

2022 DEC -5 PM 4: 54

APPROVED AS TO FORM AND LEGALITY

INTRODUCED BY OFFICE OF THE CITY CLERK
OAKLAND

M. [Signature]
CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

ORDINANCE NO. ~~12187~~ **13715** C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO: (A) ADD THE FULL-TIME CLASSIFICATION OF MANAGER, TRAINING AND ORGANIZATIONAL DEVELOPMENT; THE FULL-TIME CLASSIFICATION OF SPECIAL ACTIVITY PERMIT INSPECTOR, SUPERVISING; THE FULL-TIME CLASSIFICATION ORACLE DATABASE ADMINISTRATOR; AND (B) AMEND THE TITLE AND REPRESENTATION UNIT OF THE FULL-TIME CLASSIFICATION OF PLANNER V TO MANAGER, PLANNING; THE FULL-TIME CLASSIFICATION OF RECYCLING SPECIALIST, SENIOR TO RECYCLING PROGRAM SPECIALIST III; THE TITLE OF THE FULL-TIME CLASSIFICATION OF SOLID WASTE/RECYCLING PROGRAM SUPERVISOR TO MANAGER, RECYCLING PROGRAM; AND (C) AMEND THE REPRESENTATION UNIT OF THE FULL-TIME CLASSIFICATION OF MANAGER, ZONING; AND (D) AMEND THE SALARY OF THE PART-TIME CLASSIFICATIONS OF SENIOR AIDE AND TEMPORARY CONTRACT SERVICES EMPLOYEE TO ENSURE COMPLIANCE WITH THE CITY OF OAKLAND'S MINIMUM WAGE.

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

SECTION 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through are not changed.

SECTION 2. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UK2.75.023 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Manager, Training and</u>	<u>MAXXX</u>	<u>Min</u>	<u>13851.96</u>
<u>Organizational Development</u>		<u>Max</u>	<u>17006.11</u>

SECTION 3. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UH1.75.011 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Special Activity Permit</u>	<u>SSXXX</u>	<u>Step 1</u>	<u>7845.17</u>
<u>Inspector, Supervising</u>		<u>Step 2</u>	<u>8259.16</u>
		<u>Step 3</u>	<u>8693.96</u>
		<u>Step 4</u>	<u>9151.43</u>
		<u>Step 5</u>	<u>9633.50</u>

SECTION 4. The following classification is added as of June 17, 2020 in Ordinance No. 12187 C.M.S. in the Unit UM2.75.019 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Oracle Database Administrator</u>	<u>MAXXX</u>	<u>Min</u>	<u>10223.54</u>
		<u>Max</u>	<u>12553.61</u>

SECTION 5. The following classification is amended as of October 29, 2022 in Ordinance No. 12187 C.M.S. in the Unit UM1.75.022 ~~TW1.75.018~~ Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Manager, Planning</u>	<u>AP279</u>	<u>Step 1/Min</u>	<u>10848.45</u>
<u>Planner V</u>		<u>Step 2/Max</u>	<u>11420.39</u>
		<u>Step 3</u>	<u>12020.21</u>
		<u>Step 4</u>	<u>12653.42</u>
		<u>Step 5</u>	<u>13320.08</u>

SECTION 6. The following classification is amended as of September 3, 2022 in Ordinance No. 12187 C.M.S. in the Unit UM2.75.012 ~~UH1.75.012~~ Pay Grade Table to read as follows:

Classification Title	Class #	Step		Salary
<u>Recycling Program</u>	PP141	Step 1	8092.70	<u>8094.56</u>
<u>Specialist III</u>		Step 2	8517.94	<u>8521.65</u>
<u>Recycling Specialist, Senior</u>		Step 3	8967.33	<u>8969.19</u>
		Step 4	9439.01	<u>9442.71</u>
		Step 5	9934.80	<u>9938.52</u>

SECTION 7. The following classification is amended as of September 3, 2022 in Ordinance No. 12187 C.M.S. in the Unit UM2.75.018 ~~UM2.75.017~~ Pay Grade Table to read as follows:

Classification Title	Class #	Step		Salary
<u>Manager, Recycling Program</u>	PP146	Step 1	10332.20	<u>10848.45</u>
<u>Solid Waste/Recycling</u>		Step 2	10876.30	<u>11420.39</u>
<u>Program Supervisor</u>		Step 3	11448.25	<u>12020.20</u>
		Step 4	12051.78	<u>12653.45</u>
		Step 5	12684.99	<u>13320.08</u>

SECTION 8. The following classification is amended as of October 29, 2022 in Ordinance No. 12187 C.M.S. in the Unit UM1.75.022 ~~UM2.75.021~~ Pay Grade Table to read as follows:

Classification Title	Class #	Step		Salary
<u>Manager, Zoning</u>	<u>EM208</u>	<u>Min</u>	12558.72	<u>13186.39</u>
		<u>Max</u>	15420.32	<u>16190.98</u>

SECTION 9. The following classification is amended as of January 1, 2023 in Ordinance No. 12187 C.M.S. in the Unit UJ1.75.001 Pay Grade Table to read as follows:

Classification Title	Class #	Step		Salary
<u>Senior Aide, PT</u>	PP142	Min	15.06	<u>15.97</u>
		Max	15.06	<u>15.97</u>

SECTION 10. The following classification is amended as of January 1, 2023 in Ordinance No. 12187 C.M.S. in the Unit CON.75.001 Pay Grade Table to read as follows:

Classification Title	Class #	Step		Salary
Temporary Contract Services	AP341	Min	2569.61	<u>2585.38</u>
Employee, PT		Max		33546.58

SECTION 11. As amended, the Salary Schedule of the Salary Ordinance is set forth as below:

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Account Clerk I AF001 FTE	SD1.75.005	75	13703
09-JUL-22 CC H			
Step 1	22.70		
Step 2	23.92		
Step 3	25.16		
Step 4	26.49		
Step 5	27.88		
Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13703
09-JUL-22 CC H			
Step 1	22.70		
Step 2	23.92		
Step 3	25.16		
Step 4	26.49		
Step 5	27.88		
Account Clerk II AF020 FTE	SD1.75.022	75	13703
09-JUL-22 CC H			
Step 1	26.65		
Step 2	28.06		
Step 3	29.52		
Step 4	31.08		
Step 5	32.71		
Account Clerk III AF030 FTE	UH1.75.002	75	13703
09-JUL-22 CC M			
Step 1	5215.78		
Step 2	5490.69		
Step 3	5779.29		
Step 4	6083.46		
Step 5	6403.24		
Accountant I AF002 FTE	SD1.75.052	75	13703
09-JUL-22 CC H			
Step 1	36.39		
Step 2	38.30		
Step 3	40.32		
Step 4	42.47		
Step 5	44.69		
Accountant II AF021 FTE	SD1.75.058	75	13703
09-JUL-22 CC H			
Step 1	41.84		
Step 2	44.04		

Step 3 46.34
 Step 4 48.80
 Step 5 51.36

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Accountant III AF031 FTE	UH1.75.025	75	13703
09-JUL-22 CC M			
Step 1	8002.07		
Step 2	8424.34		
Step 3	8867.83		
Step 4	9334.47		
Step 5	9826.16		
Accounting Analyst, Principal AF065 FTE	U31.75.019	75	13703
09-JUL-22 CC M			
Min	11393.95		
Max	13990.75		
Accounting Supervisor SC101 FTE	UH1.75.014	75	13703
09-JUL-22 CC M			
Step 1	8922.78		
Step 2	9390.72		
Step 3	9886.53		
Step 4	10406.50		
Step 5	10954.30		
Accounting Technician AF049 FTE	SD1.75.050	75	13703
09-JUL-22 CC H			
Step 1	35.42		
Step 2	37.29		
Step 3	39.25		
Step 4	41.31		
Step 5	43.48		
Admin Assistant to City Administrator SS176 FTE	TW1.75.002	75	13703
09-JUL-22 BU M			
Step 1	4969.27		
Step 2	5231.10		
Step 3	5505.93		
Step 4	5795.62		
Step 5	6102.02		
Administrative Assistant I, PT SS100 PTS	SI1.75.011	75	13703
09-JUL-22 CU H			
Step 1	28.75		

Step 2 30.29
 Step 3 31.87
 Step 4 33.55
 Step 5 35.31

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Administrative Analyst I AP103 FTE	TW1.75.023	75	13703
09-JUL-22 CC M			
Step 1	6284.78		
Step 2	6615.16		
Step 3	6962.92		
Step 4	7330.00		
Step 5	7716.41		
Administrative Analyst I, PPT AP104 PPT	TW1.75.023	75	13703
09-JUL-22 CC M			
Step 1	6284.78		
Step 2	6615.16		
Step 3	6962.92		
Step 4	7330.00		
Step 5	7716.41		
Administrative Analyst I, PT AP105 PTS	TL1.75.011	75	13703
09-JUL-22 CU M			
Step 1	6040.38		
Step 2	6360.91		
Step 3	6693.06		
Step 4	7044.53		
Step 5	7419.16		
Administrative Analyst II AP106 FTE	TW1.75.024	75	13703
09-JUL-22 CC M			
Step 1	7275.88		
Step 2	7658.43		
Step 3	8062.22		
Step 4	8485.34		
Step 5	8933.56		
Administrative Analyst II, PPT AP102 PPT	TW1.75.024	75	13703
09-JUL-22 CC M			
Step 1	7275.88		
Step 2	7658.43		
Step 3	8062.22		
Step 4	8485.34		
Step 5	8933.56		

Administrative Analyst II, PPT (CONF) AP107 PPT TA1.75.013 75 13703
 09-JUL-22 CC M
 Step 1 7275.88
 Step 2 7658.43
 Step 3 8062.22
 Step 4 8485.34
 Step 5 8933.56

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Administrative Assistant I SS102 FTE SD1.75.029 75 13703
 09-JUL-22 CC H
 Step 1 28.76
 Step 2 30.29
 Step 3 31.88
 Step 4 33.56
 Step 5 35.33

Administrative Assistant I, PPT SS103 PPT SD1.75.028 75 13703
 09-JUL-22 CC H
 Step 1 28.76
 Step 2 30.29
 Step 3 31.88
 Step 4 33.56
 Step 5 35.33

Administrative Assistant II SS104 FTE TW1.75.003 75 13703
 09-JUL-22 CC M
 Step 1 5374.63
 Step 2 5657.71
 Step 3 5956.12
 Step 4 6269.79
 Step 5 6598.78

Administrative Assistant II (CONF) SS106 FTE TA1.75.014 75 13703
 09-JUL-22 CC M
 Step 1 5426.82
 Step 2 5712.65
 Step 3 6013.93
 Step 4 6330.66
 Step 5 6662.83

Administrative Assistant II, PPT SS105 PPT TW1.75.003 75 13703
 09-JUL-22 CC M
 Step 1 5374.63

Step 2 5657.71
 Step 3 5956.12
 Step 4 6269.79
 Step 5 6598.78

Administrative Services Manager I MA103 FTE UM2.75.016 75 13703
 09-JUL-22 CC M
 Step 1 9840.13
 Step 2 10358.20
 Step 3 10904.16
 Step 4 11477.98
 Step 5 12081.49

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Administrative Services Manager II EM100 FTE UM2.75.019 75 13703
 09-JUL-22 CC M
 Min 11390.67
 Max 13986.75

African American Museum Curator Spec PPT AP108 P SD1.75.033 75 13703
 09-JUL-22 CU H
 Step 1 29.32
 Step 2 30.87
 Step 3 32.50
 Step 4 34.20
 Step 5 36.00

Agency Director, Administrative Services EM102 F UK1.75.029 75 13703
 09-JUL-22 CU M
 Min 16501.61
 Max 20258.37

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13703
 09-JUL-22 CU M
 Min 17325.63
 Max 21272.28

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13703
 09-JUL-22 CU M
 Min 17325.63
 Max 21272.28

Animal Care Attendant TR203 FTE SC1.80.062 80 13703
 09-JUL-22 CC H
 Step 1 23.35

Step 2 24.58
 Step 3 25.86
 Step 4 27.23
 Step 5 28.66

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Animal Care Attendant, PPT TR202 PPT	SC1.80.062	80	13703
09-JUL-22 CC H			
Step 1	23.35		
Step 2	24.58		
Step 3	25.86		
Step 4	27.23		
Step 5	28.66		

Animal Care Attendant, PT TR201 PTS	SI1.80.060	80	13703
09-JUL-22 CU H			
Step 1	23.35		
Step 2	24.58		
Step 3	25.86		
Step 4	27.23		
Step 5	28.66		

Animal Care Services Supervisor SC263 FTE	UH1.80.025	80	13703
09-JUL-22 CC M			
Step 1	6377.09		
Step 2	6711.87		
Step 3	7065.42		
Step 4	7437.99		
Step 5	7828.22		

Animal Control & Shelter Manager SC102 FTE	UH1.75.013	75	13703
09-JUL-22 CC M			
Step 1	8582.48		
Step 2	9034.50		
Step 3	9509.02		
Step 4	10009.78		
Step 5	10536.84		

Animal Control Officer PS100 FTE	SC1.80.012	80	13703
09-JUL-22 CC H			
Step 1	29.79		
Step 2	31.37		
Step 3	33.02		
Step 4	34.76		
Step 5	36.58		

Animal Control Officer, PPT	PS195	PPT	SC1.80.012	80	13703
09-JUL-22	CC	H			
Step 1	29.79				
Step 2	31.37				
Step 3	33.02				
Step 4	34.76				
Step 5	36.58				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Animal Control Supervisor	SC103	FTE	UH1.80.025	80	13703
09-JUL-22	CC	M			
Step 1	6377.09				
Step 2	6711.87				
Step 3	7065.42				
Step 4	7437.99				
Step 5	7828.22				

Application Developer II	AP335	FTE	TW1.75.012	75	13703
09-JUL-22	CC	M			
Step 1	8094.56				
Step 2	8521.66				
Step 3	8969.19				
Step 4	9442.72				
Step 5	9938.54				

Application Developer III	AP336	FTE	TW1.75.016	75	13703
09-JUL-22	CC	M			
Step 1	9840.11				
Step 2	10358.21				
Step 3	10904.16				
Step 4	11477.98				
Step 5	12081.48				

