

# AGENDA REPORT

TO: DEANNA J. SANTANA  
CITY ADMINISTRATOR

FROM: HOWARD A. JORDAN  
CHIEF OF POLICE

SUBJECT: Digital Intelligence Systems Agreement

DATE: December 4, 2012

City Administrator  
Approval

*Deanna Santana*

Date

*12/15/12*

COUNCIL DISTRICT: City Wide

## RECOMMENDATION

Staff requests that the City Council approve the resolution authorizing the City Administrator or her designee to waive the advertising and bidding requirements, the request for proposal/qualifications (RFP/Q) processes, and the Local and Small Local Business Enterprise Program (L/SLBE) provisions and enter into an agreement with Digital Intelligence Systems (DISYS) to migrate all information to a centralized web-based reporting platform (The Crystal Reporting Server) in an amount not to exceed \$55,000.

## EXECUTIVE SUMMARY

A resolution has been prepared on behalf of the City of Oakland, to fully replace the current legacy software systems and server (i.e. Hummingbird) with a newly acquired Crystal Reporting Server, that will allow OPD to (1) convert reports from the existing Hummingbird Reporting platform to the new Systems Applications and Products (SAP) Crystal Reporting Server platform; (2) develop custom reports for various sections in the Oakland Police Department (OPD), and 3) provide training to the technical and operational staff to implement the Data-Driven Approaches to Crime and Traffic Safety (DDACTS), a law enforcement operational model. This program is supported by a partnership among the Department of Transportation's National Highway Traffic Safety Administration and two agencies of the Department of Justice (the Bureau of Justice Assistance and the National Institute of Justice). DDACTS is based on local data collection and analysis to identify crime, crash, and traffic-related "Hot Spots" that will aid in the development of strategic countermeasures and operational plan to deploy law enforcement by providing accurate and timely reports for CompStat, a data-driven management tool.

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DISYS, the service partner of the company SAP, which developed the Crystal Reporting Server, is a certified Minority Business Enterprise (MBE) firm with a focused practice that will provide functional and technical subject matter experts (SMEs) along with project management best practices and industry knowledgeable consultants to successfully implement and integrate the City of Oakland's Crystal Reporting Server investment into the current Information Technology infrastructure to ensure the City is using it to its greatest potential at OPD for various departmental reporting needs.

Previously, OPD completed the first stage of the project which provided basic installation, configuration and training on the Crystal Report Server. In this new contract, DISYS will specifically focus on the current needs of OPD by building a standardized enterprise reporting application platform in OPD that will fulfill the functional needs of all the stakeholders.

The migration provides improvements in OPD's ability to access real time, and accurate data to support its data and analysis needs. DISYS will (1) migrate all information to a centralized web-based reporting platform (Crystal Reporting Server); (2) convert reports from the existing Hummingbird Reporting platform to the new Crystal Reporting Server platform; (3) clean, standardize, and consolidate legacy reports into a single reporting platform for easy access and usability; (4) develop custom reports with information collected with the Crystal Reporting Server required for all five main sections in OPD; and provides training to the technical and operational staff

### OUTCOME

Adoption of this resolution will waive the competitive RFP/Q process, and waive the City of Oakland's L/SLBE provisions, and enter into a Professional Services Agreement with DISYS in an amount not to exceed fifty five thousand dollars (\$55,000).

This contract will allow DYSIS to migrate all data to a centralized web-based reporting platform which will provide cost savings in maintenance costs. End-users in OPD will gain expertise in one reporting platform, and will be able to share the critical reports required for crime analysis, communications, records, personnel, and administration departments.

### BACKGROUND/LEGISLATIVE HISTORY

On November 3, 2009, the City Council approved Resolution No. 82377 C.M.S., authorizing the acceptance and appropriation of grant funds in the amount of \$500,000 from the U.S.

Department of Justice, Office of Community Oriented Policing Services (USDOJ/COPS), FY 2009 Technology Program (COPS Tech) in support of DDACTS program.

The first stage of this program was funded by a FY 2009 Technology program (COPS Tech) grant to replace OPD's legacy reporting systems with the SAP Crystal Reporting Server and allow OPD to implement the DDACTS, a law enforcement operational model supported by a

partnership among the Department of Transportation's National Highway Traffic Safety Administration and two agencies of the Department of Justice, the Bureau of Justice Assistance and the National Institute of Justice.

