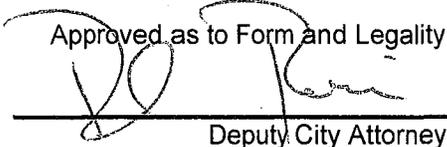


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Approved as to Form and Legality

Deputy City Attorney

OAKLAND CITY COUNCIL

RESOLUTION No. _____ C.M.S.

RESOLUTION (1) ADOPTING THE FISCAL YEAR 2016-2017 WORKFORCE INVESTMENT BUDGET; (2) ACCEPTING AND APPROPRIATING WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) TITLE I FORMULA FUNDS FOR ADULT, DISLOCATED WORKER, YOUTH AND RAPID RESPONSE SERVICES; (3) AUTHORIZING CONTRACTS WITH SERVICE PROVIDERS COMPETITIVELY SELECTED BY THE OAKLAND WORKFORCE DEVELOPMENT BOARD TO PROVIDE COMPREHENSIVE, SECTOR ACCESS, BUSINESS ENGAGEMENT AND YOUTH SERVICES FROM WIOA TITLE I FORMULA FUNDS FOR FISCAL YEAR 2016-2017; (4) ACCEPTING GRANT FUNDS FOR FISCAL YEAR 2016-17 FROM THE BAY AREA RAPID TRANSIT DISTRICT FOR WORKFORCE DEVELOPMENT SERVICES IN THE AMOUNT \$43,500; (5) AUTHORIZING THE CITY TO APPLY FOR, ACCEPT AND APPROPRIATE GRANTS AND CONTRIBUTIONS FOR WORKFORCE DEVELOPMENT SERVICES BEYOND THE WIOA TITLE I FORMULA FUNDING UP TO \$200,000 WITH THE APPROVAL OF THE OAKLAND WORKFORCE DEVELOPMENT BOARD WITHOUT RETURNING TO COUNCIL; AND (6) AUTHORIZING A CONTRACT WITH CIVICORPS TO PROVIDE YOUTH SERVICES USING UNENCUMBERED FUNDS FROM FISCAL YEAR 2015-16 IN THE AMOUNT OF \$106,864

WHEREAS, Section 107 of the Workforce Innovation and Opportunity Act of 2014 (“WIOA”) provides for the establishment of a local workforce development board to replace the workforce investment board created under the Workforce Investment Act of 1998 (“WIA”) in carrying out designated workforce development functions; and

WHEREAS, Executive Order No. 2016-01 established the Oakland Workforce Development Board; and

WHEREAS, the Oakland Workforce Development Board is mandated to oversee the expenditure of WIOA funding in partnership with the Mayor as local chief elected official in a designated workforce development area such as the City of Oakland; and

WHEREAS, the City of Oakland received notice that its allotment of WIOA Title I formula funds for FY 2016-17 adult, dislocated worker and youth services is \$3,926,256; and

WHEREAS, the rapid response funding allotment has not yet been published but is estimated to be \$226,550, for a total projected WIOA allocation of \$4,152,806; and

WHEREAS, the Oakland Workforce Development Board on June 2, 2016, approved a budget for all said funds; and

WHEREAS, the Oakland Workforce Development Board has selected, through a competitive request for proposals process, the service providers specified below to provide employment and training services to adults, dislocated workers, youth and business including rapid response and lay-off aversion services, with WIOA Title I formula funds; and

WHEREAS, WIOA Title I formula funds awarded to service providers must be expended within the first fiscal year; and

WHEREAS, under Senate Bill 734, 30 percent of the combined adult and dislocated worker funding must be used on eligible training services to assist job seekers with training and employment goals within the first fiscal year; and

WHEREAS, WIOA Section 129(a)(4) increases the minimum out-of-school youth expenditure rate, minus administrative costs, for the youth formula-funded program from 30 percent under WIA to 75 percent under WIOA; and

WHEREAS, WIOA Section 129(c)(4) prioritizes work experience with the requirement that the local workforce development area must spend a minimum of 20 percent of non-administrative youth formula funds on work experience activities; and

