |
| Step 2 | 34.90 | | |
| Step 3 | 36.74 | | |
| Step 4 | 38.68 | | |
| Step 5 | 40.72 | | |
| Construction & Maintenance Leader TR197 FTE | SC1.80.052 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 37.75 | | |
| Step 2 | 39.68 | | |
| Step 3 | 41.82 | | |
| Step 4 | 44.04 | | |
| Step 5 | 46.34 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Construction & Maintenance Mechanic TR118 FTE | SB1.80.017 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 33.16 | | |
| Step 2 | 34.90 | | |
| Step 3 | 36.74 | | |
| Step 4 | 38.68 | | |
| Step 5 | 40.72 | | |
| Construction & Maintenance Supv I SC124 FTE | UH1.80.013 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 7329.95 | | |
| Step 2 | 7716.00 | | |
| Step 3 | 8121.25 | | |
| Step 4 | 8548.93 | | |
| Step 5 | 8999.06 | | |
| Construction & Maintenance Supv II MA112 FTE | UH1.80.017 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8909.34 | | |
| Step 2 | 9378.70 | | |
| Step 3 | 9872.05 | | |
| Step 4 | 10391.04 | | |
| Step 5 | 10938.85 | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |
| Construction Coordinator SC251 FTE | TF1.80.002 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6932.72 | | |
| Step 2 | 7298.27 | | |
| Step 3 | 7681.45 | | |
| Step 4 | 8085.83 | | |
| Step 5 | 8511.41 | | |
| Construction Inspection Supv (Office) SC126 FTE | UH1.75.020 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Construction Inspector (Field) IS106 FTE | SC1.80.063 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 30.45 | | |
| Step 2 | 32.05 | | |
| Step 3 | 33.73 | | |
| Step 4 | 35.51 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 5 | 37.37 | | |

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| Construction Inspector (Office) | IS123 FTE | SC1.75.007 | 75 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 32.47 | | |
| Step 2 | 34.20 | | |
| Step 3 | 35.98 | | |
| Step 4 | 37.90 | | |
| Step 5 | 39.85 | | |

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| Construction Inspector Sup (Field) | SC125 FTE | UH1.80.019 | 80 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 7403.24 | | |
| Step 2 | 7793.15 | | |
| Step 3 | 8202.47 | | |
| Step 4 | 8634.42 | | |
| Step 5 | 9089.06 | | |

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| Construction Inspector, Sr (Field) | IS107 FTE | SC1.80.047 | 80 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 38.39 | | |
| Step 2 | 40.40 | | |
| Step 3 | 42.53 | | |
| Step 4 | 44.77 | | |
| Step 5 | 47.14 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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|-------------------------------------|-----------|------------|----------|
| Construction Inspector, Sr (Office) | IS108 FTE | SD1.75.061 | 75 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 38.39 | | |
| Step 2 | 40.40 | | |
| Step 3 | 42.53 | | |
| Step 4 | 44.77 | | |
| Step 5 | 47.14 | | |

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| Construction Inspector, Sup II | SC244 FTE | UH1.80.017 | 80 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 8909.34 | | |
| Step 2 | 9378.70 | | |
| Step 3 | 9872.05 | | |
| Step 4 | 10391.04 | | |
| Step 5 | 10938.85 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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|--------------------------------|-------|-----|------------|----|-------|
| Contract Compliance Field Tech | AP359 | FTE | SD1.75.036 | 75 | 13482 |
| 12-JAN-19 | CC | H | | | |
| Step 1 | 26.25 | | | | |
| Step 2 | 27.63 | | | | |
| Step 3 | 29.08 | | | | |
| Step 4 | 30.61 | | | | |
| Step 5 | 32.22 | | | | |

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|---------------------------------|---------|-----|------------|----|-------|
| Contract Compliance Office Asst | AP152 | FTE | TW1.75.007 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 5471.84 | | | | |
| Step 2 | 5758.56 | | | | |
| Step 3 | 6062.91 | | | | |
| Step 4 | 6381.68 | | | | |
| Step 5 | 6718.05 | | | | |

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|-----------------------------|---------|-----|------------|----|-------|
| Contract Compliance Officer | AP153 | FTE | TW1.75.042 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 6850.30 | | | | |
| Step 2 | 7209.98 | | | | |
| Step 3 | 7589.46 | | | | |
| Step 4 | 7990.38 | | | | |
| Step 5 | 8411.09 | | | | |

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|----------------------------------|---------|-----|------------|----|-------|
| Contract Compliance Officer, PPT | AP410 | PPT | TW1.75.042 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 6850.30 | | | | |
| Step 2 | 7209.98 | | | | |
| Step 3 | 7589.46 | | | | |
| Step 4 | 7990.38 | | | | |
| Step 5 | 8411.09 | | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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|----------------------------------|---------|-----|------------|----|-------|
| Contract Compliance Officer, Sr. | AP369 | FTE | TW1.75.014 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 7698.38 | | | | |
| Step 2 | 8103.64 | | | | |
| Step 3 | 8531.32 | | | | |
| Step 4 | 8979.83 | | | | |
| Step 5 | 9452.37 | | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Contract Compliance Supervisor SC128 FTE | UH1.75.015 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 8081.21 | | | |
| Step 2 8505.70 | | | |
| Step 3 8954.21 | | | |
| Step 4 9425.14 | | | |
| Step 5 9921.72 | | | |
| Controller MA113 FTE | UK2.75.026 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 13832.34 | | | |
| Max 16982.77 | | | |
| Controller, Assistant EM217 FTE | UM2.75.021 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Min 10833.14 | | | |
| Max 13301.56 | | | |
| Cook Supervising SC129 FTE | UH1.80.003 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 4499.53 | | | |
| Step 2 4736.60 | | | |
| Step 3 4984.88 | | | |
| Step 4 5247.58 | | | |
| Step 5 5524.70 | | | |
| Council Member EO100 FTE | UX1.75.001 | 75 | 1402 |
| 01-JUL-18 CU M | | | |
| Step 1 7584.85 | | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |
| Crime Analyst AP446 FTE | TW1.75.009 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 6032.46 | | | |
| Step 2 6349.64 | | | |
| Step 3 6684.42 | | | |
| Step 4 7035.22 | | | |
| Step 5 7406.84 | | | |
| Criminalist I PS114 FTE | SD1.75.064 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 38.18 | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 2 | 40.18 | | |
| Step 3 | 42.30 | | |
| Step 4 | 44.52 | | |
| Step 5 | 46.87 | | |

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|--------------------------|------------|----|-------|
| Criminalist II PS112 FTE | TW1.75.013 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 7331.55 | | |
| Step 2 | 7717.59 | | |
| Step 3 | 8124.46 | | |
| Step 4 | 8552.14 | | |
| Step 5 | 9002.26 | | |

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|---------------------------|------------|----|-------|
| Criminalist III PS113 FTE | UH1.75.016 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8484.87 | | |
| Step 2 | 8931.78 | | |
| Step 3 | 9401.11 | | |
| Step 4 | 9896.08 | | |
| Step 5 | 10416.66 | | |

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| Crossing Guard, PPT PS115 PPT | SC1.80.001 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 16.98 | | |
| Step 2 | 17.87 | | |
| Step 3 | 18.83 | | |
| Step 4 | 19.80 | | |
| Step 5 | 20.83 | | |

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|------------------------------|------------|----|-------|
| Crossing Guard, PT PS116 PTS | SI1.80.007 | 80 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 | 16.98 | | |
| Step 2 | 17.88 | | |
| Step 3 | 18.83 | | |
| Step 4 | 19.80 | | |
| Step 5 | 20.83 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|------------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Cultural Arts Specialist AP154 FTE | TW1.75.009 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6032.46 | | |
| Step 2 | 6349.64 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Step 3 6684.42 | | | |
| Step 4 7035.22 | | | |
| Step 5 7406.84 | | | |
| Cultural Arts Specialist, PT AP155 PTS | TL1.75.014 | 75 | 13475 |
| 12-JAN-19 CC M | | | |
| Step 1 6268.77 | | | |
| Step 2 6600.30 | | | |
| Step 3 6946.80 | | | |
| Step 4 7313.29 | | | |
| Step 5 7698.12 | | | |
| Curator AAMLO, Chief EM131 FTE | UM1.75.019 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 9825.60 | | | |
| Max 12064.95 | | | |
| Custodial Services Supervisor I SC130 FTE | UH1.80.006 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 5209.13 | | | |
| Step 2 5483.04 | | | |
| Step 3 5771.36 | | | |
| Step 4 6075.73 | | | |
| Step 5 6394.49 | | | |
| Custodial Services Supervisor II SC131 FTE | UH1.80.009 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 6029.27 | | | |
| Step 2 6348.03 | | | |
| Step 3 6681.21 | | | |
| Step 4 7033.61 | | | |
| Step 5 7403.64 | | | |
| Custodian TR120 FTE | SC1.80.062 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 20.14 | | | |
| Step 2 21.20 | | | |
| Step 3 22.31 | | | |
| Step 4 23.49 | | | |
| Step 5 24.72 | | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|---------------------------------|------------|--------------|---------|
| Custodian Supervisor SC132 FTE | UH1.80.002 | 80 | 13479 |
| Effective Date 12-JAN-19 | Status CC | Type M | |
| Step 1 | 4284.88 | | |
| Step 2 | 4510.74 | | |
| Step 3 | 4747.81 | | |
| Step 4 | 4997.69 | | |
| Step 5 | 5260.39 | | |
| Custodian, PPT TR121 PPT | SC1.80.062 | 80 | 13482 |
| Effective Date 12-JAN-19 | Status CC | Type H | |
| Step 1 | 20.14 | | |
| Step 2 | 21.20 | | |
| Step 3 | 22.31 | | |
| Step 4 | 23.49 | | |
| Step 5 | 24.72 | | |
| Custodian, PT TR122 PTS | SI1.80.060 | 80 | 13482 |
| Effective Date 12-JAN-19 | Status CU | Type H | |
| Step 1 | 20.14 | | |
| Step 2 | 21.20 | | |
| Step 3 | 22.31 | | |
| Step 4 | 23.49 | | |
| Step 5 | 24.72 | | |
| Data Analyst II AP171 FTE | TW1.75.012 | 75 | 13479 |
| Effective Date 12-JAN-19 | Status CC | Type M | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.78 | | |
| Step 3 | 7736.82 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.97 | | |
| Data Analyst III AP172 FTE | TW1.75.016 | 75 | 13479 |
| Effective Date 12-JAN-19 | Status CC | Type M | |
| Step 1 | 8488.07 | | |
| Step 2 | 8934.98 | | |
| Step 3 | 9405.92 | | |
| Step 4 | 9900.89 | | |
| Step 5 | 10421.47 | | |
| Data Entry Operator SS117 FTE | SD1.75.012 | 75 | 13482 |
| Effective Date 12-JAN-19 | Status CC | Type H | |
| Step 1 | 20.86 | | |
| Step 2 | 21.95 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 3 | 23.11 | | |
| Step 4 | 24.33 | | |
| Step 5 | 25.61 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Data Entry Operator, Senior SS118 FTE | SD1.75.025 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 23.12 | | |
| Step 2 | 24.34 | | |
| Step 3 | 25.62 | | |
| Step 4 | 26.97 | | |
| Step 5 | 28.39 | | |

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|----------------------------------|------------|----|-------|
| Database Administrator AP174 FTE | UM2.75.019 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Min | 9825.59 | | |
| Max | 12064.96 | | |

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|-------------------------------|------------|----|-------|
| Database Analyst II AP175 FTE | TW1.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.78 | | |
| Step 3 | 7736.82 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.97 | | |

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|--------------------------------|------------|----|-------|
| Database Analyst III AP176 FTE | TW1.75.016 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8488.07 | | |
| Step 2 | 8934.98 | | |
| Step 3 | 9405.92 | | |
| Step 4 | 9900.89 | | |
| Step 5 | 10421.47 | | |

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| Deputy Chief of Fire Department PS117 FTE | UU1.80.003 | 80 | 13521 |
| 01-NOV-18 CU M | | | |
| Step 1 | 18259.61 | | |

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|----------------------------------|------------|----|-------|
| Deputy Chief of Police EM134 FTE | UN2.80.011 | 80 | 13341 |
| 01-JAN-19 CU M | | | |
| Step 1 | 20630.77 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Deputy Chief of Police (PERS) EM135 FTE | UN2.80.010 | 80 | 13341 |
| 01-JAN-19 CU M | | | |
| Step 1 19685.99 | | | |
| Deputy City Administrator EM138 FTE | UK1.75.045 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 11567.44 | | | |
| Max 17351.17 | | | |
| Deputy City Attorney I AL010 FTE | TM1.75.001 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Step 1 7331.55 | | | |
| Step 2 7717.59 | | | |
| Step 3 8124.46 | | | |
| Step 4 8552.14 | | | |
| Step 5 9002.26 | | | |
| Deputy City Attorney II AL021 FTE | TM1.75.019 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 9825.59 | | | |
| Max 12064.95 | | | |
| Deputy City Attorney II, PPT AL022 PPT | TM1.75.019 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 9825.59 | | | |
| Max 12064.95 | | | |
| Deputy City Attorney III AL030 FTE | TM1.75.021 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 10833.14 | | | |
| Max 13301.55 | | | |
| Deputy City Attorney III, PPT AL031 PPT | TM1.75.021 | 75 | 13479 |
| 12-JAN-19 BU M | | | |
| Min 10833.14 | | | |
| Max 13301.55 | | | |
| Deputy City Attorney IV MA117 FTE | TM1.75.023 | 75 | 13479 |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| 12-JAN-19 CU M | | | |
| Min 11944.80 | | | |
| Max 14664.71 | | | |
| Deputy City Attorney IV, PPT AL040 PPT | TM1.75.023 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 11944.80 | | | |
| Max 14664.71 | | | |
| Deputy City Attorney V EM136 FTE | U41.75.025 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 13168.62 | | | |
| Max 16167.22 | | | |
| Deputy City Clerk MA118 FTE | UM2.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 6982.36 | | | |
| Step 2 7350.77 | | | |
| Step 3 7736.81 | | | |
| Step 4 8145.28 | | | |
| Step 5 8572.96 | | | |
| Deputy Dir, Public Ethics Comm EM262 FTE | U31.75.016 | 75 | 13470 |
| 12-JAN-19 CU M | | | |
| Step 1 8491.34 | | | |
| Step 2 8938.42 | | | |
| Step 3 9409.54 | | | |
| Step 4 9904.68 | | | |
| Step 5 10425.47 | | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |
| Deputy Director, Econ/Work Dev EM139 FTE | UM1.75.022 | 75 | 13479 |
| 12-JAN-19 BU M | | | |
| Min 11374.57 | | | |
| Max 13966.32 | | | |
| Deputy Director, Housing EM140 FTE | UM1.75.024 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 12540.69 | | | |
| Max 15398.36 | | | |
| Deputy Director, Prg Planning & Dev AP177 FTE | UM1.75.022 | 75 | 13479 |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| 12-JAN-19 CU M | | | |
| Min 11374.57 | | | |
| Max 13966.32 | | | |

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| Deputy Director/Building Official EM143 FTE | UM1.75.024 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 12540.69 | | | |
| Max 15398.36 | | | |

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| Deputy Director/City Planner EM144 FTE | UM1.75.024 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 12540.69 | | | |
| Max 15398.36 | | | |

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|---|------------|----|-------|
| Development Project & Program Coord SC241 FTE | TW1.75.015 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 8084.40 | | | |
| Step 2 8508.89 | | | |
| Step 3 8957.40 | | | |
| Step 4 9428.35 | | | |
| Step 5 9924.91 | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--------------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Development Specialist III AP252 FTE | TW1.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 6982.36 | | | |
| Step 2 7350.78 | | | |
| Step 3 7736.82 | | | |
| Step 4 8145.28 | | | |
| Step 5 8572.97 | | | |

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| Development/Redevelopment Pgrm MGR EM233 FTE | UM2.75.019 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Min 9825.59 | | | |
| Max 12064.96 | | | |

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|---------------------------------------|------------|----|-------|
| Director of Animal Services EM234 FTE | UK1.75.046 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 11856.65 | | | |
| Max 17784.98 | | | |

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| Director of Contracts & Purchasing EM239 FTE | UK1.75.046 | 75 | 13475 |
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CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| 12-JAN-19 CU M | | | |
| Min 11856.65 | | | |
| Max 17784.98 | | | |
| Director of Econ & Workfrce Dev EM230 FTE | UK1.75.046 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 11856.65 | | | |
| Max 17784.98 | | | |
| Director of Finance EM103 FTE | UK1.75.052 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 13750.05 | | | |
| Max 20625.13 | | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |
| Director of Housing & Comm Dev EM154 FTE | UK1.75.046 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 11856.65 | | | |
| Max 17784.98 | | | |
| Director of Human Resources Mgmt EM159 FTE | UK1.75.046 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 11856.65 | | | |
| Max 17784.98 | | | |
| Director of Human Services EM153 FTE | UK1.75.046 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 11856.65 | | | |
| Max 17784.98 | | | |
| Director of Info Technology EM238 FTE | UK1.75.046 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 11856.65 | | | |
| Max 17784.98 | | | |
| Director of Library Services EM155 FTE | UK1.75.046 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 11856.65 | | | |
| Max 17784.98 | | | |
| Director of Parks & Recreation EM158 FTE | UK1.75.046 | 75 | 13475 |
| 12-JAN-19 CU M | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Min 11856.65 | | | |
| Max 17784.98 | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Director of Planning & Building EM220 FTE | UK1.75.046 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 11856.65 | | | |
| Max 17784.98 | | | |

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| Director of Public Works EM108 FTE | UK1.75.052 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 13750.05 | | | |
| Max 20625.13 | | | |

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|---------------------------------------|------------|----|-------|
| Director of Race and Equity EM263 FTE | UK1.75.041 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 10479.61 | | | |
| Max 15719.36 | | | |

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| Director of Transportation EM264 FTE | UK1.75.046 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 11856.65 | | | |
| Max 17784.98 | | | |

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|------------------------------------|------------|----|-------|
| Disabilities Coordinator SC221 FTE | TW1.75.005 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 4962.45 | | | |
| Step 2 5223.55 | | | |
| Step 3 5499.07 | | | |
| Step 4 5787.39 | | | |
| Step 5 6093.34 | | | |

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| Disability Access Coordinator AP382 FTE | UM2.75.016 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 8488.08 | | | |
| Step 2 8934.98 | | | |
| Step 3 9405.92 | | | |
| Step 4 9900.89 | | | |
| Step 5 10421.48 | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|---|--------|--------------|----------|
| Effective Date | Status | Type | |
| Disability Benefits Coordinator SC106 FTE | | UM2.75.012 | 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | | 6982.36 | |
| Step 2 | | 7350.77 | |
| Step 3 | | 7736.81 | |
| Step 4 | | 8145.28 | |
| Step 5 | | 8572.96 | |
| Drafting Technician, Int (Office) ET110 FTE | | SD1.75.051 | 75 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | | 30.64 | |
| Step 2 | | 32.25 | |
| Step 3 | | 33.95 | |
| Step 4 | | 35.75 | |
| Step 5 | | 37.63 | |
| Drafting/Design Technician, Sr ET109 FTE | | SD1.75.062 | 75 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | | 37.32 | |
| Step 2 | | 39.25 | |
| Step 3 | | 41.33 | |
| Step 4 | | 43.50 | |
| Step 5 | | 45.79 | |
| Early Childhood Center Director PP113 FTE | | SD1.75.042 | 75 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | | 27.35 | |
| Step 2 | | 28.80 | |
| Step 3 | | 30.33 | |
| Step 4 | | 31.92 | |
| Step 5 | | 33.60 | |
| Early Head Start Instructor PP174 FTE | | SD1.75.009 | 75 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | | 20.39 | |
| Step 2 | | 21.48 | |
| Step 3 | | 22.61 | |
| Step 4 | | 23.79 | |
| Step 5 | | 25.05 | |
| Early Head Start Instructor, PPT PP179 FTE | | SD1.75.009 | 75 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | | 20.39 | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 2 | 21.48 | | |
| Step 3 | 22.61 | | |
| Step 4 | 23.79 | | |
| Step 5 | 25.05 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|---------|------------|-----------|
| Effective Date | Status | Type | Hours Num |
| Electrical Const & Maint Planner TR124 | FTE | TF1.80.004 | 80 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 7331.56 | | |
| Step 2 | 7717.59 | | |
| Step 3 | 8124.46 | | |
| Step 4 | 8552.15 | | |
| Step 5 | 9002.26 | | |

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|------------------------------|----------|------------|----------|
| Electrical Engineer II TR125 | FTE | TF1.75.014 | 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 8160.27 | | |
| Step 2 | 8589.86 | | |
| Step 3 | 9043.21 | | |
| Step 4 | 9518.64 | | |
| Step 5 | 10019.53 | | |

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|-------------------------------|----------|------------|----------|
| Electrical Engineer III TR126 | FTE | TF1.75.015 | 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 9447.31 | | |
| Step 2 | 9944.81 | | |
| Step 3 | 10467.77 | | |
| Step 4 | 11019.60 | | |
| Step 5 | 11598.58 | | |

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|--------------------------|-------|------------|----------|
| Electrical Painter TR127 | FTE | SC1.80.044 | 80 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 33.16 | | |
| Step 2 | 34.90 | | |
| Step 3 | 36.74 | | |
| Step 4 | 38.67 | | |
| Step 5 | 40.71 | | |

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|-----------------------------|---------|------------|----------|
| Electrical Supervisor SC135 | FTE | UH1.72.001 | 72 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 7329.95 | | |
| Step 2 | 7716.00 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|---------------------------------|-------|--------------|---------|
| Step 3 8121.25 | | | |
| Step 4 8548.93 | | | |
| Step 5 8999.06 | | | |

| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|---------------------------------|------------|--------------|---------|
| Electrician TR128 FTE | IE1.72.001 | 72 | 13471 |
| 12-JAN-19 CC H | | | |
| Step 1 40.40 | | | |
| Step 2 41.31 | | | |
| Step 3 42.40 | | | |
| Step 4 43.45 | | | |
| Step 5 44.58 | | | |

| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|---------------------------------|------------|--------------|---------|
| Electrician Helper TR129 FTE | IE1.80.001 | 80 | 13471 |
| 12-JAN-19 CC H | | | |
| Step 1 23.54 | | | |
| Step 2 24.77 | | | |
| Step 3 26.07 | | | |
| Step 4 27.44 | | | |
| Step 5 28.89 | | | |

| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|---------------------------------|------------|--------------|---------|
| Electrician Leader TR130 FTE | IE1.72.003 | 72 | 13471 |
| 12-JAN-19 CC H | | | |
| Step 1 46.89 | | | |
| Step 2 48.03 | | | |
| Step 3 49.16 | | | |
| Step 4 50.40 | | | |
| Step 5 51.63 | | | |

| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|---------------------------------|------------|--------------|---------|
| Electrician, PT TR131 PTS | TV1.72.001 | 72 | 13471 |
| 12-JAN-19 CU H | | | |
| Step 1 37.90 | | | |
| Step 2 38.74 | | | |
| Step 3 39.77 | | | |
| Step 4 40.77 | | | |
| Step 5 41.82 | | | |

| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|--|------------|--------------|---------|
| Electro-Mechanical Machinist TR132 FTE | SB1.80.016 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 34.69 | | | |
| Step 2 36.51 | | | |
| Step 3 38.43 | | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 4 | 40.44 | | |
| Step 5 | 42.59 | | |

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|------------------------|---------|-----|------------|----|-------|
| Electronics Supervisor | SC136 | FTE | UH1.80.040 | 80 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 7376.28 | | | | |
| Step 2 | 7765.55 | | | | |
| Step 3 | 8174.35 | | | | |
| Step 4 | 9057.73 | | | | |
| Step 5 | 9072.17 | | | | |

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|------------------------|-------|-----|------------|----|-------|
| Electronics Technician | TC107 | FTE | SB1.80.014 | 80 | 13482 |
| 12-JAN-19 | CC | H | | | |
| Step 1 | 35.66 | | | | |
| Step 2 | 37.52 | | | | |
| Step 3 | 39.51 | | | | |
| Step 4 | 41.59 | | | | |
| Step 5 | 43.77 | | | | |

| Job Class Title, Code job class | Grade | Normal | Ord | | |
|---------------------------------|----------|--------|------------|----|-------|
| Effective Date | Status | Type | Hours Num | | |
| Emer Medical Svcs Coordinator | AP179 | FTE | UM2.75.016 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 8488.08 | | | | |
| Step 2 | 8934.98 | | | | |
| Step 3 | 9405.92 | | | | |
| Step 4 | 9900.89 | | | | |
| Step 5 | 10421.48 | | | | |

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|------------------------------|----------|-----|------------|----|-------|
| Emer Serv Manager, Assistant | MA120 | FTE | UM2.75.016 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 8488.08 | | | | |
| Step 2 | 8934.98 | | | | |
| Step 3 | 9405.92 | | | | |
| Step 4 | 9900.89 | | | | |
| Step 5 | 10421.48 | | | | |

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|------------------------------------|---------|-----|------------|----|-------|
| Emergency Food Program Coordinator | SC137 | FTE | TW1.75.012 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 6982.36 | | | | |
| Step 2 | 7350.78 | | | | |
| Step 3 | 7736.82 | | | | |
| Step 4 | 8145.28 | | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

