

### **AGENDA REPORT**

TO: Edward D. Reiskin FROM: Richard J. Luna

City Administrator Assistant to the City

Administrator

**SUBJECT:** Redistricting Commission Applicants **DATE:** July 20, 2020

City Administrator Approval Jul 21, 2020

### **RECOMMENDATION**

Staff Recommends That The City Council Receive An Informational Report On Applicants Eligible To Serve On The City Of Oakland's Redistricting Commission.

### **EXECUTIVE SUMMARY**

City Charter Section 220(J)(6) requires staff to publish the names of at least 40 eligible applicants wishing to serve on the City's Redistricting Commission. This report satisfies the requirements of the City Charter along with providing additional details on the Redistricting Commission nomination process.

The 15-member Redistricting Commission will be finalized by September 1, 2020, and the City will have until December 31, 2021 to complete its work of drawing the new district boundaries for City Council and Oakland Unified School Board of Directors elections. Staff received 129 applications from potentially eligible applicants, ultimately inviting 40 to interview with the Screening Panel, who is tasked with nominating 30 candidates to fill the eligible pool of applicants for the Redistricting Commission.

### **BACKGROUND / LEGISLATIVE HISTORY**

In November 2014, the Oakland electorate approved a ballot measure creating an independent Redistricting Commission and Screening Panel that will re-draw the boundary lines for City Council and Oakland Unified School Board of Directors districts following the U.S. Census. The ballot measure is identified in Article II (The Council) Section 220 (Redistricting of City Council and School Board Districts) of the City Charter.

The measure provided a timeline for activities and eligibility requirements for members of the Redistricting Commission and Screening Panel, with the first redistricting process under this measure initiating in 2019 and completing work by December 31, 2021.

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### **Screening Panel**

The three-member Screening Panel is tasked with reviewing applicants and nominating 30 candidates to serve on the Redistricting Commission. The City Administrator is responsible for appointing members to the Screening Panel. In January 2020, the City Administrator announced the following appointments to serve on the Screening Panel:

- The Honorable Brenda Harbin-Forte, retired Alameda County Superior Court Judge
- Alicia John-Baptiste, President and CEO of SPUR
- Alexis Lozano, current public policy graduate student at Mills College

### **Redistricting Commission Application**

The application period for the Redistricting Commission opened on December 31, 2019, and closed on April 1, 2020. In the three-months the City accepted applications, staff received 139 completed applications by Oakland residents with 129 applicants identified as potentially eligible to serve on the Commission. The application asked a series of eligibility questions and collected demographic data for all applicants. A listing of all 129 applicants including demographic statistics can be found in **Attachment A**.

### **Supplemental Questionnaire**

The Screening Panel released a supplemental questionnaire for all potentially eligible applicants on March 17, 2020. The supplemental questionnaire was comprised of short essay questions, which the Panel used to better assess the applicants. The original deadline for applicants to submit a completed questionnaire was April 15, 2020; however, due to the shelter-in-place order and COVID-19 health crisis, the Screening Panel extended the deadline to May 1, 2020. Of the 129 potentially eligible applicants, 47 candidates completed the supplemental questionnaire (*Attachment B*). All supplemental questionnaires can be accessed here: <a href="https://cao-94612.s3.amazonaws.com/documents/Redistricting-Commission-Update-6-16-20.pdf">https://cao-94612.s3.amazonaws.com/documents/Redistricting-Commission-Update-6-16-20.pdf</a>.

This two-step process (initial application and supplemental questionnaire) is similar to how the State Auditor's Office conducted its application process to find applicants for the State's 2020 Redistricting Commission.

### **Supplemental Questionnaire Evaluation**

The Screening Panel, with staff assistance, created an Evaluation Guide (*Attachment C*) as the members individually reviewed the supplemental questionnaires. The Evaluation Guide was intended to help identify candidates that will interview with the Screening Panel. All scores for the supplemental questionnaires can be accessed here:

https://www.oaklandca.gov/documents/2020-21-oakland-redistricting-commission-supplemental-guestionnaire-evaluation.

After evaluating the applications and supplemental questionnaires, the Screening Panel invited 40 eligible applicants to interview for the Redistricting Commission. *Attachment D* contains a listing and demographic statistics of the 40 eligible applicants invited to interview with the Screening Panel.

#### **Interviews**

The Screening Panel conducted all interviews virtually via Zoom on the following dates. Applicants were made aware of the interview questions before the interviews, and the interview

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questions and schedule were shared publicly on the City's website (<a href="www.oaklandca.gov/redistricting">www.oaklandca.gov/redistricting</a>).

- Tuesday, June 23, 2020
- Thursday, June 25, 2020
- Saturday, June 27, 2020
- Tuesday, June 30, 2020
- Tuesday, July 14, 2020
- Thursday, July 16, 2020

### **30-Member Applicant Pool**

On Thursday, July 16, 2020, the Screening Panel nominated 30 applicants to advance in the selection process (*Attachment E*). Those 30 Oakland residents will remain as the eligible applicant pool until the Redistricting Commission is formed by September 1, 2020.

### **ANALYSIS AND POLICY ALTERNATIVES**

On July 22, 2020, Acting City Clerk Asha Reed will randomly select the first six Commissioners that will serve on the Redistricting Commission. Those six Commissioners, will have until September 1, 2020, to select the other seven voting members and two alternate members to complete the 15-member Redistricting Commission.

For timely updates on this selection process, staff will be providing information on www.oaklandca.gov/redistricting.

### **FISCAL IMPACT**

There is no direct fiscal impact to receive this report.

### **PUBLIC OUTREACH / INTEREST**

Staff shared the Redistricting Commission application and information with various non-profit organizations servicing underserved communities in Oakland. Additionally, Common Cause and the League of Women Voters, Oakland Chapter, distributed the information to members of the public to help raise awareness and draw interest from community members.

#### COORDINATION

The Redistricting Commission process has been coordinated with the City Attorney's Office and City Clerk's Office.

### **SUSTAINABLE OPPORTUNITIES**

**Economic**: The Redistricting Commission will decide the final boundary lines for City Council Districts which can have a future economic interest for all neighborhoods and communities in the City of Oakland.

**Environmental**: The Redistricting Commission will decide the final boundary lines for City Council Districts which can have a future environmental interest for all neighborhoods and communities in the City of Oakland.

**Race & Equity**: Per the City Charter, the Redistricting Commission applicant pool is to be large and reflective of the geographic, racial, ethnic and economic diversity of the City of Oakland. The challenges faced during the COVID-19 health crisis are a contributing factor to a pool that saw a decrease in number of initial applicants versus those that submitted a supplemental questionnaire and advancing to the next stages in the nomination and selection process.

### **ACTION REQUESTED OF THE CITY COUNCIL**

Staff Recommends That The City Council Receive An Informational Report On Applicants Eligible To Serve On The City Of Oakland's Redistricting Commission.

For questions regarding this report, please contact Richard J. Luna, Assistant to the City Administrator, at (510) 238-4756.

Respectfully submitted,

RICHARD J. LUNA

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Assistant to the City Administrator

#### Attachments (5):

- A. Listing and demographic statistics of 129 applicants.
- B. Listing and demographic statistics of 47 applicants that submitted a supplemental questionnaire.
- C. Supplemental Questionnaire Evaluation Guide.
- D. Listing and demographic statistics of 40 applicants invited to interview with Screening Panel.
- E. Listing and demographic statistics of the 30-member applicant pool.

