

CITY OF OAKLAND

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2018 APR 26 PM 2:16

AGENDA REPORT

TO: Sabrina B. Landreth
City Administrator

FROM: Ian Appleyard
HRM Director

SUBJECT: Amendment to Ordinance No. 12187
C.M.S. (The Salary Ordinance) to Add
Various New Budget Classifications

DATE: April 16, 2018

City Administrator Approval

Date:

4/25/18

RECOMMENDATION

Staff Recommends that the City Council Adopt: (1) A Resolution Recommending To The Civil Service Board The Exemption Of The Classification Of Manager, Finance From The Operation Of Civil Service And (2) A Resolution Recommending To The Civil Service Board The Exemption Of The Classification Of Budget & Management Analyst, Principal From The Operation Of Civil Service And (3) An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add the Title Of Manager, Finance; To Add The Title Of Budget & Management Analyst, Principal; To Add The Title Of Budget & Management Analyst, Senior; To Add The Title Of Budget & Management Analyst; And To Amend The Title Of Assistant Budget Analyst To Budget & Management Analyst, Assistant.

EXECUTIVE SUMMARY

Adoption of the resolutions recommending exemption of the Manager, Finance and Budget & Management Analyst, Principal classifications from the Civil Service Board and adoption of the proposed ordinance will ensure accuracy of the City's classification plan and Salary Schedule.

If City Council does not take the recommended actions, the necessary classifications will not be created and would prevent the Finance Department from appropriately classifying, staffing, and filling the various required positions in the Budget Bureau.

BACKGROUND / LEGISLATIVE HISTORY

The Salary Ordinance (Ordinance No. 12187 C.M.S.) establishes salaries as well as other terms and conditions of City employment including the classification titles and bargaining unit designation of positions. The Ordinance is amended from time to time to accommodate the City's evolving classification needs. Pursuant to the Personnel Manual (Civil Service Rules), Section 3.04, components of the City's Classification Plan shall be administered and maintained by the Personnel Director with the approval of the Civil Service Board.

Item: _____
Finance & Management Committee
May 8, 2018

As applicable regulations or departmental operations change, staff in Human Resources Management (HRM) periodically consults with departments regarding classification needs. Many such changes require HRM to initiate an amendment to the Salary Ordinance to add, amend, or delete certain classifications. The proposed Salary Ordinance Amendment accompanying this report is comprised of a routine action to amend the salary schedule.

ANALYSIS AND POLICY ALTERNATIVES

As stated above, the proposed action is recommended to update the Salary Schedule of the Salary Ordinance to align it with other actions that have taken place including the creation of new classifications and modification to an existing classification title that have been approved by the Civil Service Board. In cases in which union involvement was required, the appropriate notification and/or discussions occurred with the applicable unions (new classifications, title changes, and salary adjustments). The recommended salary rates are commensurate with the rates established for similarly situated existing City classifications.

New Classifications That Are Exempt From Civil Service – Two new classifications are being proposed as an amendment to the City's Classification Plan. Due to the inherent conflict of interest that exists with participating in costing of proposals during contract negotiations, the classifications are proposed to be exempted from civil service and unrepresented by any employee bargaining group.

The new Manager, Finance classification will be responsible for planning, organizing, managing, and directing the work of the department, including a variety of financial operations; assisting with the costing and budgeting related to contract negotiations with employee bargaining groups; participating in the development of labor negotiation strategies; developing and implementing goals, objectives, policies, and procedures; providing support to the Director regarding complex, confidential, and sensitive matters; assisting with the department and citywide budgets; and training and supervising assigned staff.

The new Budget & Management Analyst, Principal classification will be responsible for planning, organizing, and directing difficult, complex, detailed analytical work related to fiscal and budget functions; performing complex analysis of data regarding forecast modeling, statistical modeling, and project development; assisting with the costing of proposals and budgeting related to contract negotiations with employee bargaining groups; participating in the development of labor negotiation strategies; and supervising and training assigned staff. It is a supervisory classification.

The job descriptions will be brought to the Civil Service Board for review of their alignment within the City's overall classification plan and approval of the requests to exempt them from the competitive civil service; it is anticipated that both will be placed on the Civil Service agenda for the June 21, 2018, Civil Service Board meeting.

New Civil Service Classifications – Two new civil service classifications are being proposed as an amendment to the City's Classification Plan. Due to the confidential nature of the work including access to sensitive and confidential bargaining information, the classifications are proposed to be represented by the Confidential Management Employee Association (CMEA).

The Budget & Management Analyst, Senior classification will be responsible for providing highly responsible, complex, and varied financial and analytical work related to the City budget functions; conducting operational and fiscal analysis, budget review, and analysis; preparing complex revenue and expenditure forecasts; evaluating the impact of new or proposed legislation; assisting with labor negotiations costing; may assist with developing labor negotiation strategies; coordinating the activities of the Finance Department with other departments, divisions, and/or outside agencies; and training staff. The classification may supervise assigned staff. It is an advanced-journey level classification in the Budget & Management Analyst series.

The Budget & Management Analyst classification will be responsible for performing professional-level assignments related to the City budget functions in the development, implementation, and administration of financial programs or projects; conducting organizational analysis, budget review, and analysis; providing budgetary and financial support to assigned departments; and assisting with labor negotiations costing. It is a journey level classification in the Budget & Management Analyst series.

Discussions regarding the proposed new classifications took place in meetings between City staff and union representatives from CMEA prior to the action being advanced to Council for approval. The job descriptions will be brought to the Civil Service Board for review of their alignment within the City's overall classification plan; it is anticipated that both will be placed on the Civil Service agenda for the June 21, 2018, Civil Service Board meeting.

Classification Title Change – The title of the existing classification of Assistant Budget Analyst is being changed to Budget & Management Analyst, Assistant, which will ensure that the classification accurately conveys the requirements of the position as needed by the Finance Department in its current configuration and aligns with the new Budget & Management Analyst series.

Discussions regarding the proposed revised classification took place in meetings between City staff and union representatives from the International Federation of Professional and Technical Employees (IFPTE, Local 21) prior to the action being advanced to Council for approval. After those discussions concluded, the classification was scheduled for the Civil Service Board on April 19, 2018. The Board approved the revisions to the classification specification to amend the City's classification plan at its April 19, 2018, meeting.

FISCAL IMPACT

Adoption of the proposed Salary Ordinance Amendment is budget-neutral and does not require a change in the overall allocations for the Finance department. For the new Finance classifications, placeholder positions were included as part of the adopted FY 2017-2019 budget cycle. Once the correct titles are established, the placeholder positions will be converted to positions with the new titles.

PUBLIC OUTREACH / INTEREST

No public outreach was necessary other than the required posting on the City's website.

COORDINATION

HRM Department coordinated with the Finance Department regarding the addition of the new classifications and title change to the existing classification. When necessary, Employee Relations was also involved. Representative unions, as applicable, were formally notified of the proposed legislation because the related actions are mandatory subjects of bargaining. Discussions took place and there were no objections raised by the representative unions. Union involvement was not necessary for the Manager, Finance and Budget & Management Analyst, Principal classifications because the related action is not subject to mandatory bargaining regulations in these cases.

Public notices regarding the Civil Service Board action to except the classifications from the competitive civil service and approve the classification specifications are posted pursuant to the provisions of the California Brown Act and City of Oakland Sunshine Ordinance.

Additionally, the preparation of this report was coordinated with HRM, City Attorney's Office, Finance Department Budget Bureau, and the City Administrator's Office.

SUSTAINABLE OPPORTUNITIES

Economic: There are no economic opportunities associated with this report.

Environmental: There are no environmental opportunities associated with this report.

Social Equity: There are no social equity opportunities associated with this report.

ACTION REQUESTED OF THE CITY COUNCIL

Staff Recommends that the City Council Adopt: (1) A Resolution Recommending To The Civil Service Board The Exemption Of The Classification Of Manager, Finance From The Operation Of Civil Service And (2) A Resolution Recommending To The Civil Service Board The Exemption Of The Classification Of Budget & Management Analyst, Principal From The Operation Of Civil Service And (3) An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add the Title Of Manager, Finance; To Add The Title Of Budget & Management Analyst, Principal; To Add The Title Of Budget & Management Analyst, Senior; To Add The Title Of Budget & Management Analyst; And To Amend The Title Of Assistant Budget Analyst To Budget & Management Analyst, Assistant.

Item: _____
Finance & Management Committee
May 8, 2018

For questions regarding this report, please contact Jaime Pritchett, Principal Human Resource Analyst, at (510) 238-4735.

Respectfully submitted,




IAN APPEYARD

Director, Human Resources Management

Prepared by: Jaime Pritchett
Principal Human Resource Analyst
Recruitment & Classification Division

FILED
OFFICE OF THE CITY CLERK
OAKLAND

OAKLAND CITY COUNCIL


City Attorney

18 APR 26 PM 3:30

RESOLUTION No. _____ C.M.S.

Introduced by Councilmember _____

RESOLUTION RECOMMENDING TO THE CIVIL SERVICE BOARD THE EXEMPTION OF THE CLASSIFICATION OF MANAGER, FINANCE FROM THE OPERATION OF CIVIL SERVICE

WHEREAS, the Oakland City Charter Section 902(f) requires that City Council recommend positions for exemption from Civil Service prior to Civil Service Board approval of such exemption; and

WHEREAS, the Manager, Finance classification is recommended for exemption from Civil Service due to its placement in the organization, lines of authority, reporting relationships within the department, as well as the position's duties, pay grade and independence of action; and

WHEREAS, the Manager, Finance is an expert level classification in the various financial fields including budget and finance, possessing advanced credentials, functioning as a consultant to department heads, the City Administrator, and professional and management staff; and

WHEREAS, the Manager, Finance is an executive manager with overall responsibility for budget and financial operations staff, is required to utilize a high degree of independence in carrying out the City Administrator's and City Council goals and objectives; the scope of responsibilities are broad and complex; the individual in this classification must deal with challenging, sensitive, and confidential matters; and assist management in complex labor negotiations costing; now, therefore be it

WHEREAS, the incumbent in the Manager, Finance position is expected to exercise considerable discretion in carrying out the City's mission for which there is a high consequence of error; now, therefore be it

RESOLVED, the City Council of the City of Oakland hereby recommends to the Civil Service Board that the classification of Manager, Finance be exempted from the requirements of civil service; and be it

FURTHER RESOLVED, that the Civil Service Board is hereby requested to approve such exemption

IN COUNCIL, OAKLAND, CALIFORNIA, _____

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, CAMPBELL WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN,
AND PRESIDENT REID

NOES -

ABSENT -

ABSTENTION -

ATTEST: _____
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California


City Attorney

OAKLAND CITY COUNCIL

RESOLUTION No. _____ C.M.S.

Introduced by Councilmember _____

**RESOLUTION RECOMMENDING TO THE CIVIL SERVICE BOARD
THE EXEMPTION OF THE CLASSIFICATION OF BUDGET &
MANAGEMENT ANALYST, PRINCIPAL FROM THE OPERATION OF
CIVIL SERVICE**

WHEREAS, the Oakland City Charter Section 902(f) requires that City Council recommend positions for exemption from Civil Service prior to Civil Service Board approval of such exemption; and

WHEREAS, the Budget & Management Analyst, Principal classification is recommended for exemption from Civil Service due to its placement in the organization, lines of authority, reporting relationships within the department, as well as the position's duties, pay grade and independence of action; and

WHEREAS, the Budget & Management Analyst, Principal is a high-level and highly skilled classification in the field of budget and finance, functioning as a consultant to department heads and professional and management staff; and

WHEREAS, the Budget & Management Analyst, Principal is a supervisor with responsibility for day-to-day budget and financial operations staff, is required to utilize a high degree of independence in carrying out the City Administrator's and City Council goals and objectives; the scope of responsibilities are broad and complex; the individual in this classification must deal with challenging, sensitive, and confidential matters; and assist management in complex labor negotiations costing; now, therefore be it

WHEREAS, the incumbent in the Budget & Management Analyst, Principal position is expected to exercise considerable discretion in carrying out the City's mission for which there is a high consequence of error; now, therefore be it

RESOLVED, the City Council of the City of Oakland hereby recommends to the Civil Service Board that the classification of Budget & Management Analyst, Principal be exempted from the requirements of civil service; and be it

FURTHER RESOLVED, that the Civil Service Board is hereby requested to approve such exemption

IN COUNCIL, OAKLAND, CALIFORNIA, _____

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, CAMPBELL WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN,
AND PRESIDENT REID

NOES -

ABSENT -

ABSTENTION -

ATTEST: _____
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

INTRODUCED BY COUNCILMEMBER _____

FILED
OFFICE OF THE CITY CLERK
OAKLAND



CITY ATTORNEY

2010 APR 26 PM 2:16

OAKLAND CITY COUNCIL

ORDINANCE No. _____ C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE TITLE OF MANAGER, FINANCE; TO ADD THE TITLE OF BUDGET & MANAGEMENT ANALYST, PRINCIPAL; TO ADD THE TITLE OF BUDGET & MANAGEMENT ANALYST, SENIOR; TO ADD THE TITLE OF BUDGET & MANAGEMENT ANALYST; AND TO AMEND THE TITLE OF ASSISTANT BUDGET ANALYST TO BUDGET & MANAGEMENT ANALYST, ASSISTANT

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as of date of passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit UK2.75.022 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Range
<u>Manager, Finance</u>	<u>EMXXX</u>	Min	<u>11266.28</u>
		Max	<u>13833.36</u>

Section 3. Effective as of date of passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit UP1.75.0XX Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Range
<u>Budget & Management Analyst,</u>	<u>MAXXX</u>	Min	<u>9728.31</u>
<u>Principal</u>		Max	<u>11945.50</u>

Section 4. Effective as of date of passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit U31.75.0XX Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Budget & Management Analyst, Senior</u>	<u>AFXXX</u>	Step 1	<u>8404.04</u>
		Step 2	<u>8846.51</u>
		Step 3	<u>9312.79</u>
		Step 4	<u>9802.86</u>
		Step 5	<u>10318.30</u>

Section 5. Effective as of date of passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit U31.75.0XX Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Budget & Management Analyst</u>	<u>AFXXX</u>	Step 1	<u>7622.16</u>
		Step 2	<u>8023.41</u>
		Step 3	<u>8446.86</u>
		Step 4	<u>8890.93</u>
		Step 5	<u>9358.78</u>

Section 6. Effective as of date of passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Budget & Management Analyst, Assistant</u> <u>Assistant Budget Analyst</u>	<u>AF055</u>	Step 1	5159.15
		Step 2	5430.35
		Step 3	5715.82
		Step 4	6017.16
		Step 5	6334.36

Section 7. As amended, the Salary Schedule of the Salary Ordinance is set forth below:

CITY OF OAKLAND

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Account Clerk I AF001 FTE	SD1.75.005	75	13330
01-APR-17 CC H			
Step 1	18.64		
Step 2	19.64		
Step 3	20.66		
Step 4	21.75		
Step 5	22.90		
Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13330
01-APR-17 CC H			
Step 1	18.64		
Step 2	19.64		
Step 3	20.66		
Step 4	21.75		
Step 5	22.90		
Account Clerk II AF020 FTE	SD1.75.022	75	13330
01-APR-17 CC H			
Step 1	21.89		
Step 2	23.04		
Step 3	24.25		
Step 4	25.52		
Step 5	26.86		
Account Clerk III AF030 FTE	UH1.75.002	75	13338
14-JAN-17 CC M			
Step 1	4283.25		
Step 2	4509.01		
Step 3	4746.01		
Step 4	4995.80		
Step 5	5258.41		
Accountant I AF002 FTE	SD1.75.052	75	13330
01-APR-17 CC H			
Step 1	29.88		
Step 2	31.46		
Step 3	33.11		
Step 4	34.88		
Step 5	36.70		
Accountant II AF021 FTE	SD1.75.058	75	13330
01-APR-17 CC H			
Step 1	34.36		
Step 2	36.16		

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Step 3 38.06
 Step 4 40.08
 Step 5 42.18

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Accountant III AF031 FTE	UH1.75.021	75	13338
Effective Date: 14-JAN-17	Status: CC	Type: M	
Step 1	6442.53		
Step 2	6782.51		
Step 3	7139.57		
Step 4	7515.25		
Step 5	7911.12		

Accounting Supervisor SC101 FTE	UH1.75.014	75	13338
Effective Date: 14-JAN-17	Status: CC	Type: M	
Step 1	7327.48		
Step 2	7711.76		
Step 3	8118.92		
Step 4	8545.92		
Step 5	8995.78		

Accounting Technician AF049 FTE	SD1.75.050	75	13330
Effective Date: 01-APR-17	Status: CC	Type: H	
Step 1	29.09		
Step 2	30.62		
Step 3	32.23		
Step 4	33.93		
Step 5	35.71		

Admin Analyst II, PPT AP102 PPT	TW1.75.009	75	13338
Effective Date: 14-JAN-17	Status: CC	Type: M	
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

Admin Analyst II, PPT (CONF) AP107 PPT	TA1.75.009	75	13338
Effective Date: 14-JAN-17	Status: CC	Type: M	
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

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Admin Asst to City Administrator SS176 FTE TW1.75.002 75 13338
 14-JAN-17 BU M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Administrative Assistant I, PT SS100 PTS SI1.75.011 75 13330
 01-APR-17 CU H
 Step 1 23.61
 Step 2 24.87
 Step 3 26.17
 Step 4 27.55
 Step 5 29.00

Administrative Analyst I AP103 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Administrative Analyst I, PPT AP104 PPT TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Administrative Analyst I, PT AP105 PTS TL1.75.011 75 13343
 14-JAN-17 CU M
 Step 1 4960.90
 Step 2 5224.16
 Step 3 5496.95
 Step 4 5785.60
 Step 5 6093.29

Administrative Analyst II AP106 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97

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Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Administrative Assistant I SS102 FTE SD1.75.029 75 13330
 01-APR-17 CC H
 Step 1 23.62
 Step 2 24.87
 Step 3 26.18
 Step 4 27.56
 Step 5 29.02

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Administrative Assistant I, PPT SS103 PPT SD1.75.028 75 13330
 01-APR-17 CC H
 Step 1 23.62
 Step 2 24.87
 Step 3 26.18
 Step 4 27.56
 Step 5 29.02

Administrative Assistant II SS104 FTE TW1.75.003 75 13338
 14-JAN-17 CC M
 Step 1 4413.70
 Step 2 4646.17
 Step 3 4891.22
 Step 4 5148.81
 Step 5 5418.98

Administrative Assistant II (CONF) SS106 FTE TA1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 4456.56
 Step 2 4691.28
 Step 3 4938.70
 Step 4 5198.80
 Step 5 5471.59

Administrative Assistant II, PPT SS105 PPT TW1.75.003 75 13338
 14-JAN-17 CC M
 Step 1 4413.70
 Step 2 4646.17
 Step 3 4891.22
 Step 4 5148.81
 Step 5 5418.98

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Administrative Services Manager I MA103 FTE UM2.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

Administrative Services Manager II EM100 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Afr Amer Museum Curat Specialist PPT AP108 PPT SD1.75.033			75 13330
01-APR-17 CU H			
Step 1	24.08		
Step 2	25.35		
Step 3	26.69		
Step 4	28.09		
Step 5	29.56		

Agency Director, Admin Services EM102 FTE UK1.75.029 75 13343
 01-MAY-17 CU M
 Min 13552.61
 Max 16638.01

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13343
 01-MAY-17 CU M
 Min 14229.37
 Max 17470.72

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13343
 01-MAY-17 CU M
 Min 14229.37
 Max 17470.72

Animal Care Attendant TR203 FTE SC1.80.005 80 13330
 01-APR-17 CC H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

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Animal Care Attendant, PPT TR202 PPT SC1.80.005 80 13330
 01-APR-17 CC H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Animal Care Attendant, PT TR201 PTS SI1.80.014 80 13330
 01-APR-17 CU H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Animal Control & Shelter Manager SC102 FTE UH1.75.013 75 13338
 14-JAN-17 CC M
 Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90
 Step 4 8220.13
 Step 5 8652.96