Aquatics Program Coordinator	SC104	FTE	TW1.75.007	75	13703
09-JUL-22	CC	M			
Step 1	6343.43				
Step 2	6675.83				
Step 3	7028.65				
Step 4	7398.19				
Step 5	7788.15				

Arboricultural Inspector	AP100	FTE	UH1.80.024	80	13703
09-JUL-22	CC	M			
Step 1	7707.67				

Step 2 8113.23
 Step 3 8540.23
 Step 4 8988.67
 Step 5 9462.50

Architect ET100 FTE	TF1.75.012	75	13703
09-JUL-22	CC	M	
Step 1	9355.38		
Step 2	9848.72		
Step 3	10366.67		
Step 4	10911.22		
Step 5	11486.44		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Architectural Assistant (Field) ET102 FTE	TF1.80.001	80	13703
09-JUL-22	CC	M	
Step 1	6927.49		
Step 2	7291.87		
Step 3	7674.69		
Step 4	8077.99		
Step 5	8503.76		

Architectural Assistant (Office) ET105 FTE	TF1.75.006	75	13703
09-JUL-22	CC	M	
Step 1	6927.49		
Step 2	7291.87		
Step 3	7674.69		
Step 4	8077.99		
Step 5	8503.76		

Architectural Assistant, PPT ET103 PPT	TF1.75.006	75	13703
09-JUL-22	CC	M	
Step 1	6927.49		
Step 2	7291.87		
Step 3	7674.69		
Step 4	8077.99		
Step 5	8503.76		

Architectural Associate (Field) ET104 FTE	TF1.75.016	75	13703
09-JUL-22	CC	M	
Step 1	8037.01		
Step 2	8460.79		
Step 3	8905.01		
Step 4	9373.81		
Step 5	9867.16		

Archivist SC256 FTE TW1.75.009 75 13703
 09-JUL-22 CC M
 Step 1 6993.36
 Step 2 7361.05
 Step 3 7749.16
 Step 4 8155.84
 Step 5 8586.66

Assistant Chief of Fire Department EM113 FTE UU1.80.001 80 13703
 09-JUL-22 CU M
 Step 1 20454.80

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Assistant City Administrator EM128 FTE UK1.75.053 75 13703
 09-JUL-22 CU M
 Min 16337.16
 Max 24505.85

Assistant Director, Parks & Recreation EM109 FTE U31.75.024 75 13703
 09-JUL-22 CU M
 Min 14542.41
 Max 17856.23

Assistant Director, Planning & Building EM269 FT UP1.75.021 75 13703
 09-JUL-22 BE M
 Min 15270.58
 Max 18747.81

Assistant Director, Public Works Agency EM110 FT U31.75.025 75 13703
 09-JUL-22 CU M
 Min 15270.58
 Max 18747.81

Assistant Human Resources Director EM267 FTE UK2.75.027 75 13703
 09-JUL-22 BE M
 Min 15270.58
 Max 18747.81

Assistant to the City Administrator EM117 FTE U31.75.019 75 13703
 09-JUL-22 CU M
 Min 11393.95
 Max 13990.75

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
<hr/>				
Assistant to the Director	EM118	FTE	UM1.75.019	75 13703
09-JUL-22	CU	M		
Min	11390.69			
Max	13986.73			
<hr/>				
Assistant to the Director, PPT	EM119	PPT	UM1.75.019	75 13703
09-JUL-22	CU	M		
Min	11390.69			
Max	13986.73			
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Associate Director, Library Services	EM241	FTE	UM1.75.024	75 13703
09-JUL-22	CU	M		
Min	14538.26			
Max	17851.12			
<hr/>				
Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80 13703
09-JUL-22	CC	H		
Step 1	37.03			
Step 2	38.99			
Step 3	41.03			
Step 4	43.20			
Step 5	45.47			
<hr/>				
Auto Equipment Painter	TR101	FTE	SB1.80.009	80 13703
09-JUL-22	CC	H		
Step 1	37.03			
Step 2	38.99			
Step 3	41.03			
Step 4	43.20			
Step 5	45.47			
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Auto Equipment Service Worker	TR102	FTE	SC1.80.010	80 13703
09-JUL-22	CC	H		
Step 1	28.25			
Step 2	29.74			
Step 3	31.28			
Step 4	32.94			
Step 5	34.68			
<hr/>				
Job Class Title, Code job class			Grade	Normal Ord
Effective Date	Status	Type	Hours	Num
<hr/>				
Automotive Body Repair Supervisor	SC105	FTE	UH1.80.010	80 13703
09-JUL-22	CC	M		
Step 1	7340.62			

Step 2 7726.88
 Step 3 8133.56
 Step 4 8560.67
 Step 5 9011.90

Battalion Chief PS102 FTE FQ1.104.017 104 13703
 09-JUL-22 CC M
 Step 1 16395.47

Battalion Chief PS180 FTE FQ1.80.017 80 13703
 09-JUL-22 CC M
 Step 1 16395.47

Benefits Analyst AP111 FTE TW1.75.009 75 13703
 09-JUL-22 CC M
 Step 1 6993.36
 Step 2 7361.05
 Step 3 7749.16
 Step 4 8155.84
 Step 5 8586.66

Benefits Coordinator SC258 FTE UM2.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.65
 Step 3 8969.19
 Step 4 9442.71
 Step 5 9938.52

Benefits Representative AP112 FTE TW1.75.006 75 13703
 09-JUL-22 CC M
 Step 1 6040.74
 Step 2 6358.28
 Step 3 6692.54
 Step 4 7045.37
 Step 5 7416.77

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Benefits Representative, PPT AP113 PPT	TW1.75.006	75	13703
09-JUL-22 CC M			
Step 1 6040.74			
Step 2 6358.28			
Step 3 6692.54			
Step 4 7045.37			
Step 5 7416.77			

Benefits Representative, PT	AP114	PTS	TL1.75.021	75	13703
09-JUL-22	CU	M			
Step 1	6281.76				
Step 2	6611.97				
Step 3	6959.56				
Step 4	7326.47				
Step 5	7712.68				

Benefits Supervisor	SC265	FTE	U31.75.037	75	13703
09-JUL-22	CC	M			
Step 1	8923.76				
Step 2	9393.53				
Step 3	9889.29				
Step 4	10409.19				
Step 5	10956.93				

Benefits Technician	AP115	FTE	TW1.75.002	75	13703
09-JUL-22	CC	M			
Step 1	4969.27				
Step 2	5231.10				
Step 3	5505.93				
Step 4	5795.62				
Step 5	6102.02				

Blacksmith Welder	TR103	FTE	SB1.80.010	80	13703
09-JUL-22	CC	H			
Step 1	37.69				
Step 2	39.67				
Step 3	41.75				
Step 4	43.97				
Step 5	46.27				

Budget & Grants Administrator	AF040	FTE	TW1.75.014	75	13703
09-JUL-22	CU	M			
Step 1	8924.63				
Step 2	9394.45				
Step 3	9890.25				
Step 4	10410.21				
Step 5	10958.01				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Budget & Grants Administrator, PPT	AF056	PPT	TW1.75.014	75	13703
09-JUL-22	BE	M			
Step 1	8924.63				

Step 2 9394.45
 Step 3 9890.25
 Step 4 10410.21
 Step 5 10958.01

Budget & Management Analyst AF063 FTE U31.75.037 75 13703
 09-JUL-22 CC M
 Step 1 8923.76
 Step 2 9393.53
 Step 3 9889.29
 Step 4 10409.19
 Step 5 10956.93

Budget & Management Analyst, Assistant AF055 FTE TW1.75.006 75 13703
 09-JUL-22 CC M
 Step 1 6040.74
 Step 2 6358.28
 Step 3 6692.54
 Step 4 7045.37
 Step 5 7416.77

Budget & Management Analyst, Principal MA163 FTE UP1.75.030 75 13703
 09-JUL-22 CC M
 Min 11389.57
 Max 13985.38

Budget & Management Analyst, Senior AF064 FTE U31.75.038 75 13703
 09-JUL-22 CC M
 Step 1 9839.16
 Step 2 10357.19
 Step 3 10903.09
 Step 4 11476.85
 Step 5 12080.31

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13703
 09-JUL-22 CC M
 Step 1 8924.63
 Step 2 9394.45
 Step 3 9890.26
 Step 4 10410.21
 Step 5 10958.01

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Budget Administrator EM172 FTE	UK2.75.026	75	13703
09-JUL-22 CU M			

Min 16034.08
 Max 19685.97

Budget Administrator, Assistant EM265 FTE UP1.75.020 75 13703
 09-JUL-22 CU M
 Min 12557.49
 Max 15418.80

Business Analyst I AP116 FTE TW1.75.007 75 13703
 09-JUL-22 CC M
 Step 1 6343.43
 Step 2 6675.83
 Step 3 7028.65
 Step 4 7398.19
 Step 5 7788.15

Business Analyst II AP117 FTE TW1.75.011 75 13703
 09-JUL-22 CC M
 Step 1 7710.17
 Step 2 8114.99
 Step 3 8542.08
 Step 4 8993.34
 Step 5 9466.87

Business Analyst III AP118 FTE TW1.75.015 75 13703
 09-JUL-22 CC M
 Step 1 9372.14
 Step 2 9864.25
 Step 3 10384.19
 Step 4 10930.16
 Step 5 11505.81

Business Analyst IV AP433 FTE UM2.75.019 75 13703
 09-JUL-22 CC M
 Min 11390.67
 Max 13986.75

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Buyer SS193 FTE TW1.75.009 75 13703
 09-JUL-22 CC M
 Step 1 6993.36
 Step 2 7361.05
 Step 3 7749.16
 Step 4 8155.84
 Step 5 8586.66

Buyer, Senior AP456 FTE TW1.75.011 75 13703
 09-JUL-22 CC M
 Step 1 7710.17
 Step 2 8114.99
 Step 3 8542.08
 Step 4 8993.34
 Step 5 9466.87

CIS MACRO PPT PP189 PPT SC1.80.066 80 13703
 09-JUL-22 CC H
 Step 1 33.19
 Step 2 34.93
 Step 3 36.78
 Step 4 38.70
 Step 5 40.75

CIS MACRO PT PP190 PTS SI1.80.062 80 13703
 09-JUL-22 CU H
 Step 1 33.19
 Step 2 34.93
 Step 3 36.78
 Step 4 38.70
 Step 5 40.75

CPRA Attorney MA165 FTE TM1.75.023 75 13703
 09-JUL-22 CC M
 Min 13847.46
 Max 17000.61

CPRB Policy Analyst AP400 FTE UM2.75.017 75 13703
 09-JUL-22 CC M
 Step 1 10332.20
 Step 2 10876.30
 Step 3 11448.25
 Step 4 12051.78
 Step 5 12684.99

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Cable Operations Technician TC101 FTE	TW1.75.012	75	13703
09-JUL-22 CC M			
Step 1 8094.56			
Step 2 8521.66			
Step 3 8969.19			
Step 4 9442.72			

Step 5 9938.54

Cable TV Assistant Producer, PPT AP120 PPT TW1.75.004 75 13703
 09-JUL-22 CC M
 Step 1 5479.92
 Step 2 5767.76
 Step 3 6070.45
 Step 4 6389.85
 Step 5 6727.83

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13703
 09-JUL-22 CC M
 Step 1 5478.43
 Step 2 5768.10
 Step 3 6069.35
 Step 4 6391.82
 Step 5 6727.84

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13703
 09-JUL-22 CC M
 Step 1 8924.63
 Step 2 9394.45
 Step 3 9890.25
 Step 4 10410.21
 Step 5 10958.01

Cable TV Producer TC102 FTE TW1.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.66
 Step 3 8969.19
 Step 4 9442.72
 Step 5 9938.54

Cable TV Production & Operations Manager TC136 F TW1.75.016 75 13703
 09-JUL-22 CC M
 Step 1 9840.11
 Step 2 10358.21
 Step 3 10904.16
 Step 4 11477.98
 Step 5 12081.48

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13703
 09-JUL-22 CC H

Step 1 25.14
 Step 2 26.45
 Step 3 27.86
 Step 4 29.32
 Step 5 30.85

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13703

09-JUL-22 CC H

Step 1 25.14
 Step 2 26.45
 Step 3 27.86
 Step 4 29.32
 Step 5 30.85

Cable TV Production Assistant, PT AP123 PTS SI1.75.004 75 13703

09-JUL-22 CU H

Step 1 22.84
 Step 2 24.07
 Step 3 25.33
 Step 4 26.66
 Step 5 28.04

Cable TV Stage Manager, PT AP439 PTS TL1.75.014 75 13703

09-JUL-22 CU M

Step 1 7266.60
 Step 2 7650.89
 Step 3 8052.55
 Step 4 8477.37
 Step 5 8923.46

Cable TV Station Manager MA106 FTE UM1.75.022 75 13703

09-JUL-22 CU M

Min 13186.39
 Max 16190.98

Camp Caretaker TR105 FTE SC1.80.042 80 13703

09-JUL-22 CC H

Step 1 33.69
 Step 2 35.46
 Step 3 37.33
 Step 4 39.30
 Step 5 41.34

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Camp Director, PT PP105 PTS UG1.80.018 80 13703

09-JUL-22 CU H
 Step 1 18.00
 Step 2 18.69
 Step 3 19.46
 Step 4 20.17
 Step 5 20.88

Camp Food Service Mgr, PT SC109 PTS UG1.80.020 80 13703

09-JUL-22 CU H
 Step 1 18.43
 Step 2 19.17
 Step 3 19.89
 Step 4 20.64
 Step 5 21.32

Camp Manager Assistant, PT AP124 PTS UG1.80.018 80 13703

09-JUL-22 CU H
 Step 1 18.00
 Step 2 18.69
 Step 3 19.46
 Step 4 20.17
 Step 5 20.88

Camp Manager, PT SC110 PTS UG1.80.027 80 13703

09-JUL-22 CU H
 Step 1 24.01
 Step 2 24.93
 Step 3 25.98
 Step 4 26.88
 Step 5 27.87

Camp Supervisor, PPT SC111 PPT UH1.80.010 80 13703

09-JUL-22 CC M
 Step 1 7340.62
 Step 2 7726.88
 Step 3 8133.56
 Step 4 8560.67
 Step 5 9011.90

Capital Imp Proj Coord, Asst AP448 FTE TW1.75.012 75 13703

09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.66
 Step 3 8969.19
 Step 4 9442.72
 Step 5 9938.54

