



AGENDA REPORT

TO: Edward D. Reiskin
City Administrator

FROM: Richard J. Luna
Assistant to the City
Administrator

SUBJECT: Redistricting Commission Applicants

DATE: July 20, 2020

City Administrator Approval 

Date: Jul 21, 2020

RECOMMENDATION

Staff Recommends That The City Council Receive An Informational Report On Applicants Eligible To Serve On The City Of Oakland's Redistricting Commission.

EXECUTIVE SUMMARY

City Charter Section 220(J)(6) requires staff to publish the names of at least 40 eligible applicants wishing to serve on the City's Redistricting Commission. This report satisfies the requirements of the City Charter along with providing additional details on the Redistricting Commission nomination process.

The 15-member Redistricting Commission will be finalized by September 1, 2020, and the City will have until December 31, 2021 to complete its work of drawing the new district boundaries for City Council and Oakland Unified School Board of Directors elections. Staff received 129 applications from potentially eligible applicants, ultimately inviting 40 to interview with the Screening Panel, who is tasked with nominating 30 candidates to fill the eligible pool of applicants for the Redistricting Commission.

BACKGROUND / LEGISLATIVE HISTORY

In November 2014, the Oakland electorate approved a ballot measure creating an independent Redistricting Commission and Screening Panel that will re-draw the boundary lines for City Council and Oakland Unified School Board of Directors districts following the U.S. Census. The ballot measure is identified in Article II (The Council) Section 220 (Redistricting of City Council and School Board Districts) of the City Charter.

The measure provided a timeline for activities and eligibility requirements for members of the Redistricting Commission and Screening Panel, with the first redistricting process under this measure initiating in 2019 and completing work by December 31, 2021.

City Council
July 28, 2020

Screening Panel

The three-member Screening Panel is tasked with reviewing applicants and nominating 30 candidates to serve on the Redistricting Commission. The City Administrator is responsible for appointing members to the Screening Panel. In January 2020, the City Administrator announced the following appointments to serve on the Screening Panel:

- The Honorable Brenda Harbin-Forte, retired Alameda County Superior Court Judge
- Alicia John-Baptiste, President and CEO of SPUR
- Alexis Lozano, current public policy graduate student at Mills College

Redistricting Commission Application

The application period for the Redistricting Commission opened on December 31, 2019, and closed on April 1, 2020. In the three-months the City accepted applications, staff received 139 completed applications by Oakland residents with 129 applicants identified as potentially eligible to serve on the Commission. The application asked a series of eligibility questions and collected demographic data for all applicants. A listing of all 129 applicants including demographic statistics can be found in **Attachment A**.

Supplemental Questionnaire

The Screening Panel released a supplemental questionnaire for all potentially eligible applicants on March 17, 2020. The supplemental questionnaire was comprised of short essay questions, which the Panel used to better assess the applicants. The original deadline for applicants to submit a completed questionnaire was April 15, 2020; however, due to the shelter-in-place order and COVID-19 health crisis, the Screening Panel extended the deadline to May 1, 2020. Of the 129 potentially eligible applicants, 47 candidates completed the supplemental questionnaire (**Attachment B**). All supplemental questionnaires can be accessed here: <https://cao-94612.s3.amazonaws.com/documents/Redistricting-Commission-Update-6-16-20.pdf>.

This two-step process (initial application and supplemental questionnaire) is similar to how the State Auditor's Office conducted its application process to find applicants for the State's 2020 Redistricting Commission.

Supplemental Questionnaire Evaluation

The Screening Panel, with staff assistance, created an Evaluation Guide (**Attachment C**) as the members individually reviewed the supplemental questionnaires. The Evaluation Guide was intended to help identify candidates that will interview with the Screening Panel. All scores for the supplemental questionnaires can be accessed here: <https://www.oaklandca.gov/documents/2020-21-oakland-redistricting-commission-supplemental-questionnaire-evaluation>.

After evaluating the applications and supplemental questionnaires, the Screening Panel invited 40 eligible applicants to interview for the Redistricting Commission. **Attachment D** contains a listing and demographic statistics of the 40 eligible applicants invited to interview with the Screening Panel.

Interviews

The Screening Panel conducted all interviews virtually via Zoom on the following dates. Applicants were made aware of the interview questions before the interviews, and the interview

questions and schedule were shared publicly on the City's website (www.oaklandca.gov/redistricting).

- Tuesday, June 23, 2020
- Thursday, June 25, 2020
- Saturday, June 27, 2020
- Tuesday, June 30, 2020
- Tuesday, July 14, 2020
- Thursday, July 16, 2020

30-Member Applicant Pool

On Thursday, July 16, 2020, the Screening Panel nominated 30 applicants to advance in the selection process (**Attachment E**). Those 30 Oakland residents will remain as the eligible applicant pool until the Redistricting Commission is formed by September 1, 2020.

ANALYSIS AND POLICY ALTERNATIVES

On July 22, 2020, Acting City Clerk Asha Reed will randomly select the first six Commissioners that will serve on the Redistricting Commission. Those six Commissioners, will have until September 1, 2020, to select the other seven voting members and two alternate members to complete the 15-member Redistricting Commission.

For timely updates on this selection process, staff will be providing information on www.oaklandca.gov/redistricting.

FISCAL IMPACT

There is no direct fiscal impact to receive this report.

PUBLIC OUTREACH / INTEREST

Staff shared the Redistricting Commission application and information with various non-profit organizations servicing underserved communities in Oakland. Additionally, Common Cause and the League of Women Voters, Oakland Chapter, distributed the information to members of the public to help raise awareness and draw interest from community members.

COORDINATION

The Redistricting Commission process has been coordinated with the City Attorney's Office and City Clerk's Office.

SUSTAINABLE OPPORTUNITIES

Economic: The Redistricting Commission will decide the final boundary lines for City Council Districts which can have a future economic interest for all neighborhoods and communities in the City of Oakland.

Environmental: The Redistricting Commission will decide the final boundary lines for City Council Districts which can have a future environmental interest for all neighborhoods and communities in the City of Oakland.