Animal Control Officer PS100 FTE SC1.80.012 80 13330
 01-APR-17 CC H
 Step 1 23.74
 Step 2 25.01
 Step 3 26.32
 Step 4 27.71
 Step 5 29.16

Animal Control Officer, PPT PS195 PPT SC1.80.012 80 13330
 01-APR-17 CC H
 Step 1 23.74
 Step 2 25.01
 Step 3 26.32
 Step 4 27.71
 Step 5 29.16

Animal Control Supervisor SC103 FTE UH1.80.022 80 13338
 14-JAN-17 CC M
 Step 1 5033.58
 Step 2 5297.82

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Step 3 5576.89
 Step 4 5870.97
 Step 5 6178.98

Application Developer II AP335 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Application Developer III AP336 FTE TW1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

Aquatics Program Coordinator SC104 FTE TW1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Arboricultural Inspector AP100 FTE UH1.80.024 80 13338
 14-JAN-17 CC M
 Step 1 6329.62
 Step 2 6662.67
 Step 3 7013.32
 Step 4 7381.59
 Step 5 7770.70

Architect ET100 FTE TF1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 7682.73
 Step 2 8087.87
 Step 3 8513.21
 Step 4 8960.40
 Step 5 9432.78

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Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13338
 14-JAN-17 CC M
 Step 1 5688.92
 Step 2 5988.15
 Step 3 6302.54
 Step 4 6633.72
 Step 5 6983.37

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 5688.92
 Step 2 5988.15
 Step 3 6302.54
 Step 4 6633.72
 Step 5 6983.37

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Architectural Assistant, PPT ET103 PPT	TF1.75.006	75	13338
14-JAN-17 CC M			
Step 1 5688.92			
Step 2 5988.15			
Step 3 6302.54			
Step 4 6633.72			
Step 5 6983.37			

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 6600.08
 Step 2 6948.08
 Step 3 7312.88
 Step 4 7697.86
 Step 5 8103.01

Archivist SC256 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Assist Director, Parks & Rec EM109 FTE U31.75.024 75 13333
 01-MAY-17 CU M
 Min 11943.54
 Max 14665.16

Assist Director, Pub Works Agency EM110 FTE U31.75.025 75 13333
 01-MAY-17 CU M
 Min 12541.59
 Max 15397.40

Assist to the City Administrator EM117 FTE U31.75.019 75 13333
 01-MAY-17 CU M
 Min 9357.74
 Max 11490.47

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Budget & Management Analyst, Assistant

Assistant Budget Analyst AF055 FTE TW1.75.006 75 13338

14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Assistant Chief of Fire Department EM113 FTE UU1.80.001 80 13243
 01-JUL-16 CU M
 Step 1 16390.77

Assistant City Administrator EM128 FTE UK1.75.053 75 13343
 01-MAY-17 CU M
 Min 13417.56
 Max 20126.42

Assistant Fire Marshal-Non Sworn MA148 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Assistant to the Director EM118 FTE UM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.15
 Max 11486.05

Assistant to the Director, PPT EM119 PPT UM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.15
 Max 11486.05

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Associate Director, Library Services EM241	FTE	UM1.75.024	75 13338
14-JAN-17	CU	M	
Min	11938.96		
Max	14659.52		

Auto Body Repair Supervisor SC105	FTE	UH1.80.010	80 13338
14-JAN-17	CC	M	
Step 1	6028.19		
Step 2	6345.39		
Step 3	6679.36		
Step 4	7030.11		
Step 5	7400.66		

Auto Equipment Mechanic TR100	FTE	SB1.80.009	80 13330
01-APR-17	CC	H	
Step 1	30.41		
Step 2	32.02		
Step 3	33.69		
Step 4	35.47		
Step 5	37.34		

Auto Equipment Painter TR101	FTE	SB1.80.009	80 13330
01-APR-17	CC	H	
Step 1	30.41		
Step 2	32.02		
Step 3	33.69		
Step 4	35.47		
Step 5	37.34		

Auto Equipment Service Worker TR102	FTE	SC1.80.010	80 13330
01-APR-17	CC	H	
Step 1	23.20		
Step 2	24.42		
Step 3	25.69		
Step 4	27.05		
Step 5	28.48		

Battalion Chief PS102	FTE	FQ1.104.017	104 13243
01-JUL-16	CC	M	
Step 1	13794.86		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

CITY OF OAKLAND

Battalion Chief PS180 FTE FQ1.80.017 80 13243
 01-JUL-16 CC M
 Step 1 13794.86

Benefits Analyst AP111 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Benefits Coordinator SC258 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Benefits Representative AP112 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Benefits Representative, PPT AP113 PPT TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Benefits Representative, PT AP114 PTS TL1.75.021 75 13343
 14-JAN-17 CU M
 Step 1 5159.15
 Step 2 5430.35
 Step 3 5715.82
 Step 4 6017.16
 Step 5 6334.35

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

CITY OF OAKLAND

Benefits Technician AP115 FTE TW1.75.002 75 13338
 14-JAN-17 CC M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Blacksmith Welder TR103 FTE SB1.80.010 80 13330
 01-APR-17 CC H
 Step 1 30.95
 Step 2 32.58
 Step 3 34.29
 Step 4 36.11
 Step 5 38.00

Budget & Management Analyst, Principal EMXXX FTE UP1.75.0XX 75 XXXXX
 XX-XXX-XX BE M
 Min 9728.31
 Max 11945.50

Budget & Management Analyst, Senior AFXXX FTE U31.75.0XX 75 XXXXX
 XX-XXX-XX CC M
 Step 1 8404.04
 Step 2 8846.51
 Step 3 9312.79
 Step 4 9802.86
 Step 5 10318.30

Budget & Management Analyst AF0XX FTE U31.75.0XX 75 XXXXX
 XX-XXX-XX CC M
 Step 1 7622.16
 Step 2 8023.41
 Step 3 8446.86
 Step 4 8890.98
 Step 5 9358.78

Budget & Grants Administrator AF040 FTE TW1.75.014 75 13338
 14-JAN-17 CU M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13338
 14-JAN-17 BE M

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Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13338

14-JAN-17 CC M

Step 1 7329.00
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Budget Administrator EM172 FTE UK2.75.026 75 13343

01-MAY-17 CU M

Min 13168.64
 Max 16167.91

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Budget Administrator, Assistant EM265 FTE U31.75.021 75 13436

06-MAY-17 CC

Min 10313.35
 Max 12663.32

Business Analyst I AP116 FTE TW1.75.007 75 13338

14-JAN-17 CC M

Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Business Analyst II AP117 FTE TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Business Analyst III AP118 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50
 Step 2 8100.62

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Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Business Analyst IV AP433 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Buyer SS193 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

CPRB Policy Analyst AP400 FTE UM2.75.017 75 13338
 14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Cable Operations Technician TC101 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Cable TV Assistant Producer, PPT AP120 PPT TW1.75.004 75 13338
 14-JAN-17 CC M
 Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13343
 14-JAN-17 CC M
 Step 1 4499.38

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Step 2 4737.28
 Step 3 4984.70
 Step 4 5249.55
 Step 5 5525.51

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13338

14-JAN-17 M

Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Cable TV Prod & Ops Manager TC136 FTE TW1.75.016 75 13338

14-JAN-17 CC M

Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cable TV Producer TC102 FTE TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13330

01-APR-17 CC H

Step 1 20.64
 Step 2 21.72
 Step 3 22.88
 Step 4 24.08
 Step 5 25.34

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13330

01-APR-17 CC H

Step 1 20.64
 Step 2 21.72
 Step 3 22.88
 Step 4 24.08
 Step 5 25.34

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Cable TV Production Assistant, PT AP123 PTS SI1.75.004 75 13330
 01-APR-17 CU H
 Step 1 18.76
 Step 2 19.77
 Step 3 20.80
 Step 4 21.90
 Step 5 23.03

Cable TV Stage Manager, PT AP439 PTS TL1.75.014 75 13343
 14-JAN-17 CU M
 Step 1 5967.99
 Step 2 6283.61
 Step 3 6613.48
 Step 4 6962.38
 Step 5 7328.76

Cable TV Station Manager MA106 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Camp Caretaker TR105 FTE SC1.80.042 80 13330
 01-APR-17 CC H
 Step 1 27.67
 Step 2 29.12
 Step 3 30.65
 Step 4 32.27
 Step 5 33.95

Camp Director, PT PP105 PTS UG1.80.018 80 13343
 01-MAY-17 CU H
 Step 1 14.78
 Step 2 15.35
 Step 3 15.98
 Step 4 16.56
 Step 5 17.15

Camp Food Service Mgr, PT SC109 PTS UG1.80.020 80 13343
 01-MAY-17 CU H
 Step 1 15.14
 Step 2 15.74
 Step 3 16.33
 Step 4 16.95

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Step 5 17.51

Camp Manager Assistant, PT AP124 PTS UG1.80.018 80 13343

01-MAY-17 CU H

- Step 1 14.78
- Step 2 15.35
- Step 3 15.98
- Step 4 16.56
- Step 5 17.15

Camp Manager, PT SC110 PTS UG1.80.027 80 13343

01-MAY-17 CU H

- Step 1 19.72
- Step 2 20.48
- Step 3 21.34
- Step 4 22.08
- Step 5 22.89

Camp Supervisor, PPT SC111 PPT UH1.80.010 80 13338

14-JAN-17 CC M

- Step 1 6028.19
- Step 2 6345.39
- Step 3 6679.36
- Step 4 7030.11
- Step 5 7400.66

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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Capital Imp Proj Coord, Asst AP448 FTE TW1.75.012 75 13338

14-JAN-17 CC M

- Step 1 6647.34
- Step 2 6998.08
- Step 3 7365.59
- Step 4 7754.46
- Step 5 8161.63

Capital Improvement Project Coor SC112 FTE UM2.75.017 75 13338

14-JAN-17 CC M

- Step 1 8484.91
- Step 2 8931.73
- Step 3 9401.42
- Step 4 9897.04
- Step 5 10417.05

Captain of Fire Department PS103 FTE FQ1.104.014 104 13243

01-JUL-16 CC M

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Step 1 11469.15

Captain of Fire Department PS104 FTE FQ1.80.014 80 13243
 01-JUL-16 CC M
 Step 1 11469.15

Captain of Police PS106 FTE UN2.80.009 80 13341
 01-JAN-18 CC M
 Step 1 16633.80

Captain of Police (PERS) PS107 FTE UN2.80.008 80 13341
 01-JAN-18 CC M
 Step 1 16030.77

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Carpenter TR112 FTE SB1.80.017 80 13330
 01-APR-17 CC H
 Step 1 31.57
 Step 2 33.23
 Step 3 34.98
 Step 4 36.82
 Step 5 38.77

Case Manager I AP126 FTE TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Case Manager I, PPT AP406 PPT TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Case Manager I, PT AP413 PTS TL1.75.023 75 13343
 14-JAN-17 CU M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70

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Step 5 5800.97

Case Manager II	AP127	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			
Step 1	5468.53				
Step 2	5756.75				
Step 3	6060.22				
Step 4	6378.93				
Step 5	6714.43				

Case Manager II, PPT	AP411	PPT	TW1.75.008	75	13338
14-JAN-17	CC	M			
Step 1	5468.53				
Step 2	5756.75				
Step 3	6060.22				
Step 4	6378.93				
Step 5	6714.43				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Case Manager II, PT	AP412	PTS	TL1.75.026	75	13343
14-JAN-17	CU	M			
Step 1	5468.53				
Step 2	5756.76				
Step 3	6060.22				
Step 4	6378.93				
Step 5	6714.43				

Case Manager, Supervising	SC113	FTE	UH1.75.010	75	13338
14-JAN-17	CC	M			
Step 1	6028.19				
Step 2	6345.39				
Step 3	6679.36				
Step 4	7030.11				
Step 5	7400.66				

Case Manager, Supervising, PPT	AP414	PPT	UH1.75.010	75	13338
14-JAN-17	CC	M			
Step 1	6028.19				
Step 2	6345.39				
Step 3	6679.36				
Step 4	7030.11				
Step 5	7400.66				

Cashier	AF003	FTE	SD1.75.017	75	13330
01-APR-17	CC	H			

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Step 1 20.89
 Step 2 21.98
 Step 3 23.13
 Step 4 24.37
 Step 5 25.64

Chief Conservator EM235 FTE UM2.75.019 75 13338
 14-JAN-17 BE M
 Min 9354.14
 Max 11486.06

Chief of Fire EM105 FTE UR1.80.052 80 13243
 01-JUL-16 CU M
 Min 12959.42
 Max 19439.16

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Chief of Party TR114 FTE UH1.80.011 80 13338
 14-JAN-17 CC M
 Step 1 6442.53
 Step 2 6782.50
 Step 3 7139.57
 Step 4 7515.25
 Step 5 7911.12
 Step 6 7923.74

Chief of Police EM122 FTE UN1.80.002 80 13341
 01-JAN-18 CU M
 Min 18000.00
 Max 22500.00

Chief of Police, Assistant EM237 FTE UN1.80.001 80 13341
 01-JAN-18 CU M
 Min 16344.78
 Max 20072.60

Child Education Coordinator PP108 FTE UH1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4722.82
 Step 2 4971.39
 Step 3 5232.16
 Step 4 5508.18
 Step 5 5797.92

City Administrator ET108 FTE UK1.75.061 75 13343

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01-MAY-17 CU M
 Min 22041.20
 Max 27551.50

City Administrator Analyst MA109 FTE U31.75.035 75 13333

01-MAY-17 CU M
 Min 5617.09
 Max 8425.64

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Architect, Assistant ET107 FTE UM2.75.029 75 13338

14-JAN-17 CC M
 Step 1 9443.39
 Step 2 9941.28
 Step 3 10463.38
 Step 4 11014.59
 Step 5 11594.90

City Attorney EM123 FTE UX1.75.004 75 84763

10-DEC-13 CU M
 Step 4 17279.10

City Attorney, Assistant EM124 FTE UK2.75.028 75 13343

01-MAY-17 CU M
 Min 14518.70
 Max 17824.57

City Auditor EM125 FTE UX1.75.003 75 84763

10-DEC-13 CU M
 Step 3 12095.04

City Auditor, Assistant EM115 FTE UM1.75.020 75 13338

14-JAN-17 CU M
 Min 9822.31
 Max 12059.44

City Clerk EM126 FTE UK1.75.038 75 13343

01-MAY-17 CU M
 Min 9264.40
 Max 13896.60

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Clerk, Assistant EM127 FTE UM1.75.016 75 13338

CITY OF OAKLAND

14-JAN-17 CU M
 Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.82
 Step 5 9921.43

City Cncl Constituent Liaison PPT AP132 PPT TW1.75.006 75 13338

14-JAN-17 CU M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

City Cncl Constituent Liaison PT AP133 PTS UG1.80.032 80 13343

01-MAY-17 CU H
 Step 1 28.63
 Step 2 30.14
 Step 3 29.91
 Step 4 33.40
 Step 5 35.14

City Council Admin Assistant SS110 FTE TA1.75.003 75 13338

14-JAN-17 CU M
 Step 1 4285.16
 Step 2 4510.85
 Step 3 4748.73
 Step 4 4998.84
 Step 5 5261.13

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13338

14-JAN-17 CU M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

City Council Intern AP134 FTE TW1.75.004 75 13338

14-JAN-17 CU M
 Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
City Council Intern, PPT AP135 PPT	TW1.75.004	75	13338
14-JAN-17 CU M			
Step 1	4500.16		
Step 2	4736.54		
Step 3	4985.12		
Step 4	5247.41		
Step 5	5524.96		

City Council Intern, PT SS111 PTS	UG1.80.031	80	13343
01-MAY-17 CU H			
Step 1	25.97		
Step 2	27.33		
Step 3	28.76		
Step 4	30.31		
Step 5	31.90		

City Council Office Administrator MA108 FTE	UM2.75.010	75	13338
14-JAN-17 CC M			
Step 1	6029.73		
Step 2	6346.91		
Step 3	6680.88		
Step 4	7033.15		
Step 5	7403.73		

City Council PSE 14 SS114 FTE	TA1.75.035	75	13338
14-JAN-17 CU M			
Min	2153.07		
Max	7252.02		

City Council PSE 14, PPT SS112 PPT	TA1.75.034	75	13338
14-JAN-17 CU M			
Min	2153.07		
Max	6306.63		

City Council PSE 14, PT SS113 PTS	TL1.75.001	75	13343
14-JAN-17 CU M			
Min	2070.28		
Max	6064.68		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council PSE-51 AP138 FTE	TA1.75.037	75	13338
14-JAN-17 CU M			

CITY OF OAKLAND

Min 3578.73

Max 8162.33

City Council Policy Analyst AP130 FTE TW1.75.012 75 13338

14-JAN-17 CU M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13338

14-JAN-17 CU M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13343

01-MAY-17 CU H

Step 1 38.35

Step 2 40.40

Step 3 42.53

Step 4 44.74

Step 5 47.11

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13338

14-JAN-17 CU M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13338

14-JAN-17 CU M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13343

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14-JAN-17 CU M
 Min 3529.42
 Max 6095.48

City Land Surveyor TR115 FTE UM2.80.017 80 13338

14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.41
 Step 4 9897.05
 Step 5 10417.05

Citywide Records Manager SC239 FTE UM1.75.014 75 13338

14-JAN-17 CC M
 Step 1 7329.00
 Step 2 7714.81
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Claims & Risk Manager EM209 FTE UK2.75.022 75 13343

01-MAY-17 CU M
 Min 10832.96
 Max 13301.31

Claims Investigator II AL020 FTE TW1.75.010 75 13338

14-JAN-17 CC M
 Step 1 6029.72
 Step 2 6346.91
 Step 3 6680.89
 Step 4 7033.16
 Step 5 7403.72

Claims Investigator III IS103 FTE UH1.75.013 75 13338

14-JAN-17 CC M
 Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90
 Step 4 8220.13
 Step 5 8652.96

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Clean City Specialist, Senior PP111 FTE TW1.75.009 75 13338

14-JAN-17 CC M
 Step 1 5743.02

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Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Clean Community Specialist PP112 FTE TW1.75.005 75 13338

14-JAN-17 CC M

Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Clean Community Supervisor SC116 FTE UH1.75.012 75 13338

14-JAN-17 CC M

Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Code Enforcement Inspector, Assist IS104 FTE SD1.75.050 75 13330

01-APR-17 CC H

Step 1 29.09
 Step 2 30.62
 Step 3 32.23
 Step 4 33.93
 Step 5 35.71

Collections Officer AF032 FTE SD1.75.056 75 13330

01-APR-17 CC H

Step 1 32.00
 Step 2 33.78
 Step 3 35.55
 Step 4 37.42
 Step 5 39.39

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13338

14-JAN-17 CC M

Step 1 6979.77
 Step 2 7347.30
 Step 3 7734.63
 Step 4 8141.78
 Step 5 8570.33

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

CITY OF OAKLAND

Community Action Agency Manager MA145 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5739.98
 Step 2 6043.44
 Step 3 6360.63
 Step 4 6696.12
 Step 5 7048.40

Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Community Housing Services Manager EM232 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Community Liaison AP143 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Complaint Investigator II AP146 FTE TW1.75.012 75 13338

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14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Complaint Investigator III AP144 FTE TW1.75.015 75 13338

14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13338

14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13338

14-JAN-17 CC M
 Step 1 6979.77
 Step 2 7347.30
 Step 3 7734.63
 Step 4 8141.78
 Step 5 8570.33

Computer Operator SS115 FTE SD1.75.027 75 13330

01-APR-17 CC H
 Step 1 22.89
 Step 2 24.08
 Step 3 25.35
 Step 4 26.69
 Step 5 28.09

Computer Operator, Senior SS116 FTE SD1.75.039 75 13330

01-APR-17 CC H
 Step 1 25.78
 Step 2 27.14
 Step 3 28.58
 Step 4 30.09
 Step 5 31.66