WHEREAS, from time to time the City through the Oakland Workforce Development Board will have the opportunity to apply for and receive grant funds and contributions above and beyond the WIOA Title I formula funds to help build capacity and diversify funding for the workforce system; and

WHEREAS, the Bay Area Rapid Transit District (BART) has launched an innovative training program in partnership with Bay Area community colleges and the local workforce development system to provide up to 100 students with the technical knowledge to pursue transit-related careers; and

WHEREAS, \$43,500 in grant funds has been allocated to the Oakland Workforce Development Board by BART to serve as the point of contact for the BART, which will fulfill its obligations to coordinate communication, activities and reporting with supporting Bay Area workforce investment boards and One-Stop locations; and

WHEREAS, there is \$106,864 in unencumbered funds from Fiscal Year 2015-16, including unencumbered youth service provider funds of \$44,408 and Fiscal Year 2015-16 staff salary savings of \$62,456; now, therefore, be it

RESOLVED: That the City hereby accepts the Fiscal Year 2016-2017 WIOA Title I formula funding for Adult, Dislocated Worker, Youth and Rapid Response services in the amount of up to \$4,152,806, and enter into agreements pertaining to the acceptance of such funds; and be it

FURTHER RESOLVED: That, given possible variances in WIOA allocations from the U.S Department of Labor and the California Employment Development Department, the City Administrator is authorized to accept additional WIOA funding allocations for Fiscal Year 2016-17 above the \$4,152,806 without returning to the City Council; and be it

FURTHER RESOLVED: That WIOA funds are hereby appropriated to the Workforce Development Fund (2195), Workforce Development Org (85311), various Expenditure Accounts, in Projects to be determined, and in Workforce Program (SC03); and be it

FURTHER RESOLVED: That the City Council adopts the following Fiscal Year 2016-2017 workforce investment budget:

| Revenue Fund (2195) | | | Contract Award | Contract End Date |
|--|---------------------------------|-------------------|--------------------|-------------------|
| WIOA FY 2016-17 Allocations (Subgrant Agreement #K7102050) | | | | June 30, 2018 |
| | - Adult | | \$1,413,381 | |
| | - Dislocated Worker | | \$1,075,377 | |
| | - Youth | | \$1,437,498 | |
| | - Rapid Response | | \$226,550 | |
| WIOA FY 2015-16 Unencumbered Youth Funds from Project G481843 | | | \$44,408 | June 30, 2017 |
| WIOA FY 2015-16 Unencumbered Staff Salaries from Project G453598 | | | \$62,456 | |
| Total Revenue | | | \$4,259,670 | |
| Service Providers/WIOA Program | Project # (to be determined) | Program Code | Contract Award | Contract End Date |
| PIC: Oakland Comprehensive Career Center | | | | |
| - Adult | TBD | CORS / COSS/ INTS | \$556,911 | June 30, 2017 |
| - Dislocated Worker | TBD | CORS / COSS/ INTS | \$478,956 | |
| Comprehensive Total | | | \$1,035,867 | |
| Unity Council: Sector Access Point and Youth Svs | | | | |
| - Adult | TBD | CORS / COSS/ INTS | \$76,700 | June 30, 2017 |
| - Dislocated Worker | TBD | CORS / COSS/ INTS | \$50,800 | |
| - Youth | TBD | YISC/YOSC | \$167,821 | |
| | | WEXP | \$41,955 | |
| Unity Council Total | | | \$337,276 | |
| Merritt College: Sector Access Point | | | | |
| - Adult | TBD | CORS / COSS/ INTS | \$76,700 | June 30, 2017 |
| - Dislocated Worker | TBD | CORS / COSS/ INTS | \$50,800 | |
| Merritt College Total | | | \$127,500 | |