### Attachment A

Listing and demographic statistics of 129 applicants

ID# Last Name	First Name	Middle/Suffix	Zip Code District	Time in District	Time in Oakland	Education	Income	Voting History	Gender Identity	Race / Ethnicity	Race / Ethnicity Specify
11274034687 Abram	Che	Lynne	94606 District 2	Five to 10 years	More than 20 years	Master's degree	\$75,000 - \$124,999	2018 & 2016 elections	Female	Black or African American	indee / Limitely opening
11260057780 Achtenberg	Benjie	- Lyc	94606 District 2	Three to five years	10 to 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11427359413 ADAMS	DUANE	LEE	94603 District 7	More than 20 years	More than 20 years	Some college experience	Under \$35,000	2018 & 2016 elections	Male	Black or African American	
11338961156 Adraktas	Stephanie	M	94618 District 1	10 to 20 years	10 to 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11253741718 Alatorre	Chantal	IVI	94611 District 4	One to three years	Three to five years	Some graduate school experience	\$35,000 - \$74,999	2018 & 2010 elections	Female	Hispanic / Latino	
11340863933 Armour	Kymi		94618 District 1	10 to 20 years	More than 20 years		\$125,000 - \$74,999	2018 & 2016 elections	Female	Black or African American	
	<del>+</del>			<del></del>	· · · · · · · · · · · · · · · · · · ·	Master's degree					
11426402985 Autler	Lilian		94609 District 1	Five to 10 years	10 to 20 years	Master's degree	\$75,000 - \$124,999	2018 & 2016 elections	Female	White / Caucasian	
11382599117 Barnett	Michael		94618-2130 District 1	10 to 20 years	10 to 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11309317657 blackwell	amber		94608 District 3	More than 20 years	More than 20 years	Master's degree	\$35,000 - \$74,999	2018 election	Female	Black or African American	
11351360183 Bloomquist	Karen		94601-2136 District 5	Three to five years	Three to five years	Doctoral or Professional degree	\$75,000 - \$124,999	2018 & 2016 elections	Female	White / Caucasian	
11250231482 Bookin	Melissa		94606 District 2	Three to five years	Five to 10 years	Bachelor's degree	\$75,000 - \$124,999	2018 & 2016 elections	Female	White / Caucasian	
11273936959 Bowman	Claudia		94610 District 2	10 to 20 years	10 to 20 years	Master's degree	\$75,000 - \$124,999	2018 & 2016 elections	Female	White / Caucasian	
11332459071 Bravo	Nereida		94603 District 7	Three to five years	More than 20 years	Some graduate school experience	\$35,000 - \$74,999	2018 election	Female	Hispanic / Latino	
11426488242 Brenum	Elizabeth		94601 District 5	Less than a year	More than 20 years	Graduated from high school	\$75,000 - \$124,999	2018 & 2016 elections	Female	White / Caucasian	
11426221484 Briskin	Lauren		94602 District 4	Five to 10 years	More than 20 years	Master's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	White / Caucasian	
11425029919 Bruno	Sonja	Hammond	94605 District 7	Three to five years	Three to five years	Bachelor's degree	\$125,000 - \$250,000	2018 election	Female	White / Caucasian	
11461220228 Burmann	Courtney		94619 District 4	Five to 10 years	Five to 10 years	Some graduate school experience	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11332882723 Caldwell	Megan		94618 District 1	Less than a year	Three to five years	Bachelor's degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11460490635 Carter	Shomari		94621 District 5	One to three years	More than 20 years	Bachelor's degree	\$75,000 - \$124,999	2018 & 2016 elections	Male	Black or African American	
11278966102 Cecaci	Elisa		94621 District 6	More than 20 years	More than 20 years	Some college experience	\$75,000 - \$124,999	2018 & 2016 elections	Female	Multiple ethnicity / Other (please specify)	Italian, Mexican, Portuguese
11282559830 Cedeno	Vanessa	G.	94609 District 3	Five to 10 years	Five to 10 years		\$75,000 - \$124,999	2018 & 2016 elections	Female	Hispanic / Latino	italian, Mexican, Fortuguese
		G.		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	Master's degree	. , . ,				
11455413468 Chau	Kelly	+-	94606 District 2	More than 20 years	More than 20 years	Bachelor's degree	Under \$35,000	2018 & 2016 elections	Female	Asian / Pacific Islander	
11274266306 Chesmore	Daniel	Guzman	94605 District 6	Five to 10 years	Five to 10 years	Some graduate school experience	\$125,000 - \$250,000	2018 & 2016 elections	Male	Asian / Pacific Islander	
11320476521 Clark	Stephanie		94606 District 2	One to three years	More than 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	Black or African American	
11331799309 Clendenen	Patrick		94619 District 6	More than 20 years	More than 20 years	Some college experience	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11295715022 Collins	Barbara		94610 District 2	10 to 20 years	More than 20 years	Some graduate school experience	\$35,000 - \$74,999	2018 & 2016 elections	Female	White / Caucasian	
11428055196 Cooke	Thomas		94618 District 1	More than 20 years	More than 20 years	Master's degree	\$75,000 - \$124,999	2018 election	Male	White / Caucasian	
11258618784 Crowell	Gloria		94605 District 7	More than 20 years	More than 20 years	Some college experience	\$75,000 - \$124,999	2018 & 2016 elections	Female	Black or African American	
11459651957 Cullinane	Patrick		94618 District 1	More than 20 years	More than 20 years	Master's degree	\$75,000 - \$124,999	2018 & 2016 elections	Male	White / Caucasian	
11446570716 Daniels	Chanda		94605 District 6	10 to 20 years	More than 20 years	Bachelor's degree	\$75,000 - \$124,999	2018 & 2016 elections	Female	Black or African American	
11294596188 Darkwater	Kieryn		94612 District 3	Three to five years	Three to five years	Some college experience	Under \$35,000	2018 & 2016 elections	Non-Binary	Multiple ethnicity / Other (please specify)	Lebanese/Portuguese
11459699279 Dartis	Carla		94605 District 6	10 to 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	Black or African American	
11282411290 de Jimenez	Olivia		94605 District 7	Five to 10 years	Five to 10 years	Some graduate school experience	\$35,000 - \$74,999	2018 & 2016 elections	Female	Hispanic / Latino	
11267241271 Delgado	Cristi		94609 District 1	10 to 20 years	10 to 20 years	Master's degree	\$75,000 - \$124,999	2018 & 2016 elections	Female	Hispanic / Latino	
11440383722 Dharmapalan	Rebecca		94610 District 2	More than 20 years	More than 20 years	Master's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	Asian / Pacific Islander	
11264669613 Diaz	Itzel		94601 District 4	Five to 10 years	10 to 20 years	Bachelor's degree	\$35,000 - \$74,999	Did not participate	Female	Hispanic / Latino	
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11427604251 Duryee	Mary		94605 District 7	10 to 20 years	More than 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11295235217 Edwards	Douglas	G., Sr.	94606 District 2	Three to five years	Three to five years	Some college experience	\$75,000 - \$124,999	2018 & 2016 elections	Male	Black or African American	
11266416129 Favroth	Feleciai		94605 District 6	10 to 20 years	10 to 20 years	Master's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	Black or African American	
11348844260 FELTMAN	CHARLES	J	94618-2104 District 1	More than 20 years	More than 20 years	Master's degree	\$75,000 - \$124,999	2018 & 2016 elections	Male	White / Caucasian	
11386000995 Ferrier	Howard		94618 District 1	More than 20 years	More than 20 years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Male	White / Caucasian	
11294586604 Fierce	Victoria		94612 District 3	Five to 10 years	Five to 10 years	Deckelede deces					
11365669456 Friley	Tracey					Bachelor's degree	\$75,000 - \$124,999	2018 & 2016 elections	Female	White / Caucasian	
11456356006 Gangas			94605 District 6	10 to 20 years	More than 20 years	Master's degree	\$75,000 - \$124,999 Over \$250,000	2018 & 2016 elections Did not participate		White / Caucasian Black or African American	
TT420220000   Gquigq2	Lilibeth		94605 District 6 94610 District 3	10 to 20 years Three to five years				2018 & 2016 elections	Female		
11428133209 Garfield			94610 District 3 94609 District 1	<u> </u>	More than 20 years	Master's degree	Over \$250,000	2018 & 2016 elections Did not participate	Female Female	Black or African American	
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D# Last Name	First Name	Middle/Suffix	Zip Code District	Time in District	Time in Oakland	Education	Income	Voting History	Gender Identity	Race / Ethnicity	Race / Ethnicity Specify
11440823249 Hume	Holden	,	94610 District 2	Three to five years	Three to five years	Bachelor's degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	Multiple ethnicity / Other (please specify)	Mostly white, but with Native American also
11386662274 idris	Abas		94606 District 2	Five to 10 years	10 to 20 years	Master's degree	\$35,000 - \$74,999	2018 & 2016 elections	Male	Black or African American	
11464913548 Ishizuka	LiAnn		94610 District 3	Three to five years	Three to five years	Bachelor's degree	\$75,000 - \$124,999	2018 election	Female	Asian / Pacific Islander	
11461080168 Jackson	Janeen		94602 District 5	More than 20 years	More than 20 years	Some college experience	\$35,000 - \$74,999	2018 & 2016 elections	Female	Black or African American	
11314261230 Kamer	Asa		94611 District 3	Three to five years	Five to 10 years	Master's degree	\$75,000 - \$124,999	2018 & 2016 elections	Male	White / Caucasian	
11266796931 Kaplan	Bruce		94602 District 4	More than 20 years	More than 20 years	Master's degree	\$35,000 - \$74,999	2018 & 2016 elections	Male	White / Caucasian	
11426157649 Kelly	Kathleen		94618 District 1	More than 20 years	More than 20 years	Master's degree	\$125,000 - \$74,999	2018 & 2016 elections	Female	White / Caucasian	
11464069511 Koehler	Paul		94611 District 3	10 to 20 years	More than 20 years	Bachelor's degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11272059123 Kovalyov	Anton		94612 District 3	Five to 10 years		-	\$125,000 - \$250,000	Did not participate	Male	Multiple ethnicity / Other (please specify)	Uyghur / Russian
			<del></del>	·	Five to 10 years	Bachelor's degree			Non-Binary	77 % 77	Oygnur / Russian
11258340801 Kruza	Paige		94606 District 2	Five to 10 years	10 to 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	<del></del>	White / Caucasian	
11331703951 Larson	Mathew		94610 District 3	Three to five years	Three to five years	Bachelor's degree	\$75,000 - \$124,999	2018 & 2016 elections	Male	White / Caucasian	
11355673210 Leslie-Waksman	George		94609 District 1	Three to five years	Three to five years	Bachelor's degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11364900783 Levy	Micheline		94601 District 5	Five to 10 years	10 to 20 years	Master's degree	Under \$35,000	2016 election	Female	Multiple ethnicity / Other (please specify)	White/Jewish
11261061361 Lipping	Sharon	Chong	94606 District 2	10 to 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	Asian / Pacific Islander	
11291823239 Long	Meghan		94612 District 3	Five to 10 years	Five to 10 years	Bachelor's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11295257966 Mahadevan	Meghna		94612 District 3	One to three years	Three to five years	Bachelor's degree	\$75,000 - \$124,999	2018 election	Female	Asian / Pacific Islander	
11440378097 Marshall	Paul		94619 District 4	More than 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 election	Male	Black or African American	
11439727977 Masry	Omar	М	94605 District 1	Three to five years	Three to five years	Bachelor's degree	\$75,000 - \$124,999	2018 election	Male	Multiple ethnicity / Other (please specify)	Arab
11363390925 Mayhew	Kassandra		94611 District 3	Five to 10 years	More than 20 years	Bachelor's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	Multiple ethnicity / Other (please specify)	Filipino and White
11260599214 McKinley	Kate		94608 District 3	Five to 10 years	More than 20 years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	White / Caucasian	
11282523037 McKnight	Tracy	Richmond, Dr.	94611 District 1	Five to 10 years	More than 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	Black or African American	
