



CITY ATTORNEY'S OFFICE

INTRODUCED BY COUNCILMEMBER \_\_\_\_\_

# OAKLAND CITY COUNCIL

## ORDINANCE NO. \_\_\_\_\_ C.M.S.

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO: (A) ADD THE FULL-TIME CLASSIFICATION OF TRIANGLE INCIDENT RESPONSE COORDINATOR AND THE FULL-TIME CLASSIFICATION OF SPECIAL ACTIVITY PERMITS COORDINATOR; AND (B) AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF PLANNER III, HISTORIC PRESERVATION AND THE PERMANENT PART-TIME CLASSIFICATION OF PLANNER III, HISTORICAL PRESERVATION.**

**WHEREAS**, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

**WHEREAS**, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**SECTION 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through are not changed.

**SECTION 2.** The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UH1.75.012 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class #</b>	<b>Step</b>	<b>Salary</b>
<u>Triangle Incident Response</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>8295.02</u>
<u>Coordinator</u>		<u>Step 2</u>	<u>8730.89</u>
		<u>Step 3</u>	<u>9191.51</u>
		<u>Step 4</u>	<u>9674.99</u>
		<u>Step 5</u>	<u>10183.17</u>

**SECTION 3.** The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UM2.75.012 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class #</b>	<b>Step</b>	<b>Salary</b>
<u>Special Activity Permits</u>	<u>MAXXX</u>	<u>Step 1</u>	<u>8296.93</u>
<u>Coordinator</u>		<u>Step 2</u>	<u>8734.69</u>
		<u>Step 3</u>	<u>9193.42</u>
		<u>Step 4</u>	<u>9678.78</u>
		<u>Step 5</u>	<u>10186.99</u>

**SECTION 4.** The following classification is amended as of December 10, 2022 in Ordinance No. 12187 C.M.S. in the Unit TW1.75.013 ~~TW1.75.014~~ Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class #</b>	<b>Step</b>	<b>Salary</b>
Planner III, Historic	AP380	Step 1	<del>7710.17</del> <u>8499.38</u>
Preservation		Step 2	<del>8114.99</del> <u>9170.58</u>
		Step 3	<del>8542.08</del> <u>9418.58</u>
		Step 4	<del>8993.34</del> <u>9914.39</u>
		Step 5	<del>9466.87</del> <u>10436.21</u>

**SECTION 5.** The following classification is amended as of December 10, 2022 in Ordinance No. 12187 C.M.S. in the Unit TW1.75.013 ~~TW1.75.014~~ Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class #</b>	<b>Step</b>	<b>Salary</b>
Planner III, Historical	AP276	Step 1	<del>7710.17</del> <u>8499.38</u>
Preservation PPT		Step 2	<del>8114.99</del> <u>9170.58</u>
		Step 3	<del>8542.08</del> <u>9418.58</u>
		Step 4	<del>8993.34</del> <u>9914.39</u>
		Step 5	<del>9466.87</del> <u>10436.21</u>

**SECTION 6.** As amended, the Salary Schedule of the Salary Ordinance is set forth as below (**Attachment A**):

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date    Status    Type			
Account Clerk I AF001 FTE	SD1.75.005	75	13703
08-JUL-23    CC    H			
Step 1    23.27			
Step 2    24.52			
Step 3    25.79			
Step 4    27.15			
Step 5    28.58			
Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13703
08-JUL-23    CC    H			
Step 1    23.27			
Step 2    24.52			
Step 3    25.79			
Step 4    27.15			
Step 5    28.58			
Account Clerk II AF020 FTE	SD1.75.022	75	13703
08-JUL-23    CC    H			
Step 1    27.32			
Step 2    28.76			
Step 3    30.26			
Step 4    31.86			
Step 5    33.53			
Account Clerk III AF030 FTE	UH1.75.002	75	13703
08-JUL-23    CC    M			
Step 1    5346.17			
Step 2    5627.96			
Step 3    5923.77			
Step 4    6235.54			
Step 5    6563.32			
Accountant I AF002 FTE	SD1.75.052	75	13703
08-JUL-23    CC    H			
Step 1    37.30			
Step 2    39.26			
Step 3    41.33			
Step 4    43.53			
Step 5    45.81			
Accountant II AF021 FTE	SD1.75.058	75	13703
08-JUL-23    CC    H			
Step 1    42.89			
Step 2    45.14			

Step 3 47.50  
 Step 4 50.02  
 Step 5 52.65

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Accountant III AF031 FTE 08-JUL-23 CC M	UH1.75.025	75	13703
Step 1 8202.13 Step 2 8634.95 Step 3 9089.53 Step 4 9567.83 Step 5 10071.82			
Accounting Analyst, Principal AF065 FTE 08-JUL-23 CC M	U31.75.019	75	13703
Min 11678.80 Max 14340.51			
Accounting Supervisor SC101 FTE 08-JUL-23 CC M	UH1.75.014	75	13703
Step 1 9145.85 Step 2 9625.49 Step 3 10133.69 Step 4 10666.66 Step 5 11228.16			
Accounting Technician AF049 FTE 08-JUL-23 CC H	SD1.75.050	75	13703
Step 1 36.31 Step 2 38.22 Step 3 40.23 Step 4 42.35 Step 5 44.57			
Admin Assistant to City Administrator SS176 FTE 08-JUL-23 BU M	TW1.75.002	75	13703
Step 1 5093.50 Step 2 5361.88 Step 3 5643.58 Step 4 5940.51 Step 5 6254.57			
Administrative Assistant I, PT SS100 PTS 08-JUL-23 CU H	SI1.75.011	75	13703
Step 1 29.46			

Step 2 31.05  
 Step 3 32.67  
 Step 4 34.38  
 Step 5 36.20

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Administrative Analyst I AP103 FTE	TW1.75.023	75	13703
08-JUL-23 CC M			
Step 1 6441.90			
Step 2 6780.53			
Step 3 7136.99			
Step 4 7513.25			
Step 5 7909.33			
Administrative Analyst I, PPT AP104 PPT	TW1.75.023	75	13703
08-JUL-23 CC M			
Step 1 6441.90			
Step 2 6780.53			
Step 3 7136.99			
Step 4 7513.25			
Step 5 7909.33			
Administrative Analyst I, PT AP105 PTS	TL1.75.011	75	13703
08-JUL-23 CU M			
Step 1 6191.39			
Step 2 6519.94			
Step 3 6860.39			
Step 4 7220.64			
Step 5 7604.64			
Administrative Analyst II AP106 FTE	TW1.75.024	75	13703
08-JUL-23 CC M			
Step 1 7457.78			
Step 2 7849.89			
Step 3 8263.78			
Step 4 8697.48			
Step 5 9156.90			
Administrative Analyst II, PPT AP102 PPT	TW1.75.024	75	13703
08-JUL-23 CC M			
Step 1 7457.78			
Step 2 7849.89			
Step 3 8263.78			
Step 4 8697.48			
Step 5 9156.90			

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Administrative Analyst II, PPT (CONF) AP107 PPT TA1.75.013 75 13703  
 08-JUL-23 CC M  
 Step 1 7457.78  
 Step 2 7849.89  
 Step 3 8263.78  
 Step 4 8697.48  
 Step 5 9156.90

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Administrative Assistant I SS102 FTE SD1.75.029 75 13703  
 08-JUL-23 CC H  
 Step 1 29.48  
 Step 2 31.05  
 Step 3 32.68  
 Step 4 34.40  
 Step 5 36.22

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Administrative Assistant I, PPT SS103 PPT SD1.75.028 75 13703  
 08-JUL-23 CC H  
 Step 1 29.48  
 Step 2 31.05  
 Step 3 32.68  
 Step 4 34.40  
 Step 5 36.22

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Administrative Assistant II SS104 FTE TW1.75.003 75 13703  
 08-JUL-23 CC M  
 Step 1 5508.99  
 Step 2 5799.15  
 Step 3 6105.02  
 Step 4 6426.53  
 Step 5 6763.75

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Administrative Assistant II (CONF) SS106 FTE TA1.75.014 75 13703  
 08-JUL-23 CC M  
 Step 1 5562.49  
 Step 2 5855.46  
 Step 3 6164.28  
 Step 4 6488.93  
 Step 5 6829.40

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Administrative Assistant II, PPT SS105 PPT TW1.75.003 75 13703  
 08-JUL-23 CC M  
 Step 1 5508.99

Step 2 5799.15  
 Step 3 6105.02  
 Step 4 6426.53  
 Step 5 6763.75

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Administrative Services Manager I MA103 FTE UM2.75.016 75 13703  
 08-JUL-23 CC M  
 Step 1 10086.13  
 Step 2 10617.16  
 Step 3 11176.76  
 Step 4 11764.92  
 Step 5 12383.53

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Administrative Services Manager II EM100 FTE UM2.75.019 75 13703  
 08-JUL-23 CC M  
 Min 11675.44  
 Max 14336.42

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African American Museum Curator Spec PPT AP108 P SD1.75.033 75 13703  
 08-JUL-23 CU H  
 Step 1 30.06  
 Step 2 31.64  
 Step 3 33.31  
 Step 4 35.06  
 Step 5 36.90

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Agency Director, Administrative Services EM102 F UK1.75.029 75 13703  
 08-JUL-23 CU M  
 Min 16914.15  
 Max 20764.83

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Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13703  
 08-JUL-23 CU M  
 Min 17758.77  
 Max 21804.08

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Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13703  
 08-JUL-23 CU M  
 Min 17758.77  
 Max 21804.08

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Animal Care Attendant TR203 FTE SC1.80.062 80 13703  
 08-JUL-23 CC H  
 Step 1 23.93

Step 2 25.19  
 Step 3 26.51  
 Step 4 27.92  
 Step 5 29.38

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Animal Care Attendant, PPT TR202 PPT	SC1.80.062	80	13703
08-JUL-23 CC H			
Step 1 23.93			
Step 2 25.19			
Step 3 26.51			
Step 4 27.92			
Step 5 29.38			

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Animal Care Attendant, PT TR201 PTS	SI1.80.060	80	13703
08-JUL-23 CU H			
Step 1 23.93			
Step 2 25.19			
Step 3 26.51			
Step 4 27.92			
Step 5 29.38			

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Animal Care Services Supervisor SC263 FTE	UH1.80.025	80	13703
08-JUL-23 CC M			
Step 1 6536.52			
Step 2 6879.67			
Step 3 7242.05			
Step 4 7623.94			
Step 5 8023.93			

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Animal Control & Shelter Manager SC102 FTE	UH1.75.013	75	13703
08-JUL-23 CC M			
Step 1 8797.04			
Step 2 9260.36			
Step 3 9746.74			
Step 4 10260.02			
Step 5 10800.26			

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Animal Control Officer PS100 FTE	SC1.80.012	80	13703
08-JUL-23 CC H			
Step 1 30.53			
Step 2 32.15			
Step 3 33.84			
Step 4 35.63			
Step 5 37.49			



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Animal Control Officer, PPT	PS195	PPT	SC1.80.012	80	13703
08-JUL-23	CC	H			
Step 1	30.53				
Step 2	32.15				
Step 3	33.84				
Step 4	35.63				
Step 5	37.49				

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Animal Control Supervisor	SC103	FTE	UH1.80.025	80	13703
08-JUL-23	CC	M			
Step 1	6536.52				
Step 2	6879.67				
Step 3	7242.05				
Step 4	7623.94				
Step 5	8023.93				

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Application Developer II	AP335	FTE	TW1.75.012	75	13703
08-JUL-23	CC	M			
Step 1	8296.93				
Step 2	8734.71				
Step 3	9193.42				
Step 4	9678.79				
Step 5	10187.00				

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Application Developer III	AP336	FTE	TW1.75.016	75	13703
08-JUL-23	CC	M			
Step 1	10086.12				
Step 2	10617.16				
Step 3	11176.77				
Step 4	11764.93				
Step 5	12383.52				

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Aquatics Program Coordinator	SC104	FTE	TW1.75.007	75	13703
08-JUL-23	CC	M			
Step 1	6502.01				
Step 2	6842.72				
Step 3	7204.37				
Step 4	7583.15				
Step 5	7982.86				

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Arboricultural Inspector	AP100	FTE	UH1.80.024	80	13703
08-JUL-23	CC	M			
Step 1	7900.36				

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Step 2 8316.06  
 Step 3 8753.74  
 Step 4 9213.39  
 Step 5 9699.07

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Architect ET100 FTE TF1.75.012 75 13703  
 08-JUL-23 CC M  
 Step 1 9589.26  
 Step 2 10094.94  
 Step 3 10625.83  
 Step 4 11184.00  
 Step 5 11773.60

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Architectural Assistant (Field) ET102 FTE	TF1.80.001	80	13703
08-JUL-23 CC M			
Step 1 7100.68			
Step 2 7474.16			
Step 3 7866.56			
Step 4 8279.93			
Step 5 8716.35			

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Architectural Assistant (Office) ET105 FTE	TF1.75.006	75	13703
08-JUL-23 CC M			
Step 1 7100.68			
Step 2 7474.16			
Step 3 7866.56			
Step 4 8279.93			
Step 5 8716.35			

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Architectural Assistant, PPT ET103 PPT	TF1.75.006	75	13703
08-JUL-23 CC M			
Step 1 7100.68			
Step 2 7474.16			
Step 3 7866.56			
Step 4 8279.93			
Step 5 8716.35			

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Architectural Associate (Field) ET104 FTE	TF1.75.016	75	13703
08-JUL-23 CC M			
Step 1 8237.94			
Step 2 8672.31			
Step 3 9127.64			
Step 4 9608.15			
Step 5 10113.84			

Archivist	SC256	FTE		TW1.75.009	75	13703
08-JUL-23	CC		M			
Step 1	7168.19					
Step 2	7545.08					
Step 3	7942.89					
Step 4	8359.74					
Step 5	8801.32					
Assistant Chief of Fire Department	EM113	FTE		UU1.80.001	80	13703
08-JUL-23	CU		M			
Step 1	21170.72					
Job Class Title, Code	job class			Grade	Normal	Ord
Effective Date	Status	Type		Hours	Num	
Assistant City Administrator	EM128	FTE		UK1.75.053	75	13703
08-JUL-23	CU		M			
Min	16745.59					
Max	25118.49					
Assistant Director, Parks & Recreation	EM109	FTE		U31.75.024	75	13703
08-JUL-23	CU		M			
Min	14905.97					
Max	18302.64					
Assistant Director, Planning & Building	EM269	FT		UP1.75.021	75	13703
08-JUL-23	BE		M			
Min	15652.35					
Max	19216.51					
Assistant Director, Public Works Agency	EM110	FT		U31.75.025	75	13703
08-JUL-23	CU		M			
Min	15652.35					
Max	19216.50					
Assistant Human Resources Director	EM267	FTE		UK2.75.027	75	13703
08-JUL-23	BE		M			
Min	15652.35					
Max	19216.51					
Assistant to the City Administrator	EM117	FTE		U31.75.019	75	13703
08-JUL-23	CU		M			
Min	11678.80					
Max	14340.51					
Job Class Title, Code	job class			Grade	Normal	Ord

Effective Date	Status	Type	Hours	Num
<hr/>				
Assistant to the Director	EM118	FTE	UM1.75.019	75 13703
08-JUL-23	CU	M		
Min	11675.46			
Max	14336.40			
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Assistant to the Director, PPT	EM119	PPT	UM1.75.019	75 13703
08-JUL-23	CU	M		
Min	11675.46			
Max	14336.40			
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Associate Director, Library Services	EM241	FTE	UM1.75.024	75 13703
08-JUL-23	CU	M		
Min	14901.71			
Max	18297.39			
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Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80 13703
08-JUL-23	CC	H		
Step 1	37.95			
Step 2	39.97			
Step 3	42.05			
Step 4	44.28			
Step 5	46.60			
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Auto Equipment Painter	TR101	FTE	SB1.80.009	80 13703
08-JUL-23	CC	H		
Step 1	37.95			
Step 2	39.97			
Step 3	42.05			
Step 4	44.28			
Step 5	46.60			
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Auto Equipment Service Worker	TR102	FTE	SC1.80.010	80 13703
08-JUL-23	CC	H		
Step 1	28.95			
Step 2	30.48			
Step 3	32.06			
Step 4	33.76			
Step 5	35.55			
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Job Class Title, Code job class			Grade	Normal Ord
Effective Date	Status	Type	Hours	Num
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Automotive Body Repair Supervisor	SC105	FTE	UH1.80.010	80 13703
08-JUL-23	CC	M		
Step 1	7524.14			

Step 2 7920.05  
 Step 3 8336.89  
 Step 4 8774.69  
 Step 5 9237.19

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Battalion Chief PS102 FTE FQ1.104.017 104 13703  
 08-JUL-23 CC M  
 Step 1 16969.32

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Battalion Chief PS180 FTE FQ1.80.017 80 13703  
 08-JUL-23 CC M  
 Step 1 16969.32

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Benefits Analyst AP111 FTE TW1.75.009 75 13703  
 08-JUL-23 CC M  
 Step 1 7168.19  
 Step 2 7545.08  
 Step 3 7942.89  
 Step 4 8359.74  
 Step 5 8801.32

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Benefits Coordinator SC258 FTE UM2.75.012 75 13703  
 08-JUL-23 CC M  
 Step 1 8296.93  
 Step 2 8734.69  
 Step 3 9193.42  
 Step 4 9678.78  
 Step 5 10186.99

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Benefits Representative AP112 FTE TW1.75.006 75 13703  
 08-JUL-23 CC M  
 Step 1 6191.76  
 Step 2 6517.24  
 Step 3 6859.86  
 Step 4 7221.50  
 Step 5 7602.19

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Benefits Representative, PPT AP113 PPT TW1.75.006 75 13703  
 08-JUL-23 CC M  
 Step 1 6191.76  
 Step 2 6517.24  
 Step 3 6859.86  
 Step 4 7221.50  
 Step 5 7602.19

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Benefits Representative, PT	AP114	PTS	TL1.75.021	75	13703
08-JUL-23	CU	M			
Step 1	6438.80				
Step 2	6777.27				
Step 3	7133.55				
Step 4	7509.63				
Step 5	7905.49				

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Benefits Supervisor	SC265	FTE	U31.75.037	75	13703
08-JUL-23	CC	M			
Step 1	9146.85				
Step 2	9628.37				
Step 3	10136.52				
Step 4	10669.42				
Step 5	11230.86				

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Benefits Technician	AP115	FTE	TW1.75.002	75	13703
08-JUL-23	CC	M			
Step 1	5093.50				
Step 2	5361.88				
Step 3	5643.58				
Step 4	5940.51				
Step 5	6254.57				

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Blacksmith Welder	TR103	FTE	SB1.80.010	80	13703
08-JUL-23	CC	H			
Step 1	38.63				
Step 2	40.66				
Step 3	42.80				
Step 4	45.07				
Step 5	47.43				

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Budget & Grants Administrator	AF040	FTE	TW1.75.014	75	13703
08-JUL-23	CU	M			
Step 1	9147.74				
Step 2	9629.31				
Step 3	10137.51				
Step 4	10670.46				
Step 5	11231.96				

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Budget & Grants Administrator, PPT	AF056	PPT	TW1.75.014	75	13703
08-JUL-23	BE	M			
Step 1	9147.74				

Step 2 9629.31  
 Step 3 10137.51  
 Step 4 10670.46  
 Step 5 11231.96

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Budget & Management Analyst AF063 FTE U31.75.037 75 13703  
 08-JUL-23 CC M  
 Step 1 9146.85  
 Step 2 9628.37  
 Step 3 10136.52  
 Step 4 10669.42  
 Step 5 11230.86

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Budget & Management Analyst, Assistant AF055 FTE TW1.75.006 75 13703  
 08-JUL-23 CC M  
 Step 1 6191.76  
 Step 2 6517.24  
 Step 3 6859.86  
 Step 4 7221.50  
 Step 5 7602.19

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Budget & Management Analyst, Principal MA163 FTE UP1.75.030 75 13703  
 08-JUL-23 CC M  
 Min 11674.31  
 Max 14335.01

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Budget & Management Analyst, Senior AF064 FTE U31.75.038 75 13703  
 08-JUL-23 CC M  
 Step 1 10085.14  
 Step 2 10616.12  
 Step 3 11175.67  
 Step 4 11763.77  
 Step 5 12382.31

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Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13703  
 08-JUL-23 CC M  
 Step 1 9147.74  
 Step 2 9629.32  
 Step 3 10137.52  
 Step 4 10670.47  
 Step 5 11231.96

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Budget Administrator	EM172	FTE	UK2.75.026	75 13703
08-JUL-23	CU	M		

Min 16434.93  
 Max 20178.12

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Budget Administrator, Assistant EM265 FTE UP1.75.020 75 13703  
 08-JUL-23 CU M  
 Min 12871.42  
 Max 15804.27

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Business Analyst I AP116 FTE TW1.75.007 75 13703  
 08-JUL-23 CC M  
 Step 1 6502.01  
 Step 2 6842.72  
 Step 3 7204.37  
 Step 4 7583.15  
 Step 5 7982.86

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Business Analyst II AP117 FTE TW1.75.011 75 13703  
 08-JUL-23 CC M  
 Step 1 7902.92  
 Step 2 8317.86  
 Step 3 8755.63  
 Step 4 9218.18  
 Step 5 9703.54

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Business Analyst III AP118 FTE TW1.75.015 75 13703  
 08-JUL-23 CC M  
 Step 1 9606.45  
 Step 2 10110.86  
 Step 3 10643.80  
 Step 4 11203.42  
 Step 5 11793.46

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Business Analyst IV AP433 FTE UM2.75.019 75 13703  
 08-JUL-23 CC M  
 Min 11675.44  
 Max 14336.42

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Buyer SS193	FTE	TW1.75.009	75	13703
08-JUL-23	CC	M		
Step 1	7168.19			
Step 2	7545.08			
Step 3	7942.89			
Step 4	8359.74			
Step 5	8801.32			



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Buyer, Senior	AP456	FTE		TW1.75.011	75	13703
08-JUL-23	CC		M			
Step 1	7902.92					
Step 2	8317.86					
Step 3	8755.63					
Step 4	9218.18					
Step 5	9703.54					

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CIS MACRO PPT	PP189	PPT		SC1.80.066	80	13703
08-JUL-23	CC		H			
Step 1	34.02					
Step 2	35.81					
Step 3	37.70					
Step 4	39.67					
Step 5	41.77					

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CIS MACRO PT	PP190	PTS		SI1.80.062	80	13703
08-JUL-23	CU		H			
Step 1	34.02					
Step 2	35.81					
Step 3	37.70					
Step 4	39.67					
Step 5	41.77					

---

CPRA Attorney	MA165	FTE		TM1.75.023	75	13703
08-JUL-23	CC		M			
Min	14193.64					
Max	17425.63					

---

CPRB Policy Analyst	AP400	FTE		UM2.75.017	75	13703
08-JUL-23	CC		M			
Step 1	10590.51					
Step 2	11148.21					
Step 3	11734.45					
Step 4	12353.07					
Step 5	13002.12					

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Cable Operations Technician	TC101	FTE		TW1.75.012	75	13703
08-JUL-23	CC		M			
Step 1	8296.93					
Step 2	8734.71					
Step 3	9193.42					
Step 4	9678.79					

Step 5 10187.00

---

Cable TV Assistant Producer, PPT AP120 PPT TW1.75.004 75 13703

08-JUL-23 CC M

Step 1 5616.91

Step 2 5911.96

Step 3 6222.21

Step 4 6549.60

Step 5 6896.02

---

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13703

08-JUL-23 CC M

Step 1 5615.39

Step 2 5912.30

Step 3 6221.08

Step 4 6551.62

Step 5 6896.03

---

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13703

08-JUL-23 CC M

Step 1 9147.74

Step 2 9629.31

Step 3 10137.51

Step 4 10670.46

Step 5 11231.96

---

Cable TV Producer TC102 FTE TW1.75.012 75 13703

08-JUL-23 CC M

Step 1 8296.93

Step 2 8734.71

Step 3 9193.42

Step 4 9678.79

Step 5 10187.00

---

Cable TV Production & Operations Manager TC136 F TW1.75.016 75 13703

08-JUL-23 CC M

Step 1 10086.12

Step 2 10617.16

Step 3 11176.77

Step 4 11764.93

Step 5 12383.52

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13703

08-JUL-23 CC H

Step 1 25.76  
 Step 2 27.11  
 Step 3 28.55  
 Step 4 30.06  
 Step 5 31.63

---

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13703

08-JUL-23 CC H

Step 1 25.76  
 Step 2 27.11  
 Step 3 28.55  
 Step 4 30.06  
 Step 5 31.63

---

Cable TV Production Assistant, PT AP123 PTS SI1.75.004 75 13703

08-JUL-23 CU H

Step 1 23.41  
 Step 2 24.68  
 Step 3 25.96  
 Step 4 27.33  
 Step 5 28.74

---

Cable TV Stage Manager, PT AP439 PTS TL1.75.014 75 13703

08-JUL-23 CU M

Step 1 7448.26  
 Step 2 7842.17  
 Step 3 8253.86  
 Step 4 8689.30  
 Step 5 9146.55

---

Cable TV Station Manager MA106 FTE UM1.75.022 75 13703

08-JUL-23 CU M

Min 13516.05  
 Max 16595.75

---

Camp Caretaker TR105 FTE SC1.80.042 80 13703

08-JUL-23 CC H

Step 1 34.53  
 Step 2 36.34  
 Step 3 38.26  
 Step 4 40.28  
 Step 5 42.37

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Camp Director, PT PP105 PTS UG1.80.018 80 13703

08-JUL-23 CU H  
 Step 1 18.45  
 Step 2 19.15  
 Step 3 19.94  
 Step 4 20.67  
 Step 5 21.40

---

Camp Food Service Mgr, PT SC109 PTS UG1.80.020 80 13703

08-JUL-23 CU H  
 Step 1 18.89  
 Step 2 19.65  
 Step 3 20.39  
 Step 4 21.15  
 Step 5 21.85

---

Camp Manager Assistant, PT AP124 PTS UG1.80.018 80 13703

08-JUL-23 CU H  
 Step 1 18.45  
 Step 2 19.15  
 Step 3 19.94  
 Step 4 20.67  
 Step 5 21.40

---

Camp Manager, PT SC110 PTS UG1.80.027 80 13703

08-JUL-23 CU H  
 Step 1 24.61  
 Step 2 25.55  
 Step 3 26.63  
 Step 4 27.55  
 Step 5 28.57

---

Camp Supervisor, PPT SC111 PPT UH1.80.010 80 13703

08-JUL-23 CC M  
 Step 1 7524.14  
 Step 2 7920.05  
 Step 3 8336.89  
 Step 4 8774.69  
 Step 5 9237.19

---

Capital Imp Proj Coord, Asst AP448 FTE TW1.75.012 75 13703

08-JUL-23 CC M  
 Step 1 8296.93  
 Step 2 8734.71  
 Step 3 9193.42  
 Step 4 9678.79  
 Step 5 10187.00