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Capital Improvement Project Coordinator	SC112 FT	UM2.75.017	75 13703
09-JUL-22 CC M			
Step 1	10332.20		
Step 2	10876.30		
Step 3	11448.25		
Step 4	12051.78		
Step 5	12684.99		
Captain of Fire Department	PS103 FTE	FQ1.104.014	104 13703
09-JUL-22 CC M			
Step 1	13631.32		
Captain of Fire Department	PS104 FTE	FQ1.80.014	80 13703
09-JUL-22 CC M			
Step 1	13631.32		
Captain of Police	PS106 FTE	UN2.80.009	80 13703
09-JUL-22 CC M			
Step 1	19002.77		
Captain of Police (PERS)	PS107 FTE	UN2.80.008	80 13703
09-JUL-22 CC M			
Step 1	18313.85		
Carpenter	TR112 FTE	SB1.80.017	80 13703
09-JUL-22 CC H			
Step 1	38.44		
Step 2	40.46		
Step 3	42.59		
Step 4	44.84		
Step 5	47.21		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Case Manager I	AP126 FTE	TW1.75.005	75 13703
09-JUL-22 CC M			
Step 1	5752.91		
Step 2	6055.60		
Step 3	6375.00		
Step 4	6709.25		
Step 5	7063.93		
Case Manager I, PPT	AP406 PPT	TW1.75.005	75 13703

09-JUL-22 CC M
 Step 1 5752.91
 Step 2 6055.60
 Step 3 6375.00
 Step 4 6709.25
 Step 5 7063.93

Case Manager I, PT AP413 PTS TL1.75.023 75 13703

09-JUL-22 CU M
 Step 1 5752.34
 Step 2 6055.00
 Step 3 6374.37
 Step 4 6708.59
 Step 5 7063.24

Case Manager II AP127 FTE TW1.75.008 75 13703

09-JUL-22 CC M
 Step 1 6659.11
 Step 2 7010.09
 Step 3 7379.62
 Step 4 7767.72
 Step 5 8176.26

Case Manager II, PPT AP411 PPT TW1.75.008 75 13703

09-JUL-22 CC M
 Step 1 6659.11
 Step 2 7010.09
 Step 3 7379.62
 Step 4 7767.72
 Step 5 8176.26

Case Manager II, PT AP412 PTS TL1.75.026 75 13703

09-JUL-22 CU M
 Step 1 6658.46
 Step 2 7009.41
 Step 3 7378.89
 Step 4 7766.96
 Step 5 8175.46

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Case Manager, Supervising SC113 FTE UH1.75.010 75 13703

09-JUL-22 CC M
 Step 1 7340.62
 Step 2 7726.88
 Step 3 8133.56

Step 4 8560.67
 Step 5 9011.90

Case Manager, Supervising, PPT AP414 PPT UH1.75.010 75 13703
 09-JUL-22 CC M
 Step 1 7340.62
 Step 2 7726.88
 Step 3 8133.56
 Step 4 8560.67
 Step 5 9011.90

Cashier AF003 FTE SD1.75.017 75 13703
 09-JUL-22 CC H
 Step 1 25.44
 Step 2 26.77
 Step 3 28.17
 Step 4 29.68
 Step 5 31.22

Chief Conservator EM235 FTE UM2.75.019 75 13703
 09-JUL-22 BE M
 Min 11390.67
 Max 13986.75

Chief of Fire EM105 FTE UR1.80.052 80 13703
 09-JUL-22 CU M
 Min 16529.55
 Max 24794.36

Chief of Party TR114 FTE UH1.80.043 80 13703
 01-OCT-22 CC M
 Step 1 8237.42
 Step 2 8672.10
 Step 3 9128.66
 Step 4 9609.00
 Step 5 10115.17
 Step 6 10131.30

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Chief of Police EM122 FTE UN1.80.002 80 13703
 09-JUL-22 CU M
 Min 21288.41
 Max 27233.58

Chief of Police, Assistant EM237 FTE UN1.80.001 80 13703

09-JUL-22 CU M
 Min 19330.79
 Max 23739.64

Chief of Violence Prevention EM266 FTE UK1.75.046 75 13703
 09-JUL-22 CU M
 Min 13743.92
 Max 20615.88

City Administrator ET108 FTE UK1.75.061 75 13703
 09-JUL-22 CU M
 Min 26837.27
 Max 33546.59

City Administrator Analyst MA109 FTE U31.75.035 75 13703
 09-JUL-22 CU M
 Min 6839.34
 Max 10259.02

City Architect, Assistant ET107 FTE UM2.75.029 75 13703
 09-JUL-22 CC M
 Step 1 11499.36
 Step 2 12105.64
 Step 3 12741.41
 Step 4 13412.64
 Step 5 14119.29

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Attorney	EM123	FTE	UX1.75.004	75 13692
07-JUN-22	CU	M		
Step 4				20301.55

City Attorney, Assistant	EM124	FTE	UK2.75.028	75 13703
09-JUL-22	CU	M		
Min				17677.90
Max				21703.13

City Auditor	EM125	FTE	UX1.75.003	75 13530
16-APR-19	CU	M		
Step 3				15100.26

City Auditor, Assistant	EM115	FTE	UM1.75.020	75 13703
09-JUL-22	CU	M		
Min				11960.77
Max				14684.96

City Clerk EM126 FTE UK1.75.038 75 13703
 09-JUL-22 CU M
 Min 15270.58
 Max 18747.80

City Clerk, Assistant EM127 FTE UM1.75.016 75 13703
 09-JUL-22 CU M
 Step 1 9840.11
 Step 2 10358.20
 Step 3 10904.16
 Step 4 11477.97
 Step 5 12081.48

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Cncl Constituent Liaison PPT AP132 PPT TW1.75.006 75 13703
 09-JUL-22 CU M
 Step 1 6040.74
 Step 2 6358.28
 Step 3 6692.54
 Step 4 7045.37
 Step 5 7416.77

City Cncl Constituent Liaison PT AP133 PTS UG1.80.032 80 13703
 09-JUL-22 CU H
 Step 1 34.86
 Step 2 36.70
 Step 3 36.42
 Step 4 40.66
 Step 5 42.79

City Council Administrative Assistant SS110 FTE TA1.75.003 75 13703
 09-JUL-22 CU M
 Step 1 5218.11
 Step 2 5492.94
 Step 3 5782.60
 Step 4 6087.17
 Step 5 6406.56

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13703
 09-JUL-22 CU M
 Step 1 6040.74
 Step 2 6358.28
 Step 3 6692.54
 Step 4 7045.37

Step 5 7416.77

City Council Intern AP134 FTE	TW1.75.004	75	13703
09-JUL-22 CU M			
Step 1	5479.92		
Step 2	5767.76		
Step 3	6070.45		
Step 4	6389.85		
Step 5	6727.83		

City Council Intern, PPT AP135 PPT	TW1.75.004	75	13703
09-JUL-22 CU M			
Step 1	5479.92		
Step 2	5767.76		
Step 3	6070.45		
Step 4	6389.85		
Step 5	6727.83		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council Intern, PT SS111 PTS	UG1.80.031	80	13703
09-JUL-22 CU H			
Step 1	31.62		
Step 2	33.28		
Step 3	35.01		
Step 4	36.90		
Step 5	38.84		

City Council Office Administrator MA108 FTE	UM2.75.010	75	13703
09-JUL-22 CC M			
Step 1	7342.49		
Step 2	7728.72		
Step 3	8135.41		
Step 4	8564.37		
Step 5	9015.63		

City Council PSE 14 SS114 FTE	TA1.75.035	75	13703
09-JUL-22 CU M			
Min	2621.83		
Max	8830.90		

City Council PSE 14, PPT SS112 PPT	TA1.75.034	75	13703
09-JUL-22 CU M			
Min	2621.83		
Max	7679.68		

City Council PSE 14, PT SS113 PTS TL1.75.001 75 13703
 09-JUL-22 CU M
 Min 2585.66
 Max 7384.33

City Council PSE-51 AP138 FTE TA1.75.037 75 13703
 09-JUL-22 CU M
 Min 4357.88
 Max 9939.39

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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City Council Policy Analyst AP130 FTE	TW1.75.012	75	13703
09-JUL-22 CU M			
Step 1	8094.56		
Step 2	8521.66		
Step 3	8969.19		
Step 4	9442.72		
Step 5	9938.54		

City Council Policy Analyst, PPT AP136 PPT	TW1.75.012	75	13703
09-JUL-22 CU M			
Step 1	8094.56		
Step 2	8521.66		
Step 3	8969.19		
Step 4	9442.72		
Step 5	9938.54		

City Council Policy Analyst, PT AP137 PTS	UG1.80.033	80	13703
09-JUL-22 CU H			
Step 1	46.69		
Step 2	49.19		
Step 3	51.79		
Step 4	54.47		
Step 5	57.36		

City Councilmember's Assistant AP139 FTE	TA1.75.012	75	13703
09-JUL-22 CU M			
Step 1	8094.56		
Step 2	8521.66		
Step 3	8969.19		
Step 4	9442.72		
Step 5	9938.54		

City Councilmember's Assistant, PPT AP140 PPT	TA1.75.012	75	13703
09-JUL-22 CU M			

Step 1 8094.56
 Step 2 8521.66
 Step 3 8969.19
 Step 4 9442.72
 Step 5 9938.54

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13703
 09-JUL-22 CU M
 Min 4297.41
 Max 7421.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Land Surveyor TR115 FTE	UM2.80.017	80	13703
09-JUL-22 CC M			
Step 1 10332.21			
Step 2 10876.30			
Step 3 11448.24			
Step 4 12051.78			
Step 5 12684.99			

Citywide Records Manager SC239 FTE	UM1.75.014	75	13703
09-JUL-22 CC M			
Step 1 8924.63			
Step 2 9394.44			
Step 3 9890.26			
Step 4 10410.22			
Step 5 10958.01			

Claims Investigator II AL020 FTE	TW1.75.010	75	13703
09-JUL-22 CC M			
Step 1 7342.48			
Step 2 7728.73			
Step 3 8135.42			
Step 4 8564.38			
Step 5 9015.62			

Claims Investigator III IS103 FTE	UH1.75.013	75	13703
09-JUL-22 CC M			
Step 1 8582.48			
Step 2 9034.50			
Step 3 9509.02			
Step 4 10009.78			
Step 5 10536.84			

Clean City Specialist, Senior PP111 FTE	TW1.75.009	75	13703
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09-JUL-22 CC M
 Step 1 6993.36
 Step 2 7361.05
 Step 3 7749.16
 Step 4 8155.84
 Step 5 8586.66

Clean Community Specialist PP112 FTE TW1.75.005 75 13703

09-JUL-22 CC M
 Step 1 5752.91
 Step 2 6055.60
 Step 3 6375.00
 Step 4 6709.25
 Step 5 7063.93

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Clean Community Supervisor SC116 FTE UH1.75.012 75 13703

09-JUL-22 CC M
 Step 1 8092.70
 Step 2 8517.94
 Step 3 8967.33
 Step 4 9439.01
 Step 5 9934.80

Code Enforcement Inspector, Assistant IS104 FTE SD1.75.050 75 13703

09-JUL-22 CC H
 Step 1 35.42
 Step 2 37.29
 Step 3 39.25
 Step 4 41.31
 Step 5 43.48

Collections Officer AF032 FTE SD1.75.056 75 13703

09-JUL-22 CC H
 Step 1 38.97
 Step 2 41.14
 Step 3 43.28
 Step 4 45.57
 Step 5 47.96

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13703

09-JUL-22 CC M
 Step 1 8499.38
 Step 2 8946.92
 Step 3 9418.58

Step 4 9914.37
 Step 5 10436.22

Community Action Agency Manager MA145 FTE UM2.75.019 75 13703
 09-JUL-22 CC M
 Min 11390.67
 Max 13986.75

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13703
 09-JUL-22 CC M
 Step 1 7710.17
 Step 2 8114.99
 Step 3 8542.08
 Step 4 8993.34
 Step 5 9466.87

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13703
 09-JUL-22 CC M
 Step 1 6989.66
 Step 2 7359.19
 Step 3 7745.43
 Step 4 8153.97
 Step 5 8582.95

Community Development Program Coord SC121 FTE TW1.75.014 75 13703
 09-JUL-22 CC M
 Step 1 8924.63
 Step 2 9394.45
 Step 3 9890.25
 Step 4 10410.21
 Step 5 10958.01

Community Housing Services Manager EM232 FTE UM2.75.019 75 13703
 09-JUL-22 CC M
 Min 11390.67
 Max 13986.75

Community Intervention Specialist MACRO PP186 FT SC1.80.066 80 13703
 09-JUL-22 CC H
 Step 1 33.19
 Step 2 34.93
 Step 3 36.78
 Step 4 38.70
 Step 5 40.75

Community Liaison	AP143	FTE	TW1.75.012	75	13703
09-JUL-22	CC	M			
Step 1	8094.56				
Step 2	8521.66				
Step 3	8969.19				
Step 4	9442.72				
Step 5	9938.54				

Complaint Investigator II	AP146	FTE	TW1.75.012	75	13703
09-JUL-22	CC	M			
Step 1	8094.56				
Step 2	8521.66				
Step 3	8969.19				
Step 4	9442.72				
Step 5	9938.54				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Complaint Investigator III	AP144	FTE	TW1.75.015	75	13703
09-JUL-22	CC	M			
Step 1	9372.14				
Step 2	9864.25				
Step 3	10384.19				
Step 4	10930.16				
Step 5	11505.81				

Complaint Investigator III, PPT	AP145	PPT	TW1.75.015	75	13703
09-JUL-22	CC	M			
Step 1	9372.14				
Step 2	9864.25				
Step 3	10384.19				
Step 4	10930.16				
Step 5	11505.81				

Computer Operations Supervisor	SC123	FTE	UM2.75.013	75	13703
09-JUL-22	CC	M			
Step 1	8499.38				
Step 2	8946.92				
Step 3	9418.58				
Step 4	9914.37				
Step 5	10436.22				

