

INTRODUCED BY COUNCIL MEMBER  
2017 FEB 16 PM 7:26

  
CITY ATTORNEY

**OAKLAND CITY COUNCIL**  
**ORDINANCE NO. 13426 C.M.S.**

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATION OF HEAD START ERSEA AND DATA PROGRAM COORDINATOR; TO ADD THE PART-TIME CLASSIFICATION OF FIREBOAT ATTENDANT, PT; TO ADD THE FULL-TIME AND PERMANENT PART-TIME CLASSIFICATIONS OF US&R WAREHOUSE AND LOGISTICS SPECIALIST; TO ADD THE FULL-TIME CLASSIFICATION OF VAN DRIVER; TO AMEND THE TITLE OF HEAD START NUTRITION COORDINATOR TO HEAD START HEALTH AND NUTRITION COORDINATOR; TO ADJUST THE REPRESENTATION UNIT OF THE CLASSIFICATION OF ENERGY ENGINEER III; AND TO DELETE THE FULL-TIME CLASSIFICATIONS OF ZOO KEEPER AND ZOO KEEPER III**

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective as of January 14, 2017, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.005 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Head Start ERSEA And Data Program</u>	<u>PP180</u>	<u>Step 1</u>	<u>4724.35</u>
<u>Coordinator</u>		<u>Step 2</u>	<u>4972.92</u>
		<u>Step 3</u>	<u>5235.21</u>
		<u>Step 4</u>	<u>5509.70</u>
		<u>Step 5</u>	<u>5800.97</u>

**Section 3.** Effective as of February 11, 2017, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SI1.80.XXX Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Fireboat Attendant, PT</u>	<u>PS200</u>	<u>Step 1</u>	<u>28.87</u>
		<u>Step 2</u>	<u>30.39</u>
		<u>Step 3</u>	<u>31.99</u>
		<u>Step 4</u>	<u>33.68</u>
		<u>Step 5</u>	<u>35.45</u>

**Section 4.** Effective as of January 14, 2017, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SB1.80.011 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>US&amp;R Warehouse And Logistics Specialist</u>	<u>PS201</u>	<u>Step 1</u>	<u>28.87</u>
		<u>Step 2</u>	<u>30.39</u>
		<u>Step 3</u>	<u>31.99</u>
		<u>Step 4</u>	<u>33.68</u>
		<u>Step 5</u>	<u>35.45</u>

**Section 5.** Effective as of February 11, 2017, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SB1.80.011 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>US&amp;R Warehouse And Logistics Specialist, PPT</u>	<u>PS202</u>	<u>Step 1</u>	<u>28.87</u>
		<u>Step 2</u>	<u>30.39</u>
		<u>Step 3</u>	<u>31.99</u>
		<u>Step 4</u>	<u>33.68</u>
		<u>Step 5</u>	<u>35.45</u>

**Section 6.** Effective as of January 14, 2017, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SC1.80.059 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Van Driver</u>	<u>TR212</u>	<u>Step 1</u>	<u>15.12</u>
		<u>Step 2</u>	<u>15.91</u>
		<u>Step 3</u>	<u>16.73</u>
		<u>Step 4</u>	<u>17.61</u>
		<u>Step 5</u>	<u>18.54</u>

**Section 7.** Effective as of January 14, 2017, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.005 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Head Start Health And Nutrition</u>	<u>SC159</u>	Step 1	4724.35
<u>Coordinator</u>		Step 2	4972.92
<del>Head Start Nutrition Coordinator</del>		Step 3	5235.21
		Step 4	5509.70
		Step 5	5800.97

**Section 8.** Effective as of March 25, 2017, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~TF1.75.013~~ TM2.75.001 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Rate</b>	<b>Salary</b>
<u>Energy Engineer III</u>	<u>TR133</u>	Step 1	9443.37	<u>9443.39</u>
		Step 2	9941.27	9941.27
		Step 3	10463.39	<u>10463.38</u>
		Step 4	11014.60	<u>11014.59</u>
		Step 5	11594.91	11594.91

**Section 9.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SC1.80.008 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Rate</b>	<b>Salary</b>
<del>Zoo-Keeper</del>	<del>TR193</del>	Step-1	20.61
		Step-2	21.70
		Step-3	22.83
		Step-4	24.03
		Step-5	25.30

**Section 10.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UH1.80.003 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Rate</b>	<b>Salary</b>
<del>Zoo-Keeper III</del>	<del>TR194</del>	Step-1	4283.64
		Step-2	4509.33
		Step-3	4745.70
		Step-4	4995.80
		Step-5	5259.61

**Section 11.** Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, MAR 21 2017 2017

**PASSED BY THE FOLLOWING VOTE:**

AYES- BROOKS, CAMPBELL WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN,  
AND PRESIDENT REID - 8

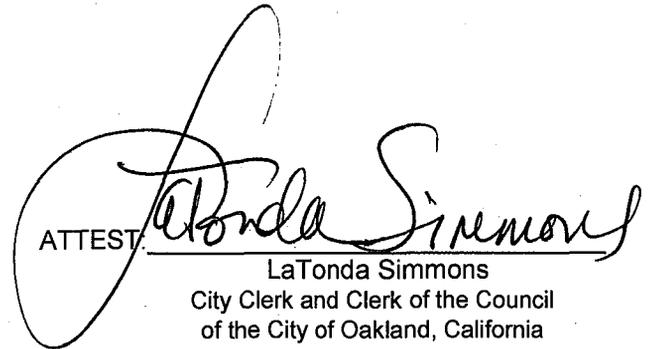
NOES- 0

ABSENT- 0

ABSTENTION- 0

**Introduction Date**

MAR 07 2017

ATTEST:   
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION: March 27, 2017

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**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATION OF HEAD START ERSEA AND DATA PROGRAM COORDINATOR; TO ADD THE PART-TIME CLASSIFICATION OF FIREBOAT ATTENDANT, PT; TO ADD THE FULL-TIME AND PERMANENT PART-TIME CLASSIFICATIONS OF US&R WAREHOUSE AND LOGISTICS SPECIALIST; TO ADD THE FULL-TIME CLASSIFICATION OF VAN DRIVER; TO AMEND THE TITLE OF HEAD START NUTRITION COORDINATOR TO HEAD START HEALTH AND NUTRITION COORDINATOR; TO ADJUST THE REPRESENTATION UNIT OF THE CLASSIFICATION OF ENERGY ENGINEER III; AND DELETE THE FULL-TIME CLASSIFICATIONS OF ZOO KEEPER AND ZOO KEEPER III**

**DIGEST**

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add the Full-Time Classification of Head Start ERSEA And Data Program Coordinator; To Add the Part-Time Classification of Fireboat Attendant, PT; To Add the Full-Time and Permanent Part-Time Classifications of US&R Warehouse And Logistics Specialist; To Add the Full-Time Classification of Van Driver; To Amend the Title of Head Start Nutrition Coordinator to Head Start Health and Nutrition Coordinator; To Adjust the Representation Unit of the Classification of Energy Engineer III; and Delete the Full-Time Classifications of Zoo Keeper and Zoo Keeper III

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