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Capital Improvement Project Coordinator SC112 FT UM2.75.017	75	13703	
08-JUL-23 CC M			
Step 1 10590.51			
Step 2 11148.21			
Step 3 11734.45			
Step 4 12353.07			
Step 5 13002.12			
Captain of Fire Department PS103 FTE	FQ1.104.014	104	13703
08-JUL-23 CC M			
Step 1 14108.42			
Captain of Fire Department PS104 FTE	FQ1.80.014	80	13703
08-JUL-23 CC M			
Step 1 14108.42			
Captain of Police PS106 FTE	UN2.80.009	80	13703
08-JUL-23 CC M			
Step 1 19667.87			
Captain of Police (PERS) PS107 FTE	UN2.80.008	80	13703
08-JUL-23 CC M			
Step 1 18954.84			
Carpenter TR112 FTE	SB1.80.017	80	13703
08-JUL-23 CC H			
Step 1 39.40			
Step 2 41.47			
Step 3 43.66			
Step 4 45.96			
Step 5 48.39			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Case Manager I AP126 FTE	TW1.75.005	75	13703
08-JUL-23 CC M			
Step 1 5896.73			
Step 2 6206.98			
Step 3 6534.37			
Step 4 6876.98			
Step 5 7240.53			
Case Manager I, PPT AP406 PPT	TW1.75.005	75	13703

08-JUL-23 CC M  
 Step 1 5896.73  
 Step 2 6206.98  
 Step 3 6534.37  
 Step 4 6876.98  
 Step 5 7240.53

Case Manager I, PT AP413 PTS TL1.75.023 75 13703

08-JUL-23 CU M  
 Step 1 5896.15  
 Step 2 6206.38  
 Step 3 6533.73  
 Step 4 6876.30  
 Step 5 7239.82

Case Manager II AP127 FTE TW1.75.008 75 13703

08-JUL-23 CC M  
 Step 1 6825.59  
 Step 2 7185.34  
 Step 3 7564.11  
 Step 4 7961.92  
 Step 5 8380.67

Case Manager II, PPT AP411 PPT TW1.75.008 75 13703

08-JUL-23 CC M  
 Step 1 6825.59  
 Step 2 7185.34  
 Step 3 7564.11  
 Step 4 7961.92  
 Step 5 8380.67

Case Manager II, PT AP412 PTS TL1.75.026 75 13703

08-JUL-23 CU M  
 Step 1 6824.92  
 Step 2 7184.65  
 Step 3 7563.36  
 Step 4 7961.14  
 Step 5 8379.84

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Case Manager, Supervising SC113 FTE UH1.75.010 75 13703

08-JUL-23 CC M  
 Step 1 7524.14  
 Step 2 7920.05  
 Step 3 8336.89

Step 4 8774.69  
 Step 5 9237.19

---

Case Manager, Supervising, PPT AP414 PPT UH1.75.010 75 13703  
 08-JUL-23 CC M  
 Step 1 7524.14  
 Step 2 7920.05  
 Step 3 8336.89  
 Step 4 8774.69  
 Step 5 9237.19

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Cashier AF003 FTE SD1.75.017 75 13703  
 08-JUL-23 CC H  
 Step 1 26.07  
 Step 2 27.43  
 Step 3 28.87  
 Step 4 30.42  
 Step 5 32.00

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Chief Conservator EM235 FTE UM2.75.019 75 13703  
 08-JUL-23 BE M  
 Min 11675.44  
 Max 14336.42

---

Chief of Fire EM105 FTE UR1.80.052 80 13703  
 08-JUL-23 CU M  
 Min 17108.08  
 Max 25662.16

---

Chief of Party TR114 FTE UH1.80.043 80 13703  
 08-JUL-23 CC M  
 Step 1 8443.36  
 Step 2 8888.91  
 Step 3 9356.88  
 Step 4 9849.23  
 Step 5 10368.05  
 Step 6 10384.58

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Chief of Police EM122 FTE UN1.80.002 80 13703  
 08-JUL-23 CU M  
 Min 22033.50  
 Max 28186.75

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Chief of Police, Assistant EM237 FTE UN1.80.001 80 13703

08-JUL-23 CU M  
 Min 20007.37  
 Max 24570.53

Chief of Violence Prevention EM266 FTE UK1.75.046 75 13703  
 08-JUL-23 CU M  
 Min 14087.52  
 Max 21131.27

City Administrator ET108 FTE UK1.75.061 75 13703  
 08-JUL-23 CU M  
 Min 27508.21  
 Max 34385.26

City Administrator Analyst MA109 FTE U31.75.035 75 13703  
 08-JUL-23 CU M  
 Min 7010.33  
 Max 10515.50

City Architect, Assistant ET107 FTE UM2.75.029 75 13703  
 08-JUL-23 CC M  
 Step 1 11786.84  
 Step 2 12408.28  
 Step 3 13059.95  
 Step 4 13747.95  
 Step 5 14472.27

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Attorney	EM123	FTE	UX1.75.004	75 13692
08-JUL-23	CU	M		
Step 4	25582.55			

City Attorney, Assistant	EM124	FTE	UK2.75.028	75 13703
08-JUL-23	CU	M		
Min	18119.85			
Max	22245.70			

City Auditor	EM125	FTE	UX1.75.003	75 13530
08-JUL-23	CU	M		
Step 3	17761.46			

City Auditor, Assistant	EM115	FTE	UM1.75.020	75 13703
08-JUL-23	CU	M		
Min	12259.79			
Max	15052.08			



---

City Clerk EM126 FTE UK1.75.038 75 13703  
 08-JUL-23 CU M  
 Min 15652.35  
 Max 19216.50

---

City Clerk, Assistant EM127 FTE UM1.75.016 75 13703  
 08-JUL-23 CU M  
 Step 1 10086.11  
 Step 2 10617.16  
 Step 3 11176.77  
 Step 4 11764.92  
 Step 5 12383.51

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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City Cncl Constituent Liaison PPT AP132 PPT TW1.75.006 75 13703  
 08-JUL-23 CU M  
 Step 1 6191.76  
 Step 2 6517.24  
 Step 3 6859.86  
 Step 4 7221.50  
 Step 5 7602.19

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City Cncl Constituent Liaison PT AP133 PTS UG1.80.032 80 13703  
 08-JUL-23 CU H  
 Step 1 35.73  
 Step 2 37.62  
 Step 3 37.33  
 Step 4 41.68  
 Step 5 43.86

---

City Council Administrative Assistant SS110 FTE TA1.75.003 75 13703  
 08-JUL-23 CU M  
 Step 1 5348.56  
 Step 2 5630.26  
 Step 3 5927.17  
 Step 4 6239.35  
 Step 5 6566.72

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City Council Constituent Liaison AP131 FTE TW1.75.006 75 13703  
 08-JUL-23 CU M  
 Step 1 6191.76  
 Step 2 6517.24  
 Step 3 6859.86  
 Step 4 7221.50

Step 5 7602.19

---

City Council Intern AP134 FTE TW1.75.004 75 13703  
 08-JUL-23 CU M  
 Step 1 5616.91  
 Step 2 5911.96  
 Step 3 6222.21  
 Step 4 6549.60  
 Step 5 6896.02

---

City Council Intern, PPT AP135 PPT TW1.75.004 75 13703  
 08-JUL-23 CU M  
 Step 1 5616.91  
 Step 2 5911.96  
 Step 3 6222.21  
 Step 4 6549.60  
 Step 5 6896.02

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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City Council Intern, PT SS111 PTS UG1.80.031 80 13703  
 08-JUL-23 CU H  
 Step 1 32.41  
 Step 2 34.11  
 Step 3 35.89  
 Step 4 37.82  
 Step 5 39.81

---

City Council Office Administrator MA108 FTE UM2.75.010 75 13703  
 08-JUL-23 CC M  
 Step 1 7526.06  
 Step 2 7921.94  
 Step 3 8338.80  
 Step 4 8778.48  
 Step 5 9241.02

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City Council PSE 14 SS114 FTE TA1.75.035 75 13703  
 08-JUL-23 CU M  
 Min 2687.37  
 Max 9051.67

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City Council PSE 14, PPT SS112 PPT TA1.75.034 75 13703  
 08-JUL-23 CU M  
 Min 2687.37  
 Max 7871.67

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City Council PSE 14, PT SS113 PTS TL1.75.001 75 13703  
 08-JUL-23 CU M  
 Min 2650.31  
 Max 7568.94

City Council PSE-51 AP138 FTE TA1.75.037 75 13703  
 08-JUL-23 CU M  
 Min 4466.83  
 Max 10187.87

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

City Council Policy Analyst AP130 FTE TW1.75.012 75 13703  
 08-JUL-23 CU M  
 Step 1 8296.93  
 Step 2 8734.71  
 Step 3 9193.42  
 Step 4 9678.79  
 Step 5 10187.00

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13703  
 08-JUL-23 CU M  
 Step 1 8296.93  
 Step 2 8734.71  
 Step 3 9193.42  
 Step 4 9678.79  
 Step 5 10187.00

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13703  
 08-JUL-23 CU H  
 Step 1 47.86  
 Step 2 50.42  
 Step 3 53.08  
 Step 4 55.83  
 Step 5 58.79

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13703  
 08-JUL-23 CU M  
 Step 1 8296.93  
 Step 2 8734.71  
 Step 3 9193.42  
 Step 4 9678.79  
 Step 5 10187.00

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13703  
 08-JUL-23 CU M

Step 1 8296.93  
 Step 2 8734.71  
 Step 3 9193.42  
 Step 4 9678.79  
 Step 5 10187.00

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City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13703  
 08-JUL-23 CU M  
 Min 4404.84  
 Max 7607.38

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Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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City Land Surveyor	TR115 FTE	UM2.80.017	80	13703
08-JUL-23	CC M			
Step 1	10590.51			
Step 2	11148.21			
Step 3	11734.45			
Step 4	12353.08			
Step 5	13002.12			

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Citywide Records Manager	SC239 FTE	UM1.75.014	75	13703
08-JUL-23	CC M			
Step 1	9147.75			
Step 2	9629.30			
Step 3	10137.52			
Step 4	10670.47			
Step 5	11231.96			

---

Claims Investigator II	AL020 FTE	TW1.75.010	75	13703
08-JUL-23	CC M			
Step 1	7526.05			
Step 2	7921.95			
Step 3	8338.80			
Step 4	8778.49			
Step 5	9241.01			

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Claims Investigator III	IS103 FTE	UH1.75.013	75	13703
08-JUL-23	CC M			
Step 1	8797.04			
Step 2	9260.36			
Step 3	9746.74			
Step 4	10260.02			
Step 5	10800.26			

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Clean City Specialist, Senior	PP111 FTE	TW1.75.009	75	13703
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08-JUL-23 CC M  
 Step 1 7168.19  
 Step 2 7545.08  
 Step 3 7942.89  
 Step 4 8359.74  
 Step 5 8801.32

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Clean Community Specialist PP112 FTE TW1.75.005 75 13703

08-JUL-23 CC M  
 Step 1 5896.73  
 Step 2 6206.98  
 Step 3 6534.37  
 Step 4 6876.98  
 Step 5 7240.53

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Clean Community Supervisor SC116 FTE UH1.75.012 75 13703

08-JUL-23 CC M  
 Step 1 8295.02  
 Step 2 8730.89  
 Step 3 9191.51  
 Step 4 9674.99  
 Step 5 10183.17

---

Code Enforcement Inspector, Assistant IS104 FTE SD1.75.050 75 13703

08-JUL-23 CC H  
 Step 1 36.31  
 Step 2 38.22  
 Step 3 40.23  
 Step 4 42.35  
 Step 5 44.57

---

Collections Officer AF032 FTE SD1.75.056 75 13703

08-JUL-23 CC H  
 Step 1 39.94  
 Step 2 42.17  
 Step 3 44.37  
 Step 4 46.71  
 Step 5 49.16

---

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13703

08-JUL-23 CC M  
 Step 1 8711.86  
 Step 2 9170.60  
 Step 3 9654.04

Step 4 10162.23  
 Step 5 10697.13

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Community Action Agency Manager MA145 FTE UM2.75.019 75 13703  
 08-JUL-23 CC M  
 Min 11675.44  
 Max 14336.42

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Community Dev District Coordinator SC119 FTE TW1.75.011 75 13703  
 08-JUL-23 CC M  
 Step 1 7902.92  
 Step 2 8317.86  
 Step 3 8755.63  
 Step 4 9218.18  
 Step 5 9703.54

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13703  
 08-JUL-23 CC M  
 Step 1 7164.40  
 Step 2 7543.17  
 Step 3 7939.07  
 Step 4 8357.82  
 Step 5 8797.52

---

Community Development Program Coord SC121 FTE TW1.75.014 75 13703  
 08-JUL-23 CC M  
 Step 1 9147.74  
 Step 2 9629.31  
 Step 3 10137.51  
 Step 4 10670.46  
 Step 5 11231.96

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Community Housing Services Manager EM232 FTE UM2.75.019 75 13703  
 08-JUL-23 CC M  
 Min 11675.44  
 Max 14336.42

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Community Intervention Specialist MACRO PP186 FT SC1.80.066 80 13703  
 08-JUL-23 CC H  
 Step 1 34.02  
 Step 2 35.81  
 Step 3 37.70  
 Step 4 39.67  
 Step 5 41.77

Community Liaison	AP143	FTE	TW1.75.012	75	13703
08-JUL-23	CC	M			
Step 1	8296.93				
Step 2	8734.71				
Step 3	9193.42				
Step 4	9678.79				
Step 5	10187.00				
Complaint Investigator II	AP146	FTE	TW1.75.012	75	13703
08-JUL-23	CC	M			
Step 1	8296.93				
Step 2	8734.71				
Step 3	9193.42				
Step 4	9678.79				
Step 5	10187.00				
Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Complaint Investigator III	AP144	FTE	TW1.75.015	75	13703
08-JUL-23	CC	M			
Step 1	9606.45				
Step 2	10110.86				
Step 3	10643.80				
Step 4	11203.42				
Step 5	11793.46				
Complaint Investigator III, PPT	AP145	PPT	TW1.75.015	75	13703
08-JUL-23	CC	M			
Step 1	9606.45				
Step 2	10110.86				
Step 3	10643.80				
Step 4	11203.42				
Step 5	11793.46				
Computer Operations Supervisor	SC123	FTE	UM2.75.013	75	13703
08-JUL-23	CC	M			
Step 1	8711.86				
Step 2	9170.60				
Step 3	9654.04				
Step 4	10162.23				
Step 5	10697.13				
Computer Operator	SS115	FTE	SD1.75.027	75	13703
08-JUL-23	CC	H			
Step 1	28.57				

Step 2 30.06  
 Step 3 31.64  
 Step 4 33.31  
 Step 5 35.06

---

Computer Operator, Senior SS116 FTE SD1.75.039 75 13703  
 08-JUL-23 CC H  
 Step 1 32.18  
 Step 2 33.88  
 Step 3 35.68  
 Step 4 37.55  
 Step 5 39.52

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Concrete Finisher TR116 FTE SB1.80.009 80 13703  
 08-JUL-23 CC H  
 Step 1 37.95  
 Step 2 39.97  
 Step 3 42.05  
 Step 4 44.28  
 Step 5 46.60

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13703  
 08-JUL-23 CC M  
 Step 1 11115.86  
 Step 2 11700.21  
 Step 3 12316.90  
 Step 4 12965.95  
 Step 5 13647.37

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Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13703  
 08-JUL-23 CC H  
 Step 1 39.40  
 Step 2 41.47  
 Step 3 43.66  
 Step 4 45.96  
 Step 5 48.39

---

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13703  
 08-JUL-23 CC H  
 Step 1 44.85  
 Step 2 47.16  
 Step 3 49.69  
 Step 4 52.34  
 Step 5 55.06



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Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13703  
 08-JUL-23 CC H  
 Step 1 39.40  
 Step 2 41.47  
 Step 3 43.66  
 Step 4 45.96  
 Step 5 48.39

---

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13703  
 08-JUL-23 CC M  
 Step 1 8709.95  
 Step 2 9168.68  
 Step 3 9650.23  
 Step 4 10158.43  
 Step 5 10693.31

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Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13703  
 08-JUL-23 CC M  
 Step 1 10586.70  
 Step 2 11144.42  
 Step 3 11730.66  
 Step 4 12347.35  
 Step 5 12998.30

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Construction Coordinator	SC251	FTE	TF1.80.002	80 13703
08-JUL-23	CC	M		
Step 1	8237.94			
Step 2	8672.31			
Step 3	9127.64			
Step 4	9608.15			
Step 5	10113.84			

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Construction Inspection Supv (Office)	SC126	FTE	UH1.75.020	75 13703
08-JUL-23	CC	M		

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Construction Inspector (Field)	IS106	FTE	SC1.80.063	80 13703
08-JUL-23	CC	H		
Step 1	37.27			
Step 2	39.22			
Step 3	41.29			
Step 4	43.46			
Step 5	45.74			

---

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13703  
 08-JUL-23 CC H  
 Step 1 39.74  
 Step 2 41.86  
 Step 3 44.03  
 Step 4 46.38  
 Step 5 48.78

---

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13703  
 08-JUL-23 CC M  
 Step 1 8797.04  
 Step 2 9260.36  
 Step 3 9746.74  
 Step 4 10260.02  
 Step 5 10800.26

---

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13703  
 08-JUL-23 CC H  
 Step 1 46.99  
 Step 2 49.45  
 Step 3 52.05  
 Step 4 54.80  
 Step 5 57.69

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13703  
 08-JUL-23 CC H  
 Step 1 46.99  
 Step 2 49.45  
 Step 3 52.05  
 Step 4 54.80  
 Step 5 57.70

---

Construction Inspector, Supervisor II SC244 FTE UH1.80.017 80 13703  
 08-JUL-23 CC M  
 Step 1 10586.70  
 Step 2 11144.42  
 Step 3 11730.66  
 Step 4 12347.35  
 Step 5 12998.30

---

Contract Compliance Field Technician AP359 FTE SD1.75.036 75 13703  
 08-JUL-23 CC H  
 Step 1 31.19  
 Step 2 32.83

Step 3 34.56  
 Step 4 36.37  
 Step 5 38.29

---

Contract Compliance Officer AP153 FTE TW1.75.042 75 13703  
 08-JUL-23 CC M  
 Step 1 8140.00  
 Step 2 8567.40  
 Step 3 9018.32  
 Step 4 9494.72  
 Step 5 9994.64

---

Contract Compliance Officer, Assistant AP152 FTE TW1.75.007 75 13703  
 08-JUL-23 CC M  
 Step 1 6502.01  
 Step 2 6842.72  
 Step 3 7204.37  
 Step 4 7583.15  
 Step 5 7982.86

---

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13703  
 08-JUL-23 CC M  
 Step 1 8140.00  
 Step 2 8567.40  
 Step 3 9018.32  
 Step 4 9494.72  
 Step 5 9994.64

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13703  
 08-JUL-23 CC M  
 Step 1 9147.74  
 Step 2 9629.31  
 Step 3 10137.51  
 Step 4 10670.46  
 Step 5 11231.96

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Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13703  
 08-JUL-23 CC M  
 Step 1 9602.66  
 Step 2 10107.07  
 Step 3 10640.01  
 Step 4 11199.60  
 Step 5 11789.67

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Controller MA113 FTE UK2.75.026 75 13703  
 08-JUL-23 CU M  
 Min 16434.93  
 Max 20178.12

Controller, Assistant EM217 FTE UM2.75.021 75 13703  
 08-JUL-23 CC M  
 Min 12872.69  
 Max 15805.83

Cook Supervising SC129 FTE UH1.80.003 80 13703  
 08-JUL-23 CC M  
 Step 1 5346.65  
 Step 2 5628.35  
 Step 3 5923.38  
 Step 4 6235.54  
 Step 5 6564.83

Council Member EO100 FTE UX1.75.001 75 2202  
 09-JUL-22 CU M  
 Step 1 8635.16

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Courier SS207 FTE		SC1.80.059	80	13703
08-JUL-23	CC	H		
Step 1	19.44			
Step 2	20.45			
Step 3	21.51			
Step 4	22.64			
Step 5	23.84			

Crime Analyst AP446 FTE TW1.75.009 75 13703  
 08-JUL-23 CC M  
 Step 1 7168.19  
 Step 2 7545.08  
 Step 3 7942.89  
 Step 4 8359.74  
 Step 5 8801.32

Criminalist I PS114 FTE SD1.75.064 75 13703  
 08-JUL-23 CC H  
 Step 1 45.37  
 Step 2 47.75  
 Step 3 50.27  
 Step 4 52.90

Step 5 55.69

---

Criminalist II PS112 FTE			TW1.75.026	75	13703
08-JUL-23	CC	M			
Step 1	8929.66				
Step 2	9399.84				
Step 3	9895.40				
Step 4	10416.30				
Step 5	10964.54				

---

Criminalist III PS113 FTE			UH1.75.026	75	13703
08-JUL-23	CC	M			
Step 1	10334.37				
Step 2	10878.69				
Step 3	11450.33				
Step 4	12053.18				
Step 5	12687.24				

---

Crossing Guard, PPT PS115 PPT			SC1.80.001	80	13703
08-JUL-23	CC	H			
Step 1	20.17				
Step 2	21.24				
Step 3	22.37				
Step 4	23.53				
Step 5	24.75				

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Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

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Crossing Guard, PT PS116 PTS			SI1.80.007	80	13703
08-JUL-23	CU	H			
Step 1	20.17				
Step 2	21.24				
Step 3	22.37				
Step 4	23.52				
Step 5	24.75				

---

Cultural Arts Specialist AP154 FTE			TW1.75.009	75	13703
08-JUL-23	CC	M			
Step 1	7168.19				
Step 2	7545.08				
Step 3	7942.89				
Step 4	8359.74				
Step 5	8801.32				

---

Cultural Arts Specialist, PT AP155 PTS			TL1.75.014	75	13703
08-JUL-23	CC	M			

Step 1 7448.26  
 Step 2 7842.17  
 Step 3 8253.86  
 Step 4 8689.30  
 Step 5 9146.55

---

Curator African Amer Museum Lib, Chief EM131 FTE UM1.75.019 75 13703  
 08-JUL-23 CU M  
 Min 11675.46  
 Max 14336.40

---

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13703  
 08-JUL-23 CC M  
 Step 1 6189.85  
 Step 2 6515.33  
 Step 3 6857.94  
 Step 4 7219.61  
 Step 5 7598.38

---

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13703  
 08-JUL-23 CC M  
 Step 1 7164.40  
 Step 2 7543.17  
 Step 3 7939.07  
 Step 4 8357.82  
 Step 5 8797.52

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Custodian TR120 FTE	SC1.80.062	80	13703
08-JUL-23 CC H			
Step 1 23.93			
Step 2 25.19			
Step 3 26.51			
Step 4 27.92			
Step 5 29.38			

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Custodian Supervisor SC132 FTE	UH1.80.002	80	13703
08-JUL-23 CC M			
Step 1 5091.59			
Step 2 5359.97			
Step 3 5641.68			
Step 4 5938.61			
Step 5 6250.76			

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Custodian, PPT TR121 PPT	SC1.80.062	80	13703
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08-JUL-23 CC H  
 Step 1 23.93  
 Step 2 25.19  
 Step 3 26.51  
 Step 4 27.92  
 Step 5 29.38

Custodian, PT TR122 PTS SI1.80.060 80 13703

08-JUL-23 CU H  
 Step 1 23.93  
 Step 2 25.19  
 Step 3 26.51  
 Step 4 27.92  
 Step 5 29.38

Custom Application Developer III AP462 FTE TW1.75.016 75 13703

08-JUL-23 CC M  
 Step 1 10086.12  
 Step 2 10617.16  
 Step 3 11176.77  
 Step 4 11764.93  
 Step 5 12383.52

Data Analyst II AP171 FTE TW1.75.012 75 13703

08-JUL-23 CC M  
 Step 1 8296.93  
 Step 2 8734.71  
 Step 3 9193.42  
 Step 4 9678.79  
 Step 5 10187.00

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Data Analyst III AP172 FTE TW1.75.016 75 13703

08-JUL-23 CC M  
 Step 1 10086.12  
 Step 2 10617.16  
 Step 3 11176.77  
 Step 4 11764.93  
 Step 5 12383.52

Data Entry Operator SS117 FTE SD1.75.012 75 13703

08-JUL-23 CC H  
 Step 1 24.79  
 Step 2 26.08  
 Step 3 27.46

Step 4 28.91  
 Step 5 30.43

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Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13703  
 08-JUL-23 CC H  
 Step 1 27.47  
 Step 2 28.93  
 Step 3 30.44  
 Step 4 32.05  
 Step 5 33.73

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Database Administrator AP174 FTE UM2.75.019 75 13703  
 08-JUL-23 CC M  
 Min 11675.44  
 Max 14336.42

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Database Analyst II AP175 FTE TW1.75.012 75 13703  
 08-JUL-23 CC M  
 Step 1 8296.93  
 Step 2 8734.71  
 Step 3 9193.42  
 Step 4 9678.79  
 Step 5 10187.00

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Database Analyst III AP176 FTE TW1.75.016 75 13703  
 08-JUL-23 CC M  
 Step 1 10086.12  
 Step 2 10617.16  
 Step 3 11176.77  
 Step 4 11764.93  
 Step 5 12383.52

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13703  
 08-JUL-23 CU M  
 Step 1 22452.94

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Deputy Chief of Police EM134 FTE UN2.80.011 80 13703  
 08-JUL-23 CU M  
 Step 1 23332.28

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Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13703  
 08-JUL-23 CU M  
 Step 1 22263.79

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Deputy Chief of Violence Prevention EM271 FTE U31.75.019 75 13703  
 08-JUL-23 CU M  
 Min 11678.80  
 Max 14340.51

---

Deputy City Administrator EM138 FTE UK1.75.045 75 13703  
 08-JUL-23 CU M  
 Min 13743.88  
 Max 20615.85

---

Deputy City Attorney I AL010 FTE TM1.75.001 75 13703  
 08-JUL-23 CU M  
 Step 1 8711.86  
 Step 2 9170.58  
 Step 3 9654.05  
 Step 4 10162.25  
 Step 5 10697.11

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Deputy City Attorney II AL021 FTE TM1.75.019 75 13703  
 08-JUL-23 CU M  
 Min 11675.45  
 Max 14336.41

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Deputy City Attorney II, PPT AL022 PPT TM1.75.019 75 13703  
 08-JUL-23 CU M  
 Min 11675.45  
 Max 14336.41

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Deputy City Attorney III AL030 FTE TM1.75.021 75 13703  
 08-JUL-23 CU M  
 Min 12872.69  
 Max 15805.83

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Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13703  
 08-JUL-23 BU M  
 Min 12872.69  
 Max 15805.83

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Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13703  
 08-JUL-23 CU M  
 Min 14193.64  
 Max 17425.63

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Deputy City Attorney IV, Senior MA117 FTE TM1.75.023 75 13703

08-JUL-23 CU M  
 Min 14193.64  
 Max 17425.63

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Deputy City Attorney V	EM136	FTE	U41.75.025	75	13703
08-JUL-23	CU	M			
Min	15647.86				
Max	19211.01				