Step 5 8572.97

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13479

12-JAN-19 CC M

Step 1 6982.36

Step 2 7350.78

Step 3 7736.82

Step 4 8145.28

Step 5 8572.97

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13475

12-JAN-19 CC M

Step 1 6982.35

Step 2 7350.78

Step 3 7736.82

Step 4 8145.28

Step 5 8572.99

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13479

12-JAN-19 CC M

Step 1 6032.46

Step 2 6349.64

Step 3 6684.42

Step 4 7035.22

Step 5 7406.84

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13479

12-JAN-19 CC M

Step 1 6333.62

Step 2 6666.80

Step 3 7017.60

Step 4 7387.63

Step 5 7776.87

Emergency Planning Coordinator Sr, PT SC261 TPT TL1.75.033 75 13475

12-JAN-19 CU M

Step 1 7331.55

Step 2 7717.59

Step 3 8124.45

Step 4 8552.14

Step 5 9002.26

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Emergency Planning Coordinator, PPT SC139 PPT | TW1.75.010 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6333.62 | | |
| Step 2 | 6666.80 | | |
| Step 3 | 7017.60 | | |
| Step 4 | 7387.63 | | |
| Step 5 | 7776.87 | | |
| Emergency Planning Coordinator, PT SC260 TPT | TL1.75.031 | 75 | 13475 |
| 12-JAN-19 | CU | M | |
| Step 1 | 6333.61 | | |
| Step 2 | 6666.80 | | |
| Step 3 | 7017.59 | | |
| Step 4 | 7387.63 | | |
| Step 5 | 7776.87 | | |
| Emergency Planning Coordinator, Sr SC140 FTE | TW1.75.013 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 7331.55 | | |
| Step 2 | 7717.59 | | |
| Step 3 | 8124.46 | | |
| Step 4 | 8552.14 | | |
| Step 5 | 9002.26 | | |
| Emp & Labor Relations Analyst, Senior MA158 FTE | UP1.75.012 | 75 | 13475 |
| 12-JAN-19 | BE | M | |
| Step 1 | 6985.04 | | |
| Step 2 | 7353.60 | | |
| Step 3 | 7739.79 | | |
| Step 4 | 8148.41 | | |
| Step 5 | 8576.27 | | |
| Employee Assist Counselor AP181 FTE | TW1.75.010 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6333.62 | | |
| Step 2 | 6666.80 | | |
| Step 3 | 7017.60 | | |
| Step 4 | 7387.63 | | |
| Step 5 | 7776.87 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Employee Assist Counselor, PPT AP182 PPT | TW1.75.010 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6333.62 | | |
| Step 2 | 6666.80 | | |
| Step 3 | 7017.60 | | |
| Step 4 | 7387.63 | | |
| Step 5 | 7776.87 | | |

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|--|------------|----|-------|
| Employee Assist Svcs Coordinator SC141 FTE | UM2.75.017 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8912.55 | | |
| Step 2 | 9381.89 | | |
| Step 3 | 9875.25 | | |
| Step 4 | 10395.85 | | |
| Step 5 | 10942.06 | | |

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|--|------------|----|-------|
| Employee Asst Prgm Counselor, PT AP183 PTS | TL1.75.008 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min | 4389.01 | | |
| Max | 6487.39 | | |

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| Employee Fleet & Safety Coordinator SC240 FTE | UM2.75.014 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 7698.38 | | |
| Step 2 | 8103.65 | | |
| Step 3 | 8531.33 | | |
| Step 4 | 8979.84 | | |
| Step 5 | 9452.37 | | |

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|---|------------|----|-------|
| Employee Relations Analyst Prin MA156 FTE | UK2.75.017 | 75 | 13475 |
| 12-JAN-19 BE M | | | |
| Step 1 | 8915.99 | | |
| Step 2 | 9385.50 | | |
| Step 3 | 9879.05 | | |
| Step 4 | 10399.85 | | |
| Step 5 | 10946.29 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Employee Relations Director EM259 FTE | UK1.75.046 | 75 | 13475 |
| 12-JAN-19 BE M | | | |
| Min | 11856.65 | | |
| Max | 17784.98 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|-------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Employment Services Representative PP117 FTE | TW1.75.005 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 4962.45 | | |
| Step 2 | 5223.55 | | |
| Step 3 | 5499.07 | | |
| Step 4 | 5787.39 | | |
| Step 5 | 6093.34 | | |
| Employment Services Supervisor PP118 FTE | UH1.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6980.76 | | |
| Step 2 | 7347.57 | | |
| Step 3 | 7735.21 | | |
| Step 4 | 8142.08 | | |
| Step 5 | 8569.75 | | |
| Energy Engineer III TR133 FTE | TM2.75.001 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 9919.33 | | |
| Step 2 | 10442.31 | | |
| Step 3 | 10990.73 | | |
| Step 4 | 11569.72 | | |
| Step 5 | 12179.29 | | |
| Engineer of Fire Department PS118 FTE | FQ1.104.005 | 104 | 13520 |
| 01-NOV-18 CC M | | | |
| Step 1 | 10415.64 | | |
| Engineer of Fire Department PS119 FTE | FQ1.80.005 | 80 | 13520 |
| 01-NOV-18 CC M | | | |
| Step 1 | 10415.64 | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |
| Engineer, Assistant I (Field) ET114 FTE | TF1.75.006 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5975.65 | | |
| Step 2 | 6289.96 | | |
| Step 3 | 6620.18 | | |
| Step 4 | 6968.06 | | |
| Step 5 | 7335.33 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Engineer, Assistant I (Office) ET111 FTE | TF1.75.006 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5975.65 | | |
| Step 2 | 6289.96 | | |
| Step 3 | 6620.18 | | |
| Step 4 | 6968.06 | | |
| Step 5 | 7335.33 | | |
| Engineer, Assistant II (Field) ET112 FTE | TF1.75.018 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 7071.37 | | |
| Step 2 | 7444.24 | | |
| Step 3 | 7835.09 | | |
| Step 4 | 8247.55 | | |
| Step 5 | 8681.64 | | |
| Engineer, Assistant II (Office) ET113 FTE | TF1.75.018 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 7071.37 | | |
| Step 2 | 7444.24 | | |
| Step 3 | 7835.09 | | |
| Step 4 | 8247.55 | | |
| Step 5 | 8681.64 | | |
| Engineer, Civil (Field) ET115 FTE | TF1.75.003 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8069.94 | | |
| Step 2 | 8503.73 | | |
| Step 3 | 8572.48 | | |
| Step 4 | 9411.31 | | |
| Step 5 | 9908.19 | | |
| Engineer, Civil (Office) ET116 FTE | TF1.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8069.94 | | |
| Step 2 | 8495.50 | | |
| Step 3 | 8942.28 | | |
| Step 4 | 9412.01 | | |
| Step 5 | 9908.19 | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |
| Engineer, Civil Principal ET117 FTE | UM1.75.040 | 75 | 13479 |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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| 12-JAN-19 | CU | M | |
| Min | 12179.06 | | |
| Max | 14955.31 | | |

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| Engineer, Civil Supervising (Field) ET118 FTE | TM2.75.001 | 75 | 13479 |
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| 12-JAN-19 | CC | M | |
| Step 1 | 9919.33 | | |
| Step 2 | 10442.31 | | |
| Step 3 | 10990.73 | | |
| Step 4 | 11569.72 | | |
| Step 5 | 12179.29 | | |

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| Engineer, Civil Supv (Office) ET119 FTE | TM2.75.001 | 75 | 13479 |
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| 12-JAN-19 | CC | M | |
| Step 1 | 9919.33 | | |
| Step 2 | 10442.31 | | |
| Step 3 | 10990.73 | | |
| Step 4 | 11569.72 | | |
| Step 5 | 12179.29 | | |

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| Engineer, Transportation ET122 FTE | TF1.75.012 | 75 | 13479 |
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| 12-JAN-19 | CC | M | |
| Step 1 | 8069.94 | | |
| Step 2 | 8495.50 | | |
| Step 3 | 8942.28 | | |
| Step 4 | 9412.01 | | |
| Step 5 | 9908.19 | | |

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| Engineer, Transportation Supv ET121 FTE | TM2.75.001 | 75 | 13479 |
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| 12-JAN-19 | CC | M | |
| Step 1 | 9919.33 | | |
| Step 2 | 10442.31 | | |
| Step 3 | 10990.73 | | |
| Step 4 | 11569.72 | | |
| Step 5 | 12179.29 | | |

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| Engineering Intern, PT SS119 PTS | UG1.80.029 | 80 | 13475 |
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| 12-JAN-19 | CU | H | |
| Step 1 | 24.13 | | |
| Step 2 | 24.70 | | |
| Step 3 | 25.36 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|---|------------|--------------|---------|
| Effective Date | Status | Type | |
| Engineering Technician I (Field) ET123 FTE | SC1.80.024 | 80 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 25.70 | | |
| Step 2 | 27.05 | | |
| Step 3 | 28.48 | | |
| Step 4 | 29.97 | | |
| Step 5 | 31.55 | | |
| Engineering Technician I (Office) ET124 FTE | SC1.75.005 | 75 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 27.43 | | |
| Step 2 | 28.89 | | |
| Step 3 | 30.38 | | |
| Step 4 | 31.97 | | |
| Step 5 | 33.66 | | |
| Engineering Technician II (Office) ET125 FTE | SD1.75.071 | 75 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 31.41 | | |
| Step 2 | 33.06 | | |
| Step 3 | 34.79 | | |
| Step 4 | 36.64 | | |
| Step 5 | 38.57 | | |
| Engineering Technician, Sr (Field) ET126 FTE | SD1.80.003 | 80 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 35.77 | | |
| Step 2 | 37.67 | | |
| Step 3 | 39.63 | | |
| Step 4 | 41.75 | | |
| Step 5 | 43.93 | | |
| Engineering Technician, Sr (Office) ET127 FTE | SD1.75.072 | 75 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 38.23 | | |
| Step 2 | 40.24 | | |
| Step 3 | 42.36 | | |
| Step 4 | 44.60 | | |
| Step 5 | 46.93 | | |
| Environment Enforcement Officer PP158 FTE | SC1.80.051 | 80 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 30.07 | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 2 | 31.65 | | |
| Step 3 | 33.31 | | |
| Step 4 | 35.06 | | |
| Step 5 | 36.91 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Environment Svcs Analyst, Asst AP447 FTE | TW1.75.006 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 5210.74 | | |
| Step 2 | 5484.65 | | |
| Step 3 | 5772.98 | | |
| Step 4 | 6077.33 | | |
| Step 5 | 6397.70 | | |

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| Environmental Education Specialist SC143 FTE | TW1.75.011 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6650.78 | | |
| Step 2 | 6999.98 | | |
| Step 3 | 7368.39 | | |
| Step 4 | 7757.65 | | |
| Step 5 | 8166.12 | | |

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| Environmental Program Specialist PP122 FTE | TF1.75.009 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6540.32 | | |
| Step 2 | 6885.16 | | |
| Step 3 | 7246.65 | | |
| Step 4 | 7628.14 | | |
| Step 5 | 8029.63 | | |

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| Environmental Program Supervisor SC144 FTE | UM2.75.018 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 9357.86 | | |
| Step 2 | 9851.22 | | |
| Step 3 | 10368.62 | | |
| Step 4 | 10914.85 | | |
| Step 5 | 11489.89 | | |

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| Environmental Services Intern PP121 FTE | TW1.75.004 | 75 | 13479 |
| 12-JAN-19 | CU | M | |
| Step 1 | 4726.97 | | |
| Step 2 | 4975.27 | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 3 | 5236.37 | | |
| Step 4 | 5511.88 | | |
| Step 5 | 5803.42 | | |

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|---------------------------------|----------|-----|------------|----|-------|
| Equal Emp Opportunities Officer | EM258 | FTE | UK2.75.019 | 75 | 13475 |
| 12-JAN-19 | CU | M | | | |
| Min | 9829.37 | | | | |
| Max | 12069.59 | | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|------------------------------|---------|-----|------------|----|-------|
| Equal Opportunity Specialist | AP187 | FTE | UM2.75.012 | 75 | 13479 |
| 12-JAN-19 | CU | M | | | |
| Step 1 | 6982.36 | | | | |
| Step 2 | 7350.77 | | | | |
| Step 3 | 7736.81 | | | | |
| Step 4 | 8145.28 | | | | |
| Step 5 | 8572.96 | | | | |

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|------------------------------|-------|-----|------------|----|-------|
| Equipment Body Repair Worker | TR134 | FTE | SB1.80.009 | 80 | 13482 |
| 12-JAN-19 | CC | H | | | |
| Step 1 | 31.94 | | | | |
| Step 2 | 33.64 | | | | |
| Step 3 | 35.39 | | | | |
| Step 4 | 37.26 | | | | |
| Step 5 | 39.22 | | | | |

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|----------------------------|-------|-----|------------|----|-------|
| Equipment Parts Technician | SS201 | FTE | SC1.80.054 | 80 | 13482 |
| 12-JAN-19 | CC | H | | | |
| Step 1 | 27.25 | | | | |
| Step 2 | 28.70 | | | | |
| Step 3 | 30.22 | | | | |
| Step 4 | 31.80 | | | | |
| Step 5 | 33.47 | | | | |

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|-----------------------------------|----------|-----|------------|----|-------|
| Equipment Services Superintendent | MA121 | FTE | UH1.80.016 | 80 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 8484.87 | | | | |
| Step 2 | 8931.78 | | | | |
| Step 3 | 9401.11 | | | | |
| Step 4 | 9896.08 | | | | |
| Step 5 | 10416.66 | | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Equipment Supervisor SC146 FTE | UH1.80.037 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6965.22 | | |
| Step 2 | 7331.71 | | |
| Step 3 | 7717.59 | | |
| Step 4 | 8123.35 | | |
| Step 5 | 8551.03 | | |

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|--------------------------------|------------|----|-------|
| Equipment Technician TC109 FTE | SB1.80.006 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 28.61 | | |
| Step 2 | 30.11 | | |
| Step 3 | 31.69 | | |
| Step 4 | 33.37 | | |
| Step 5 | 35.12 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Ethics Analyst I AP444 FTE | TW1.75.006 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5210.74 | | |
| Step 2 | 5484.65 | | |
| Step 3 | 5772.98 | | |
| Step 4 | 6077.33 | | |
| Step 5 | 6397.70 | | |

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|-----------------------------|------------|----|-------|
| Ethics Analyst II AP445 FTE | TW1.75.009 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6032.46 | | |
| Step 2 | 6349.64 | | |
| Step 3 | 6684.42 | | |
| Step 4 | 7035.22 | | |
| Step 5 | 7406.84 | | |

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|-------------------------------|------------|----|-------|
| Ethics Investigator MA159 FTE | UM2.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.77 | | |
| Step 3 | 7736.81 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.96 | | |

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|--|------------|----|-------|
| Exec Asst to Asst City Administrator SS121 FTE | U31.75.009 | 75 | 13470 |
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CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| 12-JAN-19 CU M | | | |
| Step 1 6034.79 | | | |
| Step 2 6352.08 | | | |
| Step 3 6687.00 | | | |
| Step 4 7037.92 | | | |
| Step 5 7409.70 | | | |

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|---|------------|----|-------|
| Exec Asst to Asst City Attorney SS120 FTE | UM1.75.009 | 75 | 13479 |
| 12-JAN-19 BU M | | | |
| Step 1 6032.46 | | | |
| Step 2 6349.64 | | | |
| Step 3 6684.41 | | | |
| Step 4 7035.22 | | | |
| Step 5 7406.85 | | | |

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|---|------------|----|-------|
| Exec Asst to City Administrator SS126 FTE | U31.75.010 | 75 | 13470 |
| 12-JAN-19 CU M | | | |
| Step 1 6336.05 | | | |
| Step 2 6669.35 | | | |
| Step 3 7020.31 | | | |
| Step 4 7390.46 | | | |
| Step 5 7779.87 | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--------------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Exec Asst to City Attorney SS122 FTE | U31.75.010 | 75 | 13470 |
| 12-JAN-19 CU M | | | |
| Step 1 6336.05 | | | |
| Step 2 6669.35 | | | |
| Step 3 7020.31 | | | |
| Step 4 7390.46 | | | |
| Step 5 7779.87 | | | |

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|---|------------|----|-------|
| Exec Asst to the City Auditor SS123 FTE | U31.75.010 | 75 | 13470 |
| 12-JAN-19 CU M | | | |
| Step 1 6336.05 | | | |
| Step 2 6669.35 | | | |
| Step 3 7020.31 | | | |
| Step 4 7390.46 | | | |
| Step 5 7779.87 | | | |

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|---|------------|----|-------|
| Exec Asst to the City Council SS125 FTE | U31.75.010 | 75 | 13470 |
| 12-JAN-19 CU M | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 1 | 6336.05 | | |
| Step 2 | 6669.35 | | |
| Step 3 | 7020.31 | | |
| Step 4 | 7390.46 | | |
| Step 5 | 7779.87 | | |

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|---------------------------|-----------|------------|----------|
| Exec Asst to the Director | SS124 FTE | UM1.75.008 | 75 13479 |
| 12-JAN-19 | CU M | | |
| Step 1 | 5744.15 | | |
| Step 2 | 6046.90 | | |
| Step 3 | 6365.66 | | |
| Step 4 | 6700.44 | | |
| Step 5 | 7052.83 | | |

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|------------------------------|-----------|------------|----------|
| Exec Dir, Public Ethics Comm | EM261 FTE | UK1.75.041 | 75 13475 |
| 12-JAN-19 | CU M | | |
| Min | 10479.61 | | |
| Max | 15719.36 | | |

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|-------------------------|-----------|------------|----------|
| Executive Director CPRA | EM229 FTE | UK1.75.041 | 75 13475 |
| 12-JAN-19 | CU M | | |
| Min | 10479.61 | | |
| Max | 15719.36 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|----------------------------------|-----------|------------|----------|
| Effective Date Status Type | Hours | Num | |
| Exempt Limited Duration Employee | AP188 FTE | U51.75.034 | 75 13475 |
| 12-JAN-19 | CU M | | |
| Min | 2262.45 | | |
| Max | 18882.36 | | |

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|----------------------------|-----------|------------|----------|
| Facilities Complex Manager | MA110 FTE | UM2.75.017 | 75 13479 |
| 12-JAN-19 | CC M | | |
| Step 1 | 8912.55 | | |
| Step 2 | 9381.89 | | |
| Step 3 | 9875.25 | | |
| Step 4 | 10395.85 | | |
| Step 5 | 10942.06 | | |

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|------------------------------|-----------|------------|----------|
| Facilities Complex Mgr, Asst | SC100 FTE | UH1.75.010 | 75 13479 |
| 12-JAN-19 | CC M | | |
| Step 1 | 6332.01 | | |
| Step 2 | 6665.20 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 3 7016.00 | | | |
| Step 4 7384.43 | | | |
| Step 5 7773.65 | | | |

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|----------------------------|------------|----|-------|
| Facility Manager MA142 FTE | UM2.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 6982.36 | | | |
| Step 2 7350.77 | | | |
| Step 3 7736.81 | | | |
| Step 4 8145.28 | | | |
| Step 5 8572.96 | | | |

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|---------------------------------------|------------|----|-------|
| Facility Security Assistant PS120 FTE | SC1.80.013 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 23.78 | | | |
| Step 2 25.04 | | | |
| Step 3 26.34 | | | |
| Step 4 27.74 | | | |
| Step 5 29.20 | | | |

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|--|------------|----|-------|
| Facility Security Assistant, PPT PS121 PPT | SC1.80.013 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 23.78 | | | |
| Step 2 25.04 | | | |
| Step 3 26.34 | | | |
| Step 4 27.74 | | | |
| Step 5 29.20 | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Facility Security Assistant, PT PS122 PTS | SI1.80.018 | 80 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 23.78 | | | |
| Step 2 25.05 | | | |
| Step 3 26.35 | | | |
| Step 4 27.74 | | | |
| Step 5 29.21 | | | |

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|---------------------------|------------|----|-------|
| Family Advocate PP123 FTE | SD1.75.023 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 23.07 | | | |
| Step 2 24.27 | | | |
| Step 3 25.55 | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Step 4 26.90
 Step 5 28.31

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|---|------------|----|-------|
| Family Child Care Coordinator SC147 FTE | TW1.75.009 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6032.46 | | |
| Step 2 | 6349.64 | | |
| Step 3 | 6684.42 | | |
| Step 4 | 7035.22 | | |
| Step 5 | 7406.84 | | |

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|----------------------------|------------|----|-------|
| Film Coordinator AP189 FTE | TW1.75.009 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6032.46 | | |
| Step 2 | 6349.64 | | |
| Step 3 | 6684.42 | | |
| Step 4 | 7035.22 | | |
| Step 5 | 7406.84 | | |

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|-----------------------------|------------|----|-------|
| Financial Analyst AF033 FTE | UM2.75.016 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8488.08 | | |
| Step 2 | 8934.98 | | |
| Step 3 | 9405.92 | | |
| Step 4 | 9900.89 | | |
| Step 5 | 10421.48 | | |

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|----------------------------------|------------|----|-------|
| Financial Analyst, PPT AF054 PPT | UM2.75.016 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8488.08 | | |
| Step 2 | 8934.98 | | |
| Step 3 | 9405.92 | | |
| Step 4 | 9900.89 | | |
| Step 5 | 10421.48 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|--|------------|----|-------|
| Financial Analyst, Principal AF041 FTE | UM2.75.019 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Min | 9825.59 | | |
| Max | 12064.96 | | |

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|-------------------------------------|------------|----|-------|
| Fire Comm Dispatcher, PPT PS204 PPT | SC1.80.039 | 80 | 13482 |
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CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| 12-JAN-19 | CC | H | |
| Step 1 | 38.65 | | |
| Step 2 | 39.65 | | |
| Step 3 | 40.65 | | |
| Step 4 | 41.67 | | |
| Step 5 | 42.78 | | |

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13482

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|-----------|-------|---|
| 12-JAN-19 | CC | H |
| Step 1 | 38.65 | |
| Step 2 | 39.65 | |
| Step 3 | 40.65 | |
| Step 4 | 41.67 | |
| Step 5 | 42.78 | |

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13479

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|-----------|---------|---|
| 12-JAN-19 | CC | M |
| Step 1 | 6772.53 | |
| Step 2 | 7129.59 | |
| Step 3 | 7503.63 | |
| Step 4 | 7900.35 | |
| Step 5 | 8315.95 | |

Fire Communications Manager MA162 FTE UM1.75.027 75 13479

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| 12-JAN-19 | CU | M |
| Min | 9923.86 | |
| Max | 12185.59 | |

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13479

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|-----------|---------|---|
| 12-JAN-19 | CC | M |
| Step 1 | 7839.89 | |
| Step 2 | 8253.59 | |
| Step 3 | 8688.10 | |
| Step 4 | 9145.29 | |
| Step 5 | 9627.00 | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13470

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| 12-JAN-19 | CC | M |
| Step 1 | 8915.99 | |
| Step 2 | 9385.50 | |
| Step 3 | 9879.04 | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|-------------------------------------|-------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Step 4 10399.85 | | | |
| Step 5 10946.28 | | | |
| Fire Division Manager EM225 FTE | UM1.75.039 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 11490.57 | | | |
| Max 14108.77 | | | |
| Fire Divison Chief EM224 FTE | UU1.80.004 | 80 | 13521 |
| 01-NOV-18 BE M | | | |
| Step 1 15679.77 | | | |
| Fire Equipment Technician TC143 FTE | SB1.80.006 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 28.61 | | | |
| Step 2 30.11 | | | |
| Step 3 31.69 | | | |
| Step 4 33.37 | | | |
| Step 5 35.12 | | | |
| Fire Fighter PS125 FTE | FQ1.104.001 | 104 | 13520 |
| 01-NOV-18 CC M | | | |
| Step 1 7269.49 | | | |
| Step 2 7747.60 | | | |
| Step 3 8215.24 | | | |
| Step 4 8667.21 | | | |
| Step 5 8970.82 | | | |
| Step 6 9281.43 | | | |
| Step 7 9565.85 | | | |
| Fire Fighter PS126 FTE | FQ1.104.003 | 104 | 13520 |
| 01-NOV-18 CC M | | | |
| Step 1 8667.18 | | | |
| Step 2 8970.77 | | | |
| Step 3 9281.40 | | | |
| Step 4 9565.80 | | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |
| Fire Fighter PS127 FTE | FQ1.104.002 | 104 | 13520 |
| 01-NOV-18 CC M | | | |
| Step 1 7801.68 | | | |
| Step 2 8667.18 | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|----------------------------------|-------------|--------------|---------|
| Effective Date Status Type | | | |
| Step 3 | 8970.77 | | |
| Step 4 | 9281.40 | | |
| Step 5 | 9565.80 | | |
| Fire Fighter PS128 FTE | FQ1.80.001 | 80 | 13520 |
| 01-NOV-18 CC M | | | |
| Step 1 | 7269.49 | | |
| Step 2 | 7747.60 | | |
| Step 3 | 8215.24 | | |
| Step 4 | 8667.21 | | |
| Step 5 | 8970.82 | | |
| Step 6 | 9281.43 | | |
| Step 7 | 9565.85 | | |
| Fire Fighter PS129 FTE | FQ1.80.002 | 80 | 13520 |
| 01-NOV-18 CC M | | | |
| Step 1 | 7878.13 | | |
| Step 2 | 8752.11 | | |
| Step 3 | 9058.69 | | |
| Step 4 | 9372.35 | | |
| Step 5 | 9659.54 | | |
| Fire Fighter PS130 FTE | FQ1.80.003 | 80 | 13520 |
| 01-NOV-18 CC M | | | |
| Step 1 | 8752.11 | | |
| Step 2 | 9058.69 | | |
| Step 3 | 9372.35 | | |
| Step 4 | 9659.54 | | |
| Fire Fighter Paramedic PS183 FTE | FQ1.80.022 | 80 | 13520 |
| 01-NOV-18 CC M | | | |
| Step 1 | 8706.28 | | |
| Step 2 | 9172.98 | | |
| Step 3 | 9625.31 | | |
| Step 4 | 9927.96 | | |
| Step 5 | 10240.26 | | |
| Step 6 | 10521.66 | | |
| Fire Fighter Paramedic PS184 FTE | FQ1.104.022 | 104 | 13520 |
| 01-NOV-18 CC M | | | |
| Step 1 | 8706.28 | | |
| Step 2 | 9172.98 | | |
| Step 3 | 9625.31 | | |
| Step 4 | 9927.97 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 5 10240.26 | | | |
| Step 6 10521.66 | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Fire Fighter Paramedic Trainee PS199 TPT | US1.80.002 | 80 | 13475 |
| 12-JAN-19 CU H | | | |
| Step 1 18.01 | | | |

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|--------------------------------|-------------|-----|-------|
| Fire Fighter Trainee PS131 FTE | US1.104.001 | 104 | 13475 |
| 12-JAN-19 CC H | | | |
| Step 1 14.44 | | | |

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|--------------------------------|------------|----|-------|
| Fire Fighter Trainee PS132 FTE | US1.80.001 | 80 | 13475 |
| 12-JAN-19 CU H | | | |
| Step 1 15.01 | | | |

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|--------------------------------|-------------|-----|-------|
| Fire Fighter, Relief PS133 FTE | FQ1.104.004 | 104 | 13520 |
| 01-NOV-18 CC M | | | |
| Step 1 9565.85 | | | |

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|---|-------------|-----|-------|
| Fire Fighter/Fire Boat Engineer PS134 FTE | FQ1.104.008 | 104 | 13520 |
| 01-NOV-18 CC M | | | |
| Step 1 11143.29 | | | |