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Job Class Title, Code job class	Grade	Normal Ord
Effective Date Status Type	Hours	Num
Concrete Finisher TR116 FTE	SB1.80.009	80 13330
01-APR-17 CC H		
Step 1	30.41	
Step 2	32.02	
Step 3	33.69	
Step 4	35.47	
Step 5	37.34	
Construction & Maint Superintendent MA111 FTE	UH1.80.018	80 13338
14-JAN-17 CC M		
Step 1	8905.81	
Step 2	9373.98	
Step 3	9868.06	
Step 4	10388.07	
Step 5	10934.01	
Construction & Maint. Mech., PPT TR205 PPT	SB1.80.017	80 13330
01-APR-17 CC H		
Step 1	31.57	
Step 2	33.23	
Step 3	34.98	
Step 4	36.82	
Step 5	38.77	
Construction & Maintenance Leader TR197 FTE	SC1.80.052	80 13330
01-APR-17 CC H		
Step 1	35.94	
Step 2	37.78	
Step 3	39.81	
Step 4	41.93	
Step 5	44.11	
Construction & Maintenance Mechanic TR118 FTE	SB1.80.017	80 13330
01-APR-17 CC H		
Step 1	31.57	
Step 2	33.23	
Step 3	34.98	
Step 4	36.82	
Step 5	38.77	
Construction & Maintenance Supv I SC124 FTE	UH1.80.013	80 13338
14-JAN-17 CC M		
Step 1	6978.24	
Step 2	7345.77	

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Step 3 7731.58
 Step 4 8138.74
 Step 5 8567.27

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Construction & Maintenance Supv II MA112 FTE	UH1.80.017	80	13338
Effective Date 14-JAN-17	Status CC	Type M	
Step 1	8481.86		
Step 2	8928.69		
Step 3	9398.38		
Step 4	9892.46		
Step 5	10413.99		

Construction Coordinator SC251 FTE	TF1.80.002	80	13338
Effective Date 14-JAN-17	Status CC	Type M	
Step 1	6600.08		
Step 2	6948.08		
Step 3	7312.88		
Step 4	7697.86		
Step 5	8103.01		

Construction Inspection Supv (Office) SC126 FTE	UH1.75.020	75	13338
Effective Date 14-JAN-17	Status CC	Type M	

Construction Inspector (Field) IS106 FTE	SC1.80.038	80	13330
Effective Date 01-APR-17	Status CC	Type H	
Step 1	28.14		
Step 2	29.61		
Step 3	31.18		
Step 4	32.82		
Step 5	34.54		

Construction Inspector (Office) IS123 FTE	SC1.75.007	75	13330
Effective Date 01-APR-17	Status CC	Type H	
Step 1	30.00		
Step 2	31.60		
Step 3	33.25		
Step 4	35.02		
Step 5	36.83		

Construction Inspector Sup (Field) SC125 FTE	UH1.80.019	80	13338
Effective Date 14-JAN-17	Status CC	Type M	
Step 1	7048.02		
Step 2	7419.22		
Step 3	7808.90		

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Step 4 8220.13
 Step 5 8652.96

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Construction Inspector, Sr (Field) IS107 FTE	SC1.80.047	80	13330
01-APR-17 CC H			
Step 1	34.21		
Step 2	36.04		
Step 3	37.92		
Step 4	39.92		
Step 5	41.95		

Construction Inspector, Sr (Office) IS108 FTE	SD1.75.061	75	13330
01-APR-17 CC H			
Step 1	36.54		
Step 2	38.46		
Step 3	40.49		
Step 4	42.62		
Step 5	44.88		

Construction Inspector, Sup II SC244 FTE	UH1.80.017	80	13338
14-JAN-17 cc M			
Step 1	8481.86		
Step 2	8928.69		
Step 3	9398.38		
Step 4	9892.46		
Step 5	10413.99		

Contract Compliance Field Tech AP359 FTE	SD1.75.036	75	13330
01-APR-17 CC H			
Step 1	24.99		
Step 2	26.31		
Step 3	27.69		
Step 4	29.14		
Step 5	30.67		

Contract Compliance Office Asst AP152 FTE	TW1.75.007	75	13338
14-JAN-17 CC M			
Step 1	5209.29		
Step 2	5482.26		
Step 3	5772.00		
Step 4	6075.47		
Step 5	6395.71		

Contract Compliance Officer AP153 FTE	TW1.75.042	75	13338
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14-JAN-17 CC M
 Step 1 6521.61
 Step 2 6864.03
 Step 3 7225.31
 Step 4 7606.99
 Step 5 8007.51

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Contract Compliance Officer, PPT AP410 PPT	TW1.75.042	75	13338
14-JAN-17	M		
Step 1	6521.61		
Step 2	6864.03		
Step 3	7225.31		
Step 4	7606.99		
Step 5	8007.51		

Contract Compliance Officer, Sr. AP369 FTE	TW1.75.014	75	13338
14-JAN-17	M		
Step 1	7328.99		
Step 2	7714.81		
Step 3	8121.97		
Step 4	8548.97		
Step 5	8998.83		

Contract Compliance Supervisor SC128 FTE	UH1.75.015	75	13338
14-JAN-17	CC M		
Step 1	7693.46		
Step 2	8097.59		
Step 3	8524.57		
Step 4	8972.90		
Step 5	9445.65		

Controller MA113 FTE	UK2.75.026	75	13343
01-MAY-17	CU M		
Min	13168.64		
Max	16167.91		

Controller, Assistant EM217 FTE	UM2.75.021	75	13338
14-JAN-17	CC M		
Min	10313.35		
Max	12663.32		

Cook III SC129 FTE	UH1.80.003	80	13338
14-JAN-17	CC M		
Step 1	4283.64		

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Step 2 4509.33
 Step 3 4745.70
 Step 4 4995.80
 Step 5 5259.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Council Member EO100 FTE	UX1.75.001	75	1601
01-JUL-16 CU M			
Step 1 7115.25			

Crime Analyst AP446 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1 5743.02			
Step 2 6044.97			
Step 3 6363.69			
Step 4 6697.66			
Step 5 7051.45			

Criminalist I PS114 FTE	SD1.75.064	75	13330
01-APR-17 CC H			
Step 1 36.35			
Step 2 38.25			
Step 3 40.27			
Step 4 42.38			
Step 5 44.62			

Criminalist II PS112 FTE	TW1.75.013	75	13338
14-JAN-17 CC M			
Step 1 6979.77			
Step 2 7347.29			
Step 3 7734.64			
Step 4 8141.80			
Step 5 8570.32			

Criminalist III PS113 FTE	UH1.75.016	75	13338
14-JAN-17 CC M			
Step 1 8077.75			
Step 2 8503.22			
Step 3 8950.03			
Step 4 9421.25			
Step 5 9916.85			

Crossing Guard, PPT PS115 PPT	SC1.80.001	80	13330
01-APR-17 CC H			
Step 1 16.16			

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Step 2 17.02
 Step 3 17.92
 Step 4 18.85
 Step 5 19.83

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Crossing Guard, PT PS116 PTS 01-APR-17 CU H	SI1.80.007	80	13330
Step 1	16.16		
Step 2	17.02		
Step 3	17.92		
Step 4	18.85		
Step 5	19.83		

Cultural Arts Specialist AP154 FTE 14-JAN-17 CC M	TW1.75.009	75	13338
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

Cultural Arts Specialist, PT AP155 PTS 14-JAN-17 CC M	TL1.75.014	75	13343
Step 1	5967.99		
Step 2	6283.61		
Step 3	6613.48		
Step 4	6962.38		
Step 5	7328.76		

Curator AAMLO, Chief EM131 FTE 14-JAN-17 CU M	UM1.75.019	75	13338
Min	9354.15		
Max	11486.05		

Custodial Services Supervisor I SC130 FTE 14-JAN-17 CC M	UH1.80.006	80	13338
Step 1	4959.19		
Step 2	5219.96		
Step 3	5494.44		
Step 4	5784.21		
Step 5	6087.67		

Custodial Services Supervisor II SC131 FTE 14-JAN-17 CC M	UH1.80.009	80	13338
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Step 1 5739.98
 Step 2 6043.44
 Step 3 6360.63
 Step 4 6696.12
 Step 5 7048.40

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Custodian TR120 FTE	SC1.80.005	80	13330
01-APR-17 CC H			
Step 1	18.61		
Step 2	19.59		
Step 3	20.62		
Step 4	21.71		
Step 5	22.85		

Custodian Supervisor SC132 FTE	UH1.80.002	80	13338
14-JAN-17 CC M			
Step 1	4079.29		
Step 2	4294.31		
Step 3	4520.01		
Step 4	4757.90		
Step 5	5007.98		

Custodian, PPT TR121 PPT	SC1.80.005	80	13330
01-APR-17 CC H			
Step 1	18.61		
Step 2	19.59		
Step 3	20.62		
Step 4	21.71		
Step 5	22.85		

Custodian, PT TR122 PTS	SI1.80.014	80	13330
01-APR-17 CU H			
Step 1	18.61		
Step 2	19.59		
Step 3	20.62		
Step 4	21.71		
Step 5	22.85		

Data Analyst II AP171 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		

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Step 5 8161.63

Data Analyst III	AP172	FTE	TW1.75.016	75	13338
14-JAN-17	CC	M			
Step 1	8080.80				
Step 2	8506.26				
Step 3	8954.61				
Step 4	9425.83				
Step 5	9921.43				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Data Entry Operator	SS117	FTE	SD1.75.012	75	13330
01-APR-17	CC	H			
Step 1	19.86				
Step 2	20.90				
Step 3	22.00				
Step 4	23.16				
Step 5	24.38				

Data Entry Operator, Senior	SS118	FTE	SD1.75.025	75	13330
01-APR-17	CC	H			
Step 1	22.01				
Step 2	23.18				
Step 3	24.39				
Step 4	25.68				
Step 5	27.03				

Database Administrator	AP174	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			
Min	9354.14				
Max	11486.06				

Database Analyst II	AP175	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.34				
Step 2	6998.08				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.63				

Database Analyst III	AP176	FTE	TW1.75.016	75	13338
14-JAN-17	CC	M			
Step 1	8080.80				
Step 2	8506.26				
Step 3	8954.61				

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Step 4 9425.83

Step 5 9921.43

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13243
 01-JUL-16 CU M
 Step 1 17383.48

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy Chief of Police EM134 FTE UN2.80.011 80 13341
 01-JAN-18 CU M
 Step 1 19732.92

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13341
 01-JAN-18 CU M
 Step 1 18829.26

Deputy City Administrator EM138 FTE UK1.75.045 75 13343
 01-MAY-17 CU M
 Min 11012.42
 Max 16518.64

Deputy City Attorney I AL010 FTE TM1.75.001 75 13338
 14-JAN-17 CU M
 Step 1 6979.77
 Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.80
 Step 5 8570.32

Deputy City Attorney II AL021 FTE TM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.14
 Max 11486.05

Deputy City Attorney II, PPT AL022 PPT TM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.14
 Max 11486.05

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy City Attorney III AL030 FTE TM1.75.021 75 13338
 14-JAN-17 CU M
 Min 10313.35

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Max 12663.32

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13338
 14-JAN-17 BU M
 Min 10313.35
 Max 12663.32

Deputy City Attorney IV MA117 FTE TM1.75.023 75 13338
 14-JAN-17 CU M
 Min 11371.67
 Max 13961.07

Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13338
 14-JAN-17 CU M
 Min 11371.67
 Max 13961.07

Deputy City Attorney V EM136 FTE U41.75.025 75 13338
 14-JAN-17 CU M
 Min 12536.76
 Max 15391.49

Deputy City Clerk MA118 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Deputy Dir, Public Ethics Comm EM262 FTE	U31.75.016	75	13333
01-MAY-17 CU M			
Step 1	8407.26		
Step 2	8849.92		
Step 3	9316.38		
Step 4	9806.62		
Step 5	10322.25		

Deputy Director, Econ Dev & Employ EM139 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Deputy Director, Housing EM140 FTE UM1.75.024 75 13338

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14-JAN-17 CU M
 Min 11938.96
 Max 14659.52

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13338

14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13338

14-JAN-17 CU M
 Min 11938.96
 Max 14659.52

Deputy Director/City Planner EM144 FTE UM1.75.024 75 13338

14-JAN-17 CU M
 Min 11938.96
 Max 14659.52

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Development Project & Program Coord SC241 FTE TW1.75.015 75 13338

14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Development Specialist III AP252 FTE TW1.75.012 75 13338

14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Development/Redevelopment Pgrm MGR EM233 FTE UM2.75.019 75 13338

14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Director of Animal Services EM234 FTE UK1.75.046 75 13343

01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

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Director of Contracts & Purchasing EM239 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Director of Econ & Workfrce Dev EM230 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Director of Finance EM103 FTE UK1.75.052 75 13343
 01-MAY-17 CU M
 Min 13090.30
 Max 19635.50

Director of Housing & Comm Dev EM154 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Director of Human Resources Mgmt EM159 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Director of Human Services EM153 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Director of Info Technology EM238 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Director of Library Services EM155 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Director of Parks & Recreation EM158 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Director of Planning & Building EM220 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Director of Public Works EM108 FTE UK1.75.052 75 13343
 01-MAY-17 CU M
 Min 13090.30
 Max 19635.50

Director of Race and Equity EM263 FTE UK1.75.041 75 13343
 01-MAY-17 CU M
 Min 9976.78
 Max 14965.11

Director of Transportation EM264 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Disabilities Coordinator SC221 FTE TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Disability Access Coordinator AP382 FTE	UM2.75.016	75	13338

Effective Date	Status	Type	Grade	Normal Hours	Ord Num
14-JAN-17	CC	M	UM2.75.016	75	13338
Step 1				8080.81	
Step 2				8506.26	
Step 3				8954.61	
Step 4				9425.83	
Step 5				9921.44	

Effective Date	Status	Type	Grade	Normal Hours	Ord Num
14-JAN-17	CC	M	UM2.75.012	75	13338
Step 1				6647.33	

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Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Drafting Technician, Int (Office) ET110 FTE SD1.75.051 75 13330

01-APR-17 CC H

Step 1 29.17
 Step 2 30.70
 Step 3 32.32
 Step 4 34.03
 Step 5 35.82

Drafting/Design Technician, Sr ET109 FTE SD1.75.062 75 13330

01-APR-17 CC H

Step 1 35.52
 Step 2 37.37
 Step 3 39.35
 Step 4 41.42
 Step 5 43.59

Early Childhood Center Director PP113 FTE SD1.75.042 75 13330

01-APR-17 CC H

Step 1 26.04
 Step 2 27.42
 Step 3 28.87
 Step 4 30.39
 Step 5 31.99

Early Head Start Instructor PP174 FTE SD1.75.009 75 13330

01-APR-17 CC H

Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Early Head Start Instructor, PPT PP179 FTE SD1.75.009 75 13330

01-APR-17 CC H

Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

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Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13338
 14-JAN-17 CC M
 Step 1 6979.78
 Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.81
 Step 5 8570.32

Electrical Engineer II TR125 FTE TF1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7768.73
 Step 2 8177.71
 Step 3 8609.30
 Step 4 9061.92
 Step 5 9538.78

Electrical Engineer III TR126 FTE TF1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 8994.01
 Step 2 9467.64
 Step 3 9965.51
 Step 4 10490.86
 Step 5 11042.06

Electrical Painter TR127 FTE SC1.80.044 80 13330
 01-APR-17 CC H
 Step 1 31.57
 Step 2 33.23
 Step 3 34.98
 Step 4 36.81
 Step 5 38.76

Electrical Supervisor SC135 FTE UH1.72.001 72 13338
 14-JAN-17 CC M
 Step 1 6978.24
 Step 2 7345.77
 Step 3 7731.58
 Step 4 8138.74
 Step 5 8567.27

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Electrician TR128 FTE IE1.72.001 72 13329
 01-APR-17 CC H
 Step 1 40.00

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Step 2 40.90
 Step 3 41.98
 Step 4 43.02
 Step 5 44.14

Electrician Helper TR129 FTE IE1.80.001 80 13329

01-APR-17 CC H

Step 1 23.31
 Step 2 24.53
 Step 3 25.81
 Step 4 27.17
 Step 5 28.60

Electrician Leader TR130 FTE IE1.72.003 72 13329

01-APR-17 CC H

Step 1 46.42
 Step 2 47.55
 Step 3 48.68
 Step 4 49.90
 Step 5 51.12

Electrician, PT TR131 PTS TV1.72.001 72 13329

01-APR-17 CU H

Step 1 37.52
 Step 2 38.36
 Step 3 39.38
 Step 4 40.37
 Step 5 41.41

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13330

01-APR-17 CC H

Step 1 33.02
 Step 2 34.76
 Step 3 36.59
 Step 4 38.50
 Step 5 40.55

Electronics Supervisor SC136 FTE UH1.80.040 80 13338

14-JAN-17 CC M

Step 1 7022.35
 Step 2 7392.94
 Step 3 7782.13
 Step 4 8623.13
 Step 5 8636.87

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Electronics Technician TC107 FTE SB1.80.014 80 13330
 01-APR-17 CC H
 Step 1 33.95
 Step 2 35.72
 Step 3 37.62
 Step 4 39.59
 Step 5 41.67

Emer Medical Svcs Coordinator AP179 FTE UM2.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13343
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46

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Step 5 8161.64

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Emergency Medical Svcs Instructor AP180	FTE	TW1.75.009	75 13338
14-JAN-17	CC	M	
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

Emergency Planning Coordinator SC138	FTE	TW1.75.010	75 13338
14-JAN-17	CC	M	
Step 1	6029.72		
Step 2	6346.91		
Step 3	6680.89		
Step 4	7033.16		
Step 5	7403.72		

Emergency Planning Coordinator Sr, PT SC261	TPT	TL1.75.033	75 13343
14-JAN-17	CU	M	
Step 1	6979.77		
Step 2	7347.29		
Step 3	7734.63		
Step 4	8141.80		
Step 5	8570.32		

Emergency Planning Coordinator, PPT SC139	PPT	TW1.75.010	75 13338
14-JAN-17	CC	M	
Step 1	6029.72		
Step 2	6346.91		
Step 3	6680.89		
Step 4	7033.16		
Step 5	7403.72		

Emergency Planning Coordinator, PT SC260	TPT	TL1.75.031	75 13343
14-JAN-17	CU	M	
Step 1	6029.71		
Step 2	6346.91		
Step 3	6680.88		
Step 4	7033.16		
Step 5	7403.72		

Emergency Planning Coordinator, Sr SC140	FTE	TW1.75.013	75 13338
14-JAN-17	CC	M	

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Step 1 6979.77
 Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.80
 Step 5 8570.32

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Emp & Labor Relations Analyst, Senior MA158 FTE UP1.75.012 75 13343
 01-MAY-17 M

Step 1 6649.89
 Step 2 7000.76
 Step 3 7368.42
 Step 4 7757.44
 Step 5 8164.76

Employee Assist Counselor AP181 FTE TW1.75.010 75 13338
 14-JAN-17 CC M

Step 1 6029.72
 Step 2 6346.91
 Step 3 6680.89
 Step 4 7033.16
 Step 5 7403.72

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13338
 14-JAN-17 CC M

Step 1 6029.72
 Step 2 6346.91
 Step 3 6680.89
 Step 4 7033.16
 Step 5 7403.72

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13338
 14-JAN-17 CC M

Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13343
 14-JAN-17 CU M

Min 4178.42
 Max 6176.11

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13338

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14-JAN-17 M
 Step 1 7329.00
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Employee Relations Analyst Prin	MA156	FTE	UK2.75.017	75	13343
01-MAY-17	BE	M			
Step 1	8488.19				
Step 2	8935.17				
Step 3	9405.04				
Step 4	9900.84				
Step 5	10421.07				

Employee Relations Director	EM259	FTE	UK1.75.046	75	13343
01-MAY-17		M			
Min	11287.75				
Max	16931.62				

Employment Services Representative	PP117	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			
Step 1	4724.35				
Step 2	4972.92				
Step 3	5235.21				
Step 4	5509.70				
Step 5	5800.97				

Employment Services Supervisor	PP118	FTE	UH1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6645.81				
Step 2	6995.02				
Step 3	7364.06				
Step 4	7751.41				
Step 5	8158.56				