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Deputy City Clerk	MA118	FTE	UM2.75.012	75	13703
08-JUL-23	CC	M			
Step 1	8296.93				
Step 2	8734.69				
Step 3	9193.42				
Step 4	9678.78				
Step 5	10186.99				

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Deputy Director Workplace & Empl Stds	EM275	FTE	UK2.75.020	75	13703
08-JUL-23	CU	M			
Min	11675.77				
Max	14336.41				

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Deputy Director, Econ/Workforce Dev	EM139	FTE	UM1.75.022	75	13703
08-JUL-23	BU	M			
Min	13516.05				
Max	16595.75				

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Deputy Director, Housing	EM140	FTE	UM1.75.024	75	13703
08-JUL-23	CU	M			
Min	14901.71				
Max	18297.39				

---

Deputy Director, Prg Planning & Dev	AP177	FTE	UM1.75.022	75	13703
08-JUL-23	CU	M			
Min	13516.05				
Max	16595.75				

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Deputy Director/Building Official	EM143	FTE	UM1.75.024	75	13703
08-JUL-23	CU	M			
Min	14901.71				
Max	18297.39				

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Deputy Director/City Planner EM144 FTE UM1.75.024 75 13703  
 08-JUL-23 CU M  
 Min 14901.71  
 Max 18297.39

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Development Project & Program Coord SC241 FTE TW1.75.015 75 13703  
 08-JUL-23 CC M  
 Step 1 9606.45  
 Step 2 10110.86  
 Step 3 10643.80  
 Step 4 11203.42  
 Step 5 11793.46

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Development Specialist III AP252 FTE TW1.75.012 75 13703  
 08-JUL-23 CC M  
 Step 1 8296.93  
 Step 2 8734.71  
 Step 3 9193.42  
 Step 4 9678.79  
 Step 5 10187.00

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Development/Redevelop. Program Manager EM233 FTE UM2.75.019 75 13703  
 08-JUL-23 CC M  
 Min 11675.44  
 Max 14336.42

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Director of Animal Services EM234 FTE UK1.75.046 75 13703  
 08-JUL-23 CU M  
 Min 14087.52  
 Max 21131.27

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Director of Contracting & Purchasing EM239 FTE UK1.75.046 75 13703  
 08-JUL-23 CU M  
 Min 14087.52  
 Max 21131.27

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Director of Economic & Workforce Dev EM230 FTE UK1.75.046 75 13703  
 08-JUL-23 CU M  
 Min 14087.52  
 Max 21131.27

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Director of Finance EM103 FTE UK1.75.052 75 13703  
 08-JUL-23 CU M

Min 16337.16  
 Max 24505.80

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Director of Housing & Community Dev EM154 FTE UK1.75.046 75 13703  
 08-JUL-23 CU M

Min 14087.52  
 Max 21131.27

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Director of Human Resources Management EM159 FTE UK1.75.046 75 13703  
 08-JUL-23 CU M

Min 14087.52  
 Max 21131.27

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Director of Human Services EM153 FTE UK1.75.046 75 13703  
 08-JUL-23 CU M

Min 14087.52  
 Max 21131.27

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Director of Information Technology EM238 FTE UK1.75.046 75 13703  
 08-JUL-23 CU M

Min 14087.52  
 Max 21131.27

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Director of Library Services EM155 FTE UK1.75.046 75 13703  
 08-JUL-23 CU M

Min 14087.52  
 Max 21131.27

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Director of Parks & Recreation EM158 FTE UK1.75.046 75 13703  
 08-JUL-23 CU M

Min 14087.52  
 Max 21131.27

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Director of Planning & Building EM220 FTE UK1.75.046 75 13703  
 08-JUL-23 CU M

Min 14087.52  
 Max 21131.27

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Director of Public Works EM108 FTE UK1.75.052 75 13703  
 08-JUL-23 CU M

Min 16337.16  
 Max 24505.80

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Director of Race and Equity EM263 FTE UK1.75.041 75 13703

08-JUL-23 CU M  
 Min 12451.38  
 Max 18677.00

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Director of Transportation	EM264	FTE	UK1.75.046	75	13703
08-JUL-23	CU	M			
Min	14087.52				
Max	21131.27				

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Director of Workplace & Employment Stnd	EM274	FT	UK1.75.046	75	13703
08-JUL-23	CU	M			
Min	14087.52				
Max	21131.27				

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Disabilities Coordinator	SC221	FTE	TW1.75.005	75	13703
08-JUL-23	CC	M			
Step 1	5896.73				
Step 2	6206.98				
Step 3	6534.37				
Step 4	6876.98				
Step 5	7240.53				

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Disability Access Coordinator	AP382	FTE	UM2.75.016	75	13703
08-JUL-23	CC	M			
Step 1	10086.13				
Step 2	10617.16				
Step 3	11176.76				
Step 4	11764.92				
Step 5	12383.53				

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Disability Benefits Coordinator	SC106	FTE	UM2.75.012	75	13703
08-JUL-23	CC	M			
Step 1	8296.93				
Step 2	8734.69				
Step 3	9193.42				
Step 4	9678.78				
Step 5	10186.99				

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Drafting Technician, Intermediate	ET110	FTE	SD1.75.051	75	13703
08-JUL-23	CC	H			
Step 1	36.41				
Step 2	38.32				
Step 3	40.34				
Step 4	42.48				

Step 5 44.71

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Drafting/Design Technician, Sr ET109 FTE	SD1.75.062	75	13703
08-JUL-23	CC	H	
Step 1	44.34		
Step 2	46.64		
Step 3	49.11		
Step 4	51.69		
Step 5	54.41		
EEO & Civil Rights Director EM258 FTE	UK1.75.041	75	13703
08-JUL-23	CU	M	
Min	12451.38		
Max	18677.00		
Early Childhood Center Director PP113 FTE	SD1.75.042	75	13703
08-JUL-23	CC	H	
Step 1	32.50		
Step 2	34.22		
Step 3	36.04		
Step 4	37.93		
Step 5	39.93		
Early Childhood Education Manager MA171 FTE	UM2.75.016	75	13703
08-JUL-23	CC	M	
Step 1	10086.13		
Step 2	10617.16		
Step 3	11176.76		
Step 4	11764.92		
Step 5	12383.53		
Early Head Start Instructor PP174 FTE	SD1.75.009	75	13703
08-JUL-23	CC	H	
Step 1	24.23		
Step 2	25.52		
Step 3	26.87		
Step 4	28.27		
Step 5	29.76		
Early Head Start Instructor, PPT PP179 FTE	SD1.75.009	75	13703
08-JUL-23	CC	H	
Step 1	24.23		
Step 2	25.52		
Step 3	26.87		

Step 4 28.27

Step 5 29.76

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Early Learning Specialist AP465 FTE	TW1.75.008	75	13703
08-JUL-23 CC M			
Step 1	6825.59		
Step 2	7185.34		
Step 3	7564.11		
Step 4	7961.92		
Step 5	8380.67		
Electrical Construction & Maint Planner TR124 FT	TF1.80.004	80	13703
08-JUL-23 CC M			
Step 1	8711.87		
Step 2	9170.58		
Step 3	9654.05		
Step 4	10162.26		
Step 5	10697.11		
Electrical Engineer II TR125 FTE	TF1.75.014	75	13703
08-JUL-23 CC M			
Step 1	9696.60		
Step 2	10207.07		
Step 3	10745.76		
Step 4	11310.70		
Step 5	11905.90		
Electrical Engineer III TR126 FTE	TF1.75.015	75	13703
08-JUL-23 CC M			
Step 1	11225.95		
Step 2	11817.11		
Step 3	12438.53		
Step 4	13094.26		
Step 5	13782.24		
Electrical Painter TR127 FTE	SC1.80.044	80	13703
08-JUL-23 CC H			
Step 1	39.40		
Step 2	41.47		
Step 3	43.66		
Step 4	45.95		
Step 5	48.38		
Electrical Supervisor SC135 FTE	UH1.72.001	72	13703

08-JUL-23 CC M  
 Step 1 8709.95  
 Step 2 9168.68  
 Step 3 9650.23  
 Step 4 10158.43  
 Step 5 10693.31

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Electrician TR128 FTE	IE1.72.001	72	13703
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08-JUL-23 CC H  
 Step 1 48.00  
 Step 2 49.08  
 Step 3 50.38  
 Step 4 51.62  
 Step 5 52.97

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Electrician Helper TR129 FTE	IE1.80.001	80	13703
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08-JUL-23 CC H  
 Step 1 27.97  
 Step 2 29.43  
 Step 3 30.98  
 Step 4 32.60  
 Step 5 34.32

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Electrician Leader TR130 FTE	IE1.72.003	72	13703
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08-JUL-23 CC H  
 Step 1 55.71  
 Step 2 57.06  
 Step 3 58.41  
 Step 4 59.88  
 Step 5 61.35

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Electrician, PT TR131 PTS	TV1.72.001	72	13703
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08-JUL-23 CU H  
 Step 1 46.83  
 Step 2 47.87  
 Step 3 49.15  
 Step 4 50.38  
 Step 5 51.69

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Electro-Mechanical Machinist TR132 FTE	SB1.80.016	80	13703
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08-JUL-23 CC H  
 Step 1 41.22  
 Step 2 43.39  
 Step 3 45.66



Step 4 48.06  
Step 5 50.61

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Electronics Supervisor	SC136	FTE	UH1.80.040	80	13703
08-JUL-23	CC	M			
Step 1	8765.00				
Step 2	9227.56				
Step 3	9713.33				
Step 4	10763.03				
Step 5	10780.18				

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Electronics Technician	TC107	FTE	SB1.80.014	80	13703
08-JUL-23	CC	H			
Step 1	42.37				
Step 2	44.58				
Step 3	46.95				
Step 4	49.42				
Step 5	52.02				

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Emergency Food Program Coordinator	SC137	FTE	TW1.75.012	75	13703
08-JUL-23	CC	M			
Step 1	8296.93				
Step 2	8734.71				
Step 3	9193.42				
Step 4	9678.79				
Step 5	10187.00				

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Emergency Food Program, PPT	PP116	PPT	TW1.75.012	75	13703
08-JUL-23	CC	M			
Step 1	8296.93				
Step 2	8734.71				
Step 3	9193.42				
Step 4	9678.79				
Step 5	10187.00				

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Emergency Medical Services Coordinator	AP179	FTE	UM2.75.016	75	13703
08-JUL-23	CC	M			
Step 1	10086.13				
Step 2	10617.16				
Step 3	11176.76				
Step 4	11764.92				
Step 5	12383.53				

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Emergency Medical Svcs Instructor, PT	AP386	PTS	TL1.75.032	75	13703
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08-JUL-23 CU M  
 Step 1 8296.10  
 Step 2 8733.85  
 Step 3 9192.52  
 Step 4 9677.84  
 Step 5 10186.02

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Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13703

08-JUL-23 CC M  
 Step 1 7168.19  
 Step 2 7545.08  
 Step 3 7942.89  
 Step 4 8359.74  
 Step 5 8801.32

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Emergency Medical Technician (MACRO) PP187 FTE SC1.80.066 80 13703

08-JUL-23 CC H  
 Step 1 34.02  
 Step 2 35.81  
 Step 3 37.70  
 Step 4 39.67  
 Step 5 41.77

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Emergency Medical Technician MACRO PPT PP191 PPT SC1.80.066 80 13703

08-JUL-23 CC H  
 Step 1 34.02  
 Step 2 35.81  
 Step 3 37.70  
 Step 4 39.67  
 Step 5 41.77

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Emergency Medical Technician MACRO PT PP192 PTS SI1.80.062 80 13703

08-JUL-23 CU H  
 Step 1 34.02  
 Step 2 35.81  
 Step 3 37.70  
 Step 4 39.67  
 Step 5 41.77

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Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13703

08-JUL-23 CC M  
 Step 1 7526.05  
 Step 2 7921.95  
 Step 3 8338.80

Step 4 8778.49  
 Step 5 9241.01

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Emergency Planning Coordinator Sr, PT SC261 PTS TL1.75.033 75 13703  
 08-JUL-23 CU M  
 Step 1 8711.01  
 Step 2 9169.68  
 Step 3 9653.09  
 Step 4 10161.25  
 Step 5 10696.06

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Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13703  
 08-JUL-23 CC M  
 Step 1 7526.05  
 Step 2 7921.95  
 Step 3 8338.80  
 Step 4 8778.49  
 Step 5 9241.01

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Emergency Planning Coordinator, PT SC260 PTS TL1.75.031 75 13703  
 08-JUL-23 CU M  
 Step 1 7525.30  
 Step 2 7921.17  
 Step 3 8337.97  
 Step 4 8777.63  
 Step 5 9240.10

---

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13703  
 08-JUL-23 CC M  
 Step 1 8711.86  
 Step 2 9399.84  
 Step 3 9654.05  
 Step 4 10162.25  
 Step 5 10697.11

---

Emergency Services Manager, Assistant MA120 FTE UM2.75.016 75 13703  
 08-JUL-23 CC M  
 Step 1 10086.13  
 Step 2 10617.16  
 Step 3 11176.76  
 Step 4 11764.92  
 Step 5 12383.53

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Employee & Labor Relations Analyst, Sr MA158 FTE UP1.75.012 75 13703

08-JUL-23 BE M  
 Step 1 8714.26  
 Step 2 9174.06  
 Step 3 9655.85  
 Step 4 10165.64  
 Step 5 10699.41

Employee Assist Counselor AP181 FTE TW1.75.010 75 13703

08-JUL-23 CC M  
 Step 1 7526.05  
 Step 2 7921.95  
 Step 3 8338.80  
 Step 4 8778.49  
 Step 5 9241.01

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13703

08-JUL-23 CC M  
 Step 1 7526.05  
 Step 2 7921.95  
 Step 3 8338.80  
 Step 4 8778.49  
 Step 5 9241.01

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13703

08-JUL-23 CC M  
 Step 1 10590.51  
 Step 2 11148.21  
 Step 3 11734.45  
 Step 4 12353.07  
 Step 5 13002.12

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13703

08-JUL-23 CC M  
 Step 1 9147.74  
 Step 2 9629.32  
 Step 3 10137.52  
 Step 4 10670.47  
 Step 5 11231.96

Employee Relations Analyst, Principal MA156 FTE UK2.75.017 75 13703

08-JUL-23 BE M  
 Step 1 11123.24  
 Step 2 11708.98  
 Step 3 12324.71

Step 4 12974.44  
 Step 5 13656.16

---

Employee Relations Director EM259 FTE UK1.75.046 75 13703  
 08-JUL-23 BE M  
 Min 14087.52  
 Max 21131.27

---

Employment Services Representative PP117 FTE TW1.75.005 75 13703  
 08-JUL-23 CC M  
 Step 1 5896.73  
 Step 2 6206.98  
 Step 3 6534.37  
 Step 4 6876.98  
 Step 5 7240.53

---

Employment Services Supervisor PP118 FTE UH1.75.012 75 13703  
 08-JUL-23 CC M  
 Step 1 8295.02  
 Step 2 8730.89  
 Step 3 9191.51  
 Step 4 9674.99  
 Step 5 10183.17

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Energy Engineer III TR133 FTE TM2.75.001 75 13703  
 08-JUL-23 CC M  
 Step 1 11786.84  
 Step 2 12408.27  
 Step 3 13059.95  
 Step 4 13747.95  
 Step 5 14472.28

---

Enforcement Chief, Public Ethics Comm EM262 FTE U31.75.016 75 13703  
 08-JUL-23 CU M  
 Step 1 10089.01  
 Step 2 10620.20  
 Step 3 11179.98  
 Step 4 11768.28  
 Step 5 12387.06

---

Engineer of Fire Department PS118 FTE FQ1.104.005 104 13703  
 08-JUL-23 CC M  
 Step 1 12441.66

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Engineer of Fire Department PS119 FTE FQ1.80.005 80 13703  
 08-JUL-23 CC M  
 Step 1 12441.66

Engineer, Assistant I (Field) ET114 FTE TF1.75.019 75 13703  
 08-JUL-23 CC M  
 Step 1 7633.23  
 Step 2 8034.72  
 Step 3 8456.55  
 Step 4 8900.93  
 Step 5 9370.08

Engineer, Assistant I (Office) ET111 FTE TF1.75.019 75 13703  
 08-JUL-23 CC M  
 Step 1 7633.23  
 Step 2 8034.72  
 Step 3 8456.55  
 Step 4 8900.93  
 Step 5 9370.08

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Assistant II (Field) ET112 FTE TF1.75.018 75 13703  
 08-JUL-23 CC M  
 Step 1 9032.90  
 Step 2 9509.19  
 Step 3 10008.45  
 Step 4 10535.33  
 Step 5 11089.83

Engineer, Assistant II (Office) ET113 FTE TF1.75.018 75 13703  
 08-JUL-23 CC M  
 Step 1 9032.90  
 Step 2 9509.19  
 Step 3 10008.45  
 Step 4 10535.33  
 Step 5 11089.83

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13703  
 08-JUL-23 CC M  
 Step 1 10308.46  
 Step 2 10862.57  
 Step 3 10950.40  
 Step 4 12021.90  
 Step 5 12656.62

Engineer, Civil (Office) ET116 FTE TF1.75.020 75 13703  
 08-JUL-23 CC M  
 Step 1 10308.46  
 Step 2 10852.06  
 Step 3 11422.77  
 Step 4 12022.80  
 Step 5 12656.62

---

Engineer, Civil Principal ET117 FTE UM1.75.042 75 13703  
 08-JUL-23 CU M  
 Min 15195.61  
 Max 18659.47

---

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.002 75 13703  
 08-JUL-23 CC M  
 Step 1 12376.18  
 Step 2 13028.68  
 Step 3 13712.95  
 Step 4 14435.34  
 Step 5 15195.89

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Engineer, Civil Supervising (Office) ET119 FTE TM2.75.002 75 13703  
 08-JUL-23 CC M  
 Step 1 12376.18  
 Step 2 13028.68  
 Step 3 13712.95  
 Step 4 14435.34  
 Step 5 15195.89

---

Engineer, Transportation Supervising ET121 FTE TM2.75.002 75 13703  
 08-JUL-23 CC M  
 Step 1 12376.18  
 Step 2 13028.68  
 Step 3 13712.95  
 Step 4 14435.34  
 Step 5 15195.89

---

Engineer, Transportation ET122 FTE TF1.75.020 75 13703  
 08-JUL-23 CC M  
 Step 1 10308.46  
 Step 2 10852.06  
 Step 3 11422.77  
 Step 4 12022.80  
 Step 5 12656.62

Engineering Intern, PT SS119 PTS						UG1.80.029	80	13703
08-JUL-23	CU		H					
Step 1	28.67							
Step 2	29.35							
Step 3	30.14							
Engineering Technician I (Field) ET123 FTE						SC1.80.024	80	13703
08-JUL-23	CC		H					
Step 1	30.53							
Step 2	32.14							
Step 3	33.84							
Step 4	35.61							
Step 5	37.49							
Engineering Technician I (Office) ET124 FTE						SC1.75.005	75	13703
08-JUL-23	CC		H					
Step 1	32.59							
Step 2	34.33							
Step 3	36.10							
Step 4	37.99							
Step 5	40.00							
Job Class Title, Code job class						Grade	Normal	Ord
Effective Date	Status	Type				Hours	Num	
Engineering Technician II (Office) ET125 FTE						SD1.75.071	75	13703
08-JUL-23	CC		H					
Step 1	37.32							
Step 2	39.29							
Step 3	41.34							
Step 4	43.54							
Step 5	45.83							
Engineering Technician, Sr (Field) ET126 FTE						SD1.80.003	80	13703
08-JUL-23	CC		H					
Step 1	42.50							
Step 2	44.76							
Step 3	47.09							
Step 4	49.61							
Step 5	52.20							
Engineering Technician, Sr (Office) ET127 FTE						SD1.75.072	75	13703
08-JUL-23	CC		H					
Step 1	45.43							
Step 2	47.81							
Step 3	50.33							



Step 4 52.99  
 Step 5 55.77

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Environmental Education Specialist SC143 FTE TW1.75.011 75 13703  
 08-JUL-23 CC M  
 Step 1 7902.92  
 Step 2 8317.86  
 Step 3 8755.63  
 Step 4 9218.18  
 Step 5 9703.54

---

Environmental Enforcement Officer PP158 FTE SC1.80.051 80 13703  
 08-JUL-23 CC H  
 Step 1 35.73  
 Step 2 37.60  
 Step 3 39.58  
 Step 4 41.67  
 Step 5 43.86

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Environmental Program Specialist PP122 FTE TF1.75.009 75 13703  
 08-JUL-23 CC M  
 Step 1 7771.66  
 Step 2 8181.42  
 Step 3 8610.97  
 Step 4 9064.29  
 Step 5 9541.36

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Environmental Program Supervisor SC144 FTE UM2.75.018 75 13703  
 08-JUL-23 CC M  
 Step 1 11119.66  
 Step 2 11705.90  
 Step 3 12320.71  
 Step 4 12969.78  
 Step 5 13653.09

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Environmental Services Intern PP121 FTE TW1.75.004 75 13703  
 08-JUL-23 CU M  
 Step 1 5616.91  
 Step 2 5911.96  
 Step 3 6222.21  
 Step 4 6549.60  
 Step 5 6896.02

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Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13703

08-JUL-23 CU M  
 Step 1 8296.93  
 Step 2 8734.69  
 Step 3 9193.42  
 Step 4 9678.78  
 Step 5 10186.99

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13703

08-JUL-23 CC H  
 Step 1 37.95  
 Step 2 39.97  
 Step 3 42.05  
 Step 4 44.28  
 Step 5 46.60

Equipment Parts Technician SS201 FTE SC1.80.054 80 13703

08-JUL-23 CC H  
 Step 1 32.38  
 Step 2 34.11  
 Step 3 35.91  
 Step 4 37.78  
 Step 5 39.78

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13703

08-JUL-23 CC M  
 Step 1 10082.31  
 Step 2 10613.36  
 Step 3 11171.05  
 Step 4 11759.20  
 Step 5 12377.79

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Equipment Supervisor SC146 FTE UH1.80.037 80 13703

08-JUL-23 CC M  
 Step 1 8276.56  
 Step 2 8712.04  
 Step 3 9170.58  
 Step 4 9652.72  
 Step 5 10160.92

Equipment Technician TC109 FTE SB1.80.006 80 13703

08-JUL-23 CC H  
 Step 1 33.99  
 Step 2 35.78  
 Step 3 37.66

Step 4 39.65  
 Step 5 41.73

---

Ethics Analyst I AP444 FTE TW1.75.006 75 13703  
 08-JUL-23 CC M  
 Step 1 6191.76  
 Step 2 6517.24  
 Step 3 6859.86  
 Step 4 7221.50  
 Step 5 7602.19

---

Ethics Analyst II AP445 FTE TW1.75.009 75 13703  
 08-JUL-23 CC M  
 Step 1 7168.19  
 Step 2 7545.08  
 Step 3 7942.89  
 Step 4 8359.74  
 Step 5 8801.32

---

Ethics Analyst III AP457 FTE UM2.75.012 75 13703  
 08-JUL-23 CC M  
 Step 1 8296.93  
 Step 2 8734.69  
 Step 3 9193.42  
 Step 4 9678.78  
 Step 5 10186.99

---

Ethics Investigator MA159 FTE UM2.75.012 75 13703  
 08-JUL-23 CC M  
 Step 1 8296.93  
 Step 2 8734.69  
 Step 3 9193.42  
 Step 4 9678.78  
 Step 5 10186.99

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13703  
 08-JUL-23 CU M  
 Step 1 7170.25  
 Step 2 7547.24  
 Step 3 7945.18  
 Step 4 8362.12  
 Step 5 8803.85

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Exec Asst to the City Council SS125 FTE U31.75.010 75 13703

08-JUL-23 CU M  
 Step 1 7528.20  
 Step 2 7924.21  
 Step 3 8341.21  
 Step 4 8780.99  
 Step 5 9243.67

Executive Assistant to the City Attorney SS122 F U31.75.010 75 13703

08-JUL-23 CU M  
 Step 1 7528.20  
 Step 2 7924.21  
 Step 3 8341.21  
 Step 4 8780.99  
 Step 5 9243.67

Executive Assistant to the City Auditor SS123 FT U31.75.010 75 13703

08-JUL-23 CU M  
 Step 1 7528.20  
 Step 2 7924.21  
 Step 3 8341.21  
 Step 4 8780.99  
 Step 5 9243.67

Executive Assistant to the Director SS124 FTE UM1.75.008 75 13703

08-JUL-23 CU M  
 Step 1 6825.60  
 Step 2 7185.35  
 Step 3 7564.11  
 Step 4 7961.93  
 Step 5 8380.66

Executive Asst to the Asst City Attorney SS120 F UM1.75.009 75 13703

08-JUL-23 BU M  
 Step 1 7168.19  
 Step 2 7545.08  
 Step 3 7942.88  
 Step 4 8359.73  
 Step 5 8801.33

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Executive Asst to the City Administrator SS126 F UP1.75.011 75 13703

08-JUL-23 CU M  
 Step 1 9033.83  
 Step 2 9509.05  
 Step 3 10009.44

Step 4 10537.20  
 Step 5 11092.41

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Executive Director CPRA EM229 FTE UK1.75.041 75 13703  
 08-JUL-23 CU M  
 Min 12451.38  
 Max 18677.00

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Executive Director, Public Ethics Comm EM261 FTE UK1.75.041 75 13703  
 08-JUL-23 CU M  
 Min 12451.38  
 Max 18677.00

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Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13703  
 08-JUL-23 CU M  
 Min 2688.14  
 Max 22435.13

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Facilities Complex Manager MA110 FTE UM2.75.017 75 13703  
 08-JUL-23 CC M  
 Step 1 10590.51  
 Step 2 11148.21  
 Step 3 11734.45  
 Step 4 12353.07  
 Step 5 13002.12

---

Facilities Complex Manager, Assistant SC100 FTE UH1.75.010 75 13703  
 08-JUL-23 CC M  
 Step 1 7524.14  
 Step 2 7920.05  
 Step 3 8336.89  
 Step 4 8774.69  
 Step 5 9237.19

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Facility Manager MA142 FTE	UM2.75.012	75	13703
08-JUL-23 CC M			
Step 1 8296.93			
Step 2 8734.69			
Step 3 9193.42			
Step 4 9678.78			
Step 5 10186.99			

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Facility Security Assistant PS120 FTE	SC1.80.013	80	13703
08-JUL-23 CC H			

Step 1 28.26  
 Step 2 29.75  
 Step 3 31.30  
 Step 4 32.96  
 Step 5 34.70

---

Facility Security Assistant, PPT PS121 PPT SC1.80.013 80 13703  
 08-JUL-23 CC H  
 Step 1 28.26  
 Step 2 29.75  
 Step 3 31.30  
 Step 4 32.96  
 Step 5 34.70

---

Facility Security Assistant, PT PS122 PTS SI1.80.018 80 13703  
 08-JUL-23 CU H  
 Step 1 28.25  
 Step 2 29.76  
 Step 3 31.31  
 Step 4 32.97  
 Step 5 34.71

