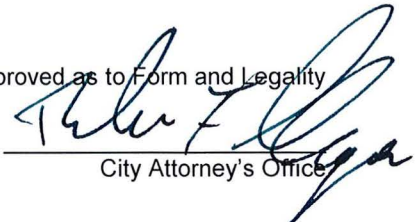


15 AUG 2017 PM 4:00


City Attorney's Office

OAKLAND CITY COUNCIL

RESOLUTION NO. 85754 C.M.S.

INTRODUCED BY COUNCILMEMBER CAMPBELL WASHINGTON AND COUNCIL
PRESIDENT LYNETTE GIBSON MCELHANEY

RESOLUTION SUPPORTING THE DEVELOPMENT OF WORKER COOPERATIVES IN OAKLAND

WHEREAS, Oakland and the San Francisco Bay Area are home to the highest concentration of worker-owned businesses in the United States; and

WHEREAS, worker cooperatives are owned and democratically governed by their members, provide wages and benefits above industry average, develop leadership and management skills, and build wealth for low to moderate income community members; and

WHEREAS, worker cooperatives create and maintain quality, stable jobs in key industries in Oakland, including green cleaning, food service, and construction; and

WHEREAS, Oakland is a hub for worker cooperatives and coop developers, home to the Bay Area's first Worker Coop Academy, headquarters of the US Federation of Worker Cooperatives, Democracy at Work Institute, Project Equity, Arizmendi Association of Cooperatives, and well-known cooperatives such as Mandela Marketplace, Design Action Collective, and DIG Coop; and

WHEREAS, Oakland-based Arizmendi Association supports a network of six Bay Area worker cooperative bakeries which have over 160 members. Arizmendi Association bakers earn more than double the national median wage for bakers and receive health insurance, paid vacation, and a share of all profits; and

WHEREAS, the *Oakland Workforce Investment Board Strategic Plan (2013-2017)* prioritizes investing in businesses that offer career pathway opportunities and growing a pipeline for job seekers to become entrepreneurs; and

WHEREAS, Oakland ranked #7 among cities with the highest income inequality, with households in the top 5% making nearly 12 times as much money as households in the bottom 20%; and

