


FILED
 OFFICE OF THE CITY CLERK
 INTRODUCED BY COUNCILMEMBER BERKLAND


 CITY ATTORNEY

2017 MAR -9 PM 2:21
OAKLAND CITY COUNCIL

ORDINANCE No. _____ C.M.S.

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF
 ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE")
 EFFECTIVE JULY 1, 2014**

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and the City Administrator, or other appointing authority, authorizes individual positions in classifications in accordance with budgetary appropriations made by the City Council; and persons holding respective positions and offices in the classifications set forth in the salary schedule shall receive as salary in full for their respective services that amount set forth in the salary schedule specified for such office; and

WHEREAS, the California Code of Regulations (CCR) 570.5 as contained in the California Public Employees' Retirement Law (PERL) requires the City of Oakland, as a California Public Employment Retirement System (CalPERS) agency to make its Salary Schedule publicly available as amended from time to time; now therefore,

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Between July 1, 2013 and July 1, 2014, the Salary Schedule of the Salary Ordinance was amended by the following:

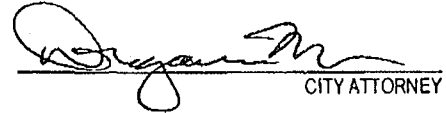
- 1.01 Ordinance No. 13188 C.M.S.
- 1.02 Ordinance No. 13191 C.M.S.
- 1.03 Ordinance No. 13194 C.M.S.
- 1.04 Resolution No. 84763 C.M.S.
- 1.05 Ordinance No. 13212 C.M.S.
- 1.06 Ordinance No. 13219 C.M.S.
- 1.07 Ordinance No. 13227 C.M.S.
- 1.08 Ordinance No. 13228 C.M.S.
- 1.09 Ordinance No. 13229 C.M.S.

Section 2. As amended, the Salary Schedule of the Salary Ordinance is set forth below:

REVISED

APPROVED AS TO FORM AND LEGALITY

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER


CITY ATTORNEY

2013 SEP 20 AM 8:38

OAKLAND CITY COUNCIL
ORDINANCE No. 12187 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CHANGE THE TITLE FOR THE CLASSIFICATION OF INVESTMENT SUPERVISOR TO INVESTMENT OFFICER AND INCREASE THE SALARY RANGE FOR THE CLASSIFICATION

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit ~~UH1-75.015~~ UM2.75.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
Investment Supervisor - <u>Officer</u>	AF042	Step 1	6904.52 <u>7767.11</u>
		Step 2	7267.20 <u>8176.13</u>
		Step 3	7650.40 <u>8606.08</u>
		Step 4	8052.76 <u>9059.77</u>
		Step 5	8477.03 <u>9535.79</u>

Section 3. The salary steps set forth herein shall be adjusted by the 2% Cost of Living Adjustment to salaries authorized by Council approval of Ordinance No. 13188 C.M.S., adopted August 2, 2013.

OCT - 1 2013

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2013

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, ~~WILLIAMS~~, SCHAAF and PRESIDENT KERNIGHAN -7

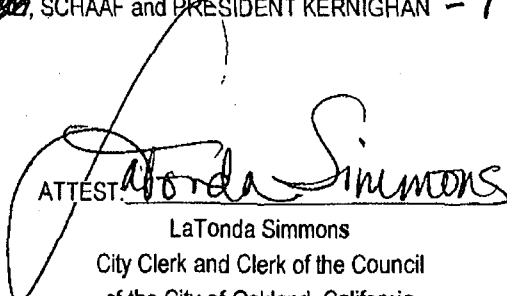
NOES-

ABSENT-

ABSTENTION-

Excused - Reid - 1

ATTEST:


LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date **SEP 17 2013**

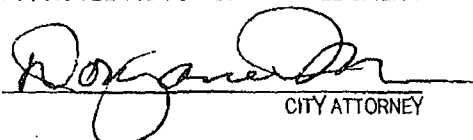
DATE OF ATTESTATION: 10/3/13

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CHANGE THE TITLE FOR THE CLASSIFICATION OF INVESTMENT SUPERVISOR TO INVESTMENT OFFICER AND INCREASE THE SALARY RANGE FOR THE CLASSIFICATION

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Change the Title for the Classification of Investment Supervisor to Investment Officer And Increase the Salary Range for the Classification

FILED
OFFICE OF THE CITY CLERK
INTRODUCED AND COUNCILMEMBER


CITY ATTORNEY

2013 AUG 29 PM 3:32

OAKLAND CITY COUNCIL

ORDINANCE NO. 13194 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF
ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO
ADD THE CLASSIFICATION OF INTAKE TECHNICIAN