---

Family Advocate PP123 FTE SD1.75.023 75 13703  
 08-JUL-23 CC H  
 Step 1 27.41  
 Step 2 28.84  
 Step 3 30.37  
 Step 4 31.96  
 Step 5 33.64

---

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13703  
 08-JUL-23 CC M  
 Step 1 7168.19  
 Step 2 7545.08  
 Step 3 7942.89  
 Step 4 8359.74  
 Step 5 8801.32

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Family Services Specialist PP193 FTE SD1.75.035 75 13703  
 08-JUL-23 CC H  
 Step 1 31.72  
 Step 2 33.37  
 Step 3 35.12  
 Step 4 36.99

Step 5 38.93

---

Film Coordinator AP189 FTE TW1.75.009 75 13703  
 08-JUL-23 CC M  
 Step 1 7168.19  
 Step 2 7545.08  
 Step 3 7942.89  
 Step 4 8359.74  
 Step 5 8801.32

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Financial Analyst AF033 FTE UM2.75.016 75 13703  
 08-JUL-23 CC M  
 Step 1 10086.13  
 Step 2 10617.16  
 Step 3 11176.76  
 Step 4 11764.92  
 Step 5 12383.53

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Financial Analyst, PPT AF054 PPT UM2.75.016 75 13703  
 08-JUL-23 CC M  
 Step 1 10086.13  
 Step 2 10617.16  
 Step 3 11176.76  
 Step 4 11764.92  
 Step 5 12383.53

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Financial Analyst, Principal AF041 FTE UM2.75.019 75 13703  
 08-JUL-23 CC M  
 Min 11675.44  
 Max 14336.42

---

Fire Comm Dispatcher, PPT PS204 PPT SC1.80.039 80 13703  
 08-JUL-23 CC H  
 Step 1 47.31  
 Step 2 48.52  
 Step 3 49.75  
 Step 4 51.01  
 Step 5 52.36

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Fire Communications Dispatcher PS123 FTE	SC1.80.039	80	13703
08-JUL-23 CC H			
Step 1	47.31		
Step 2	48.52		
Step 3	49.75		

Step 4 51.01  
 Step 5 52.36

---

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13703  
 08-JUL-23 CC M  
 Step 1 8047.59  
 Step 2 8471.87  
 Step 3 8916.33  
 Step 4 9387.75  
 Step 5 9881.59

---

Fire Communications Manager MA162 FTE UM1.75.027 75 13703  
 08-JUL-23 CU M  
 Min 11792.21  
 Max 14479.77

---

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13703  
 08-JUL-23 CC M  
 Step 1 9315.90  
 Step 2 9807.48  
 Step 3 10323.81  
 Step 4 10867.07  
 Step 5 11439.47

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Fire Department Personnel Officer MA122 FTE U31.75.017 75 13703  
 08-JUL-23 CC M  
 Step 1 10593.56  
 Step 2 11151.41  
 Step 3 11737.81  
 Step 4 12356.61  
 Step 5 13005.86

---

Fire Division Manager EM225 FTE UM1.75.039 75 13703  
 08-JUL-23 CU M  
 Min 13653.89  
 Max 16765.02

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Fire Divison Chief EM224 FTE UU1.80.004 80 13703  
 08-JUL-23 BE M  
 Step 1 18362.51

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Fire Equipment Technician TC143 FTE SB1.80.006 80 13703  
 08-JUL-23 CC H  
 Step 1 33.99



Step 2 35.78  
 Step 3 37.66  
 Step 4 39.65  
 Step 5 41.73

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Fire Fighter PS125 FTE			FQ1.104.001	104	13703
08-JUL-23	CC	M			
Step 1	8513.27				
Step 2	9073.18				
Step 3	9620.83				
Step 4	10150.13				
Step 5	10505.68				
Step 6	10869.44				
Step 7	11202.52				

---

Fire Fighter PS126 FTE			FQ1.104.003	104	13703
08-JUL-23	CC	M			
Step 1	10150.09				
Step 2	10505.63				
Step 3	10869.40				
Step 4	11202.47				

---

Fire Fighter PS127 FTE			FQ1.104.002	104	13703
08-JUL-23	CC	M			
Step 1	9136.51				
Step 2	10150.09				
Step 3	10505.63				
Step 4	10869.40				
Step 5	11202.47				

---

Fire Fighter PS128 FTE			FQ1.80.001	80	13703
08-JUL-23	CC	M			
Step 1	8513.27				
Step 2	9073.18				
Step 3	9620.83				
Step 4	10150.13				
Step 5	10505.68				
Step 6	10869.44				
Step 7	11202.52				

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Job Class Title, Code	job class		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Fire Fighter PS129 FTE			FQ1.80.002	80	13703
08-JUL-23	CC	M			
Step 1	9226.04				
Step 2	10249.56				

Step 3 10608.59  
 Step 4 10975.92  
 Step 5 11312.25

---

Fire Fighter PS130 FTE FQ1.80.003 80 13703  
 08-JUL-23 CC M  
 Step 1 10249.56  
 Step 2 10608.59  
 Step 3 10975.92  
 Step 4 11312.25

---

Fire Fighter Paramedic PS183 FTE FQ1.80.022 80 13703  
 08-JUL-23 CC M  
 Step 1 10195.89  
 Step 2 10742.43  
 Step 3 11272.16  
 Step 4 11626.59  
 Step 5 11992.32  
 Step 6 12321.87

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Fire Fighter Paramedic PS184 FTE FQ1.104.022 104 13703  
 08-JUL-23 CC M  
 Step 1 10195.89  
 Step 2 10742.43  
 Step 3 11272.16  
 Step 4 11626.60  
 Step 5 11992.32  
 Step 6 12321.87

---

Fire Fighter Paramedic Trainee PS199 PTS US1.80.002 80 13703  
 08-JUL-23 CU H  
 Step 1 21.40

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Fire Fighter Trainee PS131 FTE US1.104.001 104 13703  
 08-JUL-23 CC H  
 Step 1 17.15

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Fire Fighter Trainee PS132 FTE US1.80.001 80 13703  
 08-JUL-23 CU H  
 Step 1 17.84

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Fire Fighter, Relief PS133 FTE FQ1.104.004 104 13703  
 08-JUL-23 CC M  
 Step 1 11202.52

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Fire Fighter/Fire Boat Engineer	PS134	FTE	FQ1.104.008	104	13703
08-JUL-23	CC	M			
Step 1	13049.86				

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Fire Fighter/Fire Boat Engineer	PS135	FTE	FQ1.80.008	80	13703
08-JUL-23	CC	M			
Step 1	13049.85				

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Fire Fighter/Fire Boat Operator	PS136	FTE	FQ1.104.008	104	13703
08-JUL-23	CC	M			
Step 1	13049.86				

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Fire Fighter/Fire Boat Operator	PS137	FTE	FQ1.80.008	80	13703
08-JUL-23	CC	M			
Step 1	13049.85				

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Fire Inspection Supervisor	SC262	FTE	UH1.80.014	80	13703
08-JUL-23	CC	M			
Step 1	9145.85				
Step 2	9625.49				
Step 3	10133.69				
Step 4	10666.66				
Step 5	11228.16				

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Fire Inspector (Civilian)	PS142	FTE	SC1.80.046	80	13703
08-JUL-23	CC	H			
Step 1	43.06				
Step 2	45.35				
Step 3	47.72				
Step 4	50.24				
Step 5	52.88				

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Fire Investigation Coordinator	PS138	FTE	FQ1.80.011	80	13703
08-JUL-23	CC	M			
Step 1	13638.40				

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Fire Investigator	PS139	FTE	FQ1.80.007	80	13703
08-JUL-23	CC	M			
Step 1	12849.57				

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Fire Investigator	PS181	FTE	FQ1.104.021	104	13703
08-JUL-23	CC	M			
Step 1	12849.57				

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Fire Marshal (Non-Sworn)	MA157	FTE	UM1.75.039	75	13703
08-JUL-23	BE	M			
Min	13653.89				
Max	16765.02				

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Fire Marshal (Sworn)	EM168	FTE	UU1.80.005	80	13703
08-JUL-23	CC	M			
Step 1	18130.04				

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Fire Marshal (Sworn)	EM169	FTE	UU1.104.005	104	13703
08-JUL-23	CC	M			
Step 1	18130.04				

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Fire Marshal, Assistant (Non-Sworn)	MA148	FTE	UM2.75.019	75	13703
08-JUL-23	CC	M			
Min	11675.44				
Max	14336.42				

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Fire Marshall, Assistant	PS140	FTE	FQ1.80.016	80	13703
08-JUL-23	CC	M			
Step 1	15203.71				

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Fire Marshall, Assistant	SP141	FTE	FQ1.80.016	80	13703
08-JUL-23	CC	M			
Step 1	15203.71				

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Fire Personnel Operations Specialist	SC245	FTE	UH1.75.012	75	13703
08-JUL-23	CC	M			
Step 1	8295.02				
Step 2	8730.89				
Step 3	9191.51				
Step 4	9674.99				
Step 5	10183.17				

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Fire Protection Engineer	PS143	FTE	TW1.80.013	80	13703
08-JUL-23	CC	M			
Step 1	10995.68				
Step 2	11575.54				
Step 3	12184.29				
Step 4	12824.32				

Step 5 13500.39

---

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13703

08-JUL-23 CC M

Step 1 7526.05

Step 2 7921.95

Step 3 8338.80

Step 4 8778.49

Step 5 9241.01

---

Fire Suppression Dist Inspect PT IS124 PTS SI1.80.027 80 13703

08-JUL-23 CU H

Step 1 35.73

Step 2 37.60

Step 3 39.57

Step 4 41.66

Step 5 43.87

---

Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13703

08-JUL-23 CC H

Step 1 35.73

Step 2 37.60

Step 3 39.58

Step 4 41.67

Step 5 43.86

---

Fireboat Attendant, PT PS200 PTS SI1.80.059 80 13703

08-JUL-23 CU H

Step 1 37.12

Step 2 39.06

Step 3 41.13

Step 4 43.30

Step 5 45.57

---

Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 13703

08-JUL-23 CC M

Step 1 6823.70

Step 2 7183.46

Step 3 7560.32

Step 4 7960.02

Step 5 8378.77

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Fleet Compliance Coordinator SC257 FTE UM2.75.014 75 13703

08-JUL-23 CC M

Step 1 9147.74  
 Step 2 9629.32  
 Step 3 10137.52  
 Step 4 10670.47  
 Step 5 11231.96

---

Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13703  
 08-JUL-23 CC M  
 Step 1 7524.14  
 Step 2 7920.05  
 Step 3 8336.89  
 Step 4 8774.69  
 Step 5 9237.19

---

Fleet Specialist AP190 FTE TW1.80.012 80 13703  
 08-JUL-23 CC M  
 Step 1 8296.93  
 Step 2 8734.71  
 Step 3 9193.42  
 Step 4 9678.79  
 Step 5 10187.00

---

Food Program Coordinator, PPT SC152 PPT SD1.80.004 80 13703  
 08-JUL-23 CC H  
 Step 1 30.56  
 Step 2 32.17  
 Step 3 33.86  
 Step 4 35.64  
 Step 5 37.54

---

Food Program Driver, PT TR136 PTS SI1.80.008 80 13703  
 08-JUL-23 CU H  
 Step 1 19.44  
 Step 2 20.45  
 Step 3 21.51  
 Step 4 22.63  
 Step 5 23.84

---

Food Program Monitor, PT PP124 PTS SI1.80.012 80 13703  
 08-JUL-23 CU H  
 Step 1 21.54  
 Step 2 22.69  
 Step 3 23.90  
 Step 4 25.17  
 Step 5 26.48

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Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
<hr/>				
Food Program Site Leader, PT	PP125	PTS	SI1.80.016	80 13703
08-JUL-23	CU	H		
Step 1			16.72	
Step 2			17.62	
Step 3			18.53	
Step 4			19.51	
Step 5			20.56	
<hr/>				
Food Service Worker	TR137	FTE	SD1.75.008	75 13703
08-JUL-23	CC	H		
Step 1			24.18	
Step 2			25.44	
Step 3			26.79	
Step 4			28.19	
Step 5			29.68	
<hr/>				
Food Service Worker, PT	TR210	PTS	SI1.75.024	75 13703
08-JUL-23	CU	H		
Step 1			24.18	
Step 2			25.56	
Step 3			26.92	
Step 4			28.30	
Step 5			29.67	
<hr/>				
Forensic Technician	PS196	FTE	SC1.80.028	80 13703
08-JUL-23	CC	H		
Step 1			36.70	
Step 2			38.63	
Step 3			40.65	
Step 4			42.78	
Step 5			45.03	
<hr/>				
Gardener Crew Leader	TR140	FTE	SC1.80.029	80 13703
08-JUL-23	CC	H		
Step 1			33.52	
Step 2			35.29	
Step 3			37.15	
Step 4			39.12	
Step 5			41.17	
<hr/>				
Gardener I	TR141	FTE	SC1.80.048	80 13703
08-JUL-23	CC	H		
Step 1			27.04	
<hr/>				
Job Class Title, Code job class			Grade	Normal Ord

Effective Date	Status	Type	Hours	Num
<hr/>				
Gardener I, PPT	TR143	PPT	SC1.80.048	80 13703
08-JUL-23	CC	H		
Step 1	27.04			
<hr/>				
Gardener II	TR142	FTE	SC1.80.055	80 13703
08-JUL-23	CC	H		
Step 1	28.32			
Step 2	29.80			
Step 3	31.34			
Step 4	33.00			
Step 5	34.70			
<hr/>				
Graffiti Abatement Supervisor	SC157	FTE	UH1.80.014	80 13703
08-JUL-23	CC	M		
Step 1	9145.85			
Step 2	9625.49			
Step 3	10133.69			
Step 4	10666.66			
Step 5	11228.16			
<hr/>				
Graffiti Specialist	PP127	FTE	TW1.75.006	75 13703
08-JUL-23	CC	M		
Step 1	6191.76			
Step 2	6517.24			
Step 3	6859.86			
Step 4	7221.50			
Step 5	7602.19			
<hr/>				
Grants Coordinator	AP405	FTE	UM2.75.016	75 13703
08-JUL-23	CC	M		
Step 1	10086.13			
Step 2	10617.16			
Step 3	11176.76			
Step 4	11764.92			
Step 5	12383.53			
<hr/>				
Graphic Delineator	TC110	FTE	SD1.75.041	75 13703
08-JUL-23	CC	H		
Step 1	32.49			
Step 2	34.20			
Step 3	36.00			
Step 4	37.89			
Step 5	39.88			
<hr/>				
Job Class Title, Code	job class	Grade	Normal	Ord



Effective Date	Status	Type	Hours	Num
<hr/>				
Graphic Design Specialist	AP191	FTE	TW1.75.008	75 13703
08-JUL-23	CC	M		
Step 1	6825.59			
Step 2	7185.34			
Step 3	7564.11			
Step 4	7961.92			
Step 5	8380.67			
<hr/>				
Graphics Design Coordinator	AP192	FTE	TW1.75.009	75 13703
08-JUL-23	CC	M		
Step 1	7168.19			
Step 2	7545.08			
Step 3	7942.89			
Step 4	8359.74			
Step 5	8801.32			
<hr/>				
Graphics Design Coordinator, PT	AP193	PTS	TL1.75.015	75 13703
08-JUL-23	CC	M		
Step 1	7454.21			
Step 2	7846.11			
Step 3	8259.78			
Step 4	8693.28			
Step 5	9152.48			
<hr/>				
Graphics Design Coordinator, PPT	AP194	PPT	TW1.75.009	75 13703
08-JUL-23	CC	M		
Step 1	7168.19			
Step 2	7545.08			
Step 3	7942.89			
Step 4	8359.74			
Step 5	8801.32			
<hr/>				
Greenskeeper	TR144	FTE	SC1.80.018	80 13703
08-JUL-23	CC	H		
Step 1	29.11			
Step 2	30.64			
Step 3	32.24			
Step 4	33.94			
Step 5	35.74			
<hr/>				
Hazardous Materials Inspector II	IS115	FTE	SC1.80.064	80 13703
08-JUL-23	CC	H		
Step 1	46.01			
Step 2	48.43			
Step 3	50.96			

Step 4 53.65  
 Step 5 56.46

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Hazardous Materials Inspector, Senior	IS113	FTE	SD1.75.066 75 13703
08-JUL-23	CC	H	
Step 1	48.65		
Step 2	51.21		
Step 3	53.89		
Step 4	56.73		
Step 5	59.73		

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Hazardous Materials Prg Supervisor	SC158	FTE	UH1.75.014 75 13703
08-JUL-23	CC	M	
Step 1	9145.85		
Step 2	9625.49		
Step 3	10133.69		
Step 4	10666.66		
Step 5	11228.16		

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Head Start Coach Coordinator	PP181	FTE	TW1.75.005 75 13703
08-JUL-23	CC	M	
Step 1	5896.73		
Step 2	6206.98		
Step 3	6534.37		
Step 4	6876.98		
Step 5	7240.53		

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Head Start Driver Courier	SS128	FTE	SC1.75.004 75 13703
08-JUL-23	CC	H	
Step 1	28.28		
Step 2	29.77		
Step 3	31.34		
Step 4	33.00		
Step 5	34.72		

---

Head Start ERSEA & Data Program Coord	PP180	FTE	TW1.75.005 75 13703
08-JUL-23	CC	M	
Step 1	5896.73		
Step 2	6206.98		
Step 3	6534.37		
Step 4	6876.98		
Step 5	7240.53		

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Head Start Education Coordinator	PP108	FTE	TW1.75.005 75 13703
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08-JUL-23 CC M  
 Step 1 5896.73  
 Step 2 6206.98  
 Step 3 6534.37  
 Step 4 6876.98  
 Step 5 7240.53

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Head Start Facilities Coordinator	SC250	FTE	TW1.75.005	75	13703
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08-JUL-23 CC M  
 Step 1 5896.73  
 Step 2 6206.98  
 Step 3 6534.37  
 Step 4 6876.98  
 Step 5 7240.53

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Head Start Family & Comm Engage Coord	PP182	FTE	TW1.75.005	75	13703
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08-JUL-23 CC M  
 Step 1 5896.73  
 Step 2 6206.98  
 Step 3 6534.37  
 Step 4 6876.98  
 Step 5 7240.53

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Head Start Health & Disabilities Coord	PP183	FTE	TW1.75.005	75	13703
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08-JUL-23 CC M  
 Step 1 5896.73  
 Step 2 6206.98  
 Step 3 6534.37  
 Step 4 6876.98  
 Step 5 7240.53

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Head Start Health & Nutrition Coord	SC159	FTE	TW1.75.005	75	13703
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08-JUL-23 CC M  
 Step 1 5896.73  
 Step 2 6206.98  
 Step 3 6534.37  
 Step 4 6876.98  
 Step 5 7240.53

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Head Start Instructor	PP114	FTE	SD1.75.009	75	13703
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08-JUL-23 CC H  
 Step 1 24.23  
 Step 2 25.52  
 Step 3 26.87

Step 4 28.27  
 Step 5 29.76

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Head Start Instructor, PPT	PP178	FTE	SD1.75.009	75	13703
08-JUL-23	CC	H			
Step 1	24.23				
Step 2	25.52				
Step 3	26.87				
Step 4	28.27				
Step 5	29.76				

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Head Start Instructor, PT	PP157	PTS	SI1.75.023	75	13703
08-JUL-23	CU	H			
Step 1	24.23				
Step 2	25.52				
Step 3	26.87				
Step 4	28.28				
Step 5	29.76				

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Head Start Prgm Planner Monitor	AP195	FTE	TW1.75.012	75	13703
08-JUL-23	CC	M			
Step 1	8296.93				
Step 2	8734.71				
Step 3	9193.42				
Step 4	9678.79				
Step 5	10187.00				

---

Head Start Program Coordinator	PP128	FTE	TW1.75.005	75	13703
08-JUL-23	CC	M			
Step 1	5896.73				
Step 2	6206.98				
Step 3	6534.37				
Step 4	6876.98				
Step 5	7240.53				

---

Head Start Program Coordinator, PT	PP172	PTS	TL1.75.023	75	13703
08-JUL-23	CU	M			
Step 1	5896.15				
Step 2	6206.38				
Step 3	6533.73				
Step 4	6876.30				
Step 5	7239.82				

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Head Start Program Operations Manager	MA172	FTE	UM2.75.016	75	13703
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08-JUL-23 CC M  
 Step 1 10086.13  
 Step 2 10617.16  
 Step 3 11176.76  
 Step 4 11764.92  
 Step 5 12383.53

Head Start School Readiness Coordinator PP184 FT TW1.75.005 75 13703

08-JUL-23 CC M  
 Step 1 5896.73  
 Step 2 6206.98  
 Step 3 6534.37  
 Step 4 6876.98  
 Step 5 7240.53

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start Supervisor SC160 FTE UH1.75.012 75 13703

08-JUL-23 CC M  
 Step 1 8295.02  
 Step 2 8730.89  
 Step 3 9191.51  
 Step 4 9674.99  
 Step 5 10183.17

Head Start/EHS Assistant Instructor PP188 FTE SD1.75.074 75 13703

08-JUL-23 CC H  
 Step 1 16.55  
 Step 2 17.37  
 Step 3 18.24  
 Step 4 19.15  
 Step 5 20.10

Head Start/EHS Assistant Instructor, PT PP185 PT SI1.80.001 80 13703

08-JUL-23 CU H  
 Step 1 16.55  
 Step 2 17.37  
 Step 3 18.24  
 Step 4 19.14  
 Step 5 20.10

Head Start/EHS Associate Instructor PP175 FTE SD1.75.073 75 13703

08-JUL-23 CC H  
 Step 1 19.44  
 Step 2 20.45  
 Step 3 21.51

Step 4 22.63  
 Step 5 23.82

---

Head Start/EHS Associate Instructor, PT PP177 PT SI1.75.025 75 13703

08-JUL-23 CU H

Step 1 19.44  
 Step 2 20.45  
 Step 3 21.51  
 Step 4 22.62  
 Step 5 23.82

---

Head Start/EHS Substitute Instructor,PPT PP176 P SD1.75.073 75 13703

08-JUL-23 CC H

Step 1 19.44  
 Step 2 20.45  
 Step 3 21.51  
 Step 4 22.63  
 Step 5 23.82

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Health & Human Services Program Planner AP196 FT UM2.75.012 75 13703

08-JUL-23 CC M

Step 1 8296.93  
 Step 2 8734.69  
 Step 3 9193.42  
 Step 4 9678.78  
 Step 5 10186.99

---

Hearing Officer AP396 FTE TW1.75.017 75 13703

08-JUL-23 CC M

Step 1 10590.52  
 Step 2 11148.21  
 Step 3 11734.45  
 Step 4 12353.08  
 Step 5 13002.12

---

Hearing Officer, PPT AP397 PPT TW1.75.017 75 13703

08-JUL-23 CC M

Step 1 10590.52  
 Step 2 11148.21  
 Step 3 11734.45  
 Step 4 12353.08  
 Step 5 13002.12

---

Hearing Officer, PT AP440 PTS TL1.75.035 75 13703

08-JUL-23 CU M  
 Step 1 10589.49  
 Step 2 11147.13  
 Step 3 11733.31  
 Step 4 12351.85  
 Step 5 13000.84

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13703

08-JUL-23 CC H  
 Step 1 40.25  
 Step 2 42.36  
 Step 3 44.58  
 Step 4 46.95  
 Step 5 49.43

Heavy Equipment Operator TR146 FTE SB1.80.011 80 13703

08-JUL-23 CC H  
 Step 1 37.12  
 Step 2 39.07  
 Step 3 41.13  
 Step 4 43.30  
 Step 5 45.57

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13703

08-JUL-23 CC H  
 Step 1 29.47  
 Step 2 31.02  
 Step 3 32.65  
 Step 4 34.36  
 Step 5 36.18

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13703

08-JUL-23 CC M  
 Step 1 9124.52  
 Step 2 9603.99  
 Step 3 10110.68  
 Step 4 10642.47  
 Step 5 11201.51

Help Desk Specialist AP265 FTE SD1.75.035 75 13703

08-JUL-23 CC H  
 Step 1 31.72  
 Step 2 33.37  
 Step 3 35.12

Step 4 36.99  
 Step 5 38.93

---

Help Desk Supervisor SC192 FTE UM2.75.012 75 13703  
 08-JUL-23 CC M  
 Step 1 8296.93  
 Step 2 8734.69  
 Step 3 9193.42  
 Step 4 9678.78  
 Step 5 10186.99

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Home Management Specialist I AP451 FTE TW1.75.002 75 13703  
 08-JUL-23 CC M  
 Step 1 5093.50  
 Step 2 5361.88  
 Step 3 5643.58  
 Step 4 5940.51  
 Step 5 6254.57

---

Home Management Specialist II AP197 FTE TW1.75.006 75 13703  
 08-JUL-23 CC M  
 Step 1 6191.76  
 Step 2 6517.24  
 Step 3 6859.86  
 Step 4 7221.50  
 Step 5 7602.19

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Home Management Specialist III AP198 FTE TW1.75.010 75 13703  
 08-JUL-23 CC M  
 Step 1 7526.05  
 Step 2 7921.95  
 Step 3 8338.80  
 Step 4 8778.49  
 Step 5 9241.01

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Homeless Program Supervisor SC165 FTE TW1.75.012 75 13703  
 08-JUL-23 CC M  
 Step 1 8296.93  
 Step 2 8734.71  
 Step 3 9193.42  
 Step 4 9678.79  
 Step 5 10187.00

---

Housing Development Coordinator I AP449 FTE TW1.75.005 75 13703



08-JUL-23 CC M  
 Step 1 5896.73  
 Step 2 6206.98  
 Step 3 6534.37  
 Step 4 6876.98  
 Step 5 7240.53

---

Housing Development Coordinator II AP450 FTE TW1.75.008 75 13703

08-JUL-23 CC M  
 Step 1 6825.59  
 Step 2 7185.34  
 Step 3 7564.11  
 Step 4 7961.92  
 Step 5 8380.67

---

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13703

08-JUL-23 CC M  
 Step 1 7902.92  
 Step 2 8317.86  
 Step 3 8755.63  
 Step 4 9218.18  
 Step 5 9703.54

---

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13703

08-JUL-23 CC M  
 Step 1 9606.45  
 Step 2 10110.86  
 Step 3 10643.80  
 Step 4 11203.42  
 Step 5 11793.46

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13703

08-JUL-23 CC M  
 Step 1 10593.56  
 Step 2 11151.41  
 Step 3 11737.81  
 Step 4 12356.61  
 Step 5 13005.86

---

Human Res Analyst, Sr Supervising MA125 FTE U31.75.027 75 13703

08-JUL-23 CC M  
 Min 12262.74  
 Max 15057.55

---

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13703  
 08-JUL-23 CC M  
 Step 1 6191.76  
 Step 2 6517.24  
 Step 3 6859.86  
 Step 4 7221.50  
 Step 5 7602.19