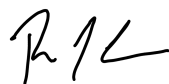
Race & Equity: Per the City Charter, the Redistricting Commission applicant pool is to be large and reflective of the geographic, racial, ethnic and economic diversity of the City of Oakland. The challenges faced during the COVID-19 health crisis are a contributing factor to a pool that saw a decrease in number of initial applicants versus those that submitted a supplemental questionnaire and advancing to the next stages in the nomination and selection process.

ACTION REQUESTED OF THE CITY COUNCIL

Staff Recommends That The City Council Receive An Informational Report On Applicants Eligible To Serve On The City Of Oakland's Redistricting Commission.

For questions regarding this report, please contact Richard J. Luna, Assistant to the City Administrator, at (510) 238-4756.

Respectfully submitted,



RICHARD J. LUNA
Assistant to the City Administrator

Attachments (5):

- A. Listing and demographic statistics of 129 applicants.
- B. Listing and demographic statistics of 47 applicants that submitted a supplemental questionnaire.
- C. Supplemental Questionnaire Evaluation Guide.
- D. Listing and demographic statistics of 40 applicants invited to interview with Screening Panel.
- E. Listing and demographic statistics of the 30-member applicant pool.

Attachment A

Listing and demographic statistics of 129 applicants

All Potentially Eligible Applicants

ID#	Last Name	First Name	Middle/Suffix	Zip Code	District	Time in District	Time in Oakland	Education	Income	Voting History	Gender Identity	Race / Ethnicity	Race / Ethnicity Specify
11254159762	Waugh	Patrice		94605	District 7	More than 20 years	More than 20 years	Some college experience	\$75,000 - \$124,999	2018 election	Female	Black or African American	
11329261080	Wolff	Matthew		94610	District 2	Three to five years	Five to 10 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11457888791	Yihdego	Almaz		94609	District 1	Five to 10 years	More than 20 years	Master's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	Black or African American	
11453596465	Young	Jonathan		94611	District 3	Five to 10 years	Five to 10 years	Master's degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	

Applicant Statistics
Potentially Eligible Candidates Applied by April 1, 2020

	District 1	District 2	District 3	District 4	District 5	District 6	District 7	Total
Total Eligible Applicants								
Applicants	34	21	23	18	10	12	11	129
Average Age								
Average Age	53.4	49.8	36.7	44.3	48.3	47.1	45.8	46.9
Gender Identity								
Male	50.0%	38.1%	39.1%	50.0%	40.0%	33.3%	27.3%	41.9%
Female	47.1%	57.1%	56.5%	44.4%	60.0%	66.7%	72.7%	55.0%
Non-Binary	2.9%	4.8%	4.3%	5.6%	0.0%	0.0%	0.0%	3.1%
Household Income								
Under \$35,000	2.9%	9.5%	4.3%	5.6%	10.0%	0.0%	9.1%	5.4%
\$35,000 - \$74,999	11.8%	19.0%	17.4%	33.3%	40.0%	16.7%	27.3%	20.9%
\$75,000 - \$124,999	29.4%	33.3%	43.5%	11.1%	30.0%	16.7%	45.5%	30.2%
\$125,000 - \$250,000	32.4%	38.1%	30.4%	27.8%	20.0%	33.3%	18.2%	30.2%
Over \$250,000	23.5%	0.0%	4.3%	22.2%	0.0%	33.3%	0.0%	13.2%
Education Attainment								
Did not graduate high school	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Graduated from high school	0.0%	0.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.8%
Associate degree	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%
Some college experience	0.0%	9.5%	4.3%	0.0%	10.0%	16.7%	36.4%	7.8%
Bachelor's degree	26.5%	19.0%	52.2%	33.3%	40.0%	25.0%	18.2%	31.0%
Some graduate school experience	0.0%	9.5%	4.3%	27.8%	0.0%	16.7%	27.3%	10.1%
Master's degree	41.2%	47.6%	34.8%	16.7%	10.0%	33.3%	9.1%	31.8%
Doctoral or Professional degree	29.4%	14.3%	4.3%	22.2%	30.0%	8.3%	9.1%	17.8%
Race/Ethnicity								
American Indian or Alaskan Native	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Asian / Pacific Islander	2.9%	19.0%	8.7%	0.0%	10.0%	8.3%	9.1%	7.8%
Black or African American	11.8%	23.8%	17.4%	16.7%	20.0%	33.3%	36.4%	20.2%
Hispanic / Latino	2.9%	0.0%	13.0%	11.1%	0.0%	8.3%	36.4%	8.5%
White / Caucasian	73.5%	47.6%	43.5%	61.1%	50.0%	33.3%	18.2%	51.9%
Multiple ethnicity / Other	8.8%	9.5%	17.4%	11.1%	20.0%	16.7%	0.0%	11.6%
Time Living in District								
Less than a year	2.9%	0.0%	4.3%	5.6%	10.0%	0.0%	18.2%	4.7%
One to three years	11.8%	4.8%	8.7%	22.2%	20.0%	8.3%	9.1%	11.6%
Three to five years	11.8%	33.3%	30.4%	5.6%	20.0%	0.0%	27.3%	18.6%
Five to 10 years	20.6%	23.8%	34.8%	22.2%	10.0%	25.0%	9.1%	22.5%
10 to 20 years	20.6%	14.3%	17.4%	33.3%	30.0%	50.0%	9.1%	23.3%
More than 20 years	32.4%	23.8%	4.3%	11.1%	10.0%	16.7%	27.3%	19.4%