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Intake Technician</u>	<u>AP434</u>	Step 1	<u>4541.05</u>
		Step 2	<u>4779.76</u>
		Step 3	<u>5031.04</u>
		Step 4	<u>5296.27</u>
		Step 5	<u>5575.46</u>

IN COUNCIL, OAKLAND, CALIFORNIA, OCT - 1 2013, 2013

PASSED BY THE FOLLOWING VOTE:

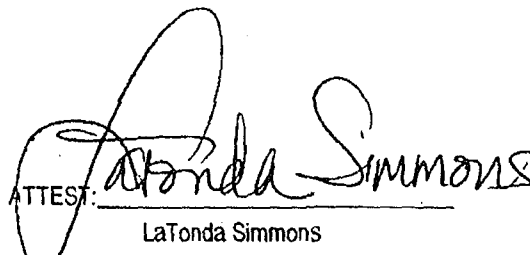
AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, ~~KAUFMAN~~, SCHAAF and PRESIDENT KERNIGHAN -7

NOES-

ABSENT-

ABSTENTION-

Excused- Reid-1

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date **SEP 17 2013**

DATE OF ATTESTATION: 10/3/13

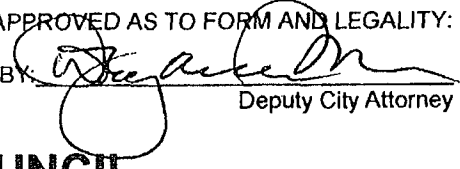
ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF INTAKE TECHNICIAN

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classifications of Intake Technician

FILED
OFFICE OF THE CITY CLERK
OAKLAND

APPROVED AS TO FORM AND LEGALITY:

BY: 
Deputy City Attorney

DEC 19 PM 1:51

OAKLAND CITY COUNCIL

RESOLUTION No. 84763 C.M.S.

A RESOLUTION CONFIRMING THE SALARY AND SALARY RANGE FOR THE MAYOR OF THE CITY OF OAKLAND PURSUANT TO THE OAKLAND CITY CHARTER, ARTICLE III, SECTION 300

WHEREAS, Article III, Section 300, of the Oakland City Charter mandates that the City Council conduct a salary review to determine the Mayor's salary in odd numbered years and maybe adjusted by the Council as provided fo the Charter; and

WHEREAS, the City Charter states that

"The salary shall be set by the Council, which shall be not less than 70% nor more than 90% of the average salaries of City Managers/Chief Executive Officers of California cities within the three immediate higher and the three immediate lower cities in population to Oakland. The Mayor's salary shall be reviewed by the City Council in odd-numbered years and may be adjusted by the Council as provided for herein"

WHEREAS, the salary survey has been conducted by the City Auditor's Office for City Council's review and consideration; now, therefore be it

RESOLVED: That the City Council does hereby confirm that the salary range for the Office of Mayor, pursuant to City Charter Section 300 is between \$178,288 and \$229,228.05; and be it

FURTHER RESOLVED: That the salary of the Mayor shall be \$203,000; and be it

FURTHER RESOLVED: That the City Administrator is authorized to take any other action necessary consistent with this Resolution and its basic purposes.

BY COUNCIL, OAKLAND, CALIFORNIA, DEC 10 2013, 2013

PASSED BY THE FOLLOWING VOTE:

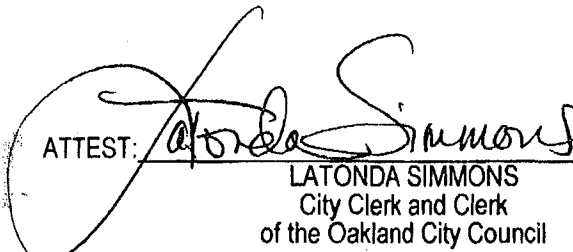
AYES- BROOKS, ~~Gallo~~, GIBSON McELHANEY, KALB, KAPLAN, ~~Reid~~, ~~Schaaf~~ AND PRESIDENT KERNIGHAN - 5

NOES- 0

ABSENT- Reid - 1

ABSTENTION- Gallo, Schaaf - 2

ATTEST:


LATONDA SIMMONS
City Clerk and Clerk
of the Oakland City Council

INTRODUCED BY COUNCIL MEMBER
2014 JAN 16 AM 11:26


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE NO. 13212 C.M.S.