---

Human Resource Analyst AP203 FTE TW1.75.027 75 13703  
 08-JUL-23 CC M  
 Step 1 8017.11  
 Step 2 8438.64  
 Step 3 8883.56  
 Step 4 9349.79  
 Step 5 9843.66

---

Human Resource Analyst (CONF) AP204 FTE TA1.75.016 75 13703  
 08-JUL-23 CC M  
 Step 1 8017.11  
 Step 2 8438.64  
 Step 3 8883.56  
 Step 4 9349.79  
 Step 5 9843.66

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Human Resource Analyst, Assistant AP205 FTE TW1.75.025 75 13703  
 08-JUL-23 CC M  
 Step 1 6656.14  
 Step 2 7006.03  
 Step 3 7374.35  
 Step 4 7763.12  
 Step 5 8172.36

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Human Resource Analyst, PPT AP367 PPT TA1.75.016 75 13703  
 08-JUL-23 CC M  
 Step 1 8017.11  
 Step 2 8438.64  
 Step 3 8883.56  
 Step 4 9349.79  
 Step 5 9843.66

---

Human Resource Analyst, PT AP201 PTS TL1.75.013 75 13703  
 08-JUL-23 CU M  
 Step 1 7167.20  
 Step 2 7545.26

Step 3 7941.11  
 Step 4 8362.72  
 Step 5 8800.16

---

Human Resource Analyst, Principal MA127 FTE U31.75.039 75 13703  
 08-JUL-23 CC M  
 Step 1 11123.24  
 Step 2 11708.98  
 Step 3 12324.70  
 Step 4 12974.44  
 Step 5 13656.15

---

Human Resource Analyst, Senior AP206 FTE UM2.75.031 75 13703  
 08-JUL-23 CC M  
 Step 1 9097.56  
 Step 2 9577.59  
 Step 3 10080.59  
 Step 4 10612.79  
 Step 5 11170.03

---

Human Resource Clerk SS129 FTE TA1.75.001 75 13703  
 08-JUL-23 CC M  
 Step 1 4851.76  
 Step 2 5106.82  
 Step 3 5375.20  
 Step 4 5658.82  
 Step 5 5955.73

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Human Resource Operations Supervisor SC167 FTE UH1.75.014 75 13703  
 08-JUL-23 CC M  
 Step 1 9145.85  
 Step 2 9625.49  
 Step 3 10133.69  
 Step 4 10666.66  
 Step 5 11228.16

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Human Resource Operations Tech, Senior TC114 FTE TW1.75.006 75 13703  
 08-JUL-23 CC M  
 Step 1 6191.76  
 Step 2 6517.24  
 Step 3 6859.86  
 Step 4 7221.50  
 Step 5 7602.19

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Human Resource Operations Technician TC115 FTE TW1.75.019 75 13703  
 08-JUL-23 CC M  
 Step 1 5348.56  
 Step 2 5630.26  
 Step 3 5927.20  
 Step 4 6239.35  
 Step 5 6566.72

---

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13703  
 08-JUL-23 CC M  
 Step 1 7168.19  
 Step 2 7545.08  
 Step 3 7942.89  
 Step 4 8359.74  
 Step 5 8801.32

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Human Resource Systems Analyst, Senior AP202 FTE TA1.75.015 75 13703  
 08-JUL-23 CC M  
 Step 1 9606.46  
 Step 2 10110.86  
 Step 3 10643.80  
 Step 4 11203.43  
 Step 5 11793.46

---

Human Resource Systems Analyst, Supv SC166 FTE U31.75.018 75 13703  
 08-JUL-23 CC M  
 Step 1 11122.85  
 Step 2 11709.25  
 Step 3 12324.25  
 Step 4 12973.50  
 Step 5 13656.99

---

Human Resource Technician TC117 FTE TW1.75.019 75 13703  
 08-JUL-23 CC M  
 Step 1 5348.56  
 Step 2 5630.26  
 Step 3 5927.20  
 Step 4 6239.35  
 Step 5 6566.72

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13703  
 08-JUL-23 CC M  
 Step 1 5348.56  
 Step 2 5630.26

Step 3 5927.20  
 Step 4 6239.35  
 Step 5 6566.72

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13703  
 08-JUL-23 CC M  
 Step 1 6191.76  
 Step 2 6517.24  
 Step 3 6859.86  
 Step 4 7221.50  
 Step 5 7602.19

Human Resource Technician, Supervising SC168 FTE UH1.75.009 75 13703  
 08-JUL-23 CC M  
 Step 1 7164.40  
 Step 2 7543.17  
 Step 3 7939.07  
 Step 4 8357.82  
 Step 5 8797.52

Human Resources Manager EM186 FTE UK2.75.023 75 13703  
 08-JUL-23 CU M  
 Min 14198.26  
 Max 17431.26

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13703  
 08-JUL-23 CC M  
 Step 1 9145.85  
 Step 2 9625.49  
 Step 3 10133.69  
 Step 4 10666.66  
 Step 5 11228.16

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13703  
 08-JUL-23 CC H  
 Step 1 33.99  
 Step 2 35.78  
 Step 3 37.66  
 Step 4 39.65  
 Step 5 41.73

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Hydrant Repair Worker, Senior	TR150	FTE	SB1.80.015	80 13703
08-JUL-23	CC	H		
Step 1	39.07			

Step 2 41.13  
 Step 3 43.30  
 Step 4 45.57  
 Step 5 47.98

---

Info & Referral Specialist, PPT AP208 PPT TW1.75.001 75 13703  
 08-JUL-23 CC M  
 Step 1 4851.76  
 Step 2 5106.82  
 Step 3 5375.20  
 Step 4 5658.82  
 Step 5 5955.73

---

Information Referral Specialist AP404 FTE TW1.75.001 75 13703  
 08-JUL-23 CC M  
 Step 1 4851.76  
 Step 2 5106.82  
 Step 3 5375.20  
 Step 4 5658.82  
 Step 5 5955.73

---

Information Representative AP209 FTE TW1.75.039 75 13703  
 08-JUL-23 CC M  
 Step 1 6088.98  
 Step 2 6243.15  
 Step 3 6401.14  
 Step 4 6555.33  
 Step 5 6726.61

---

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13703  
 08-JUL-23 CC M  
 Step 1 7902.92  
 Step 2 8317.86  
 Step 3 8755.63  
 Step 4 9218.18  
 Step 5 9703.54

---

Information System Administrator MA128 FTE UM2.75.019 75 13703  
 08-JUL-23 CC M  
 Min 11675.44  
 Max 14336.42

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Information Systems Manager I SC169 FTE UM2.75.019 75 13703  
 08-JUL-23 CC M

Min 11675.44  
 Max 14336.42

---

Information Systems Manager II EM187 FTE UM1.75.022 75 13703  
 08-JUL-23 CU M  
 Min 13516.05  
 Max 16595.75

---

Information Systems Specialist I AP242 FTE TW1.75.007 75 13703  
 08-JUL-23 CC M  
 Step 1 6502.01  
 Step 2 6842.72  
 Step 3 7204.37  
 Step 4 7583.15  
 Step 5 7982.86

---

Information Systems Specialist II AP243 FTE TW1.75.011 75 13703  
 08-JUL-23 CC M  
 Step 1 7902.92  
 Step 2 8317.86  
 Step 3 8755.63  
 Step 4 9218.18  
 Step 5 9703.54

---

Information Systems Specialist III AP241 FTE TW1.75.015 75 13703  
 08-JUL-23 CC M  
 Step 1 9606.45  
 Step 2 10110.86  
 Step 3 10643.80  
 Step 4 11203.42  
 Step 5 11793.46

---

Inspector General EM270 FTE UK1.75.041 75 13703  
 08-JUL-23 CU M  
 Min 12451.38  
 Max 18677.00

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Inspector General Policy Analyst AP463 FTE UM2.75.017 75 13703  
 08-JUL-23 CC M  
 Step 1 10590.51  
 Step 2 11148.21  
 Step 3 11734.45  
 Step 4 12353.07  
 Step 5 13002.12

---

Inspector General Prog & Perf Audit Mgr MA166 FT UM2.75.017 75 13703  
 08-JUL-23 CC M  
 Step 1 10590.51  
 Step 2 11148.21  
 Step 3 11734.45  
 Step 4 12353.07  
 Step 5 13002.12

---

Inspector General Program & Perf Auditor AP464 F TW1.75.012 75 13703  
 08-JUL-23 CC M  
 Step 1 8296.93  
 Step 2 8734.71  
 Step 3 9193.42  
 Step 4 9678.79  
 Step 5 10187.00

---

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13703  
 08-JUL-23 CC M  
 Step 1 12477.67

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Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13703  
 08-JUL-23 CC M  
 Step 1 12477.67

---

Intake Technician AP434 FTE TW1.75.006 75 13703  
 08-JUL-23 CC M  
 Step 1 6191.76  
 Step 2 6517.24  
 Step 3 6859.86  
 Step 4 7221.50  
 Step 5 7602.19

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Investment & Operations Manager AF042 FTE UM2.75.019 75 13703  
 08-JUL-23 CC M  
 Min 11675.44  
 Max 14336.42

---

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13703  
 08-JUL-23 CC H  
 Step 1 36.06  
 Step 2 37.96  
 Step 3 39.97  
 Step 4 42.05



Step 5 44.28

---

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13703

08-JUL-23 CC H

Step 1 36.04

Step 2 37.94

Step 3 39.92

Step 4 42.01

Step 5 44.25

---

Job Developer AP211 FTE TW1.75.001 75 13703

08-JUL-23 CC M

Step 1 4851.76

Step 2 5106.82

Step 3 5375.20

Step 4 5658.82

Step 5 5955.73

---

Language Interpreter, PT AP441 PTS TL1.75.009 75 13703

08-JUL-23 CU M

Step 1 5615.39

Step 2 5912.30

Step 3 6221.08

Step 4 6551.62

Step 5 6896.03

---

Latent Print Examiner I PS186 FTE SD1.75.058 75 13703

08-JUL-23 CC H

Step 1 42.89

Step 2 45.14

Step 3 47.50

Step 4 50.02

Step 5 52.65

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Latent Print Examiner II PS187 FTE TW1.75.012 75 13703

08-JUL-23 CC M

Step 1 8296.93

Step 2 8734.71

Step 3 9193.42

Step 4 9678.79

Step 5 10187.00

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Latent Print Examiner III PS188 FTE UH1.75.015 75 13703

08-JUL-23 CC M

Step 1 9602.66  
 Step 2 10107.07  
 Step 3 10640.01  
 Step 4 11199.60  
 Step 5 11789.67

---

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13703  
 08-JUL-23 CC M  
 Step 1 6486.40  
 Step 2 6827.68  
 Step 3 7187.80  
 Step 4 7564.66  
 Step 5 7964.59

---

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13703  
 08-JUL-23 CC M  
 Step 1 6486.45  
 Step 2 6827.69  
 Step 3 7187.82  
 Step 4 7564.68  
 Step 5 7964.59

---

Legal Administrative Assistant, Sup SS137 FTE UH1.75.023 75 13703  
 08-JUL-23 CC M  
 Step 1 7506.06  
 Step 2 7901.78  
 Step 3 8316.35  
 Step 4 8756.01  
 Step 5 9216.65

---

Legal Communications Officer MA146 FTE UM1.75.015 75 13703  
 08-JUL-23 CU M  
 Step 1 9606.47  
 Step 2 10110.86  
 Step 3 10643.80  
 Step 4 11203.41  
 Step 5 11793.47

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Legal Support Supervisor SC170 FTE UH1.75.013 75 13703  
 08-JUL-23 CC M  
 Step 1 8797.04  
 Step 2 9260.36  
 Step 3 9746.74  
 Step 4 10260.02

Step 5 10800.26

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Legislative Recorder	AP213	FTE	TA1.75.006	75	13703
08-JUL-23	CC	M			
Step 1	6191.76				
Step 2	6517.24				
Step 3	6859.86				
Step 4	7221.50				
Step 5	7558.80				

---

Librarian I	AP214	FTE	SD1.75.046	75	13703
08-JUL-23	CC	H			
Step 1	40.27				
Step 2	42.37				
Step 3	44.62				
Step 4	46.96				
Step 5	49.46				

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Librarian I, PPT	AP215	PPT	SD1.75.046	75	13703
08-JUL-23	CC	H			
Step 1	40.27				
Step 2	42.37				
Step 3	44.62				
Step 4	46.96				
Step 5	49.46				

---

Librarian I, PT	AP216	PTS	SI1.75.016	75	13703
08-JUL-23	CU	H			
Step 1	40.27				
Step 2	42.38				
Step 3	44.62				
Step 4	46.96				
Step 5	49.46				

---

Librarian II	AP217	FTE	SD1.75.053	75	13703
08-JUL-23	CC	H			
Step 1	44.73				
Step 2	47.09				
Step 3	49.56				
Step 4	52.18				
Step 5	54.94				

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Librarian II, PPT	AP218	PPT	SD1.75.053	75	13703
08-JUL-23	CC	H			

Step 1 44.73  
 Step 2 47.09  
 Step 3 49.56  
 Step 4 52.18  
 Step 5 54.94

---

Librarian II, PT AP219 PTS SI1.75.019 75 13703  
 08-JUL-23 CU H  
 Step 1 44.74  
 Step 2 47.09  
 Step 3 49.57  
 Step 4 52.19  
 Step 5 54.92

---

Librarian, Administrative MA129 FTE UM2.75.021 75 13703  
 08-JUL-23 CC M  
 Min 12872.69  
 Max 15805.83

---

Librarian, Senior AP220 FTE SD1.75.057 75 13703  
 08-JUL-23 CC H  
 Step 1 49.44  
 Step 2 52.04  
 Step 3 54.79  
 Step 4 57.66  
 Step 5 60.71

---

Librarian, Senior, PPT AP228 PPT SD1.75.057 75 13703  
 08-JUL-23 CC H  
 Step 1 49.44  
 Step 2 52.04  
 Step 3 54.79  
 Step 4 57.66  
 Step 5 60.71

---

Librarian, Senior, PT AP229 PTS SI1.75.020 75 13703  
 08-JUL-23 CU H  
 Step 1 49.45  
 Step 2 52.04  
 Step 3 54.82  
 Step 4 57.64  
 Step 5 60.69

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Librarian, Supervising SC172 FTE UH1.75.014 75 13703

08-JUL-23 CC M  
 Step 1 9145.85  
 Step 2 9625.49  
 Step 3 10133.69  
 Step 4 10666.66  
 Step 5 11228.16

Librarian, Supervising PPT SC173 PPT UH1.75.014 75 13703

08-JUL-23 CC M  
 Step 1 9145.85  
 Step 2 9625.49  
 Step 3 10133.69  
 Step 4 10666.66  
 Step 5 11228.16

Library Aide AP221 FTE SD1.75.002 75 13703

08-JUL-23 CC H  
 Step 1 20.97  
 Step 2 22.06  
 Step 3 23.23  
 Step 4 24.45  
 Step 5 25.74

Library Aide, PPT AP222 PPT SD1.75.001 75 13703

08-JUL-23 CC H  
 Step 1 20.97  
 Step 2 22.07  
 Step 3 23.24  
 Step 4 24.49  
 Step 5 25.75

Library Aide, PT SS138 PTS SI1.75.001 75 13703

08-JUL-23 CU H  
 Step 1 20.97  
 Step 2 22.07  
 Step 3 23.23  
 Step 4 24.45  
 Step 5 25.74

Library Assistant AP223 FTE SD1.75.031 75 13703

08-JUL-23 CC H  
 Step 1 33.76  
 Step 2 35.55  
 Step 3 37.40  
 Step 4 39.37  
 Step 5 41.45

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date    Status    Type	Hours	Num	
Library Assistant, PPT AP227 PPT	SD1.75.030	75	13703
08-JUL-23    CC    H			
Step 1	33.76		
Step 2	35.55		
Step 3	37.40		
Step 4	39.37		
Step 5	41.45		
Library Assistant, PT SS139 PTS	SI1.75.012	75	13703
08-JUL-23    CU    H			
Step 1	33.76		
Step 2	35.54		
Step 3	37.38		
Step 4	39.36		
Step 5	41.47		
Library Assistant, Senior AP224 FTE	SD1.75.049	75	13703
08-JUL-23    CC    H			
Step 1	41.05		
Step 2	43.22		
Step 3	45.50		
Step 4	47.89		
Step 5	50.41		
Library Assistant, Senior, PPT AP225 PPT	SD1.75.048	75	13703
08-JUL-23    CC    H			
Step 1	40.43		
Step 2	42.55		
Step 3	44.76		
Step 4	47.13		
Step 5	49.62		
Library Assistant, Senior, PT AP226 PTS	SI1.75.017	75	13703
08-JUL-23    CU    H			
Step 1	41.06		
Step 2	43.21		
Step 3	45.51		
Step 4	47.87		
Step 5	50.41		
Library Automation Supervisor SC174 FTE	UM2.75.015	75	13703
08-JUL-23    CC    M			
Step 1	9606.46		
Step 2	10110.86		

Step 3 10643.80  
 Step 4 11203.41  
 Step 5 11793.46

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Library Program Leader, PT PP159 PTS	SI1.80.056	80	13703
08-JUL-23 CC H			
Step 1 30.54			
Step 2 32.13			
Step 3 33.87			
Step 4 35.63			
Step 5 37.50			
Lieutenant of Fire Department PS149 FTE	FQ1.80.008	80	13703
08-JUL-23 CC M			
Step 1 13049.85			
Lieutenant of Fire Department PS150 FTE	FQ1.104.008	104	13703
08-JUL-23 CC M			
Step 1 13049.86			
Lieutenant of Police PS151 FTE	PP1.80.007	80	13703
08-JUL-23 CC M			
Step 1 16304.43			
Lieutenant of Police PS193 FTE	PP1.84.005	84	13703
08-JUL-23 CC M			
Step 1 17119.67			
Lieutenant of Police (PERS) PS152 FTE	PP1.80.006	80	13703
08-JUL-23 CC M			
Step 1 15556.27			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Lieutenant of Police (PERS) PS194 FTE	PP1.84.006	84	13703
08-JUL-23 CC M			
Step 1 16334.07			
Lieutenant, Fire Prevention Bureau PS153 FTE	FQ1.104.011	104	13703
08-JUL-23 CC M			
Step 1 13638.40			
Lieutenant, Fire Prevention Bureau PS154 FTE	FQ1.80.011	80	13703

08-JUL-23 CC M  
 Step 1 13638.40

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Lifeguard, PT AP230 PTS SI1.80.004 80 13703

08-JUL-23 CU H  
 Step 1 20.35  
 Step 2 21.43  
 Step 3 22.56  
 Step 4 23.73  
 Step 5 24.99

---

Literacy Assistant SS140 FTE SD1.75.031 75 13703

08-JUL-23 CC H  
 Step 1 33.76  
 Step 2 35.55  
 Step 3 37.40  
 Step 4 39.37  
 Step 5 41.45

---

Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13703

08-JUL-23 CC H  
 Step 1 33.76  
 Step 2 35.55  
 Step 3 37.40  
 Step 4 39.37  
 Step 5 41.45

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Literacy Assistant, PT AP232 PTS SI1.75.012 75 13703

08-JUL-23 CU H  
 Step 1 33.76  
 Step 2 35.54  
 Step 3 37.38  
 Step 4 39.36  
 Step 5 41.47

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Literacy Assistant, Senior SS141 FTE SD1.75.049 75 13703

08-JUL-23 CC H  
 Step 1 41.05  
 Step 2 43.22  
 Step 3 45.50  
 Step 4 47.89  
 Step 5 50.41

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Loan Servicing Administrator SC176 FTE TW1.75.014 75 13703



08-JUL-23 CC M  
 Step 1 9147.74  
 Step 2 9629.31  
 Step 3 10137.51  
 Step 4 10670.46  
 Step 5 11231.96

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Loan Servicing Specialist AP234 FTE TW1.75.008 75 13703

08-JUL-23 CC M  
 Step 1 6825.59  
 Step 2 7185.34  
 Step 3 7564.11  
 Step 4 7961.92  
 Step 5 8380.67

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MACRO Program Manager EM276 FTE UM1.75.021 75 13703

08-JUL-23 CU M  
 Min 12872.69  
 Max 15805.83

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Maintenance Mechanic TR156 FTE SB1.80.007 80 13703

08-JUL-23 CC H  
 Step 1 34.24  
 Step 2 36.05  
 Step 3 37.95  
 Step 4 39.94  
 Step 5 42.04

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Maintenance Mechanic, PPT TR204 PPT SB1.80.007 80 13703

08-JUL-23 CC H  
 Step 1 34.24  
 Step 2 36.05  
 Step 3 37.95  
 Step 4 39.94  
 Step 5 42.04

---

Maintenance Mechanic, PT TR157 PTS SI1.80.021 80 13703

08-JUL-23 CU H  
 Step 1 34.24  
 Step 2 36.05  
 Step 3 37.95  
 Step 4 39.94  
 Step 5 42.04

---

Management Assistant AP235 FTE UM2.75.030 75 13703  
 08-JUL-23 CC M  
 Step 1 8462.85  
 Step 2 8909.39  
 Step 3 9377.29  
 Step 4 9872.37  
 Step 5 10390.72

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Management Assistant, PPT MA130 PPT UM2.75.030 75 13703  
 08-JUL-23 CC M  
 Step 1 8462.85  
 Step 2 8909.39  
 Step 3 9377.29  
 Step 4 9872.37  
 Step 5 10390.72

---

Management Assistant, PT MA131 PTS TL1.75.032 75 13703  
 08-JUL-23 CU M  
 Step 1 8296.10  
 Step 2 8733.85  
 Step 3 9192.52  
 Step 4 9677.84  
 Step 5 10186.02

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Management Intern SS142 FTE TA1.75.004 75 13703  
 08-JUL-23 CU M  
 Step 1 5616.91  
 Step 2 5911.96  
 Step 3 6222.21  
 Step 4 6549.60  
 Step 5 6896.02

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Management Intern, PPT MA132 PPT TW1.75.004 75 13703  
 08-JUL-23 CU M  
 Step 1 5616.91  
 Step 2 5911.96  
 Step 3 6222.21  
 Step 4 6549.60  
 Step 5 6896.02

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Management Intern, PT MA133 PTS UG1.75.019 75 13703  
 08-JUL-23 CU M  
 Step 1 5508.37  
 Step 2 5797.71

Step 3 6101.96  
 Step 4 6423.02  
 Step 5 6762.74

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Manager Recycling Program PP146 FTE UM2.75.018 75 13703  
 08-JUL-23 CC M  
 Step 1 11119.66  
 Step 2 11705.90  
 Step 3 12320.71  
 Step 4 12969.78  
 Step 5 13653.09

---

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13703  
 08-JUL-23 CU M  
 Min 13516.05  
 Max 16595.75

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Manager, Building Services EM173 FTE UM1.75.022 75 13703  
 08-JUL-23 CU M  
 Min 13516.05  
 Max 16595.75

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Manager, Capital Contracts EM177 FTE UM1.75.022 75 13703  
 08-JUL-23 CU M  
 Min 13516.05  
 Max 16595.75

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Manager, Capital Improvement Program MA107 FTE UM1.75.040 75 13703  
 08-JUL-23 CU M  
 Min 14472.00  
 Max 17770.93

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Manager, Claims & Risk EM209 FTE UK2.75.022 75 13703  
 08-JUL-23 CU M  
 Min 13519.93  
 Max 16600.51

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Manager, Crime Laboratory EM178 FTE UM1.75.021 75 13703  
 08-JUL-23 CU M  
 Min 12872.69  
 Max 15805.83

---

Manager, Cultural Affairs EM179 FTE UM2.75.019 75 13703  
 08-JUL-23 CC M

Min 11675.44  
 Max 14336.42

---

Manager, Electrical Services EM180 FTE UM1.75.023 75 13703  
 08-JUL-23 CU M  
 Min 14193.64  
 Max 17425.63

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Manager, Emergency Services EM181 FTE UM1.75.023 75 13703  
 08-JUL-23 CU M  
 Min 14193.64  
 Max 17425.63

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Manager, Environmental Services EM182 FTE UM1.75.022 75 13703  
 08-JUL-23 CU M  
 Min 13516.05  
 Max 16595.75

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Manager, Equipment Services EM183 FTE UM1.75.022 75 13703  
 08-JUL-23 CU M  
 Min 13516.05  
 Max 16595.75

---

Manager, Finance EM268 FTE UK2.75.022 75 13703  
 08-JUL-23 BE M  
 Min 13519.93  
 Max 16600.51

---

Manager, Housing Development EM185 FTE UM1.75.021 75 13703  
 08-JUL-23 BE M  
 Min 12872.69  
 Max 15805.83

---

Manager, Human Services EM254 FTE UM1.75.021 75 13703  
 08-JUL-23 BE M  
 Min 12872.69  
 Max 15805.83

---

Manager, Inspection Services EM188 FTE UM2.75.021 75 13703  
 08-JUL-23 CC M  
 Min 12872.69  
 Max 15805.83

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Job Class Title, Code	job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
08-JUL-23	CU	M	75	13703
Min 12259.79				
Max 15052.08				
08-JUL-23	CC	M	75	13703
Min 11675.44				
Max 14336.42				
08-JUL-23	CC	M	75	13703
Min 13516.04				
Max 16595.75				
08-JUL-23	CU	M	75	13703
Min 13516.05				
Max 16595.75				
08-JUL-23	CU	M	75	13703
Min 13516.05				
Max 16595.75				
08-JUL-23	CU	M	75	13703
Min 13519.93				
Max 16600.51				
Job Class Title, Code	job class	Type	Grade	Normal Ord
Effective Date	Status	Type	Hours	Num
08-JUL-23	CC	M	75	13703
Min 13516.05				
Max 16595.75				
08-JUL-23	CU	M	75	13703
Min 12872.69				
Max 15805.83				
08-JUL-23	CU	M	75	13703

Min 13516.05  
 Max 16595.75

---

Manager, Recreation Services EM202 FTE UM1.75.021 75 13703  
 08-JUL-23 CU M  
 Min 12872.69  
 Max 15805.83

---

Manager, Rent Adjustment Program EM256 FTE UM2.75.022 75 13703  
 08-JUL-23 CC M  
 Min 13516.04  
 Max 16595.75

---

Manager, Senior Services EM205 FTE UM1.75.019 75 13703  
 08-JUL-23 CU M  
 Min 11675.46  
 Max 14336.40

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Manager, Support Services	MA140	FTE	UM1.75.019	75 13703
08-JUL-23	BE	M		
Min	11675.46			
Max	14336.40			

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Manager, Sustainability Program	EM253	FTE	UM2.75.019	75 13703
08-JUL-23	CC	M		
Min	11675.44			
Max	14336.42			

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Manager, Technology Program	EM257	FTE	UM2.75.022	75 13703
08-JUL-23	CC	M		
Min	13516.04			
Max	16595.75			

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Manager, Training & Organizational Dev	MA167	FTE	UK2.75.023	75 13703
08-JUL-23	CU	M		
Min	14198.26			
Max	17431.26			