Applicant Statistics
Potentially Eligible Candidates Applied by April 1, 2020

	District 1	District 2	District 3	District 4	District 5	District 6	District 7	Total
Time Living in Oakland								
Less than three years	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Three to five years	14.7%	19.0%	30.4%	16.7%	20.0%	8.3%	18.2%	18.6%
Five to 10 years	23.5%	14.3%	34.8%	11.1%	10.0%	25.0%	9.1%	20.2%
10 to 20 years	14.7%	19.0%	4.3%	33.3%	30.0%	16.7%	9.1%	17.1%
More than 20 years	47.1%	47.6%	30.4%	38.9%	40.0%	50.0%	63.6%	44.2%
Voting History								
Voted in both 2018 & 2016 elections	82.4%	90.5%	69.6%	66.7%	80.0%	91.7%	54.5%	77.5%
Voted in 2018 election only	5.9%	4.8%	26.1%	22.2%	10.0%	0.0%	27.3%	13.2%
Voted in 2016 election only	2.9%	0.0%	0.0%	5.6%	10.0%	0.0%	0.0%	2.3%
Did not vote in either election	8.8%	4.8%	4.3%	5.6%	0.0%	8.3%	18.2%	7.0%

Attachment B

Listing and demographic statistics of 47 applicants that submitted
a supplemental questionnaire

Applicants Completed Supplemental Questionnaire

ID#	Last Name	First Name	Middle/Suffix	Zip Code	District	Time in District	Time in Oakland	Education	Income	Voting History	Gender Identity	Race / Ethnicity	Race / Ethnicity Specify
11253996470	Nunez	Jody	A	94611	District 4	10 to 20 years	More than 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11258618784	Crowell	Gloria		94605	District 7	More than 20 years	More than 20 years	Some college experience	\$75,000 - \$124,999	2018 & 2016 elections	Female	Black or African American	
11259481045	Hamidi	Matt		94621	District 5	Three to five years	Three to five years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Male	White / Caucasian	
11260057780	Achtenberg	Benjie		94606	District 2	Three to five years	10 to 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11266796931	Kaplan	Bruce		94602	District 4	More than 20 years	More than 20 years	Master's degree	\$35,000 - \$74,999	2018 & 2016 elections	Male	White / Caucasian	
11267473941	Goode	Stephanie		94601	District 5	10 to 20 years	10 to 20 years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	White / Caucasian	
11269898164	Graham	Justin		94611	District 4	10 to 20 years	10 to 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11274058822	Ordaz	Karely		94603	District 7	One to three years	More than 20 years	Bachelor's degree	\$75,000 - \$124,999	Did not participate	Female	Hispanic / Latino	
11274131073	Hernandez	Martha		94605	District 6	10 to 20 years	More than 20 years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	Hispanic / Latino	
11274266306	Chesmore	Daniel	Guzman	94605	District 6	Five to 10 years	Five to 10 years	Some graduate school experience	\$125,000 - \$250,000	2018 & 2016 elections	Male	Asian / Pacific Islander	
11276404386	Stevens	Jan		94618	District 1	More than 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11282523037	McKnight	Tracy	Richmond, Dr.	94611	District 1	Five to 10 years	More than 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	Black or African American	
11283507157	Richards	Devin	Patrick	94606	District 2	Three to five years	Three to five years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11309317657	blackwell	amber		94608	District 3	More than 20 years	More than 20 years	Master's degree	\$35,000 - \$74,999	2018 election	Female	Black or African American	
11322836883	Robinson	Shina		94601	District 5	One to three years	Five to 10 years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	Multiple ethnicity / Other (please specify)	Filipino and white
11329371641	Gee	Shirley		94610	District 2	More than 20 years	More than 20 years	Master's degree	\$75,000 - \$124,999	2018 & 2016 elections	Female	Asian / Pacific Islander	
11332345242	Singh	Bharat		94601	District 5	10 to 20 years	10 to 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 election	Male	Asian / Pacific Islander	
11348911628	Miller	Diana		94611	District 4	10 to 20 years	10 to 20 years	Some graduate school experience	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11351360183	Bloomquist	Karen		94601-2136	District 5	Three to five years	Three to five years	Doctoral or Professional degree	\$75,000 - \$124,999	2018 & 2016 elections	Female	White / Caucasian	
11354971343	Stice	Amy		94608	District 1	Five to 10 years	Five to 10 years	Bachelor's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11355673210	Leslie-Waksman	George		94609	District 1	Three to five years	Three to five years	Bachelor's degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11364900783	Levy	Micheline		94601	District 5	Five to 10 years	10 to 20 years	Master's degree	Under \$35,000	2016 election	Female	Multiple ethnicity / Other (please specify)	White/Jewish
11368020762	Helfand	Harold		94618	District 1	10 to 20 years	More than 20 years	Master's degree	\$75,000 - \$124,999	2018 & 2016 elections	Male	White / Caucasian	
11382599117	Barnett	Michael		94618-2130	District 1	10 to 20 years	10 to 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11395004463	Shah	Tejal	J.	94603	District 7	Less than a year	10 to 20 years	Master's degree	\$75,000 - \$124,999	2018 & 2016 elections	Female	Asian / Pacific Islander	
11395725268	O'Malley	Cynthia		94610-2527	District 2	Five to 10 years	More than 20 years	Doctoral or Professional degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	White / Caucasian	
11395861927	Hodess	Beth		94608	District 1	10 to 20 years	10 to 20 years	Doctoral or Professional degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	White / Caucasian	
11426135184	Tuthall	Seth		94609	District 1	One to three years	Five to 10 years	Bachelor's degree	\$75,000 - \$124,999	2018 & 2016 elections	Male	Multiple ethnicity / Other (please specify)	White/Armenian
11426157649	Kelly	Kathleen		94618	District 1	More than 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11428055196	Cooke	Thomas		94618	District 1	More than 20 years	More than 20 years	Master's degree	\$75,000 - \$124,999	2018 election	Male	White / Caucasian	
11430392706	Merzbacher	Matthew		94618	District 1	10 to 20 years	More than 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11432153141	Petracca	Nino		94611	District 1	More than 20 years	More than 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	Did not participate	Male	White / Caucasian	
11433768849	Solomon	Ronald	L	94610	District 2	Three to five years	Three to five years	Some graduate school experience	\$75,000 - \$124,999	2018 & 2016 elections	Male	Multiple ethnicity / Other (please specify)	Human
11437567124	Haskell	Marjory		94618	District 1	More than 20 years	More than 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11439501910	Nelson	Theresa	M	94618	District 1	More than 20 years	More than 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11439751059	Velasco	Mary		94619	District 6	10 to 20 years	10 to 20 years	Master's degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	
11439846678	sax	pat		94610-1843	District 2	More than 20 years	More than 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 election	Female	White / Caucasian	
11440378097	Marshall	Paul		94619	District 4	More than 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 election	Male	Black or African American	
11440823249	Hume	Holden		94610	District 2	Three to five years	Three to five years	Bachelor's degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	Multiple ethnicity / Other (please specify)	Mostly white, but with Native American also
11453596465	Young	Jonathan		94611	District 3	Five to 10 years	Five to 10 years	Master's degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11455413468	Chau	Kelly		94606	District 2	More than 20 years	More than 20 years	Bachelor's degree	Under \$35,000	2018 & 2016 elections	Female	Asian / Pacific Islander	
11456356006	Gangas	Lilbeth		94610	District 3	Three to five years	Three to five years	Master's degree	\$125,000 - \$250,000	2018 election	Female	Hispanic / Latino	
11459639125	Stiegler	Ben		94618	District 1	More than 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	
11459699279	Dartis	Carla		94605	District 6	10 to 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	Black or African American	
11460759650	Garrett	Vincent	W	94602	District 4	10 to 20 years	More than 20 years	Some graduate school experience	\$35,000 - \$74,999	2018 election	Male	Black or African American	
11463640632	Moseley	Paula		94611	District 1	More than 20 years	More than 20 years	Master's degree	Under \$35,000	2018 & 2016 elections	Female	White / Caucasian	
11464913548	Ishizuka	LIAnn		94610	District 3	Three to five years	Three to five years	Bachelor's degree	\$75,000 - \$124,999	2018 election	Female	Asian / Pacific Islander	