On August 10, 2010, the City Council approved Resolution No. 82935 C.M.S., authorizing the award of professional services contract to DISYS in the amount of \$35,000 to install and upgrade the SAP Crystal Reporting Server application. The fee was paid out of the U.S. Department of Justice, Office of Community Oriented Policing Services (USDOJ/COPS), FY 2009 Technology Program (COPS Tech) in support of the DDACTS program.

Using geo-mapping to identify areas through temporal and spatial analysis that have high incidences of crime and traffic accidents. Based on data analysis, the agencies are able to identify Hot Spots that focus enforcement activities and countermeasures. Hot Spot analysis guides the realignment of workflow and operational assignments to focus enforcement efforts and increase efficiency. Monitoring, evaluation and the analysis of outcome measures provide data-driven feedback for adjustments to internal and external activities.

### ANALYSIS

In the initial phase, DISYS installed, configured, and trained the City Staff on the newly purchased Crystal Server Reporting application. The Crystal Report Server will replace the legacy Hummingbird Reporting software in OPD by providing a centralized reporting repository and scalable architecture for sharing reports across the department.

In this next phase, DISYS will develop the custom reports with information collected with the Crystal Reporting Server required for five main departments in the Police Services Agency: Crime Analysis, Communications, Records, Personnel and Administration.

DISYS is a global technology and business services consulting firm specializing in business and IT Consulting Services to commercial and government customers. OPD chose DISYS for its ability to solve problems, in-depth capabilities, industry expertise, global presence, track record of delivering measurable results and access to an unrivaled talent pool.

Oakland Municipal Code Section 2.04.051.B authorizes the City Council to waive the request for proposal/qualifications ("RFP/Q") requirements upon a finding that it is in the best interests of the City to do so. Further, Oakland Municipal Code Section 2.04.050.1.5 permits the City Council to waive the advertising and bidding requirements upon a finding that it is in the best interests of the City to do so.

OPD requests a waiver for the RFP/Q process because of the following main reasons:

- (1) The legacy reporting application (Hummingbird ) has been running without maintenance support, and may fail anytime; Hummingbird was acquired by another company and is no longer supported;
- (2) This new SAP Crystal Reporting platform needs to be utilized by OPD for adhoc reports, so that legacy reports can be migrated;
- (3) OPD is using an Open Source statistical reporting language for IPAS threshold reporting, this Open Source statistical reporting tool functionality needs to be migrated to the SAP Crystal Reporting platform so that it can be maintained;
- (4) DISYS' understanding of the statistical calculations, IPAS' threshold reporting, and OPD's business needs will help DISYS to expeditiously migrate reports to SAP environment;
- (5) DISYS will attain understanding and experience of the conversion quickly, as the only vendor with previous experience in deploying the SAP Crystal Reporting Server in OPD;
- (6) DISYS possesses first-hand experience in installing and configuring SAP application in the OPD environment, are familiar with the reporting needs of various sections in OPD, has worked with stakeholders initially in developing the Negotiated Settlement Agreement (NSA) reports, and would efficiently work with OPD to complete these reports;
- (7) Some of these threshold reports are related to NSA compliance, and are urgently needed;
- (8) Undertaking the RFP/Q process and advertising and bidding requirements to hire a contractor would take 2 to 3 months, not including the contract negotiations and compliance process thus detrimentally delaying the implementation of this program;
- (9) This project is grant funded, and any additional delay would impact the grant performance timeline negatively;
- (10) DISYS will offer support and maintenance and has a proven track record of delivering solutions covering a broad range of platforms, modules, and components. DISYS will execute the implementation on site, keeping users in constant communication and involved in every step of the process to ensure acceptance and compliance with the new system, provide all required training and support post-implementation to ensure a smooth and flawless transition.

PUBLIC OUTREACH/INTEREST

This item did not require any additional public outreach.

COORDINATION

In consultation with the City Attorney and Budget Offices, the Division of Information Technology is coordinating with OPD to provide technology to solve this business need.

COST SUMMARY/IMPLICATIONS

Grant funds from U.S. Department of Justice, Office of Community Oriented Policing Services (USDOJ/COPS), FY 2009 Technology Program (COPSTech), and the DDACTS grant funds are available to OPD to enter into the contract. Funds will be drawn from the following coding block: Federal Grant Fund (2112), Bureau of Field Operations (BFO) Traffic Division Org (107510), Account 52213, Project G392610, and Program PS14. OPD will submit a Budget Change Request.