Energy Engineer III	TR133	FTE	TM2.75.001	75	13426
25-MAR-17	CC	M			
Step 1	9443.39				
Step 2	9941.27				
Step 3	10463.38				
Step 4	11014.59				
Step 5	11594.91				

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Engineer of Fire Department PS118 FTE FQ1.104.005 104 13243
 01-JUL-16 CC M
 Step 1 9915.88

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer of Fire Department PS119 FTE FQ1.80.005 80 13243
 01-JUL-16 CC M
 Step 1 9915.88

Engineer, Assistant I (Field) ET114 FTE TF1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 5688.92
 Step 2 5988.15
 Step 3 6302.54
 Step 4 6633.72
 Step 5 6983.37

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 5688.92
 Step 2 5988.15
 Step 3 6302.54
 Step 4 6633.72
 Step 5 6983.37

Engineer, Assistant II (Field) ET112 FTE TF1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 6600.08
 Step 2 6948.08
 Step 3 7312.88
 Step 4 7697.86
 Step 5 8103.01

Engineer, Assistant II (Office) ET113 FTE TF1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 6600.08
 Step 2 6948.08
 Step 3 7312.88
 Step 4 7697.86
 Step 5 8103.01

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13338
 14-JAN-17 CC M
 Step 1 7682.73
 Step 2 8095.70

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Step 3 8161.16
 Step 4 8959.74
 Step 5 9432.78

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Engineer, Civil (Office) ET116 FTE	TF1.75.012	75	13338
14-JAN-17 CC M			
Step 1 7682.73			
Step 2 8087.87			
Step 3 8513.21			
Step 4 8960.40			
Step 5 9432.78			

Engineer, Civil Principal ET117 FTE	UM1.75.040	75	13338
14-JAN-17 CU M			
Min 11594.69			
Max 14237.72			

Engineer, Civil Supervising (Field) ET118 FTE	TM2.75.001	75	13338
14-JAN-17 CC M			
Step 1 9443.39			
Step 2 9941.27			
Step 3 10463.38			
Step 4 11014.59			
Step 5 11594.91			

Engineer, Civil Supv (Office) ET119 FTE	TM2.75.001	75	13338
14-JAN-17 CC M			
Step 1 9443.39			
Step 2 9941.27			
Step 3 10463.38			
Step 4 11014.59			
Step 5 11594.91			

Engineer, Transportation ET122 FTE	TF1.75.012	75	13338
14-JAN-17 CC M			
Step 1 7682.73			
Step 2 8087.87			
Step 3 8513.21			
Step 4 8960.40			
Step 5 9432.78			

Engineer, Transportation Assistant ET120 FTE	TF1.75.016	75	13338
14-JAN-17 CC M			
Step 1 6600.08			

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Step 2 6948.08
 Step 3 7312.88
 Step 4 7697.86
 Step 5 8103.01

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Engineer, Transportation Supv	ET121	FTE	TM2.75.001	75	13338
14-JAN-17	CC	M			
Step 1	9443.39				
Step 2	9941.27				
Step 3	10463.38				
Step 4	11014.59				
Step 5	11594.91				

Engineering Intern, PT	SS119	PTS	UG1.80.029	80	13343
01-MAY-17	CU	H			
Step 1	22.97				
Step 2	23.51				
Step 3	24.15				

Engineering Technician I (Field)	ET123	FTE	SC1.80.024	80	13330
01-APR-17	CC	H			
Step 1	24.46				
Step 2	25.75				
Step 3	27.11				
Step 4	28.53				
Step 5	30.03				

Engineering Technician I (Office)	ET124	FTE	SC1.75.005	75	13330
01-APR-17	CC	H			
Step 1	26.11				
Step 2	27.50				
Step 3	28.92				
Step 4	30.44				
Step 5	32.04				

Engineering Technician II (Office)	ET125	FTE	SD1.75.071	75	13330
01-APR-17	CC	H			
Step 1	29.90				
Step 2	31.48				
Step 3	33.12				
Step 4	34.89				
Step 5	36.72				

Engineering Technician, Sr (Field)	ET126	FTE	SD1.80.003	80	13330
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01-APR-17 CC H
 Step 1 34.05
 Step 2 35.86
 Step 3 37.73
 Step 4 39.75
 Step 5 41.82

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13330

01-APR-17 CC H
 Step 1 36.40
 Step 2 38.31
 Step 3 40.32
 Step 4 42.46
 Step 5 44.68

Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13338

14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Environmental Education Specialist SC143 FTE TW1.75.011 75 13338

14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Environmental Program Specialist PP122 FTE TF1.75.009 75 13338

14-JAN-17 CC M
 Step 1 6226.50
 Step 2 6554.80
 Step 3 6898.94
 Step 4 7262.13
 Step 5 7644.35

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13338

14-JAN-17 CC M
 Step 1 8908.86
 Step 2 9378.54
 Step 3 9871.11

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Step 4 10391.14
 Step 5 10938.59

Environmental Services Intern PP121 FTE TW1.75.004 75 13338
 14-JAN-17 CU M
 Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Equal Emp Opportunities Officer EM258 FTE	UK2.75.019	75	13343
01-MAY-17 CU M			
Min 9357.74			
Max 11490.47			

Equal Opportunity Specialist AP187 FTE	UM2.75.012	75	13338
14-JAN-17 CU M			
Step 1 6647.33			
Step 2 6998.07			
Step 3 7365.59			
Step 4 7754.46			
Step 5 8161.62			

Equipment Body Repair Worker TR134 FTE	SB1.80.009	80	13330
01-APR-17 CC H			
Step 1 30.41			
Step 2 32.02			
Step 3 33.69			
Step 4 35.47			
Step 5 37.34			

Equipment Parts Technician SS201 FTE	SC1.80.054	80	13330
01-APR-17 CC H			
Step 1 25.95			
Step 2 27.33			
Step 3 28.77			
Step 4 30.27			
Step 5 31.87			

Equipment Services Superintendent MA121 FTE	UH1.80.016	80	13338
14-JAN-17 CC M			
Step 1 8077.75			
Step 2 8503.22			

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Step 3 8950.03
 Step 4 9421.25
 Step 5 9916.85

Equipment Supervisor	SC146	FTE	UH1.80.037	80	13338
14-JAN-17	CC	M			
Step 1	6631.02				
Step 2	6979.92				
Step 3	7347.29				
Step 4	7733.58				
Step 5	8140.74				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Equipment Technician	TC109	FTE	SB1.80.006	80	13330
01-APR-17	CC	H			
Step 1	27.23				
Step 2	28.66				
Step 3	30.17				
Step 4	31.77				
Step 5	33.43				

Ethics Analyst I	AP444	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			
Step 1	4960.72				
Step 2	5221.49				
Step 3	5495.98				
Step 4	5785.73				
Step 5	6090.73				

Ethics Analyst II	AP445	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			
Step 1	5743.02				
Step 2	6044.97				
Step 3	6363.69				
Step 4	6697.66				
Step 5	7051.45				

Ethics Investigator	MA159	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.33				
Step 2	6998.07				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.62				

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Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13333

01-MAY-17 CU M

Step 1 5975.04

Step 2 6289.19

Step 3 6620.79

Step 4 6968.24

Step 5 7336.33

Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13338

14-JAN-17 BU M

Step 1 5743.02

Step 2 6044.97

Step 3 6363.68

Step 4 6697.66

Step 5 7051.46

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Exec Asst to City Administrator SS126 FTE U31.75.010 75 13333

01-MAY-17 CU M

Step 1 6273.32

Step 2 6603.32

Step 3 6950.81

Step 4 7317.28

Step 5 7702.84

Exec Asst to City Attorney SS122 FTE U31.75.010 75 13333

01-MAY-17 CU M

Step 1 6273.32

Step 2 6603.32

Step 3 6950.81

Step 4 7317.28

Step 5 7702.84

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13333

01-MAY-17 CU M

Step 1 6273.32

Step 2 6603.32

Step 3 6950.81

Step 4 7317.28

Step 5 7702.84

Exec Asst to the City Council SS125 FTE U31.75.010 75 13333

01-MAY-17 CU M

Step 1 6273.32

Step 2 6603.32

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Step 3 6950.81
 Step 4 7317.28
 Step 5 7702.84

Exec Asst to the Director SS124 FTE UM1.75.008 75 13338
 14-JAN-17 CU M
 Step 1 5468.54
 Step 2 5756.76
 Step 3 6060.22
 Step 4 6378.94
 Step 5 6714.43

Exec Dir, Public Ethics Comm EM261 FTE UK1.75.041 75 13343
 01-MAY-17 CU M
 Min 9976.78
 Max 14965.11

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Executive Director CPRA EM229 FTE	UK1.75.041	75	13440
20-JUN-17 CU M			
Min 9976.78			
Max 14965.11			

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13343
 01-MAY-17 CU M
 Min 2153.90
 Max 17976.35

Facilities Complex Manager MA110 FTE UM2.75.017 75 13338
 14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Facilities Complex Mgr, Asst SC100 FTE UH1.75.010 75 13338
 14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Facility Manager MA142 FTE UM2.75.012 75 13338

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14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Facility Security Assistant PS120 FTE SC1.80.013 80 13330

01-APR-17 CC H
 Step 1 22.64
 Step 2 23.83
 Step 3 25.08
 Step 4 26.41
 Step 5 27.80

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Facility Security Assistant, PPT PS121 PPT	SC1.80.013	80	13330

Facility Security Assistant, PPT PS121 PPT SC1.80.013 80 13330

01-APR-17 CC H
 Step 1 22.64
 Step 2 23.83
 Step 3 25.08
 Step 4 26.41
 Step 5 27.80

Facility Security Assistant, PT PS122 PTS SI1.80.018 80 13330

01-APR-17 CU H
 Step 1 22.64
 Step 2 23.84
 Step 3 25.09
 Step 4 26.41
 Step 5 27.81

Family Advocate PP123 FTE SD1.75.023 75 13330

01-APR-17 CC H
 Step 1 21.96
 Step 2 23.10
 Step 3 24.33
 Step 4 25.61
 Step 5 26.96

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13338

14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69

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Step 4 6697.66
 Step 5 7051.45

Film Coordinator AP189 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Financial Analyst AF033 FTE UM2.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Financial Analyst, PPT AF054 PPT UM2.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13330
 01-APR-17 CC H
 Step 1 35.72
 Step 2 36.64
 Step 3 37.56
 Step 4 38.51
 Step 5 39.53

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13338
 14-JAN-17 CC M
 Step 1 6447.57
 Step 2 6787.50

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Step 3 7143.59
 Step 4 7521.28
 Step 5 7916.94

Fire Communications Manager MA162 FTE UM1.75.027 75 13454
 19-JUL-17 CU M
 Min 9447.69
 Max 11600.91

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13338
 14-JAN-17 CC M
 Step 1 7463.72
 Step 2 7857.56
 Step 3 8271.23
 Step 4 8706.48
 Step 5 9165.08
 Step 6 8985.52

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13333
 01-MAY-17 CC M
 Step 1 8827.71
 Step 2 9292.58
 Step 3 9781.23
 Step 4 10296.88
 Step 5 10837.91

Fire Division Manager EM225 FTE UM1.75.039 75 13338
 14-JAN-17 CU M
 Min 10939.23
 Max 13431.81

Fire Divison Chief EM224 FTE UU1.80.004 80 13243
 01-JUL-16 BE M
 Step 1 14927.42

Fire Equipment Technician TC143 FTE SB1.80.006 80 13330
 01-APR-17 H
 Step 1 27.23
 Step 2 28.66
 Step 3 30.17
 Step 4 31.77
 Step 5 33.43

Fire Fighter PS125 FTE FQ1.104.001 104 13243

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01-JUL-16 CC M
 Step 1 6920.69
 Step 2 7375.86
 Step 3 7821.06
 Step 4 8251.34
 Step 5 8540.38
 Step 6 8836.09
 Step 7 9106.86

Fire Fighter PS126 FTE FQ1.104.003 104 13243

01-JUL-16 CC M
 Step 1 8251.31
 Step 2 8540.34
 Step 3 8836.06
 Step 4 9106.82

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter PS127 FTE FQ1.104.002 104 13243

01-JUL-16 CC M
 Step 1 7427.34
 Step 2 8251.31
 Step 3 8540.34
 Step 4 8836.06
 Step 5 9106.82

Fire Fighter PS128 FTE FQ1.80.001 80 13243

01-JUL-16 CC M
 Step 1 6920.69
 Step 2 7375.86
 Step 3 7821.06
 Step 4 8251.34
 Step 5 8540.38
 Step 6 8836.09
 Step 7 9106.86

Fire Fighter PS129 FTE FQ1.80.002 80 13243

01-JUL-16 CC M
 Step 1 7500.12
 Step 2 8332.17
 Step 3 8624.04
 Step 4 8922.65
 Step 5 9196.06

Fire Fighter PS130 FTE FQ1.80.003 80 13243

01-JUL-16 CC M

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Step 1 8332.17
 Step 2 8624.04
 Step 3 8922.65
 Step 4 9196.06

Fire Fighter Paramedic PS183 FTE FQ1.80.022 80 13243

01-JUL-16 M

Step 1 8288.54
 Step 2 8732.84
 Step 3 9163.47
 Step 4 9451.60
 Step 5 9748.91
 Step 6 10016.81

Fire Fighter Paramedic PS184 FTE FQ1.104.022 104 13243

01-JUL-16 M

Step 1 8288.54
 Step 2 8732.84
 Step 3 9163.47
 Step 4 9451.61
 Step 5 9748.91
 Step 6 10016.81

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Fighter Paramedic Trainee PS199 TPT US1.80.002 80 13343

01-MAY-17 CU H

Step 1 17.15

Fire Fighter Trainee PS131 FTE US1.104.001 104 13343

01-MAY-17 CC H

Step 1 13.74

Fire Fighter Trainee PS132 FTE US1.80.001 80 13343

01-MAY-17 CU H

Step 1 14.29

Fire Fighter, Relief PS133 FTE FQ1.104.004 104 13243

01-JUL-16 CC M

Step 1 9106.86

Fire Fighter/Fire Boat Engineer PS134 FTE FQ1.104.008 104 13243

01-JUL-16 CC M

Step 1 10608.62

Fire Fighter/Fire Boat Engineer PS135 FTE FQ1.80.008 80 13243

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01-JUL-16 CC M
 Step 1 10608.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Fighter/Fire Boat Operator PS136 FTE	FQ1.104.008	104	13243
01-JUL-16 CC M			
Step 1 10608.62			

Fire Fighter/Fire Boat Operator PS137 FTE	FQ1.80.008	80	13243
01-JUL-16 CC M			
Step 1 10608.61			

Fire Investigation Coordinator PS138 FTE	FQ1.80.011	80	13243
01-JUL-16 CC M			
Step 1 11087.06			

Fire Investigator PS139 FTE	FQ1.80.007	80	13243
01-JUL-16 CC M			
Step 1 10445.80			

Fire Investigator PS181 FTE	FQ1.104.021	104	13243
01-JUL-16 CC M			
Step 1 10445.80			

Fire Marshal (Non-Sworn) MA157 FTE	UM1.75.039	75	13338
14-JAN-17 M			
Min 10939.23			
Max 13431.81			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Marshall EM168 FTE	UU1.80.005	80	13243
01-JUL-16 CC M			
Step 1 14738.45			

Fire Marshall EM169 FTE	UU1.104.005	104	13243
01-JUL-16 CC M			
Step 1 14738.45			

Fire Marshall, Assistant PS140 FTE	FQ1.80.016	80	13243
01-JUL-16 CC M			
Step 1 12359.55			

Fire Marshall, Assistant SP141 FTE	FQ1.80.016	80	13243
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01-JUL-16 CC M
 Step 1 12359.55

Fire Personnel Operations Spec SC245 FTE UH1.75.012 75 13338
 14-JAN-17 M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Fire Prevent Bureau Inspect, Civil PS142 FTE SC1.80.046 80 13330
 01-APR-17 CC H
 Step 1 33.49
 Step 2 35.27
 Step 3 37.11
 Step 4 39.07
 Step 5 41.13

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Protection Engineer PS143 FTE TW1.80.013 80 13338
 14-JAN-17 CC M
 Step 1 6979.77
 Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.80
 Step 5 8570.32

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13338
 14-JAN-17 CC M
 Step 1 6029.72
 Step 2 6346.91
 Step 3 6680.89
 Step 4 7033.16
 Step 5 7403.72

Fire Suppression Dist Inspect PT IS124 PTS S11.80.027 80 13330
 01-APR-17 CU H
 Step 1 28.62
 Step 2 30.13
 Step 3 31.70
 Step 4 33.37
 Step 5 35.14

Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13330

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01-APR-17 CC H
 Step 1 28.62
 Step 2 30.13
 Step 3 31.71
 Step 4 33.38
 Step 5 35.14

Fireboat Attendant, PT PS200 TPT SI1.80.059 80 13330

01-APR-17 CU
 Step 1 29.74
 Step 2 31.30
 Step 3 32.95
 Step 4 34.69
 Step 5 36.51

Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 13338

14-JAN-17 CC M
 Step 1 5467.02
 Step 2 5755.25
 Step 3 6057.18
 Step 4 6377.42
 Step 5 6712.91

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fleet Compliance Coordinator SC257 FTE UM2.75.014 75 13338

14-JAN-17 CC M
 Step 1 7329.00
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13338

14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Fleet Specialist AP190 FTE TW1.80.012 80 13338

14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59

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Step 4 7754.46
 Step 5 8161.63

Food Program Coordinator, PPT SC152 PPT SD1.80.004 80 13330
 01-APR-17 CC H
 Step 1 24.48
 Step 2 25.77
 Step 3 27.13
 Step 4 28.55
 Step 5 30.08

Food Program Driver, PT TR136 PTS SI1.80.008 80 13330
 01-APR-17 CU H
 Step 1 15.57
 Step 2 16.39
 Step 3 17.23
 Step 4 18.14
 Step 5 19.10

Food Program Monitor, PT PP124 PTS SI1.80.012 80 13330
 01-APR-17 CU H
 Step 1 17.26
 Step 2 18.18
 Step 3 19.15
 Step 4 20.17
 Step 5 21.21

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Food Program Site Leader, PT PP125 PTS SI1.80.016 80 13330
 01-APR-17 CU H
 Step 1 13.39
 Step 2 14.11
 Step 3 14.84
 Step 4 15.64
 Step 5 16.47

Food Service Worker TR137 FTE SD1.75.008 75 13330
 01-APR-17 CC H
 Step 1 19.37
 Step 2 20.38
 Step 3 21.47
 Step 4 22.59
 Step 5 23.78

Food Service Worker, PT TR210 TPT SI1.75.024 75 13330

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01-APR-17 CU H
 Step 1 19.37
 Step 2 20.39
 Step 3 21.48
 Step 4 22.60
 Step 5 23.78

Forensic Technician PS196 FTE SC1.80.028 80 13330

01-APR-17 CC H
 Step 1 29.41
 Step 2 30.95
 Step 3 32.57
 Step 4 34.28
 Step 5 36.08

Gardener Crew Leader TR140 FTE SC1.80.029 80 13330

01-APR-17 CC H
 Step 1 26.85
 Step 2 28.27
 Step 3 29.77
 Step 4 31.34
 Step 5 32.98

Gardener I TR141 FTE SC1.80.048 80 13330

01-APR-17 CC H
 Step 1 21.66

Job Class	Title	Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num		

Gardener II TR142 FTE SC1.80.055 80 13330

01-APR-17 CC H
 Step 1 22.69
 Step 2 23.88
 Step 3 25.11
 Step 4 26.44
 Step 5 27.80

Gardner I, PPT TR143 PPT SC1.80.048 80 13330

01-APR-17 CC H
 Step 1 21.66

Graffiti Abatement Supervisor SC157 FTE UG1.80.028 80 13338

14-JAN-17 CC H
 Step 1 22.27
 Step 2 22.80
 Step 3 23.35

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Step 4 24.00
 Step 5 24.55

Graffiti Specialist PP127 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Grants Coordinator AP405 FTE UM2.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