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|---|------------|----|-------|
| Fire Fighter/Fire Boat Engineer PS135 FTE | FQ1.80.008 | 80 | 13520 |
| 01-NOV-18 CC M | | | |
| Step 1 11143.28 | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|-------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Fire Fighter/Fire Boat Operator PS136 FTE | FQ1.104.008 | 104 | 13520 |
| 01-NOV-18 CC M | | | |
| Step 1 11143.29 | | | |

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|---|------------|----|-------|
| Fire Fighter/Fire Boat Operator PS137 FTE | FQ1.80.008 | 80 | 13520 |
| 01-NOV-18 CC M | | | |
| Step 1 11143.28 | | | |

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|--|------------|----|-------|
| Fire Investigation Coordinator PS138 FTE | FQ1.80.011 | 80 | 13520 |
| 01-NOV-18 CC M | | | |
| Step 1 11645.85 | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|-------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Fire Investigator PS139 FTE 01-NOV-18 CC M Step 1 10972.27 | FQ1.80.007 | 80 | 13520 |
| Fire Investigator PS181 FTE 01-NOV-18 CC M Step 1 10972.27 | FQ1.104.021 | 104 | 13520 |
| Fire Marshal (Non-Sworn) MA157 FTE 12-JAN-19 BE M Min 11490.57 Max 14108.77 | UM1.75.039 | 75 | 13479 |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |
| Fire Marshall EM168 FTE 01-NOV-18 CC M Step 1 15481.27 | UU1.80.005 | 80 | 13521 |
| Fire Marshall EM169 FTE 01-NOV-18 CC M Step 1 15481.27 | UU1.104.005 | 104 | 13520 |
| Fire Marshall, Assistant PS140 FTE 01-NOV-18 CC M Step 1 12982.47 | FQ1.80.016 | 80 | 13520 |
| Fire Marshall, Assistant SP141 FTE 01-NOV-18 CC M Step 1 12982.47 | FQ1.80.016 | 80 | 13520 |
| Fire Personnel Operations Spec SC245 FTE 12-JAN-19 CC M Step 1 6980.76 Step 2 7347.57 Step 3 7735.21 Step 4 8142.08 Step 5 8569.75 | UH1.75.012 | 75 | 13479 |
| Fire Prevent Bureau Inspect, Civil PS142 FTE 12-JAN-19 CC H Step 1 36.24 | SC1.80.046 | 80 | 13482 |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 2 | 38.17 | | |
| Step 3 | 40.16 | | |
| Step 4 | 42.28 | | |
| Step 5 | 44.50 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|------------------------------------|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Fire Protection Engineer PS143 FTE | TW1.80.013 | 80 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 7331.55 | | |
| Step 2 | 7717.59 | | |
| Step 3 | 8124.46 | | |
| Step 4 | 8552.14 | | |
| Step 5 | 9002.26 | | |

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|---|------------|----|-------|
| Fire Safety Education Coordinator PS144 FTE | TW1.75.010 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6333.62 | | |
| Step 2 | 6666.80 | | |
| Step 3 | 7017.60 | | |
| Step 4 | 7387.63 | | |
| Step 5 | 7776.87 | | |

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|--|------------|----|-------|
| Fire Suppression Dist Inspect PT IS124 PTS | SI1.80.027 | 80 | 13482 |
| 12-JAN-19 | CU | H | |
| Step 1 | 30.07 | | |
| Step 2 | 31.64 | | |
| Step 3 | 33.30 | | |
| Step 4 | 35.06 | | |
| Step 5 | 36.92 | | |

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|---|------------|----|-------|
| Fire Suppression District Inspector IS112 FTE | SC1.80.051 | 80 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 30.07 | | |
| Step 2 | 31.65 | | |
| Step 3 | 33.31 | | |
| Step 4 | 35.06 | | |
| Step 5 | 36.91 | | |

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|----------------------------------|------------|----|-------|
| Fireboat Attendant, PT PS200 TPT | SI1.80.059 | 80 | 13482 |
| 12-JAN-19 | CU | H | |
| Step 1 | 31.24 | | |
| Step 2 | 32.88 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 3 | 34.61 | | |
| Step 4 | 36.44 | | |
| Step 5 | 38.35 | | |

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|------------------------------|---------|-----|------------|----|-------|
| Fiscal Operations Supervisor | SC149 | FTE | UH1.75.008 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 5742.56 | | | | |
| Step 2 | 6045.31 | | | | |
| Step 3 | 6362.46 | | | | |
| Step 4 | 6698.84 | | | | |
| Step 5 | 7051.24 | | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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|------------------------------|---------|-----|------------|----|-------|
| Fleet Compliance Coordinator | SC257 | FTE | UM2.75.014 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 7698.38 | | | | |
| Step 2 | 8103.65 | | | | |
| Step 3 | 8531.33 | | | | |
| Step 4 | 8979.84 | | | | |
| Step 5 | 9452.37 | | | | |

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|------------------------------|---------|-----|------------|----|-------|
| Fleet Maintenance Supervisor | SC150 | FTE | UH1.80.010 | 80 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 6332.01 | | | | |
| Step 2 | 6665.20 | | | | |
| Step 3 | 7016.00 | | | | |
| Step 4 | 7384.43 | | | | |
| Step 5 | 7773.65 | | | | |

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|------------------|---------|-----|------------|----|-------|
| Fleet Specialist | AP190 | FTE | TW1.80.012 | 80 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 6982.36 | | | | |
| Step 2 | 7350.78 | | | | |
| Step 3 | 7736.82 | | | | |
| Step 4 | 8145.28 | | | | |
| Step 5 | 8572.97 | | | | |

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|-------------------------------|-------|-----|------------|----|-------|
| Food Program Coordinator, PPT | SC152 | PPT | SD1.80.004 | 80 | 13482 |
| 12-JAN-19 | CC | H | | | |
| Step 1 | 25.72 | | | | |
| Step 2 | 27.07 | | | | |
| Step 3 | 28.50 | | | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 4 | 29.99 | | |
| Step 5 | 31.59 | | |

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|-----------------------------------|------------|----|-------|
| Food Program Driver, PT TR136 PTS | SI1.80.008 | 80 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 | 16.36 | | |
| Step 2 | 17.21 | | |
| Step 3 | 18.10 | | |
| Step 4 | 19.05 | | |
| Step 5 | 20.06 | | |

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|------------------------------------|------------|----|-------|
| Food Program Monitor, PT PP124 PTS | SI1.80.012 | 80 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 | 18.13 | | |
| Step 2 | 19.10 | | |
| Step 3 | 20.11 | | |
| Step 4 | 21.18 | | |
| Step 5 | 22.28 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Food Program Site Leader, PT PP125 PTS | SI1.80.016 | 80 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 | 14.07 | | |
| Step 2 | 14.83 | | |
| Step 3 | 15.59 | | |
| Step 4 | 16.42 | | |
| Step 5 | 17.30 | | |

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|-------------------------------|------------|----|-------|
| Food Service Worker TR137 FTE | SD1.75.008 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 20.35 | | |
| Step 2 | 21.41 | | |
| Step 3 | 22.55 | | |
| Step 4 | 23.73 | | |
| Step 5 | 24.98 | | |

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|-----------------------------------|------------|----|-------|
| Food Service Worker, PT TR210 TPT | SI1.75.024 | 75 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 | 20.35 | | |
| Step 2 | 21.42 | | |
| Step 3 | 22.55 | | |
| Step 4 | 23.74 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Step 5 | 24.98 | | |
| Forensic Technician PS196 FTE | SC1.80.028 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 30.89 | | |
| Step 2 | 32.51 | | |
| Step 3 | 34.21 | | |
| Step 4 | 36.01 | | |
| Step 5 | 37.90 | | |
| Gardener Crew Leader TR140 FTE | SC1.80.029 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 28.21 | | |
| Step 2 | 29.70 | | |
| Step 3 | 31.27 | | |
| Step 4 | 32.92 | | |
| Step 5 | 34.64 | | |
| Gardener I TR141 FTE | SC1.80.048 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 22.75 | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |
| Gardener II TR142 FTE | SC1.80.055 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 23.83 | | |
| Step 2 | 25.08 | | |
| Step 3 | 26.38 | | |
| Step 4 | 27.77 | | |
| Step 5 | 29.20 | | |
| Gardner I, PPT TR143 PPT | SC1.80.048 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 22.75 | | |
| Graffiti Abatement Supervisor SC157 FTE | UG1.80.028 | 80 | 13479 |
| 12-JAN-19 CC H | | | |
| Step 1 | 23.40 | | |
| Step 2 | 23.94 | | |
| Step 3 | 24.52 | | |
| Step 4 | 25.21 | | |
| Step 5 | 25.79 | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Graffiti Specialist PP127 FTE | TW1.75.006 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5210.74 | | |
| Step 2 | 5484.65 | | |
| Step 3 | 5772.98 | | |
| Step 4 | 6077.33 | | |
| Step 5 | 6397.70 | | |
| Grants Coordinator AP405 FTE | UM2.75.016 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8488.08 | | |
| Step 2 | 8934.98 | | |
| Step 3 | 9405.92 | | |
| Step 4 | 9900.89 | | |
| Step 5 | 10421.48 | | |
| Graphic Delineator TC110 FTE | SD1.75.041 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 27.34 | | |
| Step 2 | 28.78 | | |
| Step 3 | 30.29 | | |
| Step 4 | 31.88 | | |
| Step 5 | 33.56 | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |
| Graphic Design Specialist AP191 FTE | TW1.75.008 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5744.14 | | |
| Step 2 | 6046.89 | | |
| Step 3 | 6365.65 | | |
| Step 4 | 6700.43 | | |
| Step 5 | 7052.83 | | |
| Graphics Design Coordinator AP192 FTE | TW1.75.009 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6032.46 | | |
| Step 2 | 6349.64 | | |
| Step 3 | 6684.42 | | |
| Step 4 | 7035.22 | | |
| Step 5 | 7406.84 | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------------|---------|------------|-----------|
| Effective Date | Status | Type | Hours Num |
| Graphics Design Coordinator, PT AP193 | PTS | TL1.75.015 | 75 13475 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6273.78 | | |
| Step 2 | 6603.62 | | |
| Step 3 | 6951.79 | | |
| Step 4 | 7316.63 | | |
| Step 5 | 7703.12 | | |

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| Graphics Design Coordinator, PPT AP194 | PPT | TW1.75.009 | 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6032.46 | | |
| Step 2 | 6349.64 | | |
| Step 3 | 6684.42 | | |
| Step 4 | 7035.22 | | |
| Step 5 | 7406.84 | | |

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|--------------------|-------|------------|----------|
| Greenskeeper TR144 | FTE | SC1.80.018 | 80 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 24.49 | | |
| Step 2 | 25.78 | | |
| Step 3 | 27.13 | | |
| Step 4 | 28.56 | | |
| Step 5 | 30.08 | | |

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|---|-------|------------|----------|
| Hazardous Materials Inspect, Senior IS113 | FTE | SD1.75.066 | 75 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 40.94 | | |
| Step 2 | 43.09 | | |
| Step 3 | 45.35 | | |
| Step 4 | 47.74 | | |
| Step 5 | 50.27 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|--------|------------|-----------|
| Effective Date | Status | Type | Hours Num |
| Hazardous Materials Inspector II IS115 | FTE | SC1.80.064 | 80 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 38.72 | | |
| Step 2 | 40.75 | | |
| Step 3 | 42.88 | | |
| Step 4 | 45.15 | | |
| Step 5 | 47.51 | | |

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| Hazardous Materials Prg Supervisor SC158 | FTE | UH1.75.014 | 75 13479 |
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CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| 12-JAN-19 CC M | | | |
| Step 1 | 7696.78 | | |
| Step 2 | 8100.43 | | |
| Step 3 | 8528.11 | | |
| Step 4 | 8976.63 | | |
| Step 5 | 9449.17 | | |

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|--|------------|----|-------|
| Head Start Coach Coordinator PP181 FTE | TW1.75.005 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 4962.45 | | |
| Step 2 | 5223.55 | | |
| Step 3 | 5499.07 | | |
| Step 4 | 5787.39 | | |
| Step 5 | 6093.34 | | |

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|-------------------------------------|------------|----|-------|
| Head Start Driver Courier SS128 FTE | SC1.75.004 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 23.80 | | |
| Step 2 | 25.06 | | |
| Step 3 | 26.38 | | |
| Step 4 | 27.77 | | |
| Step 5 | 29.22 | | |

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|---|------------|----|-------|
| Head Start ERSEA & Data Coord PP180 FTE | TW1.75.005 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 4962.45 | | |
| Step 2 | 5223.55 | | |
| Step 3 | 5499.07 | | |
| Step 4 | 5787.39 | | |
| Step 5 | 6093.34 | | |

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|--------------------------------------|------------|----|-------|
| Head Start Education Coord PP108 FTE | TW1.75.005 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 4962.45 | | |
| Step 2 | 5223.55 | | |
| Step 3 | 5499.07 | | |
| Step 4 | 5787.39 | | |
| Step 5 | 6093.34 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|---|------------|----|-------|
| Head Start Facilities Coordinator SC250 FTE | TW1.75.005 | 75 | 13479 |
| 12-JAN-19 CC M | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|--|---------|--------------|----------|
| Effective Date Status Type | | | |
| Step 1 | 4962.45 | | |
| Step 2 | 5223.55 | | |
| Step 3 | 5499.07 | | |
| Step 4 | 5787.39 | | |
| Step 5 | 6093.34 | | |
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| Head Start Fam & Comm Eng Coord PP182 | FTE | TW1.75.005 | 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 4962.45 | | |
| Step 2 | 5223.55 | | |
| Step 3 | 5499.07 | | |
| Step 4 | 5787.39 | | |
| Step 5 | 6093.34 | | |
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| Head Start Health & Dis Coord PP183 | FTE | TW1.75.005 | 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 4962.45 | | |
| Step 2 | 5223.55 | | |
| Step 3 | 5499.07 | | |
| Step 4 | 5787.39 | | |
| Step 5 | 6093.34 | | |
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| Head Start Health & Nutr Coordinator SC159 | FTE | TW1.75.005 | 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 4962.45 | | |
| Step 2 | 5223.55 | | |
| Step 3 | 5499.07 | | |
| Step 4 | 5787.39 | | |
| Step 5 | 6093.34 | | |
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| Head Start Instructor PP114 | FTE | SD1.75.009 | 75 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 20.39 | | |
| Step 2 | 21.48 | | |
| Step 3 | 22.61 | | |
| Step 4 | 23.79 | | |
| Step 5 | 25.05 | | |
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| Head Start Instructor, PPT PP178 | FTE | SD1.75.009 | 75 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 20.39 | | |
| Step 2 | 21.48 | | |
| Step 3 | 22.61 | | |
| Step 4 | 23.79 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 5 | 25.05 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|-------------------------------------|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Head Start Instructor, PT PP157 TPT | SI1.75.023 | 75 | 13482 |
| 12-JAN-19 | CU | H | |
| Step 1 | 20.39 | | |
| Step 2 | 21.47 | | |
| Step 3 | 22.61 | | |
| Step 4 | 23.80 | | |
| Step 5 | 25.05 | | |

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|---|------------|----|-------|
| Head Start Prgm Planner Monitor AP195 FTE | TW1.75.012 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.78 | | |
| Step 3 | 7736.82 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.97 | | |

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|--|------------|----|-------|
| Head Start Program Coordinator, PT PP172 TPT | TL1.75.023 | 75 | 13475 |
| 12-JAN-19 | CU | M | |
| Step 1 | 4962.45 | | |
| Step 2 | 5223.55 | | |
| Step 3 | 5499.07 | | |
| Step 4 | 5787.39 | | |
| Step 5 | 6093.34 | | |

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|---|------------|----|-------|
| Head Start School Ready Coord PP184 FTE | TW1.75.005 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 4962.45 | | |
| Step 2 | 5223.55 | | |
| Step 3 | 5499.07 | | |
| Step 4 | 5787.39 | | |
| Step 5 | 6093.34 | | |

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|---------------------------------|------------|----|-------|
| Head Start Supervisor SC160 FTE | UH1.75.012 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6980.76 | | |
| Step 2 | 7347.57 | | |
| Step 3 | 7735.21 | | |
| Step 4 | 8142.08 | | |
| Step 5 | 8569.75 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Head Start/EHS Asst Inst, PT PP185 TPT | SI1.80.001 | 80 | 13482 |
| 12-JAN-19 | CU | H | |
| Step 1 | 13.93 | | |
| Step 2 | 14.61 | | |
| Step 3 | 15.35 | | |
| Step 4 | 16.11 | | |
| Step 5 | 16.92 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Head Start/EHS Sub Assc Inst PP175 FTE | SD1.75.073 | 75 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 16.36 | | |
| Step 2 | 17.21 | | |
| Step 3 | 18.10 | | |
| Step 4 | 19.04 | | |
| Step 5 | 20.05 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Head Start/EHS Sub Inst, PPT PP176 PPT | SD1.75.073 | 75 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 16.36 | | |
| Step 2 | 17.21 | | |
| Step 3 | 18.10 | | |
| Step 4 | 19.04 | | |
| Step 5 | 20.05 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------------|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Head Start/EHS Sub Inst, PT PP177 PTS | SI1.75.025 | 75 | 13482 |
| 12-JAN-19 | CU | H | |
| Step 1 | 16.36 | | |
| Step 2 | 17.21 | | |
| Step 3 | 18.10 | | |
| Step 4 | 19.04 | | |
| Step 5 | 20.05 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Headstart Program Coordinator PP128 FTE | TW1.75.005 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 4962.45 | | |
| Step 2 | 5223.55 | | |
| Step 3 | 5499.07 | | |
| Step 4 | 5787.39 | | |
| Step 5 | 6093.34 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Health & Human Svcs Prgm Planner AP196 FTE | UM2.75.012 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.77 | | |
| Step 3 | 7736.81 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.96 | | |

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|---------------------------|------------|----|-------|
| Hearing Officer AP396 FTE | TW1.75.017 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 8912.56 | | |
| Step 2 | 9381.89 | | |
| Step 3 | 9875.24 | | |
| Step 4 | 10395.86 | | |
| Step 5 | 10942.06 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Hearing Officer, PPT AP397 PPT | TW1.75.017 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 8912.56 | | |
| Step 2 | 9381.89 | | |
| Step 3 | 9875.24 | | |
| Step 4 | 10395.86 | | |
| Step 5 | 10942.06 | | |

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| Hearing Officer, PT AP440 TPT | TL1.75.035 | 75 | 13475 |
| 12-JAN-19 | CU | M | |
| Step 1 | 8912.56 | | |
| Step 2 | 9381.90 | | |
| Step 3 | 9875.25 | | |
| Step 4 | 10395.85 | | |
| Step 5 | 10942.06 | | |

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|------------------------------------|------------|----|-------|
| Heavy Equipment Mechanic TR148 FTE | SB1.80.013 | 80 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 33.87 | | |
| Step 2 | 35.65 | | |
| Step 3 | 37.52 | | |
| Step 4 | 39.51 | | |
| Step 5 | 41.60 | | |

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| Heavy Equipment Operator TR146 FTE | SB1.80.011 | 80 | 13482 |
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CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| 12-JAN-19 CC H | | | |
| Step 1 | 31.23 | | |
| Step 2 | 32.88 | | |
| Step 3 | 34.61 | | |
| Step 4 | 36.44 | | |
| Step 5 | 38.35 | | |

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| Heavy Equipment Service Worker TR147 FTE | SC1.80.020 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 24.80 | | |
| Step 2 | 26.11 | | |
| Step 3 | 27.48 | | |
| Step 4 | 28.92 | | |
| Step 5 | 30.45 | | |

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| Heavy Equipment Supervisor SC162 FTE | UH1.80.039 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 7678.83 | | |
| Step 2 | 8082.34 | | |
| Step 3 | 8508.74 | | |
| Step 4 | 8956.28 | | |
| Step 5 | 9426.74 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Help Desk Specialist AP265 FTE | SD1.75.035 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 26.69 | | |
| Step 2 | 28.09 | | |
| Step 3 | 29.56 | | |
| Step 4 | 31.13 | | |
| Step 5 | 32.76 | | |

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| Help Desk Supervisor SC192 FTE | UM2.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.77 | | |
| Step 3 | 7736.81 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.96 | | |

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| Home Management Specialist I AP451 FTE | TW1.75.002 | 75 | 13479 |
| 12-JAN-19 CC M | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 1 | 4286.49 | | |
| Step 2 | 4512.34 | | |
| Step 3 | 4749.41 | | |
| Step 4 | 4999.30 | | |
| Step 5 | 5263.60 | | |

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| Home Management Specialist II | AP197 | FTE | TW1.75.006 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 5210.74 | | | | |
| Step 2 | 5484.65 | | | | |
| Step 3 | 5772.98 | | | | |
| Step 4 | 6077.33 | | | | |
| Step 5 | 6397.70 | | | | |

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| Home Management Specialist III | AP198 | FTE | TW1.75.010 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 6333.62 | | | | |
| Step 2 | 6666.80 | | | | |
| Step 3 | 7017.60 | | | | |
| Step 4 | 7387.63 | | | | |
| Step 5 | 7776.87 | | | | |

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|-----------------------------|---------|-----|------------|----|-------|
| Homeless Program Supervisor | SC165 | FTE | TW1.75.012 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 6982.36 | | | | |
| Step 2 | 7350.78 | | | | |
| Step 3 | 7736.82 | | | | |
| Step 4 | 8145.28 | | | | |
| Step 5 | 8572.97 | | | | |

| Job Class Title, Code job class | Grade | Normal | Ord | | |
|---------------------------------|---------|--------|------------|----|-------|
| Effective Date | Status | Type | Hours Num | | |
| Housing Development Coord I | AP449 | FTE | TW1.75.005 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 4962.45 | | | | |
| Step 2 | 5223.55 | | | | |
| Step 3 | 5499.07 | | | | |
| Step 4 | 5787.39 | | | | |
| Step 5 | 6093.34 | | | | |

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|------------------------------|---------|-----|------------|----|-------|
| Housing Development Coord II | AP450 | FTE | TW1.75.008 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 5744.14 | | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|---------------------------------|-------|--------------|---------|
| Effective Date Status Type | | | |

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| Step 2 | 6046.89 |
| Step 3 | 6365.65 |
| Step 4 | 6700.43 |
| Step 5 | 7052.83 |

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| Housing Development Coordinator III | AP199 FTE | TW1.75.011 | 75 13479 |
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| 12-JAN-19 | CC | M |
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| Step 1 | 6650.78 |
| Step 2 | 6999.98 |
| Step 3 | 7368.39 |
| Step 4 | 7757.65 |
| Step 5 | 8166.12 |

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| Housing Development Coordinator IV | AP200 FTE | TW1.75.015 | 75 13479 |
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| 12-JAN-19 | CC | M |
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| Step 1 | 8084.40 |
| Step 2 | 8508.89 |
| Step 3 | 8957.40 |
| Step 4 | 9428.35 |
| Step 5 | 9924.91 |

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| Human Res Analyst, PT | AP201 PTS | TL1.75.013 | 75 13475 |
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| 12-JAN-19 | CU | M |
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| Step 1 | 6032.22 |
| Step 2 | 6350.41 |
| Step 3 | 6683.58 |
| Step 4 | 7038.43 |
| Step 5 | 7406.59 |

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| Human Res Analyst, Principal, PPT | MA124 FTE | U31.75.017 | 75 13470 |
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| 12-JAN-19 | CC | M |
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| Step 1 | 8915.99 |
| Step 2 | 9385.50 |
| Step 3 | 9879.04 |
| Step 4 | 10399.85 |
| Step 5 | 10946.28 |

| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|---------------------------------|-------|--------------|---------|
| Effective Date Status Type | | | |

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| Human Res Analyst, Sr Supervising | MA125 FTE | U31.75.019 | 75 13470 |
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| 12-JAN-19 | CC | M |
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| Min | 9829.37 |
| Max | 12069.59 |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Human Res Operations Tech, Senior TC114 FTE | TW1.75.006 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 5210.74 | | |
| Step 2 | 5484.65 | | |
| Step 3 | 5772.98 | | |
| Step 4 | 6077.33 | | |
| Step 5 | 6397.70 | | |
| Human Res Operations Technician TC115 FTE | TW1.75.019 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 4501.14 | | |
| Step 2 | 4738.20 | | |
| Step 3 | 4988.09 | | |
| Step 4 | 5250.78 | | |
| Step 5 | 5526.29 | | |
| Human Res Systems Analyst, Senior AP202 FTE | TA1.75.015 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 8084.41 | | |
| Step 2 | 8508.89 | | |
| Step 3 | 8957.40 | | |
| Step 4 | 9428.36 | | |
| Step 5 | 9924.91 | | |
| Human Res Systems Analyst, Supv SC166 FTE | U31.75.018 | 75 | 13470 |
| 12-JAN-19 | CC | M | |
| Step 1 | 9361.46 | | |
| Step 2 | 9855.00 | | |
| Step 3 | 10372.61 | | |
| Step 4 | 10919.05 | | |
| Step 5 | 11494.31 | | |
| Human Res Technician, Senior, PPT TC116 PPT | TW1.75.006 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 5210.74 | | |
| Step 2 | 5484.65 | | |
| Step 3 | 5772.98 | | |
| Step 4 | 6077.33 | | |
| Step 5 | 6397.70 | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date | Status | Type | Hours Num |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|---|------------|--------------|---------|
| Human Resource Analyst AP203 FTE | TW1.75.024 | 75 | 13479 |
| Effective Date: 12-JAN-19 | Status: CC | Type: M | |
| Step 1 | 6276.17 | | |
| Step 2 | 6606.16 | | |
| Step 3 | 6954.47 | | |
| Step 4 | 7319.45 | | |
| Step 5 | 7706.08 | | |
| Human Resource Analyst (CONF) AP204 FTE | TA1.75.013 | 75 | 13479 |
| Effective Date: 12-JAN-19 | Status: CC | Type: M | |
| Step 1 | 6276.17 | | |
| Step 2 | 6606.16 | | |
| Step 3 | 6954.47 | | |
| Step 4 | 7319.45 | | |
| Step 5 | 7706.08 | | |
| Human Resource Analyst, Assistant AP205 FTE | TW1.75.006 | 75 | 13479 |
| Effective Date: 12-JAN-19 | Status: CC | Type: M | |
| Step 1 | 5210.74 | | |
| Step 2 | 5484.65 | | |
| Step 3 | 5772.98 | | |
| Step 4 | 6077.33 | | |
| Step 5 | 6397.70 | | |
| Human Resource Analyst, PPT AP367 PPT | TA1.75.013 | 75 | 13479 |
| Effective Date: 12-JAN-19 | Status: CC | Type: M | |
| Step 1 | 6276.17 | | |
| Step 2 | 6606.16 | | |
| Step 3 | 6954.47 | | |
| Step 4 | 7319.45 | | |
| Step 5 | 7706.08 | | |
| Human Resource Analyst, Principal MA127 FTE | U31.75.017 | 75 | 13470 |
| Effective Date: 12-JAN-19 | Status: CC | Type: M | |
| Step 1 | 8915.99 | | |
| Step 2 | 9385.50 | | |
| Step 3 | 9879.04 | | |
| Step 4 | 10399.85 | | |
| Step 5 | 10946.28 | | |
| Human Resource Analyst, Senior AP206 FTE | UM2.75.030 | 75 | 13479 |
| Effective Date: 12-JAN-19 | Status: CC | Type: M | |
| Step 1 | 7121.99 | | |
| Step 2 | 7497.79 | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 3 | 7891.55 | | |
| Step 4 | 8308.19 | | |
| Step 5 | 8744.42 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Human Resource Clerk SS129 FTE | TA1.75.001 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 4083.05 | | |
| Step 2 | 4297.70 | | |
| Step 3 | 4523.55 | | |
| Step 4 | 4762.23 | | |
| Step 5 | 5012.10 | | |