11342077018 Melo	Marisa	,	94605 District 6	One to three years	Three to five years	Bachelor's degree	Over \$250,000	2018 & 2016 elections	Female	Multiple ethnicity / Other (please specify)	25% African (Angolan) and 75% Portuguese
							10.0.4200,000			(4.0000 04.000)	(San Miguel, Azores, Portugal)
11430392706 Merzbacher	Matthew		94618 District 1	10 to 20 years	More than 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	(San Migael, Azores, Fortagal)
11348911628 Miller	Diana		94611 District 4	10 to 20 years	10 to 20 years	Some graduate school experience	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11334215664 Milley	Jennifer		94618 District 1	Three to five years	Three to five years	Bachelor's degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11261603219 MOORE	GREGORY		94604 District 2	More than 20 years	More than 20 years	Some college experience	Under \$35,000	Did not participate	Male	Black or African American	
11373848293 Moran	Alfredo		94601 District 4	Three to five years	More than 20 years		\$35,000 - \$74,999	2018 & 2016 elections	Male	Multiple ethnicity / Other (please specify)	Movican Native American and Spanish
11463640632 Moseley			94611 District 1	· · · · · · · · · · · · · · · · · · ·		Bachelor's degree	Under \$35,000	2018 & 2016 elections	Female		Mexican, Native American and Spanish
	Paula			More than 20 years	More than 20 years	Master's degree		1		White / Caucasian	
11466558376 Namkhaidorj	Zolboo		94609 District 1	One to three years	Five to 10 years	Associate degree	Over \$250,000	Did not participate	Non-Binary	Asian / Pacific Islander	
11439501910 Nelson	Theresa	М	94618 District 1	More than 20 years	More than 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11274002815 Nicks	Landry		94612 District 3	Three to five years	More than 20 years	Bachelor's degree	\$75,000 - \$124,999	2018 election	Male	Black or African American	
11253996470 Nunez	Jody	A	94611 District 4	10 to 20 years	More than 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11395725268 O'Malley	Cynthia		94610-2527 District 2	Five to 10 years	More than 20 years	Doctoral or Professional degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	White / Caucasian	
11274058822 Ordaz	Karely		94603 District 7	One to three years	More than 20 years	Bachelor's degree	\$75,000 - \$124,999	Did not participate	Female	Hispanic / Latino	
11432153141 Petracca	Nino		94611 District 1	More than 20 years	More than 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	Did not participate	Male	White / Caucasian	
11459353010 Phelps	Richard		94605 District 5	10 to 20 years	More than 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11348851436 Rasheed	Ali	Ar	94612 District 3	10 to 20 years	More than 20 years	Doctoral or Professional degree	\$75,000 - \$124,999	2018 & 2016 elections	Male	Black or African American	
11268474056 Ratkovsky	Greg		94619 District 6	Five to 10 years	Five to 10 years	Some graduate school experience	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11269618400 Raven	Molly		94619 District 4	One to three years	Three to five years	Bachelor's degree	Over \$250,000	2018 & 2016 elections	Non-Binary	White / Caucasian	
11330968636 Rice	Erica		94608 District 1	One to three years	Five to 10 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	Multiple ethnicity / Other (please specify)	Black/Latinx
11283507157 Richards	Devin	Patrick	94606 District 2	Three to five years	Three to five years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11268589012 Risinger	Andrew		94602 District 4	Five to 10 years	10 to 20 years	Some graduate school experience	\$75,000 - \$124,999	2018 & 2016 elections	Male	White / Caucasian	
11322836883 Robinson	Shina		94601 District 5	One to three years	Five to 10 years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	Multiple ethnicity / Other (please specify)	Filipino and white
11323452224 Roe	Terrence	Michael	94602 District 4	One to three years	Three to five years	Bachelor's degree	Under \$35,000	2018 election	Male	White / Caucasian	
11253987699 Sacco	Kalie	- Interest	94610 District 3	One to three years	Three to five years	Some graduate school experience	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	
		1								1 /	
			94610-1843 District 2	More than 20 years	More than 20 years				Female	White / Caucasian	
11439846678 sax	pat		94610-1843 District 2	More than 20 years	More than 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 election	Female Male	White / Caucasian	
11334273279 Scott	pat David		94618 District 1	Five to 10 years	Five to 10 years	Doctoral or Professional degree Doctoral or Professional degree	\$125,000 - \$250,000 \$125,000 - \$250,000	2018 election 2016 election	Male	White / Caucasian	
11334273279 Scott 11395004463 Shah	pat David Tejal	J.	94618 District 1 94603 District 7	Five to 10 years Less than a year	Five to 10 years 10 to 20 years	Doctoral or Professional degree Doctoral or Professional degree Master's degree	\$125,000 - \$250,000 \$125,000 - \$250,000 \$75,000 - \$124,999	2018 election 2016 election 2018 & 2016 elections	Male Female	White / Caucasian Asian / Pacific Islander	
11334273279 Scott 11395004463 Shah 11332345242 Singh	pat David Tejal Bharat	J.	94618 District 1 94603 District 7 94601 District 5	Five to 10 years Less than a year 10 to 20 years	Five to 10 years 10 to 20 years 10 to 20 years	Doctoral or Professional degree Doctoral or Professional degree Master's degree Doctoral or Professional degree	\$125,000 - \$250,000 \$125,000 - \$250,000 \$75,000 - \$124,999 \$125,000 - \$250,000	2018 election 2016 election 2018 & 2016 elections 2018 election	Male Female Male	White / Caucasian Asian / Pacific Islander Asian / Pacific Islander	
11334273279 Scott 11395004463 Shah 11332345242 Singh 11344260766 SMITH	pat David Tejal Bharat EUGENE	J.	94618 District 1 94603 District 7 94601 District 5 94605-4736 District 7	Five to 10 years Less than a year 10 to 20 years Less than a year	Five to 10 years 10 to 20 years 10 to 20 years More than 20 years	Doctoral or Professional degree Doctoral or Professional degree Master's degree Doctoral or Professional degree Some graduate school experience	\$125,000 - \$250,000 \$125,000 - \$250,000 \$75,000 - \$124,999 \$125,000 - \$250,000 \$35,000 - \$74,999	2018 election 2016 election 2018 & 2016 elections 2018 election 2018 & 2016 elections	Male Female Male Male	White / Caucasian Asian / Pacific Islander Asian / Pacific Islander Black or African American	
11334273279 Scott 11395004463 Shah 11332345242 Singh 11344260766 SMITH 11254319441 Smith	pat David Tejal Bharat EUGENE J. Elizabeth	J.	94618 District 1 94603 District 7 94601 District 5 94605-4736 District 7 94608 District 3	Five to 10 years Less than a year 10 to 20 years Less than a year Three to five years	Five to 10 years 10 to 20 years 10 to 20 years More than 20 years Five to 10 years	Doctoral or Professional degree Doctoral or Professional degree Master's degree Doctoral or Professional degree Some graduate school experience Master's degree	\$125,000 - \$250,000 \$125,000 - \$250,000 \$75,000 - \$124,999 \$125,000 - \$250,000 \$35,000 - \$74,999 \$125,000 - \$250,000	2018 election 2016 election 2018 & 2016 elections 2018 election 2018 & 2016 elections 2018 & 2016 elections	Male Female Male Male Female	White / Caucasian Asian / Pacific Islander Asian / Pacific Islander Black or African American White / Caucasian	
11334273279 Scott 11395004463 Shah 11332345242 Singh 11344260766 SMITH 11254319441 Smith 11433768849 Solomon	pat David Tejal Bharat EUGENE J. Elizabeth Ronald	J. E	94618 District 1 94603 District 7 94601 District 5 94605-4736 District 7 94608 District 3 94610 District 2	Five to 10 years Less than a year 10 to 20 years Less than a year Three to five years Three to five years	Five to 10 years 10 to 20 years 10 to 20 years More than 20 years Five to 10 years Three to five years	Doctoral or Professional degree Doctoral or Professional degree Master's degree Doctoral or Professional degree Some graduate school experience Master's degree Some graduate school experience	\$125,000 - \$250,000 \$125,000 - \$250,000 \$75,000 - \$124,999 \$125,000 - \$250,000 \$35,000 - \$74,999 \$125,000 - \$250,000 \$75,000 - \$124,999	2018 election 2016 election 2018 & 2016 elections 2018 election 2018 & 2016 elections 2018 & 2016 elections 2018 & 2016 elections	Male Female Male Male Female Male Female Male	White / Caucasian Asian / Pacific Islander Asian / Pacific Islander Black or African American White / Caucasian Multiple ethnicity / Other (please specify)	Human
11334273279 Scott 11395004463 Shah 11332345242 Singh 11344260766 SMITH 11254319441 Smith 11433768849 Solomon 11266749388 Soublet	pat David Tejal Bharat EUGENE J. Elizabeth Ronald Bruce	J. E	94618 District 1 94603 District 7 94601 District 7 94605 District 5 94605-4736 District 7 94608 District 3 94610 District 2 94619 District 4	Five to 10 years Less than a year 10 to 20 years Less than a year Three to five years Three to five years 10 to 20 years	Five to 10 years 10 to 20 years 10 to 20 years More than 20 years Five to 10 years Three to five years More than 20 years	Doctoral or Professional degree Doctoral or Professional degree Master's degree Doctoral or Professional degree Some graduate school experience Master's degree Some graduate school experience Doctoral or Professional degree	\$125,000 - \$250,000 \$125,000 - \$250,000 \$75,000 - \$124,999 \$125,000 - \$250,000 \$35,000 - \$74,999 \$125,000 - \$250,000 \$75,000 - \$124,999 Over \$250,000	2018 election 2016 election 2018 & 2016 elections 2018 & election 2018 & 2016 elections 2018 & 2016 elections 2018 & 2016 elections 2018 & 2016 elections	Male Female Male Male Female Male Female Male Male	White / Caucasian Asian / Pacific Islander Asian / Pacific Islander Black or African American White / Caucasian Multiple ethnicity / Other (please specify) Black or African American	Human
11334273279 Scott 11395004463 Shah 11332345242 Singh 11344260766 SMITH 11254319441 Smith 11433768849 Solomon 11266749388 Soublet 11274513559 Spruill	pat David Tejal Bharat EUGENE J. Elizabeth Ronald Bruce Miles	J. E	94618 District 1 94603 District 7 94601 District 5 94605-4736 District 7 94608 District 7 94609 District 3 94610 District 2 94619 District 4 94607 District 3	Five to 10 years Less than a year 10 to 20 years Less than a year Three to five years Three to five years 10 to 20 years 10 to 20 years	Five to 10 years 10 to 20 years 10 to 20 years More than 20 years Five to 10 years Three to five years More than 20 years More than 20 years	Doctoral or Professional degree Doctoral or Professional degree Master's degree Doctoral or Professional degree Some graduate school experience Master's degree Some graduate school experience Doctoral or Professional degree Bachelor's degree Bachelor's degree	\$125,000 - \$250,000 \$125,000 - \$250,000 \$75,000 - \$124,999 \$125,000 - \$250,000 \$35,000 - \$74,999 \$125,000 - \$250,000 \$75,000 - \$124,999 Over \$250,000 \$35,000 - \$74,999	2018 election 2016 election 2018 & 2016 elections 2018 election 2018 & 2016 elections	Male Female Male Male Female Male Male Male Male	White / Caucasian Asian / Pacific Islander Asian / Pacific Islander Black or African American White / Caucasian Multiple ethnicity / Other (please specify) Black or African American Black or African American	