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Manager, Transportation	MA164	FTE	UM1.75.022	75 13703
08-JUL-23	CU	M		
Min	13516.05			
Max	16595.75			

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Manager, Youth Services	EM207	FTE	UM1.75.021	75 13703
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08-JUL-23 CU M  
 Min 12872.69  
 Max 15805.83

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Manager, Zoning EM208 FTE	UM1.75.022	75	13703
08-JUL-23 CU M			
Min 13516.05			
Max 16595.75			

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Marine & Aquatics Pgrm Supervisor SC247 FTE	UH1.75.012	75	13703
08-JUL-23 CC M			
Step 1 8295.02			
Step 2 8730.89			
Step 3 9191.51			
Step 4 9674.99			
Step 5 10183.17			

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Marine Sports Program Coordinator SC177 FTE	TW1.75.007	75	13703
08-JUL-23 CC M			
Step 1 6502.01			
Step 2 6842.72			
Step 3 7204.37			
Step 4 7583.15			
Step 5 7982.86			

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Marketing Program Coordinator AP237 FTE	UM2.75.017	75	13703
08-JUL-23 CC M			
Step 1 10590.51			
Step 2 11148.21			
Step 3 11734.45			
Step 4 12353.07			
Step 5 13002.12			

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Mayor EO200 FTE	UX1.75.002	75	84763
10-DEC-13 CU M			
Step 1 16916.66			

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Mayor's PSE 14 SS143 FTE	TW1.75.035	75	13703
08-JUL-23 CU M			
Min 2687.37			
Max 9052.57			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13703  
 08-JUL-23 CU M  
 Min 2687.37  
 Max 7871.67

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Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13703  
 08-JUL-23 CU M  
 Min 2650.31  
 Max 7568.94

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Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13703  
 08-JUL-23 CC M  
 Step 1 8797.04  
 Step 2 9260.36  
 Step 3 9746.74  
 Step 4 10260.02  
 Step 5 10800.26

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Mechanical Inspector IS116 FTE SD1.75.059 75 13703  
 08-JUL-23 CC H  
 Step 1 43.83  
 Step 2 46.14  
 Step 3 48.57  
 Step 4 51.12  
 Step 5 53.82

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Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13703  
 08-JUL-23 CC M  
 Step 1 10086.13  
 Step 2 10617.16  
 Step 3 11176.76  
 Step 4 11764.92  
 Step 5 12383.53

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Mortgage Advisor AP244 FTE TW1.75.007 75 13703  
 08-JUL-23 CC M  
 Step 1 6502.01  
 Step 2 6842.72  
 Step 3 7204.37  
 Step 4 7583.15  
 Step 5 7982.86

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13703



08-JUL-23 CC M  
 Step 1 8295.02  
 Step 2 8730.89  
 Step 3 9191.51  
 Step 4 9674.99  
 Step 5 10183.17

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Museum Guard PS155 FTE SC1.80.007 80 13703

08-JUL-23 CC H  
 Step 1 25.18  
 Step 2 26.50  
 Step 3 27.90  
 Step 4 29.35  
 Step 5 30.89

---

Museum Guard, PPT PS157 PPT SC1.80.007 80 13703

08-JUL-23 CC H  
 Step 1 25.18  
 Step 2 26.50  
 Step 3 27.90  
 Step 4 29.35  
 Step 5 30.89

---

Museum Guard, PT PS158 PTS SI1.80.015 80 13703

08-JUL-23 CU H  
 Step 1 25.18  
 Step 2 26.49  
 Step 3 27.90  
 Step 4 29.36  
 Step 5 30.89

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Museum Project Coordinator SC186 FTE TW1.75.009 75 13703

08-JUL-23 CC M  
 Step 1 7168.19  
 Step 2 7545.08  
 Step 3 7942.89  
 Step 4 8359.74  
 Step 5 8801.32

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Museum Security Guard IV PS160 FTE UH1.80.008 80 13703

08-JUL-23 CC M  
 Step 1 6823.70  
 Step 2 7183.46  
 Step 3 7560.32  
 Step 4 7960.02  
 Step 5 8378.77

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Naturalist, Supervising SC189 FTE	UH1.80.007	80	13703
08-JUL-23 CC M			
Step 1 6498.20			
Step 2 6840.80			
Step 3 7200.55			
Step 4 7579.32			
Step 5 7979.06			
Neighborhood Law Corps Attorney AL041 FTE	TM1.75.035	75	13703
08-JUL-23 BE M			
Min 4867.73			
Max 6760.85			
Neighborhood Services Coordinator SC190 FTE	TW1.75.023	75	13703
08-JUL-23 BU M			
Step 1 6441.90			
Step 2 6780.53			
Step 3 7136.99			
Step 4 7513.25			
Step 5 7909.33			
Network Architect AP383 FTE	UM2.75.021	75	13703
08-JUL-23 CC M			
Min 12872.69			
Max 15805.83			
Nurse Case Manager AP263 FTE	TW1.75.008	75	13703
08-JUL-23 CC M			
Step 1 6825.59			
Step 2 7185.34			
Step 3 7564.11			
Step 4 7961.92			
Step 5 8380.67			
Nurse Case Manager, PPT AP264 PPT	TW1.75.008	75	13703
08-JUL-23 CC M			
Step 1 6825.59			
Step 2 7185.34			
Step 3 7564.11			
Step 4 7961.92			
Step 5 8380.67			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Office Assistant I	SS150	FTE	SD1.75.003	75	13703
08-JUL-23	CC	H			
Step 1	22.13				
Step 2	23.27				
Step 3	24.50				
Step 4	25.79				
Step 5	27.14				

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Office Assistant I, PPT	SS151	PPT	SD1.75.003	75	13703
08-JUL-23	CC	H			
Step 1	22.13				
Step 2	23.27				
Step 3	24.50				
Step 4	25.79				
Step 5	27.14				

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Office Assistant I, PT	SS152	PTS	SI1.75.002	75	13703
08-JUL-23	CU	H			
Step 1	22.13				
Step 2	23.27				
Step 3	24.51				
Step 4	25.79				
Step 5	27.14				

---

Office Assistant II	SS153	FTE	SD1.75.070	75	13703
08-JUL-23	CC	H			
Step 1	25.40				
Step 2	26.73				
Step 3	28.13				
Step 4	29.68				
Step 5	31.18				

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Office Assistant II, PPT	SS154	PPT	SD1.75.070	75	13703
08-JUL-23	CC	H			
Step 1	25.40				
Step 2	26.73				
Step 3	28.13				
Step 4	29.68				
Step 5	31.18				

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Office Assistant II, PT	SS155	PTS	SI1.75.007	75	13703
08-JUL-23	CU	H			
Step 1	25.41				
Step 2	26.73				
Step 3	28.14				
Step 4	29.63				

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Step 5 31.18

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Office Manager SS156 FTE	UM2.75.007	75	13703
08-JUL-23 CC M			
Step 1 6502.03			
Step 2 6842.72			
Step 3 7204.35			
Step 4 7583.15			
Step 5 7982.86			
Open Government & Legal Services Coord SC246 FTE	UM2.75.012	75	13703
08-JUL-23 CC M			
Step 1 8296.93			
Step 2 8734.69			
Step 3 9193.42			
Step 4 9678.78			
Step 5 10186.99			
Oracle Application Developer III AP461 FTE	TW1.75.016	75	13703
08-JUL-23 CC M			
Step 1 10086.12			
Step 2 10617.16			
Step 3 11176.77			
Step 4 11764.93			
Step 5 12383.52			
Oracle Database Administrator MA168 FTE	UM2.75.019	75	13703
08-JUL-23 CC M			
Min 11675.44			
Max 14336.42			
Outreach Developer PP165 FTE	TW1.75.008	75	13703
08-JUL-23 CC M			
Step 1 6825.59			
Step 2 7185.34			
Step 3 7564.11			
Step 4 7961.92			
Step 5 8380.67			
Outreach Developer, Ppt PP129 PPT	TW1.75.008	75	13703
08-JUL-23 CC M			
Step 1 6825.59			
Step 2 7185.34			
Step 3 7564.11			

Step 4 7961.92

Step 5 8380.67

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Outreach Worker, PT PP130 PTS	UG1.75.003	75	13703
08-JUL-23	CU	H	
Step 1	20.91		
Painter TR159 FTE	SB1.80.012	80	13703
08-JUL-23	CC	H	
Step 1	39.40		
Step 2	41.46		
Step 3	43.66		
Step 4	45.95		
Step 5	48.38		
Paralegal AP212 FTE	TW1.75.008	75	13703
08-JUL-23	CC	M	
Step 1	6825.59		
Step 2	7185.34		
Step 3	7564.11		
Step 4	7961.92		
Step 5	8380.67		
Paralegal, PPT AL012 PPT	TW1.75.005	75	13703
08-JUL-23	CC	M	
Step 1	5896.73		
Step 2	6206.98		
Step 3	6534.37		
Step 4	6876.98		
Step 5	7240.53		
Paralegal, PT AL013 PTS	TL1.75.010	75	13703
08-JUL-23	CU	M	
Step 1	5898.45		
Step 2	6211.17		
Step 3	6531.83		
Step 4	6876.23		
Step 5	7236.49		
Park Attendant SS202 FTE	SC1.80.003	80	13703
08-JUL-23	CC	H	
Step 1	22.71		
Step 2	23.89		
Step 3	25.16		

Step 4 26.48  
Step 5 27.86

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	
Park Attendant, PPT SS157 PPT	SC1.80.003	80	13703
08-JUL-23	CC	H	
Step 1	22.71		
Step 2	23.89		
Step 3	25.16		
Step 4	26.48		
Step 5	27.86		
Park Attendant, PT TR161 PTS	SI1.80.011	80	13703
08-JUL-23	CU	H	
Step 1	22.71		
Step 2	23.89		
Step 3	25.16		
Step 4	26.48		
Step 5	27.86		
Park Equipment Operator TR162 FTE	SC1.80.041	80	13703
08-JUL-23	CC	H	
Step 1	34.35		
Step 2	36.15		
Step 3	38.07		
Step 4	40.07		
Step 5	42.17		
Park Supervisor I SC193 FTE	UH1.80.010	80	13703
08-JUL-23	CC	M	
Step 1	7524.14		
Step 2	7920.05		
Step 3	8336.89		
Step 4	8774.69		
Step 5	9237.19		
Park Supervisor II SC194 FTE	UH1.80.013	80	13703
08-JUL-23	CC	M	
Step 1	8709.95		
Step 2	9168.68		
Step 3	9650.23		
Step 4	10158.43		
Step 5	10693.31		
Parking Control Technician TR164 FTE	SC1.80.009	80	13703

08-JUL-23 CC H  
 Step 1 28.28  
 Step 2 29.78  
 Step 3 31.34  
 Step 4 32.99  
 Step 5 34.71

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13703  
 08-JUL-23 CC H  
 Step 1 28.28  
 Step 2 29.78  
 Step 3 31.34  
 Step 4 32.99  
 Step 5 34.71

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Parking Control Technician, PT TC135 PTS SI1.80.017 80 13703  
 08-JUL-23 CU H  
 Step 1 28.28  
 Step 2 29.78  
 Step 3 31.35  
 Step 4 32.98  
 Step 5 34.72

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Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13703  
 08-JUL-23 CC M  
 Step 1 6189.85  
 Step 2 6515.33  
 Step 3 6857.94  
 Step 4 7219.61  
 Step 5 7598.38

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Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13703  
 08-JUL-23 CC M  
 Step 1 8295.02  
 Step 2 8730.89  
 Step 3 9191.51  
 Step 4 9674.99  
 Step 5 10183.17

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Parking Meter Collection Supervisor SC195 FTE UH1.75.009 75 13703  
 08-JUL-23 CC M  
 Step 1 7164.40  
 Step 2 7543.17  
 Step 3 7939.07

Step 4 8357.82  
 Step 5 8797.52

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Parking Meter Collector	AF025	FTE	SD1.75.024	75	13703
08-JUL-23	CC	H			
Step 1	27.42				
Step 2	28.87				
Step 3	30.42				
Step 4	32.00				
Step 5	33.68				

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Parking Meter Collector, PPT	TR167	PPT	SD1.75.024	75	13703
08-JUL-23	CC	H			
Step 1	27.42				
Step 2	28.87				
Step 3	30.42				
Step 4	32.00				
Step 5	33.68				

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Parking Meter Repair Worker	TR168	FTE	SB1.80.005	80	13703
08-JUL-23	CC	H			
Step 1	30.85				
Step 2	32.49				
Step 3	34.20				
Step 4	36.01				
Step 5	37.91				

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Parking Supervisor	SC196	FTE	UM2.75.012	75	13703
08-JUL-23	CC	M			
Step 1	8296.93				
Step 2	8734.69				
Step 3	9193.42				
Step 4	9678.78				
Step 5	10186.99				

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Parkland Resources Supervisor	SC197	FTE	UH1.80.010	80	13703
08-JUL-23	CC	M			
Step 1	7524.14				
Step 2	7920.05				
Step 3	8336.89				
Step 4	8774.69				
Step 5	9237.19				

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Parklands Maintenance Worker	TR169	FTE	SC1.80.023	80	13703
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08-JUL-23 CC H  
 Step 1 29.71  
 Step 2 31.28  
 Step 3 32.91  
 Step 4 34.66  
 Step 5 36.47

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13703

08-JUL-23 CC M  
 Step 1 7168.19  
 Step 2 7545.08  
 Step 3 7942.89  
 Step 4 8359.74  
 Step 5 8801.32

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13703

08-JUL-23 CC M  
 Step 1 8295.02  
 Step 2 8730.89  
 Step 3 9191.51  
 Step 4 9674.99  
 Step 5 10183.17

Payroll Control Specialist SS158 FTE UH1.75.024 75 13703

08-JUL-23 CC M  
 Step 1 7902.92  
 Step 2 8317.86  
 Step 3 8755.63  
 Step 4 9218.18  
 Step 5 9703.54

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13703

08-JUL-23 CC H  
 Step 1 23.35  
 Step 2 24.58  
 Step 3 25.88  
 Step 4 27.27  
 Step 5 28.67

Payroll Personnel Clerk I, PT SS160 PTS SI1.75.003 75 13703

08-JUL-23 CU H  
 Step 1 23.34  
 Step 2 24.58  
 Step 3 25.89

Step 4 27.22  
 Step 5 28.65

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Payroll Personnel Clerk II	SS161	FTE	SD1.75.022	75	13703
08-JUL-23	CC	H			
Step 1	27.32				
Step 2	28.76				
Step 3	30.26				
Step 4	31.86				
Step 5	33.53				

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Payroll Personnel Clerk II, PT	SS162	PTS	SI1.75.009	75	13703
08-JUL-23	CU	H			
Step 1	27.33				
Step 2	28.74				
Step 3	28.97				
Step 4	31.85				
Step 5	33.53				

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Payroll Personnel Clerk III	SS163	FTE	UH1.75.002	75	13703
08-JUL-23	CC	M			
Step 1	5346.17				
Step 2	5627.96				
Step 3	5923.77				
Step 4	6235.54				
Step 5	6563.32				

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Performance Audit Manager	AP393	FTE	UM1.75.017	75	13703
08-JUL-23	CC	M			
Step 1	10590.53				
Step 2	11148.22				
Step 3	11734.46				
Step 4	12353.07				
Step 5	13002.12				

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Performance Auditor	AP391	FTE	TW1.75.007	75	13703
08-JUL-23	CC	M			
Step 1	6502.01				
Step 2	6842.72				
Step 3	7204.37				
Step 4	7583.15				
Step 5	7982.86				

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Performance Auditor, Sr.	AP392	FTE	TW1.75.012	75	13703
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08-JUL-23 CC M  
 Step 1 8296.93  
 Step 2 8734.71  
 Step 3 9193.42  
 Step 4 9678.79  
 Step 5 10187.00

Permit Technician I ET130 FTE SD1.75.045 75 13703

08-JUL-23 CC H  
 Step 1 34.09  
 Step 2 35.89  
 Step 3 37.77  
 Step 4 39.76  
 Step 5 41.85

Permit Technician II ET131 FTE SD1.75.051 75 13703

08-JUL-23 CC H  
 Step 1 36.41  
 Step 2 38.32  
 Step 3 40.34  
 Step 4 42.48  
 Step 5 44.71

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planner I AP269 FTE TW1.75.007 75 13703

08-JUL-23 CC M  
 Step 1 6502.01  
 Step 2 6842.72  
 Step 3 7204.37  
 Step 4 7583.15  
 Step 5 7982.86

Planner II AP272 FTE TW1.75.010 75 13703

08-JUL-23 CC M  
 Step 1 7526.05  
 Step 2 7921.95  
 Step 3 8338.80  
 Step 4 8778.49  
 Step 5 9241.01

Planner II, Design Review AP273 FTE TW1.75.021 75 13703

08-JUL-23 CC M  
 Step 1 6962.09  
 Step 2 7329.04  
 Step 3 7715.39

Step 4 8121.15  
 Step 5 8548.27

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Planner III AP274 FTE TW1.75.013 75 13703  
 08-JUL-23 CC M  
 Step 1 8711.86  
 Step 2 9399.84  
 Step 3 9654.05  
 Step 4 10162.25  
 Step 5 10697.11

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Planner III, Design Review AP275 FTE TW1.75.011 75 13703  
 08-JUL-23 CC M  
 Step 1 7902.92  
 Step 2 8317.86  
 Step 3 8755.63  
 Step 4 9218.18  
 Step 5 9703.54

Planner III, Historic Preservation AP380 FTE TW1.75.013 ~~TW1.75.011~~ 75 XXXXX  
10-DEC-22 ~~08-JUL-23~~ CC M  
**Step 1 8499.38 7710.17**  
**Step 2 9170.58 8114.99**  
**Step 3 9418.58 8542.08**  
**Step 4 9914.39 8993.34**  
**Step 5 10436.21 9466.87**

Job Class Title, Code job class Grade Normal Ord  
 Effective Date Status Type Hours Num

Planner III, Historical Preservation PPT AP276 P TW1.75.013 ~~TW1.75.011~~ 75 XXXXX  
10-DEC-22 ~~08-JUL-23~~ CC M  
**Step 1 8499.38 7710.17**  
**Step 2 9170.58 8114.99**  
**Step 3 9418.58 8542.08**  
**Step 4 9914.39 8993.34**  
**Step 5 10436.21 9466.87**

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Planner III, PPT AP370 PPT TW1.75.013 75 13703  
 08-JUL-23 CC M  
 Step 1 8711.86  
 Step 2 9399.84  
 Step 3 9654.05  
 Step 4 10162.25  
 Step 5 10697.11

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Planner IV AP277 FTE UM2.75.018 75 13703  
 08-JUL-23 CC M  
 Step 1 11119.66  
 Step 2 11705.90  
 Step 3 12320.71  
 Step 4 12969.78  
 Step 5 13653.09

Planner IV PPT AP403 PPT UM2.75.018 75 13703  
 08-JUL-23 CC M  
 Step 1 11119.66  
 Step 2 11705.90  
 Step 3 12320.71  
 Step 4 12969.78  
 Step 5 13653.09

Planner IV, Design Review AP278 FTE TW1.75.015 75 13703  
 08-JUL-23 CC M  
 Step 1 9606.45  
 Step 2 10110.86  
 Step 3 10643.80  
 Step 4 11203.42  
 Step 5 11793.46

Planning Intern, PT SS164 PTS UG1.75.004 75 13703  
 08-JUL-23 CU H  
 Step 1 22.63

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planning Investigator AP282 FTE SD1.75.063 75 13703  
 08-JUL-23 CC H  
 Step 1 45.36  
 Step 2 47.73  
 Step 3 50.24  
 Step 4 52.89  
 Step 5 55.68

Plumber TR172 FTE SB1.80.018 80 13703  
 08-JUL-23 CC H  
 Step 1 42.05  
 Step 2 44.26  
 Step 3 46.59  
 Step 4 49.06  
 Step 5 51.64

Police Cadet, PT PS161 PTS UG1.80.019 80 13703  
 08-JUL-23 CU H  
 Step 1 18.72  
 Step 2 19.14  
 Step 3 19.61  
 Step 4 20.18  
 Step 5 20.65

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Police Communications Dispatcher PS162 FTE SC1.80.033 80 13703  
 08-JUL-23 CC H  
 Step 1 48.37  
 Step 2 49.59  
 Step 3 50.87  
 Step 4 52.18  
 Step 5 53.52

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Police Communications Dispatcher, Senior PS203 F UH1.80.023 80 13703  
 08-JUL-23 CC M  
 Step 1 8047.59  
 Step 2 8471.87  
 Step 3 8916.33  
 Step 4 9387.75  
 Step 5 9881.59

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Police Communications Manager MA160 FTE UM1.75.027 75 13703  
 08-JUL-23 CU M  
 Min 11792.21  
 Max 14479.77

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Police Communications Operator PS163 FTE SC1.80.049 80 13703  
 08-JUL-23 CC H  
 Step 1 42.21

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Police Communications Supervisor PS164 FTE UH1.80.038 80 13703  
 08-JUL-23 CC M  
 Step 1 9115.60  
 Step 2 9596.66  
 Step 3 10101.86  
 Step 4 10633.41  
 Step 5 11193.54  
 Step 6 0.00

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Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 13703  
 08-JUL-23 CC M

Step 1 7168.19  
 Step 2 7545.08  
 Step 3 7942.89  
 Step 4 8359.74  
 Step 5 8801.32

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Police Evidence Technician PS165 FTE SC1.80.028 80 13703  
 08-JUL-23 CC H  
 Step 1 36.70  
 Step 2 38.63  
 Step 3 40.65  
 Step 4 42.78  
 Step 5 45.03

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Police Identification Section Sup PS166 FTE UH1.80.011 80 13703  
 08-JUL-23 CC M  
 Step 1 8041.29  
 Step 2 8465.63  
 Step 3 8911.31  
 Step 4 9380.22  
 Step 5 9874.33  
 Step 6 9890.08

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Police Officer PS167 FTE PP1.80.002 80 13703  
 08-JUL-23 CC M  
 Step 1 9173.17  
 Step 2 10590.13  
 Step 3 10944.86  
 Step 4 11331.85  
 Step 5 12216.38

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Police Officer PS189 FTE PP1.84.001 84 13703  
 08-JUL-23 CC M  
 Step 1 9631.83  
 Step 2 11119.63  
 Step 3 11492.11  
 Step 4 11898.43  
 Step 5 12827.22

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Police Officer (PERS) PS168 FTE PP1.80.001 80 13703  
 08-JUL-23 CC M  
 Step 1 8323.78  
 Step 2 9712.99  
 Step 3 10084.92

Step 4 10418.14  
 Step 5 10790.08  
 Step 6 11657.01

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Police Officer (PERS) PS190 FTE PP1.84.002 84 13703  
 08-JUL-23 CC M  
 Step 1 8739.97  
 Step 2 10198.63  
 Step 3 10589.16  
 Step 4 10939.04  
 Step 5 11329.41  
 Step 6 12239.85

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Police Officer Trainee PS169 FTE PT1.80.001 80 13703  
 08-JUL-23 CU M  
 Step 1 7071.90

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Police Performance Auditor AP210 FTE TW1.75.012 75 13703  
 08-JUL-23 CC M  
 Step 1 8296.93  
 Step 2 8734.71  
 Step 3 9193.42  
 Step 4 9678.79  
 Step 5 10187.00

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Police Personnel Operations Specialist AP284 FTE UH1.75.012 75 13703  
 08-JUL-23 CC M  
 Step 1 8295.02  
 Step 2 8730.89  
 Step 3 9191.51  
 Step 4 9674.99  
 Step 5 10183.17

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Police Program & Performance Audit Sup AP291 FTE UM2.75.017 75 13703  
 08-JUL-23 CC M  
 Step 1 10590.51  
 Step 2 11148.21  
 Step 3 11734.45  
 Step 4 12353.07  
 Step 5 13002.12

---

Police Property Specialist PS170 FTE SC1.80.017 80 13703  
 08-JUL-23 CC H  
 Step 1 30.30



Step 2 31.88  
 Step 3 33.57  
 Step 4 35.33  
 Step 5 37.19

---

Police Property Supervisor PS182 FTE UH1.80.042 80 13703  
 08-JUL-23 cc M  
 Step 1 7496.96  
 Step 2 7892.20  
 Step 3 8306.27  
 Step 4 8745.42  
 Step 5 9205.46

---

Police Records Specialist SS165 FTE SD1.75.029 75 13703  
 08-JUL-23 CC H  
 Step 1 29.48  
 Step 2 31.05  
 Step 3 32.68  
 Step 4 34.40  
 Step 5 36.22

---

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13703  
 08-JUL-23 CC H  
 Step 1 29.48  
 Step 2 31.05  
 Step 3 32.68  
 Step 4 34.40  
 Step 5 36.22

---

Police Records Supervisor PS171 FTE UH1.75.022 75 13703  
 08-JUL-23 CC M  
 Step 1 7028.40  
 Step 2 7398.94  
 Step 3 7787.12  
 Step 4 8198.83  
 Step 5 8630.12

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Police Services Manager I MA152 FTE UM1.75.019 75 13703  
 08-JUL-23 CU M  
 Min 11675.46  
 Max 14336.40

---

Police Services Manager II MA151 FTE UM1.75.023 75 13703  
 08-JUL-23 CU M

Min 14193.64  
 Max 17425.63

---

Police Services Technician II PS173 FTE SC1.80.016 80 13703  
 08-JUL-23 CC H  
 Step 1 31.25  
 Step 2 32.92  
 Step 3 34.62  
 Step 4 36.46  
 Step 5 38.39

---

Police Technical Writer AP285 FTE TW1.75.009 75 13703  
 08-JUL-23 CC M  
 Step 1 7168.19  
 Step 2 7545.08  
 Step 3 7942.89  
 Step 4 8359.74  
 Step 5 8801.32

---

Pool Manager, PPT AP366 PPT SC1.80.050 80 13703  
 08-JUL-23 CC H  
 Step 1 24.67  
 Step 2 25.95  
 Step 3 27.33  
 Step 4 28.77  
 Step 5 30.27

---

Pool Manager, PT AP286 PTS SI1.80.009 80 13703  
 08-JUL-23 CU H  
 Step 1 24.67  
 Step 2 25.95  
 Step 3 27.33  
 Step 4 28.77  
 Step 5 30.27

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Pool Technician TR207 FTE SC1.80.005 80 13703  
 08-JUL-23 CC H  
 Step 1 23.23  
 Step 2 24.45  
 Step 3 25.74  
 Step 4 27.10  
 Step 5 28.51

---

Pool Technician, PPT TR208 PPT SC1.80.005 80 13703

08-JUL-23 CC H  
 Step 1 23.23  
 Step 2 24.45  
 Step 3 25.74  
 Step 4 27.10  
 Step 5 28.51

Pool Technician, PT TR209 PTS SI1.80.014 80 13703

08-JUL-23 CC H  
 Step 1 23.23  
 Step 2 24.45  
 Step 3 25.74  
 Step 4 27.10  
 Step 5 28.52