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|--|------------|----|-------|
| Human Resource Oper Supervisor SC167 FTE | UH1.75.014 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 7696.78 | | |
| Step 2 | 8100.43 | | |
| Step 3 | 8528.11 | | |
| Step 4 | 8976.63 | | |
| Step 5 | 9449.17 | | |

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|--|------------|----|-------|
| Human Resource Systems Analyst AP207 FTE | TA1.75.009 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6032.46 | | |
| Step 2 | 6349.64 | | |
| Step 3 | 6684.42 | | |
| Step 4 | 7035.22 | | |
| Step 5 | 7406.84 | | |

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| Human Resource Technician TC117 FTE | TW1.75.019 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 4501.14 | | |
| Step 2 | 4738.20 | | |
| Step 3 | 4988.09 | | |
| Step 4 | 5250.78 | | |
| Step 5 | 5526.29 | | |

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| Human Resource Technician, PPT TC118 PPT | TW1.75.019 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 4501.14 | | |
| Step 2 | 4738.20 | | |
| Step 3 | 4988.09 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 4 | 5250.78 | | |
| Step 5 | 5526.29 | | |

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|-----------------------------------|---------|-----|------------|----|-------|
| Human Resource Technician, Senior | TC119 | FTE | TW1.75.006 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 5210.74 | | | | |
| Step 2 | 5484.65 | | | | |
| Step 3 | 5772.98 | | | | |
| Step 4 | 6077.33 | | | | |
| Step 5 | 6397.70 | | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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|---------------------------------|---------|-----|------------|----|-------|
| Human Resource Technician, Supv | SC168 | FTE | UH1.75.009 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 6029.27 | | | | |
| Step 2 | 6348.03 | | | | |
| Step 3 | 6681.21 | | | | |
| Step 4 | 7033.61 | | | | |
| Step 5 | 7403.64 | | | | |

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|-------------------------|----------|-----|------------|----|-------|
| Human Resources Manager | EM186 | FTE | UK2.75.023 | 75 | 13475 |
| 12-JAN-19 | CU | M | | | |
| Min | 11949.86 | | | | |
| Max | 14670.89 | | | | |

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|--------------------------------|---------|-----|------------|----|-------|
| Hunger & Homeless Program Supv | SC237 | FTE | UH1.75.014 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 7696.78 | | | | |
| Step 2 | 8100.43 | | | | |
| Step 3 | 8528.11 | | | | |
| Step 4 | 8976.63 | | | | |
| Step 5 | 9449.17 | | | | |

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| Hydrant Repair Worker | TR149 | FTE | SB1.80.006 | 80 | 13482 |
| 12-JAN-19 | CC | H | | | |
| Step 1 | 28.61 | | | | |
| Step 2 | 30.11 | | | | |
| Step 3 | 31.69 | | | | |
| Step 4 | 33.37 | | | | |
| Step 5 | 35.12 | | | | |

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| Hydrant Repair Worker, Senior | TR150 | FTE | SB1.80.015 | 80 | 13482 |
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CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| 12-JAN-19 CC H | | | |
| Step 1 | 32.88 | | |
| Step 2 | 34.61 | | |
| Step 3 | 36.44 | | |
| Step 4 | 38.35 | | |
| Step 5 | 40.38 | | |

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|---|------------|----|-------|
| Info & Referral Specialist, PPT AP208 PPT | TW1.75.001 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 4083.05 | | |
| Step 2 | 4297.70 | | |
| Step 3 | 4523.55 | | |
| Step 4 | 4762.23 | | |
| Step 5 | 5012.10 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Information Referral Specialist AP404 FTE | TW1.75.001 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 4083.05 | | |
| Step 2 | 4297.70 | | |
| Step 3 | 4523.55 | | |
| Step 4 | 4762.23 | | |
| Step 5 | 5012.10 | | |

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|--------------------------------------|------------|----|-------|
| Information Representative AP209 FTE | TW1.75.039 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5124.24 | | |
| Step 2 | 5253.99 | | |
| Step 3 | 5386.94 | | |
| Step 4 | 5516.70 | | |
| Step 5 | 5660.85 | | |

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| Information Sys Spec II, PPT AP390 PPT | TW1.75.011 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6650.78 | | |
| Step 2 | 6999.98 | | |
| Step 3 | 7368.39 | | |
| Step 4 | 7757.65 | | |
| Step 5 | 8166.12 | | |

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| Information System Administrator MA128 FTE | UM2.75.019 | 75 | 13479 |
| 12-JAN-19 CC M | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Min 9825.59 | | | |
| Max 12064.96 | | | |

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|---|------------|----|-------|
| Information Systems Manager I SC169 FTE | UM2.75.019 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Min 9825.59 | | | |
| Max 12064.96 | | | |

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| Information Systems Manager II EM187 FTE | UM1.75.022 | 75 | 13479 |
| 12-JAN-19 | CU | M | |
| Min 11374.57 | | | |
| Max 13966.32 | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--------------------------------------|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Information Systems Spec I AP242 FTE | TW1.75.007 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 5471.84 | | |
| Step 2 | 5758.56 | | |
| Step 3 | 6062.91 | | |
| Step 4 | 6381.68 | | |
| Step 5 | 6718.05 | | |

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| Information Systems Spec II AP243 FTE | TW1.75.011 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6650.78 | | |
| Step 2 | 6999.98 | | |
| Step 3 | 7368.39 | | |
| Step 4 | 7757.65 | | |
| Step 5 | 8166.12 | | |

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| Information Systems Spec III AP241 FTE | TW1.75.015 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 8084.40 | | |
| Step 2 | 8508.89 | | |
| Step 3 | 8957.40 | | |
| Step 4 | 9428.35 | | |
| Step 5 | 9924.91 | | |

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|---------------------------------------|------------|----|-------|
| Inspection Services Manager EM188 FTE | UM2.75.021 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Min 10833.14 | | | |
| Max 13301.56 | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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| Inspector, Fire Prevention Bureau PS146 FTE | FQ1.104.006 | 104 | 13520 |
| 01-NOV-18 CC M | | | |
| Step 1 | 10654.71 | | |

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| Inspector, Fire Prevention Bureau PS147 FTE | FQ1.80.006 | 80 | 13520 |
| 01-NOV-18 CC M | | | |
| Step 1 | 10654.70 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|-----------------------------|------------|----|-------|
| Intake Technician AP434 FTE | TW1.75.006 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5210.74 | | |
| Step 2 | 5484.65 | | |
| Step 3 | 5772.98 | | |
| Step 4 | 6077.33 | | |
| Step 5 | 6397.70 | | |

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|------------------------------|------------|----|-------|
| Investment Officer AF042 FTE | UM2.75.017 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8912.55 | | |
| Step 2 | 9381.89 | | |
| Step 3 | 9875.25 | | |
| Step 4 | 10395.85 | | |
| Step 5 | 10942.06 | | |

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| Irrigation Repair Specialist TR151 FTE | SC1.80.057 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 30.35 | | |
| Step 2 | 31.95 | | |
| Step 3 | 33.64 | | |
| Step 4 | 35.39 | | |
| Step 5 | 37.26 | | |

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| Irrigation Repair Specialist, PPT TR152 PPT | SC1.80.040 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 30.33 | | |
| Step 2 | 31.93 | | |
| Step 3 | 33.59 | | |
| Step 4 | 35.36 | | |
| Step 5 | 37.24 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Job Developer AP211 FTE | TW1.75.001 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 4083.05 | | |
| Step 2 | 4297.70 | | |
| Step 3 | 4523.55 | | |
| Step 4 | 4762.23 | | |
| Step 5 | 5012.10 | | |

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| Language Interpreter, PT AP441 TPT | TL1.75.009 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Step 1 | 4726.15 | | |
| Step 2 | 4976.04 | | |
| Step 3 | 5235.93 | | |
| Step 4 | 5514.12 | | |
| Step 5 | 5804.00 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|-----------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Latent Print Examiner I PS186 FTE | SD1.75.058 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 36.09 | | |
| Step 2 | 37.99 | | |
| Step 3 | 39.98 | | |
| Step 4 | 42.10 | | |
| Step 5 | 44.30 | | |

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| Latent Print Examiner II PS187 FTE | TW1.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.78 | | |
| Step 3 | 7736.82 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.97 | | |

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| Latent Print Examiner III PS188 FTE | UH1.75.015 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8081.21 | | |
| Step 2 | 8505.70 | | |
| Step 3 | 8954.21 | | |
| Step 4 | 9425.14 | | |
| Step 5 | 9921.72 | | |

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| Legal Admin Assistant, Supervising SS137 FTE | UH1.75.023 | 75 | 13479 |
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CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| 12-JAN-19 CC M | | | |
| Step 1 | 6316.80 | | |
| Step 2 | 6649.82 | | |
| Step 3 | 6998.71 | | |
| Step 4 | 7368.71 | | |
| Step 5 | 7756.36 | | |

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| Legal Admin. Assistant (Conf) SS135 FTE | TA1.75.005 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5458.69 | | |
| Step 2 | 5745.90 | | |
| Step 3 | 6048.97 | | |
| Step 4 | 6366.12 | | |
| Step 5 | 6702.68 | | |

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|--|------------|----|-------|
| Legal Administrative Assistant SS133 FTE | TW1.75.041 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5458.74 | | |
| Step 2 | 5745.91 | | |
| Step 3 | 6048.98 | | |
| Step 4 | 6366.13 | | |
| Step 5 | 6702.68 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Legal Communications Officer MA146 FTE | UM1.75.015 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Step 1 | 8084.42 | | |
| Step 2 | 8508.90 | | |
| Step 3 | 8957.40 | | |
| Step 4 | 9428.34 | | |
| Step 5 | 9924.91 | | |

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|------------------------------------|------------|----|-------|
| Legal Support Supervisor SC170 FTE | UH1.75.013 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 7403.24 | | |
| Step 2 | 7793.15 | | |
| Step 3 | 8202.47 | | |
| Step 4 | 8634.42 | | |
| Step 5 | 9089.06 | | |

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| Legislative Recorder AP213 FTE | TA1.75.006 | 75 | 13479 |
| 12-JAN-19 CC M | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 1 | 5210.74 | | |
| Step 2 | 5484.65 | | |
| Step 3 | 5772.98 | | |
| Step 4 | 6077.33 | | |
| Step 5 | 6361.18 | | |

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| Librarian I AP214 FTE | SD1.75.046 | 75 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 33.89 | | |
| Step 2 | 35.66 | | |
| Step 3 | 37.55 | | |
| Step 4 | 39.52 | | |
| Step 5 | 41.62 | | |

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| Librarian I, PPT AP215 PPT | SD1.75.046 | 75 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 33.89 | | |
| Step 2 | 35.66 | | |
| Step 3 | 37.55 | | |
| Step 4 | 39.52 | | |
| Step 5 | 41.62 | | |

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| Librarian I, PT AP216 PTS | SI1.75.016 | 75 | 13482 |
| 12-JAN-19 | CU | H | |
| Step 1 | 33.89 | | |
| Step 2 | 35.66 | | |
| Step 3 | 37.55 | | |
| Step 4 | 39.52 | | |
| Step 5 | 41.62 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Librarian II AP217 FTE | SD1.75.053 | 75 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 36.55 | | |
| Step 2 | 38.47 | | |
| Step 3 | 40.50 | | |
| Step 4 | 42.64 | | |
| Step 5 | 44.89 | | |

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| Librarian II, PPT AP218 PPT | SD1.75.053 | 75 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 36.55 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 2 | 38.47 | | |
| Step 3 | 40.50 | | |
| Step 4 | 42.64 | | |
| Step 5 | 44.89 | | |

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| Librarian II, PT AP219 PTS | SI1.75.019 | 75 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 | 36.55 | | |
| Step 2 | 38.47 | | |
| Step 3 | 40.50 | | |
| Step 4 | 42.64 | | |
| Step 5 | 44.87 | | |

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|-------------------------------------|------------|----|-------|
| Librarian, Administrative MA129 FTE | UM2.75.021 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Min | 10833.14 | | |
| Max | 13301.56 | | |

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|-----------------------------|------------|----|-------|
| Librarian, Senior AP220 FTE | SD1.75.057 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 41.61 | | |
| Step 2 | 43.80 | | |
| Step 3 | 46.11 | | |
| Step 4 | 48.52 | | |
| Step 5 | 51.09 | | |

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| Librarian, Senior, PPT AP228 PPT | SD1.75.057 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 41.61 | | |
| Step 2 | 43.80 | | |
| Step 3 | 46.11 | | |
| Step 4 | 48.52 | | |
| Step 5 | 51.09 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|---------------------------------|------------|----|-------|
| Librarian, Senior, PT AP229 PTS | SI1.75.020 | 75 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 | 41.61 | | |
| Step 2 | 43.79 | | |
| Step 3 | 46.14 | | |
| Step 4 | 48.51 | | |
| Step 5 | 51.08 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|--------------------------------------|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Librarian, Supervising SC172 FTE | UH1.75.014 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 7696.78 | | |
| Step 2 | 8100.43 | | |
| Step 3 | 8528.11 | | |
| Step 4 | 8976.63 | | |
| Step 5 | 9449.17 | | |
| Librarian, Supervising PPT SC173 PPT | UH1.75.014 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 7696.78 | | |
| Step 2 | 8100.43 | | |
| Step 3 | 8528.11 | | |
| Step 4 | 8976.63 | | |
| Step 5 | 9449.17 | | |
| Library Aide AP221 FTE | SD1.75.002 | 75 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 17.65 | | |
| Step 2 | 18.57 | | |
| Step 3 | 19.55 | | |
| Step 4 | 20.58 | | |
| Step 5 | 21.66 | | |
| Library Aide, PPT AP222 PPT | SD1.75.001 | 75 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 17.65 | | |
| Step 2 | 18.58 | | |
| Step 3 | 19.56 | | |
| Step 4 | 20.61 | | |
| Step 5 | 21.67 | | |
| Library Aide, PT SS138 PTS | SI1.75.001 | 75 | 13482 |
| 12-JAN-19 | CU | H | |
| Step 1 | 17.64 | | |
| Step 2 | 18.57 | | |
| Step 3 | 19.55 | | |
| Step 4 | 20.57 | | |
| Step 5 | 21.66 | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date | Status | Type | Hours Num |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Library Assistant AP223 FTE | SD1.75.031 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 28.41 | | |
| Step 2 | 29.91 | | |
| Step 3 | 31.47 | | |
| Step 4 | 33.13 | | |
| Step 5 | 34.88 | | |
| Library Assistant, PT SS139 PTS | SI1.75.012 | 75 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 | 28.41 | | |
| Step 2 | 29.91 | | |
| Step 3 | 31.46 | | |
| Step 4 | 33.13 | | |
| Step 5 | 34.90 | | |
| Library Assistant, Senior AP224 FTE | SD1.75.049 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 34.55 | | |
| Step 2 | 36.38 | | |
| Step 3 | 38.29 | | |
| Step 4 | 40.30 | | |
| Step 5 | 42.42 | | |
| Library Assistant, Senior, PPT AP225 PPT | SD1.75.048 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 34.03 | | |
| Step 2 | 35.81 | | |
| Step 3 | 37.67 | | |
| Step 4 | 39.66 | | |
| Step 5 | 41.76 | | |
| Library Assistant, Senior, PT AP226 PTS | SI1.75.017 | 75 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 | 34.55 | | |
| Step 2 | 36.36 | | |
| Step 3 | 38.30 | | |
| Step 4 | 40.29 | | |
| Step 5 | 42.42 | | |
| Library Asst, PPT AP227 PPT | SD1.75.030 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 28.41 | | |
| Step 2 | 29.91 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 3 | 31.47 | | |
| Step 4 | 33.13 | | |
| Step 5 | 34.88 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Library Automation Supervisor SC174 FTE | UM2.75.015 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8084.42 | | |
| Step 2 | 8508.90 | | |
| Step 3 | 8957.40 | | |
| Step 4 | 9428.34 | | |
| Step 5 | 9924.91 | | |

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|--------------------------------------|------------|----|-------|
| Library Program Leader, PT PP159 PTS | SI1.80.056 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 25.70 | | |
| Step 2 | 27.04 | | |
| Step 3 | 28.50 | | |
| Step 4 | 29.99 | | |
| Step 5 | 31.56 | | |

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|---|------------|----|-------|
| Lieutenant of Fire Department PS149 FTE | FQ1.80.008 | 80 | 13520 |
| 01-NOV-18 CC M | | | |
| Step 1 | 11143.28 | | |

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| Lieutenant of Fire Department PS150 FTE | FQ1.104.008 | 104 | 13520 |
| 01-NOV-18 CC M | | | |
| Step 1 | 11143.29 | | |

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|--------------------------------|------------|----|-------|
| Lieutenant of Police PS151 FTE | PP1.80.007 | 80 | 13341 |
| 01-JAN-19 CC M | | | |
| Step 1 | 14416.63 | | |

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|--------------------------------|------------|----|-------|
| Lieutenant of Police PS193 FTE | PP1.84.005 | 84 | 13341 |
| 01-JAN-19 CC M | | | |
| Step 1 | 15137.48 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Lieutenant of Police (PERS) PS152 FTE | PP1.80.006 | 80 | 13341 |
| 01-JAN-19 CC M | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 1 13755.10 | | | |

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|---------------------------------------|------------|----|-------|
| Lieutenant of Police (PERS) PS194 FTE | PP1.84.006 | 84 | 13341 |
| 01-JAN-19 CC M | | | |
| Step 1 14442.84 | | | |

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|--|-------------|-----|-------|
| Lieutenant, Fire Prevention Bureau PS153 FTE | FQ1.104.011 | 104 | 13520 |
| 01-NOV-18 CC M | | | |
| Step 1 11645.85 | | | |

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| Lieutenant, Fire Prevention Bureau PS154 FTE | FQ1.80.011 | 80 | 13520 |
| 01-NOV-18 CC M | | | |
| Step 1 11645.85 | | | |

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|-------------------------|------------|----|-------|
| Lifeguard, PT AP230 PTS | SI1.80.004 | 80 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 14.17 | | | |
| Step 2 14.89 | | | |
| Step 3 15.70 | | | |
| Step 4 16.52 | | | |
| Step 5 17.38 | | | |

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|------------------------------|------------|----|-------|
| Literacy Assistant SS140 FTE | SD1.75.031 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 28.41 | | | |
| Step 2 29.91 | | | |
| Step 3 31.47 | | | |
| Step 4 33.13 | | | |
| Step 5 34.88 | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|-----------------------------------|------------|----|-------|
| Literacy Assistant, PPT AP231 PPT | SD1.75.031 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 28.41 | | | |
| Step 2 29.91 | | | |
| Step 3 31.47 | | | |
| Step 4 33.13 | | | |
| Step 5 34.88 | | | |

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| Literacy Assistant, PT AP232 PTS | SI1.75.012 | 75 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 28.41 | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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| Step 2 | 29.91 |
| Step 3 | 31.46 |
| Step 4 | 33.13 |
| Step 5 | 34.90 |

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|--------------------------------------|------------|----|-------|
| Literacy Assistant, Senior SS141 FTE | SD1.75.049 | 75 | 13482 |
| 12-JAN-19 CC H | | | |

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| Step 1 | 34.55 |
| Step 2 | 36.38 |
| Step 3 | 38.29 |
| Step 4 | 40.30 |
| Step 5 | 42.42 |

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|--|------------|----|-------|
| Loan Servicing Administrator SC176 FTE | TW1.75.014 | 75 | 13479 |
| 12-JAN-19 CC M | | | |

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| Step 1 | 7698.38 |
| Step 2 | 8103.64 |
| Step 3 | 8531.32 |
| Step 4 | 8979.83 |
| Step 5 | 9452.37 |

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| Loan Servicing Specialist AP234 FTE | TW1.75.008 | 75 | 13479 |
| 12-JAN-19 CC M | | | |

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| Step 1 | 5744.14 |
| Step 2 | 6046.89 |
| Step 3 | 6365.65 |
| Step 4 | 6700.43 |
| Step 5 | 7052.83 |

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|--------------------------------|------------|----|-------|
| Maintenance Mechanic TR156 FTE | SB1.80.007 | 80 | 13482 |
| 12-JAN-19 CC H | | | |

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|--------|-------|
| Step 1 | 28.81 |
| Step 2 | 30.34 |
| Step 3 | 31.94 |
| Step 4 | 33.62 |
| Step 5 | 35.38 |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|-------------------------------------|------------|----|-------|
| Maintenance Mechanic, PPT TR204 PPT | SB1.80.007 | 80 | 13482 |
| 12-JAN-19 CC H | | | |

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| Step 1 | 28.81 |
| Step 2 | 30.34 |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|-------------------------------------|------------|--------------|---------|
| Effective Date Status Type | | | |
| Step 3 | 31.94 | | |
| Step 4 | 33.62 | | |
| Step 5 | 35.38 | | |
| Maintenance Mechanic, PT TR157 PTS | SI1.80.021 | 80 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 | 28.82 | | |
| Step 2 | 30.34 | | |
| Step 3 | 31.94 | | |
| Step 4 | 33.61 | | |
| Step 5 | 35.38 | | |
| Management Assistant AP235 FTE | UM2.75.030 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 7121.99 | | |
| Step 2 | 7497.79 | | |
| Step 3 | 7891.55 | | |
| Step 4 | 8308.19 | | |
| Step 5 | 8744.42 | | |
| Management Assistant, PPT MA130 PPT | UM2.75.030 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 7121.99 | | |
| Step 2 | 7497.79 | | |
| Step 3 | 7891.55 | | |
| Step 4 | 8308.19 | | |
| Step 5 | 8744.42 | | |
| Management Assistant, PT MA131 PTS | TL1.75.032 | 75 | 13475 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6982.35 | | |
| Step 2 | 7350.78 | | |
| Step 3 | 7736.82 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.99 | | |
| Management Intern SS142 FTE | TA1.75.004 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Step 1 | 4726.97 | | |
| Step 2 | 4975.27 | | |
| Step 3 | 5236.37 | | |
| Step 4 | 5511.88 | | |
| Step 5 | 5803.42 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|----------------------------------|------------|----|-------|
| Management Intern, PPT MA132 PPT | TW1.75.004 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Step 1 | 4726.97 | | |
| Step 2 | 4975.27 | | |
| Step 3 | 5236.37 | | |
| Step 4 | 5511.88 | | |
| Step 5 | 5803.42 | | |

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|---------------------------------|------------|----|-------|
| Management Intern, PT MA133 PTS | UG1.75.019 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Step 1 | 4636.08 | | |
| Step 2 | 4879.60 | | |
| Step 3 | 5135.67 | | |
| Step 4 | 5405.89 | | |
| Step 5 | 5691.81 | | |

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|--|------------|----|-------|
| Manager, Agency Administrative EM171 FTE | UM1.75.022 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min | 11374.57 | | |
| Max | 13966.32 | | |

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|--------------------------------------|------------|----|-------|
| Manager, Building Services EM173 FTE | UM1.75.022 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min | 11374.57 | | |
| Max | 13966.32 | | |

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|---|------------|----|-------|
| Manager, Capital Improvement Pgrm MA107 FTE | UM1.75.022 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min | 11374.57 | | |
| Max | 13966.32 | | |

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|--|------------|----|-------|
| Manager, Contact & Employ Svcs EM177 FTE | UM1.75.022 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min | 11374.57 | | |
| Max | 13966.32 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|-------------------------------------|------------|----|-------|
| Manager, Crime Laboratory EM178 FTE | UM1.75.021 | 75 | 13479 |
| 12-JAN-19 CU M | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Min 10833.14 | | | |
| Max 13301.56 | | | |
| Manager, Cultural Affairs EM179 FTE | UM2.75.019 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Min 9825.59 | | | |
| Max 12064.96 | | | |
| Manager, Electrical Services EM180 FTE | UM1.75.023 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 11944.80 | | | |
| Max 14664.71 | | | |
| Manager, Emergency Services EM181 FTE | UM1.75.023 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 11944.80 | | | |
| Max 14664.71 | | | |
| Manager, Environmental Services EM182 FTE | UM1.75.022 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 11374.57 | | | |
| Max 13966.32 | | | |
| Manager, Equipment Services EM183 FTE | UM1.75.022 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 11374.57 | | | |
| Max 13966.32 | | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |
| Manager, Finance EM268 FTE | UK2.75.022 | 75 | 13475 |
| 12-JAN-19 BE M | | | |
| Min 11378.95 | | | |
| Max 13971.69 | | | |
| Manager, Human Services EM254 FTE | UM1.75.021 | 75 | 13479 |
| 12-JAN-19 BE M | | | |
| Min 10833.14 | | | |
| Max 13301.56 | | | |
| Manager, Legal Admin Services EM189 FTE | UM1.75.020 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 10317.35 | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Max 12667.23 | | | |

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|----------------------------------|------------|----|-------|
| Manager, Marketing Pgm EM190 FTE | UM2.75.019 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Min 9825.59 | | | |
| Max 12064.96 | | | |

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|--------------------------------------|------------|----|-------|
| Manager, Oracle Operations EM255 FTE | UM2.75.022 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Min 11374.56 | | | |
| Max 13966.32 | | | |