Computer Operator	SS115	FTE	SD1.75.027	75	13703
09-JUL-22	CC	H			
Step 1	27.87				

Step 2 29.32
 Step 3 30.87
 Step 4 32.50
 Step 5 34.20

Computer Operator, Senior SS116 FTE SD1.75.039 75 13703
 09-JUL-22 CC H
 Step 1 31.39
 Step 2 33.05
 Step 3 34.81
 Step 4 36.64
 Step 5 38.56

Concrete Finisher TR116 FTE SB1.80.009 80 13703
 09-JUL-22 CC H
 Step 1 37.03
 Step 2 38.99
 Step 3 41.03
 Step 4 43.20
 Step 5 45.47

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13703
 09-JUL-22 CC M
 Step 1 10844.74
 Step 2 11414.83
 Step 3 12016.49
 Step 4 12649.71
 Step 5 13314.51

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13703
 09-JUL-22 CC H
 Step 1 38.44
 Step 2 40.46
 Step 3 42.59
 Step 4 44.84
 Step 5 47.21

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13703
 09-JUL-22 CC H
 Step 1 43.76
 Step 2 46.01
 Step 3 48.48
 Step 4 51.06
 Step 5 53.72

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13703
 09-JUL-22 CC H
 Step 1 38.44
 Step 2 40.46
 Step 3 42.59
 Step 4 44.84
 Step 5 47.21

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13703
 09-JUL-22 CC M
 Step 1 8497.51
 Step 2 8945.05
 Step 3 9414.86
 Step 4 9910.66
 Step 5 10432.49

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13703
 09-JUL-22 CC M
 Step 1 10328.48
 Step 2 10872.60
 Step 3 11444.54
 Step 4 12046.20
 Step 5 12681.27

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Construction Coordinator SC251 FTE TF1.80.002 80 13703
 09-JUL-22 CC M
 Step 1 8037.02
 Step 2 8460.79
 Step 3 8905.01
 Step 4 9373.80
 Step 5 9867.16

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13703
 09-JUL-22 CC M

Construction Inspector (Field) IS106 FTE SC1.80.063 80 13703
 01-OCT-22 CC H
 Step 1 36.36
 Step 2 38.27
 Step 3 40.28
 Step 4 42.40
 Step 5 44.62

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13703
 01-OCT-22 CC H
 Step 1 38.77
 Step 2 40.84
 Step 3 42.96
 Step 4 45.25
 Step 5 47.59

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13703
 09-JUL-22 CC M
 Step 1 8582.48
 Step 2 9034.50
 Step 3 9509.02
 Step 4 10009.78
 Step 5 10536.84

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13703
 01-OCT-22 CC H
 Step 1 45.84
 Step 2 48.24
 Step 3 50.79
 Step 4 53.46
 Step 5 56.28

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13703
 01-OCT-22 CC H
 Step 1 45.84
 Step 2 48.24
 Step 3 50.78
 Step 4 53.46
 Step 5 56.29

Construction Inspector, Supervisor II SC244 FTE UH1.80.017 80 13703
 09-JUL-22 CC M
 Step 1 10328.48
 Step 2 10872.60
 Step 3 11444.54
 Step 4 12046.20
 Step 5 12681.27

Contract Compliance Field Technician AP359 FTE SD1.75.036 75 13703
 09-JUL-22 CC H
 Step 1 30.43
 Step 2 32.03

Step 3 33.71
 Step 4 35.48
 Step 5 37.35

Contract Compliance Officer AP153 FTE TW1.75.042 75 13703
 09-JUL-22 CC M
 Step 1 7941.46
 Step 2 8358.43
 Step 3 8798.37
 Step 4 9263.14
 Step 5 9750.87

Contract Compliance Officer, Assistant AP152 FTE TW1.75.007 75 13703
 09-JUL-22 CC M
 Step 1 6343.43
 Step 2 6675.83
 Step 3 7028.65
 Step 4 7398.19
 Step 5 7788.15

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13703
 09-JUL-22 CC M
 Step 1 7941.46
 Step 2 8358.43
 Step 3 8798.37
 Step 4 9263.14
 Step 5 9750.87

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13703
 09-JUL-22 CC M
 Step 1 8924.63
 Step 2 9394.45
 Step 3 9890.25
 Step 4 10410.21
 Step 5 10958.01

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13703
 09-JUL-22 CC M
 Step 1 9368.45
 Step 2 9860.55
 Step 3 10380.50
 Step 4 10926.44
 Step 5 11502.12

Controller MA113 FTE UK2.75.026 75 13703
 09-JUL-22 CU M
 Min 16034.08
 Max 19685.97

Controller, Assistant EM217 FTE UM2.75.021 75 13703
 09-JUL-22 CC M
 Min 12558.72
 Max 15420.32

Cook Supervising SC129 FTE UH1.80.003 80 13703
 09-JUL-22 CC M
 Step 1 5216.25
 Step 2 5491.07
 Step 3 5778.91
 Step 4 6083.46
 Step 5 6404.71

Council Member EO100 FTE UX1.75.001 75 2202
 09-JUL-22 CU M
 Step 1 8635.16

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Courier SS207 FTE	SC1.80.059	80	13703
09-JUL-22 CC H			
Step 1 18.96			
Step 2 19.96			
Step 3 20.98			
Step 4 22.09			
Step 5 23.25			

Crime Analyst AP446 FTE	TW1.75.009	75	13703
09-JUL-22 CC M			
Step 1 6993.36			
Step 2 7361.05			
Step 3 7749.16			
Step 4 8155.84			
Step 5 8586.66			

Criminalist I PS114 FTE	SD1.75.064	75	13703
09-JUL-22 CC H			
Step 1 44.26			
Step 2 46.58			
Step 3 49.04			
Step 4 51.61			

Step 5 54.33

Criminalist II PS112 FTE TW1.75.026 75 13703

01-OCT-22 CC M

Step 1 8711.86

Step 2 9170.58

Step 3 9654.05

Step 4 10162.25

Step 5 10697.11

Criminalist III PS113 FTE UH1.75.026 75 13703

01-OCT-22 CC M

Step 1 10082.31

Step 2 10613.36

Step 3 11171.05

Step 4 11759.20

Step 5 12377.79

Crossing Guard, PPT PS115 PPT SC1.80.001 80 13703

09-JUL-22 CC H

Step 1 19.68

Step 2 20.72

Step 3 21.82

Step 4 22.95

Step 5 24.14

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Crossing Guard, PT PS116 PTS SI1.80.007 80 13703

09-JUL-22 CU H

Step 1 19.68

Step 2 20.72

Step 3 21.83

Step 4 22.95

Step 5 24.14

Cultural Arts Specialist AP154 FTE TW1.75.009 75 13703

09-JUL-22 CC M

Step 1 6993.36

Step 2 7361.05

Step 3 7749.16

Step 4 8155.84

Step 5 8586.66

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13703

09-JUL-22 CC M

Step 1 7266.60
 Step 2 7650.89
 Step 3 8052.55
 Step 4 8477.37
 Step 5 8923.46

Curator African Amer Museum Lib, Chief EM131 FTE UM1.75.019 75 13703
 09-JUL-22 CU M
 Min 11390.69
 Max 13986.73

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13703
 09-JUL-22 CC M
 Step 1 6038.88
 Step 2 6356.42
 Step 3 6690.67
 Step 4 7043.52
 Step 5 7413.05

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13703
 09-JUL-22 CC M
 Step 1 6989.66
 Step 2 7359.19
 Step 3 7745.43
 Step 4 8153.97
 Step 5 8582.95

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Custodian TR120 FTE	SC1.80.062	80	13703
09-JUL-22 CC H			
Step 1	23.35		
Step 2	24.58		
Step 3	25.86		
Step 4	27.23		
Step 5	28.66		

Custodian Supervisor SC132 FTE	UH1.80.002	80	13703
09-JUL-22 CC M			
Step 1	4967.41		
Step 2	5229.24		
Step 3	5504.08		
Step 4	5793.76		
Step 5	6098.30		

Custodian, PPT TR121 PPT	SC1.80.062	80	13703
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09-JUL-22 CC H
 Step 1 23.35
 Step 2 24.58
 Step 3 25.86
 Step 4 27.23
 Step 5 28.66

Custodian, PT TR122 PTS SI1.80.060 80 13703

09-JUL-22 CU H
 Step 1 23.35
 Step 2 24.58
 Step 3 25.86
 Step 4 27.23
 Step 5 28.66

Custom Application Developer III AP462 FTE TW1.75.016 75 13703

09-JUL-22 CC M
 Step 1 9840.11
 Step 2 10358.21
 Step 3 10904.16
 Step 4 11477.98
 Step 5 12081.48

Data Analyst II AP171 FTE TW1.75.012 75 13703

09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.66
 Step 3 8969.19
 Step 4 9442.72
 Step 5 9938.54

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Data Analyst III AP172 FTE TW1.75.016 75 13703

09-JUL-22 CC M
 Step 1 9840.11
 Step 2 10358.21
 Step 3 10904.16
 Step 4 11477.98
 Step 5 12081.48

Data Entry Operator SS117 FTE SD1.75.012 75 13703

09-JUL-22 CC H
 Step 1 24.18
 Step 2 25.45
 Step 3 26.79

Step 4 28.21
 Step 5 29.69

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13703
 09-JUL-22 CC H
 Step 1 26.80
 Step 2 28.22
 Step 3 29.70
 Step 4 31.27
 Step 5 32.91

Database Administrator AP174 FTE UM2.75.019 75 13703
 09-JUL-22 CC M
 Min 11390.67
 Max 13986.75

Database Analyst II AP175 FTE TW1.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.66
 Step 3 8969.19
 Step 4 9442.72
 Step 5 9938.54

Database Analyst III AP176 FTE TW1.75.016 75 13703
 09-JUL-22 CC M
 Step 1 9840.11
 Step 2 10358.21
 Step 3 10904.16
 Step 4 11477.98
 Step 5 12081.48

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13703
 09-JUL-22 CU M
 Step 1 21693.67

Deputy Chief of Police EM134 FTE UN2.80.011 80 13703
 09-JUL-22 CU M
 Step 1 22543.27

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13703
 09-JUL-22 CU M
 Step 1 21510.91

Deputy Chief of Violence Prevention EM271 FTE U31.75.016 75 13703
 09-JUL-22 CU M
 Step 1 9842.93
 Step 2 10361.17
 Step 3 10907.29
 Step 4 11481.25
 Step 5 12084.93

Deputy City Administrator EM138 FTE UK1.75.045 75 13703
 09-JUL-22 CU M
 Min 13408.67
 Max 20113.02

Deputy City Attorney I AL010 FTE TM1.75.001 75 13703
 09-JUL-22 CU M
 Step 1 8499.38
 Step 2 8946.90
 Step 3 9418.58
 Step 4 9914.39
 Step 5 10436.21

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy City Attorney II AL021 FTE TM1.75.019 75 13703
 09-JUL-22 CU M
 Min 11390.68
 Max 13986.74

Deputy City Attorney II, PPT AL022 PPT TM1.75.019 75 13703
 09-JUL-22 CU M
 Min 11390.68
 Max 13986.74

Deputy City Attorney III AL030 FTE TM1.75.021 75 13703
 09-JUL-22 CU M
 Min 12558.72
 Max 15420.32

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13703
 09-JUL-22 BU M
 Min 12558.72
 Max 15420.32

Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13703
 09-JUL-22 CU M
 Min 13847.46

Max 17000.61

Deputy City Attorney IV, Senior MA117 FTE TM1.75.023 75 13703
 09-JUL-22 CU M
 Min 13847.46
 Max 17000.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy City Attorney V EM136 FTE U41.75.025 75 13703
 09-JUL-22 CU M
 Min 15266.21
 Max 18742.45

Deputy City Clerk MA118 FTE UM2.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.65
 Step 3 8969.19
 Step 4 9442.71
 Step 5 9938.52

Deputy Director Workplace & Empl Stds EM275 FTE UK2.75.020 75 13703
 09-JUL-22 CU M
 Min 11391.00
 Max 13986.74

Deputy Director, Econ/Workforce Dev EM139 FTE UM1.75.022 75 13703
 09-JUL-22 BU M
 Min 13186.39
 Max 16190.98

Deputy Director, Housing EM140 FTE UM1.75.024 75 13703
 09-JUL-22 CU M
 Min 14538.26
 Max 17851.12

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13703
 09-JUL-22 CU M
 Min 13186.39
 Max 16190.98

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13703

09-JUL-22 CU M
 Min 14538.26
 Max 17851.12

Deputy Director/City Planner EM144 FTE UM1.75.024 75 13703

09-JUL-22 CU M
 Min 14538.26
 Max 17851.12

Development Project & Program Coord SC241 FTE TW1.75.015 75 13703

09-JUL-22 CC M
 Step 1 9372.14
 Step 2 9864.25
 Step 3 10384.19
 Step 4 10930.16
 Step 5 11505.81

Development Specialist III AP252 FTE TW1.75.012 75 13703

09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.66
 Step 3 8969.19
 Step 4 9442.72
 Step 5 9938.54

Development/Redevelop. Program Manager EM233 FTE UM2.75.019 75 13703

09-JUL-22 CC M
 Min 11390.67
 Max 13986.75

Director of Animal Services EM234 FTE UK1.75.046 75 13703

09-JUL-22 CU M
 Min 13743.92
 Max 20615.88

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Director of Contracting & Purchasing EM239 FTE UK1.75.046 75 13703

09-JUL-22 CU M
 Min 13743.92
 Max 20615.88

Director of Economic & Workforce Dev EM230 FTE UK1.75.046 75 13703

09-JUL-22 CU M
 Min 13743.92
 Max 20615.88

Director of Finance EM103 FTE UK1.75.052 75 13703
 09-JUL-22 CU M
 Min 15938.69
 Max 23908.10

Director of Housing & Community Dev EM154 FTE UK1.75.046 75 13703
 09-JUL-22 CU M
 Min 13743.92
 Max 20615.88

Director of Human Resources Management EM159 FTE UK1.75.046 75 13703
 09-JUL-22 CU M
 Min 13743.92
 Max 20615.88

Director of Human Services EM153 FTE UK1.75.046 75 13703
 09-JUL-22 CU M
 Min 13743.92
 Max 20615.88

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Director of Information Technology EM238 FTE UK1.75.046 75 13703
 09-JUL-22 CU M
 Min 13743.92
 Max 20615.88

Director of Library Services EM155 FTE UK1.75.046 75 13703
 09-JUL-22 CU M
 Min 13743.92
 Max 20615.88

