

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

# OAKLAND CITY COUNCIL

  
City Attorney

2015 JAN 29 PM 12:52 RESOLUTION No. 85453 C.M.S.

**RESOLUTION RECOMMENDING TO THE CIVIL SERVICE BOARD THE EXEMPTION OF THE FOLLOWING CLASSIFICATION FROM THE OPERATION OF CIVIL SERVICE: EMPLOYEE AND LABOR RELATIONS ANALYST, SENIOR**

**WHEREAS**, the Oakland City Charter Section 902(f) requires that City Council recommend positions for exemption from Civil Service prior to Civil Service Board approval of such exemption; and

**WHEREAS**, the Employee and Labor Relations Analyst, Senior classification is an advanced journey level classification in the field of employee and labor relations, possessing advanced credentials, functioning as consultants to department heads, the City Administrator, and professional and management staff, incumbants of the classification train personnel and other staff on employee relations, disciplinary processes, civil service rules, and other related City policies; and

**WHEREAS**, Employee and Labor Relations Analysts, Senior are required to utilize a high degree of independence in carrying out the City Administrator's, City Council and Civil Service Board goals and objectives; the scope of responsibilities are broad and complex, the individuals in this class must deal with challenging, sensitive and confidential matters; and assists management in difficult and complex labor negotiations; and

**WHEREAS**, the Employee and Labor Relations Analyst, Senior classification is recommended for exemption from Civil Service due to its placement in the organization, lines of authority, and reporting relationships within Employee Relations Department; now, therefore be it

**RESOLVED:** The City Council of the City of Oakland hereby recommends to the Civil Service Board that the classification of Employee Relations Analyst, Senior be exempted from the requirements of civil services; and be it

**FURTHER RESOLVLD:** That the Civil Service Board is hereby requested to approve such exemption.

IN COUNCIL, OAKLAND, CALIFORNIA, MAR 17 2015

**PASSED BY THE FOLLOWING VOTE:**

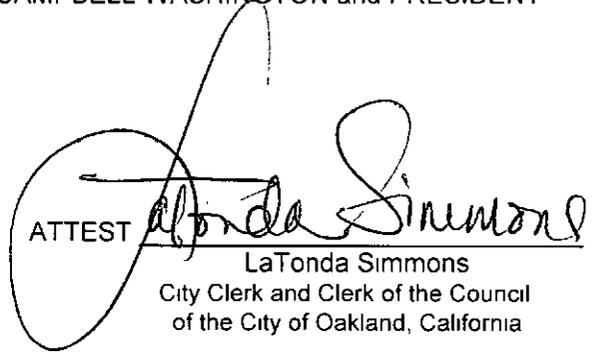
AYES - BROOKS, ~~CHAO~~, GUILLEN, KALB, KAPLAN, REID, CAMPBELL WASHINGTON and PRESIDENT MCELHANEY - 7

NOES - 0

ABSENT - 0

ABSTENTION - 0

Gallo - Excused - 1

ATTEST   
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California