11334273279 Scott 11395004463 Shah 11332345242 Singh 11344260766 SMITH 11254319441 Smith 11433768849 Solomon 11266749388 Soublet 11274513559 Spruill 11446904253 Statom	pat David Tejal Bharat EUGENE J. Elizabeth Ronald Bruce	J. E	94618 District 1 94603 District 7 94601 District 5 94605-4736 District 7 94608 District 3 94610 District 3 94610 District 2 94619 District 4 94607 District 4	Five to 10 years Less than a year 10 to 20 years Less than a year Three to five years Three to five years 10 to 20 years	Five to 10 years 10 to 20 years 10 to 20 years More than 20 years Five to 10 years Three to five years More than 20 years	Doctoral or Professional degree Doctoral or Professional degree Master's degree Doctoral or Professional degree Some graduate school experience Master's degree Some graduate school experience Doctoral or Professional degree	\$125,000 - \$250,000 \$125,000 - \$250,000 \$75,000 - \$124,999 \$125,000 - \$250,000 \$35,000 - \$74,999 \$125,000 - \$250,000 \$75,000 - \$124,999 Over \$250,000 \$35,000 - \$74,999 \$125,000 - \$74,999 \$125,000 - \$74,999	2018 election 2016 election 2018 & 2016 elections	Male Female Male Male Female Male Male Female Male Male Female	White / Caucasian Asian / Pacific Islander Asian / Pacific Islander Black or African American White / Caucasian Multiple ethnicity / Other (please specify) Black or African American Black or African American Multiple ethnicity / Other (please specify)	Human  African American/Filipino
11334273279 Scott 11395004463 Shah 11332345242 Singh 11344260766 SMITH 11254319441 Smith 11433768849 Solomon 11266749388 Soublet 11274513559 Spruill 11446904253 Statom 11276404386 Stevens	pat David Tejal Bharat EUGENE J. Elizabeth Ronald Bruce Miles	J. E	94618 District 1 94603 District 7 94601 District 5 94605-4736 District 7 94608 District 3 94610 District 2 94619 District 2 94619 District 4 94607 District 3 94619 District 4	Five to 10 years Less than a year 10 to 20 years Less than a year Three to five years Three to five years 10 to 20 years 10 to 20 years	Five to 10 years 10 to 20 years 10 to 20 years More than 20 years Five to 10 years Three to five years More than 20 years More than 20 years	Doctoral or Professional degree Doctoral or Professional degree Master's degree Doctoral or Professional degree Some graduate school experience Master's degree Some graduate school experience Doctoral or Professional degree Bachelor's degree Bachelor's degree	\$125,000 - \$250,000 \$125,000 - \$250,000 \$75,000 - \$124,999 \$125,000 - \$250,000 \$35,000 - \$74,999 \$125,000 - \$250,000 \$75,000 - \$124,999 Over \$250,000 \$35,000 - \$74,999 \$125,000 - \$250,000 \$35,000 - \$74,999 \$125,000 - \$250,000	2018 election 2016 election 2018 & 2016 elections	Male Female Male Male Female Male Male Male Male	White / Caucasian Asian / Pacific Islander Asian / Pacific Islander Black or African American White / Caucasian Multiple ethnicity / Other (please specify) Black or African American Black or African American	
11334273279 Scott 11395004463 Shah 11332345242 Singh 11344260766 SMITH 11254319441 Smith 11433768849 Solomon 11266749388 Soublet 11274513559 Spruill 11446904253 Statom	pat David Tejal Bharat EUGENE J. Elizabeth Ronald Bruce Miles Freda	J. E	94618 District 1 94603 District 7 94601 District 5 94605-4736 District 7 94608 District 3 94610 District 2 94619 District 4 94607 District 4 94619 District 4 94619 District 4 94619 District 4 94619 District 4	Five to 10 years Less than a year 10 to 20 years Less than a year Three to five years Three to five years 10 to 20 years 10 to 20 years One to three years	Five to 10 years 10 to 20 years 10 to 20 years More than 20 years Five to 10 years Three to five years More than 20 years More than 20 years Five to 10 years	Doctoral or Professional degree Doctoral or Professional degree Master's degree Doctoral or Professional degree Some graduate school experience Master's degree Some graduate school experience Doctoral or Professional degree Bachelor's degree Bachelor's degree	\$125,000 - \$250,000 \$125,000 - \$250,000 \$75,000 - \$124,999 \$125,000 - \$250,000 \$35,000 - \$74,999 \$125,000 - \$250,000 \$75,000 - \$124,999 Over \$250,000 \$35,000 - \$74,999 \$125,000 - \$74,999 \$125,000 - \$74,999	2018 election 2016 election 2018 & 2016 elections	Male Female Male Male Female Male Male Female Male Male Female	White / Caucasian Asian / Pacific Islander Asian / Pacific Islander Black or African American White / Caucasian Multiple ethnicity / Other (please specify) Black or African American Black or African American Multiple ethnicity / Other (please specify)	
11334273279 Scott 11395004463 Shah 11332345242 Singh 11344260766 SMITH 11254319441 Smith 11433768849 Solomon 11266749388 Soublet 11274513559 Spruill 11446904253 Statom 11276404386 Stevens	pat David Tejal Bharat EUGENE J. Elizabeth Ronald Bruce Miles Freda Jan	J. E	94618 District 1 94603 District 7 94601 District 5 94605-4736 District 7 94608 District 3 94610 District 2 94619 District 2 94619 District 4 94607 District 3 94619 District 4	Five to 10 years Less than a year 10 to 20 years Less than a year Three to five years Three to five years 10 to 20 years 10 to 20 years 0ne to three years More than 20 years	Five to 10 years 10 to 20 years 10 to 20 years More than 20 years Five to 10 years Three to five years More than 20 years	Doctoral or Professional degree Doctoral or Professional degree Master's degree Doctoral or Professional degree Some graduate school experience Master's degree Some graduate school experience Doctoral or Professional degree Doctoral or Professional degree Bachelor's degree Bachelor's degree Master's degree	\$125,000 - \$250,000 \$125,000 - \$250,000 \$75,000 - \$124,999 \$125,000 - \$250,000 \$35,000 - \$74,999 \$125,000 - \$250,000 \$75,000 - \$124,999 Over \$250,000 \$35,000 - \$74,999 \$125,000 - \$250,000 \$35,000 - \$74,999 \$125,000 - \$250,000	2018 election 2016 election 2018 & 2016 elections	Male Female Male Male Female Male Female Male Male Male Female Female Female	White / Caucasian Asian / Pacific Islander Asian / Pacific Islander Black or African American White / Caucasian Multiple ethnicity / Other (please specify) Black or African American Black or African American Multiple ethnicity / Other (please specify) White / Caucasian	
11334273279 Scott 11395004463 Shah 11332345242 Singh 11344260766 SMITH 11254319441 Smith 11433768849 Solomon 11266749388 Soublet 11274513559 Spruill 11446904253 Statom 11276404386 Stevens 11354971343 Stice 11459639125 Stiegler	pat David Tejal Bharat EUGENE J. Elizabeth Ronald Bruce Miles Freda Jan Amy	J. E	94618 District 1 94603 District 7 94601 District 7 94601 District 5 94605-4736 District 7 94608 District 3 94610 District 2 94619 District 4 94607 District 4 94619 District 4 94618 District 1 94608 District 1	Five to 10 years Less than a year 10 to 20 years Less than a year Three to five years Three to five years 10 to 20 years 10 to 20 years One to three years More than 20 years More than 20 years More than 20 years	Five to 10 years 10 to 20 years 10 to 20 years 10 to 20 years More than 20 years Five to 10 years Three to five years More than 20 years More than 20 years Five to 10 years More than 20 years Five to 10 years More than 20 years Five to 10 years More than 20 years More than 20 years	Doctoral or Professional degree Doctoral or Professional degree Master's degree Doctoral or Professional degree Some graduate school experience Master's degree Some graduate school experience Doctoral or Professional degree Bachelor's degree Bachelor's degree Bachelor's degree Bachelor's degree Bachelor's degree Bachelor's degree Master's degree Master's degree Master's degree	\$125,000 - \$250,000 \$125,000 - \$250,000 \$75,000 - \$124,999 \$125,000 - \$250,000 \$35,000 - \$250,000 \$35,000 - \$250,000 \$75,000 - \$124,999 Over \$250,000 \$35,000 - \$74,999 \$125,000 - \$250,000 \$125,000 - \$250,000 \$125,000 - \$250,000 \$125,000 - \$250,000 \$125,000 - \$250,000 \$125,000 - \$250,000	2018 election 2016 election 2018 & 2016 elections	Male Female Male Male Female Male Male Male Male Female Female Female Female	White / Caucasian Asian / Pacific Islander Asian / Pacific Islander Black or African American White / Caucasian Multiple ethnicity / Other (please specify) Black or African American Black or African American Multiple ethnicity / Other (please specify) White / Caucasian White / Caucasian White / Caucasian	
11334273279 Scott 11395004463 Shah 11332345242 Singh 11344260766 SMITH 11254319441 Smith 11433768849 Solomon 11266749388 Soublet 11274513559 Spruill 11446904253 Statom 11276404386 Stevens 11354971343 Stice	pat David Tejal Bharat EUGENE J. Elizabeth Ronald Bruce Miles Freda Jan Amy Ben	J. E	94618 District 1 94603 District 7 94601 District 5 94605-4736 District 7 94608 District 3 94610 District 2 94619 District 4 94607 District 4 94619 District 4 94619 District 4 94619 District 4 94619 District 4	Five to 10 years Less than a year 10 to 20 years Less than a year Three to five years Three to five years 10 to 20 years 10 to 20 years 0ne to three years More than 20 years Five to 10 years	Five to 10 years 10 to 20 years 10 to 20 years 10 to 20 years More than 20 years Five to 10 years Three to five years More than 20 years More than 20 years Five to 10 years More than 20 years Five to 10 years Five to 10 years Five to 10 years	Doctoral or Professional degree Doctoral or Professional degree Master's degree Doctoral or Professional degree Some graduate school experience Master's degree Some graduate school experience Doctoral or Professional degree Bachelor's degree Bachelor's degree Master's degree Bachelor's degree Bachelor's degree Bachelor's degree	\$125,000 - \$250,000 \$125,000 - \$250,000 \$75,000 - \$124,999 \$125,000 - \$250,000 \$35,000 - \$74,999 \$125,000 - \$250,000 \$75,000 - \$124,999 Over \$250,000 \$35,000 - \$74,999 \$125,000 - \$250,000 \$35,000 - \$74,999 \$125,000 - \$250,000 \$125,000 - \$250,000 \$125,000 - \$250,000	2018 election 2016 election 2018 & 2016 elections 2018 election 2018 & 2016 elections	Male Female Male Male Female Male Male Male Male Female Female Female Female Female Female Male	White / Caucasian Asian / Pacific Islander Asian / Pacific Islander Black or African American White / Caucasian Multiple ethnicity / Other (please specify) Black or African American Black or African American Multiple ethnicity / Other (please specify) White / Caucasian White / Caucasian	African American/Filipino
11334273279 Scott 11395004463 Shah 11332345242 Singh 11344260766 SMITH 11254319441 Smith 11433768849 Solomon 11266749388 Soublet 11274513559 Spruill 11446904253 Statom 11276404386 Stevens 11354971343 Stice 11459639125 Stiegler 11326349420 Takata-Vasquez	pat David Tejal Bharat EUGENE J. Elizabeth Ronald Bruce Miles Freda Jan Amy Ben Ari	J. E	94618 District 1 94603 District 7 94601 District 5 94605-4736 District 7 94608 District 3 94610 District 3 94610 District 2 94619 District 4 94607 District 4 94618 District 4 94618 District 1 94608 District 1 94608 District 1 94618 District 1	Five to 10 years Less than a year 10 to 20 years Less than a year Three to five years Three to five years 10 to 20 years 10 to 20 years One to three years More than 20 years Five to 10 years Five to 10 years Five to 10 years Five to 10 years	Five to 10 years 10 to 20 years 10 to 20 years 10 to 20 years More than 20 years Five to 10 years Three to five years More than 20 years More than 20 years Five to 10 years	Doctoral or Professional degree Doctoral or Professional degree Master's degree Doctoral or Professional degree Some graduate school experience Master's degree Some graduate school experience Doctoral or Professional degree Bachelor's degree Bachelor's degree Bachelor's degree Bachelor's degree Bachelor's degree Master's degree Master's degree Master's degree Master's degree Master's degree Master's degree	\$125,000 - \$250,000 \$125,000 - \$250,000 \$75,000 - \$124,999 \$125,000 - \$250,000 \$35,000 - \$74,999 \$125,000 - \$250,000 \$75,000 - \$124,999 \$0ver \$250,000 \$35,000 - \$74,999 \$125,000 - \$250,000 \$125,000 - \$250,000	2018 election 2016 election 2018 & 2016 elections	Male Female Male Male Female Male Male Male Male Female Female Female Female Female Female Female	White / Caucasian Asian / Pacific Islander Asian / Pacific Islander Black or African American White / Caucasian Multiple ethnicity / Other (please specify) Black or African American Black or African American Multiple ethnicity / Other (please specify) White / Caucasian White / Caucasian White / Caucasian Multiple ethnicity / Other (please specify)	African American/Filipino