Director of Parks & Recreation EM158 FTE UK1.75.046 75 13703
 09-JUL-22 CU M
 Min 13743.92
 Max 20615.88

Director of Planning & Building EM220 FTE UK1.75.046 75 13703
 09-JUL-22 CU M
 Min 13743.92
 Max 20615.88

Director of Public Works EM108 FTE UK1.75.052 75 13703
 09-JUL-22 CU M
 Min 15938.69

Max 23908.10

Director of Race and Equity EM263 FTE UK1.75.041 75 13703
 09-JUL-22 CU M
 Min 12147.68
 Max 18221.46

Job Class Title, Code job class Grade Normal Ord
 Effective Date Status Type Hours Num

Director of Transportation EM264 FTE UK1.75.046 75 13703
 09-JUL-22 CU M
 Min 13743.92
 Max 20615.88

Director of Workplace & Employment Stnd EM274 FT UK1.75.046 75 13703
 09-JUL-22 CU M
 Min 13743.92
 Max 20615.88

Disabilities Coordinator SC221 FTE TW1.75.005 75 13703
 09-JUL-22 CC M
 Step 1 5752.91
 Step 2 6055.60
 Step 3 6375.00
 Step 4 6709.25
 Step 5 7063.93

Disability Access Coordinator AP382 FTE UM2.75.016 75 13703
 09-JUL-22 CC M
 Step 1 9840.13
 Step 2 10358.20
 Step 3 10904.16
 Step 4 11477.98
 Step 5 12081.49

Disability Benefits Coordinator SC106 FTE UM2.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.65
 Step 3 8969.19
 Step 4 9442.71
 Step 5 9938.52

Drafting Technician, Intermediate ET110 FTE SD1.75.051 75 13703
 09-JUL-22 CC H
 Step 1 35.52

Step 2 37.39
 Step 3 39.36
 Step 4 41.44
 Step 5 43.62

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Drafting/Design Technician, Sr ET109 FTE	SD1.75.062	75	13703
09-JUL-22 CC H			
Step 1 43.26			
Step 2 45.50			
Step 3 47.91			
Step 4 50.43			
Step 5 53.08			
EEO & Civil Rights Director EM258 FTE	UK1.75.041	75	13703
09-JUL-22 CU M			
Min 12147.68			
Max 18221.46			
Early Childhood Center Director PP113 FTE	SD1.75.042	75	13703
09-JUL-22 CC H			
Step 1 31.71			
Step 2 33.39			
Step 3 35.16			
Step 4 37.00			
Step 5 38.96			
Early Head Start Instructor PP174 FTE	SD1.75.009	75	13703
09-JUL-22 CC H			
Step 1 23.64			
Step 2 24.90			
Step 3 26.21			
Step 4 27.58			
Step 5 29.04			
Early Head Start Instructor, PPT PP179 FTE	SD1.75.009	75	13703
09-JUL-22 CC H			
Step 1 23.64			
Step 2 24.90			
Step 3 26.21			
Step 4 27.58			
Step 5 29.04			
Electrical Construction & Maint Planner TR124 FT TF1.80.004		80	13703
09-JUL-22 CC M			

Step 1 8499.39
 Step 2 8946.90
 Step 3 9418.58
 Step 4 9914.40
 Step 5 10436.21

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Electrical Engineer II TR125 FTE	TF1.75.014	75	13703
Effective Date 09-JUL-22	Status CC	Type M	
Step 1	9460.10		
Step 2	9958.12		
Step 3	10483.67		
Step 4	11034.83		
Step 5	11615.51		

Electrical Engineer III TR126 FTE	TF1.75.015	75	13703
Effective Date 09-JUL-22	Status CC	Type M	
Step 1	10952.15		
Step 2	11528.89		
Step 3	12135.15		
Step 4	12774.88		
Step 5	13446.09		

Electrical Painter TR127 FTE	SC1.80.044	80	13703
Effective Date 09-JUL-22	Status CC	Type H	
Step 1	38.44		
Step 2	40.46		
Step 3	42.59		
Step 4	44.83		
Step 5	47.20		

Electrical Supervisor SC135 FTE	UH1.72.001	72	13703
Effective Date 09-JUL-22	Status CC	Type M	
Step 1	8497.51		
Step 2	8945.05		
Step 3	9414.86		
Step 4	9910.66		
Step 5	10432.49		

Electrician TR128 FTE	IE1.72.001	72	13703
Effective Date 09-JUL-22	Status CC	Type H	
Step 1	46.83		
Step 2	47.88		
Step 3	49.15		
Step 4	50.36		

Step 5 51.68

 Electrician Helper TR129 FTE IE1.80.001 80 13703

09-JUL-22 CC H

Step 1 27.29

Step 2 28.72

Step 3 30.22

Step 4 31.81

Step 5 33.49

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Electrician Leader TR130 FTE IE1.72.003 72 13703

09-JUL-22 CC H

Step 1 54.35

Step 2 55.67

Step 3 56.99

Step 4 58.42

Step 5 59.85

 Electrician, PT TR131 PTS TV1.72.001 72 13703

09-JUL-22 CU H

Step 1 45.68

Step 2 46.70

Step 3 47.95

Step 4 49.15

Step 5 50.42

 Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13703

09-JUL-22 CC H

Step 1 40.21

Step 2 42.33

Step 3 44.55

Step 4 46.88

Step 5 49.38

 Electronics Supervisor SC136 FTE UH1.80.040 80 13703

09-JUL-22 CC M

Step 1 8551.22

Step 2 9002.50

Step 3 9476.42

Step 4 10500.51

Step 5 10517.24

 Electronics Technician TC107 FTE SB1.80.014 80 13703

09-JUL-22 CC H

Step 1 41.34
 Step 2 43.50
 Step 3 45.81
 Step 4 48.21
 Step 5 50.75

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.66
 Step 3 8969.19
 Step 4 9442.72
 Step 5 9938.54

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.66
 Step 3 8969.19
 Step 4 9442.72
 Step 5 9938.54

Emergency Medical Services Coordinator AP179 FTE UM2.75.016 75 13703
 09-JUL-22 CC M
 Step 1 9840.13
 Step 2 10358.20
 Step 3 10904.16
 Step 4 11477.98
 Step 5 12081.49

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13703
 09-JUL-22 CU M
 Step 1 8093.76
 Step 2 8520.83
 Step 3 8968.31
 Step 4 9441.80
 Step 5 9937.58

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13703
 09-JUL-22 CC M
 Step 1 6993.36
 Step 2 7361.05
 Step 3 7749.16
 Step 4 8155.84

Step 5 8586.66

Emergency Medical Technician (MACRO) PP187 FTE SC1.80.066 80 13703

09-JUL-22 CC H

Step 1 33.19

Step 2 34.93

Step 3 36.78

Step 4 38.70

Step 5 40.75

Emergency Medical Technician MACRO PPT PP191 PPT SC1.80.066 80 13703

09-JUL-22 CC H

Step 1 33.19

Step 2 34.93

Step 3 36.78

Step 4 38.70

Step 5 40.75

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Emergency Medical Technician MACRO PT PP192 PTS SI1.80.062 80 13703

09-JUL-22 CU H

Step 1 33.19

Step 2 34.93

Step 3 36.78

Step 4 38.70

Step 5 40.75

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13703

09-JUL-22 CC M

Step 1 7342.48

Step 2 7728.73

Step 3 8135.42

Step 4 8564.38

Step 5 9015.62

Emergency Planning Coordinator Sr, PT SC261 PTS TL1.75.033 75 13703

09-JUL-22 CU M

Step 1 8498.54

Step 2 8946.03

Step 3 9417.65

Step 4 9913.42

Step 5 10435.18

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13703

09-JUL-22 CC M

Step 1 7342.48
 Step 2 7728.73
 Step 3 8135.42
 Step 4 8564.38
 Step 5 9015.62

Emergency Planning Coordinator, PT SC260 PTS TL1.75.031 75 13703
 09-JUL-22 CU M
 Step 1 7341.75
 Step 2 7727.97
 Step 3 8134.61
 Step 4 8563.54
 Step 5 9014.74

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13703
 09-JUL-22 CC M
 Step 1 8499.38
 Step 2 9170.58
 Step 3 9418.58
 Step 4 9914.39
 Step 5 10436.21

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Emergency Services Manager, Assistant MA120 FTE UM2.75.016 75 13703
 09-JUL-22 CC M
 Step 1 9840.13
 Step 2 10358.20
 Step 3 10904.16
 Step 4 11477.98
 Step 5 12081.49

Employee & Labor Relations Analyst, Sr MA158 FTE UP1.75.012 75 13703
 09-JUL-22 BE M
 Step 1 8501.72
 Step 2 8950.30
 Step 3 9420.35
 Step 4 9917.69
 Step 5 10438.45

Employee Assist Counselor AP181 FTE TW1.75.010 75 13703
 09-JUL-22 CC M
 Step 1 7342.48
 Step 2 7728.73
 Step 3 8135.42
 Step 4 8564.38

Step 5 9015.62

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13703
 09-JUL-22 CC M
 Step 1 7342.48
 Step 2 7728.73
 Step 3 8135.42
 Step 4 8564.38
 Step 5 9015.62

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13703
 09-JUL-22 CC M
 Step 1 10332.20
 Step 2 10876.30
 Step 3 11448.25
 Step 4 12051.78
 Step 5 12684.99

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13703
 09-JUL-22 CC M
 Step 1 8924.63
 Step 2 9394.45
 Step 3 9890.26
 Step 4 10410.21
 Step 5 10958.01

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Employee Relations Analyst, Principal MA156 FTE UK2.75.017 75 13703
 01-OCT-22 BE M
 Step 1 10851.94
 Step 2 11423.40
 Step 3 12024.11
 Step 4 12657.99
 Step 5 13323.08

Employee Relations Director EM259 FTE UK1.75.046 75 13703
 09-JUL-22 BE M
 Min 13743.92
 Max 20615.88

Employment Services Representative PP117 FTE TW1.75.005 75 13703
 09-JUL-22 CC M
 Step 1 5752.91
 Step 2 6055.60
 Step 3 6375.00

Step 4 6709.25
 Step 5 7063.93

Employment Services Supervisor PP118 FTE UH1.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8092.70
 Step 2 8517.94
 Step 3 8967.33
 Step 4 9439.01
 Step 5 9934.80

Energy Engineer III TR133 FTE TM2.75.001 75 13703
 09-JUL-22 CC M
 Step 1 11499.36
 Step 2 12105.63
 Step 3 12741.41
 Step 4 13412.63
 Step 5 14119.30

Enforcement Chief, Public Ethics Comm EM262 FTE U31.75.016 75 13703
 09-JUL-22 CU M
 Step 1 9842.93
 Step 2 10361.17
 Step 3 10907.29
 Step 4 11481.25
 Step 5 12084.93

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer of Fire Department PS118 FTE FQ1.104.005 104 13703
 09-JUL-22 CC M
 Step 1 12020.93

Engineer of Fire Department PS119 FTE FQ1.80.005 80 13703
 09-JUL-22 CC M
 Step 1 12020.93

Engineer, Assistant I (Field) ET114 FTE TF1.75.019 75 13703
 01-OCT-22 CC M
 Step 1 7447.05
 Step 2 7838.76
 Step 3 8250.29
 Step 4 8683.83
 Step 5 9141.54

Engineer, Assistant I (Office) ET111 FTE TF1.75.019 75 13703

01-OCT-22 CC M
 Step 1 7447.05
 Step 2 7838.76
 Step 3 8250.29
 Step 4 8683.83
 Step 5 9141.54

Engineer, Assistant II (Field) ET112 FTE TF1.75.018 75 13703

01-OCT-22 CC M
 Step 1 8812.58
 Step 2 9277.26
 Step 3 9764.35
 Step 4 10278.37
 Step 5 10819.35

Engineer, Assistant II (Office) ET113 FTE TF1.75.018 75 13703

01-OCT-22 CC M
 Step 1 8812.58
 Step 2 9277.26
 Step 3 9764.35
 Step 4 10278.37
 Step 5 10819.35

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13703

01-OCT-22 CC M
 Step 1 10057.03
 Step 2 10597.63
 Step 3 10683.32
 Step 4 11728.69
 Step 5 12347.92

Engineer, Civil (Office) ET116 FTE TF1.75.020 75 13703

01-OCT-22 CC M
 Step 1 10057.03
 Step 2 10587.38
 Step 3 11144.17
 Step 4 11729.56
 Step 5 12347.92

Engineer, Civil Principal ET117 FTE UM1.75.042 75 13703

01-OCT-22 CU M
 Min 14824.98
 Max 18204.36

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.002 75 13703
 01-OCT-22 CC M
 Step 1 12074.32
 Step 2 12710.91
 Step 3 13378.48
 Step 4 14083.26
 Step 5 14825.26

Engineer, Civil Supervising (Office) ET119 FTE TM2.75.002 75 13703
 01-OCT-22 CC M
 Step 1 12074.32
 Step 2 12710.91
 Step 3 13378.48
 Step 4 14083.26
 Step 5 14825.26

Engineer, Transportation Supervising ET121 FTE TM2.75.002 75 13703
 01-OCT-22 CC M
 Step 1 12074.32
 Step 2 12710.91
 Step 3 13378.48
 Step 4 14083.26
 Step 5 14825.26

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer, Transportation ET122 FTE TF1.75.020 75 13703
 01-OCT-22 CC M
 Step 1 10057.03
 Step 2 10587.38
 Step 3 11144.17
 Step 4 11729.56
 Step 5 12347.92

Engineering Intern, PT SS119 PTS UG1.80.029 80 13703
 09-JUL-22 CU H
 Step 1 27.97
 Step 2 28.63
 Step 3 29.40

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13703
 09-JUL-22 CC H
 Step 1 29.79
 Step 2 31.36
 Step 3 33.01
 Step 4 34.74

Step 5 36.57

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13703
 09-JUL-22 CC H
 Step 1 31.80
 Step 2 33.49
 Step 3 35.22
 Step 4 37.06
 Step 5 39.02

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13703
 09-JUL-22 CC H
 Step 1 36.41
 Step 2 38.33
 Step 3 40.34
 Step 4 42.48
 Step 5 44.71