Graphic Delineator TC110 FTE SD1.75.041 75 13330
 01-APR-17 CC H
 Step 1 26.03
 Step 2 27.40
 Step 3 28.84
 Step 4 30.35
 Step 5 31.95

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Graphic Design Specialist AP191 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Graphics Design Coordinator AP192 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Graphics Design Coordinator, PT AP193 PTS TL1.75.015 75 13343

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14-JAN-17 CC M
 Step 1 5972.75
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Graphics Design Coordinator, PPT AP194 PPT TW1.75.009 75 13338

14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Greenskeeper TR144 FTE SC1.80.018 80 13330

01-APR-17 CC H
 Step 1 23.32
 Step 2 24.54
 Step 3 25.83
 Step 4 27.19
 Step 5 28.63

Hazardous Materials Inspect, Senior IS113 FTE SD1.75.066 75 13330

01-APR-17 CC H
 Step 1 38.98
 Step 2 41.02
 Step 3 43.18
 Step 4 45.45
 Step 5 47.85

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Hazardous Materials Inspector II IS115 FTE SD1.75.060 75 13330

01-APR-17 CC H
 Step 1 36.86
 Step 2 38.80
 Step 3 40.83
 Step 4 42.98
 Step 5 45.23

Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13338

14-JAN-17 CC M
 Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92

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Step 4 8545.92
 Step 5 8995.78

Head Start Driver Courier SS128 FTE SC1.75.004 75 13330
 01-APR-17 CC H
 Step 1 22.66
 Step 2 23.85
 Step 3 25.11
 Step 4 26.44
 Step 5 27.82

Head Start ERSEA & Data Coord PP180 FTE TW1.75.005 75 13426
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Head Start Facilities Coordinator SC250 FTE TW1.75.002 75 13338
 14-JAN-17 M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Head Start Health & Nutr Coordinator SC159 FTE TW1.75.005 75 13330
 01-APR-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Head Start Instructor PP114 FTE SD1.75.009 75 13330
 01-APR-17 CC H
 Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Head Start Instructor, PPT PP178 FTE SD1.75.009 75 13330

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01-APR-17 CC H
 Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Head Start Instructor, PT PP157 TPT SI1.75.023 75 13330

01-APR-17 CU H
 Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13338

14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Head Start Program Coordinator, PT PP172 TPT TL1.75.023 75 13343

14-JAN-17 CU M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Head Start Supervisor SC160 FTE UH1.75.012 75 13338

14-JAN-17 CC M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Head Start/EHS Sub Assc Inst PP175 FTE SD1.75.073 75 13330

01-APR-17 CC H
 Step 1 15.57
 Step 2 16.39
 Step 3 17.23

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Step 4 18.13
 Step 5 19.09

Head Start/EHS Sub Inst, PPT PP176 PPT SD1.75.073 75 13330

01-APR-17 CC H

Step 1 15.57
 Step 2 16.39
 Step 3 17.23
 Step 4 18.13
 Step 5 19.09

Head Start/EHS Sub Inst, PT PP177 PTS SI1.75.025 75 13330

01-APR-17 CU H

Step 1 15.57
 Step 2 16.39
 Step 3 17.23
 Step 4 18.13
 Step 5 19.09

Headstart Program Coordinator PP128 FTE TW1.75.005 75 13338

14-JAN-17 CC M

Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Health & Human Svcs Prgm Planner AP196 FTE UM2.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Hearing Officer AP396 FTE TW1.75.017 75 13338

14-JAN-17 M

Step 1 8484.92
 Step 2 8931.73
 Step 3 9401.41
 Step 4 9897.05
 Step 5 10417.05

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Hearing Officer, PPT	AP397	PPT	TW1.75.017	75 13338
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14-JAN-17 CC M
 Step 1 8484.92
 Step 2 8931.73
 Step 3 9401.41
 Step 4 9897.05
 Step 5 10417.05

Hearing Officer, PT AP440 TPT TL1.75.035 75 13343
 14-JAN-17 CU M
 Step 1 8484.92
 Step 2 8931.74
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13330
 01-APR-17 CC H
 Step 1 32.25
 Step 2 33.94
 Step 3 35.72
 Step 4 37.62
 Step 5 39.60

Heavy Equipment Operator TR146 FTE SB1.80.011 80 13330
 01-APR-17 CC H
 Step 1 29.74
 Step 2 31.30
 Step 3 32.95
 Step 4 34.69
 Step 5 36.51

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13330
 01-APR-17 CC H
 Step 1 23.61
 Step 2 24.85
 Step 3 26.16
 Step 4 27.53
 Step 5 28.98

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13338
 14-JAN-17 CC M
 Step 1 7310.39
 Step 2 7694.53
 Step 3 8100.48
 Step 4 8526.54
 Step 5 8974.43

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Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		
Help Desk Specialist AP265	FTE	SD1.75.035	75	13330
01-APR-17	CC	H		
Step 1	25.41			
Step 2	26.74			
Step 3	28.14			
Step 4	29.63			
Step 5	31.19			
Home Management Specialist I AP451	FTE	TW1.75.002	75	13338
14-JAN-17	CC	M		
Step 1	4080.81			
Step 2	4295.83			
Step 3	4521.52			
Step 4	4759.42			
Step 5	5011.04			
Home Management Specialist II AP197	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M		
Step 1	4960.72			
Step 2	5221.49			
Step 3	5495.98			
Step 4	5785.73			
Step 5	6090.73			
Home Management Specialist III AP198	FTE	TW1.75.010	75	13338
14-JAN-17	CC	M		
Step 1	6029.72			
Step 2	6346.91			
Step 3	6680.89			
Step 4	7033.16			
Step 5	7403.72			
Homeless Program Supervisor SC165	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M		
Step 1	6647.34			
Step 2	6998.08			
Step 3	7365.59			
Step 4	7754.46			
Step 5	8161.63			
Housing Development Coord I AP449	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M		
Step 1	4724.35			
Step 2	4972.92			

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Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Housing Development Coord II AP450 FTE		TW1.75.008	75 13338
14-JAN-17	CC	M	
Step 1		5468.53	
Step 2		5756.75	
Step 3		6060.22	
Step 4		6378.93	
Step 5		6714.43	

Housing Development Coordinator III AP199 FTE		TW1.75.011	75 13338
14-JAN-17	CC	M	
Step 1		6331.67	
Step 2		6664.11	
Step 3		7014.84	
Step 4		7385.42	
Step 5		7774.29	

Housing Development Coordinator IV AP200 FTE		TW1.75.015	75 13338
14-JAN-17	CC	M	
Step 1		7696.50	
Step 2		8100.62	
Step 3		8527.60	
Step 4		8975.96	
Step 5		9448.69	

Human Res Analyst, PT AP201 PTS		TL1.75.013	75 13343
14-JAN-17	CU	M	
Step 1		5742.79	
Step 2		6045.71	
Step 3		6362.89	
Step 4		6700.71	
Step 5		7051.21	

Human Res Analyst, Principal, PPT MA124 FTE		U31.75.017	75 13333
01-MAY-17	S	M	
Step 1		8827.71	
Step 2		9292.58	
Step 3		9781.23	
Step 4		10296.88	
Step 5		10837.91	

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Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13333
 01-MAY-17 CC M
 Min 9357.74
 Max 11490.47

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Human Res Operations Technician TC115 FTE TW1.75.019 75 13338
 14-JAN-17 CC M
 Step 1 4285.16
 Step 2 4510.85
 Step 3 4748.75
 Step 4 4998.84
 Step 5 5261.13

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.51
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.97
 Step 5 9448.69

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13333
 01-MAY-17 CC M
 Step 1 9268.78
 Step 2 9757.43
 Step 3 10269.91
 Step 4 10810.94
 Step 5 11380.50

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Human Resource Analyst AP203 FTE	TW1.75.009	75	13338
14-JAN-17	CC	M	
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Human Resource Analyst (CONF) AP204 FTE	TA1.75.009	75	13338
14-JAN-17	CC	M	
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

Human Resource Analyst, Assistant AP205 FTE	TW1.75.006	75	13338
14-JAN-17	CC	M	
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		

Human Resource Analyst, PPT AP367 PPT	TA1.75.009	75	13338
14-JAN-17	CC	M	
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

Human Resource Analyst, Principal MA127 FTE	U31.75.017	75	13333
01-MAY-17	CC	M	
Step 1	8827.71		
Step 2	9292.58		
Step 3	9781.23		
Step 4	10296.88		
Step 5	10837.91		

Human Resource Analyst, Senior AP206 FTE	UM2.75.012	75	13338
14-JAN-17	CC	M	
Step 1	6647.33		

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Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Human Resource Clerk SS129 FTE TA1.75.001 75 13338
 14-JAN-17 CC M
 Step 1 3887.14
 Step 2 4091.48
 Step 3 4306.50
 Step 4 4533.73
 Step 5 4771.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Resource Oper Supervisor SC167 FTE UH1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92
 Step 5 8995.78

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Human Resource Technician TC117 FTE TW1.75.019 75 13338
 14-JAN-17 CC M
 Step 1 4285.16
 Step 2 4510.85
 Step 3 4748.75
 Step 4 4998.84
 Step 5 5261.13

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13338
 14-JAN-17 CC M
 Step 1 4285.16
 Step 2 4510.85
 Step 3 4748.75
 Step 4 4998.84
 Step 5 5261.13

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5739.98
 Step 2 6043.44
 Step 3 6360.63
 Step 4 6696.12
 Step 5 7048.40

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Resources Manager EM186 FTE UK2.75.023 75 13343
 01-MAY-17 CU M
 Min 11376.49
 Max 13966.96

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92
 Step 5 8995.78

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13330
 01-APR-17 CC H
 Step 1 27.23
 Step 2 28.66
 Step 3 30.17
 Step 4 31.77
 Step 5 33.43

Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 13330
 01-APR-17 CC H
 Step 1 31.30
 Step 2 32.95
 Step 3 34.69
 Step 4 36.51

Step 5 38.44

Info & Referral Specialist, PPT AP208 PPT TW1.75.001 75 13338

14-JAN-17 CC M

Step 1 3887.14

Step 2 4091.48

Step 3 4306.50

Step 4 4533.73

Step 5 4771.61

Information Referral Specialist AP404 FTE TW1.75.001 75 13338

14-JAN-17 CC M

Step 1 3887.14

Step 2 4091.48

Step 3 4306.50

Step 4 4533.73

Step 5 4771.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Information Representative AP209 FTE TW1.75.039 75 13338

14-JAN-17 CC M

Step 1 4878.37

Step 2 5001.89

Step 3 5128.47

Step 4 5252.00

Step 5 5389.23

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67

Step 2 6664.11

Step 3 7014.84

Step 4 7385.42

Step 5 7774.29

Information System Administrator MA128 FTE UM2.75.019 75 13338

14-JAN-17 CC M

Min 9354.14

Max 11486.06

Information Systems Manager I SC169 FTE UM2.75.019 75 13338

14-JAN-17 CC M

Min 9354.14

Max 11486.06

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Information Systems Manager II EM187 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Information Systems Spec I AP242 FTE TW1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Information Systems Spec II AP243 FTE TW1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Information Systems Spec III AP241 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Inspection Services Manager EM188 FTE UM2.75.021 75 13338
 14-JAN-17 CC M
 Min 10313.35
 Max 12663.32

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13243
 01-JUL-16 CC M
 Step 1 10143.48

Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13243
 01-JUL-16 CC M
 Step 1 10143.47

Intake Technician AP434 FTE TW1.75.006 75 13338
 14-JAN-17 CC M

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Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Investment Officer AF042 FTE	UM2.75.017	75	13338
14-JAN-17 CC M			
Step 1	8484.91		
Step 2	8931.73		
Step 3	9401.42		
Step 4	9897.04		
Step 5	10417.05		

Irrigation Repair Specialist TR151 FTE	SC1.80.057	80	13330
01-APR-17 CC H			
Step 1	28.89		
Step 2	30.42		
Step 3	32.02		
Step 4	33.69		
Step 5	35.47		

Irrigation Repair Specialist, PPT TR152 PPT	SC1.80.040	80	13330
01-APR-17 CC H			
Step 1	28.87		
Step 2	30.40		
Step 3	31.98		
Step 4	33.66		
Step 5	35.45		

Job Developer AP211 FTE	TW1.75.001	75	13338
14-JAN-17 CC M			
Step 1	3887.14		
Step 2	4091.48		
Step 3	4306.50		
Step 4	4533.73		
Step 5	4771.61		

Language Interpreter, PT AP441 TPT	TL1.75.009	75	13343
14-JAN-17 CU M			
Step 1	4499.38		
Step 2	4737.28		
Step 3	4984.70		
Step 4	5249.55		

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Step 5 5525.51

Latent Print Examiner I	PS186	FTE	SD1.75.058	75	13330
01-APR-17	CC	H			
Step 1	34.36				
Step 2	36.16				
Step 3	38.06				
Step 4	40.08				
Step 5	42.18				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Latent Print Examiner II	PS187	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.34				
Step 2	6998.08				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.63				

Latent Print Examiner III	PS188	FTE	UH1.75.015	75	13338
14-JAN-17	CC	M			
Step 1	7693.46				
Step 2	8097.59				
Step 3	8524.57				
Step 4	8972.90				
Step 5	9445.65				

Legal Admin Assistant, Supervising	SS137	FTE	UH1.75.023	75	13338
14-JAN-17	CC	M			
Step 1	6013.71				
Step 2	6330.75				
Step 3	6662.90				
Step 4	7015.14				
Step 5	7384.20				

Legal Admin. Assistant (Conf)	SS135	FTE	TA1.75.005	75	13338
14-JAN-17	CC	M			
Step 1	5196.78				
Step 2	5470.20				
Step 3	5758.73				
Step 4	6060.66				
Step 5	6381.08				

Legal Administrative Assistant	SS133	FTE	TW1.75.041	75	13338
14-JAN-17	CC	M			

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Step 1 5196.82
 Step 2 5470.21
 Step 3 5758.74
 Step 4 6060.67
 Step 5 6381.08

Legal Communications Officer MA146 FTE UM1.75.015 75 13338

14-JAN-17 CU M

Step 1 7696.52
 Step 2 8100.63
 Step 3 8527.61
 Step 4 8975.96
 Step 5 9448.70

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Legal Support Supervisor SC170 FTE UH1.75.013 75 13338

14-JAN-17 CC M

Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90
 Step 4 8220.13
 Step 5 8652.96

Legislative Recorder AP213 FTE TA1.75.006 75 13338

14-JAN-17 CC M

Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6055.96

Librarian I AP214 FTE SD1.75.046 75 13330

01-APR-17 CC H

Step 1 32.26
 Step 2 33.95
 Step 3 35.75
 Step 4 37.63
 Step 5 39.62

Librarian I, PPT AP215 PPT SD1.75.046 75 13330

01-APR-17 CC H

Step 1 32.26
 Step 2 33.95
 Step 3 35.75
 Step 4 37.63

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Step 5 39.62

Librarian I, PT AP216 PTS SI1.75.016 75 13330
 01-APR-17 CU H
 Step 1 32.26
 Step 2 33.95
 Step 3 35.75
 Step 4 37.63
 Step 5 39.62

Librarian II AP217 FTE SD1.75.053 75 13330
 01-APR-17 CC H
 Step 1 34.79
 Step 2 36.63
 Step 3 38.55
 Step 4 40.59
 Step 5 42.73

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Librarian II, PPT AP218 PPT SD1.75.053 75 13330
 01-APR-17 CC H
 Step 1 34.79
 Step 2 36.63
 Step 3 38.55
 Step 4 40.59
 Step 5 42.73

Librarian II, PT AP219 PTS SI1.75.019 75 13330
 01-APR-17 CU H
 Step 1 34.79
 Step 2 36.63
 Step 3 38.55
 Step 4 40.59
 Step 5 42.72

Librarian, Administrative MA129 FTE UM2.75.021 75 13338
 14-JAN-17 CC M
 Min 10313.35
 Max 12663.32

Librarian, Senior AP220 FTE SD1.75.057 75 13330
 01-APR-17 CC H
 Step 1 39.61
 Step 2 41.69
 Step 3 43.90

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Step 4 46.20
 Step 5 48.64

Librarian, Senior, PPT AP228 PPT SD1.75.057 75 13330
 01-APR-17 CC H
 Step 1 39.61
 Step 2 41.69
 Step 3 43.90
 Step 4 46.20
 Step 5 48.64

Librarian, Senior, PT AP229 PTS SI1.75.020 75 13330
 01-APR-17 CU H
 Step 1 39.61
 Step 2 41.69
 Step 3 43.92
 Step 4 46.19
 Step 5 48.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Librarian, Supervising SC172 FTE UH1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92
 Step 5 8995.78

Librarian, Supervising PPT SC173 PPT UH1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92
 Step 5 8995.78

Library Aide AP221 FTE SD1.75.002 75 13330
 01-APR-17 CC H
 Step 1 16.80
 Step 2 17.67
 Step 3 18.61
 Step 4 19.59
 Step 5 20.62

Library Aide, PPT AP222 PPT SD1.75.001 75 13330

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01-APR-17 CC H
 Step 1 16.80
 Step 2 17.69
 Step 3 18.62
 Step 4 19.62
 Step 5 20.63

Library Aide, PT SS138 PTS SI1.75.001 75 13330

01-APR-17 CU H
 Step 1 16.80
 Step 2 17.69
 Step 3 18.61
 Step 4 19.59
 Step 5 20.62

Library Assistant AP223 FTE SD1.75.031 75 13330

01-APR-17 CC H
 Step 1 27.05
 Step 2 28.48
 Step 3 29.96
 Step 4 31.54
 Step 5 33.21

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Library Assistant, PT SS139 PTS SI1.75.012 75 13330

01-APR-17 CU H
 Step 1 27.05
 Step 2 28.47
 Step 3 29.95
 Step 4 31.54
 Step 5 33.22

Library Assistant, Senior AP224 FTE SD1.75.049 75 13330

01-APR-17 CC H
 Step 1 32.89
 Step 2 34.63
 Step 3 36.45
 Step 4 38.37
 Step 5 40.39

Library Assistant, Senior, PPT AP225 PPT SD1.75.048 75 13330

01-APR-17 CC H
 Step 1 32.39
 Step 2 34.09
 Step 3 35.86

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Step 4 37.76
 Step 5 39.76

Library Assistant, Senior, PT AP226 PTS SI1.75.017 75 13330

01-APR-17 CU H

Step 1 32.90
 Step 2 34.62
 Step 3 36.46
 Step 4 38.36
 Step 5 40.39

Library Asst, PPT AP227 PPT SD1.75.030 75 13330

01-APR-17 CC H

Step 1 27.05
 Step 2 28.48
 Step 3 29.96
 Step 4 31.54
 Step 5 33.21

Library Automation Supervisor SC174 FTE UM2.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.51
 Step 2 8100.62
 Step 3 8527.61
 Step 4 8975.96
 Step 5 9448.69

Job Class Title, Code job class	Grade	Normal Hours	Ord
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Effective Date	Status	Type	Hours	Num
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Library Program Leader, PT PP159 PTS SI1.80.056 80 13330

01-APR-17 CC H

Step 1 24.47
 Step 2 25.74
 Step 3 27.13
 Step 4 28.55
 Step 5 30.05

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13243

01-JUL-16 CC M

Step 1 10608.61

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13243

01-JUL-16 CC M

Step 1 10608.62

Lieutenant of Police PS151 FTE PP1.80.007 80 13341

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01-JAN-18 CC M
 Step 1 13789.22

Lieutenant of Police PS193 FTE PP1.84.005 84 13341

01-JAN-18 CC M
 Step 1 14478.69

Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 13341

01-JAN-18 CC M
 Step 1 13156.48

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 13341

01-JAN-18 CC M
 Step 1 13814.30

Lieutenant, Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13243

01-JUL-16 CC M
 Step 1 11087.06

Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13243

01-JUL-16 CC M
 Step 1 11087.06

Lifeguard, PT AP230 PTS SI1.80.004 80 13330

01-APR-17 CU H
 Step 1 13.49
 Step 2 14.17
 Step 3 14.95
 Step 4 15.73
 Step 5 16.55

