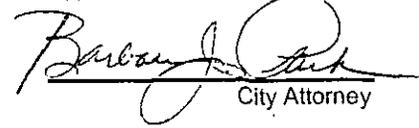


## OAKLAND CITY COUNCIL


  
City Attorney

 FILED  
 OFFICE OF THE CITY CLERK  
 OAKLAND

RESOLUTION No. \_\_\_\_\_ C.M.S.

2008 JUN 19 PM 5:54

Introduced by Councilmember \_\_\_\_\_

**RESOLUTION HONORING THE ACHIEVEMENTS OF PATRICIA ANNE "TRICIA" FREITAS FOR FORTY YEARS OF EXEMPLARY AND DEDICATED SERVICE TO THE CITY OF OAKLAND UPON HER RETIREMENT**

**WHEREAS**, Oakland is committed to the delivery of effective, courteous, and responsive services where all citizens and employees are treated with fairness, dignity and respect; and

**WHEREAS**, civic and employee pride are accomplished through the pursuit of excellence and a work force that reflects the diversity of the Oakland community; and

**WHEREAS**, Patricia Anne "Tricia" Freitas, throughout her 40 years of service to the City, has promoted Oakland's mission and has inspired others with her initiative, concern, and commitment to improve the quality of life for the citizens of Oakland; and

**WHEREAS**, Tricia has been a life-long resident of Oakland and is a graduate of Oakland's Bishop O'Dowd High School; and

**WHEREAS**, Tricia began her career with the City in June 1968 as a Volunteer at Redwood Day Camp, the Oakland Hobby Show, and the Christmas Pageant, becoming part of the paid part-time staff personnel in 1969, earning \$50 as a Junior Camp Counselor that summer; and

**WHEREAS**, as a part-time employee from 1971 – 1976, Tricia worked at playgrounds throughout east Oakland providing summer arts & crafts, sports, and gymnastics for children from Allendale, Brookfield, Burbank, Burkhalter, Crocker, Laurel, Lockwood, Horace Mann, Redwood Heights, and Whittier Elementary Schools; and

**WHEREAS**, while working at Arroyo Viejo, Brookdale, Discovery Center, Dimond, F.M. Smith, Lockhaven, Manzanita, Montclair, Mosswood, Redwood Heights, and Tassafaronga Recreation Centers, Tricia Freitas received numerous citations for providing "exceptional service" to those using the facilities and for her work coordinating the "Youth Participation in Community Action" summer intern job training program; and

**WHEREAS**, in 1976 when Tricia Freitas became a full-time employee of the City of Oakland, she included among her assignments coordination of the Steel Drums Program, which taught steel drum and percussion to children as part of the music curriculum in the Oakland Unified School District; Tricia also performed as part of the "Merry Minstrels" singing group that entertained at convalescent homes and senior centers throughout Oakland; was a member of the "Three Tales" cast and crew, bringing cultural programs directly to local elementary schools; and was co-director of the Oakland Arts Camp at Feather River; and

**WHEREAS**, in 1981 Tricia transitioned to the Office of Personnel as the Oakland Tours Program coordinator, expanding the program from three to six tours, and coordinating the Volunteers for Oakland program, increasing the number of volunteers to more than 5,000 annually – working in all City Departments and at all City-sponsored events; and

**WHEREAS**, over the past 19 years of her illustrious 40-year career with the City, Tricia Freitas has served as a Sr. Human Resources Analyst, Sr. Supervising Human Resources Analyst, working on the Multi-Purpose Job Analysis Project, as the Classification and Compensation Manager, and later Interim Human Resources Manager of Personnel, serving on negotiation teams and designing Human Resources policies and procedures, and since 2004 as an Assistant to the City Administrator, planning, organizing, and reviewing human resource issues surrounding the City’s Workforce Succession Planning Program; and

**WHEREAS**, despite attempts at coercion and bribery from her co-workers, Tricia Freitas has decided to retire from the City of Oakland after 40-plus years of exemplary service -- to pursue life at a more leisurely pace in Hawaii with her beloved daughter Gabriella and her adored granddaughter Legend; now, therefore be it

**RESOLVED:** that the elected officials, staff, and citizens of Oakland hereby recognize Tricia Freitas for her outstanding service and contributions to the City of Oakland, which exemplify excellence in the workplace; and be it

**FURTHER RESOLVED:** the City Council and the City Administrator extend to Patricia Anne “Tricia” Freitas their heartfelt congratulations and join her colleagues and associates in saluting her achievements and offer their sincere appreciation for her efforts on behalf of the citizens of Oakland.

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_, 20\_\_\_\_\_

**PASSED BY THE FOLLOWING VOTE:**

AYES - BROOKS, BRUNNER, CHANG, KERNIGHAN, NADEL, QUAN, REID, and PRESIDENT DE LA FUENTE

NOES -

ABSENT -

ABSTENTION -

ATTEST: \_\_\_\_\_  
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California