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13703
 09-JUL-22 CC H
 Step 1 41.47
 Step 2 43.67
 Step 3 45.94
 Step 4 48.40
 Step 5 50.92

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13703
 09-JUL-22 CC H
 Step 1 44.33
 Step 2 46.65
 Step 3 49.10
 Step 4 51.70
 Step 5 54.41

Environmental Education Specialist SC143 FTE TW1.75.011 75 13703
 09-JUL-22 CC M
 Step 1 7710.17
 Step 2 8114.99
 Step 3 8542.08
 Step 4 8993.34
 Step 5 9466.87

Environmental Enforcement Officer PP158 FTE SC1.80.051 80 13703
 09-JUL-22 CC H

Step 1 34.86
 Step 2 36.69
 Step 3 38.62
 Step 4 40.65
 Step 5 42.79

Environmental Program Specialist PP122 FTE TF1.75.009 75 13703
 09-JUL-22 CC M
 Step 1 7582.10
 Step 2 7981.88
 Step 3 8400.95
 Step 4 8843.21
 Step 5 9308.65

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13703
 09-JUL-22 CC M
 Step 1 10848.45
 Step 2 11420.39
 Step 3 12020.20
 Step 4 12653.45
 Step 5 13320.08

Environmental Services Intern PP121 FTE TW1.75.004 75 13703
 09-JUL-22 CU M
 Step 1 5479.92
 Step 2 5767.76
 Step 3 6070.45
 Step 4 6389.85
 Step 5 6727.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13703
 09-JUL-22 CU M
 Step 1 8094.56
 Step 2 8521.65
 Step 3 8969.19
 Step 4 9442.71
 Step 5 9938.52

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13703
 09-JUL-22 CC H
 Step 1 37.03
 Step 2 38.99
 Step 3 41.03
 Step 4 43.20

Step 5 45.47

Equipment Parts Technician SS201 FTE SC1.80.054 80 13703
 09-JUL-22 CC H
 Step 1 31.59
 Step 2 33.28
 Step 3 35.03
 Step 4 36.86
 Step 5 38.81

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13703
 09-JUL-22 CC M
 Step 1 9836.40
 Step 2 10354.50
 Step 3 10898.59
 Step 4 11472.39
 Step 5 12075.89

Equipment Supervisor SC146 FTE UH1.80.037 80 13703
 09-JUL-22 CC M
 Step 1 8074.69
 Step 2 8499.55
 Step 3 8946.90
 Step 4 9417.29
 Step 5 9913.10

Equipment Technician TC109 FTE SB1.80.006 80 13703
 09-JUL-22 CC H
 Step 1 33.16
 Step 2 34.91
 Step 3 36.74
 Step 4 38.68
 Step 5 40.71

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Ethics Analyst I AP444 FTE TW1.75.006 75 13703
 09-JUL-22 CC M
 Step 1 6040.74
 Step 2 6358.28
 Step 3 6692.54
 Step 4 7045.37
 Step 5 7416.77

Ethics Analyst II AP445 FTE TW1.75.009 75 13703
 09-JUL-22 CC M

Step 1 6993.36
 Step 2 7361.05
 Step 3 7749.16
 Step 4 8155.84
 Step 5 8586.66

Ethics Analyst III AP457 FTE UM2.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.65
 Step 3 8969.19
 Step 4 9442.71
 Step 5 9938.52

Ethics Investigator MA159 FTE UM2.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.65
 Step 3 8969.19
 Step 4 9442.71
 Step 5 9938.52

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13703
 09-JUL-22 CU M
 Step 1 6995.37
 Step 2 7363.16
 Step 3 7751.39
 Step 4 8158.17
 Step 5 8589.12

Exec Asst to the City Council SS125 FTE U31.75.010 75 13703
 09-JUL-22 CU M
 Step 1 7344.58
 Step 2 7730.93
 Step 3 8137.76
 Step 4 8566.82
 Step 5 9018.22

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Executive Assistant to the City Attorney	SS122 F	U31.75.010	75	13703
09-JUL-22	CU	M		
Step 1			7344.58	
Step 2			7730.93	
Step 3			8137.76	
Step 4			8566.82	

Step 5 9018.22

Executive Assistant to the City Auditor SS123 FT U31.75.010 75 13703

09-JUL-22 CU M

Step 1 7344.58

Step 2 7730.93

Step 3 8137.76

Step 4 8566.82

Step 5 9018.22

Executive Assistant to the Director SS124 FTE UM1.75.008 75 13703

09-JUL-22 CU M

Step 1 6659.12

Step 2 7010.09

Step 3 7379.62

Step 4 7767.74

Step 5 8176.26

Executive Asst to the Asst City Attorney SS120 F UM1.75.009 75 13703

09-JUL-22 BU M

Step 1 6993.36

Step 2 7361.05

Step 3 7749.15

Step 4 8155.84

Step 5 8586.67

Executive Asst to the City Administrator SS126 F UP1.75.011 75 13703

09-JUL-22 CU M

Step 1 8813.50

Step 2 9277.12

Step 3 9765.31

Step 4 10280.19

Step 5 10821.86

Executive Director CPRA EM229 FTE UK1.75.041 75 13703

09-JUL-22 CU M

Min 12147.68

Max 18221.46

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Executive Director, Public Ethics Comm EM261 FTE UK1.75.041 75 13703

09-JUL-22 CU M

Min 12147.68

Max 18221.46

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13703
 09-JUL-22 CU M
 Min 2622.58
 Max 21887.93

Facilities Complex Manager MA110 FTE UM2.75.017 75 13703
 09-JUL-22 CC M
 Step 1 10332.20
 Step 2 10876.30
 Step 3 11448.25
 Step 4 12051.78
 Step 5 12684.99

Facilities Complex Manager, Assistant SC100 FTE UH1.75.010 75 13703
 09-JUL-22 CC M
 Step 1 7340.62
 Step 2 7726.88
 Step 3 8133.56
 Step 4 8560.67
 Step 5 9011.90

Facility Manager MA142 FTE UM2.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.65
 Step 3 8969.19
 Step 4 9442.71
 Step 5 9938.52

Facility Security Assistant PS120 FTE SC1.80.013 80 13703
 09-JUL-22 CC H
 Step 1 27.57
 Step 2 29.02
 Step 3 30.54
 Step 4 32.16
 Step 5 33.85

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Facility Security Assistant, PPT PS121 PPT	SC1.80.013	80	13703
09-JUL-22 CC H			
Step 1	27.57		
Step 2	29.02		
Step 3	30.54		
Step 4	32.16		
Step 5	33.85		

Facility Security Assistant, PT PS122 PTS SI1.80.018 80 13703
 09-JUL-22 CU H
 Step 1 27.56
 Step 2 29.04
 Step 3 30.55
 Step 4 32.16
 Step 5 33.86

Family Advocate PP123 FTE SD1.75.023 75 13703
 09-JUL-22 CC H
 Step 1 26.74
 Step 2 28.13
 Step 3 29.63
 Step 4 31.18
 Step 5 32.82

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13703
 09-JUL-22 CC M
 Step 1 6993.36
 Step 2 7361.05
 Step 3 7749.16
 Step 4 8155.84
 Step 5 8586.66

Family Services Specialist PP193 FTE SD1.75.035 75 13703
 09-JUL-22 CC H
 Step 1 30.94
 Step 2 32.56
 Step 3 34.27
 Step 4 36.08
 Step 5 37.98

Film Coordinator AP189 FTE TW1.75.009 75 13703
 09-JUL-22 CC M
 Step 1 6993.36
 Step 2 7361.05
 Step 3 7749.16
 Step 4 8155.84
 Step 5 8586.66

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Financial Analyst AF033 FTE UM2.75.016 75 13703
 09-JUL-22 CC M
 Step 1 9840.13

Step 2 10358.20
 Step 3 10904.16
 Step 4 11477.98
 Step 5 12081.49

Financial Analyst, PPT AF054 PPT UM2.75.016 75 13703
 09-JUL-22 CC M
 Step 1 9840.13
 Step 2 10358.20
 Step 3 10904.16
 Step 4 11477.98
 Step 5 12081.49

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13703
 09-JUL-22 CC M
 Min 11390.67
 Max 13986.75

Fire Comm Dispatcher, PPT PS204 PPT SC1.80.039 80 13703
 01-OCT-22 CC H
 Step 1 46.16
 Step 2 47.34
 Step 3 48.54
 Step 4 49.76
 Step 5 51.08

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13703
 01-OCT-22 CC H
 Step 1 46.16
 Step 2 47.34
 Step 3 48.54
 Step 4 49.76
 Step 5 51.08

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13703
 09-JUL-22 CC M
 Step 1 7851.31
 Step 2 8265.24
 Step 3 8698.86
 Step 4 9158.78
 Step 5 9640.57

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Communications Manager	MA162	FTE	UM1.75.027	75 13703
09-JUL-22	CU	M		

Min 11504.60
 Max 14126.60

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13703
 09-JUL-22 CC M
 Step 1 9088.68
 Step 2 9568.27
 Step 3 10072.01
 Step 4 10602.02
 Step 5 11160.46

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13703
 09-JUL-22 CC M
 Step 1 10335.18
 Step 2 10879.42
 Step 3 11451.52
 Step 4 12055.23
 Step 5 12688.64

Fire Division Manager EM225 FTE UM1.75.039 75 13703
 09-JUL-22 CU M
 Min 13320.87
 Max 16356.12

Fire Division Chief EM224 FTE UU1.80.004 80 13703
 09-JUL-22 BE M
 Step 1 17741.56

Fire Equipment Technician TC143 FTE SB1.80.006 80 13703
 09-JUL-22 CC H
 Step 1 33.16
 Step 2 34.91
 Step 3 36.74
 Step 4 38.68
 Step 5 40.71

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Fighter PS125 FTE FQ1.104.001 104 13703
 09-JUL-22 CC M
 Step 1 8225.38
 Step 2 8766.36
 Step 3 9295.49
 Step 4 9806.89
 Step 5 10150.42
 Step 6 10501.87

Step 7 10823.69

Fire Fighter PS126 FTE			FQ1.104.003	104 13703
09-JUL-22	CC	M		
Step 1	9806.85			
Step 2	10150.37			
Step 3	10501.84			
Step 4	10823.64			

Fire Fighter PS127 FTE			FQ1.104.002	104 13703
09-JUL-22	CC	M		
Step 1	8827.55			
Step 2	9806.85			
Step 3	10150.37			
Step 4	10501.84			
Step 5	10823.64			

Fire Fighter PS128 FTE			FQ1.80.001	80 13703
09-JUL-22	CC	M		
Step 1	8225.38			
Step 2	8766.36			
Step 3	9295.49			
Step 4	9806.89			
Step 5	10150.42			
Step 6	10501.87			
Step 7	10823.69			

Fire Fighter PS129 FTE			FQ1.80.002	80 13703
09-JUL-22	CC	M		
Step 1	8914.05			
Step 2	9902.96			
Step 3	10249.85			
Step 4	10604.75			
Step 5	10929.71			

Fire Fighter PS130 FTE			FQ1.80.003	80 13703
09-JUL-22	CC	M		
Step 1	9902.96			
Step 2	10249.85			
Step 3	10604.75			
Step 4	10929.71			

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

Fire Fighter Paramedic PS183 FTE			FQ1.80.022	80 13703
09-JUL-22	CC	M		

Step 1 9851.10
 Step 2 10379.16
 Step 3 10890.97
 Step 4 11233.42
 Step 5 11586.78
 Step 6 11905.18

Fire Fighter Paramedic PS184 FTE FQ1.104.022 104 13703
 09-JUL-22 CC M
 Step 1 9851.10
 Step 2 10379.16
 Step 3 10890.97
 Step 4 11233.43
 Step 5 11586.78
 Step 6 11905.18

Fire Fighter Paramedic Trainee PS199 PTS US1.80.002 80 13703
 09-JUL-22 CU H
 Step 1 20.88

Fire Fighter Trainee PS131 FTE US1.104.001 104 13703
 09-JUL-22 CC H
 Step 1 16.73

Fire Fighter Trainee PS132 FTE US1.80.001 80 13703
 09-JUL-22 CU H
 Step 1 17.40

Fire Fighter, Relief PS133 FTE FQ1.104.004 104 13703
 09-JUL-22 CC M
 Step 1 10823.69

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter/Fire Boat Engineer PS134 FTE FQ1.104.008 104 13703
 09-JUL-22 CC M
 Step 1 12608.56

Fire Fighter/Fire Boat Engineer PS135 FTE FQ1.80.008 80 13703
 09-JUL-22 CC M
 Step 1 12608.55

Fire Fighter/Fire Boat Operator PS136 FTE FQ1.104.008 104 13703
 09-JUL-22 CC M
 Step 1 12608.56

Fire Fighter/Fire Boat Operator PS137 FTE FQ1.80.008 80 13703
 09-JUL-22 CC M
 Step 1 12608.55

Fire Inspection Supervisor SC262 FTE UH1.80.014 80 13703
 09-JUL-22 CC M
 Step 1 8922.78
 Step 2 9390.72
 Step 3 9886.53
 Step 4 10406.50
 Step 5 10954.30

Fire Inspector (Civilian) PS142 FTE SC1.80.046 80 13703
 09-JUL-22 CC H
 Step 1 42.01
 Step 2 44.25
 Step 3 46.55
 Step 4 49.01
 Step 5 51.59

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Investigation Coordinator PS138 FTE FQ1.80.011 80 13703
 09-JUL-22 CC M
 Step 1 13177.20

Fire Investigator PS139 FTE FQ1.80.007 80 13703
 09-JUL-22 CC M
 Step 1 12415.05

Fire Investigator PS181 FTE FQ1.104.021 104 13703
 09-JUL-22 CC M
 Step 1 12415.05

Fire Marshal (Non-Sworn) MA157 FTE UM1.75.039 75 13703
 09-JUL-22 BE M
 Min 13320.87
 Max 16356.12

Fire Marshal (Sworn) EM168 FTE UU1.80.005 80 13703
 09-JUL-22 CC M
 Step 1 17516.95

Fire Marshal (Sworn) EM169 FTE UU1.104.005 104 13703
 09-JUL-22 CC M
 Step 1 17516.95