#### All Potentially Eligible Applicants

ID#	Last Name	First Name	Middle/Suffix	Zip Code	District	Time in District	Time in Oakland	Education	Income	Voting History	Gender Identity	Race / Ethnicity	Race / Ethnicity Specify
1125415976	i2 Waugh	Patrice		9460	5 District 7	More than 20 years	More than 20 years	Some college experience	\$75,000 - \$124,999	2018 election	Female	Black or African American	
1132926108	0 Wolff	Matthew		9461	.0 District 2	Three to five years	Five to 10 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	
1145788879	1 Yihdego	Almaz		9460	9 District 1	Five to 10 years	More than 20 years	Master's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	Black or African American	
1145359646	5 Young	Jonathan		9461	1 District 3	Five to 10 years	Five to 10 years	Master's degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	

## Applicant Statistics Potentially Eligible Candidates Applied by April 1, 2020

	District 1	District 2	District 3	District 4	District 5	District 6	District 7	Total
Total Eligible Applicants								
Applicants	34	21	23	18	10	12	11	129
Average Age								
Average Age	53.4	49.8	36.7	44.3	48.3	47.1	45.8	46.9
Gender Identity								
Male	50.0%	38.1%	39.1%	50.0%	40.0%	33.3%	27.3%	41.9%
Female	47.1%	57.1%	56.5%	44.4%	60.0%	66.7%	72.7%	55.0%
Non-Binary	2.9%	4.8%	4.3%	5.6%	0.0%	0.0%	0.0%	3.1%
Household Income								
Under \$35,000	2.9%	9.5%	4.3%	5.6%	10.0%	0.0%	9.1%	5.4%
\$35,000 - \$74,999	11.8%	19.0%	17.4%	33.3%	40.0%	16.7%	27.3%	20.9%
\$75,000 - \$124,999	29.4%	33.3%	43.5%	11.1%	30.0%	16.7%	45.5%	30.2%
\$125,000 - \$250,000	32.4%	38.1%	30.4%	27.8%	20.0%	33.3%	18.2%	30.2%
Over \$250,000	23.5%	0.0%	4.3%	22.2%	0.0%	33.3%	0.0%	13.2%
Education Attainment								
Did not graduate high school	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Graduated from high school	0.0%	0.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.8%
Associate degree	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%
Some college experience	0.0%	9.5%	4.3%	0.0%	10.0%	16.7%	36.4%	7.8%
Bachelor's degree	26.5%	19.0%	52.2%	33.3%	40.0%	25.0%	18.2%	31.0%
Some graduate school experience	0.0%	9.5%	4.3%	27.8%	0.0%	16.7%	27.3%	10.1%
Master's degree	41.2%	47.6%	34.8%	16.7%	10.0%	33.3%	9.1%	31.8%
Doctoral or Professional degree	29.4%	14.3%	4.3%	22.2%	30.0%	8.3%	9.1%	17.8%
Race/Ethnicity								
American Indian or Alaskan Native	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Asian / Pacific Islander	2.9%	19.0%	8.7%	0.0%	10.0%	8.3%	9.1%	7.8%
Black or African American	11.8%	23.8%	17.4%	16.7%	20.0%	33.3%	36.4%	20.2%
Hispanic / Latino	2.9%	0.0%	13.0%	11.1%	0.0%	8.3%	36.4%	8.5%
White / Caucasian	73.5%	47.6%	43.5%	61.1%	50.0%	33.3%	18.2%	51.9%
Multiple ethnicity / Other	8.8%	9.5%	17.4%	11.1%	20.0%	16.7%	0.0%	11.6%
Time Living in District								
Less than a year	2.9%	0.0%	4.3%	5.6%	10.0%	0.0%	18.2%	4.7%
One to three years	11.8%	4.8%	8.7%	22.2%	20.0%	8.3%	9.1%	11.6%
Three to five years	11.8%	33.3%	30.4%	5.6%	20.0%	0.0%	27.3%	18.6%
Five to 10 years	20.6%	23.8%	34.8%	22.2%	10.0%	25.0%	9.1%	22.5%
10 to 20 years	20.6%	14.3%	17.4%	33.3%	30.0%	50.0%	9.1%	23.3%
More than 20 years	32.4%	23.8%	4.3%	11.1%	10.0%	16.7%	27.3%	19.4%

## Applicant Statistics Potentially Eligible Candidates Applied by April 1, 2020

	District 1	District 2	District 3	District 4	District 5	District 6	District 7	Total
Time Living in Oakland								
Less than three years	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Three to five years	14.7%	19.0%	30.4%	16.7%	20.0%	8.3%	18.2%	18.6%
Five to 10 years	23.5%	14.3%	34.8%	11.1%	10.0%	25.0%	9.1%	20.2%
10 to 20 years	14.7%	19.0%	4.3%	33.3%	30.0%	16.7%	9.1%	17.1%
More than 20 years	47.1%	47.6%	30.4%	38.9%	40.0%	50.0%	63.6%	44.2%
Voting History								
Voted in both 2018 & 2016 elections	82.4%	90.5%	69.6%	66.7%	80.0%	91.7%	54.5%	77.5%
Voted in 2018 election only	5.9%	4.8%	26.1%	22.2%	10.0%	0.0%	27.3%	13.2%
Voted in 2016 election only	2.9%	0.0%	0.0%	5.6%	10.0%	0.0%	0.0%	2.3%
Did not vote in either election	8.8%	4.8%	4.3%	5.6%	0.0%	8.3%	18.2%	7.0%

### Attachment B

Listing and demographic statistics of 47 applicants that submitted a supplemental questionnaire