Literacy Assistant SS140 FTE SD1.75.031 75 13330

01-APR-17 CC H
 Step 1 27.05
 Step 2 28.48
 Step 3 29.96
 Step 4 31.54
 Step 5 33.21

Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13330

01-APR-17 CC H
 Step 1 27.05
 Step 2 28.48
 Step 3 29.96

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Step 4 31.54
 Step 5 33.21

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Literacy Assistant, PT AP232 PTS	SI1.75.012	75	13330
01-APR-17	CU	H	
Step 1	27.05		
Step 2	28.47		
Step 3	29.95		
Step 4	31.54		
Step 5	33.22		

Literacy Assistant, Senior SS141 FTE	SD1.75.049	75	13330
01-APR-17	CC	H	
Step 1	32.89		
Step 2	34.63		
Step 3	36.45		
Step 4	38.37		
Step 5	40.39		

Litter/Nuisance Enforcement Officer PP158 FTE	SC1.80.051	80	13330
01-APR-17	CC	H	
Step 1	28.62		
Step 2	30.13		
Step 3	31.71		
Step 4	33.38		
Step 5	35.14		

Loan Servicing Administrator SC176 FTE	TW1.75.014	75	13338
14-JAN-17	CC	M	
Step 1	7328.99		
Step 2	7714.81		
Step 3	8121.97		
Step 4	8548.97		
Step 5	8998.83		

Loan Servicing Specialist AP234 FTE	TW1.75.008	75	13338
14-JAN-17	CC	M	
Step 1	5468.53		
Step 2	5756.75		
Step 3	6060.22		
Step 4	6378.93		
Step 5	6714.43		

Maintenance Mechanic TR156 FTE	SB1.80.007	80	13330
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01-APR-17 CC H
 Step 1 27.43
 Step 2 28.88
 Step 3 30.41
 Step 4 32.00
 Step 5 33.68

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Maintenance Mechanic, PPT TR204 PPT	SB1.80.007	80	13330
01-APR-17 CC H			
Step 1	27.43		
Step 2	28.88		
Step 3	30.41		
Step 4	32.00		
Step 5	33.68		

Maintenance Mechanic, PT TR157 PTS	SI1.80.021	80	13330
01-APR-17 CU H			
Step 1	27.43		
Step 2	28.88		
Step 3	30.41		
Step 4	32.00		
Step 5	33.68		

Management Assistant AP235 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.33		
Step 2	6998.07		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		

Management Assistant, PPT MA130 PPT	UM2.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.33		
Step 2	6998.07		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		

Management Assistant, PT MA131 PTS	TL1.75.032	75	13343
14-JAN-17 CC M			
Step 1	6647.33		
Step 2	6998.08		
Step 3	7365.59		

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Step 4 7754.46
 Step 5 8161.64

Management Intern SS142 FTE TA1.75.004 75 13338
 14-JAN-17 CU M
 Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Management Intern, PPT MA132 PPT TW1.75.004 75 13338
 14-JAN-17 CU M
 Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Management Intern, PT MA133 PTS UG1.75.019 75 13343
 01-MAY-17 CU M
 Step 1 4413.63
 Step 2 4645.47
 Step 3 4889.25
 Step 4 5146.50
 Step 5 5418.71

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Manager, Building Services EM173 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Manager, Capital Improvement Pgrm MA107 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Manager, Contact & Employ Svcs EM177 FTE UM1.75.022 75 13338
 14-JAN-17 CU M

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Min 10828.80

Max 13296.19

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Crime Laboratory EM178 FTE	UM1.75.021	75	13338
14-JAN-17 CU M			
Min 10313.35			
Max 12663.32			

Manager, Cultural Affairs EM179 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			
Min 9354.14			
Max 11486.06			

Manager, Electrical Services EM180 FTE	UM1.75.023	75	13338
14-JAN-17 CU M			
Min 11371.67			
Max 13961.07			

Manager, Emergency Services EM181 FTE	UM1.75.023	75	13338
14-JAN-17 CU M			
Min 11371.67			
Max 13961.07			

Manager, Environmental Services EM182 FTE	UM1.75.022	75	13338
14-JAN-17 CU M			
Min 10828.80			
Max 13296.19			

Manager, Equipment Services EM183 FTE	UM1.75.022	75	13338
14-JAN-17 CU M			
Min 10828.80			
Max 13296.19			

Manager, Finance EMXXX FTE	UK2.75.022	75	XXXXX
01-JUN-18 BE M			
Min 11266.28			
Max 13833.36			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Human Services EM254 FTE	UM1.75.021	75	13338
14-JAN-17 BE M			
Min 10313.35			

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Max 12663.32

Manager, Legal Admin Services EM189 FTE UM1.75.020 75 13338
 14-JAN-17 CU M
 Min 9822.31
 Max 12059.44

Manager, Marketing Pgm EM190 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Manager, Oracle Operations EM255 FTE UM2.75.022 75 13338
 14-JAN-17 CC M
 Min 10828.79
 Max 13296.19

Manager, Park Services EM196 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Manager, Parks & Recreation Zone EM197 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Job-Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Manager, Planning & Building Oper EM198 FTE UM1.75.021 75 13338
 14-JAN-17 CU M
 Min 10313.35
 Max 12663.32

Manager, Recreation Services EM202 FTE UM1.75.021 75 13338
 14-JAN-17 CU M
 Min 10313.35
 Max 12663.32

Manager, Rent Adjustment Pgm EM256 FTE UM2.75.022 75 13338
 14-JAN-17 CC M
 Min 10828.79
 Max 13296.19

Manager, Senior Services EM205 FTE UM1.75.019 75 13338
 14-JAN-17 CU M

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Min 9354.15
 Max 11486.05

Manager, Support Services MA140 FTE UM1.75.019 75 13338
 14-JAN-17 BE M
 Min 9354.15
 Max 11486.05

Manager, Sustainability Pgm EM253 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Technology Pgm EM257 FTE UM2.75.022 75 13338
 14-JAN-17 CC M
 Min 10828.79
 Max 13296.19

Manager, Youth Services EM207 FTE UM1.75.021 75 13338
 14-JAN-17 CU M
 Min 10313.35
 Max 12663.32

Manager, Zoning EM208 FTE UM2.75.021 75 13338
 14-JAN-17 CC M
 Min 10313.35
 Max 12663.32

Marine & Aquatics Pgrm Supervisor SC247 FTE UH1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

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Marketing Specialist AP237 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Mayor EO200 FTE UX1.75.002 75 84763
 10-DEC-13 CU M
 Step 1 16916.66

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13338
 14-JAN-17 CU M
 Min 2153.07
 Max 7252.74

Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13338
 14-JAN-17 CU M
 Min 2153.07
 Max 6306.63

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13343
 14-JAN-17 CU M
 Min 2070.28
 Max 6064.68

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13338
 14-JAN-17 CC M
 Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90
 Step 4 8220.13
 Step 5 8652.96

Mechanical Inspector IS116 FTE SD1.75.059 75 13330
 01-APR-17 CC H
 Step 1 35.11
 Step 2 36.97
 Step 3 38.91
 Step 4 40.95
 Step 5 43.12

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
<hr/>				
Monitoring & Evaluation Supervisor	SC179	FTE	UM2.75.016	75 13338
14-JAN-17	CC	M		
Step 1	8080.81			
Step 2	8506.26			
Step 3	8954.61			
Step 4	9425.83			
Step 5	9921.44			
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Mortgage Advisor	AP244	FTE	TW1.75.007	75 13338
14-JAN-17	CC	M		
Step 1	5209.29			
Step 2	5482.26			
Step 3	5772.00			
Step 4	6075.47			
Step 5	6395.71			
<hr/>				
Mortgage Loan Supervisor	SC180	FTE	UH1.75.012	75 13338
14-JAN-17	CC	M		
Step 1	6645.81			
Step 2	6995.02			
Step 3	7364.06			
Step 4	7751.41			
Step 5	8158.56			
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Muni Code Enforcement Officer	AF060	FTE	SD1.75.058	75 13440
20-JUN-17	CC	H		
Step 1	34.36			
Step 2	36.16			
Step 3	38.06			
Step 4	40.08			
Step 5	42.18			
<hr/>				
Museum Guard	PS155	FTE	SC1.80.007	80 13330
01-APR-17	CC	H		
Step 1	20.18			
Step 2	21.23			
Step 3	22.35			
Step 4	23.51			
Step 5	24.75			
<hr/>				
Museum Guard, PPT	PS157	PPT	SC1.80.007	80 13330
01-APR-17	CC	H		
Step 1	20.18			
Step 2	21.23			
Step 3	22.35			

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Step 4 23.51
 Step 5 24.75

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Museum Guard, PT PS158 PTS	SI1.80.015	80	13330
01-APR-17 CU H			
Step 1	20.18		
Step 2	21.22		
Step 3	22.35		
Step 4	23.51		
Step 5	24.75		

Museum Project Coordinator SC186 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

Museum Security Guard IV PS160 FTE	UH1.80.008	80	13338
14-JAN-17 CC M			
Step 1	5467.02		
Step 2	5755.25		
Step 3	6057.18		
Step 4	6377.42		
Step 5	6712.91		

Naturalist, Supervising SC189 FTE	UH1.80.007	80	13338
14-JAN-17 CC M			
Step 1	5206.23		
Step 2	5480.72		
Step 3	5768.94		
Step 4	6072.40		
Step 5	6392.67		

Neighborhood Law Corps Attorney AL041 FTE	TM1.75.002	75	13338
14-JAN-17 BE M			
Step 1	3899.93		

Neighborhood Services Coordinator SC190 FTE	TW1.75.006	75	13338
14-JAN-17 BU M			
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		

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Step 4 5785.73

Step 5 6090.73

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Network Architect AP383 FTE	UM2.75.021	75	13338
14-JAN-17 CC M			
Min 10313.35			
Max 12663.32			

Nurse Case Manager AP263 FTE	TW1.75.008	75	13338
14-JAN-17 CC M			
Step 1 5468.53			
Step 2 5756.75			
Step 3 6060.22			
Step 4 6378.93			
Step 5 6714.43			

Nurse Case Manager, PPT AP264 PPT	TW1.75.008	75	13338
14-JAN-17 CC M			
Step 1 5468.53			
Step 2 5756.75			
Step 3 6060.22			
Step 4 6378.93			
Step 5 6714.43			

Office Assistant I SS150 FTE	SD1.75.003	75	13330
01-APR-17 CC H			
Step 1 17.73			
Step 2 18.64			
Step 3 19.63			
Step 4 20.66			
Step 5 21.74			

Office Assistant I, PPT SS151 PPT	SD1.75.003	75	13330
01-APR-17 CC H			
Step 1 17.73			
Step 2 18.64			
Step 3 19.63			
Step 4 20.66			
Step 5 21.74			

Office Assistant I, PT SS152 PTS	SI1.75.002	75	13330
01-APR-17 CU H			
Step 1 17.73			
Step 2 18.64			

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Step 3 19.63
 Step 4 20.66
 Step 5 21.74

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Office Assistant II SS153 FTE	SD1.75.070	75	13330
01-APR-17 CC H			
Step 1	20.35		
Step 2	21.41		
Step 3	22.54		
Step 4	23.78		
Step 5	24.98		

Office Assistant II, PPT SS154 PPT	SD1.75.070	75	13330
01-APR-17 CC H			
Step 1	20.35		
Step 2	21.41		
Step 3	22.54		
Step 4	23.78		
Step 5	24.98		

Office Assistant II, PT SS155 PTS	SI1.75.007	75	13330
01-APR-17 CU H			
Step 1	20.35		
Step 2	21.41		
Step 3	22.55		
Step 4	23.74		
Step 5	24.98		

Office Manager SS156 FTE	UM2.75.007	75	13338
14-JAN-17 CC M			
Step 1	5209.30		
Step 2	5482.26		
Step 3	5771.99		
Step 4	6075.47		
Step 5	6395.71		

Open Government Coordinator SC246 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.33		
Step 2	6998.07		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		

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Operations Shift Supervisor SC192 FTE UH1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5206.23
 Step 2 5480.72
 Step 3 5768.94
 Step 4 6072.40
 Step 5 6392.67

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Outreach Developer PP165 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Outreach Worker, PT PP130 PTS UG1.75.003 75 13343
 01-MAY-17 CU H
 Step 1 16.75

Painter TR159 FTE SB1.80.012 80 13330
 01-APR-17 CC H
 Step 1 31.57
 Step 2 33.22
 Step 3 34.98
 Step 4 36.81
 Step 5 38.76

Paralegal AP212 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

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Paralegal, PPT AL012 PPT TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Paralegal, PT AL013 PTS TL1.75.010 75 13343
 14-JAN-17 CU M
 Step 1 4726.19
 Step 2 4976.75
 Step 3 5233.69
 Step 4 5509.64
 Step 5 5798.30

Park Attendant SS202 FTE SC1.80.003 80 13330
 01-APR-17 CC H
 Step 1 16.81
 Step 2 17.70
 Step 3 18.62
 Step 4 19.60
 Step 5 20.63

Park Attendant, PPT SS157 PPT SC1.80.003 80 13330
 01-APR-17 CC H
 Step 1 16.81
 Step 2 17.70
 Step 3 18.62
 Step 4 19.60
 Step 5 20.63

Park Attendant, PT TR161 PTS S1.80.011 80 13330
 01-APR-17 CU H
 Step 1 16.81
 Step 2 17.70
 Step 3 18.62
 Step 4 19.60
 Step 5 20.63

Park Equipment Operator TR162 FTE SC1.80.041 80 13330
 01-APR-17 CC H
 Step 1 27.52
 Step 2 28.96

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Step 3 30.50
 Step 4 32.11
 Step 5 33.78

Park Supervisor I SC193 FTE UH1.80.010 80 13338
 14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Park Supervisor II SC194 FTE UH1.80.013 80 13338
 14-JAN-17 CC M
 Step 1 6978.24
 Step 2 7345.77
 Step 3 7731.58
 Step 4 8138.74
 Step 5 8567.27

Parking Control Technician TR164 FTE SC1.80.009 80 13330
 01-APR-17 CC H
 Step 1 22.00
 Step 2 23.16
 Step 3 24.38
 Step 4 25.66
 Step 5 27.00

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13330
 01-APR-17 CC H
 Step 1 22.00
 Step 2 23.16
 Step 3 24.38
 Step 4 25.66
 Step 5 27.00

Parking Control Technician, PT TC135 PTS SI1.80.017 80 13330
 01-APR-17 CU H
 Step 1 22.00
 Step 2 23.16
 Step 3 24.38
 Step 4 25.66
 Step 5 27.01

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Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13338
 14-JAN-17 CC M
 Step 1 4959.19
 Step 2 5219.96
 Step 3 5494.44
 Step 4 5784.21
 Step 5 6087.67

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13338
 14-JAN-17 CC M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Parking Meter Collector AF025 FTE SD1.75.024 75 13330
 01-APR-17 CC H
 Step 1 21.97
 Step 2 23.13
 Step 3 24.37
 Step 4 25.64
 Step 5 26.99

Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5739.98
 Step 2 6043.44
 Step 3 6360.63
 Step 4 6696.12
 Step 5 7048.40

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13330
 01-APR-17 CC H
 Step 1 21.97
 Step 2 23.13
 Step 3 24.37
 Step 4 25.64
 Step 5 26.99

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13330
 01-APR-17 CC H
 Step 1 24.72
 Step 2 26.03

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Step 3 27.40
 Step 4 28.85
 Step 5 30.37

Parking Supervisor SC196 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13338
 14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13330
 01-APR-17 CC H
 Step 1 23.80
 Step 2 25.06
 Step 3 26.37
 Step 4 27.77
 Step 5 29.22

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

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Payroll Control Specialist SS158 FTE UH1.75.024 75 13338
 14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13330
 01-APR-17 CC H
 Step 1 18.70
 Step 2 19.69
 Step 3 20.73
 Step 4 21.85
 Step 5 22.97

Payroll Personnel Clerk I, PT SS160 PTS SI1.75.003 75 13330
 01-APR-17 CU H
 Step 1 18.70
 Step 2 19.69
 Step 3 20.74
 Step 4 21.81
 Step 5 22.95

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Payroll Personnel Clerk II SS161 FTE SD1.75.022 75 13330
 01-APR-17 CC H
 Step 1 21.89
 Step 2 23.04
 Step 3 24.25
 Step 4 25.52
 Step 5 26.86

Payroll Personnel Clerk II, PT SS162 PTS SI1.75.009 75 13330
 01-APR-17 CU H
 Step 1 21.90
 Step 2 23.03
 Step 3 23.22
 Step 4 25.52
 Step 5 26.86

Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 13338
 14-JAN-17 CC M
 Step 1 4283.25
 Step 2 4509.01

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Step 3 4746.01
 Step 4 4995.80
 Step 5 5258.41

Performance Audit Manager AP393 FTE UM1.75.017 75 13338
 14-JAN-17 CC M
 Step 1 8484.93
 Step 2 8931.74
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Performance Auditor AP391 FTE TW1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Permit Technician I ET130 FTE	SD1.75.045	75	13330
01-APR-17 CC H			
Step 1 27.32			
Step 2 28.76			
Step 3 30.26			
Step 4 31.86			
Step 5 33.53			

Permit Technician II ET131 FTE	SD1.75.051	75	13330
01-APR-17 CC H			
Step 1 29.17			
Step 2 30.70			
Step 3 32.32			
Step 4 34.03			
Step 5 35.82			

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Planner I AP269 FTE TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Planner II AP272 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Planner II, Design Review AP273 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Planner III AP274 FTE TW1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Planner III, Design Review AP275 FTE TW1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Planner III, Historic Preservation AP380 FTE TW1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11

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Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Planner III, Historical Pres, PPT AP276 PPT TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Planner III, PPT AP370 PPT TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Planner IV AP277 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Planner IV PPT AP403 PPT TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Planner IV, Design Review AP278 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

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Planner V AP279 FTE TW1.75.018 75 13338
 14-JAN-17 CC M
 Step 1 8908.86
 Step 2 9378.54
 Step 3 9871.12
 Step 4 10391.12
 Step 5 10938.58

Planning Intern, PT SS164 PTS UG1.75.004 75 13343
 01-MAY-17 CU H
 Step 1 18.13

Planning Investigator AP282 FTE SD1.75.063 75 13330
 01-APR-17 CC H
 Step 1 36.34
 Step 2 38.24
 Step 3 40.25
 Step 4 42.37
 Step 5 44.61

Plumber TR172 FTE SB1.80.018 80 13330
 01-APR-17 CC H
 Step 1 33.69
 Step 2 35.46
 Step 3 37.33
 Step 4 39.30
 Step 5 41.38

Police Cadet, PT PS161 PTS UG1.80.019 80 13343
 01-MAY-17 CU H
 Step 1 15.00
 Step 2 15.34
 Step 3 15.71
 Step 4 16.17
 Step 5 16.54

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Police Communications Dispatcher PS162 FTE	SC1.80.033	80	13330
01-APR-17 CC H			
Step 1	36.52		
Step 2	37.44		
Step 3	38.41		
Step 4	39.40		
Step 5	40.41		

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Police Communications Manager MA160 FTE UM1.75.027 75 13338
 14-JAN-17 CU M
 Min 9447.69
 Max 11600.91

Police Communications Operator PS163 FTE SC1.80.049 80 13330
 01-APR-17 CC H
 Step 1 33.81

Police Communications Supervisor PS164 FTE UH1.80.038 80 13338
 14-JAN-17 CC M
 Step 1 7303.24
 Step 2 7688.66
 Step 3 8093.42
 Step 4 8519.28
 Step 5 8968.04
 Step 6 8636.87

Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Police Evidence Technician PS165 FTE SC1.80.028 80 13330
 01-APR-17 CC H
 Step 1 29.41
 Step 2 30.95
 Step 3 32.57
 Step 4 34.28
 Step 5 36.08