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|----------------------------------|------------|----|-------|
| Manager, Park Services EM196 FTE | UM1.75.022 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 11374.57 | | | |
| Max 13966.32 | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|--|------------|----|-------|
| Manager, Parks & Recreation Zone EM197 FTE | UM1.75.022 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 11374.57 | | | |
| Max 13966.32 | | | |

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|---|------------|----|-------|
| Manager, Planning & Building Oper EM198 FTE | UM1.75.021 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 10833.14 | | | |
| Max 13301.56 | | | |

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|--|------------|----|-------|
| Manager, Recreation Services EM202 FTE | UM1.75.021 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 10833.14 | | | |
| Max 13301.56 | | | |

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|--|------------|----|-------|
| Manager, Rent Adjustment Pgm EM256 FTE | UM2.75.022 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Min 11374.56 | | | |
| Max 13966.32 | | | |

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|------------------------------------|------------|----|-------|
| Manager, Senior Services EM205 FTE | UM1.75.019 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 9825.60 | | | |
| Max 12064.95 | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|-------------------------------------|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Manager, Support Services MA140 FTE | UM1.75.019 | 75 | 13479 |
| 12-JAN-19 | BE | M | |
| Min | 9825.60 | | |
| Max | 12064.95 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------------|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Manager, Sustainability Pgm EM253 FTE | UM2.75.019 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Min | 9825.59 | | |
| Max | 12064.96 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|-----------------------------------|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Manager, Technology Pgm EM257 FTE | UM2.75.022 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Min | 11374.56 | | |
| Max | 13966.32 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|-----------------------------------|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Manager, Youth Services EM207 FTE | UM1.75.021 | 75 | 13479 |
| 12-JAN-19 | CU | M | |
| Min | 10833.14 | | |
| Max | 13301.56 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Manager, Zoning EM208 FTE | UM2.75.021 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Min | 10833.14 | | |
| Max | 13301.56 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Marine & Aquatics Prgm Supervisor SC247 FTE | UH1.75.012 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6980.76 | | |
| Step 2 | 7347.57 | | |
| Step 3 | 7735.21 | | |
| Step 4 | 8142.08 | | |
| Step 5 | 8569.75 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Marine Sports Program Coordinator SC177 FTE | TW1.75.007 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 5471.84 | | |
| Step 2 | 5758.56 | | |
| Step 3 | 6062.91 | | |
| Step 4 | 6381.68 | | |
| Step 5 | 6718.05 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|---|------------|----|-------|
| Marketing Program Coordinator AP237 FTE | UM2.75.017 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8912.55 | | |
| Step 2 | 9381.89 | | |
| Step 3 | 9875.25 | | |
| Step 4 | 10395.85 | | |
| Step 5 | 10942.06 | | |

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|-----------------|------------|----|-------|
| Mayor EO200 FTE | UX1.75.002 | 75 | 84763 |
| 10-DEC-13 CU M | | | |
| Step 1 | 16916.66 | | |

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|--------------------------|------------|----|-------|
| Mayor's PSE 14 SS143 FTE | TW1.75.035 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min | 2261.59 | | |
| Max | 7618.28 | | |

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| Mayor's PSE 14, PPT SS194 PPT | TA1.75.034 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min | 2261.59 | | |
| Max | 6624.49 | | |

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| Mayor's PSE 14, PT SS145 PTS | TL1.75.001 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min | 2174.62 | | |
| Max | 6370.34 | | |

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|--|------------|----|-------|
| Mechanical Inspection Supervisor SC178 FTE | UH1.75.013 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 7403.24 | | |
| Step 2 | 7793.15 | | |
| Step 3 | 8202.47 | | |
| Step 4 | 8634.42 | | |
| Step 5 | 9089.06 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|--------------------------------|------------|----|-------|
| Mechanical Inspector IS116 FTE | SD1.75.059 | 75 | 13482 |
| 12-JAN-19 CC H | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|--|------------|--------------|---------|
| Step 1 36.88 | | | |
| Step 2 38.83 | | | |
| Step 3 40.87 | | | |
| Step 4 43.02 | | | |
| Step 5 45.29 | | | |
| Monitoring & Evaluation Supervisor SC179 FTE | UM2.75.016 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 8488.08 | | | |
| Step 2 8934.98 | | | |
| Step 3 9405.92 | | | |
| Step 4 9900.89 | | | |
| Step 5 10421.48 | | | |
| Mortgage Advisor AP244 FTE | TW1.75.007 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 5471.84 | | | |
| Step 2 5758.56 | | | |
| Step 3 6062.91 | | | |
| Step 4 6381.68 | | | |
| Step 5 6718.05 | | | |
| Mortgage Loan Supervisor SC180 FTE | UH1.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 6980.76 | | | |
| Step 2 7347.57 | | | |
| Step 3 7735.21 | | | |
| Step 4 8142.08 | | | |
| Step 5 8569.75 | | | |
| Muni Code Enforcement Officer AF060 FTE | SD1.75.058 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 36.09 | | | |
| Step 2 37.99 | | | |
| Step 3 39.98 | | | |
| Step 4 42.10 | | | |
| Step 5 44.30 | | | |
| Museum Guard PS155 FTE | SC1.80.007 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 21.19 | | | |
| Step 2 22.30 | | | |
| Step 3 23.48 | | | |
| Step 4 24.70 | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 5 | 26.00 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Museum Guard, PPT PS157 PPT | SC1.80.007 | 80 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 21.19 | | |
| Step 2 | 22.30 | | |
| Step 3 | 23.48 | | |
| Step 4 | 24.70 | | |
| Step 5 | 26.00 | | |

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|----------------------------|------------|----|-------|
| Museum Guard, PT PS158 PTS | SI1.80.015 | 80 | 13482 |
| 12-JAN-19 | CU | H | |
| Step 1 | 21.19 | | |
| Step 2 | 22.29 | | |
| Step 3 | 23.48 | | |
| Step 4 | 24.70 | | |
| Step 5 | 26.00 | | |

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|--------------------------------------|------------|----|-------|
| Museum Project Coordinator SC186 FTE | TW1.75.009 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6032.46 | | |
| Step 2 | 6349.64 | | |
| Step 3 | 6684.42 | | |
| Step 4 | 7035.22 | | |
| Step 5 | 7406.84 | | |

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|------------------------------------|------------|----|-------|
| Museum Security Guard IV PS160 FTE | UH1.80.008 | 80 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 5742.56 | | |
| Step 2 | 6045.31 | | |
| Step 3 | 6362.46 | | |
| Step 4 | 6698.84 | | |
| Step 5 | 7051.24 | | |

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|-----------------------------------|------------|----|-------|
| Naturalist, Supervising SC189 FTE | UH1.80.007 | 80 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 5468.62 | | |
| Step 2 | 5756.94 | | |
| Step 3 | 6059.70 | | |
| Step 4 | 6378.45 | | |
| Step 5 | 6714.86 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|---------|------------|-----------|
| Effective Date | Status | Type | Hours Num |
| Neighborhood Law Corps Attorney AL041 FTE | | TM1.75.035 | 75 13479 |
| 12-JAN-19 | BE | M | |
| Min | 4096.49 | | |
| Max | 5689.66 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|---------|------------|-----------|
| Effective Date | Status | Type | Hours Num |
| Neighborhood Services Coordinator SC190 FTE | | TW1.75.023 | 75 13479 |
| 12-JAN-19 | BU | M | |
| Step 1 | 5421.25 | | |
| Step 2 | 5706.23 | | |
| Step 3 | 6006.21 | | |
| Step 4 | 6322.85 | | |
| Step 5 | 6656.17 | | |

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|-----------------------------|----------|------------|----------|
| Network Architect AP383 FTE | | UM2.75.021 | 75 13479 |
| 12-JAN-19 | CC | M | |
| Min | 10833.14 | | |
| Max | 13301.56 | | |

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|------------------------------|---------|------------|----------|
| Nurse Case Manager AP263 FTE | | TW1.75.008 | 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 5744.14 | | |
| Step 2 | 6046.89 | | |
| Step 3 | 6365.65 | | |
| Step 4 | 6700.43 | | |
| Step 5 | 7052.83 | | |

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|-----------------------------------|---------|------------|----------|
| Nurse Case Manager, PPT AP264 PPT | | TW1.75.008 | 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 5744.14 | | |
| Step 2 | 6046.89 | | |
| Step 3 | 6365.65 | | |
| Step 4 | 6700.43 | | |
| Step 5 | 7052.83 | | |

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|------------------------------|-------|------------|----------|
| Office Assistant I SS150 FTE | | SD1.75.003 | 75 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 18.62 | | |
| Step 2 | 19.58 | | |
| Step 3 | 20.62 | | |
| Step 4 | 21.70 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 5 | 22.84 | | |

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|-----------------------------------|------------|----|-------|
| Office Assistant I, PPT SS151 PPT | SD1.75.003 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 18.62 | | |
| Step 2 | 19.58 | | |
| Step 3 | 20.62 | | |
| Step 4 | 21.70 | | |
| Step 5 | 22.84 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|----------------------------------|------------|----|-------|
| Office Assistant I, PT SS152 PTS | SI1.75.002 | 75 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 | 18.62 | | |
| Step 2 | 19.58 | | |
| Step 3 | 20.62 | | |
| Step 4 | 21.70 | | |
| Step 5 | 22.84 | | |

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|-------------------------------|------------|----|-------|
| Office Assistant II SS153 FTE | SD1.75.070 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 21.38 | | |
| Step 2 | 22.49 | | |
| Step 3 | 23.67 | | |
| Step 4 | 24.98 | | |
| Step 5 | 26.24 | | |

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|------------------------------------|------------|----|-------|
| Office Assistant II, PPT SS154 PPT | SD1.75.070 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 21.38 | | |
| Step 2 | 22.49 | | |
| Step 3 | 23.67 | | |
| Step 4 | 24.98 | | |
| Step 5 | 26.24 | | |

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|-----------------------------------|------------|----|-------|
| Office Assistant II, PT SS155 PTS | SI1.75.007 | 75 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 | 21.38 | | |
| Step 2 | 22.49 | | |
| Step 3 | 23.68 | | |
| Step 4 | 24.94 | | |
| Step 5 | 26.24 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Office Manager SS156 FTE | UM2.75.007 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5471.85 | | |
| Step 2 | 5758.56 | | |
| Step 3 | 6062.90 | | |
| Step 4 | 6381.67 | | |
| Step 5 | 6718.05 | | |

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|--|------------|----|-------|
| Open Govt & Legal Svcs Coord SC246 FTE | UM2.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.77 | | |
| Step 3 | 7736.81 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.96 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Outreach Developer PP165 FTE | TW1.75.008 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5744.14 | | |
| Step 2 | 6046.89 | | |
| Step 3 | 6365.65 | | |
| Step 4 | 6700.43 | | |
| Step 5 | 7052.83 | | |

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|-----------------------------------|------------|----|-------|
| Outreach Developer, Ppt PP129 PPT | TW1.75.008 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5744.14 | | |
| Step 2 | 6046.89 | | |
| Step 3 | 6365.65 | | |
| Step 4 | 6700.43 | | |
| Step 5 | 7052.83 | | |

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|-------------------------------|------------|----|-------|
| Outreach Worker, PT PP130 PTS | UG1.75.003 | 75 | 13475 |
| 12-JAN-19 CU H | | | |
| Step 1 | 17.59 | | |

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|-------------------|------------|----|-------|
| Painter TR159 FTE | SB1.80.012 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 33.16 | | |
| Step 2 | 34.89 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 3 | 36.74 | | |
| Step 4 | 38.67 | | |
| Step 5 | 40.71 | | |

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|---------------------|------------|----|-------|
| Paralegal AP212 FTE | TW1.75.008 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 5744.14 | | |
| Step 2 | 6046.89 | | |
| Step 3 | 6365.65 | | |
| Step 4 | 6700.43 | | |
| Step 5 | 7052.83 | | |

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|--------------------------|------------|----|-------|
| Paralegal, PPT AL012 PPT | TW1.75.005 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 4962.45 | | |
| Step 2 | 5223.55 | | |
| Step 3 | 5499.07 | | |
| Step 4 | 5787.39 | | |
| Step 5 | 6093.34 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Paralegal, PT AL013 PTS | TL1.75.010 | 75 | 13475 |
| 12-JAN-19 | CU | M | |
| Step 1 | 4964.39 | | |
| Step 2 | 5227.58 | | |
| Step 3 | 5497.46 | | |
| Step 4 | 5787.33 | | |
| Step 5 | 6090.54 | | |

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|--------------------------|------------|----|-------|
| Park Attendant SS202 FTE | SC1.80.003 | 80 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 18.55 | | |
| Step 2 | 19.52 | | |
| Step 3 | 20.55 | | |
| Step 4 | 21.63 | | |
| Step 5 | 22.77 | | |

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|-------------------------------|------------|----|-------|
| Park Attendant, PPT SS157 PPT | SC1.80.003 | 80 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 18.55 | | |
| Step 2 | 19.52 | | |
| Step 3 | 20.55 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 4 | 21.63 | | |
| Step 5 | 22.77 | | |

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|------------------------------|------------|----|-------|
| Park Attendant, PT TR161 PTS | SI1.80.011 | 80 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 | 18.55 | | |
| Step 2 | 19.52 | | |
| Step 3 | 20.55 | | |
| Step 4 | 21.63 | | |
| Step 5 | 22.77 | | |

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|-----------------------------------|------------|----|-------|
| Park Equipment Operator TR162 FTE | SC1.80.041 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 28.91 | | |
| Step 2 | 30.42 | | |
| Step 3 | 32.04 | | |
| Step 4 | 33.72 | | |
| Step 5 | 35.49 | | |

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|-----------------------------|------------|----|-------|
| Park Supervisor I SC193 FTE | UH1.80.010 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6332.01 | | |
| Step 2 | 6665.20 | | |
| Step 3 | 7016.00 | | |
| Step 4 | 7384.43 | | |
| Step 5 | 7773.65 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|------------------------------|------------|----|-------|
| Park Supervisor II SC194 FTE | UH1.80.013 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 7329.95 | | |
| Step 2 | 7716.00 | | |
| Step 3 | 8121.25 | | |
| Step 4 | 8548.93 | | |
| Step 5 | 8999.06 | | |

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|--------------------------------------|------------|----|-------|
| Parking Control Technician TR164 FTE | SC1.80.009 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 23.11 | | |
| Step 2 | 24.33 | | |
| Step 3 | 25.61 | | |
| Step 4 | 26.95 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Step 5 28.36 | | | |
| Parking Control Technician, PPT TC134 PPT | SC1.80.009 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 23.11 | | | |
| Step 2 24.33 | | | |
| Step 3 25.61 | | | |
| Step 4 26.95 | | | |
| Step 5 28.36 | | | |
| Parking Control Technician, PT TC135 PTS | SI1.80.017 | 80 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 23.11 | | | |
| Step 2 24.33 | | | |
| Step 3 25.61 | | | |
| Step 4 26.95 | | | |
| Step 5 28.37 | | | |
| Parking Enforcement Supervisor I TR165 FTE | UH1.80.006 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 5209.13 | | | |
| Step 2 5483.04 | | | |
| Step 3 5771.36 | | | |
| Step 4 6075.73 | | | |
| Step 5 6394.49 | | | |
| Parking Enforcement Supervisor II TR166 FTE | UH1.80.012 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 6980.76 | | | |
| Step 2 7347.57 | | | |
| Step 3 7735.21 | | | |
| Step 4 8142.08 | | | |
| Step 5 8569.75 | | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |
| Parking Meter Collector AF025 FTE | SD1.75.024 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 23.08 | | | |
| Step 2 24.30 | | | |
| Step 3 25.60 | | | |
| Step 4 26.93 | | | |
| Step 5 28.35 | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Parking Meter Collector Supervisor SC195 FTE | UH1.75.009 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6029.27 | | |
| Step 2 | 6348.03 | | |
| Step 3 | 6681.21 | | |
| Step 4 | 7033.61 | | |
| Step 5 | 7403.64 | | |
| Parking Meter Collector, PPT TR167 PPT | SD1.75.024 | 75 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 23.08 | | |
| Step 2 | 24.30 | | |
| Step 3 | 25.60 | | |
| Step 4 | 26.93 | | |
| Step 5 | 28.35 | | |
| Parking Meter Repair Worker TR168 FTE | SB1.80.005 | 80 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 25.97 | | |
| Step 2 | 27.34 | | |
| Step 3 | 28.78 | | |
| Step 4 | 30.30 | | |
| Step 5 | 31.91 | | |
| Parking Supervisor SC196 FTE | UM2.75.012 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.77 | | |
| Step 3 | 7736.81 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.96 | | |
| Parkland Resources Supervisor SC197 FTE | UH1.80.010 | 80 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6332.01 | | |
| Step 2 | 6665.20 | | |
| Step 3 | 7016.00 | | |
| Step 4 | 7384.43 | | |
| Step 5 | 7773.65 | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date | Status | Type | Hours Num |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Parklands Maintenance Worker TR169 FTE | SC1.80.023 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 25.00 | | |
| Step 2 | 26.32 | | |
| Step 3 | 27.70 | | |
| Step 4 | 29.17 | | |
| Step 5 | 30.69 | | |
| Parks & Rec Training Specialist AP266 FTE | TW1.75.009 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6032.46 | | |
| Step 2 | 6349.64 | | |
| Step 3 | 6684.42 | | |
| Step 4 | 7035.22 | | |
| Step 5 | 7406.84 | | |
| Pavement Management Supervisor TR171 FTE | UH1.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6980.76 | | |
| Step 2 | 7347.57 | | |
| Step 3 | 7735.21 | | |
| Step 4 | 8142.08 | | |
| Step 5 | 8569.75 | | |
| Payroll Control Specialist SS158 FTE | UH1.75.024 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6650.78 | | |
| Step 2 | 6999.98 | | |
| Step 3 | 7368.39 | | |
| Step 4 | 7757.65 | | |
| Step 5 | 8166.12 | | |
| Payroll Personnel Clerk I SS159 FTE | SD1.75.006 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 19.65 | | |
| Step 2 | 20.69 | | |
| Step 3 | 21.78 | | |
| Step 4 | 22.95 | | |
| Step 5 | 24.13 | | |
| Payroll Personnel Clerk I, PT SS160 PTS | SI1.75.003 | 75 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 | 19.64 | | |
| Step 2 | 20.68 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 3 | 21.79 | | |
| Step 4 | 22.91 | | |
| Step 5 | 24.11 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--------------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Payroll Personnel Clerk II SS161 FTE | SD1.75.022 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 22.99 | | |
| Step 2 | 24.20 | | |
| Step 3 | 25.47 | | |
| Step 4 | 26.81 | | |
| Step 5 | 28.22 | | |

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|--|------------|----|-------|
| Payroll Personnel Clerk II, PT SS162 PTS | SI1.75.009 | 75 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 | 23.00 | | |
| Step 2 | 24.19 | | |
| Step 3 | 24.38 | | |
| Step 4 | 26.81 | | |
| Step 5 | 28.22 | | |

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|---------------------------------------|------------|----|-------|
| Payroll Personnel Clerk III SS163 FTE | UH1.75.002 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 4499.13 | | |
| Step 2 | 4736.27 | | |
| Step 3 | 4985.21 | | |
| Step 4 | 5247.58 | | |
| Step 5 | 5523.43 | | |

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|-------------------------------------|------------|----|-------|
| Performance Audit Manager AP393 FTE | UM1.75.017 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8912.57 | | |
| Step 2 | 9381.89 | | |
| Step 3 | 9875.25 | | |
| Step 4 | 10395.85 | | |
| Step 5 | 10942.07 | | |

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|-------------------------------|------------|----|-------|
| Performance Auditor AP391 FTE | TW1.75.007 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5471.84 | | |
| Step 2 | 5758.56 | | |
| Step 3 | 6062.91 | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 4 | 6381.68 | | |
| Step 5 | 6718.05 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|------------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Performance Auditor, Sr. AP392 FTE | TW1.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.78 | | |
| Step 3 | 7736.82 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.97 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Permit Technician I ET130 FTE | SD1.75.045 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 28.69 | | |
| Step 2 | 30.21 | | |
| Step 3 | 31.79 | | |
| Step 4 | 33.46 | | |
| Step 5 | 35.22 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Permit Technician II ET131 FTE | SD1.75.051 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 30.64 | | |
| Step 2 | 32.25 | | |
| Step 3 | 33.95 | | |
| Step 4 | 35.75 | | |
| Step 5 | 37.63 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Planner I AP269 FTE | TW1.75.005 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 4962.45 | | |
| Step 2 | 5223.55 | | |
| Step 3 | 5499.07 | | |
| Step 4 | 5787.39 | | |
| Step 5 | 6093.34 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Planner II AP272 FTE | TW1.75.021 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5859.02 | | |
| Step 2 | 6167.83 | | |
| Step 3 | 6492.97 | | |
| Step 4 | 6834.44 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 5 | 7193.89 | | |

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| Planner II, Design Review AP273 FTE | TW1.75.021 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5859.02 | | |
| Step 2 | 6167.83 | | |
| Step 3 | 6492.97 | | |
| Step 4 | 6834.44 | | |
| Step 5 | 7193.89 | | |

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|-----------------------|------------|----|-------|
| Planner III AP274 FTE | TW1.75.011 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6650.78 | | |
| Step 2 | 6999.98 | | |
| Step 3 | 7368.39 | | |
| Step 4 | 7757.65 | | |
| Step 5 | 8166.12 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|--------------------------------------|------------|----|-------|
| Planner III, Design Review AP275 FTE | TW1.75.011 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6650.78 | | |
| Step 2 | 6999.98 | | |
| Step 3 | 7368.39 | | |
| Step 4 | 7757.65 | | |
| Step 5 | 8166.12 | | |

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|--|------------|----|-------|
| Planner III, Historic Preservation AP380 FTE | TW1.75.011 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6650.78 | | |
| Step 2 | 6999.98 | | |
| Step 3 | 7368.39 | | |
| Step 4 | 7757.65 | | |
| Step 5 | 8166.12 | | |

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| Planner III, Historical Pres, PPT AP276 PPT | TW1.75.011 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6650.78 | | |
| Step 2 | 6999.98 | | |
| Step 3 | 7368.39 | | |
| Step 4 | 7757.65 | | |
| Step 5 | 8166.12 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Planner III, PPT AP370 PPT | TW1.75.011 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6650.78 | | |
| Step 2 | 6999.98 | | |
| Step 3 | 7368.39 | | |
| Step 4 | 7757.65 | | |
| Step 5 | 8166.12 | | |

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|----------------------|------------|----|-------|
| Planner IV AP277 FTE | TW1.75.015 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 8084.40 | | |
| Step 2 | 8508.89 | | |
| Step 3 | 8957.40 | | |
| Step 4 | 9428.35 | | |
| Step 5 | 9924.91 | | |

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| Planner IV PPT AP403 PPT | TW1.75.015 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 8084.40 | | |
| Step 2 | 8508.89 | | |
| Step 3 | 8957.40 | | |
| Step 4 | 9428.35 | | |
| Step 5 | 9924.91 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|-------------------------------------|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Planner IV, Design Review AP278 FTE | TW1.75.015 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 8084.40 | | |
| Step 2 | 8508.89 | | |
| Step 3 | 8957.40 | | |
| Step 4 | 9428.35 | | |
| Step 5 | 9924.91 | | |

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|---------------------|------------|----|-------|
| Planner V AP279 FTE | TW1.75.018 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 9357.86 | | |
| Step 2 | 9851.22 | | |
| Step 3 | 10368.62 | | |
| Step 4 | 10914.83 | | |
| Step 5 | 11489.89 | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Planning Intern, PT SS164 PTS | UG1.75.004 | 75 | 13475 |
| 12-JAN-19 CU H | | | |
| Step 1 19.05 | | | |
| Planning Investigator AP282 FTE | SD1.75.063 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 38.17 | | | |
| Step 2 40.17 | | | |
| Step 3 42.28 | | | |
| Step 4 44.51 | | | |
| Step 5 46.86 | | | |
| Plumber TR172 FTE | SB1.80.018 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 35.39 | | | |
| Step 2 37.25 | | | |
| Step 3 39.21 | | | |
| Step 4 41.29 | | | |
| Step 5 43.46 | | | |
| Police Cadet, PT PS161 PTS | UG1.80.019 | 80 | 13475 |
| 12-JAN-19 CU H | | | |
| Step 1 15.76 | | | |
| Step 2 16.11 | | | |
| Step 3 16.50 | | | |
| Step 4 16.98 | | | |
| Step 5 17.38 | | | |
| Police Comm Dispatcher, Senior PS203 FTE | UH1.80.023 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 6772.53 | | | |
| Step 2 7129.59 | | | |
| Step 3 7503.63 | | | |
| Step 4 7900.35 | | | |
| Step 5 8315.95 | | | |
| Police Communications Dispatcher PS162 FTE | SC1.80.033 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 39.52 | | | |
| Step 2 40.52 | | | |
| Step 3 41.56 | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 4 | 42.63 | | |
| Step 5 | 43.72 | | |

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|-------------------------------|----------|-----|------------|----|-------|
| Police Communications Manager | MA160 | FTE | UM1.75.027 | 75 | 13479 |
| 12-JAN-19 | CU | M | | | |
| Min | 9923.86 | | | | |
| Max | 12185.59 | | | | |

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|--------------------------------|-------|-----|------------|----|-------|
| Police Communications Operator | PS163 | FTE | SC1.80.049 | 80 | 13482 |
| 12-JAN-19 | CC | H | | | |
| Step 1 | 35.52 | | | | |

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|----------------------------------|---------|-----|------------|----|-------|
| Police Communications Supervisor | PS164 | FTE | UH1.80.038 | 80 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 7671.33 | | | | |
| Step 2 | 8076.17 | | | | |
| Step 3 | 8501.32 | | | | |
| Step 4 | 8948.66 | | | | |
| Step 5 | 9420.03 | | | | |
| Step 6 | 0.00 | | | | |

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|---------------------------------|---------|-----|------------|----|-------|
| Police Drug Abatement Prg Coord | SC200 | FTE | TA1.75.009 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 6032.46 | | | | |
| Step 2 | 6349.64 | | | | |
| Step 3 | 6684.42 | | | | |
| Step 4 | 7035.22 | | | | |
| Step 5 | 7406.84 | | | | |

| Job Class Title, Code job class | Grade | Normal | Ord | | |
|---------------------------------|--------|--------|------------|----|-------|
| Effective Date | Status | Type | Hours Num | | |
| Police Evidence Technician | PS165 | FTE | SC1.80.028 | 80 | 13482 |
| 12-JAN-19 | CC | H | | | |
| Step 1 | 30.89 | | | | |
| Step 2 | 32.51 | | | | |
| Step 3 | 34.21 | | | | |
| Step 4 | 36.01 | | | | |
| Step 5 | 37.90 | | | | |