Principal Inspection Supv IS122 FTE UH1.80.041 80 13703

08-JUL-23 CC M  
 Step 1 10754.46  
 Step 2 11320.91  
 Step 3 11915.80  
 Step 4 12543.15  
 Step 5 13202.98

Process Coordinator II AP290 FTE SD1.75.059 75 13703

08-JUL-23 CC H  
 Step 1 43.83  
 Step 2 46.14  
 Step 3 48.57  
 Step 4 51.12  
 Step 5 53.82

Process Coordinator III SC202 FTE TW1.75.012 75 13703

08-JUL-23 CC M  
 Step 1 8296.93  
 Step 2 8734.71  
 Step 3 9193.42  
 Step 4 9678.79  
 Step 5 10187.00

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Production Control Supervisor SC203 FTE UM2.75.010 75 13703

08-JUL-23 CC M  
 Step 1 7526.06  
 Step 2 7921.94  
 Step 3 8338.80

Step 4 8778.48  
 Step 5 9241.02

---

Program Analyst I AP292 FTE TW1.75.006 75 13703  
 08-JUL-23 CC M  
 Step 1 6191.76  
 Step 2 6517.24  
 Step 3 6859.86  
 Step 4 7221.50  
 Step 5 7602.19

---

Program Analyst I, PPT AP357 PPT TW1.75.006 75 13703  
 08-JUL-23 CC M  
 Step 1 6191.76  
 Step 2 6517.24  
 Step 3 6859.86  
 Step 4 7221.50  
 Step 5 7602.19

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Program Analyst I, PT AP361 PTS TL1.75.030 75 13703  
 08-JUL-23 CU M  
 Step 1 6191.15  
 Step 2 6516.60  
 Step 3 6859.18  
 Step 4 7220.79  
 Step 5 7601.45

---

Program Analyst II AP293 FTE TW1.75.009 75 13703  
 08-JUL-23 CC M  
 Step 1 7168.19  
 Step 2 7545.08  
 Step 3 7942.89  
 Step 4 8359.74  
 Step 5 8801.32

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Program Analyst II, PPT AP358 PPT TW1.75.009 75 13703  
 08-JUL-23 CC M  
 Step 1 7168.19  
 Step 2 7545.08  
 Step 3 7942.89  
 Step 4 8359.74  
 Step 5 8801.32

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Program Analyst II, PT AP362 PTS UG1.75.012 75 13703

08-JUL-23 CC H  
 Step 1 44.11  
 Step 2 46.42  
 Step 3 48.89  
 Step 4 51.46  
 Step 5 54.17

Program Analyst III SC204 FTE UM2.75.012 75 13703

08-JUL-23 CC M  
 Step 1 8296.93  
 Step 2 8734.69  
 Step 3 9193.42  
 Step 4 9678.78  
 Step 5 10186.99

Program Analyst III, PPT AP360 PPT TW1.75.012 75 13703

08-JUL-23 CC M  
 Step 1 8296.93  
 Step 2 8734.71  
 Step 3 9193.42  
 Step 4 9678.79  
 Step 5 10187.00

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 13703

08-JUL-23 CC M  
 Step 1 9606.45  
 Step 2 10110.86  
 Step 3 10643.80  
 Step 4 11203.42  
 Step 5 11793.46

Project Manager EM216 FTE UM2.75.019 75 13703

08-JUL-23 CC M  
 Min 11675.44  
 Max 14336.42

Project Manager (PPT) EM226 PPT UM2.75.019 75 13703

08-JUL-23 CC M  
 Min 11675.44  
 Max 14336.42

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Project Manager II EM211 FTE UM2.75.022 75 13703

08-JUL-23 CC M  
 Min 13516.04

Max 16595.75

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Project Manager II (PPT) EM227 PPT UM1.75.022 75 13703  
 08-JUL-23 CC M  
 Min 13516.05  
 Max 16595.75

---

Project Manager III EM212 FTE UM1.75.025 75 13703  
 08-JUL-23 CU M  
 Min 15647.85  
 Max 19211.01

---

Project Manager III, PPT EM213 PPT UM1.75.025 75 13703  
 08-JUL-23 CU M  
 Min 15647.85  
 Max 19211.01

---

Project Manager III, PT EM214 PTS TL1.75.020 75 13703  
 08-JUL-23 CU M  
 Min 15044.53  
 Max 18470.32

---

Public Information Officer I AP298 FTE TW1.75.008 75 13703  
 08-JUL-23 CC M  
 Step 1 6825.59  
 Step 2 7185.34  
 Step 3 7564.11  
 Step 4 7961.92  
 Step 5 8380.67

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Public Information Officer II AP299 FTE TW1.75.012 75 13703  
 08-JUL-23 CC M  
 Step 1 8296.93  
 Step 2 8734.71  
 Step 3 9193.42  
 Step 4 9678.79  
 Step 5 10187.00

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Public Information Officer II, PPT AP300 PPT TW1.75.012 75 13703  
 08-JUL-23 CC M  
 Step 1 8296.93  
 Step 2 8734.71  
 Step 3 9193.42  
 Step 4 9678.79

Step 5 10187.00

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Public Information Officer II, PT AP301 PTS TL1.75.018 75 13703  
 08-JUL-23 CU M  
 Step 1 8629.93  
 Step 2 9079.25  
 Step 3 9562.21  
 Step 4 10064.94  
 Step 5 10595.41

---

Public Information Officer III AP302 FTE TW1.75.015 75 13703  
 08-JUL-23 CC M  
 Step 1 9606.45  
 Step 2 10110.86  
 Step 3 10643.80  
 Step 4 11203.42  
 Step 5 11793.46

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Public Service Representative SS169 FTE SD1.75.029 75 13703  
 08-JUL-23 CC H  
 Step 1 29.48  
 Step 2 31.05  
 Step 3 32.68  
 Step 4 34.40  
 Step 5 36.22

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Public Service Representative, PPT SS196 PPT SD1.75.029 75 13703  
 08-JUL-23 CC H  
 Step 1 29.48  
 Step 2 31.05  
 Step 3 32.68  
 Step 4 34.40  
 Step 5 36.22

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Public Service Representative, PT SS198 PTS SI1.75.011 75 13703  
 08-JUL-23 CU H  
 Step 1 29.46  
 Step 2 31.05  
 Step 3 32.67  
 Step 4 34.38  
 Step 5 36.20

---

Public Service Representative, Senior PP155 FTE TW1.75.004 75 13703  
 08-JUL-23 CC M

Step 1 5616.91  
 Step 2 5911.96  
 Step 3 6222.21  
 Step 4 6549.60  
 Step 5 6896.02

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Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13703  
 08-JUL-23 CC H  
 Step 1 28.80  
 Step 2 30.31  
 Step 3 31.91  
 Step 4 33.58  
 Step 5 35.37

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Public Works Operations Manager MA137 FTE UM1.75.022 75 13703  
 08-JUL-23 CU M  
 Min 13516.05  
 Max 16595.75

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Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13703  
 08-JUL-23 CC M  
 Step 1 9147.74  
 Step 2 9629.32  
 Step 3 10137.52  
 Step 4 10670.47  
 Step 5 11231.96

---

Public Works Supervisor I SC206 FTE UH1.80.026 80 13703  
 08-JUL-23 CC M  
 Step 1 7674.62  
 Step 2 8078.45  
 Step 3 8503.63  
 Step 4 8950.18  
 Step 5 9421.94

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Public Works Supervisor II SC207 FTE UH1.80.027 80 13703  
 08-JUL-23 CC M  
 Step 1 8884.15  
 Step 2 9352.05  
 Step 3 9843.24  
 Step 4 10361.60  
 Step 5 10907.17

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Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13703



08-JUL-23 CC H  
 Step 1 28.84  
 Step 2 30.34  
 Step 3 31.95  
 Step 4 33.64  
 Step 5 35.37

Purchasing Supervisor AF053 FTE UH1.75.014 75 13703

08-JUL-23 cc M  
 Step 1 9145.85  
 Step 2 9625.49  
 Step 3 10133.69  
 Step 4 10666.66  
 Step 5 11228.16

Real Estate Agent AP308 FTE TF1.75.011 75 13703

08-JUL-23 CC M  
 Step 1 8504.66  
 Step 2 8951.64  
 Step 3 9422.16  
 Step 4 9918.20  
 Step 5 10439.66

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13703

08-JUL-23 CC M  
 Step 1 10590.51  
 Step 2 11148.21  
 Step 3 11734.45  
 Step 4 12353.07  
 Step 5 13002.12

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13703

08-JUL-23 CC H  
 Step 1 32.14  
 Step 2 33.84  
 Step 3 35.61  
 Step 4 37.49  
 Step 5 39.43

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Receptionist SS170 FTE SD1.75.011 75 13703

08-JUL-23 CC H  
 Step 1 24.66  
 Step 2 25.96  
 Step 3 27.32

Step 4 28.77  
 Step 5 30.28

---

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13703  
 08-JUL-23 BU M  
 Step 1 5093.50  
 Step 2 5361.88  
 Step 3 5643.58  
 Step 4 5940.51  
 Step 5 6254.57

---

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13703  
 08-JUL-23 BU M  
 Step 1 5093.50  
 Step 2 5361.88  
 Step 3 5643.58  
 Step 4 5940.51  
 Step 5 6254.57

---

Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13703  
 08-JUL-23 CC M  
 Step 1 5093.50  
 Step 2 5361.88  
 Step 3 5643.58  
 Step 4 5940.51  
 Step 5 6254.57

---

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13703  
 08-JUL-23 CU M  
 Step 1 5093.00  
 Step 2 5361.34  
 Step 3 5643.02  
 Step 4 5939.93  
 Step 5 6253.96

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Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13703  
 08-JUL-23 CC M  
 Step 1 5093.50  
 Step 2 5361.88  
 Step 3 5643.58  
 Step 4 5940.51  
 Step 5 6254.57

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Receptionist to the City Council SS173 FTE SD1.75.011 75 13703

08-JUL-23	CC	H
Step 1	24.66	
Step 2	25.96	
Step 3	27.32	
Step 4	28.77	
Step 5	30.28	

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Receptionist, PPT	SS174	PPT	SD1.75.011	75	13703
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08-JUL-23	CC	H
Step 1	24.66	
Step 2	25.96	
Step 3	27.32	
Step 4	28.77	
Step 5	30.28	

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Receptionist, PT	SS175	PTS	SI1.75.022	75	13703
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08-JUL-23	CU	H
Step 1	24.68	
Step 2	25.96	
Step 3	27.32	
Step 4	28.77	
Step 5	30.28	

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Recreation Aide, PT	SS177	PTS	SI1.80.001	80	13703
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08-JUL-23	CU	H
Step 1	16.55	
Step 2	17.37	
Step 3	18.24	
Step 4	19.14	
Step 5	20.10	

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Recreation Attendant I, PT	SS178	PTS	SI1.80.002	80	13703
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08-JUL-23	CU	H
Step 1	16.95	
Step 2	17.80	
Step 3	18.70	
Step 4	19.62	
Step 5	20.59	

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Recreation Attendant II, PPT	SS203	PPT	SC1.80.058	80	13703
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08-JUL-23	CC	H
Step 1	19.50	
Step 2	20.47	
Step 3	21.50	
Step 4	22.58	
Step 5	23.69	

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Recreation Attendant II, PT SS179 PTS	SI1.80.005	80	13703
08-JUL-23 CU H			
Step 1	19.50		
Step 2	20.46		
Step 3	21.49		
Step 4	22.57		
Step 5	23.69		
Recreation Center Director PP131 FTE	SC1.80.043	80	13703
08-JUL-23 CC H			
Step 1	34.72		
Step 2	36.56		
Step 3	38.48		
Step 4	40.50		
Step 5	42.63		
Recreation General Supervisor MA139 FTE	UM2.75.012	75	13703
08-JUL-23 CC M			
Step 1	8296.93		
Step 2	8734.69		
Step 3	9193.42		
Step 4	9678.78		
Step 5	10186.99		
Recreation Leader I, PT PP132 PTS	SI1.80.003	80	13703
08-JUL-23 CU H			
Step 1	18.83		
Step 2	19.79		
Step 3	20.77		
Step 4	21.81		
Step 5	22.90		
Recreation Leader II, PPT PP133 PPT	SC1.80.002	80	13703
08-JUL-23 CC H			
Step 1	21.66		
Step 2	22.74		
Step 3	23.87		
Step 4	25.08		
Step 5	26.33		
Recreation Leader II, PT PP134 PTS	SI1.80.010	80	13703
08-JUL-23 CU H			
Step 1	21.66		
Step 2	22.74		

Step 3 23.87  
 Step 4 25.08  
 Step 5 26.33

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Recreation Program Director PP135 FTE	SC1.80.025	80	13703
08-JUL-23 CC H			
Step 1	30.56		
Step 2	32.17		
Step 3	33.86		
Step 4	35.64		
Step 5	37.50		
Recreation Services Manager, Assistant EM111 FTE UM2.75.015		75	13703
08-JUL-23 CC M			
Step 1	9606.46		
Step 2	10110.86		
Step 3	10643.80		
Step 4	11203.41		
Step 5	11793.46		
Recreation Specialist I, PPT PP136 PPT	SC1.80.004	80	13703
08-JUL-23 CC H			
Step 1	22.06		
Step 2	23.23		
Step 3	24.45		
Step 4	25.74		
Step 5	27.10		
Recreation Specialist I, PT PP137 PTS	SI1.80.013	80	13703
08-JUL-23 CU H			
Step 1	22.07		
Step 2	23.23		
Step 3	24.45		
Step 4	25.74		
Step 5	27.10		
Recreation Specialist II, PPT PP138 PPT	SC1.80.015	80	13703
08-JUL-23 CC H			
Step 1	28.46		
Step 2	29.97		
Step 3	31.55		
Step 4	33.21		
Step 5	34.96		

Recreation Specialist II, PT	PP139	PTS	SI1.80.019	80	13703
08-JUL-23	CU	H			
Step 1	28.48				
Step 2	29.98				
Step 3	31.55				
Step 4	33.21				
Step 5	34.96				

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Recreation Specialist III, PPT	PP161	PPT	SC1.80.043	80	13703
08-JUL-23	CC	H			
Step 1	34.72				
Step 2	36.56				
Step 3	38.48				
Step 4	40.50				
Step 5	42.63				

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Recreation Specialist III, PT	PP162	PTS	SI1.80.058	80	13703
08-JUL-23	CU	H			
Step 1	34.72				
Step 2	36.56				
Step 3	38.48				
Step 4	40.49				
Step 5	42.63				

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Recreation Supervisor	SC209	FTE	UH1.75.009	75	13703
08-JUL-23	CC	M			
Step 1	7164.40				
Step 2	7543.17				
Step 3	7939.07				
Step 4	8357.82				
Step 5	8797.52				

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Recycling Program Specialist I	AP447	FTE	TW1.75.006	75	13703
08-JUL-23	CC	M			
Step 1	6191.76				
Step 2	6517.24				
Step 3	6859.86				
Step 4	7221.50				
Step 5	7602.19				

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Recycling Program Specialist II	PP140	FTE	TW1.75.009	75	13703
08-JUL-23	CC	M			
Step 1	7168.19				
Step 2	7545.08				

Step 3 7942.89  
 Step 4 8359.74  
 Step 5 8801.32

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Recycling Program Specialist III PP141 FTE UM2.75.012 75 13703  
 08-JUL-23 CC M  
 Step 1 8296.93  
 Step 2 8734.69  
 Step 3 9193.42  
 Step 4 9678.78  
 Step 5 10186.99

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Recycling Supervisor SC210 FTE UM2.75.015 75 13703  
 08-JUL-23 CC M  
 Step 1 9606.46  
 Step 2 10110.86  
 Step 3 10643.80  
 Step 4 11203.41  
 Step 5 11793.46

---

Refuge Naturalist TR196 FTE SC1.80.008 80 13703  
 08-JUL-23 CC H  
 Step 1 26.50  
 Step 2 27.90  
 Step 3 29.35  
 Step 4 30.89  
 Step 5 32.53

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Registered Veterinary Technician TC144 FTE SD1.80.006 80 13703  
 08-JUL-23 CC H  
 Step 1 31.71  
 Step 2 33.37  
 Step 3 35.13  
 Step 4 36.98  
 Step 5 38.93

---

Registered Veterinary Technician, PPT TC145 PPT SD1.80.005 80 13703  
 08-JUL-23 CC H  
 Step 1 24.18  
 Step 2 25.56  
 Step 3 26.92  
 Step 4 28.31  
 Step 5 29.67

---

Registered Veterinary Technician, PT TC146 PTS SI1.80.061 80 13703  
 08-JUL-23 CU H  
 Step 1 24.18  
 Step 2 25.56  
 Step 3 26.92  
 Step 4 28.30  
 Step 5 29.67

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Rehabilitation Advisor I AP312 FTE TW1.75.005 75 13703  
 08-JUL-23 CC M  
 Step 1 5896.73  
 Step 2 6206.98  
 Step 3 6534.37  
 Step 4 6876.98  
 Step 5 7240.53

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Rehabilitation Advisor II AP313 FTE TW1.75.007 75 13703  
 08-JUL-23 CC M  
 Step 1 6502.01  
 Step 2 6842.72  
 Step 3 7204.37  
 Step 4 7583.15  
 Step 5 7982.86

---

Rehabilitation Advisor III AP314 FTE TW1.75.010 75 13703  
 08-JUL-23 CC M  
 Step 1 7526.05  
 Step 2 7921.95  
 Step 3 8338.80  
 Step 4 8778.49  
 Step 5 9241.01

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Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13703  
 08-JUL-23 CC H  
 Step 1 31.00  
 Step 2 32.64  
 Step 3 34.35  
 Step 4 36.15  
 Step 5 38.07

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Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13703  
 08-JUL-23 CC M  
 Step 1 8797.04  
 Step 2 9260.36



Step 3 9746.74  
 Step 4 10260.02  
 Step 5 10800.26

---

Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13703  
 08-JUL-23 CC M  
 Step 1 10082.31  
 Step 2 10613.36  
 Step 3 11171.05  
 Step 4 11759.20  
 Step 5 12377.79

---

Rent Adjustment Program Assistant SS209 FTE TW1.75.041 75 13703  
 08-JUL-23 CC M  
 Step 1 6486.45  
 Step 2 6827.69  
 Step 3 7187.82  
 Step 4 7564.68  
 Step 5 7964.59

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Rent Adjustment Program Manager, Asst AP458 FTE UM2.75.019 75 13703  
 08-JUL-23 CC M  
 Min 11675.44  
 Max 14336.42

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Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13703  
 08-JUL-23 CC M  
 Step 1 5896.73  
 Step 2 6206.98  
 Step 3 6534.37  
 Step 4 6876.98  
 Step 5 7240.53

---

Reprographic Assistant SS180 FTE SD1.75.013 75 13703  
 08-JUL-23 CC H  
 Step 1 24.85  
 Step 2 26.15  
 Step 3 27.54  
 Step 4 28.98  
 Step 5 30.49

---

Reprographic Offset Operator SS182 FTE SD1.75.018 75 13703  
 08-JUL-23 CC H  
 Step 1 26.35

Step 2 27.74  
 Step 3 29.21  
 Step 4 30.74  
 Step 5 32.37

---

Reprographic Shop Supervisor SC212 FTE UH1.75.008 75 13703  
 08-JUL-23 CC M  
 Step 1 6823.70  
 Step 2 7183.46  
 Step 3 7560.32  
 Step 4 7960.02  
 Step 5 8378.77

---

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13703  
 08-JUL-23 CC M  
 Step 1 5508.99  
 Step 2 5799.15  
 Step 3 6105.02  
 Step 4 6426.53  
 Step 5 6763.75

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13703  
 08-JUL-23 CC M  
 Step 1 9147.74  
 Step 2 9629.32  
 Step 3 10137.52  
 Step 4 10670.47  
 Step 5 11231.96

---

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13703  
 08-JUL-23 CU M  
 Min 16434.93  
 Max 20178.12

---

Revenue & Tax Administrator, Assistant AF062 FTE UM2.75.021 75 13703  
 08-JUL-23 CC M  
 Min 12872.69  
 Max 15805.83

---

Revenue Analyst AP320 FTE UM2.75.012 75 13703  
 08-JUL-23 CC M  
 Step 1 8296.93  
 Step 2 8734.69  
 Step 3 9193.42

Step 4 9678.78  
 Step 5 10186.99

---

Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13703  
 08-JUL-23 CC M  
 Min 11675.44  
 Max 14336.42

---

Revenue Assistant AP321 FTE SD1.75.043 75 13703  
 08-JUL-23 CC H  
 Step 1 32.90  
 Step 2 34.63  
 Step 3 36.46  
 Step 4 38.39  
 Step 5 40.39

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Revenue Operations Supervisor SC213 FTE UH1.75.014 75 13703  
 08-JUL-23 CC M  
 Step 1 9145.85  
 Step 2 9625.49  
 Step 3 10133.69  
 Step 4 10666.66  
 Step 5 11228.16

---

Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13703  
 08-JUL-23 CC M  
 Step 1 6191.76  
 Step 2 6517.24  
 Step 3 6859.86  
 Step 4 7221.50  
 Step 5 7602.19

---

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13703  
 08-JUL-23 CC M  
 Step 1 7168.19  
 Step 2 7545.08  
 Step 3 7942.89  
 Step 4 8359.74  
 Step 5 8801.32

---

School Traffic Safety Supervisor AP460 FTE UH1.75.022 75 13703  
 08-JUL-23 CC M  
 Step 1 7028.40  
 Step 2 7398.94

Step 3 7787.12  
 Step 4 8198.83  
 Step 5 8630.12

---

Senior Aide, PT PP142 PTS UJ1.75.001 75 13697  
 01-JAN-22 CU H  
 Min 15.97  
 Max 15.97

---

Senior Center Director PP143 FTE UH1.80.005 80 13703  
 08-JUL-23 CC M  
 Step 1 6189.56  
 Step 2 6515.33  
 Step 3 6857.09  
 Step 4 7218.84  
 Step 5 7598.55

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13703  
 08-JUL-23 CC M  
 Step 1 6189.56  
 Step 2 6515.33  
 Step 3 6857.09  
 Step 4 7218.84  
 Step 5 7598.55

---

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13703  
 08-JUL-23 CC M  
 Step 1 9147.74  
 Step 2 9629.31  
 Step 3 10137.51  
 Step 4 10670.46  
 Step 5 11231.96

---

Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13703  
 08-JUL-23 CC M  
 Step 1 9147.74  
 Step 2 9629.31  
 Step 3 10137.51  
 Step 4 10670.46  
 Step 5 11231.96

---

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13703  
 08-JUL-23 CC H  
 Step 1 56.31

Step 2 59.27  
 Step 3 62.40  
 Step 4 65.69  
 Step 5 69.14

---

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13703  
 08-JUL-23 CC M  
 Step 1 7168.19  
 Step 2 7545.08  
 Step 3 7942.89  
 Step 4 8359.74  
 Step 5 8801.32

---

Senior Hearing Officer SC248 FTE UH1.75.019 75 13703  
 08-JUL-23 CC M  
 Min 11671.66  
 Max 14330.70

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13703  
 08-JUL-23 CC M  
 Min 11675.44  
 Max 14336.42

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Senior Services Administrator MA141 FTE UM2.75.019 75 13703  
 08-JUL-23 CC M  
 Min 11675.44  
 Max 14336.42

---

Senior Services Program Assistant PP144 FTE TW1.75.004 75 13703  
 08-JUL-23 CC M  
 Step 1 5616.91  
 Step 2 5911.96  
 Step 3 6222.21  
 Step 4 6549.60  
 Step 5 6896.02

---

Senior Services Program Assistant, PPT PP145 PPT TW1.75.004 75 13703  
 08-JUL-23 CC M  
 Step 1 5616.91  
 Step 2 5911.96  
 Step 3 6222.21  
 Step 4 6549.60  
 Step 5 6896.02

---

Senior Services Program Assistant, PT PP173 PTS TL1.75.029 75 13703  
 08-JUL-23 CU M  
 Step 1 5616.38  
 Step 2 5911.39  
 Step 3 6221.60  
 Step 4 6548.96  
 Step 5 6895.35

---

Senior Services Supervisor SC220 FTE UH1.75.011 75 13703  
 08-JUL-23 CC M  
 Step 1 8041.29  
 Step 2 8465.64  
 Step 3 8911.31  
 Step 4 9380.22  
 Step 5 9874.33

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Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Sergeant Of Police PS178 FTE PP1.80.004 80 13703  
 08-JUL-23 CC M  
 Step 1 14105.14

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Sergeant of Police PS191 FTE PP1.84.003 84 13703  
 08-JUL-23 CC M  
 Step 1 14810.40

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Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13703  
 08-JUL-23 CC M  
 Step 1 13449.42

---

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13703  
 08-JUL-23 CC M  
 Step 1 14121.90

---

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13703  
 08-JUL-23 CC H  
 Step 1 38.32  
 Step 2 40.34  
 Step 3 42.48  
 Step 4 44.71  
 Step 5 47.07

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Sewer Maintenance Planner TR206 FTE TW1.75.013 75 13703  
 08-JUL-23 CC M  
 Step 1 8711.86  
 Step 2 9399.84

Step 3 9654.05  
 Step 4 10162.25  
 Step 5 10697.11

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Sewer Maintenance Worker TR176 FTE	SC1.80.021	80	13703
08-JUL-23	CC	H	
Step 1	31.31		
Step 2	32.97		
Step 3	34.70		
Step 4	36.52		
Step 5	38.44		

---

Sign Maintenance Worker TR177 FTE	SC1.80.026	80	13703
08-JUL-23	CC	H	
Step 1	30.71		
Step 2	32.32		
Step 3	34.03		
Step 4	35.80		
Step 5	37.71		

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Sign Shop Coordinator TR213 FTE	SC1.80.065	80	13703
08-JUL-23	CC	H	
Step 1	37.95		
Step 2	39.97		
Step 3	42.05		
Step 4	44.28		
Step 5	46.61		

---

Spatial Data Administrator AP326 FTE	UM2.75.019	75	13703
08-JUL-23	CC	M	
Min	11675.44		
Max	14336.42		

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Spatial Data Analyst III AP327 FTE	TW1.75.016	75	13703
08-JUL-23	CC	M	
Step 1	10086.12		
Step 2	10617.16		
Step 3	11176.77		
Step 4	11764.93		
Step 5	12383.52		

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Spatial Database Analyst III AP325 FTE	TW1.75.016	75	13703
08-JUL-23	CC	M	
Step 1	10086.12		

Step 2 10617.16  
 Step 3 11176.77  
 Step 4 11764.93  
 Step 5 12383.52

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Special Activity Permit Inspector AF060 FTE	SD1.75.058	75	13703
Effective Date 08-JUL-23	Status CC	Type H	
Step 1	42.89		
Step 2	45.14		
Step 3	47.50		
Step 4	50.02		
Step 5	52.65		

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Special Activity Permit Technician SS445 FTE	SD1.75.045	75	13703
Effective Date 08-JUL-23	Status CC	Type H	
Step 1	34.09		
Step 2	35.89		
Step 3	37.77		
Step 4	39.76		
Step 5	41.85		

