



AGENDA REPORT

TO: Jestin D. Johnson
City Administrator

FROM: Darren Allison
Interim Chief, OPD

SUBJECT: Ceasefire Audit Update

DATE: March 18, 2024

City Administrator Approval


Jestin Johnson (Apr 11, 2024 14:16 PDT)

Date: Apr 11, 2024

RECOMMENDATION

Staff Recommends That The City Council Receive An Informational Report On The Implementation Of Recommendations from the Ceasefire Audit

EXECUTIVE SUMMARY

This purpose of this agenda report is to provide an update to the recommendations provided by California Partnership for Safe Communities' (CPSP) recommendations given in their Ceasefire audit report and findings.

BACKGROUND / LEGISLATIVE HISTORY

The California Partnership for Safe Communities conducted an audit of Oakland's Ceasefire strategy in 2023. Their analysis yielded several recommendations. Their audit report and findings (**Attachment 1**) is attached to this report. At the December 19, 2023 Council meeting, an informational report was presented pursuant to [Resolution No. 89906 SMS](#). At that meeting, it was determined that OPD should return in April 2024 with an update of the Ceasefire audit recommendations.

ANALYSIS AND POLICY ALTERNATIVES

Most of the recommended actions have been completed. There are a few in progress as follows:

The following recommendations have been met:

- **Reinstate Coordination Meeting:** Coordination Meetings have resumed, being led by the Mayor's Chief of Education & Community Safety.
- **Reinstate quarterly Ceasefire Performance Reviews in Q1 of 2024:** The first performance review meeting was held March 14, 2024

Public Safety Committee
April 23, 2024

- **Shooting Review as a Priority:** The Ceasefire Captain has returned as the lead of the SR, with the Assistant Chief and Deputy Chiefs in attendance. We have also invited staff from SFPD and ACSO
- **Consolidate Ceasefire Unit, and Crime Gun Intelligence Center** under one chain of command. CGIC and Ceasefire are physically located together, and the Ceasefire Captain is now captain over CGIC.
- **Reintegrate Crime Reduction Teams (CRT) into geographic areas,** prioritizing staffing for those most impacted by gun violence. There are now two (2) CRT teams designated by geography – CRT West and CRT East.
- **Assistant Chief of Police Duties:** Appoint the Assistant Chief of Police to manage the Ceasefire Unit with a specific focus on reducing gun violence.

The Assistant Chief of Police should oversee both the Ceasefire and CRT gun violence plans.

The following recommendations are still in progress:

- **Direct Communications:** A tool has been developed by CPSC that The Ceasefire Director is using to track custom notifications. The tool is shared with DVP and the Mayor's Office. There is an emphasis on impact player custom notifications vs. Influencer Custom notifications.
- **Latino Gang Group SME:** OPD should have a new unit within Ceasefire to address Latin Group and Gang violence. There are three officers with intimate knowledge of predominantly and traditionally Latin groups, gangs, and networks. Staffing and knowledge base does not allow for us to stand up a unit at this time.
- **Fully staff Ceasefire Unit** for simultaneous focus on multiple active conflicts. There has been an increase in staffing of the Ceasefire Unit, however staffing is very fluid, near future promotions, transfers and retirements will impact the staffing levels but we continue to recruit to fill all vacancies.

SUSTAINABLE OPPORTUNITIES

Economic: There are no environmental opportunities associated with this report.

Environmental: There are no economic opportunities associated with this report.

Race & Equity: As we continue to conduct further analysis, we will work together with the Department of Race and Equity to address any potential opportunities.

ACTION REQUESTED OF THE CITY COUNCIL

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For questions regarding this report, please contact Frederick Shavies, Acting Captain at fshavies@oaklandca.gov.

Respectfully submitted,



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Attachments (1):

A: California Partnership for Safe Communities Ceasefire Audit Report and Findings