



City of Oakland

Office of the City Clerk
Oakland City Hall
1 Frank H. Ogawa Plaza
Oakland, California 94612
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Clerk

Meeting Minutes - FINAL *Public Safety Committee

*Oakland City Hall, 1 Frank H. Ogawa Plaza,
Oakland, California 94612*

City of Oakland Website: <http://www.oaklandnet.com>

Tuesday, July 12, 2016

6:00 PM

Sgt. Mark Dunakin Room - 1st Floor

Roll Call / Call To Order

*The Oakland City Council Public Safety Committee convened at 6:09 pm with
Councilmember Brooks presiding as Chairperson.*

COMMITTEE MEMBERSHIP:

Present 4 - Noel Gallo, Abel J. Guillén, Dan Kalb, and Desley Brooks

- 1 Approval Of The Draft Minutes From The Committee Meeting Of June 28, 2016
[15-1154](#)

This Report and Recommendation was Accepted.

Aye: 4 - Gallo, Guillén, Kalb, and Brooks

- 2 Determination Of Schedule Of Outstanding Committee Items
[15-1160](#)

This Report and Recommendation was Accepted.

Aye: 4 - Gallo, Guillén, Kalb, and Brooks

- 3 Subject: Abode Services Grant Agreement 2016-2017
From: Department Of Human Services
Recommendation: Adopt Resolution Authorizing The City Administrator To Enter Into
A Grant Agreement With Abode Services In An Amount Not To Exceed \$116,000 For
Housing Case Management Services From August 1, 2016 To June 30, 2017 With A
One Year Option To Renew
[15-1236](#)

**A motion was made by Gallo, seconded by Kalb, that this matter be Approve the
Recommendation of Staff, and Forward to the Concurrent Meeting of the City
Council/Geological Hazard Abatement District Board, to be heard 7/19/2016 as a
consent calendar item. The motion carried by the following vote:**

Aye: 4 - Gallo, Guillén, Kalb, and Brooks

- 4 Subject: Employer Engagement and Training and Technical Assistance Consultant Contracts for Oakland Unite Violence Prevention and Intervention Provider Network 2016-2017
From: Human Services Department
Recommendation: Adopt A Resolution Authorizing The City Administrator To Enter Into A Professional Services Agreement With: (1) Urban Strategies Council, In An Amount Not To Exceed \$100,000, To Provide Employer And Training Partner Engagement Services To Support The Hiring Of Oakland Unite Participants From July 1, 2016 To June 30, 2017 With A One-Year Option To Renew For A Total Amount Not To Exceed \$200,000; (2) Pathways Consultants, In An Amount Not To Exceed \$30,000, To Provide Employer Engagement Services To Support The Hiring Of Oakland Unite Participants From July 1, 2016 To June 30, 2017 With A One-Year Option To Renew For A Total Amount Not To Exceed \$50,000; And (3) Bright Research Group, In An Amount Not To Exceed \$250,000, To Plan And Deliver Training And Technical Assistance To Oakland Unite Grantees, From July 1, 2016 To June 30, 2017 With A One-Year Option To Renew For A Total Amount Not To Exceed \$500,000
[15-1237](#)

There was 1 speaker on this item.

At 6:22 p.m., Councilmember Guillen made a motion seconded by Council member Kalb to adjourn as the Public Safety Committee and reconvene as a Special Meeting of the City Council.

A motion was made by Gallo, seconded by Kalb, that this matter be Approve the Recommendation of Staff, and Forward to the Concurrent Meeting of the City Council/Geological Hazard Abatement District Board, to be heard 7/19/2016 as a consent calendar item. The motion carried by the following vote:

Aye: 4 - Gallo, Guillén, Kalb, and Brooks

- 5** Subject: Vegetation Management Plan Consulting Contract
From: Oakland Fire Department
Recommendation: Adopt A Resolution Authorizing The City Administrator To Negotiate And Enter Into A Professional Services Agreement With Horizon Water And Environment, LLC, For Three Years In An Amount Not To Exceed Six Hundred And Fifty Thousand Dollars (\$650,000.00) For Services Relating To The Development Of A Vegetation Management Plan And Accompanying California Environmental Quality Act (CEQA) Documentation For The Oakland High Fire-Severity Zone/Wild Land Urban Interface ("WUI") Areas, With The Option To Increase The Contract Amount For Additional Services, Without Return To Council, Based On Availability Of Project Funds
[15-1240](#)

There were 2 speakers on this item

A motion was made by Gallo, seconded by Kalb, that this matter be Approve the Recommendation of Staff, and Forward to the Concurrent Meeting of the City Council/Geological Hazard Abatement District Board, to be heard 7/19/2016 as a consent calendar item. The motion carried by the following vote:

Aye: 4 - Gallo, Guillén, Kalb, and Brooks

At this time the Chair of the Public Safety Committee announced a change in the order of items, noting item 12 would be heard after item 6.