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Identification Section Sup PS166 FTE UH1.80.011 80 13338
 14-JAN-17 CC M
 Step 1 6442.53
 Step 2 6782.50
 Step 3 7139.57
 Step 4 7515.25
 Step 5 7911.12
 Step 6 7923.74

Police Officer PS167 FTE PP1.80.002 80 13341

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01-JAN-18 CC M
 Step 1 7758.07
 Step 2 8956.44
 Step 3 9256.45
 Step 4 9583.74
 Step 5 10331.81

Police Officer PS189 FTE PP1.84.001 84 13341

01-JAN-18 CC M
 Step 1 8145.97
 Step 2 9404.25
 Step 3 9719.28
 Step 4 10062.92
 Step 5 10848.42

Police Officer (PERS) PS168 FTE PP1.80.001 80 13341

01-JAN-18 CC M
 Step 1 7039.71
 Step 2 8214.62
 Step 3 8529.17
 Step 4 8810.98
 Step 5 9125.54
 Step 6 9858.74

Police Officer (PERS) PS190 FTE PP1.84.002 84 13341

01-JAN-18 CC M
 Step 1 7391.70
 Step 2 8625.34
 Step 3 8955.62
 Step 4 9251.53
 Step 5 9581.67
 Step 6 10351.67

Police Officer Trainee PS169 FTE PT1.80.001 80 13341

01-JAN-18 CU M
 Step 1 5980.96

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Police Performance Auditor AP210 FTE TW1.75.012 75 13338

14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

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Police Personnel Oper Specialist AP284 FTE UH1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Police Pgrm & Perf Audit Sup AP291 FTE UM2.75.017 75 13338
 14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Police Property Specialist PS170 FTE SC1.80.017 80 13330
 01-APR-17 CC H
 Step 1 24.28
 Step 2 25.54
 Step 3 26.89
 Step 4 28.30
 Step 5 29.80

Police Property Supervisor PS182 FTE UH1.80.008 80 13338
 14-JAN-17 cc M
 Step 1 5467.02
 Step 2 5755.25
 Step 3 6057.18
 Step 4 6377.42
 Step 5 6712.91

Police Records Specialist SS165 FTE SD1.75.029 75 13330
 01-APR-17 CC H
 Step 1 23.62
 Step 2 24.87
 Step 3 26.18
 Step 4 27.56
 Step 5 29.02

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13330
 01-APR-17 H
 Step 1 23.62

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Step 2 24.87
 Step 3 26.18
 Step 4 27.56
 Step 5 29.02

Police Records Supervisor PS171 FTE UH1.75.022 75 13338
 14-JAN-17 CC M
 Step 1 5631.02
 Step 2 5927.89
 Step 3 6238.89
 Step 4 6568.74
 Step 5 6914.28

Police Services Manager I MA152 FTE UM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.15
 Max 11486.05

Police Services Manager II MA151 FTE UM1.75.023 75 13338
 14-JAN-17 CU M
 Min 11371.67
 Max 13961.07

Police Services Technician II PS173 FTE SC1.80.016 80 13330
 01-APR-17 CC H
 Step 1 24.31
 Step 2 25.61
 Step 3 26.92
 Step 4 28.36
 Step 5 29.86

Police Technical Writer AP285 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Pool Manager, PPT	AP366	PPT	SC1.80.050	80 13330
01-APR-17	CC	H		
Step 1			16.39	
Step 2			17.25	
Step 3			18.16	

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Step 4 19.12
 Step 5 20.12

Pool Manager, PT AP286 PTS SI1.80.009 80 13330
 01-APR-17 CU H
 Step 1 16.39
 Step 2 17.25
 Step 3 18.16
 Step 4 19.11
 Step 5 20.12

Pool Technician TR207 FTE SC1.80.005 80 13330
 01-APR-17 CC H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Pool Technician, PPT TR208 PPT SC1.80.005 80 13330
 01-APR-17 CC H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Pool Technician, PT TR209 TPT SI1.80.014 80 13330
 01-APR-17 CC H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Principal Inspection Supv IS122 FTE UH1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8077.75
 Step 2 8503.22
 Step 3 8950.03
 Step 4 9421.25
 Step 5 9916.85

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Process Coordinator II AP290 FTE SD1.75.059 75 13330

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01-APR-17 CC H
 Step 1 35.11
 Step 2 36.97
 Step 3 38.91
 Step 4 40.95
 Step 5 43.12

Process Coordinator III SC202 FTE TW1.75.012 75 13338

14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Production Control Supervisor SC203 FTE UM2.75.010 75 13338

14-JAN-17 CC M
 Step 1 6029.73
 Step 2 6346.91
 Step 3 6680.88
 Step 4 7033.15
 Step 5 7403.73

Program Analyst I AP292 FTE TW1.75.006 75 13338

14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Program Analyst I, PPT AP357 PPT TW1.75.006 75 13338

14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Program Analyst I, PT AP361 PTS TL1.75.030 75 13343

14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Program Analyst II AP293 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1 5743.02			
Step 2 6044.97			
Step 3 6363.69			
Step 4 6697.66			
Step 5 7051.45			
Program Analyst II, PPT AP358 PPT	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1 5743.02			
Step 2 6044.97			
Step 3 6363.69			
Step 4 6697.66			
Step 5 7051.45			
Program Analyst II, PT AP362 PTS	UG1.75.012	75	13343
01-MAY-17 CC H			
Step 1 35.34			
Step 2 37.19			
Step 3 39.17			
Step 4 41.23			
Step 5 43.41			
Program Analyst III SC204 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			
Step 1 6647.33			
Step 2 6998.07			
Step 3 7365.59			
Step 4 7754.46			
Step 5 8161.62			
Program Analyst III, PPT AP360 PPT	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1 6647.34			
Step 2 6998.08			
Step 3 7365.59			
Step 4 7754.46			
Step 5 8161.63			
Programmer Analyst III, PPT AP297 PPT	TW1.75.015	75	13338
14-JAN-17 CC M			
Step 1 7696.50			
Step 2 8100.62			

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Step 3 8527.60

Step 4 8975.96

Step 5 9448.69

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Project Manager EM216 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			
Min 9354.14			
Max 11486.06			
Project Manager (PPT) EM226 PPT	UM2.75.019	75	13338
14-JAN-17 CC M			
Min 9354.14			
Max 11486.06			
Project Manager II EM211 FTE	UM2.75.022	75	13338
14-JAN-17 CC M			
Min 10828.79			
Max 13296.19			
Project Manager II (PPT) EM227 PPT	UM1.75.022	75	13338
14-JAN-17 CC M			
Min 10828.80			
Max 13296.19			
Project Manager III EM212 FTE	UM1.75.025	75	13338
14-JAN-17 CU M			
Min 12536.76			
Max 15391.49			
Project Manager III, PPT EM213 PPT	UM1.75.025	75	13338
14-JAN-17 CU M			
Min 12536.76			
Max 15391.49			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Project Manager III, PT EM214 PTS	TL1.75.020	75	13343
14-JAN-17 CU M			
Min 12054.57			
Max 14799.51			
Public Information Officer I AP298 FTE	TW1.75.008	75	13338
14-JAN-17 CC M			

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Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Public Information Officer II AP299 FTE TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Public Information Officer II, PPT AP300 PPT TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Public Information Officer II, PT AP301 PTS TL1.75.018 75 13343

14-JAN-17 CU M

Step 1 6914.81
 Step 2 7274.83
 Step 3 7661.80
 Step 4 8064.63
 Step 5 8489.67

Public Information Officer III AP302 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Service Rep, PPT SS196 PPT SD1.75.029 75 13330

01-APR-17 CC H

Step 1 23.62
 Step 2 24.87
 Step 3 26.18
 Step 4 27.56

Step 5 29.02

Public Service Rep, Sr PP155 FTE TW1.75.004 75 13338

14-JAN-17 CC M

- Step 1 4500.16
- Step 2 4736.54
- Step 3 4985.12
- Step 4 5247.41
- Step 5 5524.96

Public Service Representative SS169 FTE SD1.75.029 75 13330

01-APR-17 CC H

- Step 1 23.62
- Step 2 24.87
- Step 3 26.18
- Step 4 27.56
- Step 5 29.02

Public Service Representative, PT SS198 PTS SI1.75.011 75 13330

01-APR-17 CU H

- Step 1 23.61
- Step 2 24.87
- Step 3 26.17
- Step 4 27.55
- Step 5 29.00

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13330

01-APR-17 CC H

- Step 1 22.40
- Step 2 23.58
- Step 3 24.82
- Step 4 26.12
- Step 5 27.51

Public Works Operations Manager MA137 FTE UM1.75.022 75 13338

14-JAN-17 CU M

Min 10828.80
Max 13296.19

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13338

14-JAN-17 CC M

- Step 1 7329.00
- Step 2 7714.82
- Step 3 8121.98

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Step 4 8548.97
 Step 5 8998.83

Public Works Supervisor I SC206 FTE UH1.80.010 80 13338
 14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Public Works Supervisor II SC207 FTE UH1.80.013 80 13338
 14-JAN-17 CC M
 Step 1 6978.24
 Step 2 7345.77
 Step 3 7731.58
 Step 4 8138.74
 Step 5 8567.27

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13330
 01-APR-17 CC H
 Step 1 23.10
 Step 2 24.31
 Step 3 25.60
 Step 4 26.96
 Step 5 28.34

Purchasing Supervisor AF053 FTE UH1.75.014 75 13338
 14-JAN-17 cc M
 Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92
 Step 5 8995.78

Ranger PS174 FTE RO1.80.001 80 12863
 30-JUN-07 CC H
 Step 1 28.62
 Step 2 30.11
 Step 3 31.70
 Step 4 33.37
 Step 5 35.13
 Step 6 36.97

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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CITY OF OAKLAND

Real Estate Agent AP308 FTE TF1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6813.77
 Step 2 7171.88
 Step 3 7548.85
 Step 4 7946.27
 Step 5 8364.05

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13338
 14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13330
 01-APR-17 CC H
 Step 1 25.75
 Step 2 27.11
 Step 3 28.53
 Step 4 30.03
 Step 5 31.59

Real Estate Services Manager EM201 FTE UM2.75.022 75 13338
 14-JAN-17 CC M
 Min 10828.79
 Max 13296.19

Receptionist SS170 FTE SD1.75.011 75 13330
 01-APR-17 CC H
 Step 1 19.76
 Step 2 20.80
 Step 3 21.89
 Step 4 23.05
 Step 5 24.26

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13338
 14-JAN-17 BU M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13338
 14-JAN-17 BU M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13338
 14-JAN-17 CC M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13343
 14-JAN-17 CU M
 Step 1 4080.81
 Step 2 4295.82
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13338
 14-JAN-17 CC M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Receptionist to the City Council SS173 FTE SD1.75.011 75 13330
 01-APR-17 CC H
 Step 1 19.76
 Step 2 20.80
 Step 3 21.89
 Step 4 23.05
 Step 5 24.26

Receptionist, PPT SS174 PPT SD1.75.011 75 13330
 01-APR-17 CC H
 Step 1 19.76
 Step 2 20.80
 Step 3 21.89
 Step 4 23.05

CITY OF OAKLAND

Step 5 24.26

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Receptionist, PT SS175 PTS	SI1.75.022	75	13330
01-APR-17 CU H			
Step 1	19.77		
Step 2	20.80		
Step 3	21.89		
Step 4	23.05		
Step 5	24.26		
Recreation Aide, PT SS177 PTS	SI1.80.001	80	13330
01-APR-17 CU H			
Step 1	13.26		
Step 2	13.92		
Step 3	14.62		
Step 4	15.34		
Step 5	16.11		
Recreation Attendant I, PT SS178 PTS	SI1.80.002	80	13330
01-APR-17 CU H			
Step 1	13.58		
Step 2	14.26		
Step 3	14.98		
Step 4	15.72		
Step 5	16.50		
Recreation Attendant II, PPT SS203 PPT	SC1.80.058	80	13330
01-APR-17 CC H			
Step 1	15.63		
Step 2	16.40		
Step 3	17.22		
Step 4	18.09		
Step 5	18.98		
Recreation Attendant II, PT SS179 PTS	SI1.80.005	80	13330
01-APR-17 CU H			
Step 1	15.63		
Step 2	16.40		
Step 3	17.22		
Step 4	18.09		
Step 5	18.98		
Recreation Center Director PP131 FTE	SC1.80.043	80	13330
01-APR-17 CC H			

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Step 1 27.82
 Step 2 29.29
 Step 3 30.83
 Step 4 32.45
 Step 5 34.15

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Recreation General Supervisor MA139 FTE	UM2.75.012	75	13338
14-JAN-17	CC	M	
Step 1	6647.33		
Step 2	6998.07		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		

Recreation Leader I, PT PP132 PTS	SI1.80.003	80	13330
01-APR-17	CU	H	
Step 1	15.09		
Step 2	15.85		
Step 3	16.64		
Step 4	17.47		
Step 5	18.34		

Recreation Leader II, PPT PP133 PPT	SC1.80.002	80	13330
01-APR-17	CC	H	
Step 1	17.36		
Step 2	18.22		
Step 3	19.13		
Step 4	20.10		
Step 5	21.09		

Recreation Leader II, PT PP134 PTS	SI1.80.010	80	13330
01-APR-17	CU	H	
Step 1	17.36		
Step 2	18.22		
Step 3	19.13		
Step 4	20.10		
Step 5	21.09		

Recreation Program Director PP135 FTE	SC1.80.025	80	13330
01-APR-17	CC	H	
Step 1	24.48		
Step 2	25.77		
Step 3	27.13		
Step 4	28.55		

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Step 5 30.05

Recreation Specialist I, PPT	PP136	PPT	SC1.80.004	80	13330
01-APR-17	CC	H			
Step 1	17.67				
Step 2	18.61				
Step 3	19.59				
Step 4	20.62				
Step 5	21.71				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Recreation Specialist I, PT	PP137	PTS	SI1.80.013	80	13330
01-APR-17	CU	H			
Step 1	17.69				
Step 2	18.61				
Step 3	19.59				
Step 4	20.62				
Step 5	21.71				

Recreation Specialist II, PPT	PP138	PPT	SC1.80.015	80	13330
01-APR-17	CC	H			
Step 1	22.80				
Step 2	24.01				
Step 3	25.28				
Step 4	26.60				
Step 5	28.01				

Recreation Specialist II, PT	PP139	PTS	SI1.80.019	80	13330
01-APR-17	CU	H			
Step 1	22.81				
Step 2	24.02				
Step 3	25.28				
Step 4	26.60				
Step 5	28.01				

Recreation Specialist III, PPT	PP161	PPT	SC1.80.043	80	13330
01-APR-17	CC	H			
Step 1	27.82				
Step 2	29.29				
Step 3	30.83				
Step 4	32.45				
Step 5	34.15				

Recreation Specialist III, PT	PP162	PTS	SI1.80.058	80	13330
01-APR-17	CU	H			

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Step 1 27.82
 Step 2 29.29
 Step 3 30.83
 Step 4 32.45
 Step 5 34.15

Recreation Supervisor SC209 FTE UH1.75.009 75 13338

14-JAN-17 CC M

Step 1 5739.98
 Step 2 6043.44
 Step 3 6360.63
 Step 4 6696.12
 Step 5 7048.40

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Svcs Manager, Assistant to EM111 FTE UM2.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.51
 Step 2 8100.62
 Step 3 8527.61
 Step 4 8975.96
 Step 5 9448.69

Recycling Specialist PP140 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Recycling Specialist, Senior PP141 FTE UH1.75.012 75 13338

14-JAN-17 CC M

Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Recycling Supervisor SC210 FTE UM2.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.51
 Step 2 8100.62
 Step 3 8527.61
 Step 4 8975.96

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Step 5 9448.69

Refuge Naturalist TR196 FTE	SC1.80.008	80	13330
01-APR-17	CC	H	
Step 1	21.23		
Step 2	22.35		
Step 3	23.51		
Step 4	24.75		
Step 5	26.06		

Rehabilitation Advisor I AP312 FTE	TW1.75.005	75	13338
14-JAN-17	CC	M	
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Rehabilitation Advisor II AP313 FTE	TW1.75.007	75	13338
14-JAN-17	CC	M	
Step 1	5209.29		
Step 2	5482.26		
Step 3	5772.00		
Step 4	6075.47		
Step 5	6395.71		

Rehabilitation Advisor III AP314 FTE	TW1.75.010	75	13338
14-JAN-17	CC	M	
Step 1	6029.72		
Step 2	6346.91		
Step 3	6680.89		
Step 4	7033.16		
Step 5	7403.72		

Rehabilitation Paint Technician AP315 FTE	SC1.80.027	80	13330
01-APR-17	CC	H	
Step 1	24.83		
Step 2	26.15		
Step 3	27.52		
Step 4	28.96		
Step 5	30.50		

Rehabilitation Supervisor I SC211 FTE	UH1.75.013	75	13338
14-JAN-17	CC	M	

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Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90
 Step 4 8220.13
 Step 5 8652.96

Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13338

14-JAN-17 CC M

Step 1 8077.75
 Step 2 8503.22
 Step 3 8950.03
 Step 4 9421.25
 Step 5 9916.85

Reproduction Assistant SS180 FTE SD1.75.013 75 13330

01-APR-17 CC H

Step 1 19.91
 Step 2 20.95
 Step 3 22.06
 Step 4 23.22
 Step 5 24.43

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Reproduction Offset Operator SS182 FTE SD1.75.018 75 13330

01-APR-17 CC H

Step 1 21.12
 Step 2 22.23
 Step 3 23.40
 Step 4 24.63
 Step 5 25.94

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13338

14-JAN-17 CC M

Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Reprograhpic Shop Supervisor SC212 FTE UH1.75.008 75 13338

14-JAN-17 CC M

Step 1 5467.02
 Step 2 5755.25
 Step 3 6057.18
 Step 4 6377.42

Step 5 6712.91

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13338

14-JAN-17 CC M

Step 1 4413.70

Step 2 4646.17

Step 3 4891.22

Step 4 5148.81

Step 5 5418.98

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13338

14-JAN-17 CC M

Step 1 7329.00

Step 2 7714.82

Step 3 8121.98

Step 4 8548.97

Step 5 8998.83

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13343

01-MAY-17 CU M

Min 13168.64

Max 16167.91

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Revenue Analyst AP320 FTE UM2.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.33

Step 2 6998.07

Step 3 7365.59

Step 4 7754.46

Step 5 8161.62

Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13338

14-JAN-17 CC M

Min 9354.14

Max 11486.06

Revenue Assistant AP321 FTE SD1.75.043 75 13330

01-APR-17 CC H

Step 1 26.36

Step 2 27.75

Step 3 29.21

Step 4 30.76

Step 5 32.36

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Revenue Operations Supervisor SC213 FTE UH1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92
 Step 5 8995.78

Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Senior Aide, PT PP142 PTS	UJ1.75.001	75	010118
01-JAN-18 CU H			
Min 13.23			
Max 13.54			

Senior Center Director PP143 FTE UH1.80.005 80 13338
 14-JAN-17 CC M
 Step 1 4722.82
 Step 2 4971.39
 Step 3 5232.16
 Step 4 5508.18
 Step 5 5797.92

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4722.82
 Step 2 4971.39
 Step 3 5232.16
 Step 4 5508.18
 Step 5 5797.92

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Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13343
 01-MAY-17 CC H
 Step 1 45.12
 Step 2 47.49
 Step 3 50.00
 Step 4 52.63
 Step 5 55.40

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Senior Hearing Officer SC248 FTE UH1.75.019 75 13338
 14-JAN-17 CC M
 Min 9351.11
 Max 11481.48

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Senior Services Administrator MA141 FTE UM2.75.019 75 13338

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14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Senior Services Prgm Assistant PP144 FTE TW1.75.004 75 13338

14-JAN-17 CC M
 Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 13338

14-JAN-17 CC M
 Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Senior Services Program Assistant, PT PP173 TPT TL1.75.029 75 13343

14-JAN-17 CU M
 Step 1 4500.17
 Step 2 4736.56
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Senior Services Supervisor SC220 FTE UH1.75.011 75 13338