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|-----------------------------------|---------|-----|------------|----|-------|
| Police Identification Section Sup | PS166 | FTE | UH1.80.011 | 80 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 6767.23 | | | | |
| Step 2 | 7124.33 | | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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| Step 3 | 7499.40 | | |
| Step 4 | 7894.02 | | |
| Step 5 | 8309.84 | | |
| Step 6 | 8323.10 | | |

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|--------------------------|------------|----|-------|
| Police Officer PS167 FTE | PP1.80.002 | 80 | 13341 |
| 01-JAN-19 CC M | | | |
| Step 1 | 8111.06 | | |
| Step 2 | 9363.96 | | |
| Step 3 | 9677.62 | | |
| Step 4 | 10019.80 | | |
| Step 5 | 10801.91 | | |

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|--------------------------|------------|----|-------|
| Police Officer PS189 FTE | PP1.84.001 | 84 | 13341 |
| 01-JAN-19 CC M | | | |
| Step 1 | 8516.61 | | |
| Step 2 | 9832.15 | | |
| Step 3 | 10161.50 | | |
| Step 4 | 10520.77 | | |
| Step 5 | 11342.02 | | |

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|---------------------------------|------------|----|-------|
| Police Officer (PERS) PS168 FTE | PP1.80.001 | 80 | 13341 |
| 01-JAN-19 CC M | | | |
| Step 1 | 7360.01 | | |
| Step 2 | 8588.38 | | |
| Step 3 | 8917.24 | | |
| Step 4 | 9211.88 | | |
| Step 5 | 9540.76 | | |
| Step 6 | 10307.31 | | |

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|---------------------------------|------------|----|-------|
| Police Officer (PERS) PS190 FTE | PP1.84.002 | 84 | 13341 |
| 01-JAN-19 CC M | | | |
| Step 1 | 7728.02 | | |
| Step 2 | 9017.79 | | |
| Step 3 | 9363.10 | | |
| Step 4 | 9672.47 | | |
| Step 5 | 10017.64 | | |
| Step 6 | 10822.67 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|----------------------------------|------------|----|-------|
| Police Officer Trainee PS169 FTE | PT1.80.001 | 80 | 13341 |
| 01-JAN-19 CU M | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| <hr/> | | | |
| Step 1 6253.09 | | | |
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| Police Performance Auditor AP210 FTE | TW1.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 6982.36 | | | |
| Step 2 7350.78 | | | |
| Step 3 7736.82 | | | |
| Step 4 8145.28 | | | |
| Step 5 8572.97 | | | |
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| Police Personnel Oper Specialist AP284 FTE | UH1.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 6980.76 | | | |
| Step 2 7347.57 | | | |
| Step 3 7735.21 | | | |
| Step 4 8142.08 | | | |
| Step 5 8569.75 | | | |
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| Police Pgrm & Perf Audit Sup AP291 FTE | UM2.75.017 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 8912.55 | | | |
| Step 2 9381.89 | | | |
| Step 3 9875.25 | | | |
| Step 4 10395.85 | | | |
| Step 5 10942.06 | | | |
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| Police Property Specialist PS170 FTE | SC1.80.017 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 25.50 | | | |
| Step 2 26.83 | | | |
| Step 3 28.25 | | | |
| Step 4 29.73 | | | |
| Step 5 31.30 | | | |
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| Police Property Supervisor PS182 FTE | UH1.80.008 | 80 | 13479 |
| 12-JAN-19 cc M | | | |
| Step 1 5742.56 | | | |
| Step 2 6045.31 | | | |
| Step 3 6362.46 | | | |
| Step 4 6698.84 | | | |
| Step 5 7051.24 | | | |
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| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Police Records Specialist SS165 FTE | SD1.75.029 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 24.81 | | |
| Step 2 | 26.13 | | |
| Step 3 | 27.50 | | |
| Step 4 | 28.95 | | |
| Step 5 | 30.48 | | |
| Police Records Specialist, PPT SS206 PPT | SD1.75.029 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 24.81 | | |
| Step 2 | 26.13 | | |
| Step 3 | 27.50 | | |
| Step 4 | 28.95 | | |
| Step 5 | 30.48 | | |
| Police Records Supervisor PS171 FTE | UH1.75.022 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5914.82 | | |
| Step 2 | 6226.65 | | |
| Step 3 | 6553.33 | | |
| Step 4 | 6899.81 | | |
| Step 5 | 7262.76 | | |
| Police Services Manager I MA152 FTE | UM1.75.019 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min | 9825.60 | | |
| Max | 12064.95 | | |
| Police Services Manager II MA151 FTE | UM1.75.023 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min | 11944.80 | | |
| Max | 14664.71 | | |
| Police Services Technician II PS173 FTE | SC1.80.016 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 26.30 | | |
| Step 2 | 27.70 | | |
| Step 3 | 29.14 | | |
| Step 4 | 30.68 | | |
| Step 5 | 32.31 | | |

Job Class Title, Code job class Grade Normal Ord

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|-----------------------------------|---------|------------|-----------|
| Effective Date | Status | Type | Hours Num |
| Police Technical Writer AP285 FTE | | TW1.75.009 | 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6032.46 | | |
| Step 2 | 6349.64 | | |
| Step 3 | 6684.42 | | |
| Step 4 | 7035.22 | | |
| Step 5 | 7406.84 | | |
| Pool Manager, PPT AP366 PPT | | SC1.80.050 | 80 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 17.21 | | |
| Step 2 | 18.12 | | |
| Step 3 | 19.07 | | |
| Step 4 | 20.08 | | |
| Step 5 | 21.13 | | |
| Pool Manager, PT AP286 PTS | | SI1.80.009 | 80 13482 |
| 12-JAN-19 | CU | H | |
| Step 1 | 17.21 | | |
| Step 2 | 18.12 | | |
| Step 3 | 19.08 | | |
| Step 4 | 20.07 | | |
| Step 5 | 21.13 | | |
| Pool Technician TR207 FTE | | SC1.80.005 | 80 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 19.55 | | |
| Step 2 | 20.58 | | |
| Step 3 | 21.66 | | |
| Step 4 | 22.81 | | |
| Step 5 | 24.00 | | |
| Pool Technician, PPT TR208 PPT | | SC1.80.005 | 80 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 19.55 | | |
| Step 2 | 20.58 | | |
| Step 3 | 21.66 | | |
| Step 4 | 22.81 | | |
| Step 5 | 24.00 | | |
| Pool Technician, PT TR209 TPT | | SI1.80.014 | 80 13482 |
| 12-JAN-19 | CC | H | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 1 | 19.55 | | |
| Step 2 | 20.57 | | |
| Step 3 | 21.66 | | |
| Step 4 | 22.81 | | |
| Step 5 | 24.00 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|-------------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Principal Inspection Supv IS122 FTE | UH1.75.016 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8484.87 | | |
| Step 2 | 8931.78 | | |
| Step 3 | 9401.11 | | |
| Step 4 | 9896.08 | | |
| Step 5 | 10416.66 | | |

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|----------------------------------|------------|----|-------|
| Process Coordinator II AP290 FTE | SD1.75.059 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 36.88 | | |
| Step 2 | 38.83 | | |
| Step 3 | 40.87 | | |
| Step 4 | 43.02 | | |
| Step 5 | 45.29 | | |

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|-----------------------------------|------------|----|-------|
| Process Coordinator III SC202 FTE | TW1.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.78 | | |
| Step 3 | 7736.82 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.97 | | |

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| Production Control Supervisor SC203 FTE | UM2.75.010 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6333.63 | | |
| Step 2 | 6666.79 | | |
| Step 3 | 7017.60 | | |
| Step 4 | 7387.62 | | |
| Step 5 | 7776.88 | | |

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| Program Analyst I AP292 FTE | TW1.75.006 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5210.74 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 2 | 5484.65 | | |
| Step 3 | 5772.98 | | |
| Step 4 | 6077.33 | | |
| Step 5 | 6397.70 | | |

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| Program Analyst I, PPT AP357 PPT | TW1.75.006 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5210.74 | | |
| Step 2 | 5484.65 | | |
| Step 3 | 5772.98 | | |
| Step 4 | 6077.33 | | |
| Step 5 | 6397.70 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Program Analyst I, PT AP361 PTS | TL1.75.030 | 75 | 13475 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5210.74 | | |
| Step 2 | 5484.65 | | |
| Step 3 | 5772.98 | | |
| Step 4 | 6077.33 | | |
| Step 5 | 6397.70 | | |

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|------------------------------|------------|----|-------|
| Program Analyst II AP293 FTE | TW1.75.009 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6032.46 | | |
| Step 2 | 6349.64 | | |
| Step 3 | 6684.42 | | |
| Step 4 | 7035.22 | | |
| Step 5 | 7406.84 | | |

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|-----------------------------------|------------|----|-------|
| Program Analyst II, PPT AP358 PPT | TW1.75.009 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6032.46 | | |
| Step 2 | 6349.64 | | |
| Step 3 | 6684.42 | | |
| Step 4 | 7035.22 | | |
| Step 5 | 7406.84 | | |

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| Program Analyst II, PT AP362 PTS | UG1.75.012 | 75 | 13475 |
| 12-JAN-19 CC H | | | |
| Step 1 | 37.12 | | |
| Step 2 | 39.07 | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 3 | 41.15 | | |
| Step 4 | 43.31 | | |
| Step 5 | 45.59 | | |

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| Program Analyst III SC204 FTE | UM2.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.77 | | |
| Step 3 | 7736.81 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.96 | | |

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| Program Analyst III, PPT AP360 PPT | TW1.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.78 | | |
| Step 3 | 7736.82 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.97 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Programmer Analyst III, PPT AP297 PPT | TW1.75.015 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8084.40 | | |
| Step 2 | 8508.89 | | |
| Step 3 | 8957.40 | | |
| Step 4 | 9428.35 | | |
| Step 5 | 9924.91 | | |

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|---------------------------|------------|----|-------|
| Project Manager EM216 FTE | UM2.75.019 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Min | 9825.59 | | |
| Max | 12064.96 | | |

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|---------------------------------|------------|----|-------|
| Project Manager (PPT) EM226 PPT | UM2.75.019 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Min | 9825.59 | | |
| Max | 12064.96 | | |

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| Project Manager II EM211 FTE | UM2.75.022 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Min | 11374.56 | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| <hr/> | | | |
| Max 13966.32 | | | |
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| Project Manager II (PPT) EM227 PPT | UM1.75.022 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Min 11374.57 | | | |
| Max 13966.32 | | | |
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| Project Manager III EM212 FTE | UM1.75.025 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 13168.61 | | | |
| Max 16167.22 | | | |
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| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |
| <hr/> | | | |
| Project Manager III, PPT EM213 PPT | UM1.75.025 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 13168.61 | | | |
| Max 16167.22 | | | |
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| Project Manager III, PT EM214 PTS | TL1.75.020 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 12662.12 | | | |
| Max 15545.41 | | | |
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| Public Information Officer I AP298 FTE | TW1.75.008 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 5744.14 | | | |
| Step 2 6046.89 | | | |
| Step 3 6365.65 | | | |
| Step 4 6700.43 | | | |
| Step 5 7052.83 | | | |
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| Public Information Officer II AP299 FTE | TW1.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 6982.36 | | | |
| Step 2 7350.78 | | | |
| Step 3 7736.82 | | | |
| Step 4 8145.28 | | | |
| Step 5 8572.97 | | | |
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| Public Information Officer II, PPT AP300 PPT | TW1.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 6982.36 | | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 2 | 7350.78 | | |
| Step 3 | 7736.82 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.97 | | |

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|-----------------------------------|---------|-----|------------|----|-------|
| Public Information Officer II, PT | AP301 | PTS | TL1.75.018 | 75 | 13475 |
| 12-JAN-19 | CU | M | | | |
| Step 1 | 7263.32 | | | | |
| Step 2 | 7641.48 | | | | |
| Step 3 | 8047.96 | | | | |
| Step 4 | 8471.09 | | | | |
| Step 5 | 8917.54 | | | | |

| Job Class Title, Code job class | Grade | Normal | Ord | | |
|---------------------------------|---------|--------|------------|----|-------|
| Effective Date | Status | Type | Hours Num | | |
| Public Information Officer III | AP302 | FTE | TW1.75.015 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 8084.40 | | | | |
| Step 2 | 8508.89 | | | | |
| Step 3 | 8957.40 | | | | |
| Step 4 | 9428.35 | | | | |
| Step 5 | 9924.91 | | | | |

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|-------------------------|-------|-----|------------|----|-------|
| Public Service Rep, PPT | SS196 | PPT | SD1.75.029 | 75 | 13482 |
| 12-JAN-19 | CC | H | | | |
| Step 1 | 24.81 | | | | |
| Step 2 | 26.13 | | | | |
| Step 3 | 27.50 | | | | |
| Step 4 | 28.95 | | | | |
| Step 5 | 30.48 | | | | |

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|------------------------|---------|-----|------------|----|-------|
| Public Service Rep, Sr | PP155 | FTE | TW1.75.004 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 4726.97 | | | | |
| Step 2 | 4975.27 | | | | |
| Step 3 | 5236.37 | | | | |
| Step 4 | 5511.88 | | | | |
| Step 5 | 5803.42 | | | | |

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|-------------------------------|-------|-----|------------|----|-------|
| Public Service Representative | SS169 | FTE | SD1.75.029 | 75 | 13482 |
| 12-JAN-19 | CC | H | | | |
| Step 1 | 24.81 | | | | |
| Step 2 | 26.13 | | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 3 | 27.50 | | |
| Step 4 | 28.95 | | |
| Step 5 | 30.48 | | |

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|-----------------------------------|-------|-----|------------|----|-------|
| Public Service Representative, PT | SS198 | PTS | SI1.75.011 | 75 | 13482 |
| 12-JAN-19 | CU | H | | | |
| Step 1 | 24.80 | | | | |
| Step 2 | 26.13 | | | | |
| Step 3 | 27.49 | | | | |
| Step 4 | 28.94 | | | | |
| Step 5 | 30.46 | | | | |

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|---------------------------------|-------|-----|------------|----|-------|
| Public Works Maintenance Worker | TR174 | FTE | SC1.80.011 | 80 | 13482 |
| 12-JAN-19 | CC | H | | | |
| Step 1 | 23.53 | | | | |
| Step 2 | 24.76 | | | | |
| Step 3 | 26.07 | | | | |
| Step 4 | 27.44 | | | | |
| Step 5 | 28.90 | | | | |

| Job Class Title, Code job class | Grade | Normal | Ord | | |
|---------------------------------|----------|--------|------------|----|-------|
| Effective Date | Status | Type | Hours Num | | |
| Public Works Operations Manager | MA137 | FTE | UM1.75.022 | 75 | 13479 |
| 12-JAN-19 | CU | M | | | |
| Min | 11374.57 | | | | |
| Max | 13966.32 | | | | |

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|------------------------------------|---------|-----|------------|----|-------|
| Public Works Personnel Coordinator | MA138 | FTE | UM2.75.014 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 7698.38 | | | | |
| Step 2 | 8103.65 | | | | |
| Step 3 | 8531.33 | | | | |
| Step 4 | 8979.84 | | | | |
| Step 5 | 9452.37 | | | | |

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|---------------------------|---------|-----|------------|----|-------|
| Public Works Supervisor I | SC206 | FTE | UH1.80.026 | 80 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 6458.66 | | | | |
| Step 2 | 6798.50 | | | | |
| Step 3 | 7156.31 | | | | |
| Step 4 | 7532.12 | | | | |
| Step 5 | 7929.13 | | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Public Works Supervisor II SC207 FTE | UH1.80.027 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 7476.55 | | |
| Step 2 | 7870.31 | | |
| Step 3 | 8283.68 | | |
| Step 4 | 8719.91 | | |
| Step 5 | 9179.04 | | |
| Public Works Utility Worker, PPT TR200 PPT | SC1.80.053 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 24.27 | | |
| Step 2 | 25.53 | | |
| Step 3 | 26.89 | | |
| Step 4 | 28.31 | | |
| Step 5 | 29.76 | | |
| Purchasing Supervisor AF053 FTE | UH1.75.014 | 75 | 13479 |
| 12-JAN-19 cc M | | | |
| Step 1 | 7696.78 | | |
| Step 2 | 8100.43 | | |
| Step 3 | 8528.11 | | |
| Step 4 | 8976.63 | | |
| Step 5 | 9449.17 | | |
| Ranger PS174 FTE | RO1.80.001 | 80 | 12863 |
| 30-JUN-07 CC H | | | |
| Step 1 | 28.62 | | |
| Step 2 | 30.11 | | |
| Step 3 | 31.70 | | |
| Step 4 | 33.37 | | |
| Step 5 | 35.13 | | |
| Step 6 | 36.97 | | |
| Real Estate Agent AP308 FTE | TF1.75.011 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 7157.18 | | |
| Step 2 | 7533.34 | | |
| Step 3 | 7929.31 | | |
| Step 4 | 8346.76 | | |
| Step 5 | 8785.60 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Real Estate Agent, Supervising AP309 FTE | UM2.75.017 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8912.55 | | |
| Step 2 | 9381.89 | | |
| Step 3 | 9875.25 | | |
| Step 4 | 10395.85 | | |
| Step 5 | 10942.06 | | |
| Real Estate Collections Officer AF034 FTE | SD1.75.038 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 27.05 | | |
| Step 2 | 28.48 | | |
| Step 3 | 29.97 | | |
| Step 4 | 31.55 | | |
| Step 5 | 33.18 | | |
| Real Estate Services Manager EM201 FTE | UM2.75.022 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Min | 11374.56 | | |
| Max | 13966.32 | | |
| Receptionist SS170 FTE | SD1.75.011 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 20.75 | | |
| Step 2 | 21.84 | | |
| Step 3 | 22.99 | | |
| Step 4 | 24.21 | | |
| Step 5 | 25.48 | | |
| Receptionist to the City Attorney SS171 FTE | TW1.75.002 | 75 | 13479 |
| 12-JAN-19 BU M | | | |
| Step 1 | 4286.49 | | |
| Step 2 | 4512.34 | | |
| Step 3 | 4749.41 | | |
| Step 4 | 4999.30 | | |
| Step 5 | 5263.60 | | |
| Receptionist to the City Auditor SS197 FTE | TW1.75.002 | 75 | 13479 |
| 12-JAN-19 BU M | | | |
| Step 1 | 4286.49 | | |
| Step 2 | 4512.34 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 3 | 4749.41 | | |
| Step 4 | 4999.30 | | |
| Step 5 | 5263.60 | | |

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| Receptionist to the City Auditor, PPT SS204 | PPT | TW1.75.002 | 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 4286.49 | | |
| Step 2 | 4512.34 | | |
| Step 3 | 4749.41 | | |
| Step 4 | 4999.30 | | |
| Step 5 | 5263.60 | | |

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| Receptionist to the City Auditor, PT SS205 | PTS | TL1.75.024 | 75 13475 |
| 12-JAN-19 | CU | M | |
| Step 1 | 4286.49 | | |
| Step 2 | 4512.33 | | |
| Step 3 | 4749.41 | | |
| Step 4 | 4999.30 | | |
| Step 5 | 5263.60 | | |

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|--------------------------------------|---------|------------|----------|
| Receptionist to the City Clerk SS172 | FTE | TW1.75.002 | 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 4286.49 | | |
| Step 2 | 4512.34 | | |
| Step 3 | 4749.41 | | |
| Step 4 | 4999.30 | | |
| Step 5 | 5263.60 | | |

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|--|-------|------------|----------|
| Receptionist to the City Council SS173 | FTE | SD1.75.011 | 75 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 20.75 | | |
| Step 2 | 21.84 | | |
| Step 3 | 22.99 | | |
| Step 4 | 24.21 | | |
| Step 5 | 25.48 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|------------|-----------|
| Effective Date | Status | Type | Hours Num |
| Receptionist, PPT SS174 | PPT | SD1.75.011 | 75 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 20.75 | | |
| Step 2 | 21.84 | | |
| Step 3 | 22.99 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Step 4 | 24.21 | | |
| Step 5 | 25.48 | | |
| Receptionist, PT SS175 PTS | SI1.75.022 | 75 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 | 20.77 | | |
| Step 2 | 21.85 | | |
| Step 3 | 22.99 | | |
| Step 4 | 24.21 | | |
| Step 5 | 25.48 | | |
| Recreation Aide, PT SS177 PTS | SI1.80.001 | 80 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 | 13.93 | | |
| Step 2 | 14.61 | | |
| Step 3 | 15.35 | | |
| Step 4 | 16.11 | | |
| Step 5 | 16.92 | | |
| Recreation Attendant I, PT SS178 PTS | SI1.80.002 | 80 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 | 14.26 | | |
| Step 2 | 14.98 | | |
| Step 3 | 15.74 | | |
| Step 4 | 16.51 | | |
| Step 5 | 17.33 | | |
| Recreation Attendant II, PPT SS203 PPT | SC1.80.058 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 16.41 | | |
| Step 2 | 17.22 | | |
| Step 3 | 18.09 | | |
| Step 4 | 19.00 | | |
| Step 5 | 19.94 | | |
| Recreation Attendant II, PT SS179 PTS | SI1.80.005 | 80 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 | 16.41 | | |
| Step 2 | 17.22 | | |
| Step 3 | 18.09 | | |
| Step 4 | 19.00 | | |
| Step 5 | 19.94 | | |

Job Class Title, Code job class Grade Normal Ord

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Recreation Center Director PP131 FTE | SC1.80.043 | 80 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 29.22 | | |
| Step 2 | 30.77 | | |
| Step 3 | 32.38 | | |
| Step 4 | 34.08 | | |
| Step 5 | 35.88 | | |
| Recreation General Supervisor MA139 FTE | UM2.75.012 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.77 | | |
| Step 3 | 7736.81 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.96 | | |
| Recreation Leader I, PT PP132 PTS | SI1.80.003 | 80 | 13482 |
| 12-JAN-19 | CU | H | |
| Step 1 | 15.85 | | |
| Step 2 | 16.65 | | |
| Step 3 | 17.48 | | |
| Step 4 | 18.35 | | |
| Step 5 | 19.27 | | |
| Recreation Leader II, PPT PP133 PPT | SC1.80.002 | 80 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 18.23 | | |
| Step 2 | 19.14 | | |
| Step 3 | 20.09 | | |
| Step 4 | 21.11 | | |
| Step 5 | 22.16 | | |
| Recreation Leader II, PT PP134 PTS | SI1.80.010 | 80 | 13482 |
| 12-JAN-19 | CU | H | |
| Step 1 | 18.23 | | |
| Step 2 | 19.14 | | |
| Step 3 | 20.09 | | |
| Step 4 | 21.11 | | |
| Step 5 | 22.16 | | |
| Recreation Program Director PP135 FTE | SC1.80.025 | 80 | 13482 |
| 12-JAN-19 | CC | H | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 1 | 25.72 | | |
| Step 2 | 27.07 | | |
| Step 3 | 28.50 | | |
| Step 4 | 29.99 | | |
| Step 5 | 31.56 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Recreation Specialist I, PPT PP136 PPT | SC1.80.004 | 80 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 18.57 | | |
| Step 2 | 19.55 | | |
| Step 3 | 20.58 | | |
| Step 4 | 21.66 | | |
| Step 5 | 22.81 | | |

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|---------------------------------------|------------|----|-------|
| Recreation Specialist I, PT PP137 PTS | SI1.80.013 | 80 | 13482 |
| 12-JAN-19 | CU | H | |
| Step 1 | 18.57 | | |
| Step 2 | 19.55 | | |
| Step 3 | 20.57 | | |
| Step 4 | 21.66 | | |
| Step 5 | 22.81 | | |

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| Recreation Specialist II, PPT PP138 PPT | SC1.80.015 | 80 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 23.95 | | |
| Step 2 | 25.22 | | |
| Step 3 | 26.55 | | |
| Step 4 | 27.95 | | |
| Step 5 | 29.42 | | |

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|--|------------|----|-------|
| Recreation Specialist II, PT PP139 PTS | SI1.80.019 | 80 | 13482 |
| 12-JAN-19 | CU | H | |
| Step 1 | 23.97 | | |
| Step 2 | 25.23 | | |
| Step 3 | 26.55 | | |
| Step 4 | 27.95 | | |
| Step 5 | 29.42 | | |

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|--|------------|----|-------|
| Recreation Specialist III, PPT PP161 PPT | SC1.80.043 | 80 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 29.22 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 2 | 30.77 | | |
| Step 3 | 32.38 | | |
| Step 4 | 34.08 | | |
| Step 5 | 35.88 | | |

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|-------------------------------|-------|-----|------------|----|-------|
| Recreation Specialist III, PT | PP162 | PTS | SI1.80.058 | 80 | 13482 |
| 12-JAN-19 | CU | H | | | |
| Step 1 | 29.22 | | | | |
| Step 2 | 30.76 | | | | |
| Step 3 | 32.38 | | | | |
| Step 4 | 34.08 | | | | |
| Step 5 | 35.88 | | | | |

| Job Class Title, Code job class | Grade | Normal | Ord | | |
|---------------------------------|---------|--------|------------|----|-------|
| Effective Date | Status | Type | Hours Num | | |
| Recreation Supervisor | SC209 | FTE | UH1.75.009 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 6029.27 | | | | |
| Step 2 | 6348.03 | | | | |
| Step 3 | 6681.21 | | | | |
| Step 4 | 7033.61 | | | | |
| Step 5 | 7403.64 | | | | |

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|---------------------------------------|---------|-----|------------|----|-------|
| Recreation Svcs Manager, Assistant to | EM111 | FTE | UM2.75.015 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 8084.42 | | | | |
| Step 2 | 8508.90 | | | | |
| Step 3 | 8957.40 | | | | |
| Step 4 | 9428.34 | | | | |
| Step 5 | 9924.91 | | | | |

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|----------------------|---------|-----|------------|----|-------|
| Recycling Specialist | PP140 | FTE | TW1.75.009 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 6032.46 | | | | |
| Step 2 | 6349.64 | | | | |
| Step 3 | 6684.42 | | | | |
| Step 4 | 7035.22 | | | | |
| Step 5 | 7406.84 | | | | |