- 6** Subject: OPD Ongoing Recruitment And Hiring Policies
From: Oakland Police Department
Recommendation: Receive an Informational Report on the formation of the Ad-Hoc committee on Police Recruitment, as approved in April 2015.
[15-1252](#)

There was 1 speaker on this item.

This Informational Report was Received and Filed.

Aye: 4 - Gallo, Guillén, Kalb, and Brooks

- 12 Subject: Police Recruitment And Hiring Policy Supplemental Report
From: Councilmember Kaplan
Recommendation: Adopt New Police Recruitment And Hiring Policies To: (1) Prohibit The Use Of Past Marijuana Use As Grounds For Rejection; (2) Prohibit The Use Of Having Student Loans As Grounds For Rejection; (3) Restrict The Use Of Debt As Grounds For Rejection To Those Situations Where Lack Of Income Would Be Solved By Obtaining A Job As A Police Officer; (4) To Seek A Goal Of Not Less Than 50% Of New Hires Will Be Among Those Who Do Have Some Connection Or History With Oakland Or Live Or Have Lived In Oakland; (5) Evaluate The Use Of And Impact Of Rejecting Applicants With An "Association" To People With Criminal Records, And Determine How This Is Being Used And Decide Whether It Genuinely Measures The Potential Of The Applicants, And Whether It Is Disproportionately Excluding Oakland Residents And/Or People Of Color; (6) Weigh Out-Of-School Suspensions, Dismissal From School Or Poor Academic Performance Within Reasonable Contexts; (7) Request A Review Of Recent Applicants Who Were Rejected At The Background Check Stage To Determine If Any Of Them, Especially Oakland Residents, Were Rejected For Reasons That Might Warrant Reconsideration; (8) Expand Outreach And Explore Additional Strategies To Mitigate The Under Representation Of Women, LGBT People, And People Of Color In The Department; (9) Explore And Report Back To Council On Additional Strategies To Improve Recruitment Screening For Attitude Issues, Including Attitudes About Appropriate Conduct Toward Women And Understanding Of Respecting The Community [TITLE CHANGE]
[15-1214](#)

The committee amended recommendations to strike items 1 and 9; refer items 2, 3, 4, 5, 6, and 7 to the author to provide more information; refer to the OPD items 8 and 10 in addition to the following 2 new items: 11 – consideration of changing the required education level, and 12 - (as a friendly amendment) a report back on military service and the number of times of deployment.

There were 3 speakers on this item

A motion was made by Guillén, seconded by Kalb, that this matter be Approve as Amended the Recommendation of Staff, and Forward to the *Public Safety Committee, to be heard 9/13/2016. The motion carried by the following vote:

Aye: 4 - Gallo, Guillén, Kalb, and Brooks

- 7 Subject: Quarterly Reports Regarding Police Training, Policy & Accountability
From: Office Of The City Attorney & Oakland Police Department
Recommendation: Receive The Quarterly Informational Reports To The City Council From The Office Of The City Attorney And Police Department, Regarding Police Training, Policy And Accountability To Provide: (1) Information From The Office Of The City Attorney Regarding Its Efforts To Support The Police Discipline Process And Recent Developments In Police Discipline; (2) The Following Information From The Office Of The City Attorney Regarding Arbitration Decisions Issued During The Preceding Quarter: The Primary Rule Violation(s) At Issue, The Date Of The Arbitration Decision, The Discipline The City Imposed, And The Arbitrator's Finding Regarding The Level Of Discipline; And (3) Information From The Police Department Regarding IAD Investigations, Police Personnel Trainings, Updates To Police Policy, And Recent Developments In Police Discipline [TITLE CHANGE]
[15-0777](#)

There was 1 speaker on this item.