Applicant Statistics
Completed Supplemental Questionnaire

	District 1	District 2	District 3	District 4	District 5	District 6	District 7	Total
Total Eligible Applicants								
Applicants	16	8	4	6	6	4	3	47
Average Age								
Average Age	63.8	55.3	38.8	53.8	47.8	45.8	41.7	53.9
Gender Identity								
Male	50.0%	50.0%	25.0%	66.7%	33.3%	25.0%	0.0%	42.6%
Female	50.0%	50.0%	75.0%	33.3%	66.7%	75.0%	100.0%	57.4%
Non-Binary	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Household Income								
Under \$35,000	6.3%	12.5%	0.0%	0.0%	16.7%	0.0%	0.0%	6.4%
\$35,000 - \$74,999	6.3%	12.5%	25.0%	33.3%	50.0%	25.0%	0.0%	19.1%
\$75,000 - \$124,999	18.8%	25.0%	25.0%	0.0%	16.7%	0.0%	100.0%	21.3%
\$125,000 - \$250,000	43.8%	50.0%	25.0%	33.3%	16.7%	50.0%	0.0%	36.2%
Over \$250,000	25.0%	0.0%	25.0%	33.3%	0.0%	25.0%	0.0%	17.0%
Education Attainment								
Did not graduate high school	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Graduated from high school	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Associate degree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Some college experience	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	2.1%
Bachelor's degree	18.8%	25.0%	25.0%	0.0%	50.0%	25.0%	33.3%	23.4%
Some graduate school experience	0.0%	12.5%	0.0%	33.3%	0.0%	25.0%	0.0%	8.5%
Master's degree	37.5%	37.5%	75.0%	33.3%	16.7%	50.0%	33.3%	38.3%
Doctoral or Professional degree	43.8%	25.0%	0.0%	33.3%	33.3%	0.0%	0.0%	27.7%
Race/Ethnicity								
American Indian or Alaskan Native	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Asian / Pacific Islander	0.0%	25.0%	25.0%	0.0%	16.7%	25.0%	33.3%	12.8%
Black or African American	6.3%	0.0%	25.0%	33.3%	0.0%	25.0%	33.3%	12.8%
Hispanic / Latino	0.0%	0.0%	25.0%	0.0%	0.0%	25.0%	33.3%	6.4%
White / Caucasian	87.5%	50.0%	25.0%	66.7%	50.0%	25.0%	0.0%	57.4%
Multiple ethnicity / Other	6.3%	25.0%	0.0%	0.0%	33.3%	0.0%	0.0%	10.6%
Time Living in District								
Less than a year	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	2.1%
One to three years	6.3%	0.0%	0.0%	0.0%	16.7%	0.0%	33.3%	6.4%
Three to five years	6.3%	50.0%	50.0%	0.0%	33.3%	0.0%	0.0%	19.1%
Five to 10 years	12.5%	12.5%	25.0%	0.0%	16.7%	25.0%	0.0%	12.8%
10 to 20 years	25.0%	0.0%	0.0%	66.7%	33.3%	75.0%	0.0%	27.7%
More than 20 years	50.0%	37.5%	25.0%	33.3%	0.0%	0.0%	33.3%	31.9%

Applicant Statistics
Completed Supplemental Questionnaire

	District 1	District 2	District 3	District 4	District 5	District 6	District 7	Total
Time Living in Oakland								
Less than three years	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Three to five years	6.3%	37.5%	50.0%	0.0%	33.3%	0.0%	0.0%	17.0%
Five to 10 years	12.5%	0.0%	25.0%	0.0%	16.7%	25.0%	0.0%	10.6%
10 to 20 years	12.5%	12.5%	0.0%	33.3%	50.0%	25.0%	33.3%	21.3%
More than 20 years	68.8%	50.0%	25.0%	66.7%	0.0%	50.0%	66.7%	51.1%
Voting History								
Voted in both 2018 & 2016 elections	87.5%	87.5%	25.0%	66.7%	66.7%	100.0%	66.7%	76.6%
Voted in 2018 election only	6.3%	12.5%	75.0%	33.3%	16.7%	0.0%	0.0%	17.0%
Voted in 2016 election only	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	2.1%
Did not vote in either election	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	4.3%

Attachment C

Supplemental Questionnaire Evaluation Guide



2020-21 Redistricting Commission Supplemental Questionnaire Evaluation Guide

Instructions Questions 1-5

In using the online document, you will assign scores for each applicant on a five-point scale using the following rating criteria.