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|------------------------------|---------|-----|------------|----|-------|
| Recycling Specialist, Senior | PP141 | FTE | UH1.75.012 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 6980.76 | | | | |
| Step 2 | 7347.57 | | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 3 | 7735.21 | | |
| Step 4 | 8142.08 | | |
| Step 5 | 8569.75 | | |

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|--------------------------------|------------|----|-------|
| Recycling Supervisor SC210 FTE | UM2.75.015 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8084.42 | | |
| Step 2 | 8508.90 | | |
| Step 3 | 8957.40 | | |
| Step 4 | 9428.34 | | |
| Step 5 | 9924.91 | | |

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|-----------------------------|------------|----|-------|
| Refuge Naturalist TR196 FTE | SC1.80.008 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 22.30 | | |
| Step 2 | 23.48 | | |
| Step 3 | 24.70 | | |
| Step 4 | 26.00 | | |
| Step 5 | 27.37 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|------------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Rehabilitation Advisor I AP312 FTE | TW1.75.005 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 4962.45 | | |
| Step 2 | 5223.55 | | |
| Step 3 | 5499.07 | | |
| Step 4 | 5787.39 | | |
| Step 5 | 6093.34 | | |

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|-------------------------------------|------------|----|-------|
| Rehabilitation Advisor II AP313 FTE | TW1.75.007 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5471.84 | | |
| Step 2 | 5758.56 | | |
| Step 3 | 6062.91 | | |
| Step 4 | 6381.68 | | |
| Step 5 | 6718.05 | | |

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|--------------------------------------|------------|----|-------|
| Rehabilitation Advisor III AP314 FTE | TW1.75.010 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6333.62 | | |
| Step 2 | 6666.80 | | |
| Step 3 | 7017.60 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 4 | 7387.63 | | |
| Step 5 | 7776.87 | | |

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|---------------------------------|-------|-----|------------|----|-------|
| Rehabilitation Paint Technician | AP315 | FTE | SC1.80.027 | 80 | 13482 |
| 12-JAN-19 | CC | H | | | |
| Step 1 | 26.08 | | | | |
| Step 2 | 27.47 | | | | |
| Step 3 | 28.91 | | | | |
| Step 4 | 30.42 | | | | |
| Step 5 | 32.04 | | | | |

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|-----------------------------|---------|-----|------------|----|-------|
| Rehabilitation Supervisor I | SC211 | FTE | UH1.75.013 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 7403.24 | | | | |
| Step 2 | 7793.15 | | | | |
| Step 3 | 8202.47 | | | | |
| Step 4 | 8634.42 | | | | |
| Step 5 | 9089.06 | | | | |

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|------------------------------|----------|-----|------------|----|-------|
| Rehabilitation Supervisor II | AP316 | FTE | UH1.75.016 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 8484.87 | | | | |
| Step 2 | 8931.78 | | | | |
| Step 3 | 9401.11 | | | | |
| Step 4 | 9896.08 | | | | |
| Step 5 | 10416.66 | | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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|------------------------|-------|-----|------------|----|-------|
| Reproduction Assistant | SS180 | FTE | SD1.75.013 | 75 | 13482 |
| 12-JAN-19 | CC | H | | | |
| Step 1 | 20.91 | | | | |
| Step 2 | 22.01 | | | | |
| Step 3 | 23.17 | | | | |
| Step 4 | 24.39 | | | | |
| Step 5 | 25.66 | | | | |

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|------------------------------|-------|-----|------------|----|-------|
| Reproduction Offset Operator | SS182 | FTE | SD1.75.018 | 75 | 13482 |
| 12-JAN-19 | CC | H | | | |
| Step 1 | 22.18 | | | | |
| Step 2 | 23.35 | | | | |
| Step 3 | 24.58 | | | | |
| Step 4 | 25.87 | | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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|--------------------------------|-----------|------------|----------|
| Step 5 | 27.24 | | |
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| Reproduction Offset Supervisor | SS181 FTE | TW1.75.005 | 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 4962.45 | | |
| Step 2 | 5223.55 | | |
| Step 3 | 5499.07 | | |
| Step 4 | 5787.39 | | |
| Step 5 | 6093.34 | | |

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|------------------------------|-----------|------------|----------|
| Reprographic Shop Supervisor | SC212 FTE | UH1.75.008 | 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 5742.56 | | |
| Step 2 | 6045.31 | | |
| Step 3 | 6362.46 | | |
| Step 4 | 6698.84 | | |
| Step 5 | 7051.24 | | |

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|------------------------------------|-----------|------------|----------|
| Retirement Benefits Representative | AP319 FTE | TW1.75.003 | 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 4636.15 | | |
| Step 2 | 4880.34 | | |
| Step 3 | 5137.74 | | |
| Step 4 | 5408.31 | | |
| Step 5 | 5692.10 | | |

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| Retirement Systems Accountant | AP384 FTE | UM2.75.014 | 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 7698.38 | | |
| Step 2 | 8103.65 | | |
| Step 3 | 8531.33 | | |
| Step 4 | 8979.84 | | |
| Step 5 | 9452.37 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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|---------------------------|-----------|------------|----------|
| Revenue & Tax Admin, Asst | AF062 FTE | UM2.75.021 | 75 13479 |
| 12-JAN-19 | CC | M | |
| Min | 10833.14 | | |
| Max | 13301.56 | | |

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|-----------------------------|-----------|------------|----------|
| Revenue & Tax Administrator | EM204 FTE | UK2.75.026 | 75 13475 |
| 12-JAN-19 | CU | M | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Min 13832.34 | | | |
| Max 16982.77 | | | |

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|---------------------------|------------|----|-------|
| Revenue Analyst AP320 FTE | UM2.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 6982.36 | | | |
| Step 2 7350.77 | | | |
| Step 3 7736.81 | | | |
| Step 4 8145.28 | | | |
| Step 5 8572.96 | | | |

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|--------------------------------------|------------|----|-------|
| Revenue Analyst, Principal AF059 FTE | UM2.75.019 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Min 9825.59 | | | |
| Max 12064.96 | | | |

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|-----------------------------|------------|----|-------|
| Revenue Assistant AP321 FTE | SD1.75.043 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 27.69 | | | |
| Step 2 29.15 | | | |
| Step 3 30.68 | | | |
| Step 4 32.31 | | | |
| Step 5 33.99 | | | |

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|---|------------|----|-------|
| Revenue Operations Supervisor SC213 FTE | UH1.75.014 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 7696.78 | | | |
| Step 2 8100.43 | | | |
| Step 3 8528.11 | | | |
| Step 4 8976.63 | | | |
| Step 5 9449.17 | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Safety & Loss Control Spec, Asst AP323 FTE | TW1.75.006 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 5210.74 | | | |
| Step 2 5484.65 | | | |
| Step 3 5772.98 | | | |
| Step 4 6077.33 | | | |
| Step 5 6397.70 | | | |

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| Safety & Loss Control Specialist AP322 FTE | TW1.75.009 | 75 | 13479 |
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CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|--------|
| Effective Date Status Type | Hours | Num | |
| 12-JAN-19 CC M | | | |
| Step 1 6032.46 | | | |
| Step 2 6349.64 | | | |
| Step 3 6684.42 | | | |
| Step 4 7035.22 | | | |
| Step 5 7406.84 | | | |
| Senior Aide, PT PP142 PTS | UJ1.75.001 | 75 | 010119 |
| 01-JAN-19 CU H | | | |
| Min 13.80 | | | |
| Max 13.80 | | | |
| Senior Center Director PP143 FTE | UH1.80.005 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 4960.85 | | | |
| Step 2 5221.95 | | | |
| Step 3 5495.86 | | | |
| Step 4 5785.80 | | | |
| Step 5 6090.13 | | | |
| Senior Center Director, PPT SC218 PPT | UH1.75.005 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 4960.85 | | | |
| Step 2 5221.95 | | | |
| Step 3 5495.86 | | | |
| Step 4 5785.80 | | | |
| Step 5 6090.13 | | | |
| Senior Council Policy Analyst AP387 FTE | TW1.75.014 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 7698.38 | | | |
| Step 2 8103.64 | | | |
| Step 3 8531.32 | | | |
| Step 4 8979.83 | | | |
| Step 5 9452.37 | | | |
| Senior Council Policy Analyst, PPT AP388 PPT | TW1.75.014 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 7698.38 | | | |
| Step 2 8103.64 | | | |
| Step 3 8531.32 | | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 4 | 8979.83 | | |
| Step 5 | 9452.37 | | |

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|-----------------------------------|-------|-----|------------|----|-------|
| Senior Council Policy Analyst, PT | AP389 | PTS | UG1.75.018 | 75 | 13475 |
| 12-JAN-19 | CC | H | | | |
| Step 1 | 47.40 | | | | |
| Step 2 | 49.89 | | | | |
| Step 3 | 52.52 | | | | |
| Step 4 | 55.29 | | | | |
| Step 5 | 58.19 | | | | |

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|-------------------------------|---------|-----|------------|----|-------|
| Senior Employment Coordinator | SC219 | FTE | TW1.75.009 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 6032.46 | | | | |
| Step 2 | 6349.64 | | | | |
| Step 3 | 6684.42 | | | | |
| Step 4 | 7035.22 | | | | |
| Step 5 | 7406.84 | | | | |

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|------------------------|----------|-----|------------|----|-------|
| Senior Hearing Officer | SC248 | FTE | UH1.75.019 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Min | 9822.40 | | | | |
| Max | 12060.14 | | | | |

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|---------------------------|----------|-----|------------|----|-------|
| Senior Services Admin PPT | MA150 | PPT | UM2.75.019 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Min | 9825.59 | | | | |
| Max | 12064.96 | | | | |

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|-------------------------------|----------|-----|------------|----|-------|
| Senior Services Administrator | MA141 | FTE | UM2.75.019 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Min | 9825.59 | | | | |
| Max | 12064.96 | | | | |

| Job Class Title, Code job class | Grade | Normal | Ord | | |
|---------------------------------|---------|--------|------------|----|-------|
| Effective Date | Status | Type | Hours Num | | |
| Senior Services Prgm Assistant | PP144 | FTE | TW1.75.004 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 4726.97 | | | | |
| Step 2 | 4975.27 | | | | |
| Step 3 | 5236.37 | | | | |
| Step 4 | 5511.88 | | | | |
| Step 5 | 5803.42 | | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|--------|------------|-----------|
| Effective Date | Status | Type | Hours Num |
| Senior Services Prgm Assistant, PPT PP145 | PPT | TW1.75.004 | 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | | 4726.97 | |
| Step 2 | | 4975.27 | |
| Step 3 | | 5236.37 | |
| Step 4 | | 5511.88 | |
| Step 5 | | 5803.42 | |
| Senior Services Program Assistant, PT PP173 | TPT | TL1.75.029 | 75 13475 |
| 12-JAN-19 | CU | M | |
| Step 1 | | 4726.98 | |
| Step 2 | | 4975.28 | |
| Step 3 | | 5236.37 | |
| Step 4 | | 5511.88 | |
| Step 5 | | 5803.42 | |
| Senior Services Supervisor SC220 | FTE | UH1.75.011 | 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | | 6767.23 | |
| Step 2 | | 7124.34 | |
| Step 3 | | 7499.40 | |
| Step 4 | | 7894.02 | |
| Step 5 | | 8309.84 | |
| Sergeant Of Police PS178 | FTE | PP1.80.004 | 80 13341 |
| 01-JAN-19 | CC | M | |
| Step 1 | | 12471.99 | |
| Sergeant of Police PS191 | FTE | PP1.84.003 | 84 13341 |
| 01-JAN-19 | CC | M | |
| Step 1 | | 13095.58 | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date | Status | Type | Hours Num |
| Sergeant of Police (PERS) PS179 | FTE | PP1.80.003 | 80 13341 |
| 01-JAN-19 | CC | M | |
| Step 1 | | 11892.19 | |
| Sergeant of Police (PERS) PS192 | FTE | PP1.84.004 | 84 13341 |
| 01-JAN-19 | CC | M | |
| Step 1 | | 12486.81 | |

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| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|------------------------------------|------------|--------------|---------|
| Sewer Maintenance Leader TR175 FTE | SC1.80.045 | 80 | 13482 |
| Effective Date: 12-JAN-19 | Status: CC | Type: H | |
| Step 1 | 32.25 | | |
| Step 2 | 33.95 | | |
| Step 3 | 35.75 | | |
| Step 4 | 37.63 | | |
| Step 5 | 39.61 | | |

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|-------------------------------------|------------|---------|-------|
| Sewer Maintenance Planner TR206 FTE | TW1.75.013 | 75 | 13479 |
| Effective Date: 12-JAN-19 | Status: CC | Type: M | |
| Step 1 | 7331.55 | | |
| Step 2 | 7717.59 | | |
| Step 3 | 8124.46 | | |
| Step 4 | 8552.14 | | |
| Step 5 | 9002.26 | | |

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|------------------------------------|------------|---------|-------|
| Sewer Maintenance Worker TR176 FTE | SC1.80.021 | 80 | 13482 |
| Effective Date: 12-JAN-19 | Status: CC | Type: H | |
| Step 1 | 25.58 | | |
| Step 2 | 26.94 | | |
| Step 3 | 28.35 | | |
| Step 4 | 29.84 | | |
| Step 5 | 31.41 | | |

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|-----------------------------------|------------|---------|-------|
| Sign Maintenance Worker TR177 FTE | SC1.80.026 | 80 | 13482 |
| Effective Date: 12-JAN-19 | Status: CC | Type: H | |
| Step 1 | 25.85 | | |
| Step 2 | 27.20 | | |
| Step 3 | 28.64 | | |
| Step 4 | 30.13 | | |
| Step 5 | 31.73 | | |

| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|--|------------|--------------|---------|
| Solid Waste/Recycling Prog Sup PP146 FTE | UM2.75.017 | 75 | 13479 |
| Effective Date: 12-JAN-19 | Status: CC | Type: M | |
| Step 1 | 8912.55 | | |
| Step 2 | 9381.89 | | |
| Step 3 | 9875.25 | | |
| Step 4 | 10395.85 | | |
| Step 5 | 10942.06 | | |

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| Spatial Data Administrator AP326 FTE | UM2.75.019 | 75 | 13479 |
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CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| 12-JAN-19 CC M | | | |
| Min 9825.59 | | | |
| Max 12064.96 | | | |
| Spatial Data Analyst III AP327 FTE | TW1.75.016 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 8488.07 | | | |
| Step 2 8934.98 | | | |
| Step 3 9405.92 | | | |
| Step 4 9900.89 | | | |
| Step 5 10421.47 | | | |
| Spatial Database Analyst III AP325 FTE | TW1.75.016 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 8488.07 | | | |
| Step 2 8934.98 | | | |
| Step 3 9405.92 | | | |
| Step 4 9900.89 | | | |
| Step 5 10421.47 | | | |
| Special Assistant to the Mayor I MA102 FTE | TA1.75.038 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 5993.43 | | | |
| Max 10378.80 | | | |
| Special Assistant to the Mayor I, PPT MA154 PPT | TA1.75.038 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 5993.43 | | | |
| Max 10378.80 | | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |
| Special Assistant to the Mayor I, PT MA155 PTS | TL1.75.027 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Min 5763.49 | | | |
| Max 9980.62 | | | |
| Special Assistant to the Mayor II EM215 FTE | UM1.75.037 | 75 | 13479 |
| 12-JAN-19 CU M | | | |
| Min 7336.37 | | | |
| Max 11952.82 | | | |
| Special Assistant to the Mayor II, PPT EM251 PPT | UM1.75.037 | 75 | 13479 |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|----------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| 12-JAN-19 | CU | M | |
| Min | 7336.37 | | |
| Max | 11952.82 | | |

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|---------------------------------------|----------|-----|------------|----|-------|
| Special Assistant to the Mayor II, PT | EM252 | PTS | TL1.75.028 | 75 | 13475 |
| 12-JAN-19 | CU | M | | | |
| Min | 7054.19 | | | | |
| Max | 11493.10 | | | | |

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|------------------------------------|----------|-----|------------|----|-------|
| Special Assistant to the Mayor III | EM250 | FTE | UK2.75.029 | 75 | 13475 |
| 12-JAN-19 | CU | M | | | |
| Min | 9829.38 | | | | |
| Max | 16173.44 | | | | |

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|------------------------|---------|-----|------------|----|-------|
| Special Clerkship, PPT | AP328 | PPT | TW1.75.036 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 3527.23 | | | | |
| Step 2 | 3711.43 | | | | |
| Step 3 | 3906.85 | | | | |
| Step 4 | 4113.49 | | | | |
| Step 5 | 4328.13 | | | | |

| Job Class Title, Code job class | Grade | Normal | Ord | | |
|---------------------------------|--------|--------|------------|----|-------|
| Effective Date | Status | Type | Hours Num | | |
| Special Clerkship, PT | AP329 | PTS | UG1.75.002 | 75 | 13475 |
| 12-JAN-19 | CU | H | | | |
| Step 1 | 16.74 | | | | |
| Step 2 | 18.37 | | | | |
| Step 3 | 20.22 | | | | |
| Step 4 | 22.24 | | | | |
| Step 5 | 24.41 | | | | |

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|-----------------|----------|-----|------------|----|-------|
| Special Counsel | MA147 | FTE | U41.75.026 | 75 | 13479 |
| 12-JAN-19 | CU | M | | | |
| Min | 13827.02 | | | | |
| Max | 16975.95 | | | | |

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|--------------------------------|----------|-----|------------|----|-------|
| Special Counsel Labor & Employ | MA161 | FTE | UP1.75.026 | 75 | 13475 |
| 12-JAN-19 | CU | M | | | |
| Min | 13827.01 | | | | |
| Max | 16975.95 | | | | |

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| Special Events Coordinator | AP330 | FTE | TW1.75.012 | 75 | 13479 |
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CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| 12-JAN-19 CC M | | | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.78 | | |
| Step 3 | 7736.82 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.97 | | |

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|--|------------|----|-------|
| Special Events Coordinator, PT AP442 TPT | TL1.75.032 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Step 1 | 6982.35 | | |
| Step 2 | 7350.78 | | |
| Step 3 | 7736.82 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.99 | | |

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|---|------------|----|-------|
| Specialty Combination Insp Tech IS121 FTE | SD1.75.069 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 47.98 | | |
| Step 2 | 0.00 | | |
| Step 3 | 0.00 | | |
| Step 4 | 0.00 | | |
| Step 5 | 0.00 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Specialty Combination Insp, Senior IS120 FTE | SC1.80.061 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 45.10 | | |
| Step 2 | 47.49 | | |
| Step 3 | 49.96 | | |
| Step 4 | 52.60 | | |
| Step 5 | 55.37 | | |

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|---|------------|----|-------|
| Specialty Combination Inspector IS119 FTE | SC1.80.060 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 40.25 | | |
| Step 2 | 42.36 | | |
| Step 3 | 43.81 | | |
| Step 4 | 46.93 | | |
| Step 5 | 49.41 | | |

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|-------------------------------|------------|----|-------|
| Sports Official, PT PP160 PTS | SI1.80.057 | 80 | 13482 |
| 12-JAN-19 CC H | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|--------------------------------------|------------|----|-------|
| Step 1 | 21.14 | | |
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| Sports Program Coordinator SC236 FTE | TW1.75.007 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 5471.84 | | |
| Step 2 | 5758.56 | | |
| Step 3 | 6062.91 | | |
| Step 4 | 6381.68 | | |
| Step 5 | 6718.05 | | |

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|------------------------------------|------------|----|-------|
| Sr. Hearing Officer, PPT SC249 PPT | UH1.75.019 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Min | 9822.40 | | |
| Max | 12060.14 | | |

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|--------------------------|------------|----|-------|
| Stagehand, PPT TC139 PPT | SB1.80.019 | 80 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 23.94 | | |
| Step 2 | 25.22 | | |
| Step 3 | 26.55 | | |
| Step 4 | 27.93 | | |
| Step 5 | 29.42 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|-------------------------|------------|----|-------|
| Stagehand, PT TC138 PTS | SI1.80.019 | 80 | 13482 |
| 12-JAN-19 | CU | H | |
| Step 1 | 23.97 | | |
| Step 2 | 25.23 | | |
| Step 3 | 26.55 | | |
| Step 4 | 27.95 | | |
| Step 5 | 29.42 | | |

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|-------------------------------|------------|----|-------|
| Stationary Engineer TR178 FTE | SB1.80.012 | 80 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 33.16 | | |
| Step 2 | 34.89 | | |
| Step 3 | 36.74 | | |
| Step 4 | 38.67 | | |
| Step 5 | 40.71 | | |

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|--------------------------------------|------------|----|-------|
| Stationary Engineer, Chief SC223 FTE | UH1.80.014 | 80 | 13479 |
| 12-JAN-19 | CC | M | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 1 | 7696.78 | | |
| Step 2 | 8100.43 | | |
| Step 3 | 8528.11 | | |
| Step 4 | 8976.63 | | |
| Step 5 | 9449.17 | | |

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|-----------------------|------------|----|-------|
| Storekeeper SS186 FTE | SC1.80.056 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 23.83 | | |
| Step 2 | 25.08 | | |
| Step 3 | 26.38 | | |
| Step 4 | 27.77 | | |
| Step 5 | 29.20 | | |

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|--------------------------|------------|----|-------|
| Storekeeper II SS187 FTE | UH1.80.004 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 4723.78 | | |
| Step 2 | 4973.67 | | |
| Step 3 | 5234.77 | | |
| Step 4 | 5510.27 | | |
| Step 5 | 5800.20 | | |

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|---------------------------|------------|----|-------|
| Storekeeper III SS188 FTE | UH1.80.007 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5468.62 | | |
| Step 2 | 5756.94 | | |
| Step 3 | 6059.70 | | |
| Step 4 | 6378.45 | | |
| Step 5 | 6714.86 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|-------------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Street Maintenance Leader TR180 FTE | SC1.80.035 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 29.89 | | |
| Step 2 | 31.47 | | |
| Step 3 | 33.14 | | |
| Step 4 | 34.88 | | |
| Step 5 | 36.72 | | |

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|-----------------------------------|------------|----|-------|
| Street Sweeper Operator TR181 FTE | SC1.80.034 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 28.19 | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Step 2 | 29.67 | | |
| Step 3 | 31.23 | | |
| Step 4 | 32.88 | | |
| Step 5 | 34.61 | | |
| Student Trainee, PT SS195 PTS | UG1.80.004 | 80 | 13475 |
| 12-JAN-19 CU H | | | |
| Min | 13.94 | | |
| Max | 26.32 | | |
| Subpoena Server AP331 FTE | SC1.80.032 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 26.89 | | |
| Step 2 | 28.29 | | |
| Step 3 | 29.79 | | |
| Step 4 | 31.35 | | |
| Step 5 | 33.01 | | |
| Support Services Supervisor SC225 FTE | UM2.75.016 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8488.08 | | |
| Step 2 | 8934.98 | | |
| Step 3 | 9405.92 | | |
| Step 4 | 9900.89 | | |
| Step 5 | 10421.48 | | |
| Surveying Technician (Field) ET132 FTE | SC1.80.024 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 25.70 | | |
| Step 2 | 27.05 | | |
| Step 3 | 28.48 | | |
| Step 4 | 29.97 | | |
| Step 5 | 31.55 | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |
| Surveying Technician, Sr (Field) ET133 FTE | SC1.80.038 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 29.56 | | |
| Step 2 | 31.10 | | |
| Step 3 | 32.75 | | |
| Step 4 | 34.47 | | |
| Step 5 | 36.28 | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|-----------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Systems Accountant III AF045 FTE | TW1.75.015 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8084.40 | | |
| Step 2 | 8508.89 | | |
| Step 3 | 8957.40 | | |
| Step 4 | 9428.35 | | |
| Step 5 | 9924.91 | | |
| Systems Analyst I AP332 FTE | TW1.75.007 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 5471.84 | | |
| Step 2 | 5758.56 | | |
| Step 3 | 6062.91 | | |
| Step 4 | 6381.68 | | |
| Step 5 | 6718.05 | | |
| Systems Analyst II AP333 FTE | TW1.75.011 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6650.78 | | |
| Step 2 | 6999.98 | | |
| Step 3 | 7368.39 | | |
| Step 4 | 7757.65 | | |
| Step 5 | 8166.12 | | |
| Systems Analyst II, PPT AP399 PPT | TW1.75.011 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6650.78 | | |
| Step 2 | 6999.98 | | |
| Step 3 | 7368.39 | | |
| Step 4 | 7757.65 | | |
| Step 5 | 8166.12 | | |
| Systems Analyst III AP334 FTE | TW1.75.015 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 8084.40 | | |
| Step 2 | 8508.89 | | |
| Step 3 | 8957.40 | | |
| Step 4 | 9428.35 | | |
| Step 5 | 9924.91 | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Tax Auditor I AF004 FTE | SD1.75.052 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 31.39 | | |
| Step 2 | 33.04 | | |
| Step 3 | 34.78 | | |
| Step 4 | 36.63 | | |
| Step 5 | 38.55 | | |
| Tax Auditor II AF022 FTE | SD1.75.058 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 36.09 | | |
| Step 2 | 37.99 | | |
| Step 3 | 39.98 | | |
| Step 4 | 42.10 | | |
| Step 5 | 44.30 | | |
| Tax Auditor III AF051 FTE | UH1.75.011 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6767.23 | | |
| Step 2 | 7124.34 | | |
| Step 3 | 7499.40 | | |
| Step 4 | 7894.02 | | |
| Step 5 | 8309.84 | | |
| Tax Enforcement Officer II AF050 FTE | SD1.75.058 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 36.09 | | |
| Step 2 | 37.99 | | |
| Step 3 | 39.98 | | |
| Step 4 | 42.10 | | |
| Step 5 | 44.30 | | |
| Tax Enforcement Officer III AF052 FTE | UH1.75.011 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6767.23 | | |
| Step 2 | 7124.34 | | |
| Step 3 | 7499.40 | | |
| Step 4 | 7894.02 | | |
| Step 5 | 8309.84 | | |
| Tax Representative I AF005 FTE | SD1.75.020 | 75 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 22.53 | | |
| Step 2 | 23.72 | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 3 | 24.96 | | |
| Step 4 | 26.27 | | |
| Step 5 | 27.65 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Tax Representative II AF024 FTE | SD1.75.058 | 75 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 36.09 | | |
| Step 2 | 37.99 | | |
| Step 3 | 39.98 | | |
| Step 4 | 42.10 | | |
| Step 5 | 44.30 | | |