| Service Providers/WIOA Program | Project # (to be determined) | Program Code | Contract Award | Contract End Date |
|---|---------------------------------|-------------------|--------------------|-------------------|
| KRA: Business Engagement | | | | June 30, 2017 |
| - Adult | TBD | CORS / COSS/ INTS | \$12,183 | |
| | | TRNP | \$353,346 | |
| | | OTHR | \$47,198 | |
| - Dislocated Worker | TBD | CORS / COSS/ INTS | \$12,367 | |
| | | TRNP | \$268,767 | |
| | | OTHR | \$27,203 | |
| - Rapid Response | TBD | SC03 | \$212,603 | |
| - Youth | TBD | SC03 | \$12,847 | |
| KRA Total | | | \$946,513 | |
| Lao Family: Youth Services | | | | June 30, 2017 |
| - Youth | TBD | YISC/YOSC | \$167,821 | |
| | | WEXP | \$41,955 | |
| Lao Family Total | | | \$209,776 | |
| Bay Area Community Resources: Youth Services | | | | June 30, 2017 |
| | TBD | YISC/YOSC | \$167,821 | |
| - Youth | TBD | WEXP | \$41,955 | |
| Bay Area Community Resources Total | | | \$209,776 | |
| Youth Employment Partnership: Youth Services | | | | June 30, 2017 |
| - Youth | TBD | YISC/YOSC | \$167,821 | |
| | TBD | WEXP | \$41,955 | |
| Youth Employment Partnership Total | | | \$209,776 | |
| Youth Radio: Youth Services | | | | June 30, 2017 |
| - Youth | TBD | YISC/YOSC | \$167,821 | |
| | TBD | WEXP | \$41,955 | |
| Youth Radio Total | | | \$209,776 | |
| Civicorps: Youth Services | | | | June 30, 2017 |
| - Youth | TBD | YISC/YOSC | \$85,491 | |
| | TBDx | WEXP | \$21,373 | |
| Civicorps Total | | | \$106,864 | |
| East Bay Works Cost Share | | | | June 30, 2017 |
| - Adult | TBD | SC03 | \$17,300 | |
| - Dislocated Worker | TBD | SC03 | \$17,300 | |
| - Youth | TBD | SC03 | \$20,000 | |
| East Bay Works Total | | | \$54,600 | |
| Service Providers Subtotal | | | \$3,447,724 | |

| Other Service Providers Contracts | Project # | | | |
|---|-----------|--|------------------|---------------|
| Senior Services (DHS) | | | | June 30, 2017 |
| - Adult | TBD | | \$100,000 | |
| Senior Services Total | | | \$100,000 | |
| Youth Summer Support | | | | |
| - Youth | TBD | | \$100,000 | |
| Youth Summer Support Total | | | \$100,000 | |
| Professional Services | | | | |
| - Adult | TBD | | \$4,340 | |
| - Dislocated Worker | TBD | | \$9,300 | |
| - Youth | TBD | | \$2,000 | |
| Professional Services Total | | | \$15,640 | |
| Other Service Providers Subtotal | | | \$215,640 | |
| City Operations | Project # | | | |
| O&M | | | | |
| - Adult | G453498 | | \$4,059 | |
| - Dislocated Worker | G453398 | | \$3,981 | |
| - Youth | G453598 | | \$17,062 | |
| O&M Total | | | \$25,102 | |
| Internal Services Fees | | | | |
| - Adult | G453498 | | \$6,593 | |
| - Dislocated Worker | G453398 | | \$7,784 | |
| - Rapid Response | G453898 | | \$113 | |
| - Youth | G453598 | | \$4,823 | |
| Internal Services Fees Total | | | \$19,313 | |
| City Program Staff | | | | |
| - Adult | G453498 | | \$130,269 | |
| - Dislocated Worker | G453398 | | \$117,379 | |
| - Rapid Response | G453898 | | \$13,834 | |
| - Youth | G453598 | | \$175,282 | |
| City Program Staff Total | | | \$436,764 | |
| - City Administrative Staff | | | | |
| - Adult | G453499 | | \$27,782 | |
| - Dislocated Worker | G453399 | | \$30,740 | |
| - Youth | G453599 | | \$56,604 | |
| City Administrative Staff Total | | | \$115,126 | |
| City Operations Subtotal | | | \$596,305 | |