ID#	Last Name	First Name	Middle/Suffix	Zip Code District	Time in District	Time in Oakland	Education	Income	Voting History	Gender Identity	Race / Ethnicity	Race / Ethnicity Specify
11253996470	Nunez	Jody	Α	94611 District 4	10 to 20 years	More than 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11258618784	Crowell	Gloria		94605 District 7	More than 20 years	More than 20 years	Some college experience	\$75,000 - \$124,999	2018 & 2016 elections	Female	Black or African American	
11259481045	Hamidi	Matt		94621 District 5	Three to five years	Three to five years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Male	White / Caucasian	
11260057780	Achtenberg	Benjie		94606 District 2	Three to five years	10 to 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11266796931	Kaplan	Bruce		94602 District 4	More than 20 years	More than 20 years	Master's degree	\$35,000 - \$74,999	2018 & 2016 elections	Male	White / Caucasian	
11267473941		Stephanie		94601 District 5	10 to 20 years	10 to 20 years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	White / Caucasian	
11269898164		Justin		94611 District 4	10 to 20 years	10 to 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11274058822		Karely		94603 District 7	One to three years	More than 20 years	Bachelor's degree	\$75,000 - \$124,999	Did not participate	Female	Hispanic / Latino	
11274131073		Martha		94605 District 6	10 to 20 years	More than 20 years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	Hispanic / Latino	
11274266306		Daniel	Guzman	94605 District 6	Five to 10 years	Five to 10 years	Some graduate school experience	\$125,000 - \$250,000	2018 & 2016 elections	Male	Asian / Pacific Islander	
11276404386		Jan		94618 District 1	More than 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11282523037		Tracy	Richmond, Dr.	94611 District 1	Five to 10 years	More than 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	Black or African American	
11283507157		Devin	Patrick	94606 District 2	Three to five years	Three to five years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11309317657		amber	ractick	94608 District 3	More than 20 years	More than 20 years	Master's degree	\$35,000 - \$74,999	2018 election	Female	Black or African American	
11322836883		Shina		94601 District 5	One to three years	Five to 10 years	Bachelor's degree	\$35,000 \$74,999	2018 & 2016 elections	Female	Multiple ethnicity / Other (please specify)	Filipino and white
11329371641		Shirley		94610 District 2	More than 20 years	More than 20 years	Master's degree	\$75,000 - \$124,999	2018 & 2016 elections	Female	Asian / Pacific Islander	p2 =a ********************************
11332345242		Bharat		94601 District 5	10 to 20 years	10 to 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 election	Male	Asian / Pacific Islander	
11348911628	- 0	Diana		94611 District 4	10 to 20 years	10 to 20 years	Some graduate school experience	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11351360183		Karen		94601-2136 District 5	Three to five years	Three to five years	Doctoral or Professional degree	\$75,000 - \$124,999	2018 & 2016 elections	Female	White / Caucasian	
11354971343	<u> </u>	Amy		94608 District 1	Five to 10 years	Five to 10 years	Bachelor's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	
	Leslie-Waksman	George		94609 District 1	Three to five years	Three to five years	Bachelor's degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11364900783		Micheline		94601 District 5	Five to 10 years	10 to 20 years	Master's degree	Under \$35,000	2016 election	Female	Multiple ethnicity / Other (please specify)	White/Jewish
11368020762		Harold		94618 District 1	10 to 20 years	More than 20 years	Master's degree	\$75,000 - \$124,999	2018 & 2016 elections	Male	White / Caucasian	Willeysewish
11382599117		Michael		94618-2130 District 1	10 to 20 years	10 to 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11395004463		Tejal	1	94603 District 7	Less than a year	10 to 20 years	Master's degree	\$75,000 - \$124,999	2018 & 2016 elections	Female	Asian / Pacific Islander	
11395725268		Cynthia	3.	94610-2527 District 2	Five to 10 years	More than 20 years	Doctoral or Professional degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	White / Caucasian	
11395861927	<del></del>	Beth		94608 District 1	10 to 20 years	10 to 20 years	Doctoral or Professional degree	\$35,000 \$74,999	2018 & 2016 elections	Female	White / Caucasian	
11426135184		Seth		94609 District 1	One to three years	Five to 10 years	Bachelor's degree	\$75,000 - \$124,999	2018 & 2016 elections	Male	Multiple ethnicity / Other (please specify)	White/Armenian
11426157649		Kathleen		94618 District 1	More than 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	Wilte/Armenian
11428055196	-	Thomas		94618 District 1	More than 20 years	More than 20 years	Master's degree	\$75,000 - \$124,999	2018 election	Male	White / Caucasian	
11430392706		Matthew		94618 District 1	10 to 20 years	More than 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11432153141		Nino		94611 District 1	More than 20 years	More than 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	Did not participate	Male	White / Caucasian	
11432133141		Ronald		94610 District 2	Three to five years	Three to five years	Some graduate school experience	\$75,000 - \$124,999	2018 & 2016 elections	Male	Multiple ethnicity / Other (please specify)	Human
11437567124		Marjory	L	94618 District 1	More than 20 years	More than 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	numan
11439501910		Theresa	М	94618 District 1	More than 20 years	More than 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11439301910		Mary	IVI	94619 District 6	10 to 20 years	10 to 20 years	Master's degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11439751039		pat		94610-1843 District 2	More than 20 years	More than 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11439846678		Paul		94610-1843 District 2	More than 20 years	More than 20 years		\$125,000 - \$250,000	2018 election	Male	Black or African American	
11440378097		Holden		94619 District 4	Three to five years	Three to five years	Master's degree Bachelor's degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	Multiple ethnicity / Other (please specify)	Mostly white, but with Native American also
11440823249				94611 District 3	Five to 10 years		Master's degree	S125,000 - \$250,000 Over \$250,000	2018 & 2016 elections 2018 & 2016 elections	Male	White / Caucasian	iviostry writte, but with ivative American also
11453596465		Jonathan		94611 District 3	<del>_</del>	Five to 10 years		<u> </u>	_	_		
11455413468		Kelly		94610 District 3	More than 20 years Three to five years	More than 20 years	Bachelor's degree Master's degree	Under \$35,000 \$125,000 - \$250,000	2018 & 2016 elections 2018 election	Female Female	Asian / Pacific Islander Hispanic / Latino	
						Three to five years	3					
11459639125		Ben Carla		94618 District 1	More than 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11459699279			147	94605 District 6	10 to 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	Black or African American	
11460759650		Vincent	W	94602 District 4	10 to 20 years	More than 20 years	Some graduate school experience	\$35,000 - \$74,999	2018 election	Male	Black or African American	
11463640632	<del></del>	Paula		94611 District 1	More than 20 years	More than 20 years	Master's degree	Under \$35,000	2018 & 2016 elections	Female	White / Caucasian	
11464913548	Isnizuka	LiAnn		94610 District 3	Three to five years	Three to five years	Bachelor's degree	\$75,000 - \$124,999	2018 election	Female	Asian / Pacific Islander	

## Applicant Statistics Completed Supplemental Questionnaire

	District 1	District 2	District 3	District 4	District 5	District 6	District 7	Total
Total Eligible Applicants								
Applicants	16	8	4	6	6	4	3	47
Average Age								
Average Age	63.8	55.3	38.8	53.8	47.8	45.8	41.7	53.9
Gender Identity								
Male	50.0%	50.0%	25.0%	66.7%	33.3%	25.0%	0.0%	42.6%
Female	50.0%	50.0%	75.0%	33.3%	66.7%	75.0%	100.0%	57.4%
Non-Binary	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Household Income								
Under \$35,000	6.3%	12.5%	0.0%	0.0%	16.7%	0.0%	0.0%	6.4%
\$35,000 - \$74,999	6.3%	12.5%	25.0%	33.3%	50.0%	25.0%	0.0%	19.1%
\$75,000 - \$124,999	18.8%	25.0%	25.0%	0.0%	16.7%	0.0%	100.0%	21.3%
\$125,000 - \$250,000	43.8%	50.0%	25.0%	33.3%	16.7%	50.0%	0.0%	36.2%
Over \$250,000	25.0%	0.0%	25.0%	33.3%	0.0%	25.0%	0.0%	17.0%
Education Attainment								
Did not graduate high school	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Graduated from high school	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Associate degree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Some college experience	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	2.1%
Bachelor's degree	18.8%	25.0%	25.0%	0.0%	50.0%	25.0%	33.3%	23.4%
Some graduate school experience	0.0%	12.5%	0.0%	33.3%	0.0%	25.0%	0.0%	8.5%
Master's degree	37.5%	37.5%	75.0%	33.3%	16.7%	50.0%	33.3%	38.3%
Doctoral or Professional degree	43.8%	25.0%	0.0%	33.3%	33.3%	0.0%	0.0%	27.7%
Race/Ethnicity								
American Indian or Alaskan Native	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Asian / Pacific Islander	0.0%	25.0%	25.0%	0.0%	16.7%	25.0%	33.3%	12.8%
Black or African American	6.3%	0.0%	25.0%	33.3%	0.0%	25.0%	33.3%	12.8%
Hispanic / Latino	0.0%	0.0%	25.0%	0.0%	0.0%	25.0%	33.3%	6.4%
White / Caucasian	87.5%	50.0%	25.0%	66.7%	50.0%	25.0%	0.0%	57.4%
Multiple ethnicity / Other	6.3%	25.0%	0.0%	0.0%	33.3%	0.0%	0.0%	10.6%
Time Living in District								
Less than a year	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	2.1%
One to three years	6.3%	0.0%	0.0%	0.0%	16.7%	0.0%	33.3%	6.4%
Three to five years	6.3%	50.0%	50.0%	0.0%	33.3%	0.0%	0.0%	19.1%
Five to 10 years	12.5%	12.5%	25.0%	0.0%	16.7%	25.0%	0.0%	12.8%
10 to 20 years	25.0%	0.0%	0.0%	66.7%	33.3%	75.0%	0.0%	27.7%
More than 20 years	50.0%	37.5%	25.0%	33.3%	0.0%	0.0%	33.3%	31.9%

## Applicant Statistics Completed Supplemental Questionnaire

	District 1	District 2	District 3	District 4	District 5	District 6	District 7	Total
Time Living in Oakland								
Less than three years	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Three to five years	6.3%	37.5%	50.0%	0.0%	33.3%	0.0%	0.0%	17.0%
Five to 10 years	12.5%	0.0%	25.0%	0.0%	16.7%	25.0%	0.0%	10.6%
10 to 20 years	12.5%	12.5%	0.0%	33.3%	50.0%	25.0%	33.3%	21.3%
More than 20 years	68.8%	50.0%	25.0%	66.7%	0.0%	50.0%	66.7%	51.1%
Voting History								
Voted in both 2018 & 2016 elections	87.5%	87.5%	25.0%	66.7%	66.7%	100.0%	66.7%	76.6%
Voted in 2018 election only	6.3%	12.5%	75.0%	33.3%	16.7%	0.0%	0.0%	17.0%
Voted in 2016 election only	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	2.1%
Did not vote in either election	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	4.3%

### Attachment C

Supplemental Questionnaire Evaluation Guide



### 2020-21 Redistricting Commission Supplemental Questionnaire Evaluation Guide

### **Instructions Questions 1-5**

In using the online document, you will assign scores for each applicant on a five-point scale using the following rating criteria.

### Q1. Why do you wish to serve on the Commission and why do you think the work of the Commission is important?

Exceptional (5)	Strong (4)	Fair (3)	Weak (2)	Not Applicable (1)
Applicant thoroughly answers both questions and provides ample personal experiences.	Applicant answers both questions and provides a few personal experiences.	Applicant answers both questions but does not elaborate or provide adequate personal experiences.	Applicant only answers one question or does not connect the two questions.	Applicant does not address either question.

### Q2. Explain what it means to be impartial and describe your ability to exercise impartiality.

Exceptional	Strong	Fair	Weak	Not Applicable
(5)	(4)	(3)	(2)	(1)
Applicant thoroughly answers both questions and provides ample relevant examples.	Applicant answers both questions and provides a few relevant examples.	Applicant answers both questions but does not elaborate or provide adequate examples.	Applicant only answers one question or does not connect the two questions.	Applicant does not address either question.

## Q3. The Commissioners will need to work collaboratively in redrawing district boundaries. Provide an example from when you had to set aside your own self-interest to achieve a common goal.

Exceptional	Strong	Fair	Weak	Not Applicable
(5)	(4)	(3)	(2)	(1)
Applicant provides a thorough response providing an outstanding example of setting aside their own self-interest.	Applicant's response clearly demonstrates how they set aside their own self-interest.	Applicant provides an example of setting aside their own self-interest, but information is limited.	Applicant provides an example but does not demonstrate how they set aside their own self-interest.	Applicant does not answer the question or provides an example not related to the question.

# Q4. All Commissioners must demonstrate an understanding of and appreciation for Oakland's diversity. Describe your knowledge of and appreciation for Oakland's people and places, and how this will enhance your work as a commissioner.

Exceptional (5)	Strong (4)	Fair (3)	Weak (2)	Not Applicable (1)
Applicant thoroughly answers both questions and provides ample relevant examples.	Applicant answers both questions and provides a few relevant examples.	Applicant answers both questions but does not elaborate or provide adequate examples.	Applicant only answers one question or does not connect the two questions.	Applicant does not address either question.