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|---|------------|----|-------|
| Technical Communications Specialist AP338 FTE | TW1.75.012 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.78 | | |
| Step 3 | 7736.82 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.97 | | |

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|--|------------|----|-------|
| Telecommunication Systems Engineer AP339 FTE | TW1.75.015 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 8084.40 | | |
| Step 2 | 8508.89 | | |
| Step 3 | 8957.40 | | |
| Step 4 | 9428.35 | | |
| Step 5 | 9924.91 | | |

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|--|------------|----|-------|
| Telecommunications Electrician TR182 FTE | IE1.75.001 | 75 | 13471 |
| 12-JAN-19 | CC | H | |
| Step 1 | 40.40 | | |
| Step 2 | 41.31 | | |
| Step 3 | 42.40 | | |
| Step 4 | 43.45 | | |
| Step 5 | 44.58 | | |

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|--|------------|----|-------|
| Telecommunications Electrician, Sr TR183 FTE | IE1.72.003 | 72 | 13471 |
| 12-JAN-19 | CC | H | |
| Step 1 | 46.89 | | |
| Step 2 | 48.03 | | |
| Step 3 | 49.16 | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 4 | 50.40 | | |
| Step 5 | 51.63 | | |

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|-------------------------------|---------|-----|------------|----|-------|
| Telecommunications Supervisor | SC227 | FTE | UH1.75.001 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 7329.95 | | | | |
| Step 2 | 7716.00 | | | | |
| Step 3 | 8121.25 | | | | |
| Step 4 | 8548.93 | | | | |
| Step 5 | 8999.06 | | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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|-------------------------------|-------|-----|------------|----|-------|
| Telecommunications Technician | TC140 | FTE | IE1.80.002 | 80 | 13471 |
| 12-JAN-19 | CC | H | | | |
| Step 1 | 32.73 | | | | |
| Step 2 | 34.43 | | | | |
| Step 3 | 36.25 | | | | |
| Step 4 | 38.16 | | | | |
| Step 5 | 40.16 | | | | |

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|-----------------------------------|-------|-----|------------|----|-------|
| Telecommunications Technician, PT | TC142 | PTS | IE1.80.002 | 80 | 13471 |
| 12-JAN-19 | CC | H | | | |
| Step 1 | 32.73 | | | | |
| Step 2 | 34.43 | | | | |
| Step 3 | 36.25 | | | | |
| Step 4 | 38.16 | | | | |
| Step 5 | 40.16 | | | | |

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|-------------------------------|-------|-----|------------|----|-------|
| Telephone Services Specialist | AP340 | FTE | IE1.75.002 | 75 | 13471 |
| 12-JAN-19 | CC | H | | | |
| Step 1 | 45.08 | | | | |
| Step 2 | 46.14 | | | | |
| Step 3 | 47.25 | | | | |
| Step 4 | 48.45 | | | | |
| Step 5 | 49.62 | | | | |

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|---------------------------------|----------|-----|------------|----|-------|
| Temp Contract Svcs Employee, PT | AP341 | PTS | CON.75.001 | 75 | 13475 |
| 12-JAN-19 | CU | M | | | |
| Min | 2090.96 | | | | |
| Max | 19109.10 | | | | |

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|--------------------------------------|-------|-----|------------|----|-------|
| Traffic Engineering Tech, Senior (O) | ET134 | FTE | SD1.75.062 | 75 | 13482 |
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CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| 12-JAN-19 CC H | | | |
| Step 1 | 37.32 | | |
| Step 2 | 39.25 | | |
| Step 3 | 41.33 | | |
| Step 4 | 43.50 | | |
| Step 5 | 45.79 | | |

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|---------------------------|------------|----|-------|
| Traffic Painter TR185 FTE | SB1.80.012 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 33.16 | | |
| Step 2 | 34.89 | | |
| Step 3 | 36.74 | | |
| Step 4 | 38.67 | | |
| Step 5 | 40.71 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Traffic Sign Maker TR186 FTE | SC1.80.019 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 27.69 | | |
| Step 2 | 29.14 | | |
| Step 3 | 30.67 | | |
| Step 4 | 32.28 | | |
| Step 5 | 33.98 | | |

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|--|------------|----|-------|
| Training & Public Svcs Admin AP343 FTE | UM2.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.77 | | |
| Step 3 | 7736.81 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.96 | | |

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|--------------------------------|------------|----|-------|
| Training Coordinator AP435 FTE | UM2.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6982.36 | | |
| Step 2 | 7350.77 | | |
| Step 3 | 7736.81 | | |
| Step 4 | 8145.28 | | |
| Step 5 | 8572.96 | | |

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|------------------------------------|------------|----|-------|
| Transportation Planner I AP453 FTE | TW1.75.007 | 75 | 13479 |
| 12-JAN-19 CC M | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| Step 1 | 5471.84 | | |
| Step 2 | 5758.56 | | |
| Step 3 | 6062.91 | | |
| Step 4 | 6381.68 | | |
| Step 5 | 6718.05 | | |

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|-------------------------------------|------------|----|-------|
| Transportation Planner II AP454 FTE | TW1.75.010 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6333.62 | | |
| Step 2 | 6666.80 | | |
| Step 3 | 7017.60 | | |
| Step 4 | 7387.63 | | |
| Step 5 | 7776.87 | | |

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|--------------------------------------|------------|----|-------|
| Transportation Planner III AP455 FTE | TW1.75.013 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 7331.55 | | |
| Step 2 | 7717.59 | | |
| Step 3 | 8124.46 | | |
| Step 4 | 8552.14 | | |
| Step 5 | 9002.26 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Transportation Planner, Senior TR187 FTE | UM2.75.018 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 9357.86 | | |
| Step 2 | 9851.22 | | |
| Step 3 | 10368.62 | | |
| Step 4 | 10914.85 | | |
| Step 5 | 11489.89 | | |

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|---|------------|----|-------|
| Transportation Planner, Senior, PPT AP344 PPT | UM1.75.018 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 9357.87 | | |
| Step 2 | 9851.22 | | |
| Step 3 | 10368.62 | | |
| Step 4 | 10914.83 | | |
| Step 5 | 11489.90 | | |

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|----------------------------------|------------|----|-------|
| Treasury Administrator EM206 FTE | UK2.75.026 | 75 | 13475 |
| 12-JAN-19 BU M | | | |
| Min | 13832.34 | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| <hr/> | | | |
| Max 16982.77 | | | |
| <hr/> | | | |
| Treasury Administrator, Asst AF061 FTE | UM2.75.021 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Min 10833.14 | | | |
| Max 13301.56 | | | |
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| Treasury Analyst I AF057 FTE | TW1.75.006 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 5210.74 | | | |
| Step 2 5484.65 | | | |
| Step 3 5772.98 | | | |
| Step 4 6077.33 | | | |
| Step 5 6397.70 | | | |
| <hr/> | | | |
| Treasury Analyst II AF058 FTE | TW1.75.009 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 6032.46 | | | |
| Step 2 6349.64 | | | |
| Step 3 6684.42 | | | |
| Step 4 7035.22 | | | |
| Step 5 7406.84 | | | |
| <hr/> | | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |
| <hr/> | | | |
| Treasury Analyst III AF035 FTE | UH1.75.013 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 7403.24 | | | |
| Step 2 7793.15 | | | |
| Step 3 8202.47 | | | |
| Step 4 8634.42 | | | |
| Step 5 9089.06 | | | |
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| Tree High Climber TR188 FTE | SC1.80.037 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 31.84 | | | |
| Step 2 33.51 | | | |
| Step 3 35.26 | | | |
| Step 4 37.12 | | | |
| Step 5 39.07 | | | |
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| Tree Supervisor I SC229 FTE | UH1.80.010 | 80 | 13479 |
| 12-JAN-19 CC M | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|--------------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Step 1 6332.01 | | | |
| Step 2 6665.20 | | | |
| Step 3 7016.00 | | | |
| Step 4 7384.43 | | | |
| Step 5 7773.65 | | | |
| Tree Supervisor II SC230 FTE | UH1.80.013 | 80 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 7329.95 | | | |
| Step 2 7716.00 | | | |
| Step 3 8121.25 | | | |
| Step 4 8548.93 | | | |
| Step 5 8999.06 | | | |
| Tree Trimmer TR189 FTE | SC1.80.031 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 29.61 | | | |
| Step 2 31.18 | | | |
| Step 3 32.83 | | | |
| Step 4 34.53 | | | |
| Step 5 36.35 | | | |
| Tree Worker Driver TR190 FTE | SC1.80.014 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 25.65 | | | |
| Step 2 26.94 | | | |
| Step 3 28.28 | | | |
| Step 4 29.71 | | | |
| Step 5 31.23 | | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |
| Truck Driver TR191 FTE | SC1.80.030 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 26.60 | | | |
| Step 2 27.99 | | | |
| Step 3 29.47 | | | |
| Step 4 31.03 | | | |
| Step 5 32.65 | | | |
| US&R Wrhs & Logistics Spec PS201 FTE | SB1.80.011 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 31.23 | | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 2 | 32.88 | | |
| Step 3 | 34.61 | | |
| Step 4 | 36.44 | | |
| Step 5 | 38.35 | | |

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|---|------------|----|-------|
| US&R Wrhs & Logistics Spec, PPT PS202 PPT | SB1.80.011 | 80 | 13482 |
| 12-JAN-19 | CC | H | |
| Step 1 | 31.23 | | |
| Step 2 | 32.88 | | |
| Step 3 | 34.61 | | |
| Step 4 | 36.44 | | |
| Step 5 | 38.35 | | |

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|--|------------|----|-------|
| Urban Econ Analyst IV-Proj PPT AP452 PPT | TW1.75.015 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 8084.40 | | |
| Step 2 | 8508.89 | | |
| Step 3 | 8957.40 | | |
| Step 4 | 9428.35 | | |
| Step 5 | 9924.91 | | |

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|------------------------------------|------------|----|-------|
| Urban Economic Analyst I AP345 FTE | TW1.75.005 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 4962.45 | | |
| Step 2 | 5223.55 | | |
| Step 3 | 5499.07 | | |
| Step 4 | 5787.39 | | |
| Step 5 | 6093.34 | | |

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|-------------------------------------|------------|----|-------|
| Urban Economic Analyst II AP346 FTE | TW1.75.008 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 5744.14 | | |
| Step 2 | 6046.89 | | |
| Step 3 | 6365.65 | | |
| Step 4 | 6700.43 | | |
| Step 5 | 7052.83 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Urban Economic Analyst II, PPT AP347 PPT | TW1.75.008 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 5744.14 | | |
| Step 2 | 6046.89 | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|-------------------------------------|----------|--------|---------------------|
| Effective Date | Status | Type | Hours Num |
| Step 3 | 6365.65 | | |
| Step 4 | 6700.43 | | |
| Step 5 | 7052.83 | | |
| Urban Economic Analyst III | AP348 | FTE | TW1.75.011 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6650.78 | | |
| Step 2 | 6999.98 | | |
| Step 3 | 7368.39 | | |
| Step 4 | 7757.65 | | |
| Step 5 | 8166.12 | | |
| Urban Economic Analyst III (PPT) | AP368 | PPT | TW1.75.011 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 6650.78 | | |
| Step 2 | 6999.98 | | |
| Step 3 | 7368.39 | | |
| Step 4 | 7757.65 | | |
| Step 5 | 8166.12 | | |
| Urban Economic Analyst IV, Bus Svcs | AP349 | FTE | TW1.75.015 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 8084.40 | | |
| Step 2 | 8508.89 | | |
| Step 3 | 8957.40 | | |
| Step 4 | 9428.35 | | |
| Step 5 | 9924.91 | | |
| Urban Economic Analyst IV, Projects | AP350 | FTE | TW1.75.015 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 8084.40 | | |
| Step 2 | 8508.89 | | |
| Step 3 | 8957.40 | | |
| Step 4 | 9428.35 | | |
| Step 5 | 9924.91 | | |
| Urban Economic Coordinator | SC231 | FTE | UM2.75.017 75 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 8912.55 | | |
| Step 2 | 9381.89 | | |
| Step 3 | 9875.25 | | |
| Step 4 | 10395.85 | | |
| Step 5 | 10942.06 | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Van Driver TR212 FTE | SC1.80.059 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 16.36 | | |
| Step 2 | 17.21 | | |
| Step 3 | 18.10 | | |
| Step 4 | 19.05 | | |
| Step 5 | 20.06 | | |
| Van Driver, PPT TR211 PPT | SC1.80.059 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 16.36 | | |
| Step 2 | 17.21 | | |
| Step 3 | 18.10 | | |
| Step 4 | 19.05 | | |
| Step 5 | 20.06 | | |
| Van Driver, PT TR192 PTS | SI1.80.008 | 80 | 13482 |
| 12-JAN-19 CU H | | | |
| Step 1 | 16.36 | | |
| Step 2 | 17.21 | | |
| Step 3 | 18.10 | | |
| Step 4 | 19.05 | | |
| Step 5 | 20.06 | | |
| Vegetation Management Supervisor SC232 FTE | UH1.75.012 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 6980.76 | | |
| Step 2 | 7347.57 | | |
| Step 3 | 7735.21 | | |
| Step 4 | 8142.08 | | |
| Step 5 | 8569.75 | | |
| Veterinarian AP401 FTE | UM2.75.014 | 75 | 13479 |
| 12-JAN-19 CC M | | | |
| Step 1 | 7698.38 | | |
| Step 2 | 8103.65 | | |
| Step 3 | 8531.33 | | |
| Step 4 | 8979.84 | | |
| Step 5 | 9452.37 | | |
| Veterinarian AP402 PPT | UM2.75.014 | 75 | 13479 |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|--------|-----|
| Effective Date Status Type | Hours | Num | |
| 12-JAN-19 CC M | | | |
| Step 1 | 7698.38 | | |
| Step 2 | 8103.65 | | |
| Step 3 | 8531.33 | | |
| Step 4 | 8979.84 | | |
| Step 5 | 9452.37 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Veterinarian, PT AP443 TPT | TL1.75.034 | 75 | 13475 |
| 12-JAN-19 CU M | | | |
| Step 1 | 7698.38 | | |
| Step 2 | 8103.65 | | |
| Step 3 | 8531.33 | | |
| Step 4 | 8979.83 | | |
| Step 5 | 9452.38 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Veterinary Technician TC144 FTE | SD1.80.005 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 20.35 | | |
| Step 2 | 21.51 | | |
| Step 3 | 22.66 | | |
| Step 4 | 23.82 | | |
| Step 5 | 24.97 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Veterinary Technician TC145 PPT | SD1.80.005 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 20.35 | | |
| Step 2 | 21.51 | | |
| Step 3 | 22.66 | | |
| Step 4 | 23.82 | | |
| Step 5 | 24.97 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Veterinary Technician TC146 TPT | SD1.80.005 | 80 | 13482 |
| 12-JAN-19 CC H | | | |
| Step 1 | 20.35 | | |
| Step 2 | 21.51 | | |
| Step 3 | 22.66 | | |
| Step 4 | 23.82 | | |
| Step 5 | 24.97 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Volunteer Program Coor, Supervising SC233 FTE | UM2.75.017 | 75 | 13479 |
| 12-JAN-19 CC M | | | |

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| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|----------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 1 | 8912.55 | | |
| Step 2 | 9381.89 | | |
| Step 3 | 9875.25 | | |
| Step 4 | 10395.85 | | |
| Step 5 | 10942.06 | | |

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|------------------------------|---------|-----|------------|----|-------|
| Volunteer Program Specialist | AP351 | FTE | TW1.75.005 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 4962.45 | | | | |
| Step 2 | 5223.55 | | | | |
| Step 3 | 5499.07 | | | | |
| Step 4 | 5787.39 | | | | |
| Step 5 | 6093.34 | | | | |

| Job Class Title, Code job class | Grade | Normal | Ord | | |
|-------------------------------------|---------|--------|------------|----|-------|
| Effective Date | Status | Type | Hours Num | | |
| Volunteer Program Specialist I, PPT | AP352 | PPT | TW1.75.005 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 4962.45 | | | | |
| Step 2 | 5223.55 | | | | |
| Step 3 | 5499.07 | | | | |
| Step 4 | 5787.39 | | | | |
| Step 5 | 6093.34 | | | | |

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|---------------------------------|---------|-----|------------|----|-------|
| Volunteer Program Specialist II | AP353 | FTE | TW1.75.009 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 6032.46 | | | | |
| Step 2 | 6349.64 | | | | |
| Step 3 | 6684.42 | | | | |
| Step 4 | 7035.22 | | | | |
| Step 5 | 7406.84 | | | | |

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|-----------------------------|-------|-----|------------|----|-------|
| Water Safety Instructor, PT | AP354 | PTS | SI1.80.006 | 80 | 13482 |
| 12-JAN-19 | CU | H | | | |
| Step 1 | 15.70 | | | | |
| Step 2 | 16.52 | | | | |
| Step 3 | 17.38 | | | | |
| Step 4 | 18.29 | | | | |
| Step 5 | 19.26 | | | | |

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|------------------------------|---------|-----|------------|----|-------|
| Watershed Program Supervisor | SC243 | FTE | UM2.75.015 | 75 | 13479 |
| 12-JAN-19 | CC | M | | | |
| Step 1 | 8084.42 | | | | |

CITY OF OAKLAND

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Step 2 | 8508.90 | | |
| Step 3 | 8957.40 | | |
| Step 4 | 9428.34 | | |
| Step 5 | 9924.91 | | |
| Web Master AP364 FTE | TW1.75.015 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 8084.40 | | |
| Step 2 | 8508.89 | | |
| Step 3 | 8957.40 | | |
| Step 4 | 9428.35 | | |
| Step 5 | 9924.91 | | |
| Web Specialist AP398 FTE | TW1.75.006 | 75 | 13479 |
| 12-JAN-19 | CC | M | |
| Step 1 | 5210.74 | | |
| Step 2 | 5484.65 | | |
| Step 3 | 5772.98 | | |
| Step 4 | 6077.33 | | |
| Step 5 | 6397.70 | | |

Section 11. Amend the representation unit and salary of the Equal Employment Opportunity and Civil Rights Director (formerly titled Equal Employment Opportunities Officer) from UK2 to UK1 and effective the first full pay period in July 2019, the classification and associated wages of the Equal Employment Opportunity and Civil Rights Director shall be amended in Ordinance No. 12187 C.M.S. in the Unit UK1.75.041 ~~UK2.75.019~~ Pay Grade Table to read as follows:

Section 12. As amended, the Salary Schedule of the Salary Ordinance is set forth as below:

| Classification Title | Class No. | Step | Salary |
|---|------------------|-------------|-----------------|
| <u>Equal Employment Opportunity And Civil Rights Director</u> | EM258 | MIN | <u>9829.37</u> |
| Equal Employment Opportunities Officer | | MAX | <u>12069.59</u> |
| | | | <u>15719.36</u> |

Section 13. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 14. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, _____

PASSED BY THE FOLLOWING VOTE:

AYES - FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, THAO, TAYLOR, AND COUNCIL PRESIDENT KAPLAN

NOES -

ABSENT -

ABSTENTION -

ATTEST: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

NOTICE AND DIGEST

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO 1) PROVIDE A ONE PERCENT (1%) WAGE INCREASE TO THE SALARIES OF EMPLOYEES IN REPRESENTATION UNITS SB1, SC1, SD1, SI1, TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, U41, U31, IE1, TV1, FQ1, US1, UR1, UU1, UK1, UK2 AND UP1 EFFECTIVE THE FIRST PAY PERIOD AFTER JANUARY 1, 2019; 2) PROVIDE A ONE PERCENT (1%) WAGE INCREASE TO THE SALARY SCHEDULE OF UNREPRESENTED UNITS IN CON, U51, UG1, TL1 AND UJ1 EFFECTIVE THE FIRST PAY PERIOD AFTER JANUARY 1, 2019; 3) PROVIDE A WAGE INCREASE TO THE SALARIES OF CERTAIN UNREPRESENTED EMPLOYEES IN UNITS CON, U51, UG1, TL1, UJ1 UK1, UK2, UP1, AND US1 AS FOLLOWS: INCREASE OF TWO PERCENT (2%) EFFECTIVE THE FIRST FULL PAY PERIOD IN JULY 2019 AND AN INCREASE OF TWO PERCENT (2%) EFFECTIVE THE FIRST FULL PAY PERIOD IN JULY 2020; 4) PROVIDE A FIVE PERCENT (5%) WAGE INCREASE TO THE SALARIES OF THE FULL-TIME CLASSIFICATIONS OF DEPUTY CHIEF OF FIRE DEPARTMENT AND ASSISTANT CHIEF OF FIRE DEPARTMENT EFFECTIVE THE FIRST FULL PAY PERIOD IN JULY 2019; 5) PROVIDE A TWENTY PERCENT (20%) WAGE INCREASE TO THE SALARY OF THE FULL-TIME CLASSIFICATION OF EXECUTIVE ASSISTANT TO THE CITY ADMINISTRATOR AND AMEND THE REPRESENTATION UNIT FROM U31 TO UP1 EFFECTIVE THE FIRST FULL PAY PERIOD IN JULY 2019; AND 6) AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF EQUAL EMPLOYMENT OPPORTUNITIES OFFICER TO EQUAL EMPLOYMENT OPPORTUNITY AND CIVIL RIGHTS DIRECTOR, CHANGE THE CLASSIFICATION REPRESENTATION UNIT FROM UK2 TO UK1, AND INTERNALLY ALIGN THE COMPENSATION RANGE WITH THE DEPARTMENT OF RACE AND EQUITY DIRECTOR EFFECTIVE THE FIRST FULL PAY PERIOD IN JULY 2019

This Ordinance will provide wage increases of one percent (1%) effective the first pay period after January 1, 2019 pursuant to the revenue trigger agreed to in the 2017 successor negotiations with International Brotherhood of Electrical Workers (IBEW), Local 1245, Confidential Management Employee Association (CMEA), Service Employees International Union (SEIU), Local 1021, the International Federation of Professional and Technical Engineers (IFPTE), and International Association of Firefighters (IAFF), Local 55 and provide the same increase to unrepresented employees; provide a wage increase of two percent (2%) effective the first full pay period in July 2019 and another two percent (2%) wage increase the first full pay period in July 2020 for certain unrepresented classifications in representation units CON, U51, UG1, TL1, UJ1, US1, UK1, UK2, UR1 and UU1 only; provide a five percent (5%) wage increase to the salaries of the full-time classifications of Deputy Chief of Fire Department and Assistant Chief of Fire Department; and amend the representation units and salaries of the Executive Assistant to the City Administrator and Equal Employment Opportunity and Civil Rights Director (formerly the Equal Employment Opportunities Officer).

Section 13. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 14. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR, THAO, TAYLOR,
AND PRESIDENT KAPLAN

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____

LATONDA SIMMONS
City Clerk and Clerk of the Council of the City of
Oakland, California

Date of Attestation: _____

NOTICE AND DIGEST

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO:

- 1) PROVIDE A ONE PERCENT (1%) WAGE INCREASE TO THE SALARIES OF EMPLOYEES IN REPRESENTATION UNITS SB1, SC1, SD1, SI1, TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, U41, U31, IE1, TV1, FQ1, US1, UR1, UU1, UK1, UK2 AND UP1 EFFECTIVE THE FIRST PAY PERIOD AFTER JANUARY 1, 2019;**
- 2) PROVIDE A ONE PERCENT (1%) WAGE INCREASE TO THE SALARY SCHEDULE OF UNREPRESENTED UNITS IN CON, U51, UG1, TL1 AND UJ1 EFFECTIVE THE FIRST PAY PERIOD AFTER JANUARY 1, 2019;**
- 3) PROVIDE A WAGE INCREASE TO THE SALARIES OF CERTAIN UNREPRESENTED EMPLOYEES IN UNITS CON, U51, UG1, TL1, UJ1 UK1, UK2, UP1, AND US1 AS FOLLOWS: INCREASE OF TWO PERCENT (2%) EFFECTIVE THE FIRST FULL PAY PERIOD IN JULY 2019 AND AN INCREASE OF TWO PERCENT (2%) EFFECTIVE THE FIRST FULL PAY PERIOD IN JULY 2020;**
- 4) PROVIDE A FIVE PERCENT (5%) WAGE INCREASE TO THE SALARIES OF THE FULL-TIME CLASSIFICATIONS OF DEPUTY CHIEF OF FIRE DEPARTMENT AND ASSISTANT CHIEF OF FIRE DEPARTMENT EFFECTIVE THE FIRST FULL PAY PERIOD IN JULY 2019;**
- 5) PROVIDE A TWENTY PERCENT (20%) WAGE INCREASE TO THE SALARY OF THE FULL-TIME CLASSIFICATION OF EXECUTIVE ASSISTANT TO THE CITY ADMINISTRATOR AND AMEND THE REPRESENTATION UNIT FROM U31 TO UP1 EFFECTIVE THE FIRST FULL PAY PERIOD IN JULY 2019; AND**
- 6) AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF EQUAL EMPLOYMENT OPPORTUNITIES OFFICER TO EQUAL EMPLOYMENT OPPORTUNITY AND CIVIL RIGHTS DIRECTOR, CHANGE THE CLASSIFICATION REPRESENTATION UNIT FROM UK2 TO UK1, AND INTERNALLY ALIGN THE COMPENSATION RANGE WITH THE DEPARTMENT OF RACE AND EQUITY DIRECTOR EFFECTIVE THE FIRST FULL PAY PERIOD IN JULY 2019.**

This Ordinance will provide wage increases of one percent (1%) effective the first pay period after January 1, 2019 pursuant to the revenue trigger agreed to in the 2017 successor negotiations with International Brotherhood of Electrical Workers (IBEW), Local 1245, Confidential Management Employee Association (CMEA), Service Employees International Union (SEIU), Local 1021, the International Federation of Professional and Technical Engineers (IFPTE), and International Association of Firefighters (IAFF), Local 55 and provide the same increase to unrepresented employees; provide a wage increase of two percent (2%) effective the first full pay period in July 2019 and another two percent (2%) wage increase the first full pay period in July 2020 for certain unrepresented classifications in representation units CON, U51, UG1, TL1, UJ1, US1, UK1, UK2, UR1 and UU1 only; provide a five percent (5%) wage increase to the salaries of the full-time classifications of Deputy Chief of Fire Department and Assistant Chief of Fire Department; and amend the representation units and salaries of the Executive Assistant to the City Administrator and Equal Employment Opportunity and Civil Rights Director (formerly the Equal Employment Opportunities Officer).