This should include:

1. AMOUNT OF RECOMMENDATION/COST OF PROJECT:

Project Delivery	<u>\$55,000</u>
TOTAL PROJECT COSTS	\$55,000

2. COST ELEMENTS OF AGREEMENT/CONTRACT:

Management	<u>\$55,000</u>
TOTAL AGREEMENT/CONTRACT AMOUNT	\$55,000

SOURCE OF FUNDING:

Grant funds in the amount of \$55,000 from the U.S. Department of Justice, Office of Community Oriented Policing Services (USDOJ/COPS), FY 2009 Technology Program (COPS Tech) in support of the DDACTS program, will provide funding for this contract.

FISCAL IMPACT:

Funding for this contract is available in the coding block for Federal Grant Fund (2112), BFO Traffic Division Org (107510), Account 54919, Project G392610, and Program PS14.

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**FISCAL/POLICY ALIGNMENT:**

On November 3, 2009, the City Council approved Resolution No. 82377 C.M.S., authorizing the acceptance and appropriation of grant funds in the amount of \$500,000 from the U.S. Department of Justice, Office of Community Oriented Policing Services (*USDOJ/COPS*), FY 2009 Technology Program (COPS Tech) in support of the DDACTS program.

**SUSTAINABLE OPPORTUNITIES:**

**Economic:** The conversion to the SAP installation will have a positive impact on Police Department Operations as the newly acquired solution is an integral part of the DDACTS program, which will establish effective and efficient methods for deploying law enforcement and other resources.

**Environmental:** There are no environmental issues associated with this report.

**Social Equity:** The services provided through this initiative will assist the community through improved police services that reduce the incidence of crime, accidents, and traffic violations in the community:

For questions regarding this report, please contact Ahsan Baig at (510) 238-3010.

Respectfully submitted,



for \_\_\_\_\_  
Howard A. Jordan  
Chief of Police  
Oakland Police Department

Prepared by:  
Dyana Curreri-Ermatinger  
Grants Coordinator  
OPD, Fiscal Services Division

Item: \_\_\_\_\_  
Public Safety Committee  
January 15, 2013

Attachment

Approved as to Form and Legality

City Attorney

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

# OAKLAND CITY COUNCIL

2009 OCT 15 PM 3:26 RESOLUTION No. 82377 C.M.S.

**RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR, ON BEHALF OF THE CITY OF OAKLAND, TO ACCEPT GRANT FUNDS IN AN AMOUNT NOT TO EXCEED FIVE HUNDRED THOUSAND DOLLARS (\$500,000) FROM THE U.S. DEPARTMENT OF JUSTICE, OFFICE OF COMMUNITY ORIENTED POLICING SERVICES (USDOJ/COPS), FY 2009 TECHNOLOGY PROGRAM (COPS TECH) IN SUPPORT OF THE DATA DRIVEN APPROACHES TO CRIME AND TRAFFIC SAFETY (DDACTS) PROGRAM IN THE POLICE DEPARTMENT AND APPROPRIATE SAID FUNDS TO THE POLICE DEPARTMENT**

**WHEREAS**, it is anticipated that grant funds in an amount not to exceed \$500,000 will be awarded by the U.S. Department of Justice, Office of Community Oriented Policing Services (USDOJ/COPS), FY 2009 Technology Program (COPS TECH), for enactment of the Data Driven Approaches to Crime and Traffic Safety (DDACTS) program in the Police Department; and

**WHEREAS**, the Data-Driven Approaches to Crime and Traffic Safety (DDACTS) initiative integrates location-based crime and traffic data to establish effective and efficient methods for deploying law enforcement and other resources using geo-mapping to identify areas that have high incidents of crime and crashes; and

**WHEREAS**, the DDACTS initiative also uses traffic enforcement strategies that play a role in fighting crime and reducing crashes and traffic violations; and

**WHEREAS**, these funds will be used to support the Police Department's efforts to enhance the services of the Department's Strategic Area Command Division; now, therefore be it

**RESOLVED:** That the City Council hereby authorizes the City Administrator, or his designee, to accept grant funds in an amount not to exceed \$500,000 from the U.S. Department of Justice, Office of Community Oriented Policing Services (USDOJ/COPS), FY 2009 Technology Program, in support of the Police Department's DDACTS initiative, and to increase revenues and appropriate said budget to the Police Department; and be it

**FURTHER RESOLVED:** That grant funds received from the U.S. Department of Justice, Office of Community Oriented Policing Services, shall be maintained in the Federal Grant Fund (2112), Traffic Administration Division Org. (107510), Traffic Division Program (PS14), in a Project Account to be established; and be it

**FURTHER RESOLVED:** That the City Administrator or his designee is hereby authorized to complete all required negotiations, certifications, assurances and documentation required to accept, modify, extend and/or amend the grant awards.

