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CLERK

APPROVED AS TO FORM AND LEGALITY

  
CITY ATTORNEY'S OFFICE

## OAKLAND CITY COUNCIL

RESOLUTION NO. 90972 C.M.S.

INTRODUCED BY COUNCILMEMBER CARROLL FIFE AND ECONOMIC AND  
WORKFORCE DEVELOPMENT DEPARTMENT

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**RESOLUTION AMENDING RESOLUTION NO. 90827 C.M.S, WHICH  
ADOPTED THE CITY OF OAKLAND BIENNIAL BUDGET FOR FISCAL  
YEARS 2025-27, TO REALLOCATE FUNDING FROM THE GENERAL  
PURPOSE FUND, NON-DEPARTMENTAL TO ADD ONE (1.0) FULL-  
TIME EQUIVALENT (FTE) CULTURAL AFFAIRS MANAGER  
POSITION IN THE ECONOMIC & WORKFORCE DEVELOPMENT  
DEPARTMENT AS SET FORTH IN EXHIBIT 1**

**WHEREAS**, on June 11, 2025 the Oakland City Council passed Resolution No. 90827 C.M.S., which adopted the Biennial Budget for fiscal years 2025-27 ("Biennial Budget"); and

**WHEREAS**, the Cultural Affairs Division within the Economic & Workforce Development Department oversees the City's Cultural Arts and Marketing Program, which together manage cultural funding, cultural equity initiatives, and the City's Civic Art Collection; and

**WHEREAS**, Oakland's cultural programs play a critical role in supporting the City's creative economy, providing opportunities for artists and cultural organizations, and fostering community vitality through public art, festivals, and cultural district development; and

**WHEREAS**, in 2018, the City Council adopted *Belonging in Oakland: A Cultural Development Plan*, which established a vision for Oakland's cultural policies grounded in equity, inclusion and which identified the need to strengthen staffing and infrastructure for effective implementation of cultural strategies; and

**WHEREAS**, the Division currently operates with four (4.0) full-time equivalent (FTE) positions and has identified the need for additional leadership capacity to coordinate its work and advance the City's cultural equity and economic development goals; and

**WHEREAS**, the annual cost of adding one (1.0) FTE Cultural Affairs Manager, fully burdened is \$293,616; and

**WHEREAS**, the FY 2025-27 Biennial Budget included \$1,490,000 for the purpose of “preventing the layoff or salary reduction of an estimated 8.0 FTE positions,” and following the implementation of the Biennial Budget, staff reconciled these funds and determined that there was a residual balance of \$325,369, such that funding for the addition of one FTE Cultural Affairs Manager is available in the General Purpose Fund, Non-departmental budget and can be reallocated for that purpose; now therefore be it

**RESOLVED:** That the City Council hereby amends the FY 2025-27 Biennial Budget to reallocate funding pursuant to **Exhibit 1** attached and add one (1.0) FTE Cultural Affairs Manager in the Economic & Workforce Development Department; and be it

**FURTHER RESOLVED:** That the City Administrator is authorized to make the necessary budget adjustments and take all actions consistent with this Resolution.

IN COUNCIL, OAKLAND, CALIFORNIA,                      DEC 02 2025

PASSED BY THE FOLLOWING VOTE:

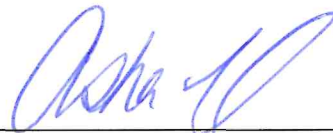
AYES - BROWN, FIFE, GALLO, HOUSTON, RAMACHANDRAN, UNGER, WANG, AND  
PRESIDENT JENKINS - 8

NOES - 0

ABSENT - 0

ABSTENTION - 0

ATTEST: \_\_\_\_\_



ASHA REED

City Clerk and Clerk of the Council of  
the City of Oakland, California

3442316v2/MJM

**EXHIBIT 1 : FY 2025-27 BUDGET AMENDMENTS - MID YEAR CULTURAL AFFAIRS MANAGER**  
Fund 1010 - General Purpose Fund

**REVENUE ADDITIONS (POSITIVE #) & REDUCTIONS (NEGATIVE)**

Item #	Fund	Dept.	Description	FY 2025-26 Ongoing	FY 2025-26 One-Time	FY 2025-26 Total	FY 2026-27 Ongoing	FY 2026-27 One-Time	FY 2026-27 Total	Notes
			<b>Subtotal Revenue Adjustments</b>	-	-	-	-	-	-	

**EXPENDITURE REDUCTIONS (NEGATIVE #)**

Item #	Fund	Dept.	Description (Include Job Class & FTE)	FY 2025-26 Ongoing	FY 2025-26 One-Time	FY 2025-26 Total	FY 2026-27 Ongoing	FY 2026-27 One-Time	FY 2026-27 Total	Notes
1	1010	Various	Reduce Residual Allocation Budgeted to "Reverse layoffs or salary reductions"	(293,616)		(293,616)	(291,502)		(291,502)	Funding was originally to prevent the layoff or salary reduction of an estimated 8.0 FTE positions Residual amount is the allocation that remained after the aforementioned positions were continued.
			<b>Subtotal of Expenditure Reductions</b>	(293,616)	-	(293,616)	(291,502)	-	(291,502)	

Funds Available for Programming										
				FY 2025-26 Ongoing	FY 2025-26 One-Time	FY 2025-26 Total	FY 2026-27 Ongoing	FY 2026-27 One-Time	FY 2026-27 Total	Notes
			<b>Funds Available for Programming</b>	293,616	-	293,616.00	291,502.00	-	291,502.00	

**EXPENDITURE ADDITIONS (POSITIVE #)**

Item #	Fund	Dept.	Description (Include Job Class & FTE)	FY 2025-26 Ongoing	FY 2025-26 One-Time	FY 2025-26 Total	FY 2026-27 Ongoing	FY 2026-27 One-Time	FY 2026-27 Total	Notes
2	1010	EWD	Unfreeze Manager, Cultural Affairs EM 179	293,616		293,616	291,502		291,502	
			<b>Subtotal of Expenditure Additions</b>	293,616	-	293,616	291,502	-	291,502	
			<b>SURPLUS / (DEFICIT)</b>	-	-	-	-	-	-	