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Fire Marshal, Assistant (Non-Sworn) MA148 FTE	UM2.75.019	75	13703
09-JUL-22	CC	M	
Min	11390.67		
Max	13986.75		
Fire Marshall, Assistant PS140 FTE	FQ1.80.016	80	13703
09-JUL-22	CC	M	
Step 1	14689.58		
Fire Marshall, Assistant SP141 FTE	FQ1.80.016	80	13703
09-JUL-22	CC	M	
Step 1	14689.58		
Fire Personnel Operations Specialist SC245 FTE	UH1.75.012	75	13703
09-JUL-22	CC	M	
Step 1	8092.70		
Step 2	8517.94		
Step 3	8967.33		
Step 4	9439.01		
Step 5	9934.80		
Fire Protection Engineer PS143 FTE	TW1.80.013	80	13703
01-OCT-22	CC	M	
Step 1	10727.49		
Step 2	11293.21		
Step 3	11887.12		
Step 4	12511.53		
Step 5	13171.11		
Fire Safety Education Coordinator PS144 FTE	TW1.75.010	75	13703
09-JUL-22	CC	M	
Step 1	7342.48		
Step 2	7728.73		
Step 3	8135.42		
Step 4	8564.38		
Step 5	9015.62		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Fire Suppression Dist Inspect PT IS124 PTS	SI1.80.027	80	13703
09-JUL-22	CU	H	
Step 1	34.86		

Step 2 36.68
 Step 3 38.60
 Step 4 40.64
 Step 5 42.80

Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13703

09-JUL-22 CC H

Step 1 34.86
 Step 2 36.69
 Step 3 38.62
 Step 4 40.65
 Step 5 42.79

Fireboat Attendant, PT PS200 PTS SI1.80.059 80 13703

09-JUL-22 CU H

Step 1 36.22
 Step 2 38.11
 Step 3 40.13
 Step 4 42.25
 Step 5 44.46

Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 13703

09-JUL-22 CC M

Step 1 6657.27
 Step 2 7008.25
 Step 3 7375.92
 Step 4 7765.88
 Step 5 8174.41

Fleet Compliance Coordinator SC257 FTE UM2.75.014 75 13703

09-JUL-22 CC M

Step 1 8924.63
 Step 2 9394.45
 Step 3 9890.26
 Step 4 10410.21
 Step 5 10958.01

Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13703

09-JUL-22 CC M

Step 1 7340.62
 Step 2 7726.88
 Step 3 8133.56
 Step 4 8560.67
 Step 5 9011.90

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fleet Specialist	AP190	FTE	TW1.80.012	80	13703
09-JUL-22	CC	M			
Step 1	8094.56				
Step 2	8521.66				
Step 3	8969.19				
Step 4	9442.72				
Step 5	9938.54				

Food Program Coordinator, PPT	SC152	PPT	SD1.80.004	80	13703
09-JUL-22	CC	H			
Step 1	29.81				
Step 2	31.38				
Step 3	33.04				
Step 4	34.77				
Step 5	36.62				

Food Program Driver, PT	TR136	PTS	SI1.80.008	80	13703
09-JUL-22	CU	H			
Step 1	18.97				
Step 2	19.95				
Step 3	20.98				
Step 4	22.08				
Step 5	23.25				

Food Program Monitor, PT	PP124	PTS	SI1.80.012	80	13703
09-JUL-22	CU	H			
Step 1	21.02				
Step 2	22.14				
Step 3	23.31				
Step 4	24.55				
Step 5	25.83				

Food Program Site Leader, PT	PP125	PTS	SI1.80.016	80	13703
09-JUL-22	CU	H			
Step 1	16.31				
Step 2	17.19				
Step 3	18.08				
Step 4	19.04				
Step 5	20.06				

Food Service Worker	TR137	FTE	SD1.75.008	75	13703
09-JUL-22	CC	H			
Step 1	23.59				
Step 2	24.82				
Step 3	26.14				
Step 4	27.51				

Step 5 28.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Food Service Worker, PT TR210 PTS	SI1.75.024	75	13703
09-JUL-22 CU H			
Step 1	23.59		
Step 2	24.94		
Step 3	26.26		
Step 4	27.61		
Step 5	28.95		
Forensic Technician PS196 FTE	SC1.80.028	80	13703
09-JUL-22 CC H			
Step 1	35.81		
Step 2	37.69		
Step 3	39.66		
Step 4	41.74		
Step 5	43.94		
Gardener Crew Leader TR140 FTE	SC1.80.029	80	13703
09-JUL-22 CC H			
Step 1	32.70		
Step 2	34.43		
Step 3	36.25		
Step 4	38.17		
Step 5	40.16		
Gardener I TR141 FTE	SC1.80.048	80	13703
09-JUL-22 CC H			
Step 1	26.38		
Gardener I, PPT TR143 PPT	SC1.80.048	80	13703
09-JUL-22 CC H			
Step 1	26.38		
Gardener II TR142 FTE	SC1.80.055	80	13703
09-JUL-22 CC H			
Step 1	27.63		
Step 2	29.07		
Step 3	30.58		
Step 4	32.20		
Step 5	33.85		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Graffiti Abatement Supervisor	SC157	FTE	UH1.80.014	80	13703
09-JUL-22	CC	M			
Step 1	8922.78				
Step 2	9390.72				
Step 3	9886.53				
Step 4	10406.50				
Step 5	10954.30				

Graffiti Specialist	PP127	FTE	TW1.75.006	75	13703
09-JUL-22	CC	M			
Step 1	6040.74				
Step 2	6358.28				
Step 3	6692.54				
Step 4	7045.37				
Step 5	7416.77				

Grants Coordinator	AP405	FTE	UM2.75.016	75	13703
09-JUL-22	CC	M			
Step 1	9840.13				
Step 2	10358.20				
Step 3	10904.16				
Step 4	11477.98				
Step 5	12081.49				

Graphic Delineator	TC110	FTE	SD1.75.041	75	13703
09-JUL-22	CC	H			
Step 1	31.69				
Step 2	33.36				
Step 3	35.12				
Step 4	36.96				
Step 5	38.91				

Graphic Design Specialist	AP191	FTE	TW1.75.008	75	13703
09-JUL-22	CC	M			
Step 1	6659.11				
Step 2	7010.09				
Step 3	7379.62				
Step 4	7767.72				
Step 5	8176.26				

Graphics Design Coordinator	AP192	FTE	TW1.75.009	75	13703
09-JUL-22	CC	M			
Step 1	6993.36				
Step 2	7361.05				
Step 3	7749.16				
Step 4	8155.84				

Step 5 8586.66

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Graphics Design Coordinator, PT AP193 PTS	TL1.75.015	75	13703
09-JUL-22	CC	M	
Step 1	7272.40		
Step 2	7654.74		
Step 3	8058.33		
Step 4	8481.24		
Step 5	8929.25		
Graphics Design Coordinator, PPT AP194 PPT	TW1.75.009	75	13703
09-JUL-22	CC	M	
Step 1	6993.36		
Step 2	7361.05		
Step 3	7749.16		
Step 4	8155.84		
Step 5	8586.66		
Greenskeeper TR144 FTE	SC1.80.018	80	13703
09-JUL-22	CC	H	
Step 1	28.40		
Step 2	29.89		
Step 3	31.46		
Step 4	33.11		
Step 5	34.87		
Hazardous Materials Inspector II IS115 FTE	SC1.80.064	80	13703
09-JUL-22	CC	H	
Step 1	44.89		
Step 2	47.25		
Step 3	49.72		
Step 4	52.34		
Step 5	55.08		
Hazardous Materials Inspector, Senior IS113 FTE	SD1.75.066	75	13703
09-JUL-22	CC	H	
Step 1	47.46		
Step 2	49.96		
Step 3	52.58		
Step 4	55.35		
Step 5	58.27		
Hazardous Materials Prg Supervisor SC158 FTE	UH1.75.014	75	13703
09-JUL-22	CC	M	

Step 1 8922.78
 Step 2 9390.72
 Step 3 9886.53
 Step 4 10406.50
 Step 5 10954.30

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Head Start Coach Coordinator PP181 FTE		TW1.75.005	75 13703
09-JUL-22	CC	M	
Step 1		5752.91	
Step 2		6055.60	
Step 3		6375.00	
Step 4		6709.25	
Step 5		7063.93	

Head Start Driver Courier SS128 FTE		SC1.75.004	75 13703
09-JUL-22	CC	H	
Step 1		27.59	
Step 2		29.05	
Step 3		30.58	
Step 4		32.20	
Step 5		33.88	

Head Start ERSEA & Data Program Coord PP180 FTE		TW1.75.005	75 13703
09-JUL-22	CC	M	
Step 1		5752.91	
Step 2		6055.60	
Step 3		6375.00	
Step 4		6709.25	
Step 5		7063.93	

Head Start Education Coordinator PP108 FTE		TW1.75.005	75 13703
09-JUL-22	CC	M	
Step 1		5752.91	
Step 2		6055.60	
Step 3		6375.00	
Step 4		6709.25	
Step 5		7063.93	

Head Start Facilities Coordinator SC250 FTE		TW1.75.005	75 13703
09-JUL-22	CC	M	
Step 1		5752.91	
Step 2		6055.60	
Step 3		6375.00	
Step 4		6709.25	

Step 5 7063.93

Head Start Family & Comm Engage Coord PP182 FTE TW1.75.005 75 13703

09-JUL-22 CC M

Step 1 5752.91

Step 2 6055.60

Step 3 6375.00

Step 4 6709.25

Step 5 7063.93

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start Health & Disabilities Coord PP183 FTE TW1.75.005 75 13703

09-JUL-22 CC M

Step 1 5752.91

Step 2 6055.60

Step 3 6375.00

Step 4 6709.25

Step 5 7063.93

Head Start Health & Nutrition Coord SC159 FTE TW1.75.005 75 13703

09-JUL-22 CC M

Step 1 5752.91

Step 2 6055.60

Step 3 6375.00

Step 4 6709.25

Step 5 7063.93

Head Start Instructor PP114 FTE SD1.75.009 75 13703

09-JUL-22 CC H

Step 1 23.64

Step 2 24.90

Step 3 26.21

Step 4 27.58

Step 5 29.04

Head Start Instructor, PPT PP178 FTE SD1.75.009 75 13703

09-JUL-22 CC H

Step 1 23.64

Step 2 24.90

Step 3 26.21

Step 4 27.58

Step 5 29.04

Head Start Instructor, PT PP157 PTS SI1.75.023 75 13703

09-JUL-22 CU H

Step 1 23.64
 Step 2 24.89
 Step 3 26.22
 Step 4 27.59
 Step 5 29.04

Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.66
 Step 3 8969.19
 Step 4 9442.72
 Step 5 9938.54

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start Program Coordinator PP128 FTE TW1.75.005 75 13703
 09-JUL-22 CC M
 Step 1 5752.91
 Step 2 6055.60
 Step 3 6375.00
 Step 4 6709.25
 Step 5 7063.93

Head Start Program Coordinator, PT PP172 PTS TL1.75.023 75 13703
 09-JUL-22 CU M
 Step 1 5752.34
 Step 2 6055.00
 Step 3 6374.37
 Step 4 6708.59
 Step 5 7063.24

Head Start School Readiness Coordinator PP184 FT TW1.75.005 75 13703
 09-JUL-22 CC M
 Step 1 5752.91
 Step 2 6055.60
 Step 3 6375.00
 Step 4 6709.25
 Step 5 7063.93

Head Start Supervisor SC160 FTE UH1.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8092.70
 Step 2 8517.94
 Step 3 8967.33
 Step 4 9439.01

Step 5 9934.80

Head Start/EHS Assistant Instructor PP188 FTE SD1.75.074 75 13703
 09-JUL-22 CC H
 Step 1 16.15
 Step 2 16.95
 Step 3 17.80
 Step 4 18.68
 Step 5 19.61

Head Start/EHS Assistant Instructor, PT PP185 PT SI1.80.001 80 13703
 09-JUL-22 CU H
 Step 1 16.15
 Step 2 16.94
 Step 3 17.80
 Step 4 18.68
 Step 5 19.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Head Start/EHS Associate Instructor PP175 FTE SD1.75.073 75 13703
 09-JUL-22 CC H
 Step 1 18.96
 Step 2 19.96
 Step 3 20.98
 Step 4 22.07
 Step 5 23.24

Head Start/EHS Associate Instructor, PT PP177 PT SI1.75.025 75 13703
 09-JUL-22 CU H
 Step 1 18.97
 Step 2 19.95
 Step 3 20.98
 Step 4 22.07
 Step 5 23.24

Head Start/EHS Substitute Instructor,PPT PP176 P SD1.75.073 75 13703
 09-JUL-22 CC H
 Step 1 18.96
 Step 2 19.96
 Step 3 20.98
 Step 4 22.07
 Step 5 23.24

Health & Human Services Program Planner AP196 FT UM2.75.012 75 13703
 09-JUL-22 CC M

Step 1 8094.56
 Step 2 8521.65
 Step 3 8969.19
 Step 4 9442.71
 Step 5 9938.52

Hearing Officer AP396 FTE TW1.75.017 75 13703
 09-JUL-22 CC M
 Step 1 10332.22
 Step 2 10876.30
 Step 3 11448.24
 Step 4 12051.78
 Step 5 12684.99

Hearing Officer, PPT AP397 PPT TW1.75.017 75 13703
 09-JUL-22 CC M
 Step 1 10332.22
 Step 2 10876.30
 Step 3 11448.24
 Step 4 12051.78
 Step 5 12684.99

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Hearing Officer, PT AP440 PTS TL1.75.035 75 13703
 09-JUL-22 CU M
 Step 1 10331.21
 Step 2 10875.25
 Step 3 11447.13
 Step 4 12050.59
 Step 5 12683.75

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13703
 09-JUL-22 CC H
 Step 1 39.27
 Step 2 41.33
 Step 3 43.50
 Step 4 45.81
 Step 5 48.23

Heavy Equipment Operator TR146 FTE SB1.80.011 80 13703
 09-JUL-22 CC H
 Step 1 36.21
 Step 2 38.12
 Step 3 40.12
 Step 4 42.24