Q1. Why do you wish to serve on the Commission and why do you think the work of the Commission is important?

Exceptional (5)	Strong (4)	Fair (3)	Weak (2)	Not Applicable (1)
Applicant thoroughly answers both questions and provides ample personal experiences.	Applicant answers both questions and provides a few personal experiences.	Applicant answers both questions but does not elaborate or provide adequate personal experiences.	Applicant only answers one question or does not connect the two questions.	Applicant does not address either question.

Q2. Explain what it means to be impartial and describe your ability to exercise impartiality.

Exceptional (5)	Strong (4)	Fair (3)	Weak (2)	Not Applicable (1)
Applicant thoroughly answers both questions and provides ample relevant examples.	Applicant answers both questions and provides a few relevant examples.	Applicant answers both questions but does not elaborate or provide adequate examples.	Applicant only answers one question or does not connect the two questions.	Applicant does not address either question.

Q3. The Commissioners will need to work collaboratively in redrawing district boundaries. Provide an example from when you had to set aside your own self-interest to achieve a common goal.

Exceptional (5)	Strong (4)	Fair (3)	Weak (2)	Not Applicable (1)
Applicant provides a thorough response providing an outstanding example of setting aside their own self-interest.	Applicant's response clearly demonstrates how they set aside their own self-interest.	Applicant provides an example of setting aside their own self-interest, but information is limited.	Applicant provides an example but does not demonstrate how they set aside their own self-interest.	Applicant does not answer the question or provides an example not related to the question.

Q4. All Commissioners must demonstrate an understanding of and appreciation for Oakland's diversity. Describe your knowledge of and appreciation for Oakland's people and places, and how this will enhance your work as a commissioner.

Exceptional (5)	Strong (4)	Fair (3)	Weak (2)	Not Applicable (1)
Applicant thoroughly answers both questions and provides ample relevant examples.	Applicant answers both questions and provides a few relevant examples.	Applicant answers both questions but does not elaborate or provide adequate examples.	Applicant only answers one question or does not connect the two questions.	Applicant does not address either question.

Q5. Provide an example from when you faced a complex question or situation. What problem solving skills did you use to solve it?

Exceptional (5)	Strong (4)	Fair (3)	Weak (2)	Not Applicable (1)
Applicant provides a thorough response providing a complex example and citing multiple problem solving techniques.	Applicant's response clearly lists a complex example and cites at least one problem solving technique.	Applicant provides a complex example and cites at least one problem solving technique, but information is limited.	Applicant lists a complex example or explains their problem solving skills, but does not make connections between the two.	Applicant does not answer the question or provides an example not related to the question.

Instructions Question 6

Question 6 aims to see if the applicant could potentially have a conflict of interest in serving on the Redistricting Commission. Select the best response for each applicant.

Q6. Describe any professional, social, political, volunteer, community activities, and/or causes in which you have been involved or that you have financially supported. If you do not have any activities to report, type N/A in the space provided.

1 - Potential Conflicts of Interest	2 - No Potential Conflicts of Interest	3 - No Response
Applicant described past experiences serving as a paid member or volunteer for a group(s) that potentially financed or supported local candidates for office.	Applicant described their past experiences serving as a paid member or volunteer for an apolitical group(s) or organization(s).	Applicant typed N/A.

Please note applicants with potential conflicts of interest will not be immediately removed from consideration. The Screening Panel may ask City staff to inquire with the applicant seeking additional information or clarification in the applicant's role as a paid member or volunteer with the group(s) or organization(s).

Instructions Optional Question

No grade will be assigned to the optional question. You may use any information the applicant provided in this section in determining the final evaluation.

Instructions Final Evaluation

Based on the applicant's information they provided, both in the initial application and supplemental questionnaire, do you recommend that the Screening Panel consider interviewing the applicant?

1 - Yes	2 - No	3 - Standby
Applicant demonstrates skills that would be a benefit to the Commission and the Screening Panel should consider interviewing the applicant.	Applicant did not clearly demonstrate skills that would be a benefit to the Commission and the Screening Panel should not consider interviewing the applicant.	Applicant demonstrated skills that potentially would be a benefit to the Commission but at this time you recommend placing the applicant on a standby list for future consideration.

Please note applicants will not be immediately removed from consideration based on an individual Screening Panel Member's final evaluation.

Attachment D

Listing and demographic statistics of 40 applicants invited to
interview with Screening Panel