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Special Activity Permit Technician, Sup SS208 FT	UH1.75.011	75	13703
Effective Date 08-JUL-23	Status CC	Type M	
Step 1	8041.29		
Step 2	8465.64		
Step 3	8911.31		
Step 4	9380.22		
Step 5	9874.33		

<b>Special Activity Permits Coordinator</b>	<b>MAXXX FTE</b>	<b>UM2.75.012</b>	<b>75 XXXXX</b>
<b>XX-XXX-23</b>	<b>CC</b>	<b>M</b>	
<b>Step 1</b>	<b>8296.93</b>		
<b>Step 2</b>	<b>8734.69</b>		
<b>Step 3</b>	<b>9193.42</b>		
<b>Step 4</b>	<b>9678.78</b>		
<b>Step 5</b>	<b>10186.99</b>		

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Special Assistant to the Mayor I MA102 FTE	TA1.75.038	75	13703
Effective Date 08-JUL-23	Status CU	Type M	
Min	7121.81		
Max	12332.81		

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Special Assistant to the Mayor I, PPT MA154 PPT	TA1.75.038	75	13703
Effective Date 08-JUL-23	Status CU	Type M	



Min 7121.81  
 Max 12332.81

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Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13703  
 08-JUL-23 CU M  
 Min 6847.91  
 Max 11858.50

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13703  
 08-JUL-23 CU M  
 Min 8717.58  
 Max 14203.17

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Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13703  
 08-JUL-23 CU M  
 Min 8717.58  
 Max 14203.17

---

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13703  
 08-JUL-23 CU M  
 Min 8381.46  
 Max 13655.56

---

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13703  
 08-JUL-23 CU M  
 Min 11678.80  
 Max 19216.52

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Special Assistant to the Mayor III, PPT EM272 PP UK2.75.029 75 13703  
 08-JUL-23 CU M  
 Min 11678.80  
 Max 19216.52

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Special Clerkship, PPT AP328 PPT TW1.75.036 75 13703  
 08-JUL-23 CC M  
 Step 1 4191.29  
 Step 2 4410.18  
 Step 3 4642.39  
 Step 4 4887.94  
 Step 5 5142.98

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Special Clerkship, PT AP329 PTS UG1.75.002 75 13703  
 08-JUL-23 CU H  
 Step 1 19.89  
 Step 2 21.83  
 Step 3 24.02  
 Step 4 26.42  
 Step 5 29.01

Special Counsel MA147 FTE U41.75.026 75 13703  
 08-JUL-23 CU M  
 Min 16430.22  
 Max 20172.00

Special Counsel - Labor & Employment MA161 FTE UP1.75.026 75 13703  
 08-JUL-23 CU M  
 Min 16428.60  
 Max 20170.02

Special Events Coordinator AP330 FTE TW1.75.012 75 13703  
 08-JUL-23 CC M  
 Step 1 8296.93  
 Step 2 8734.71  
 Step 3 9193.42  
 Step 4 9678.79  
 Step 5 10187.00

Special Events Coordinator, PT AP442 PTS TL1.75.032 75 13703  
 08-JUL-23 CU M  
 Step 1 8296.10  
 Step 2 8733.85  
 Step 3 9192.52  
 Step 4 9677.84  
 Step 5 10186.02

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13703  
 08-JUL-23 CC H  
 Step 1 57.02  
 Step 2 0.00  
 Step 3 0.00  
 Step 4 0.00  
 Step 5 0.00

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Specialty Combination Inspector	IS119	FTE	SC1.80.060	80 13703
08-JUL-23	CC	H		

Step 1 49.26  
 Step 2 51.84  
 Step 3 53.62  
 Step 4 57.44  
 Step 5 60.48

Specialty Combination Inspector, Senior IS120 FT SC1.80.061 80 13703

08-JUL-23 CC H

Step 1 55.20  
 Step 2 58.12  
 Step 3 61.15  
 Step 4 64.38  
 Step 5 67.77

Sports Official, PT PP160 PTS SI1.80.057 80 13703

08-JUL-23 CC H

Step 1 25.12

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13703

08-JUL-23 CC M

Min 11671.66

Max 14330.70

Stagehand, PPT TC139 PPT SB1.80.019 80 13703

08-JUL-23 CC H

Step 1 28.45  
 Step 2 29.97  
 Step 3 31.55  
 Step 4 33.19  
 Step 5 34.96

Stagehand, PT TC138 PTS SI1.80.019 80 13703

08-JUL-23 CU H

Step 1 28.48  
 Step 2 29.98  
 Step 3 31.55  
 Step 4 33.21  
 Step 5 34.96

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Stationary Engineer TR178 FTE SB1.80.012 80 13703

08-JUL-23 CC H

Step 1 39.40  
 Step 2 41.46  
 Step 3 43.66

Step 4 45.95  
 Step 5 48.38

---

Stationary Engineer, Chief SC223 FTE UH1.80.014 80 13703  
 08-JUL-23 CC M  
 Step 1 9145.85  
 Step 2 9625.49  
 Step 3 10133.69  
 Step 4 10666.66  
 Step 5 11228.16

---

Storekeeper SS186 FTE SC1.80.056 80 13703  
 08-JUL-23 CC H  
 Step 1 28.32  
 Step 2 29.80  
 Step 3 31.34  
 Step 4 33.00  
 Step 5 34.70

---

Storekeeper II SS187 FTE UH1.80.004 80 13703  
 08-JUL-23 CC M  
 Step 1 5613.12  
 Step 2 5910.06  
 Step 3 6220.32  
 Step 4 6547.68  
 Step 5 6892.20

---

Storekeeper III SS188 FTE UH1.80.007 80 13703  
 08-JUL-23 CC M  
 Step 1 6498.20  
 Step 2 6840.80  
 Step 3 7200.55  
 Step 4 7579.32  
 Step 5 7979.06

---

Street Construction & Maint Planner SC264 FTE TW1.80.014 80 13703  
 08-JUL-23 CC M  
 Step 1 7674.63  
 Step 2 8078.46  
 Step 3 8503.62  
 Step 4 8950.18  
 Step 5 9421.94

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Street Maintenance Leader TR180 FTE SC1.80.035 80 13703

08-JUL-23 CC H  
 Step 1 35.52  
 Step 2 37.40  
 Step 3 39.38  
 Step 4 41.45  
 Step 5 43.63

---

Street Sweeper Operator TR181 FTE SC1.80.034 80 13703

08-JUL-23 CC H  
 Step 1 33.50  
 Step 2 35.25  
 Step 3 37.12  
 Step 4 39.07  
 Step 5 41.13

---

Student Trainee, PT SS195 PTS UG1.80.004 80 13703

08-JUL-23 CU H  
 Min 16.56  
 Max 31.27

---

Subpoena Server AP331 FTE SC1.80.032 80 13703

08-JUL-23 CC H  
 Step 1 31.95  
 Step 2 33.62  
 Step 3 35.39  
 Step 4 37.26  
 Step 5 39.22

---

Support Services Supervisor SC225 FTE UM2.75.016 75 13703

08-JUL-23 CC M  
 Step 1 10086.13  
 Step 2 10617.16  
 Step 3 11176.76  
 Step 4 11764.92  
 Step 5 12383.53

---

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13703

08-JUL-23 CC H  
 Step 1 30.53  
 Step 2 32.14  
 Step 3 33.84  
 Step 4 35.61  
 Step 5 37.49

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Surveying Technician, Sr (Field)	ET133	FTE	SC1.80.038	80	13703
08-JUL-23	CC	H			
Step 1	35.12				
Step 2	36.96				
Step 3	38.92				
Step 4	40.96				
Step 5	43.11				

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Systems Accountant III	AF045	FTE	TW1.75.015	75	13703
08-JUL-23	CC	M			
Step 1	9606.45				
Step 2	10110.86				
Step 3	10643.80				
Step 4	11203.42				
Step 5	11793.46				

---

Systems Analyst I	AP332	FTE	TW1.75.007	75	13703
08-JUL-23	CC	M			
Step 1	6502.01				
Step 2	6842.72				
Step 3	7204.37				
Step 4	7583.15				
Step 5	7982.86				

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Systems Analyst II	AP333	FTE	TW1.75.011	75	13703
08-JUL-23	CC	M			
Step 1	7902.92				
Step 2	8317.86				
Step 3	8755.63				
Step 4	9218.18				
Step 5	9703.54				

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Systems Analyst II, PPT	AP399	PPT	TW1.75.011	75	13703
08-JUL-23	CC	M			
Step 1	7902.92				
Step 2	8317.86				
Step 3	8755.63				
Step 4	9218.18				
Step 5	9703.54				

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Systems Analyst III	AP334	FTE	TW1.75.015	75	13703
08-JUL-23	CC	M			
Step 1	9606.45				
Step 2	10110.86				
Step 3	10643.80				
Step 4	11203.42				
Step 5	11793.46				

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	
Tax Auditor I AF004 FTE	SD1.75.052	75	13703
08-JUL-23	CC	H	
Step 1	37.30		
Step 2	39.26		
Step 3	41.33		
Step 4	43.53		
Step 5	45.81		
Tax Auditor II AF022 FTE	SD1.75.058	75	13703
08-JUL-23	CC	H	
Step 1	42.89		
Step 2	45.14		
Step 3	47.50		
Step 4	50.02		
Step 5	52.65		
Tax Auditor III AF051 FTE	UH1.75.011	75	13703
08-JUL-23	CC	M	
Step 1	8041.29		
Step 2	8465.64		
Step 3	8911.31		
Step 4	9380.22		
Step 5	9874.33		
Tax Enforcement Officer II AF050 FTE	SD1.75.058	75	13703
08-JUL-23	CC	H	
Step 1	42.89		
Step 2	45.14		
Step 3	47.50		
Step 4	50.02		
Step 5	52.65		
Tax Enforcement Officer III AF052 FTE	UH1.75.011	75	13703
08-JUL-23	CC	M	
Step 1	8041.29		
Step 2	8465.64		
Step 3	8911.31		
Step 4	9380.22		
Step 5	9874.33		
Tax Representative I AF005 FTE	SD1.75.020	75	13703
08-JUL-23	CC	H	
Step 1	26.77		

Step 2 28.18  
 Step 3 29.66  
 Step 4 31.21  
 Step 5 32.86

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Tax Representative II AF024 FTE	SD1.75.058	75	13703
Effective Date 08-JUL-23	Status CC	Type H	
Step 1	42.89		
Step 2	45.14		
Step 3	47.50		
Step 4	50.02		
Step 5	52.65		

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Technical Communications Specialist AP338 FTE	TW1.75.012	75	13703
Effective Date 08-JUL-23	Status CC	Type M	
Step 1	8296.93		
Step 2	8734.71		
Step 3	9193.42		
Step 4	9678.79		
Step 5	10187.00		

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Telecommunication Systems Engineer AP339 FTE	TW1.75.015	75	13703
Effective Date 08-JUL-23	Status CC	Type M	
Step 1	9606.45		
Step 2	10110.86		
Step 3	10643.80		
Step 4	11203.42		
Step 5	11793.46		

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Telecommunications Electrician TR182 FTE	IE1.75.001	75	13703
Effective Date 08-JUL-23	Status CC	Type H	
Step 1	48.00		
Step 2	49.08		
Step 3	50.38		
Step 4	51.62		
Step 5	52.97		

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Telecommunications Electrician, Sr TR183 FTE	IE1.72.003	72	13703
Effective Date 08-JUL-23	Status CC	Type H	
Step 1	55.71		
Step 2	57.06		
Step 3	58.41		
Step 4	59.88		
Step 5	61.35		



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Telecommunications Supervisor	SC227	FTE	UH1.75.001	75	13703
08-JUL-23	CC	M			
Step 1	8709.95				
Step 2	9168.68				
Step 3	9650.23				
Step 4	10158.43				
Step 5	10693.31				

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Telecommunications Technician	TC140	FTE	IE1.80.002	80	13703
08-JUL-23	CC	H			
Step 1	38.89				
Step 2	40.91				
Step 3	43.07				
Step 4	45.34				
Step 5	47.71				

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Telecommunications Technician, PT	TC142	PTS	IE1.80.002	80	13703
08-JUL-23	CC	H			
Step 1	38.89				
Step 2	40.91				
Step 3	43.07				
Step 4	45.34				
Step 5	47.71				

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Telephone Services Specialist	AP340	FTE	IE1.75.002	75	13703
08-JUL-23	CC	H			
Step 1	53.56				
Step 2	54.82				
Step 3	56.14				
Step 4	57.57				
Step 5	58.96				

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Temp Contract Svcs Employee, PT	AP341	PTS	CON.75.001	75	13703
08-JUL-23	CU	M			
Min	2650.01				
Max	34385.24				

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Temporary Contract Svcs Emp, PT (Sworn)	AP459	PT	CON.80.001	80	13703
08-JUL-23	CU	M			
Min	8405.24				
Max	28462.64				

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Traffic Engineering Technician, Senior	ET134	FTE	SD1.75.062	75	13703
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08-JUL-23	CC	H
Step 1	44.34	
Step 2	46.64	
Step 3	49.11	
Step 4	51.69	
Step 5	54.41	

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Traffic Painter TR185	FTE	SB1.80.012	80 13703
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08-JUL-23	CC	H
Step 1	39.40	
Step 2	41.46	
Step 3	43.66	
Step 4	45.95	
Step 5	48.38	

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Traffic Sign Maker TR186	FTE	SC1.80.019	80 13703
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08-JUL-23	CC	H
Step 1	32.90	
Step 2	34.62	
Step 3	36.45	
Step 4	38.36	
Step 5	40.38	

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Training & Public Services Administrator AP343	F	UM2.75.012	75 13703
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08-JUL-23	CC	M
Step 1	8296.93	
Step 2	8734.69	
Step 3	9193.42	
Step 4	9678.78	
Step 5	10186.99	

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Training Coordinator AP435	FTE	UM2.75.012	75 13703
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08-JUL-23	CC	M
Step 1	8296.93	
Step 2	8734.69	
Step 3	9193.42	
Step 4	9678.78	
Step 5	10186.99	

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Transportation Planner I AP453	FTE	TW1.75.007	75 13703
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08-JUL-23	CC	M
Step 1	6502.01	
Step 2	6842.72	
Step 3	7204.37	

Step 4 7583.15  
 Step 5 7982.86

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Transportation Planner II	AP454	FTE	TW1.75.010	75	13703
08-JUL-23	CC	M			
Step 1	7526.05				
Step 2	7921.95				
Step 3	8338.80				
Step 4	8778.49				
Step 5	9241.01				

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Transportation Planner III	AP455	FTE	TW1.75.013	75	13703
08-JUL-23	CC	M			
Step 1	8711.86				
Step 2	9399.84				
Step 3	9654.05				
Step 4	10162.25				
Step 5	10697.11				

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Transportation Planner, Senior	TR187	FTE	UM2.75.018	75	13703
08-JUL-23	CC	M			
Step 1	11119.66				
Step 2	11705.90				
Step 3	12320.71				
Step 4	12969.78				
Step 5	13653.09				

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Transportation Planner, Senior, PPT	AP344	PPT	UM1.75.018	75	13703
08-JUL-23	CC	M			
Step 1	11119.67				
Step 2	11705.91				
Step 3	12320.71				
Step 4	12969.75				
Step 5	13653.09				

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Treasury Administrator	EM206	FTE	UK2.75.026	75	13703
08-JUL-23	BE	M			
Min	16434.93				
Max	20178.12				

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Treasury Administrator, Asst	AF061	FTE	UM2.75.021	75	13703
08-JUL-23	CC	M			
Min	12872.69				
Max	15805.83				

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Treasury Analyst I	AF057	FTE	TW1.75.006	75	13703
08-JUL-23	CC	M			
Step 1	6191.76				
Step 2	6517.24				
Step 3	6859.86				
Step 4	7221.50				
Step 5	7602.19				

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Treasury Analyst II	AF058	FTE	TW1.75.009	75	13703
08-JUL-23	CC	M			
Step 1	7168.19				
Step 2	7545.08				
Step 3	7942.89				
Step 4	8359.74				
Step 5	8801.32				

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Treasury Analyst III	AF035	FTE	UH1.75.013	75	13703
08-JUL-23	CC	M			
Step 1	8797.04				
Step 2	9260.36				
Step 3	9746.74				
Step 4	10260.02				
Step 5	10800.26				

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Tree High Climber	TR188	FTE	SC1.80.037	80	13703
08-JUL-23	CC	H			
Step 1	37.84				
Step 2	39.82				
Step 3	41.90				
Step 4	44.11				
Step 5	46.42				

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Tree Supervisor I	SC229	FTE	UH1.80.010	80	13703
08-JUL-23	CC	M			
Step 1	7524.14				
Step 2	7920.05				
Step 3	8336.89				
Step 4	8774.69				
Step 5	9237.19				

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Tree Supervisor II	SC230	FTE	UH1.80.013	80	13703
08-JUL-23	CC	M			
Step 1	8709.95				

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Step 2 9168.68  
 Step 3 9650.23  
 Step 4 10158.43  
 Step 5 10693.31

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Tree Trimmer TR189 FTE	SC1.80.031	80	13703
08-JUL-23	CC	H	
Step 1	35.19		
Step 2	37.05		
Step 3	39.01		
Step 4	41.04		
Step 5	43.20		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Tree Trimmer Crew Leader TR214 FTE	SC1.80.037	80	13703
08-JUL-23	CC	H	
Step 1	37.84		
Step 2	39.82		
Step 3	41.90		
Step 4	44.11		
Step 5	46.42		

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Tree Worker TR190 FTE	SC1.80.014	80	13703
08-JUL-23	CC	H	
Step 1	30.48		
Step 2	32.01		
Step 3	33.61		
Step 4	35.30		
Step 5	37.12		

<b>Triangle Incident Response Coordinator PPXXX FTE</b>	<b>UH1.75.012</b>	<b>75</b>	<b>XXXXX</b>
<b>XX-XXX-23</b>	<b>CC</b>	<b>M</b>	
<b>Step 1</b>	<b>8295.02</b>		
<b>Step 2</b>	<b>8730.89</b>		
<b>Step 3</b>	<b>9191.51</b>		
<b>Step 4</b>	<b>9674.99</b>		
<b>Step 5</b>	<b>10183.17</b>		

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Truck Driver TR191 FTE	SC1.80.030	80	13703
08-JUL-23	CC	H	
Step 1	31.61		
Step 2	33.26		
Step 3	35.02		
Step 4	36.87		
Step 5	38.80		

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US&R Warehouse & Logistics Specialist PS201 FTE SB1.80.011 80 13703  
 08-JUL-23 CC H  
 Step 1 37.12  
 Step 2 39.07  
 Step 3 41.13  
 Step 4 43.30  
 Step 5 45.57

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US&R Warehouse/Logistics Specialist, PPT PS202 P SB1.80.011 80 13703  
 08-JUL-23 CC H  
 Step 1 37.12  
 Step 2 39.07  
 Step 3 41.13  
 Step 4 43.30  
 Step 5 45.57

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US&R Wrhs & Logistics Spec, PT PS205 PTS SI1.80.059 80 13703  
 08-JUL-23 CU H  
 Step 1 37.12  
 Step 2 39.06  
 Step 3 41.13  
 Step 4 43.30  
 Step 5 45.57

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Urban Economic Analyst I AP345 FTE TW1.75.005 75 13703  
 08-JUL-23 CC M  
 Step 1 5896.73  
 Step 2 6206.98  
 Step 3 6534.37  
 Step 4 6876.98  
 Step 5 7240.53

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Urban Economic Analyst II AP346 FTE TW1.75.008 75 13703  
 08-JUL-23 CC M  
 Step 1 6825.59  
 Step 2 7185.34  
 Step 3 7564.11  
 Step 4 7961.92  
 Step 5 8380.67

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Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13703  
 08-JUL-23 CC M  
 Step 1 6825.59

Step 2 7185.34  
 Step 3 7564.11  
 Step 4 7961.92  
 Step 5 8380.67

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Urban Economic Analyst III AP348 FTE TW1.75.011 75 13703  
 08-JUL-23 CC M  
 Step 1 7902.92  
 Step 2 8317.86  
 Step 3 8755.63  
 Step 4 9218.18  
 Step 5 9703.54

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Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13703  
 08-JUL-23 CC M  
 Step 1 7902.92  
 Step 2 8317.86  
 Step 3 8755.63  
 Step 4 9218.18  
 Step 5 9703.54

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Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13703  
 08-JUL-23 CC M  
 Step 1 9606.45  
 Step 2 10110.86  
 Step 3 10643.80  
 Step 4 11203.42  
 Step 5 11793.46

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13703  
 08-JUL-23 CC M  
 Step 1 9606.45  
 Step 2 10110.86  
 Step 3 10643.80  
 Step 4 11203.42  
 Step 5 11793.46

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Urban Economic Analyst IV, Projects PPT AP452 PP TW1.75.015 75 13703  
 08-JUL-23 CC M  
 Step 1 9606.45  
 Step 2 10110.86  
 Step 3 10643.80  
 Step 4 11203.42  
 Step 5 11793.46

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Urban Economic Coordinator SC231 FTE UM2.75.017 75 13703  
 08-JUL-23 CC M  
 Step 1 10590.51  
 Step 2 11148.21  
 Step 3 11734.45  
 Step 4 12353.07  
 Step 5 13002.12

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Van Driver TR212 FTE SC1.80.059 80 13703  
 08-JUL-23 CC H  
 Step 1 19.44  
 Step 2 20.45  
 Step 3 21.51  
 Step 4 22.64  
 Step 5 23.84

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Van Driver, PPT TR211 PPT SC1.80.059 80 13703  
 08-JUL-23 CC H  
 Step 1 19.44  
 Step 2 20.45  
 Step 3 21.51  
 Step 4 22.64  
 Step 5 23.84

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Van Driver, PT TR192 PTS SI1.80.008 80 13703  
 08-JUL-23 CU H  
 Step 1 19.44  
 Step 2 20.45  
 Step 3 21.51  
 Step 4 22.63  
 Step 5 23.84

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Vegetation Management Supervisor SC232 FTE UH1.75.012 75 13703  
 08-JUL-23 CC M  
 Step 1 8295.02  
 Step 2 8730.89  
 Step 3 9191.51  
 Step 4 9674.99  
 Step 5 10183.17

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Veterinarian AP401 FTE UM2.75.021 75 13703  
 08-JUL-23 CC M  
 Min 12872.69



Max 15805.83

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Veterinarian, PPT AP402 PPT UM2.75.021 75 13703  
 08-JUL-23 CC M  
 Min 12872.69  
 Max 15805.83

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Veterinarian, PT AP443 PTS TL1.75.036 75 13703  
 08-JUL-23 CU M  
 Min 12872.69  
 Max 15805.83

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Veterinary Assistant TC147 FTE SD1.80.005 80 13703  
 08-JUL-23 CC H  
 Step 1 24.18  
 Step 2 25.56  
 Step 3 26.92  
 Step 4 28.31  
 Step 5 29.67

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Violence Prevention Services Manager MA169 FTE UM2.75.017 75 13703  
 08-JUL-23 CC M  
 Step 1 10590.51  
 Step 2 11148.21  
 Step 3 11734.45  
 Step 4 12353.07  
 Step 5 13002.12

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Violence Prevention Services Superisior MA170 FTE UH1.75.010 75 13703  
 08-JUL-23 CC M  
 Step 1 7524.14  
 Step 2 7920.05  
 Step 3 8336.89  
 Step 4 8774.69  
 Step 5 9237.19

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Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13703  
 08-JUL-23 CC M  
 Step 1 10590.51  
 Step 2 11148.21  
 Step 3 11734.45  
 Step 4 12353.07  
 Step 5 13002.12

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Volunteer Program Specialist AP351 FTE TW1.75.005 75 13703  
 08-JUL-23 CC M  
 Step 1 5896.73  
 Step 2 6206.98  
 Step 3 6534.37  
 Step 4 6876.98  
 Step 5 7240.53

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Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13703  
 08-JUL-23 CC M  
 Step 1 5896.73  
 Step 2 6206.98  
 Step 3 6534.37  
 Step 4 6876.98  
 Step 5 7240.53

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Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13703  
 08-JUL-23 CC M  
 Step 1 7168.19  
 Step 2 7545.08  
 Step 3 7942.89  
 Step 4 8359.74  
 Step 5 8801.32

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Water Safety Instructor, PT AP354 PTS SI1.80.006 80 13703  
 08-JUL-23 CU H  
 Step 1 23.66  
 Step 2 24.56  
 Step 3 25.60  
 Step 4 26.49  
 Step 5 27.46

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Watershed Program Supervisor SC243 FTE UM2.75.015 75 13703  
 08-JUL-23 CC M  
 Step 1 9606.46  
 Step 2 10110.86  
 Step 3 10643.80  
 Step 4 11203.41  
 Step 5 11793.46

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Web Master AP364 FTE TW1.75.015 75 13703  
 08-JUL-23 CC M  
 Step 1 9606.45  
 Step 2 10110.86

Step 3 10643.80  
Step 4 11203.42  
Step 5 11793.46

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Web Specialist AP398 FTE TW1.75.006 75 13703

08-JUL-23 CC M

Step 1 6191.76  
Step 2 6517.24  
Step 3 6859.86  
Step 4 7221.50  
Step 5 7602.19

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Youth Sports Program Coordinator SC236 FTE TW1.75.007 75 13703

08-JUL-23 CC M

Step 1 6502.01  
Step 2 6842.72  
Step 3 7204.37  
Step 4 7583.15  
Step 5 7982.86

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**SECTION 7. Severability.** If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional.

**SECTION 8. Effective Date.** This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES – FIFE, GALLO, JENKINS, KALB, KAPLAN, RAMACHANDRAN, REID, AND  
PRESIDENT FORTUNATO BAS

NOES –  
ABSENT –  
ABSTENTION –

ATTEST: \_\_\_\_\_

ASHA REED  
City Clerk and Clerk of the Council of the  
City of Oakland, California

Date of Attestation: \_\_\_\_\_

## NOTICE AND DIGEST

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. (“SALARY ORDINANCE”) TO: (A) ADD THE FULL-TIME CLASSIFICATION OF TRIANGLE INCIDENT RESPONSE COORDINATOR AND THE FULL-TIME CLASSIFICATION OF SPECIAL ACTIVITY PERMITS COORDINATOR; AND (B) AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF PLANNER III, HISTORIC PRESERVATION AND THE PERMANENT PART-TIME CLASSIFICATION OF PLANNER III, HISTORICAL PRESERVATION.**

This ordinance authorizes changes to the City’s Classification Plan as shown in the City’s Salary Schedule to add new classifications and amend existing salary rates. Two departments are requesting new classifications to align with operational and service delivery needs. This applies to the Triangle Incident Response Coordinator in DVP and Special Activity Permits Coordinator in EWD. The pay rates for the full-time and permanent part-time Planner III, Historic Preservation classifications are being modified to align with the general Planner III salary rate that was modified as part of the labor agreement with IFPTE, Local 21 dated July 1, 2022 to June 30, 2025.