IN COUNCIL, OAKLAND, CALIFORNIA, NOV 3 2009, 20    

PASSED BY THE FOLLOWING VOTE:

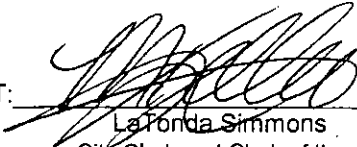
AYES- BROOKS, ~~DE LA FUENTE~~, KAPLAN, KERNIGHAN, NADEL, QUAN, REID, and PRESIDENT BRUNNER - 7

NOES- 0

ABSENT- 0

ABSTENTION- 0

Excused - De La Fuente - 1

ATTEST:   
LaFonda Simmons  
City Clerk and Clerk of the  
Council of the City of Oakland, California



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OFFICE OF THE CITY CLERK  
OAKLAND

2010 AUG 10 AM 9:46

Approved as to Form and Legality

  
Oakland City Attorney's Office

**OAKLAND CITY COUNCIL**

Resolution No. 82935 C.M.S.

~~A REPORT AND RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR OR HIS DESIGNEE TO AWARD A PROFESSIONAL SERVICES CONTRACT TO SAP OR AN AUTHORIZED DISTRIBUTOR OF THEIR PRODUCTS, FOR THE PURCHASE OF INSTALLATION, CONFIGURATION AND TRAINING SERVICES FOR THE SAP CRYSTAL REPORT SERVER APPLICATION IN AN AMOUNT NOT TO EXCEED THIRTY FIVE THOUSAND DOLLARS (\$35,000) IN OAKLAND POLICE DEPARTMENT.~~

WHEREAS, on November 3, 2009, the City Council approved Resolution No. 82377 C.M.S., authorizing the acceptance and appropriation of grant funds in the amount of \$500,000 from the U.S. Department of Justice, Office of Community Oriented Policing Services (USDOJ/COPS), FY 2009 Technology Program (COPS Tech) in support of the Data Driven Approaches to Crime and Traffic Safety (DDACTS) program; and

WHEREAS, on Nov 23, 2009, Department of Information Technology (DIT) published the Request For Quotations (RFQ) seeking to purchase the SAP's Crystal Enterprise Reporting products; basic install services; and first year of annual maintenance; and

WHEREAS, the \$35,000 will be paid out of the DDACTS grant for the SAP professional services to install, configure and train the City Staff on the newly purchased Crystal Server Reporting system application; and

WHEREAS, SAP's Crystal Report Server will replace the legacy Hummingbird Reporting software in Oakland Police Department (OPD) by providing a centralized reporting repository and scalable architecture for sharing reports across the department; and

WHEREAS, SAP's Crystal Report Server provides easy and speedy access to information contained in various databases in OPD, and

WHEREAS, SAP's Crystal Report Server will assist in the improvement of the Department's police-community relations and crime reduction efforts through more effective query of criminal databases, as well as overall public safety management of resources; now therefore be it

WHEREAS, the City Administrator has determined that the goods and services provided pursuant to the agreements authorized hereunder are of a professional, scientific, or technical

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and temporary nature, and shall not result in a loss of employment or salary by any person having permanent status in the competitive service process; and be it

**RESOLVED:** That the City Council hereby authorizes the City Administrator, or his designee, to enter into an agreement with SAP or an authorized distributor of their products in an amount not to exceed \$35,000 ~~to for~~ purchase installation, configuration and training services for of the SAP Crystal Report Server; and be it

**FURTHER RESOLVED:** That grant funds from the U.S. Department of Justice, Office of Community Oriented Policing Services (USDOJ/COPS), FY 2009 Technology Program (COPSTech) in support of the Data Driven Approaches to Crime and Traffic Safety (DDACTS) will be drawn from the Federal Grant Fund (2112), BFO Traffic Division Org (107510), Account 52213-Project G392610-Program PS14; and be it

**FURTHER RESOLVED:** That the City Council finds and determines based on the above determinations of the City Administrator, that the goods and services provided pursuant to the agreements authorized hereunder are of a professional, scientific, or technical and temporary nature, and shall not result in a loss of employment or salary by any person having permanent status in the competitive service process; and be it

**FURTHER RESOLVED:** That the City Administrator or his designee is hereby authorized to complete all required negotiations, certifications, assurances and documentation required to accept, modify, extend and/or amend the agreement, and be it

**FURTHER RESOLVED:** That the City Attorney shall review and approve said agreements as to form and legality and copies of said agreements shall be filed with the Office of the City Clerk.

