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Office of the City Auditor Roland E. Smith, CPA City Auditor **DECEMBER 7, 2006** 

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IGNACIO DE LA FUENTE, PRESIDENT
CITY COUNCIL
OAKLAND, CALIFORNIA

PRESIDENT DE LA FUENTE AND MEMBERS OF THE CITY COUNCIL

## SUBJECT: A REPORT CALCULATING THE OAKLAND CITY AUDITOR'S SALARY IN CONFORMITY WITH THE OAKLAND CITY CHARTER

## **PURPOSE AND SCOPE**

Under the prescribed procedures of Section 403 of the City Charter, we have calculated the salary range of the City Auditor for 2007 to be within a low of \$85,054 and a high of \$109,355.

Article IV, Section 403 of the City Charter which states, "the salary of the office shall be set by the Council, which shall be not less than 70% nor more than 90% of the average salaries of City Auditors of California cities within the three immediate higher and the three immediate lower cities in population to Oakland."

	The US Census Bureau Population Survey	Actual Annual Salary
City Name	For the Fiscal Year 2005	City Auditor
Long Beach	474,014	\$161,500
Fresno	461,116	67,020
Sacramento	456,441	121,500
Oakland	395,274	
Santa Ana	340,368	None
Anaheim	331,804	136,000
Bakersfield	295,536	<u>None</u>
Total Salaries Average Salaries		\$486,020 \$121,505
70% of Average Salaries 90% of Average Salaries		\$ 85,054 \$109,355

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We reviewed job descriptions and duties for the six cities. Based on available information, Santa Ana and Bakersfield do not have a city auditor. The Long Beach City Auditor pay shown is for combined service as City Auditor and Payroll Processing Manager. The Anaheim City Auditor pay shown is for combined service as City Auditor and City Treasurer.

The audit job descriptions for all cities shown are very similar to the role of the Oakland City Auditor and include financial audits, operations audits, special reports and recommendations to the City Council and City Administration.

Researched by:

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City Auditor