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE
NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE
CLASSIFICATION OF EMPLOYEE RELATIONS DIRECTOR**

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit UK1.75.046 Pay Grade Table to read as follows:

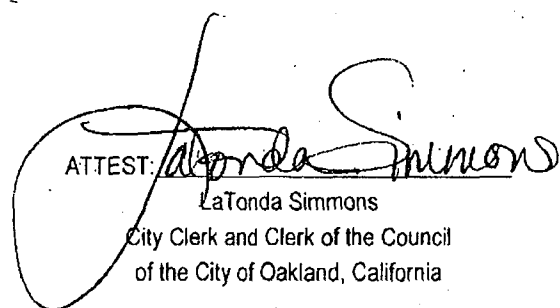
Classification Title	Class No.	Pay Range	
<u>Employee Relations Director</u>	<u>EM258</u>	Min	<u>10328.86</u>
		Max	<u>15493.29</u>

IN COUNCIL, OAKLAND, CALIFORNIA,
PASSED BY THE FOLLOWING VOTE:

FEB - 4 2014

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN - 8

NOES-
ABSENT-
ABSTENTION-

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
JAN 21 2014

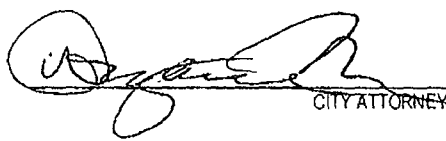
DATE OF ATTESTATION: 2/5/2014

NOTICE AND DIGEST

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187
C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF EMPLOYEE
RELATIONS DIRECTOR**

This ordinance will Amend Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to add the classification of Employee Relations Director

INTRODUCED BY COUNCILMEMBER FILED
OFFICE OF THE CITY CLERK
OAKLAND


CITY ATTORNEY

2014 FEB 13 PM 1:30
OAKLAND CITY COUNCIL
ORDINANCE NO. 13219 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO MAKE CHANGES, ADDITIONS, AND DELETIONS TO THE SALARY SCHEDULE TO: (1) CHANGE CLASSIFICATION TITLES OF DIRECTORS FOR THE DEPARTMENTS OF FIRE, FINANCE, PUBLIC WORKS, PARKS & RECREATION, PLANNING & BUILDING, ECONOMIC AND WORKFORCE DEVELOPMENT; (2) INCREASE THE SALARY RANGE FOR DIRECTORS OF HOUSING & COMMUNITY DEVELOPMENT, DIRECTOR OF PLANNING & BUILDING, AND BUDGET; (3) ADD THE CLASSIFICATION OF EQUAL EMPLOYMENT OPPORTUNITY OFFICER; AND (4) DELETE OBSOLETE OR DUPLICATIVE DEPARTMENT DIRECTOR CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classifications are revised in Ordinance No. 12187 C.M.S. in the Unit UR1.75.052 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
<u>Chief of Fire</u> Agency Director, Fire Services	EM105	Min. 11978.29 Max. 17967.47
<u>Director of Finance</u> Agency Director, Finance & Management	EM103	Min. 11978.29 Max. 17967.47
<u>Director of Public Works</u> Agency Director, Public Works	EM108	Min. 11978.29 Max. 17967.47

Section 3. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UK1.75.046 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
<u>Director of Parks & Recreation</u> Director of Recreation Services	EM158	Min. 10328.86 Max. 15493.29

Section 4. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit ~~UK1.75.029~~ UK1.75.046 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
<u>Director of Planning & Building</u>	EM220	Min. 12401.33	<u>10328.86</u>
Deputy Director, Community & Economic Development		Max. 15224.61	<u>15493.29</u>

Section 5. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit ~~UK1.75.026~~ UK1.75.046 Pay Grade Table:

Classification Title	Class No.	Pay Range	
Director of Housing & Community Development	EM154	Min. 10712.33	<u>10328.86</u>
		Max. 13152.14	<u>15493.29</u>

Section 6. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit ~~UK1.75.050~~ UK1.75.046 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
<u>Director of Economic & Workforce Development</u>	EM230	Min. 11401.13	<u>10328.86</u>
Director of Development		Max. 17101.75	<u>15493.29</u>

Section 7. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit ~~UK2.75.026~~ UK1.75.029 Pay Grade Table:

Classification Title	Class No.	Pay Range	
Budget Director	EM172	Min. 12049.96	<u>12401.33</u>
		Max. 14794.45	<u>15224.61</u>

Section 8. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit UK2.75.019 Pay Grade Table:

Classification Title	Class No.	Pay Range	
<u>Equal Employment Opportunities Officer</u>	<u>EM164</u>	<u>Min.</u>	<u>8562.80</u>
		<u>Max.</u>	<u>10514.36</u>

Section 9. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.025 Pay Grade Table:

Classification Title	Class No.	Pay Range	
Director of Retirement Services	EM164	Min. .	5047.30
		Max.	7570.95

Section 10. Effective upon passage, the following classifications are deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.026 Pay Grade Table:

Classification Title	Class No.	Pay Range
Director of Crafts & Cultural Arts	EM221	Min: 10712.33 Max: 13152.14
Director, City Planning	EM165	Min: 10712.33 Max: 13152.14

Section 11. Effective upon passage, the following classifications are deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.027 Pay Grade Table:

Classification Title	Class No.	Pay Range
Director of Corporate Information Systems	EM146	Min: 10041.73 Max: 12910.74
Director of Finance	EM149	Min: 10041.73 Max: 12910.74

Section 12. Effective upon passage, the following classifications are deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.028 Pay Grade Table:

Classification Title	Class No.	Pay Range
Director of Building & Planning	EM145	Min: 11810.61 Max: 14499.87
Director of Public Works	EM163	Min: 11810.61 Max: 14499.87

Section 13. Effective upon passage, the salary of the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.045 Pay Grade Table:

Classification Title	Class No.	Pay Range
Director of Building	EM228	Min: 10076.92 Max: 15115.38

Section 14. Effective upon passage, the salary of the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.046 Pay Grade Table:

Classification Title	Class No.	Pay Range
Director of Museum Services	EM157	Min: 10328.86 Max: 15493.29

Section 15. Effective upon passage, the salary of the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.050 Pay Grade Table:

Classification Title	Class No.	Pay Range
Director of Redevelopment & Economic Development	EM234	Min: 11401.13 Max: 17101.75

Section 16. Effective upon passage, the salary of the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UN1.80.001 Pay Grade Table:

Classification Title	Class No.	Pay Range
Director of Police Services (P&F)	EM160	Min: 14597.12 Max: 17926.35

Section 17. Effective upon passage, the salary of the following classifications are deleted from Ordinance No. 12187 C.M.S. in the Unit UN1.80.030 Pay Grade Table:

Classification Title	Class No.	Pay Range
Chief, Police Services Agency	EM219	Min: 12642.09 Max: 15521.21
Director of Police Services (PERS)	EM161	Min: 12642.09 Max: 15521.21

Section 18. Effective upon passage, the salary of the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UN1.80.052 Pay Grade Table:

Classification Title	Class No.	Pay Range
Agency Director, Police Services	EM107	Min: 11978.29 Max: 17967.47

IN COUNCIL, OAKLAND, CALIFORNIA, MAR 18 2014

PASSED BY THE FOLLOWING VOTE

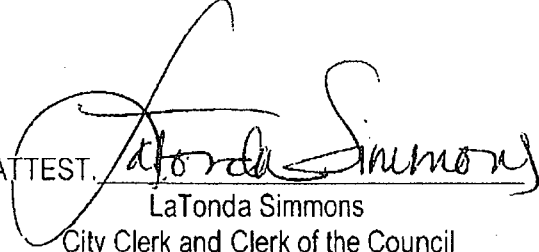
AYES- ~~5~~ GALLO, GIBSON-MC ELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN -7

NOES- 0

ABSENT- 0

ABSTENTION- 0

Excused- Brooks-1

ATTEST. 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
MAR 04 2014

DATE OF ATTESTATION 3/19/14

2014 FEB 13 PM 1:30

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO MAKE CHANGES, ADDITIONS, AND DELETIONS TO THE SALARY SCHEDULE TO: (1) CHANGE CLASSIFICATION TITLES OF DIRECTORS FOR THE DEPARTMENTS OF FIRE, FINANCE, PUBLIC WORKS, PARKS & RECREATION, PLANNING & BUILDING, ECONOMIC AND WORKFORCE DEVELOPMENT; (2) INCREASE THE SALARY RANGE FOR DIRECTORS OF HOUSING & COMMUNITY DEVELOPMENT AND BUDGET; (3) ADD THE CLASSIFICATION OF EQUAL EMPLOYMENT OPPORTUNITY OFFICER; AND (4) DELETE OBSOLETE OR DUPLICATIVE DEPARTMENT DIRECTOR CLASSIFICATIONS

