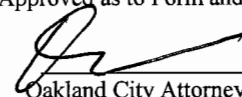


FILED
OFFICE OF THE CITY CLERK
OAKLAND
2009 JUN -5 PM 6:18

Approved as to Form and Legality


Oakland City Attorney's Office

OAKLAND CITY COUNCIL

ORDINANCE NO. 12882 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. (THE SALARY ORDINANCE) TO INCREASE THE SALARIES OF EMPLOYEES IN REPRESENTATION UNITS PP, PT, AND UN2 BY TWO PERCENT EFFECTIVE JULY 1, 2006, TWO PERCENT EFFECTIVE JANUARY 1, 2007, FOUR PERCENT EFFECTIVE JULY 1, 2007, FOUR PERCENT EFFECTIVE JULY 1, 2008 AND FOUR PERCENT EFFECTIVE JULY 1, 2009, PURSUANT TO THE MEMORANDA OF UNDERSTANDING FOR THE OAKLAND POLICE OFFICERS' ASSOCIATION AND THE OAKLAND POLICE MANAGEMENT ASSOCIATION

WHEREAS, the Memoranda of Understanding between the City of Oakland and the Oakland Police Officers' Association and the Oakland Police Management Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the cost of the MOU increase shall be absorbed by the current budget appropriation; and

WHEREAS, said agreement has been, and is, approved; now, therefore,

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

1. The classifications and associated salaries listed in the current Memoranda of Understanding between the City and the Oakland Police Officers' Association and Oakland Police Management Association are increased by two percent effective July 1, 2006.
2. The classifications and associated salaries listed in the current Memoranda of Understanding between the City and the Oakland Police Officers' Association and Oakland Police Management Association are increased by two percent effective January 1, 2007.

3. The classifications and associated salaries listed in the current Memoranda of Understanding between the City and the Oakland Police Officers' Association and Oakland Police Management Association are increased by four percent effective July 1, 2007.
4. The classifications and associated salaries listed in the current Memoranda of Understanding between the City and the Oakland Police Officers' Association and Oakland Police Management Association are increased by four percent effective July 1, 2008.
5. The classifications and associated salaries listed in the current Memoranda of Understanding between the City and the Oakland Police Officers' Association and Oakland Police Management Association are increased by four percent effective July 1, 2009.

This ordinance shall be effective immediately, if passed by the affirmative vote of at least six City Council Members; if this ordinance is passed by the affirmative vote of five City Council Members, it will be effective seven days after final passage.

IN COUNCIL, OAKLAND, CALIFORNIA, JUL 1 2008, 2008

PASSED BY THE FOLLOWING VOTE:

AYES--- BROOKS, BRUNNER, CHANG, KERNIGHAN, NADEL, QUAN, REID and PRESIDENT DE LA FUENTE - 8

NOES--- 0

ABSENT--- 0

ABSTENTION--- 0

ATTEST:


LATONDA SIMMONS

City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date: JUN 17 2008