A motion was made by Guillén, seconded by Kalb, that this matter be Received and Filed. The motion carried by the following vote:

Aye: 4 - Gallo, Guillén, Kalb, and Brooks

- 8 Subject: 2016 Ceasefire Evaluation Contract
From: Oakland Police Department
Recommendation: Adopt A Resolution Authorizing The City Administrator Or Designee To: 1) Enter Into A Professional Services Agreement With Northeastern University, And Its Sub-consultant Yale University, For The Period Of August 1,2016 Through July 31, 2018 In An Amount Not To Exceed Five Hundred Thousand Dollars (\$500,000), For A Process And Impact Evaluation Of The Oakland Police Department's (OPD) Ceasefire Strategy; And 2) Waive The Local And Small Business Enterprise Programs (L/SLB) Provisions For The Purchase Of Professional Services
[15-1257](#)

The committee amended recommendations to require that the research assistance utilize local participants.

There was 1 speaker on this item.

A motion was made by Gallo, seconded by Guillén, that this matter be Approve the Recommendation of Staff, and Forward to the Concurrent Meeting of the City Council/Geological Hazard Abatement District Board, to be heard 7/19/2016. The motion carried by the following vote:

Aye: 4 - Gallo, Guillén, Kalb, and Brooks

- 9 Subject: Citizens Options for Safety Grant FY 2015-16
From: Oakland Police Department
Recommendation: Adopt A Resolution Authorizing The City Administrator Or Designee To Accept And Appropriate The FY 2015-16 State Of California Citizens Options For Public Safety Grant (State Cops Grant XVIII) In The Amount Of Six Hundred Forty-One Thousand Eight Hundred Twelve Dollars (\$641,812) To Fund Equipment, Human Trafficking Operations And Ceasefire Operations For The Oakland Police Department (OPD) In Accordance With The State Cops XVIII Spending Plan
[15-1258](#)

There was 1 speaker on this item.

A motion was made by Gallo, seconded by Brooks, that this matter be Approve the Recommendation of Staff, and Forward to the Concurrent Meeting of the City Council/Geological Hazard Abatement District Board, to be heard 7/19/2016. The motion carried by the following vote:

Aye: 4 - Gallo, Guillén, Kalb, and Brooks

- 10 Subject: OPD Oak Knoll Access Agreement
From: Oakland Police Department
Recommendation: Adopt A Resolution Authorizing The City Administrator Or Designee To Enter Into A Revocable Right Of Entry Agreement With Suncal Oak Knoll, LLC And Oak Knoll Acquisitions Venture, LLC, For Oakland Police Department (OPD) Personnel Training Purposes
[15-1256](#)

A motion was made by Gallo, seconded by Brooks, that this matter be Approve the Recommendation of Staff, and Forward to the Concurrent Meeting of the City Council/Geological Hazard Abatement District Board, to be heard 7/19/2016 as a consent calendar item. The motion carried by the following vote:

Aye: 4 - Gallo, Guillén, Kalb, and Brooks

- 11 Subject: Glenview Elementary Reconstruction Crossing Guard Funding Grant
From: Oakland Police Department
Recommendation: Adopt A Resolution Authorizing The City Administrator Or Designee To Accept And Appropriate A Grant From The Oakland Unified School District (OUSD), In An Amount Not To Exceed Two Hundred Thousand Five Hundred Twenty Nine Dollars (\$201,532), To Fund Four Oakland Police Department (OPD) Crossing Guards, To Support Pedestrian Safety At Glenview Elementary School And Edna Brewer Middle School From August 1, 2016 To August 30, 2018 During The Reconstruction Project
[15-1271](#)

A motion was made by Gallo, seconded by Brooks, that this matter be Approve the Recommendation of Staff, and Forward to the Concurrent Meeting of the City Council/Geological Hazard Abatement District Board, to be heard 7/19/2016 as a consent calendar item. The motion carried by the following vote:

Aye: 4 - Gallo, Guillén, Kalb, and Brooks

Open Forum (TOTAL TIME AVAILABLE: 15 MINUTES)

There was 1 speaker on this item.

Adjournment

There being no further business, and upon the motion duly made, the Special Meeting of the Oakland City Council & Public Safety Committee adjourned the meeting at 8:32 p.m.

* In the event of a quorum of the City Council participates on this Committee, the meeting is noticed as a Special Meeting of the City Council; however no final City Council action can be taken.

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