### Q5. Provide an example from when you faced a complex question or situation. What problem solving skills did you use to solve it?

Exceptional	Strong	Fair	Weak	Not Applicable
(5)	(4)	(3)	(2)	(1)
Applicant provides a	Applicant's response	Applicant provides a	Applicant lists a	Applicant does not
thorough response	clearly lists a complex	complex example and	complex example or	answer the question or
providing a complex	example and cites at	cites at least one	explains their problem	provides an example
example and citing	least one problem	problem solving	solving skills, but does	not related to the
multiple problem	solving technique.	technique, but	not make connections	question.
solving techniques.		information is limited.	between the two.	

### **Instructions Question 6**

Question 6 aims to see if the applicant could potentially have a conflict of interest in serving on the Redistricting Commission. Select the best response for each applicant.

Q6. Describe any professional, social, political, volunteer, community activities, and/or causes in which you have been involved or that you have financially supported. If you do not have any activities to report, type N/A in the space provided.

1 - Potential Conflicts of Interest	2 - No Potential Conflicts of Interest	3 - No Response
Applicant described past experiences serving		Applicant typed N/A.
as a paid member or volunteer for a group(s)	serving as a paid member or volunteer for an	
that potentially financed or supported local	apolitical group(s) or organization(s).	
candidates for office.		

Please note applicants with potential conflicts of interest will not be immediately removed from consideration. The Screening Panel may ask City staff to inquire with the applicant seeking additional information or clarification in the applicant's role as a paid member or volunteer with the group(s) or organization(s).

### **Instructions Optional Question**

No grade will be assigned to the optional question. You may use any information the applicant provided in this section in determining the final evaluation.

### **Instructions Final Evaluation**

Based on the applicant's information they provided, both in the initial application and supplemental questionnaire, do you recommend that the Screening Panel consider interviewing the applicant?

1 – Yes	2 - No	3 - Standby
Applicant demonstrates skills that would	Applicant did not clearly demonstrate	Applicant demonstrated skills that
be a benefit to the Commission and the	skills that would be a benefit to the	potentially would be a benefit to the
Screening Panel should consider	Commission and the Screening Panel	Commission but at this time you
interviewing the applicant.	should not consider interviewing the	recommend placing the applicant on a
	applicant.	standby list for future consideration.

Please note applicants will not be immediately removed from consideration based on an individual Screening Panel Member's final evaluation.

### Attachment D

Listing and demographic statistics of 40 applicants invited to interview with Screening Panel

ID# Last Name	First Name	Middle/Suffix	Zip Code District	Time in District	Time in Oakland	Education	Income	Voting History	Gender Identity	Race / Ethnicity	Race / Ethnicity Specify
11253996470 Nunez	Jody	Α	94611 District 4	10 to 20 years	More than 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11258618784 Crowell	Gloria		94605 District 7	More than 20 years	More than 20 years	Some college experience	\$75,000 - \$124,999	2018 & 2016 elections	Female	Black or African American	-
11259481045 Hamidi	Matt		94621 District 5	Three to five years	Three to five years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Male	White / Caucasian	-
11260057780 Achtenberg	Benjie		94606 District 2	Three to five years	10 to 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	-
11266796931 Kaplan	Bruce		94602 District 4	More than 20 years	More than 20 years	Master's degree	\$35,000 - \$74,999	2018 & 2016 elections	Male	White / Caucasian	-
11267473941 Goode	Stephanie		94601 District 5	10 to 20 years	10 to 20 years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	White / Caucasian	-
11269898164 Graham	Justin		94611 District 4	10 to 20 years	10 to 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	-
11274131073 Hernandez	Martha		94605 District 6	10 to 20 years	More than 20 years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	Hispanic / Latino	-
11274266306 Chesmore	Daniel	Guzman	94605 District 6	Five to 10 years	Five to 10 years	Some graduate school experience	\$125,000 - \$250,000	2018 & 2016 elections	Male	Asian / Pacific Islander	-
11276404386 Stevens	Jan		94618 District 1	More than 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11282523037 McKnight	Tracy	Richmond, Dr.	94611 District 1	Five to 10 years	More than 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	Black or African American	-
11283507157 Richards	Devin	Patrick	94606 District 2	Three to five years	Three to five years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	-
11309317657 blackwell	amber		94608 District 3	More than 20 years	More than 20 years	Master's degree	\$35,000 - \$74,999	2018 election	Female	Black or African American	-
11322836883 Robinson	Shina		94601 District 5	One to three years	Five to 10 years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	Multiple ethnicity / Other (please specify)	Filipino and white
11329371641 Gee	Shirley		94610 District 2	More than 20 years	More than 20 years	Master's degree	\$75,000 - \$124,999	2018 & 2016 elections	Female	Asian / Pacific Islander	-
11332345242 Singh	Bharat		94601 District 5	10 to 20 years	10 to 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 election	Male	Asian / Pacific Islander	-
11348911628 Miller	Diana		94611 District 4	10 to 20 years	10 to 20 years	Some graduate school experience	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11354971343 Stice	Amy		94608 District 1	Five to 10 years	Five to 10 years	Bachelor's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11355673210 Leslie-Waksman	George		94609 District 1	Three to five years	Three to five years	Bachelor's degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	-
11364900783 Levy	Micheline		94601 District 5	Five to 10 years	10 to 20 years	Master's degree	Under \$35,000	2016 election	Female	Multiple ethnicity / Other (please specify)	White/Jewish
11382599117 Barnett	Michael		94618-2130 District 1	10 to 20 years	10 to 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	-
11395004463 Shah	Tejal	J.	94603 District 7	Less than a year	10 to 20 years	Master's degree	\$75,000 - \$124,999	2018 & 2016 elections	Female	Asian / Pacific Islander	-
11395725268 O'Malley	Cynthia		94610-2527 District 2	Five to 10 years	More than 20 years	Doctoral or Professional degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	White / Caucasian	-
11395861927 Hodess	Beth		94608 District 1	10 to 20 years	10 to 20 years	Doctoral or Professional degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	White / Caucasian	-
11426135184 Tuthall	Seth		94609 District 1	One to three years	Five to 10 years	Bachelor's degree	\$75,000 - \$124,999	2018 & 2016 elections	Male	Multiple ethnicity / Other (please specify)	White/Armenian
11426157649 Kelly	Kathleen		94618 District 1	More than 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11428055196 Cooke	Thomas		94618 District 1	More than 20 years	More than 20 years	Master's degree	\$75,000 - \$124,999	2018 election	Male	White / Caucasian	-
11430392706 Merzbacher	Matthew		94618 District 1	10 to 20 years	More than 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	-
11433768849 Solomon	Ronald	L	94610 District 2	Three to five years	Three to five years	Some graduate school experience	\$75,000 - \$124,999	2018 & 2016 elections	Male	Multiple ethnicity / Other (please specify)	Human
11437567124 Haskell	Marjory		94618 District 1	More than 20 years	More than 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11439501910 Nelson	Theresa	M	94618 District 1	More than 20 years	More than 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11439751059 Velasco	Mary		94619 District 6	10 to 20 years	10 to 20 years	Master's degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11440378097 Marshall	Paul		94619 District 4	More than 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 election	Male	Black or African American	-
11453596465 Young	Jonathan		94611 District 3	Five to 10 years	Five to 10 years	Master's degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	-
11455413468 Chau	Kelly		94606 District 2	More than 20 years	More than 20 years	Bachelor's degree	Under \$35,000	2018 & 2016 elections	Female	Asian / Pacific Islander	-
11456356006 Gangas	Lilibeth		94610 District 3	Three to five years	Three to five years	Master's degree	\$125,000 - \$250,000	2018 election	Female	Hispanic / Latino	-
11459699279 Dartis	Carla		94605 District 6	10 to 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	Black or African American	-
11460759650 Garrett	Vincent	W	94602 District 4	10 to 20 years	More than 20 years	Some graduate school experience	\$35,000 - \$74,999	2018 election	Male	Black or African American	-
11463640632 Moseley	Paula		94611 District 1	More than 20 years	More than 20 years	Master's degree	Under \$35,000	2018 & 2016 elections	Female	White / Caucasian	-
11464913548 Ishizuka	LiAnn		94610 District 3	Three to five years	Three to five years	Bachelor's degree	\$75,000 - \$124,999	2018 election	Female	Asian / Pacific Islander	-

## Applicant Statistics Invited to Interview with Screening Panel

	District 1	District 2	District 3	District 4	District 5	District 6	District 7	Total
Total Eligible Applicants								
Applicants	13	6	4	6	5	4	2	40
Average Age								
Average Age	61.5	50.5	38.8	53.8	43.2	45.8	48.5	51.9
Gender Identity								
Male	38.5%	50.0%	25.0%	66.7%	40.0%	25.0%	0.0%	40.0%
Female	61.5%	50.0%	75.0%	33.3%	60.0%	75.0%	100.0%	60.0%
Non-Binary	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Household Income								
Under \$35,000	7.7%	16.7%	0.0%	0.0%	20.0%	0.0%	0.0%	7.5%
\$35,000 - \$74,999	7.7%	16.7%	25.0%	33.3%	60.0%	25.0%	0.0%	22.5%
\$75,000 - \$124,999	15.4%	33.3%	25.0%	0.0%	0.0%	0.0%	100.0%	17.5%
\$125,000 - \$250,000	38.5%	33.3%	25.0%	33.3%	20.0%	50.0%	0.0%	32.5%
Over \$250,000	30.8%	0.0%	25.0%	33.3%	0.0%	25.0%	0.0%	20.0%
Education Attainment								
Did not graduate high school	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Graduated from high school	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Associate degree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Some college experience	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	2.5%
Bachelor's degree	23.1%	16.7%	25.0%	0.0%	60.0%	25.0%	0.0%	22.5%
Some graduate school experience	0.0%	16.7%	0.0%	33.3%	0.0%	25.0%	0.0%	10.0%
Master's degree	30.8%	50.0%	75.0%	33.3%	20.0%	50.0%	50.0%	40.0%
Doctoral or Professional degree	46.2%	16.7%	0.0%	33.3%	20.0%	0.0%	0.0%	25.0%
Race/Ethnicity								
American Indian or Alaskan Native	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Asian / Pacific Islander	0.0%	33.3%	25.0%	0.0%	20.0%	25.0%	50.0%	15.0%
Black or African American	7.7%	0.0%	25.0%	33.3%	0.0%	25.0%	50.0%	15.0%
Hispanic / Latino	0.0%	0.0%	25.0%	0.0%	0.0%	25.0%	0.0%	5.0%
White / Caucasian	84.6%	50.0%	25.0%	66.7%	40.0%	25.0%	0.0%	55.0%
Multiple ethnicity / Other	7.7%	16.7%	0.0%	0.0%	40.0%	0.0%	0.0%	10.0%
Time Living in District								
Less than a year	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	2.5%
One to three years	7.7%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	5.0%
Three to five years	7.7%	50.0%	50.0%	0.0%	20.0%	0.0%	0.0%	17.5%
Five to 10 years	15.4%	16.7%	25.0%	0.0%	20.0%	25.0%	0.0%	15.0%
10 to 20 years	23.1%	0.0%	0.0%	66.7%	40.0%	75.0%	0.0%	30.0%
More than 20 years	46.2%	33.3%	25.0%	33.3%	0.0%	0.0%	50.0%	30.0%