| EXPENDITURE GRAND TOTAL | | |
|-------------------------|--|--------------------|
| | WIOA FY 2016-17 | |
| | - Adult | \$1,413,381 |
| | - Dislocated Worker | \$1,075,377 |
| | - Youth | \$1,437,498 |
| | - Rapid Response | \$226,550 |
| | WIOA FY 2015-16 Unencumbered Youth Funds from Project G481843 | \$44,408 |
| | WIOA FY 2015-16 Unencumbered Staff Salaries from Project G453598 | \$62,456 |
| | Total Expenditure | \$4,259,670 |

and be it

FURTHER RESOLVED: That the City Council hereby authorizes the City Administrator to negotiate and enter into contracts for Fiscal Year 2016-17 WIOA funds through June 30, 2017, to provide employment and training services to adults, dislocated workers, youth and business including rapid response and lay-off aversion services with the following service providers in not-to-exceed amounts set forth below:

- Adult and dislocated worker services to the Oakland Private Industry Council in the amount of \$1,035,867;
- Business engagement services and fiscal responsibility of training and support services to KRA Corporation in the amount of \$946,513;
- Sector access points services to (1) Unity Council in the amount of \$127,500, and (2) Merritt College in the amount of \$127,500;
- Youth services to 1) Lao Family Community Development in the amount of \$209,776, 2) Bay Area Community Resources in the amount of \$209,776, 3) Unity Council, in the amount of \$209,776 4) Youth Employment Partnership in the amount of \$209,776, and 5) Youth Radio in the amount of \$209,776;

and be it

FURTHER RESOLVED: That each contract for workforce development activities funded with WIOA Title I formula funds shall have specific performance benchmarks consistent with WIOA regulations, and that the City shall terminate the contract of a service provider that materially fails to meet 50 percent of contract performance and funds will be reallocated to existing service providers or an on-call pool; and be it

FURTHER RESOLVED: That the City Council authorizes the City Administrator or her designee to accept BART grant funds in the amount \$43,500; and be it

FURTHER RESOLVED: That the BART grant funds are hereby appropriated to the Miscellaneous Grant Fund (2999), Workforce Development Org (85311), various Expenditure Accounts, in Projects to be determined, and in Workforce Program (SC03); and be it

FURTHER RESOLVED: The City Council authorizes the City Administrator to appropriate, and negotiate and enter into a contract in the amount of \$106,864.00 with Civicorps to provide employment and training services to youth; and be it

FURTHER RESOLVED: That the funds are hereby appropriated to the Civicorps contract in the Workforce Development Fund (2195), Workforce Development Org (85311), various Expenditure Accounts, in Projects to be determined, from the Workforce Development Fund (2195), Workforce Development Org (85311), various Expenditure Accounts, in Projects to be determined; and be it

FURTHER RESOLVED: That the City Council authorizes the City Administrator or her designee to apply for, accept and appropriate grants funds and contributions on behalf of the City and the Oakland Workforce Development Board to help build capacity and diversify funding for the workforce system up to \$200,000 with the approval of the Oakland Workforce Development Board without returning to the City Council, including the authority to negotiate and enter into contracts for the use of such funds with service providers approved by the Oakland Workforce Development Board through Fiscal Year 2016-2019; and be it

FURTHER RESOLVED: That any additional grant funds and contributions are hereby appropriated through Fiscal Year 2016-2019 to the Miscellaneous Grant Fund (2999), Workforce Development Org (85311), various Expenditure Accounts, in Projects to be determined, and in Workforce Program (SC03); and be it

FURTHER RESOLVED: That the City Council approves the allocation of \$596,305 in WIOA funding to support City Operations O&M, Internal Service Fees, City Program Staff and City Administrative Staff positions and operations and maintenance costs from FY 2016-17 WIOA formula funds; and be it

FURTHER RESOLVED: That the City Administrator or her designee is hereby authorized to spend funds in FY 2016-17 and take other action with respect to the adopted budget and authorized contracts consistent with the Resolution and its basic purposes.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 20_____

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, CAMPBELL WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID, and PRESIDENT GIBSON MCHELHANEY

NOES -

ABSENT -

ABSTENTION -

ATTEST: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California