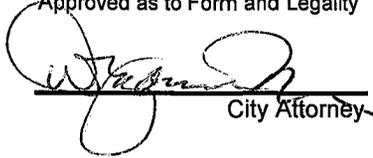


2016 JUN -2 PM 5:40


City Attorney

OAKLAND CITY COUNCIL

RESOLUTION No. 86235 C.M.S.

RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR OR DESIGNEE TO EXTEND THE CONTRACT WITH CIRCLEUP EDUCATION FOR DIVERSITY AND INCLUSION TRAINING AND FACILITATION SERVICES FROM JULY 1, 2016 TO JUNE 30, 2017, AT A COST OF \$51,000 FOR A TOTAL CONTRACT AMOUNT NOT TO EXCEED \$150,000, AND WAIVING THE COMPETITIVE REQUEST FOR PROPOSALS/QUALIFICATION PROCESS FOR THE ADDITIONAL SERVICES

WHEREAS, the design and delivery of diversity and inclusion training requires specialized expertise; and

WHEREAS, the City of Oakland does not possess such capabilities in-house; and

WHEREAS, the City undertook an Request for Proposal (RFP) process from April 2015 through June 2015, which resulted in the selection of CircleUp Education; and

WHEREAS, CircleUp Education's contract of \$99,000 is exhausted; and

WHEREAS, there are approximately 400 current employees and approximately 350 new employees who will need the required training in Fiscal Year 2016-17; and

WHEREAS, Oakland Municipal Code (OMC) section 2.04.051.A requires the City Administrator to conduct a request for proposals/qualifications (RFP/Q) process for professional services contracts in excess of \$25,000, and OMC section 2.04.051.b allows Council to waive such RFP/Q requirements upon a finding by the Council that it is in the best interest of the City to do so; and

WHEREAS, in order to maintain the pace and continuity of training, it would be most prudent and efficient for the City to continue to work with CircleUp Education to provide diversity and inclusion training to City employees; and

WHEREAS, City staff recommends that the Council waive the RFP/Q requirements for this contract extension for the reasons stated above; and

WHEREAS, the City Administrator has determined that it shall not result in the loss of employment or salary by any person having permanent status in the competitive service; now, therefore, be it

RESOLVED: That the City Council finds and determines the forgoing recitals to be true and correct and hereby adopts and incorporate them into this Resolution; and be it

FURTHER RESOLVED: That pursuant to OMC section 2.04.051.B and for the reasons stated above and in the Human Resources Management Director's report accompanying this item, the City Council finds that it is in the best interests of the City to waive the RFP/Q requirements for the additional services to be provided under the contract extension, and so waives the requirements; and be it

FURTHER RESOLVED: That based on information provided by the City Administrator, the Council finds that this contract is of a professional and temporary nature and shall not result in the loss of employment or salary by any person having permanent status in the competitive civil service; and be it

FURTHER RESOLVED: That the City Council of the City of Oakland authorizes the City Administrator or designee to extend the existing professional services contract with CircleUp Education for one year to June 30, 2017, in an amount not to exceed \$150,000, and be it

FURTHER RESOLVED: That the funding will be available in the FY2016-17 Budget under General Fund: General Purpose Fund (1010), Human Resource Development (05511), in Citywide Training (P462010); and be it

FURTHER RESOLVED: That the City Attorney will approve the contract extension as to form and legality and copies will be on file in the Office of the City Clerk; and be it

FURTHER RESOLVED: That this Resolution shall take effect immediately upon its passage.

JUN 2 1 2016

IN COUNCIL, OAKLAND, CALIFORNIA, _____

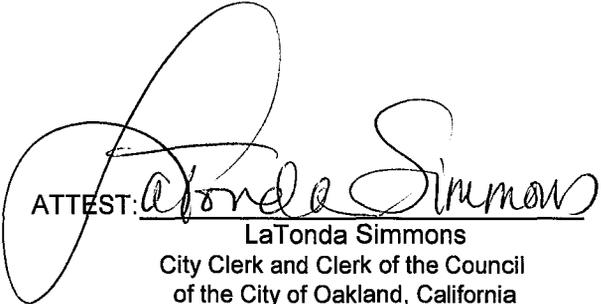
PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLÉN, KALB, KAPLAN, REID and PRESIDENT GIBSON MCELHANEY 

NOES - 

ABSENT - 

ABSTENTION - 

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California