40 Applicants Invited to Interview with Screening Panel

ID#	Last Name	First Name	Middle/Suffix	Zip Code	District	Time in District	Time in Oakland	Education	Income	Voting History	Gender Identity	Race / Ethnicity	Race / Ethnicity Specify
11253996470	Nunez	Jody	A	94611	District 4	10 to 20 years	More than 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11258618784	Crowell	Gloria		94605	District 7	More than 20 years	More than 20 years	Some college experience	\$75,000 - \$124,999	2018 & 2016 elections	Female	Black or African American	-
11259481045	Hamidi	Matt		94621	District 5	Three to five years	Three to five years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Male	White / Caucasian	-
11260057780	Achtenberg	Benjie		94606	District 2	Three to five years	10 to 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	-
11266796931	Kaplan	Bruce		94602	District 4	More than 20 years	More than 20 years	Master's degree	\$35,000 - \$74,999	2018 & 2016 elections	Male	White / Caucasian	-
11267473941	Goode	Stephanie		94601	District 5	10 to 20 years	10 to 20 years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	White / Caucasian	-
11269898164	Graham	Justin		94611	District 4	10 to 20 years	10 to 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	-
11274131073	Hernandez	Martha		94605	District 6	10 to 20 years	More than 20 years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	Hispanic / Latino	-
11274266306	Chesmore	Daniel	Guzman	94605	District 6	Five to 10 years	Five to 10 years	Some graduate school experience	\$125,000 - \$250,000	2018 & 2016 elections	Male	Asian / Pacific Islander	-
11276404386	Stevens	Jan		94618	District 1	More than 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11282523037	McKnight	Tracy	Richmond, Dr.	94611	District 1	Five to 10 years	More than 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	Black or African American	-
11283507157	Richards	Devin	Patrick	94606	District 2	Three to five years	Three to five years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	-
11309317657	blackwell	amber		94608	District 3	More than 20 years	More than 20 years	Master's degree	\$35,000 - \$74,999	2018 election	Female	Black or African American	-
11322836883	Robinson	Shina		94601	District 5	One to three years	Five to 10 years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	Multiple ethnicity / Other (please specify)	Filipino and white
11329371641	Gee	Shirley		94610	District 2	More than 20 years	More than 20 years	Master's degree	\$75,000 - \$124,999	2018 & 2016 elections	Female	Asian / Pacific Islander	-
11332345242	Singh	Bharat		94601	District 5	10 to 20 years	10 to 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 election	Male	Asian / Pacific Islander	-
11348911628	Miller	Diana		94611	District 4	10 to 20 years	10 to 20 years	Some graduate school experience	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11354971343	Stice	Amy		94608	District 1	Five to 10 years	Five to 10 years	Bachelor's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11355673210	Leslie-Waksman	George		94609	District 1	Three to five years	Three to five years	Bachelor's degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	-
11364900783	Levy	Micheline		94601	District 5	Five to 10 years	10 to 20 years	Master's degree	Under \$35,000	2016 election	Female	Multiple ethnicity / Other (please specify)	White/Jewish
11382599117	Barnett	Michael		94618-2130	District 1	10 to 20 years	10 to 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	-
11395004463	Shah	Tejal	J.	94603	District 7	Less than a year	10 to 20 years	Master's degree	\$75,000 - \$124,999	2018 & 2016 elections	Female	Asian / Pacific Islander	-
11395725268	O'Malley	Cynthia		94610-2527	District 2	Five to 10 years	More than 20 years	Doctoral or Professional degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	White / Caucasian	-
11395861927	Hodess	Beth		94608	District 1	10 to 20 years	10 to 20 years	Doctoral or Professional degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	White / Caucasian	-
11426135184	Tuthall	Seth		94609	District 1	One to three years	Five to 10 years	Bachelor's degree	\$75,000 - \$124,999	2018 & 2016 elections	Male	Multiple ethnicity / Other (please specify)	White/Armenian
11426157649	Kelly	Kathleen		94618	District 1	More than 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11428055196	Cooke	Thomas		94618	District 1	More than 20 years	More than 20 years	Master's degree	\$75,000 - \$124,999	2018 election	Male	White / Caucasian	-
11430392706	Merzbacher	Matthew		94618	District 1	10 to 20 years	More than 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	-
11433768849	Solomon	Ronald	L	94610	District 2	Three to five years	Three to five years	Some graduate school experience	\$75,000 - \$124,999	2018 & 2016 elections	Male	Multiple ethnicity / Other (please specify)	Human
11437567124	Haskell	Marjory		94618	District 1	More than 20 years	More than 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11439501910	Nelson	Theresa	M	94618	District 1	More than 20 years	More than 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11439751059	Velasco	Mary		94619	District 6	10 to 20 years	10 to 20 years	Master's degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11440378097	Marshall	Paul		94619	District 4	More than 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 election	Male	Black or African American	-
11453596465	Young	Jonathan		94611	District 3	Five to 10 years	Five to 10 years	Master's degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	-
11455413468	Chau	Kelly		94606	District 2	More than 20 years	More than 20 years	Bachelor's degree	Under \$35,000	2018 & 2016 elections	Female	Asian / Pacific Islander	-
11456356006	Gangas	Lilbeth		94610	District 3	Three to five years	Three to five years	Master's degree	\$125,000 - \$250,000	2018 election	Female	Hispanic / Latino	-
11459699279	Dartis	Carla		94605	District 6	10 to 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	Black or African American	-
11460759650	Garrett	Vincent	W	94602	District 4	10 to 20 years	More than 20 years	Some graduate school experience	\$35,000 - \$74,999	2018 election	Male	Black or African American	-
11463640632	Moseley	Paula		94611	District 1	More than 20 years	More than 20 years	Master's degree	Under \$35,000	2018 & 2016 elections	Female	White / Caucasian	-
11464913548	Ishizuka	LiAnn		94610	District 3	Three to five years	Three to five years	Bachelor's degree	\$75,000 - \$124,999	2018 election	Female	Asian / Pacific Islander	-

