



CITY OF OAKLAND

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COUNCILMEMBER LOREN TAYLOR
DISTRICT 6

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AGENDA MEMORANDUM

Date: January 28, 2021
To: Oakland City Councilmembers, Staff and Members of the Public
From: Councilmember Loren Taylor
Subject: Zero Tolerance Policy For Racist, Behaviors, And Actions

Colleagues on the Committee, Staff and Members of the Public:

Across the nation there has recently been great attention paid to the culture of racism and bigotry that continues to persist across our country and even in our government institutions. These dangerous racist sentiments, behaviors, and actions have no place in the City of Oakland. On June 16, 2020, I co-authored and secured unanimous City Council approval for a Resolution Establishing A Zero Tolerance Policy For Racist Practices, Behaviors, And Actions Within The Oakland Police Department And All City Departments (**Attachment A**). The Agenda Memorandum that accompanied the Resolution emphasized the importance of this bold affirmation of our city's values (**Attachment B**). Through the resolution, we explicitly stated that the City of Oakland will not tolerate racism in any City department including our Police Department.

It is not enough to simply pass a resolution, but we must ensure that it is adopted and incorporated into our practices and operating procedures. Only by doing so will we continue the difficult task of repairing the trust that has been eroded between law enforcement, other city officials, and the members of community.

We are requesting an informational report from the City Administrator regarding the status of implementing the Council's Resolution Establishing A Zero Tolerance Policy For Racist Practices, Behaviors, And Actions Within The Oakland Police Department And All City Departments in light of the internal investigation launched by the Oakland Police Department (OPD) of potential offensive content on OPD employee social media accounts, and denouncing hate speech (**Attachment C**). This report should address the proposed use of third party reviewers in this and future investigations as well as current or planned social media policies within the city of Oakland and especially in OPD.



I respectfully request that the Public Safety Committee receive this informational report and forward it to the February 16, 2021 City Council meeting.

Yours in service of Oakland,

A handwritten signature in blue ink, appearing to read "Loren Taylor". The signature is fluid and cursive.

Loren Taylor
Councilmember District 6