IN COUNCIL, OAKLAND, CALIFORNIA, JUL 20 2010

PASSED BY THE FOLLOWING VOTE:

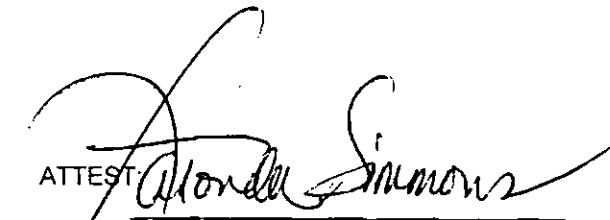
AYES - BROOKS, DE LA FUENTE, KAPLAN, KERNIGHAN, NADEL, QUAN, REID, AND PRESIDENT BRUNNER - 8

NOES - 0

ABSENT - 0

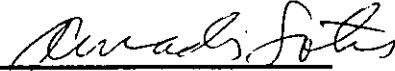
ABSTENTION - 0

ATTEST

  
LATONDA SIMMONS  
City Clerk and Clerk of the Council of  
the City of Oakland, California

FILED  
OFFICE OF THE CLERK  
OAKLAND

# OAKLAND CITY COUNCIL

  
City Attorney

2013 JAN 5 PM 3:29 **RESOLUTION No. \_\_\_\_\_ C.M.S.**

Introduced by Councilmember \_\_\_\_\_

**RESOLUTION: 1) WAIVING THE ADVERTISING AND BIDDING REQUIREMENTS, THE REQUEST FOR PROPOSAL/QUALIFICATIONS (RFP/Q) PROCESS, THE ADVERTISING AND BIDDING REQUIREMENTS, AND THE LOCAL AND SMALL BUSINESS ENTERPRISE PROGRAM (L/SLBE) PROVISIONS; AND 2) AUTHORIZING THE CITY ADMINISTRATOR OR HER DESIGNEE TO ENTER INTO A AGREEMENT WITH DIGITAL INTELLIGENCE SYSTEMS (DISYS) IN AN AMOUNT NOT TO EXCEED \$55,000 TO MIGRATE ALL INFORMATION TO A CENTRALIZED WEB-BASED REPORTING PLATFORM (THE CRYSTAL REPORTING SERVER), 3) CONVERT REPORTS FROM THE EXISTING HUMMINGBIRD REPORTING PLATFORM TO THE NEW CRYSTAL REPORTING SERVER PLATFORM, 4) CLEAN, STANDARDIZE, AND CONSOLIDATE LEGACY REPORTS INTO A SINGLE REPORTING PLATFORM FOR EASY ACCESS AND USABILITY, AND 5) DEVELOP CUSTOM REPORTS WITH INFORMATION COLLECTED WITH THE CRYSTAL REPORTING SERVER REQUIRED FOR ALL FIVE MAIN SECTIONS IN THE POLICE DEPARTMENT.**

**WHEREAS**, on November 3, 2009, the City Council approved Resolution No. 82377 C.M.S., authorizing the acceptance and appropriation of grant funds in the amount of \$500,000 from the U.S. Department of Justice (DOJ), Office of Community Oriented Policing Services (USDOJ/COPS), FY 2009 Technology Program (COPS Tech) in support of the Data-Driven Approaches to Crime and Traffic Safety (DDACTS) program; and

**WHEREAS**, on August 10, 2010, the City Council approved Resolution No. 82935 C.M.S., authorizing the award of professional services contract to Digital Intelligence Systems (DISYS) in the amount of \$35,000 to install the Crystal Reporting Server application for the Oakland Police Department (OPD) and the City of Oakland (City) to enter into contract with DISYS (previous DISYS contract); and

**WHEREAS**, the previous contract with DISYS provided the basic installation, configuration and training on the Crystal Report Server for OPD; and

**WHEREAS**, OPD currently seek to replace its legacy reporting systems with the Systems, Applications and Products Business Object Enterprise Solution (SAP BOE); and

**WHEREAS**, the \$55,000 to be used to fund the proposed new contract will be spent from the FY 2009 Technology Program Grant (COPS Tech) in support of the Data-Driven Approaches to Crime and Traffic Safety (DDACTS) program to contract with DISYS, a certified global technology and business services Minority Business Enterprise (MBE) consulting firm, to implement and upgrade the existing Information Technology (IT) infrastructure with the Systems, Applications and Products (SAP) solution; and