## Applicant Statistics Invited to Interview with Screening Panel

	District 1	District 2	District 3	District 4	District 5	District 6	District 7	Total
Time Living in Oakland								
Less than three years	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Three to five years	7.7%	33.3%	50.0%	0.0%	20.0%	0.0%	0.0%	15.0%
Five to 10 years	15.4%	0.0%	25.0%	0.0%	20.0%	25.0%	0.0%	12.5%
10 to 20 years	15.4%	16.7%	0.0%	33.3%	60.0%	25.0%	50.0%	25.0%
More than 20 years	61.5%	50.0%	25.0%	66.7%	0.0%	50.0%	50.0%	47.5%
Voting History								
Voted in both 2018 & 2016 elections	92.3%	100.0%	25.0%	66.7%	60.0%	100.0%	100.0%	80.0%
Voted in 2018 election only	7.7%	0.0%	75.0%	33.3%	20.0%	0.0%	0.0%	17.5%
Voted in 2016 election only	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	2.5%
Did not vote in either election	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

### Attachment E

Listing and demographic statistics of the 30-member applicant pool.

#### **Redistricting Commission Applicant Pool**

ID#	Last Name	First Name	Middle/Suffix	Zip Code	District	Time in District	Time in Oakland	Education	Income	Voting History	Gender Identity	Race / Ethnicity	Specify
11253996470	Nunez	Jody	A	94611	District 4	10 to 20 years	More than 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11258618784	1 Crowell	Gloria		94605	District 7	More than 20 years	More than 20 years	Some college experience	\$75,000 - \$124,999	2018 & 2016 elections	Female	Black or African American	-
11259481045	5 Hamidi	Masoud (Matt)		94621	District 5	Three to five years	Three to five years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Male	White / Caucasian	-
11260057780	Achtenberg	Benjie		94606	District 2	Three to five years	10 to 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	-
11267473941	1 Goode	Stephanie		94601	District 5	10 to 20 years	10 to 20 years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	White / Caucasian	-
11269898164	4 Graham	Justin		94611	District 4	10 to 20 years	10 to 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	-
11274131073	3 Hernandez	Martha		94605	District 6	10 to 20 years	More than 20 years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	Hispanic / Latino	-
11274266306	6 Chesmore	Daniel	Guzman	94605	District 6	Five to 10 years	Five to 10 years	Some graduate school experience	\$125,000 - \$250,000	2018 & 2016 elections	Male	Asian / Pacific Islander	-
11276404386	5 Stevens	Jan		94618	District 1	More than 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11282523037	7 McKnight	Tracy	Richmond, Dr.	94611	District 1	Five to 10 years	More than 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	Black or African American	-
11283507157	7 Richards	Devin	Patrick	94606	District 2	Three to five years	Three to five years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	-
11309317657	7 blackwell	amber		94608	District 3	More than 20 years	More than 20 years	Master's degree	\$35,000 - \$74,999	2018 election	Female	Black or African American	-
11322836883	Robinson	Shina		94601	District 5	One to three years	Five to 10 years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	Multiple ethnicity / Other (please specify)	Filipino and white
11329371641		Shirley		94610	District 2	More than 20 years	More than 20 years	Master's degree	\$75,000 - \$124,999	2018 & 2016 elections	Female	Asian / Pacific Islander	-
11332345242	2 Singh	Bharat		94601	District 5	10 to 20 years	10 to 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 election	Male	Asian / Pacific Islander	-
11348911628	3 Miller	Diana		94611	District 4	10 to 20 years	10 to 20 years	Some graduate school experience	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11395004463	Shah	Tejal	J.	94603	District 7	Less than a year	10 to 20 years	Master's degree	\$75,000 - \$124,999	2018 & 2016 elections	Female	Asian / Pacific Islander	-
11426135184	1 Tuthall	Seth		94609	District 1	One to three years	Five to 10 years	Bachelor's degree	\$75,000 - \$124,999	2018 & 2016 elections	Male	Multiple ethnicity / Other (please specify)	White/Armenian
11426157649	Kelly	Kathleen		94618	District 1	More than 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11428055196	6 Cooke	Thomas		94618	District 1	More than 20 years	More than 20 years	Master's degree	\$75,000 - \$124,999	2018 election	Male	White / Caucasian	-
11433768849	Solomon	Ronald	L	94610	District 2	Three to five years	Three to five years	Some graduate school experience	\$75,000 - \$124,999	2018 & 2016 elections	Male	Multiple ethnicity / Other (please specify)	Human
11439501910		Theresa	М	94618	District 1	More than 20 years	More than 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11439751059		Mary		94619	District 6	10 to 20 years	10 to 20 years	Master's degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11440378097	7 Marshall	Paul		94619	District 4	More than 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 election	Male	Black or African American	-
11453596465	Young	Jonathan		94611	District 3	Five to 10 years	Five to 10 years	Master's degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	-
11455413468	3 Chau	Kelly		94606	District 2	More than 20 years	More than 20 years	Bachelor's degree	Under \$35,000	2018 & 2016 elections	Female	Asian / Pacific Islander	-
11456356006	Gangas	Lilibeth		94610	District 3	Three to five years	Three to five years	Master's degree	\$125,000 - \$250,000	2018 election	Female	Hispanic / Latino	-
11459699279		Carla		94605	District 6	10 to 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	Black or African American	-
11460759650		Vincent	W		District 4	10 to 20 years	More than 20 years	Some graduate school experience	\$35,000 - \$74,999	2018 election	Male	Black or African American	-
11464913548	3 Ishizuka	LiAnn		94610	District 3	Three to five years	Three to five years	Bachelor's degree	\$75,000 - \$124,999	2018 election	Female	Asian / Pacific Islander	-

### **Demographic Statistics of Redistricting Commission Applicant Pool**

	District 1	District 2	District 3	District 4	District 5	District 6	District 7	Total
Total Eligible Applicants								
Applicants	6	5	4	5	4	4	2	30
Average Age								
Average Age	62.3	47.8	38.8	51.4	41.0	45.8	48.5	49.0
Gender Identity								
Male	33.3%	60.0%	25.0%	60.0%	50.0%	25.0%	0.0%	40.0%
Female	66.7%	40.0%	75.0%	40.0%	50.0%	75.0%	100.0%	60.0%
Non-Binary	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Household Income								
Under \$35,000	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.3%
\$35,000 - \$74,999	0.0%	0.0%	25.0%	20.0%	75.0%	25.0%	0.0%	20.0%
\$75,000 - \$124,999	33.3%	40.0%	25.0%	0.0%	0.0%	0.0%	100.0%	23.3%
\$125,000 - \$250,000	50.0%	40.0%	25.0%	40.0%	25.0%	50.0%	0.0%	36.7%
Over \$250,000	16.7%	0.0%	25.0%	40.0%	0.0%	25.0%	0.0%	16.7%
Education Attainment								
Did not graduate high school	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Graduated from high school	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Associate degree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Some college experience	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	3.3%
Bachelor's degree	16.7%	20.0%	25.0%	0.0%	75.0%	25.0%	0.0%	23.3%
Some graduate school experience	0.0%	20.0%	0.0%	40.0%	0.0%	25.0%	0.0%	13.3%
Master's degree	50.0%	60.0%	75.0%	20.0%	0.0%	50.0%	50.0%	43.3%
Doctoral or Professional degree	33.3%	0.0%	0.0%	40.0%	25.0%	0.0%	0.0%	16.7%
Race/Ethnicity								
American Indian or Alaskan Native	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Asian / Pacific Islander	0.0%	40.0%	25.0%	0.0%	25.0%	25.0%	50.0%	20.0%
Black or African American	16.7%	0.0%	25.0%	40.0%	0.0%	25.0%	50.0%	20.0%
Hispanic / Latino	0.0%	0.0%	25.0%	0.0%	0.0%	25.0%	0.0%	6.7%
White / Caucasian	66.7%	40.0%	25.0%	60.0%	50.0%	25.0%	0.0%	43.3%
Multiple ethnicity / Other	16.7%	20.0%	0.0%	0.0%	25.0%	0.0%	0.0%	10.0%
Time Living in District								
Less than a year	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	3.3%
One to three years	16.7%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	6.7%
Three to five years	0.0%	60.0%	50.0%	0.0%	25.0%	0.0%	0.0%	20.0%
Five to 10 years	16.7%	0.0%	25.0%	0.0%	0.0%	25.0%	0.0%	10.0%
10 to 20 years	0.0%	0.0%	0.0%	80.0%	50.0%	75.0%	0.0%	30.0%
More than 20 years	66.7%	40.0%	25.0%	20.0%	0.0%	0.0%	50.0%	30.0%

### **Demographic Statistics of Redistricting Commission Applicant Pool**

	District 1	District 2	District 3	District 4	District 5	District 6	District 7	Total
Time Living in Oakland								
Less than three years	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Three to five years	0.0%	40.0%	50.0%	0.0%	25.0%	0.0%	0.0%	16.7%
Five to 10 years	16.7%	0.0%	25.0%	0.0%	25.0%	25.0%	0.0%	13.3%
10 to 20 years	0.0%	20.0%	0.0%	40.0%	50.0%	25.0%	50.0%	23.3%
More than 20 years	83.3%	40.0%	25.0%	60.0%	0.0%	50.0%	50.0%	46.7%
Voting History								
Voted in both 2018 & 2016 elections	83.3%	100.0%	25.0%	60.0%	75.0%	100.0%	100.0%	76.7%
Voted in 2018 election only	16.7%	0.0%	75.0%	40.0%	25.0%	0.0%	0.0%	23.3%
Voted in 2016 election only	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Did not vote in either election	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%