Applicant Statistics
Invited to Interview with Screening Panel

	District 1	District 2	District 3	District 4	District 5	District 6	District 7	Total
Total Eligible Applicants								
Applicants	13	6	4	6	5	4	2	40
Average Age								
Average Age	61.5	50.5	38.8	53.8	43.2	45.8	48.5	51.9
Gender Identity								
Male	38.5%	50.0%	25.0%	66.7%	40.0%	25.0%	0.0%	40.0%
Female	61.5%	50.0%	75.0%	33.3%	60.0%	75.0%	100.0%	60.0%
Non-Binary	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Household Income								
Under \$35,000	7.7%	16.7%	0.0%	0.0%	20.0%	0.0%	0.0%	7.5%
\$35,000 - \$74,999	7.7%	16.7%	25.0%	33.3%	60.0%	25.0%	0.0%	22.5%
\$75,000 - \$124,999	15.4%	33.3%	25.0%	0.0%	0.0%	0.0%	100.0%	17.5%
\$125,000 - \$250,000	38.5%	33.3%	25.0%	33.3%	20.0%	50.0%	0.0%	32.5%
Over \$250,000	30.8%	0.0%	25.0%	33.3%	0.0%	25.0%	0.0%	20.0%
Education Attainment								
Did not graduate high school	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Graduated from high school	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Associate degree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Some college experience	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	2.5%
Bachelor's degree	23.1%	16.7%	25.0%	0.0%	60.0%	25.0%	0.0%	22.5%
Some graduate school experience	0.0%	16.7%	0.0%	33.3%	0.0%	25.0%	0.0%	10.0%
Master's degree	30.8%	50.0%	75.0%	33.3%	20.0%	50.0%	50.0%	40.0%
Doctoral or Professional degree	46.2%	16.7%	0.0%	33.3%	20.0%	0.0%	0.0%	25.0%
Race/Ethnicity								
American Indian or Alaskan Native	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Asian / Pacific Islander	0.0%	33.3%	25.0%	0.0%	20.0%	25.0%	50.0%	15.0%
Black or African American	7.7%	0.0%	25.0%	33.3%	0.0%	25.0%	50.0%	15.0%
Hispanic / Latino	0.0%	0.0%	25.0%	0.0%	0.0%	25.0%	0.0%	5.0%
White / Caucasian	84.6%	50.0%	25.0%	66.7%	40.0%	25.0%	0.0%	55.0%
Multiple ethnicity / Other	7.7%	16.7%	0.0%	0.0%	40.0%	0.0%	0.0%	10.0%
Time Living in District								
Less than a year	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	2.5%
One to three years	7.7%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	5.0%
Three to five years	7.7%	50.0%	50.0%	0.0%	20.0%	0.0%	0.0%	17.5%
Five to 10 years	15.4%	16.7%	25.0%	0.0%	20.0%	25.0%	0.0%	15.0%
10 to 20 years	23.1%	0.0%	0.0%	66.7%	40.0%	75.0%	0.0%	30.0%
More than 20 years	46.2%	33.3%	25.0%	33.3%	0.0%	0.0%	50.0%	30.0%

Applicant Statistics
Invited to Interview with Screening Panel

	District 1	District 2	District 3	District 4	District 5	District 6	District 7	Total
Time Living in Oakland								
Less than three years	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Three to five years	7.7%	33.3%	50.0%	0.0%	20.0%	0.0%	0.0%	15.0%
Five to 10 years	15.4%	0.0%	25.0%	0.0%	20.0%	25.0%	0.0%	12.5%
10 to 20 years	15.4%	16.7%	0.0%	33.3%	60.0%	25.0%	50.0%	25.0%
More than 20 years	61.5%	50.0%	25.0%	66.7%	0.0%	50.0%	50.0%	47.5%
Voting History								
Voted in both 2018 & 2016 elections	92.3%	100.0%	25.0%	66.7%	60.0%	100.0%	100.0%	80.0%
Voted in 2018 election only	7.7%	0.0%	75.0%	33.3%	20.0%	0.0%	0.0%	17.5%
Voted in 2016 election only	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	2.5%
Did not vote in either election	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Attachment E

Listing and demographic statistics of the
30-member applicant pool.

Redistricting Commission Applicant Pool

ID#	Last Name	First Name	Middle/Suffix	Zip Code	District	Time in District	Time in Oakland	Education	Income	Voting History	Gender Identity	Race / Ethnicity	Specify
11253996470	Nunez	Jody	A	94611	District 4	10 to 20 years	More than 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11258618784	Crowell	Gloria		94605	District 7	More than 20 years	More than 20 years	Some college experience	\$75,000 - \$124,999	2018 & 2016 elections	Female	Black or African American	-
11259481045	Hamidi	Masoud (Matt)		94621	District 5	Three to five years	Three to five years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Male	White / Caucasian	-
11260057780	Achtenberg	Benjie		94606	District 2	Three to five years	10 to 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	-
11267473941	Goode	Stephanie		94601	District 5	10 to 20 years	10 to 20 years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	White / Caucasian	-
11269898164	Graham	Justin		94611	District 4	10 to 20 years	10 to 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	-
11274131073	Hernandez	Martha		94605	District 6	10 to 20 years	More than 20 years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	Hispanic / Latino	-
11274266306	Chesmore	Daniel	Guzman	94605	District 6	Five to 10 years	Five to 10 years	Some graduate school experience	\$125,000 - \$250,000	2018 & 2016 elections	Male	Asian / Pacific Islander	-
11276404386	Stevens	Jan		94618	District 1	More than 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11282523037	McKnight	Tracy	Richmond, Dr.	94611	District 1	Five to 10 years	More than 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	Black or African American	-
11283507157	Richards	Devin	Patrick	94606	District 2	Three to five years	Three to five years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Male	White / Caucasian	-
11309317657	blackwell	amber		94608	District 3	More than 20 years	More than 20 years	Master's degree	\$35,000 - \$74,999	2018 election	Female	Black or African American	-
11322836883	Robinson	Shina		94601	District 5	One to three years	Five to 10 years	Bachelor's degree	\$35,000 - \$74,999	2018 & 2016 elections	Female	Multiple ethnicity / Other (please specify)	Filipino and white
11329371641	Gee	Shirley		94610	District 2	More than 20 years	More than 20 years	Master's degree	\$75,000 - \$124,999	2018 & 2016 elections	Female	Asian / Pacific Islander	-
11332345242	Singh	Bharat		94601	District 5	10 to 20 years	10 to 20 years	Doctoral or Professional degree	\$125,000 - \$250,000	2018 election	Male	Asian / Pacific Islander	-
11348911628	Miller	Diana		94611	District 4	10 to 20 years	10 to 20 years	Some graduate school experience	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11395004463	Shah	Tejal	J.	94603	District 7	Less than a year	10 to 20 years	Master's degree	\$75,000 - \$124,999	2018 & 2016 elections	Female	Asian / Pacific Islander	-
11426135184	Tuthall	Seth		94609	District 1	One to three years	Five to 10 years	Bachelor's degree	\$75,000 - \$124,999	2018 & 2016 elections	Male	Multiple ethnicity / Other (please specify)	White/Armenian
11426157649	Kelly	Kathleen		94618	District 1	More than 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11428055196	Cooke	Thomas		94618	District 1	More than 20 years	More than 20 years	Master's degree	\$75,000 - \$124,999	2018 election	Male	White / Caucasian	-
11433768849	Solomon	Ronald	L	94610	District 2	Three to five years	Three to five years	Some graduate school experience	\$75,000 - \$124,999	2018 & 2016 elections	Male	Multiple ethnicity / Other (please specify)	Human
11439501910	Nelson	Theresa	M	94618	District 1	More than 20 years	More than 20 years	Doctoral or Professional degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11439751059	Velasco	Mary		94619	District 6	10 to 20 years	10 to 20 years	Master's degree	Over \$250,000	2018 & 2016 elections	Female	White / Caucasian	-
11440378097	Marshall	Paul		94619	District 4	More than 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 election	Male	Black or African American	-
11453596465	Young	Jonathan		94611	District 3	Five to 10 years	Five to 10 years	Master's degree	Over \$250,000	2018 & 2016 elections	Male	White / Caucasian	-
11455413468	Chau	Kelly		94606	District 2	More than 20 years	More than 20 years	Bachelor's degree	Under \$35,000	2018 & 2016 elections	Female	Asian / Pacific Islander	-
11456356006	Gangas	Lilibeth		94610	District 3	Three to five years	Three to five years	Master's degree	\$125,000 - \$250,000	2018 election	Female	Hispanic / Latino	-
11459699279	Dartis	Carla		94605	District 6	10 to 20 years	More than 20 years	Master's degree	\$125,000 - \$250,000	2018 & 2016 elections	Female	Black or African American	-
11460759650	Garrett	Vincent	W	94602	District 4	10 to 20 years	More than 20 years	Some graduate school experience	\$35,000 - \$74,999	2018 election	Male	Black or African American	-
11464913548	Ishizuka	LiAnn		94610	District 3	Three to five years	Three to five years	Bachelor's degree	\$75,000 - \$124,999	2018 election	Female	Asian / Pacific Islander	-