**WHEREAS**, the proposed new contract with DISYS will provide for complete report migration to improve OPD's ability to access real time and accurate data to support its analysis and reporting needs; provide user training based on the "train-the-trainer" methodology; set up a help desk to provide long-term support for end users and provide follow-up training; and

**WHEREAS**, OPD requests a waiver for the RFP/Q process, advertising and bidding requirements, and the Local and Small Local Business Enterprise Program provisions for the proposed contract with DISYS based on the following reasons: (1) the legacy reporting software is running without maintenance support, and may fail at anytime; (2) it would take another company up to 6 months to attain the same level of understanding and experience as DISYS, the only vendor with previous experience in deploying the SAP BOE software in OPD and; (3) DISYS has worked with OPD in developing the Negotiated Settlement Agreement (NSA) reports, and would efficiently work with OPD to complete these reports and; (5) these threshold reports are related to NSA compliance, and are urgently needed (6) that undertaking the RFP/Q process and advertising and bidding requirements to hire a contractor would take 2 to 3 months, not including the contract negotiations and compliance process thus detrimentally delaying the implementation of this program; and

**WHEREAS**, this project is DOJ grant funded, and any additional delay would impact the grant performance timeline negatively; and

**WHEREAS**, use of DISYS a vendor would also represent substantial cost savings for two specific reasons: 1) initially, when put out to bid, DISYS personnel passed the required background check; 2) the contractor would commit to working on-site, an essential component to maintaining quality control and to facilitate implementation, which was not the case with other vendors; and

**WHEREAS**, DISYS' ability to mitigate risk, offer functional and technical subject matter experts (SMEs) along with project management best practices and industry knowledgeable consultants will successfully implement and integrate the City of Oakland's SAP investment into the current IT infrastructure to ensure the City is using it to its greatest potential at OPD; and

**WHEREAS**, Oakland Municipal Code Section 2.04.051.B authorizes the City Council to waive the request for proposal/qualifications ("RFP/Q") requirements upon a finding that it is in the best interests of the City to do so; and

**WHEREAS**, Oakland Municipal Code Section 2.04.050.1.5 permits the City Council to waive the advertising and bidding requirements upon a finding that it is in the best interests of the City to do so; and

**WHEREAS**, For the reasons stated above and in the agenda report accompanying this resolution, staff recommend it is in the best interest of the City to waive the RFP/Q process, the advertising and bidding requirements, and the L/SLBE provisions which will allow the City to enter into contract with DISYS; now therefore, be it

**RESOLVED**, that the City Council hereby authorizes the City Administrator, or her designee, to enter into an agreement with DISYS in an amount not to exceed \$55,000 to migrate all information to a centralized web-based reporting platform, consolidate legacy reports into a single reporting platform for easy access and usability, and develop custom reports ; and be it

**FURTHER RESOLVED**, That the City Council finds that pursuant to Oakland Municipal Code Sections 2.04.050.1.5 and 2.04.021.B, for the reasons stated above and in the Agenda Report accompanying this resolution, that it is in the best interests of the City to waive the request for proposal/qualifications (RFP/Q) process, the advertising and bidding requirements, and L/SLBE provisions for the proposed contract with DISYS; and be it

**FURTHER RESOLVED**, That grant funds from the U.S. Department of Justice, Office of Community Oriented Policing Services (USDOJ/COPS), FY 2009 Technology Program (COPSTech) in support of DDACTS will be drawn from the Federal Grant Fund (2112), BFO Traffic Division Org (107510), Account 52213, Project G392610, and Program PS14; and be it

**FURTHER RESOLVED**, That the City Council find and determine based on the above detenuinations of the City Administrator, that the goods and services provided pursuant to the agreements authorized hereunder are of a professional, scientific, or technical and temporary nature and shall not result in a loss of employment or salary by any person having penuanent status in the competitive service process; and be it

**FURTHER RESOLVED**, That the City Administrator or her designee is hereby authorized to complete all required negotiations, certifications, assurances and documentation required to accept modify, extend and/or amend the agreement, and be it

**FURTHER RESOLVED**, That the City Attorney shall review and approve said agreements as to form and legality and copies of said agreements shall be filed with the Office of the City Clerk.

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, KALB, GALLO, KAPLAN, KERNIGHAN, MCELHANEY, SCHAAF and PRESIDENT REID

NOES -

ABSENT -

ABSTENTION -

ATTEST: \_\_\_\_\_  
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California