DIGEST

An Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Make Changes, Additions, and Deletions to the Salary Schedule As Part of the Implementation of Changes to Oakland Municipal Code Section 2.29 Describing the Organizational Structure of the City; the Salary Schedule of Ordinance 12187 C.M.S. Is Amended to: (1) Modify Titles of Existing Classifications; And (2) Increase the Salary Range For Director of Housing & Community Development; and Budget Director; And (3) Add the Classification of Equal Employment Opportunities Officer; and (4) Delete Obsolete or Duplicative Classifications

[Signature]
CITY ATTORNEY

FILED
OFFICE OF THE CITY CLERK
OAKLAND

OAKLAND CITY COUNCIL

2014 APR 16 AM 11:50 ORDINANCE No. 13227 - C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO COMBINE THE CLASSIFICATIONS OF EXECUTIVE ASSISTANT TO THE AGENCY DIRECTOR AND EXECUTIVE ASSISTANT INTO ONE CLASSIFICATION ENTITLED EXECUTIVE ASSISTANT TO THE DIRECTOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UM1.75.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
Executive Assistant to the Agency Director	SS124	Step 1	5005.91
		Step 2	5269.75
		Step 3	5547.54
		Step 4	5839.30
		Step 5	6146.40

Section 3. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UM1.75.007 Pay Grade Table:

Classification Title	Class No.	Pay Steps	
Executive Assistant	SS127	Step 1	4768.60
		Step 2	5018.47
		Step 3	5283.69
		Step 4	5561.50
		Step 5	5854.65

MAY 20 2014

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2014

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON-MOELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN 8

NOES- 0
ABSENT- 0
ABSTENTION- 0

ATTEST: *[Signature]*
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION 5-27-14


CITY ATTORNEY

INTRODUCED BY COUNCILMEMBER _____

OAKLAND CITY COUNCIL

ORDINANCE NO. 13228 - C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF FIRE MARSHAL (NON-SWORN)

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UM1.75.039 Pay Grade Table to read as follows:

Classification Title	Class No.	Min	Max	Pay Range
Fire Marshal (Non-Sworn)	MA156	<u>10013.80</u>	<u>12295.51</u>	

IN COUNCIL, OAKLAND, CALIFORNIA, MAY 20 2014, 2014

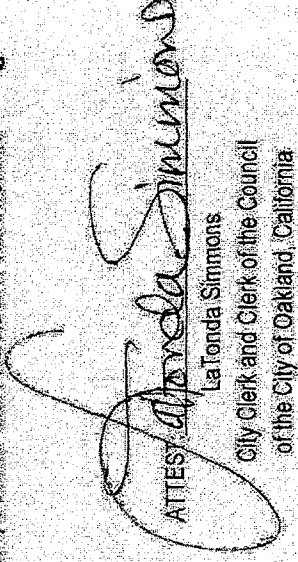
PASSED BY THE FOLLOWING VOTE:

AYES: BROOKS, GALLO, GIBSON, MCELHANEY, KALB, KAPLAN, REID, SCHAAP and PRESIDENT KERNIGHAN — 8

NOES: 0

ABSENT: 0

ABSTENTION: 0

ATTEST 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: 5-27-14

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S.
("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF FIRE MARSHAL (NON-SWORN)**

DIGEST

**Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Create The
Classification Of Fire Marshal (Non-Sworn)**

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER [NAME]

[Signature]
CITY ATTORNEY

2014 APR 16 AM 11:09

OAKLAND CITY COUNCIL
ORDINANCE NO. 13229 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF TRAINING COORDINATOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.012 Pay Grade Table to read as follows:

<u>Classification Title</u>	<u>Class No.</u>	<u>Salary Step</u>
<u>Training Coordinator</u>	AP434	Step 1 6084.98
		Step 2 6406.05
		Step 3 6742.48
		Step 4 7098.45
		Step 5 7471.16

IN COUNCIL, OAKLAND, CALIFORNIA, MAY 20 2014, 2014

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON, MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN - 8

NOES-

ABSENT-

ABSTENTION-

ATTEST: *[Signature]*
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: 5-27-14

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S.
("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF TRAINING COORDINATOR**

DIGEST

**Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Create The
Classification Of Training Coordinator**

Section 3. The provisions of this ordinance are effective as of July 1, 2014.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2017

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, and PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION _____

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S.
("SALARY ORDINANCE") EFFECTIVE JULY 1, 2014**

Digest

An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") Effective July 1, 2014