Demographic Statistics of Redistricting Commission Applicant Pool

	District 1	District 2	District 3	District 4	District 5	District 6	District 7	Total
Total Eligible Applicants								
Applicants	6	5	4	5	4	4	2	30
Average Age								
Average Age	62.3	47.8	38.8	51.4	41.0	45.8	48.5	49.0
Gender Identity								
Male	33.3%	60.0%	25.0%	60.0%	50.0%	25.0%	0.0%	40.0%
Female	66.7%	40.0%	75.0%	40.0%	50.0%	75.0%	100.0%	60.0%
Non-Binary	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Household Income								
Under \$35,000	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.3%
\$35,000 - \$74,999	0.0%	0.0%	25.0%	20.0%	75.0%	25.0%	0.0%	20.0%
\$75,000 - \$124,999	33.3%	40.0%	25.0%	0.0%	0.0%	0.0%	100.0%	23.3%
\$125,000 - \$250,000	50.0%	40.0%	25.0%	40.0%	25.0%	50.0%	0.0%	36.7%
Over \$250,000	16.7%	0.0%	25.0%	40.0%	0.0%	25.0%	0.0%	16.7%
Education Attainment								
Did not graduate high school	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Graduated from high school	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Associate degree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Some college experience	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	3.3%
Bachelor's degree	16.7%	20.0%	25.0%	0.0%	75.0%	25.0%	0.0%	23.3%
Some graduate school experience	0.0%	20.0%	0.0%	40.0%	0.0%	25.0%	0.0%	13.3%
Master's degree	50.0%	60.0%	75.0%	20.0%	0.0%	50.0%	50.0%	43.3%
Doctoral or Professional degree	33.3%	0.0%	0.0%	40.0%	25.0%	0.0%	0.0%	16.7%
Race/Ethnicity								
American Indian or Alaskan Native	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Asian / Pacific Islander	0.0%	40.0%	25.0%	0.0%	25.0%	25.0%	50.0%	20.0%
Black or African American	16.7%	0.0%	25.0%	40.0%	0.0%	25.0%	50.0%	20.0%
Hispanic / Latino	0.0%	0.0%	25.0%	0.0%	0.0%	25.0%	0.0%	6.7%
White / Caucasian	66.7%	40.0%	25.0%	60.0%	50.0%	25.0%	0.0%	43.3%
Multiple ethnicity / Other	16.7%	20.0%	0.0%	0.0%	25.0%	0.0%	0.0%	10.0%
Time Living in District								
Less than a year	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	3.3%
One to three years	16.7%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	6.7%
Three to five years	0.0%	60.0%	50.0%	0.0%	25.0%	0.0%	0.0%	20.0%
Five to 10 years	16.7%	0.0%	25.0%	0.0%	0.0%	25.0%	0.0%	10.0%
10 to 20 years	0.0%	0.0%	0.0%	80.0%	50.0%	75.0%	0.0%	30.0%
More than 20 years	66.7%	40.0%	25.0%	20.0%	0.0%	0.0%	50.0%	30.0%

Demographic Statistics of Redistricting Commission Applicant Pool

	District 1	District 2	District 3	District 4	District 5	District 6	District 7	Total
Time Living in Oakland								
Less than three years	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Three to five years	0.0%	40.0%	50.0%	0.0%	25.0%	0.0%	0.0%	16.7%
Five to 10 years	16.7%	0.0%	25.0%	0.0%	25.0%	25.0%	0.0%	13.3%
10 to 20 years	0.0%	20.0%	0.0%	40.0%	50.0%	25.0%	50.0%	23.3%
More than 20 years	83.3%	40.0%	25.0%	60.0%	0.0%	50.0%	50.0%	46.7%
Voting History								
Voted in both 2018 & 2016 elections	83.3%	100.0%	25.0%	60.0%	75.0%	100.0%	100.0%	76.7%
Voted in 2018 election only	16.7%	0.0%	75.0%	40.0%	25.0%	0.0%	0.0%	23.3%
Voted in 2016 election only	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Did not vote in either election	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%