

2024 NOV 22 AM 8:05

APPROVED AS TO FORM AND LEGALITY

FILED
OFFICE OF THE CITY CLERK
OAKLAND


CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. 905345 C.M.S.

RESOLUTION AUTHORIZING AND DIRECTING THE CITY ATTORNEY TO COMPROMISE AND SETTLE THE CASE OF DENISE KNOTT, AS AN INDIVIDUAL V. CITY OF OAKLAND, A PUBLIC ENTITY, AND DOES 1 THROUGH 10, INCLUSIVE, ALAMEDA COUNTY SUPERIOR COURT CASE NO. 23CV046742, CITY ATTORNEY'S FILE NO. 36362, IN THE AMOUNT OF FORTY THOUSAND DOLLARS AND ZERO CENTS (\$40,000.00) (CITY COUNCIL - EMPLOYMENT DISCRIMINATION AND HARASSMENT)

WHEREAS, Plaintiff Denise Knott (“Knott”) alleges that during Knott’s employment as a receptionist in the Oakland City Council Office from May 8, 2023 to June 30, 2023, she suffered racial discrimination, harassment, and retaliation. As a result, Knott alleges Knott suffered loss of income and emotional distress; and

WHEREAS, Knott filed a lawsuit in the Superior Court of the State of California, County of Alameda, Case No. 23CV046742, alleging racial discrimination and retaliation claims against the City; and

WHEREAS, Knott seeks to recover money damages for lost wages and emotional distress, and attorneys’ fees and costs; and

WHEREAS, the City has considered all the evidence, litigation costs, and litigation risks in this case; and

WHEREAS, the City admits no wrongdoing, fault or liability; and

WHEREAS, the parties and their legal counsel have negotiated a fair and reasonable settlement of these claims; now, therefore, be it

RESOLVED: that the City Attorney is authorized and directed to compromise and settle the case of Denise Knott, as an individual v. City of Oakland, a public entity, and Does 1 through 10, inclusive, Alameda Superior Court Case No. 23CV046742, for the sum of Forty Thousand Dollars and Zero Cents (\$40,000.00); and be it

FURTHER RESOLVED: That the City Attorney is further authorized and directed to take whatever steps as may be necessary to effect said settlement.

IN COUNCIL, OAKLAND, CALIFORNIA, DEC 03 2024

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, ~~JENKINS~~, KALB, KAPLAN, ~~RAMACHANDRAN~~, REID, AND
~~PRESIDENT FORTUNATO BAS~~ - 5

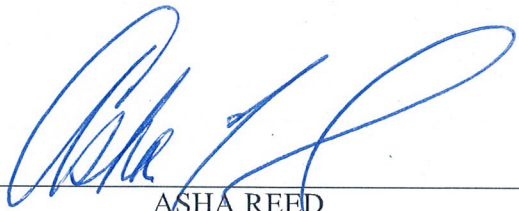
NOES - 0

ABSENT - 0

ABSTENTION - 0

3 Excused - Fortunato Bas
Jenkins
Ramachandran

ATTEST:



ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California