



City of Oakland

Office of the City Clerk
Oakland City Hall,
1 Frank H. Ogawa Plaza,
Room 201
Oakland, California 94612

Meeting Minutes - DRAFT *Public Safety Committee

Tuesday, March 8, 2022

1:30 PM

Virtual Tele- Conference Via Zoom

Please See The Agenda To Participate In The Meeting

The Oakland City Council Public Safety Committee convened at 1:30 p.m. with Councilmember Fife presiding as Chairperson.

COMMITTEE MEMBERSHIP:

Roll Call / Call To Order

Present 4 - Rebecca Kaplan, Treva Reid, Carroll Fife, and Noel Gallo

1 PUBLIC COMMENT: COMMENTS ON ALL ITEMS WILL BE TAKEN AT THIS TIME. COMMENTS FOR ITEMS NOT ON THE AGENDA WILL BE TAKEN DURING OPEN FORUM

There were 8 Public Comment Speakers

2 Approval Of The Draft Minutes From The Committee Meeting Of February 8, 2022

[22-0022](#)

Attachments: [View Report](#)

A motion was made by Noel Gallo, seconded by Rebecca Kaplan, that this matter be Approved. The motion carried by the following vote:

Aye 4 - Kaplan Reid Fife, Gallo

NO VOTE 0

3 Determination Of Schedule Of Outstanding Committee Items

[22-0023](#)

Attachments: [View Report](#)

[View Supplemental Report - 3/3/2022](#)

A motion was made by Rebecca Kaplan, seconded by Noel Gallo, that this matter be Approved. The motion carried by the following vote:

Aye 4 - Kaplan Reid Fife, Gallo

NO VOTE 0

4 Subject: Report On Independent Investigation On Bey Cases
From: Vice Mayor Kaplan
Recommendation: Receive An Informational Report On The Investigation Into The Bey Cases, And Discuss Recommendations For Action To Bring About Reconciliation And Restoration
[20-0692](#)

Attachments: [View Report](#)

[View Supplemental Report - 5/7/2021](#)

[View Supplemental Report - 5/14/2021](#)

[View Supplemental Report Oakland's Black Officers Association - 5/14/2021](#)

[View Supplemental Report - 7/2/2021](#)

[View Supplemental Report - Police Commission 11/1/2021](#)

[View Supplemental Report - 2/3/2022](#)

The Committee approved to continue this item to the Public Safety Committee Pending List No Date Specific

A motion was made by Rebecca Kaplan, seconded by Treva Reid, that this matter be Continued to go before the *Public Safety Committee. The motion carried by the following vote:

Aye 4 - Kaplan Reid Fife, Gallo

NO VOTE 0

5 Subject: Oakland Police Department Negotiated Settlement Agreement Status Update
From: Oakland Police Department
Recommendation: Receive An Informational Report From The Oakland Police Department On Progress Toward Compliance With The Negotiated Settlement Agreement (NSA)
[22-0019](#)

Attachments: [View Report](#)

[View Report Attachment A](#)

[View Report Attachment B](#)

The Committee received and filed the report

A motion was made by Noel Gallo, seconded by Treva Reid, that this matter be Received and Filed. The motion carried by the following vote:

Aye 4 - Kaplan Reid Fife, Gallo

NO VOTE 0

6 Subject: Action Plan Regarding Recruitment, Hiring And Retention Plans And Strategies
From: Councilmember Gallo, President Fortunato Bas And Pro Tem Pore Thao
Recommendation: Receive An Informational Report With Detailed Recommendations For An Action Plan From The City Administrator And The Oakland Police Chief Regarding Recruitment, Hiring And Retention Plans And Strategies To Recruit Police Officers, As Well As Data On Attrition For The Past Ten Years Including Demographics, Tenure And Specific Reasons For Leaving; Costs Of Academies; And Costs Of Pre-Academies. For Officers Who Cite "Lack Of Confidence In OPD Leadership" Provide Specific Reason For Leaving, Including Discipline By OPD/Chief Or CPRA. All To Protect The Citizens Of Oakland Prior To Engaging Additional Consultants And Making Financial Commitments
[21-0949](#)

Attachments: [View Report](#)
[View Report Attachment A](#)
[View Report Attachment B](#)

The Committee approved to continue this item to the May 10, 2022 Public Safety Committee with the following supplemental report;

- 1. Utilize community organizations such as PIC for job recruitment, and local and ethnic media outlets to help seek under-represented individuals*
- 2. Childcare assistance*
- 3. Detailed reason for resignation*
- 4. Copy of exit interviews*

A motion was made by Rebecca Kaplan, seconded by Treva Reid, that this matter be Continued to go before the *Public Safety Committee, to be heard 5/10/2022. The motion carried by the following vote:

Aye 4 - Kaplan Reid Fife, Gallo

NO VOTE 0

7 Subject: Implementation Of The Council Public Safety Budget Policy Directives
From: President Fortunato Bas
Recommendation: Approve A Report And Recommendation Directing The Administrator To Report Back On The Implementation Of The Council Public Safety Budget Policy Directives, Including Status Of Conducting (1) An Analysis Of Calls For Service And Recommendations To Transfer Certain Calls To Alternative Response By April 2022, (2) An Independent Audit Of The Police Department By December 2022, And (3) Analysis Of Restructuring Investigation Units To Improve Solve Rates By Increasing Civilian Staff And Reducing Sworn Staff

[TITLE CHANGE]

[21-0932](#)

Attachments: [View Report](#)

[View Supplemental Report - 2/24/2022](#)

[View Supplemental Report - 3/3/2022](#)

The Committee approved staffs recommendations

A motion was made by Treva Reid, seconded by Rebecca Kaplan, that this matter be Approved. The motion carried by the following vote:

Aye 4 - Kaplan Reid Fife, Gallo

NO VOTE 0

Open Forum

5 speakers spoke during Open Forum.

Adjournment

There being no further business, and upon the motion duly made, the Oakland City Council Public Safety Committee adjourned the meeting at 4:50 p.m.

*** In the event of a quorum of the City Council participates on this Committee, the meeting is noticed as a Special Meeting of the City Council; however no final City Council action can be taken.**

Americans With Disabilities Act

If you need special assistance to participate in Oakland City Council and Committee meetings please contact the Office of the City Clerk. When possible, please notify the City Clerk 5 days prior to the meeting so we can make reasonable arrangements to ensure accessibility. Also, in compliance with Oakland's policy for people with environmental illness or multiple chemical sensitivities, please refrain from wearing strongly scented products to meetings.

Office of the City Clerk - Agenda Management Unit

Phone: (510) 238-6406

Fax: (510) 238-6699

Recorded Agenda: (510) 238-2386

Telecommunications Relay Service: 711

MATERIALS RELATED TO ITEMS ON THIS AGENDA SUBMITTED TO THE CITY COUNCIL AFTER DISTRIBUTION OF THE AGENDA PACKETS MAY BE VIEWED IN THE OFFICE OF THE CITY CLERK, 1 FRANK H. OGAWA PLAZA, 1ST AND 2ND FLOOR, OAKLAND, CA 94612 FROM 8:30 A.M. TO 5:00 P.M.