14-JAN-17 CC M
 Step 1 6442.53
 Step 2 6782.51
 Step 3 7139.57
 Step 4 7515.25
 Step 5 7911.12

Sergeant Of Police PS178 FTE PP1.80.004 80 13341

01-JAN-18 CC M
 Step 1 11929.21

Sergeant of Police PS191 FTE PP1.84.003 84 13341

01-JAN-18 CC M
 Step 1 12525.66

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Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13341
 01-JAN-18 CC M
 Step 1 11374.65

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13341
 01-JAN-18 CC M
 Step 1 11943.38

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Sewer Maintenance Leader TR175 FTE	SC1.80.045	80	13330
01-APR-17 CC H			
Step 1	30.70		
Step 2	32.32		
Step 3	34.03		
Step 4	35.82		
Step 5	37.71		

Sewer Maintenance Planner TR206 FTE	TW1.75.013	75	13338
14-JAN-17 CC M			
Step 1	6979.77		
Step 2	7347.29		
Step 3	7734.64		
Step 4	8141.80		
Step 5	8570.32		

Sewer Maintenance Worker TR176 FTE	SC1.80.021	80	13330
01-APR-17 CC H			
Step 1	23.64		
Step 2	24.90		
Step 3	26.20		
Step 4	27.57		
Step 5	29.03		

Sign Maintenance Worker TR177 FTE	SC1.80.026	80	13330
01-APR-17 CC H			
Step 1	24.61		
Step 2	25.89		
Step 3	27.26		
Step 4	28.69		
Step 5	30.21		

Solid Waste/Recycling Prog Sup PP146 FTE	UM2.75.017	75	13338
14-JAN-17 CC M			
Step 1	8484.91		
Step 2	8931.73		

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Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Spatial Data Administrator AP326 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13338
 14-JAN-17 CU M
 Min 5705.86
 Max 9880.81

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13338
 14-JAN-17 CU M
 Min 5705.86
 Max 9880.81

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13343
 14-JAN-17 CU M
 Min 5486.95
 Max 9501.73

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13338
 14-JAN-17 CU M
 Min 6984.35
 Max 11379.30

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037	75	13338	
14-JAN-17	CU	M	
Min	6984.35		
Max	11379.30		
Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028	75	13343	
14-JAN-17	CU	M	
Min	6715.72		
Max	10941.64		
Special Assistant to the Mayor III EM250 FTE UK2.75.029	75	13343	
01-MAY-17	CU	M	
Min	9357.75		
Max	15397.41		
Special Clerkship, PPT AP328 PPT TW1.75.036	75	13338	
14-JAN-17	CC	M	
Step 1	3357.98		
Step 2	3533.35		
Step 3	3719.39		
Step 4	3916.12		
Step 5	4120.46		
Special Clerkship, PT AP329 PTS UG1.75.002	75	13343	
01-MAY-17	CU	H	
Step 1	15.94		
Step 2	17.49		
Step 3	19.25		
Step 4	21.17		
Step 5	23.24		
Special Counsel MA147 FTE U41.75.026	75	13338	
14-JAN-17	CU	M	
Min	13163.57		
Max	16161.41		
Special Counsel Labor & Employ MA161 FTE UP1.75.026	75	13439	
20-JUN-17	CU		
Min	13163.57		
Max	16161.41		

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Special Events Coordinator AP330 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Special Events Coordinator, PT AP442 TPT TL1.75.032 75 13343
 14-JAN-17 CU M
 Step 1 6647.33
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.64

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13330
 01-APR-17 CC H
 Step 1 45.68
 Step 2 0.00
 Step 3 0.00
 Step 4 0.00
 Step 5 0.00

Specialty Combination Insp, Senior IS120 FTE SC1.80.061 80 13330
 01-APR-17 CC H
 Step 1 42.94
 Step 2 45.21
 Step 3 47.57
 Step 4 50.08
 Step 5 52.72

Specialty Combination Inspector IS119 FTE SC1.80.060 80 13330
 01-APR-17 CC H
 Step 1 38.32
 Step 2 40.32
 Step 3 41.70
 Step 4 44.68
 Step 5 47.04

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Sports Official, PT PP160 PTS	SI1.80.057	80	13330
01-APR-17 CC H			
Step 1 20.13			

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Sports Program Coordinator SC236 FTE TW1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13338
 14-JAN-17 CC M
 Min 9351.11
 Max 11481.48

Stagehand, PPT TC139 PPT SB1.80.019 80 13330
 01-APR-17 H
 Step 1 22.79
 Step 2 24.01
 Step 3 25.28
 Step 4 26.59
 Step 5 28.01

Stagehand, PT TC138 PTS SI1.80.019 80 13330
 01-APR-17 CU H
 Step 1 22.81
 Step 2 24.02
 Step 3 25.28
 Step 4 26.60
 Step 5 28.01

Stationary Engineer TR178 FTE SB1.80.012 80 13330
 01-APR-17 CC H
 Step 1 31.57
 Step 2 33.22
 Step 3 34.98
 Step 4 36.81
 Step 5 38.76

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Stationary Engineer, Chief SC223 FTE UH1.80.014 80 13338
 14-JAN-17 CC M
 Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92

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Step 5 8995.78

Storekeeper SS186 FTE			SC1.80.056	80 13330
01-APR-17	CC	H		
Step 1	22.69			
Step 2	23.88			
Step 3	25.11			
Step 4	26.44			
Step 5	27.80			

Storekeeper II SS187 FTE			UH1.80.004	80 13338
14-JAN-17	CC	M		
Step 1	4497.13			
Step 2	4735.03			
Step 3	4983.60			
Step 4	5245.87			
Step 5	5521.90			

Storekeeper III SS188 FTE			UH1.80.007	80 13338
14-JAN-17	CC	M		
Step 1	5206.23			
Step 2	5480.72			
Step 3	5768.94			
Step 4	6072.40			
Step 5	6392.67			

Street Maintenance Leader TR180 FTE			SC1.80.035	80 13330
01-APR-17	CC	H		
Step 1	28.46			
Step 2	29.96			
Step 3	31.55			
Step 4	33.21			
Step 5	34.96			

Street Sweeper Operator TR181 FTE			SC1.80.034	80 13330
01-APR-17	CC	H		
Step 1	26.84			
Step 2	28.24			
Step 3	29.74			
Step 4	31.30			
Step 5	32.95			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Student Trainee, PT SS195 PTS	UG1.80.004	80	13343
01-MAY-17 CU H			

Min 13.25

Max 25.05

Subpoena Server AP331 FTE SC1.80.032 80 13330

01-APR-17 CC H

Step 1 25.60

Step 2 26.93

Step 3 28.36

Step 4 29.85

Step 5 31.43

Support Services Supervisor SC225 FTE UM2.75.016 75 13338

14-JAN-17 CC M

Step 1 8080.81

Step 2 8506.26

Step 3 8954.61

Step 4 9425.83

Step 5 9921.44

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13330

01-APR-17 CC H

Step 1 24.46

Step 2 25.75

Step 3 27.11

Step 4 28.53

Step 5 30.03

Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13330

01-APR-17 CC H

Step 1 28.14

Step 2 29.61

Step 3 31.18

Step 4 32.82

Step 5 34.54

Systems Accountant III AF045 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50

Step 2 8100.62

Step 3 8527.60

Step 4 8975.96

Step 5 9448.69

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Systems Analyst I AP332 FTE TW1.75.007 75 13338

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14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Systems Analyst II AP333 FTE TW1.75.011 75 13338

14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Systems Analyst II, PPT AP399 PPT TW1.75.011 75 13338

14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Systems Analyst III AP334 FTE TW1.75.015 75 13338

14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Tax Auditor I AF004 FTE SD1.75.052 75 13330

01-APR-17 CC H
 Step 1 29.88
 Step 2 31.46
 Step 3 33.11
 Step 4 34.88
 Step 5 36.70

Tax Auditor II AF022 FTE SD1.75.058 75 13330

01-APR-17 CC H
 Step 1 34.36
 Step 2 36.16
 Step 3 38.06
 Step 4 40.08
 Step 5 42.18

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	

Tax Auditor III AF051 FTE	UH1.75.011	75	13338
14-JAN-17	CC	M	
Step 1	6442.53		
Step 2	6782.51		
Step 3	7139.57		
Step 4	7515.25		
Step 5	7911.12		

Tax Enforcement Officer II AF050 FTE	SD1.75.058	75	13330
01-APR-17	CC	H	
Step 1	34.36		
Step 2	36.16		
Step 3	38.06		
Step 4	40.08		
Step 5	42.18		

Tax Enforcement Officer III AF052 FTE	UH1.75.011	75	13338
14-JAN-17	CC	M	
Step 1	6442.53		
Step 2	6782.51		
Step 3	7139.57		
Step 4	7515.25		
Step 5	7911.12		

Tax Representative I AF005 FTE	SD1.75.020	75	13330
01-APR-17	CC	H	
Step 1	21.44		
Step 2	22.58		
Step 3	23.76		
Step 4	25.01		
Step 5	26.33		

Tax Representative II AF024 FTE	SD1.75.058	75	13330
01-APR-17	CC	H	
Step 1	34.36		
Step 2	36.16		
Step 3	38.06		
Step 4	40.08		
Step 5	42.18		

Technical Communications Specialist AP338 FTE	TW1.75.012	75	13338
14-JAN-17	CC	M	
Step 1	6647.34		
Step 2	6998.08		

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Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Telecommunication Systems Engineer AP339	FTE	TW1.75.015	75 13338
14-JAN-17	CC	M	
Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		

Telecommunications Electrician TR182	FTE	IE1.75.001	75 13329
01-APR-17	CC	H	
Step 1	40.00		
Step 2	40.90		
Step 3	41.98		
Step 4	43.02		
Step 5	44.14		

Telecommunications Electrician, Sr TR183	FTE	IE1.72.003	72 13329
01-APR-17	CC	H	
Step 1	46.42		
Step 2	47.55		
Step 3	48.68		
Step 4	49.90		
Step 5	51.12		

Telecommunications Supervisor SC227	FTE	UH1.75.001	75 13338
14-JAN-17	CC	M	
Step 1	6978.24		
Step 2	7345.77		
Step 3	7731.58		
Step 4	8138.74		
Step 5	8567.27		

Telecommunications Technician TC140	FTE	IE1.80.002	80 13329
01-APR-17	CC	H	
Step 1	32.40		
Step 2	34.09		
Step 3	35.89		
Step 4	37.78		
Step 5	39.76		

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13329
 01-APR-17 CC H
 Step 1 32.40
 Step 2 34.09
 Step 3 35.89
 Step 4 37.78
 Step 5 39.76

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Telephone Services Specialist AP340 FTE IE1.75.002 75 13329
 01-APR-17 CC H
 Step 1 44.63
 Step 2 45.68
 Step 3 46.78
 Step 4 47.97
 Step 5 49.13

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13307
 19-MAY-15 CU M
 Min 1990.63
 Max 18192.21

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13330
 01-APR-17 CC H
 Step 1 35.52
 Step 2 37.37
 Step 3 39.35
 Step 4 41.42
 Step 5 43.59

Traffic Painter TR185 FTE SB1.80.012 80 13330
 01-APR-17 CC H
 Step 1 31.57
 Step 2 33.22
 Step 3 34.98
 Step 4 36.81
 Step 5 38.76

Traffic Sign Maker TR186 FTE SC1.80.019 80 13330
 01-APR-17 CC H
 Step 1 26.36
 Step 2 27.74
 Step 3 29.20
 Step 4 30.74
 Step 5 32.35

Training & Public Svcs Admin	AP343	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.33				
Step 2	6998.07				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.62				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Training Coordinator	AP435	FTE	UM2.75.012	75	13338
14-JAN-17		M			
Step 1	6647.33				
Step 2	6998.07				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.62				

Transportation Planner, Senior	TR187	FTE	UM2.75.018	75	13338
14-JAN-17	CC	M			
Step 1	8908.86				
Step 2	9378.54				
Step 3	9871.11				
Step 4	10391.14				
Step 5	10938.59				

Transportation Planner, Senior, PPT	AP344	PPT	UM1.75.018	75	13338
14-JAN-17	CC	M			
Step 1	8908.86				
Step 2	9378.54				
Step 3	9871.11				
Step 4	10391.12				
Step 5	10938.59				

Treasury Analyst I	AF057	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			
Step 1	4960.72				
Step 2	5221.49				
Step 3	5495.98				
Step 4	5785.73				
Step 5	6090.73				

Treasury Analyst II	AF058	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			
Step 1	5743.02				

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Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Treasury Analyst III AF035 FTE UH1.75.013 75 13338
 14-JAN-17 CC M
 Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90
 Step 4 8220.13
 Step 5 8652.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Treasury Manager EM206 FTE UK2.75.026 75 13343
 01-MAY-17 CU M
 Min 13168.64
 Max 16167.91

Tree High Climber TR188 FTE SC1.80.037 80 13330
 01-APR-17 CC H
 Step 1 30.31
 Step 2 31.90
 Step 3 33.57
 Step 4 35.34
 Step 5 37.19

Tree Supervisor I SC229 FTE UH1.80.010 80 13338
 14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Tree Supervisor II SC230 FTE UH1.80.013 80 13338
 14-JAN-17 CC M
 Step 1 6978.24
 Step 2 7345.77
 Step 3 7731.58
 Step 4 8138.74
 Step 5 8567.27

Tree Trimmer TR189 FTE SC1.80.031 80 13330
 01-APR-17 CC H

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Step 1 28.19
 Step 2 29.68
 Step 3 31.25
 Step 4 32.88
 Step 5 34.61

Tree Worker Driver TR190 FTE SC1.80.014 80 13330
 01-APR-17 CC H
 Step 1 24.42
 Step 2 25.65
 Step 3 26.92
 Step 4 28.28
 Step 5 29.74

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Truck Driver TR191 FTE SC1.80.030 80 13330
 01-APR-17 CC H
 Step 1 25.33
 Step 2 26.65
 Step 3 28.06
 Step 4 29.54
 Step 5 31.09

US&R Wrhs & Logistics Spec PS201 FTE SB1.80.011 80 13330
 01-APR-17 CC H
 Step 1 29.74
 Step 2 31.30
 Step 3 32.95
 Step 4 34.69
 Step 5 36.51

US&R Wrhs & Logistics Spec, PPT PS202 PPT SB1.80.011 80 3330
 01-APR-17 CC H
 Step 1 29.74
 Step 2 31.30
 Step 3 32.95
 Step 4 34.69
 Step 5 36.51

Urban Econ Analyst IV-Proj PPT AP452 PPT TW1.75.015 75 13440
 20-JUN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96

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Step 5 9448.69

Urban Economic Analyst I	AP345	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			
Step 1	4724.35				
Step 2	4972.92				
Step 3	5235.21				
Step 4	5509.70				
Step 5	5800.97				

Urban Economic Analyst II	AP346	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			
Step 1	5468.53				
Step 2	5756.75				
Step 3	6060.22				
Step 4	6378.93				
Step 5	6714.43				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Urban Economic Analyst II, PPT	AP347	PPT	TW1.75.008	75	13338
14-JAN-17	CC	M			
Step 1	5468.53				
Step 2	5756.75				
Step 3	6060.22				
Step 4	6378.93				
Step 5	6714.43				

Urban Economic Analyst III	AP348	FTE	TW1.75.011	75	13338
14-JAN-17	CC	M			
Step 1	6331.67				
Step 2	6664.11				
Step 3	7014.84				
Step 4	7385.42				
Step 5	7774.29				

Urban Economic Analyst III (PPT)	AP368	PPT	TW1.75.011	75	13338
14-JAN-17	CC	M			
Step 1	6331.67				
Step 2	6664.11				
Step 3	7014.84				
Step 4	7385.42				
Step 5	7774.29				

Urban Economic Analyst IV, Bus Svcs	AP349	FTE	TW1.75.015	75	13338
14-JAN-17	CC	M			

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Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13338

14-JAN-17 CC M

Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Van Driver TR212 FTE SC1.80.059 80 13330

01-APR-17 CC H

Step 1 15.57
 Step 2 16.39
 Step 3 17.23
 Step 4 18.14
 Step 5 19.10

Van Driver, PPT TR211 PPT SC1.80.059 80 13330

01-APR-17 CC H

Step 1 15.57
 Step 2 16.39
 Step 3 17.23
 Step 4 18.14
 Step 5 19.10

Van Driver, PT TR192 PTS SI1.80.008 80 13330

01-APR-17 CU H

Step 1 15.57
 Step 2 16.39
 Step 3 17.23
 Step 4 18.14

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Step 5 19.10

Vegetation Management Supervisor SC232 FTE UH1.75.012 75 13338

14-JAN-17 CC M

- Step 1 6645.81
- Step 2 6995.02
- Step 3 7364.06
- Step 4 7751.41
- Step 5 8158.56

Veterinarian AP401 FTE UM2.75.014 75 13338

14-JAN-17 CC M

- Step 1 7329.00
- Step 2 7714.82
- Step 3 8121.98
- Step 4 8548.97
- Step 5 8998.83

Veterinarian AP402 PPT UM2.75.014 75 13338

14-JAN-17 CC M

- Step 1 7329.00
- Step 2 7714.82
- Step 3 8121.98
- Step 4 8548.97
- Step 5 8998.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Veterinarian, PT AP443 TPT TL1.75.034 75 13343

14-JAN-17 CU M

- Step 1 7328.99
- Step 2 7714.82
- Step 3 8121.98
- Step 4 8548.97
- Step 5 8998.84

Veterinary Technician TC144 FTE SD1.80.005 80 13330

01-APR-17 H

- Step 1 19.37
- Step 2 20.48
- Step 3 21.57
- Step 4 22.68
- Step 5 23.77

Veterinary Technician TC145 PPT SD1.80.005 80 13330

01-APR-17 CC H

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Step 1 19.37
 Step 2 20.48
 Step 3 21.57
 Step 4 22.68
 Step 5 23.77

Veterinary Technician TC146 TPT SD1.80.005 80 13330

01-APR-17 CC H

Step 1 19.37
 Step 2 20.48
 Step 3 21.57
 Step 4 22.68
 Step 5 23.77

Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13338

14-JAN-17 CC M

Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Volunteer Program Specialist AP351 FTE TW1.75.005 75 13338

14-JAN-17 CC M

Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13338

14-JAN-17 CC M

Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66

Step 5 7051.45

Water Safety Instructor, PT AP354 PTS S11.80.006 80 13330

01-APR-17 CU H

- Step 1 14.95
- Step 2 15.73
- Step 3 16.55
- Step 4 17.42
- Step 5 18.33

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13338

14-JAN-17 CC M

- Step 1 7696.51
- Step 2 8100.62
- Step 3 8527.61
- Step 4 8975.96
- Step 5 9448.69

Web Master AP364 FTE TW1.75.015 75 13338

14-JAN-17 CC M

- Step 1 7696.50
- Step 2 8100.62
- Step 3 8527.60
- Step 4 8975.96
- Step 5 9448.69

Web Specialist AP398 FTE TW1.75.006 75 13338

14-JAN-17 CC M

- Step 1 4960.72
 - Step 2 5221.49
 - Step 3 5495.98
 - Step 4 5785.73
 - Step 5 6090.73
-

Section 8. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2018
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL WASHINGTON, GALLO, GUILLEN, GIBSON MCELHANEY, KALB, KAPLAN, and PRESIDENT
REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: _____

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE TITLE OF MANAGER, FINANCE; TO ADD THE TITLE OF BUDGET & MANAGEMENT, PRINCIPAL; TO ADD THE TITLE OF BUDGET & MANAGEMENT, SENIOR; TO ADD THE TITLE OF BUDGET & MANAGEMENT ANALYST; AND TO AMEND THE TITLE OF ASSISTANT BUDGET ANALYST TO BUDGET & MANAGEMENT ANALYST, ASSISTANT

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add The Title Of Manager, Finance; To Add The Title Of Budget & Management Analyst, Principal; To Add The Title Of Budget & Management Analyst, Senior; To Add The Title Of Budget & Management Analyst; And To Amend The Title Of Assistant Budget Analyst To Budget & Management Analyst, Assistant