Step 5 44.46

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13703

09-JUL-22 CC H

Step 1 28.75

Step 2 30.26

Step 3 31.86

Step 4 33.53

Step 5 35.29

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13703

09-JUL-22 CC M

Step 1 8901.97

Step 2 9369.75

Step 3 9864.07

Step 4 10382.90

Step 5 10928.30

Help Desk Specialist AP265 FTE SD1.75.035 75 13703

09-JUL-22 CC H

Step 1 30.94

Step 2 32.56

Step 3 34.27

Step 4 36.08

Step 5 37.98

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Help Desk Supervisor SC192 FTE UM2.75.012 75 13703

09-JUL-22 CC M

Step 1 8094.56

Step 2 8521.65

Step 3 8969.19

Step 4 9442.71

Step 5 9938.52

Home Management Specialist I AP451 FTE TW1.75.002 75 13703

09-JUL-22 CC M

Step 1 4969.27

Step 2 5231.10

Step 3 5505.93

Step 4 5795.62

Step 5 6102.02

Home Management Specialist II AP197 FTE TW1.75.006 75 13703

09-JUL-22 CC M

Step 1 6040.74
 Step 2 6358.28
 Step 3 6692.54
 Step 4 7045.37
 Step 5 7416.77

Home Management Specialist III AP198 FTE TW1.75.010 75 13703
 09-JUL-22 CC M
 Step 1 7342.48
 Step 2 7728.73
 Step 3 8135.42
 Step 4 8564.38
 Step 5 9015.62

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.66
 Step 3 8969.19
 Step 4 9442.72
 Step 5 9938.54

Housing Development Coordinator I AP449 FTE TW1.75.005 75 13703
 09-JUL-22 CC M
 Step 1 5752.91
 Step 2 6055.60
 Step 3 6375.00
 Step 4 6709.25
 Step 5 7063.93

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Housing Development Coordinator II AP450 FTE TW1.75.008 75 13703
 09-JUL-22 CC M
 Step 1 6659.11
 Step 2 7010.09
 Step 3 7379.62
 Step 4 7767.72
 Step 5 8176.26

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13703
 09-JUL-22 CC M
 Step 1 7710.17
 Step 2 8114.99
 Step 3 8542.08
 Step 4 8993.34

Step 5 9466.87

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13703

09-JUL-22 CC M

Step 1 9372.14

Step 2 9864.25

Step 3 10384.19

Step 4 10930.16

Step 5 11505.81

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13703

09-JUL-22 CC M

Step 1 10335.18

Step 2 10879.42

Step 3 11451.52

Step 4 12055.23

Step 5 12688.64

Human Res Analyst, Sr Supervising MA125 FTE U31.75.027 75 13703

01-OCT-22 CC M

Min 11963.65

Max 14690.29

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13703

09-JUL-22 CC M

Step 1 6040.74

Step 2 6358.28

Step 3 6692.54

Step 4 7045.37

Step 5 7416.77

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Analyst AP203 FTE TW1.75.027 75 13703

01-OCT-22 CC M

Step 1 7821.57

Step 2 8232.82

Step 3 8666.89

Step 4 9121.74

Step 5 9603.57

Human Resource Analyst (CONF) AP204 FTE TA1.75.016 75 13703

01-OCT-22 CC M

Step 1 7821.57

Step 2 8232.82

Step 3 8666.89

Step 4 9121.74
 Step 5 9603.57

Human Resource Analyst, Assistant AP205 FTE TW1.75.025 75 13703

01-OCT-22 CC M

Step 1 6493.80
 Step 2 6835.15
 Step 3 7194.48
 Step 4 7573.77
 Step 5 7973.03

Human Resource Analyst, PPT AP367 PPT TA1.75.016 75 13703

01-OCT-22 CC M

Step 1 7821.57
 Step 2 8232.82
 Step 3 8666.89
 Step 4 9121.74
 Step 5 9603.57

Human Resource Analyst, PT AP201 PTS TL1.75.013 75 13703

09-JUL-22 CU M

Step 1 6992.39
 Step 2 7361.23
 Step 3 7747.42
 Step 4 8158.76
 Step 5 8585.52

Human Resource Analyst, Principal MA127 FTE U31.75.039 75 13703

01-OCT-22 CC M

Step 1 10851.94
 Step 2 11423.40
 Step 3 12024.10
 Step 4 12657.99
 Step 5 13323.07

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Resource Analyst, Senior AP206 FTE UM2.75.030 75 13703

09-JUL-22 CC M

Step 1 8256.44
 Step 2 8692.09
 Step 3 9148.58
 Step 4 9631.58
 Step 5 10137.29

Human Resource Clerk SS129 FTE TA1.75.001 75 13703

09-JUL-22 CC M
 Step 1 4733.42
 Step 2 4982.26
 Step 3 5244.10
 Step 4 5520.80
 Step 5 5810.47

Human Resource Operations Supervisor SC167 FTE UH1.75.014 75 13703

09-JUL-22 CC M
 Step 1 8922.78
 Step 2 9390.72
 Step 3 9886.53
 Step 4 10406.50
 Step 5 10954.30

Human Resource Operations Tech, Senior TC114 FTE TW1.75.006 75 13703

09-JUL-22 CC M
 Step 1 6040.74
 Step 2 6358.28
 Step 3 6692.54
 Step 4 7045.37
 Step 5 7416.77

Human Resource Operations Technician TC115 FTE TW1.75.019 75 13703

09-JUL-22 CC M
 Step 1 5218.11
 Step 2 5492.94
 Step 3 5782.63
 Step 4 6087.17
 Step 5 6406.56

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13703

09-JUL-22 CC M
 Step 1 6993.36
 Step 2 7361.05
 Step 3 7749.16
 Step 4 8155.84
 Step 5 8586.66

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Systems Analyst, Senior AP202 FTE TA1.75.015 75 13703

09-JUL-22 CC M
 Step 1 9372.16
 Step 2 9864.25
 Step 3 10384.19

Step 4 10930.17
 Step 5 11505.81

Human Resource Systems Analyst, Supv SC166 FTE U31.75.018 75 13703
 09-JUL-22 CC M
 Step 1 10851.56
 Step 2 11423.66
 Step 3 12023.65
 Step 4 12657.07
 Step 5 13323.90

Human Resource Technician TC117 FTE TW1.75.019 75 13703
 09-JUL-22 CC M
 Step 1 5218.11
 Step 2 5492.94
 Step 3 5782.63
 Step 4 6087.17
 Step 5 6406.56

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13703
 09-JUL-22 CC M
 Step 1 5218.11
 Step 2 5492.94
 Step 3 5782.63
 Step 4 6087.17
 Step 5 6406.56

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13703
 09-JUL-22 CC M
 Step 1 6040.74
 Step 2 6358.28
 Step 3 6692.54
 Step 4 7045.37
 Step 5 7416.77

Human Resource Technician, Supervising SC168 FTE UH1.75.009 75 13703
 09-JUL-22 CC M
 Step 1 6989.66
 Step 2 7359.19
 Step 3 7745.43
 Step 4 8153.97
 Step 5 8582.95

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Resources Manager EM186 FTE UK2.75.023 75 13703

09-JUL-22 CU M
 Min 13851.96
 Max 17006.11

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13703

09-JUL-22 CC M
 Step 1 8922.78
 Step 2 9390.72
 Step 3 9886.53
 Step 4 10406.50
 Step 5 10954.30

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13703

09-JUL-22 CC H
 Step 1 33.16
 Step 2 34.91
 Step 3 36.74
 Step 4 38.68
 Step 5 40.71

Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 13703

09-JUL-22 CC H
 Step 1 38.12
 Step 2 40.12
 Step 3 42.24
 Step 4 44.46
 Step 5 46.81

Info & Referral Specialist, PPT AP208 PPT TW1.75.001 75 13703

09-JUL-22 CC M
 Step 1 4733.42
 Step 2 4982.26
 Step 3 5244.10
 Step 4 5520.80
 Step 5 5810.47

Information Referral Specialist AP404 FTE TW1.75.001 75 13703

09-JUL-22 CC M
 Step 1 4733.42
 Step 2 4982.26
 Step 3 5244.10
 Step 4 5520.80
 Step 5 5810.47

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Information Representative AP209 FTE TW1.75.039 75 13703
 09-JUL-22 CC M
 Step 1 5940.46
 Step 2 6090.88
 Step 3 6245.01
 Step 4 6395.44
 Step 5 6562.54

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13703
 09-JUL-22 CC M
 Step 1 7710.17
 Step 2 8114.99
 Step 3 8542.08
 Step 4 8993.34
 Step 5 9466.87

Information System Administrator MA128 FTE UM2.75.019 75 13703
 09-JUL-22 CC M
 Min 11390.67
 Max 13986.75

Information Systems Manager I SC169 FTE UM2.75.019 75 13703
 09-JUL-22 CC M
 Min 11390.67
 Max 13986.75

Information Systems Manager II EM187 FTE UM1.75.022 75 13703
 09-JUL-22 CU M
 Min 13186.39
 Max 16190.98

Information Systems Specialist I AP242 FTE TW1.75.007 75 13703
 09-JUL-22 CC M
 Step 1 6343.43
 Step 2 6675.83
 Step 3 7028.65
 Step 4 7398.19
 Step 5 7788.15

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Information Systems Specialist II AP243 FTE TW1.75.011 75 13703
 09-JUL-22 CC M
 Step 1 7710.17
 Step 2 8114.99
 Step 3 8542.08

Step 4 8993.34
 Step 5 9466.87

Information Systems Specialist III AP241 FTE TW1.75.015 75 13703
 09-JUL-22 CC M
 Step 1 9372.14
 Step 2 9864.25
 Step 3 10384.19
 Step 4 10930.16
 Step 5 11505.81

Inspector General EM270 FTE UK1.75.041 75 13703
 09-JUL-22 CU M
 Min 12147.68
 Max 18221.46

Inspector General Policy Analyst AP463 FTE UM2.75.017 75 13703
 09-JUL-22 CC M
 Step 1 10332.20
 Step 2 10876.30
 Step 3 11448.25
 Step 4 12051.78
 Step 5 12684.99

Inspector General Prog & Perf Audit Mgr MA166 FT UM2.75.017 75 13703
 09-JUL-22 CC M
 Step 1 10332.20
 Step 2 10876.30
 Step 3 11448.25
 Step 4 12051.78
 Step 5 12684.99

Inspector General Program & Perf Auditor AP464 F TW1.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.66
 Step 3 8969.19
 Step 4 9442.72
 Step 5 9938.54

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13703
 09-JUL-22 CC M
 Step 1 12055.72

Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13703
 09-JUL-22 CC M
 Step 1 12055.72

Intake Technician AP434 FTE TW1.75.006 75 13703
 09-JUL-22 CC M
 Step 1 6040.74
 Step 2 6358.28
 Step 3 6692.54
 Step 4 7045.37
 Step 5 7416.77

Investment & Operations Manager AF042 FTE UM2.75.019 75 13703
 09-JUL-22 CC M
 Min 11390.67
 Max 13986.75

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13703
 09-JUL-22 CC H
 Step 1 35.18
 Step 2 37.04
 Step 3 38.99
 Step 4 41.03
 Step 5 43.20

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13703
 09-JUL-22 CC H
 Step 1 35.16
 Step 2 37.01
 Step 3 38.94
 Step 4 40.99
 Step 5 43.17

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Job Developer AP211 FTE	TW1.75.001	75	13703
09-JUL-22 CC M			
Step 1	4733.42		
Step 2	4982.26		
Step 3	5244.10		
Step 4	5520.80		
Step 5	5810.47		

Language Interpreter, PT AP441 PTS	TL1.75.009	75	13703
09-JUL-22 CU M			
Step 1	5478.43		

Step 2 5768.10
 Step 3 6069.35
 Step 4 6391.82
 Step 5 6727.84

Latent Print Examiner I PS186 FTE SD1.75.058 75 13703
 09-JUL-22 CC H
 Step 1 41.84
 Step 2 44.04
 Step 3 46.34
 Step 4 48.80
 Step 5 51.36

Latent Print Examiner II PS187 FTE TW1.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.66
 Step 3 8969.19
 Step 4 9442.72
 Step 5 9938.54

Latent Print Examiner III PS188 FTE UH1.75.015 75 13703
 09-JUL-22 CC M
 Step 1 9368.45
 Step 2 9860.55
 Step 3 10380.50
 Step 4 10926.44
 Step 5 11502.12

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13703
 09-JUL-22 CC M
 Step 1 6328.19
 Step 2 6661.15
 Step 3 7012.49
 Step 4 7380.16
 Step 5 7770.33

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num.	

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13703
 09-JUL-22 CC M
 Step 1 6328.24
 Step 2 6661.16
 Step 3 7012.50
 Step 4 7380.17
 Step 5 7770.33

Legal Administrative Assistant, Sup SS137 FTE UH1.75.023 75 13703
 09-JUL-22 CC M
 Step 1 7322.98
 Step 2 7709.05
 Step 3 8113.51
 Step 4 8542.45
 Step 5 8991.85

Legal Communications Officer MA146 FTE UM1.75.015 75 13703
 09-JUL-22 CU M
 Step 1 9372.17
 Step 2 9864.25
 Step 3 10384.20
 Step 4 10930.16
 Step 5 11505.82

Legal Support Supervisor SC170 FTE UH1.75.013 75 13703
 09-JUL-22 CC M
 Step 1 8582.48
 Step 2 9034.50
 Step 3 9509.02
 Step 4 10009.78
 Step 5 10536.84

Legislative Recorder AP213 FTE TA1.75.006 75 13703
 09-JUL-22 CC M
 Step 1 6040.74
 Step 2 6358.28
 Step 3 6692.54
 Step 4 7045.37
 Step 5 7374.44

Librarian I AP214 FTE SD1.75.046 75 13703
 09-JUL-22 CC H
 Step 1 39.28
 Step 2 41.34
 Step 3 43.53
 Step 4 45.82
 Step 5 48.25

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian I, PPT	AP215 PPT	SD1.75.046	75	13703
09-JUL-22	CC	H		
Step 1	39.28			

Step 2 41.34
 Step 3 43.53
 Step 4 45.82
 Step 5 48.25

Librarian I, PT AP216 PTS SI1.75.016 75 13703
 09-JUL-22 CU H
 Step 1 39.28
 Step 2 41.34
 Step 3 43.53
 Step 4 45.82
 Step 5 48.25

Librarian II AP217 FTE SD1.75.053 75 13703
 01-OCT-22 CC H
 Step 1 43.64
 Step 2 45.94
 Step 3 48.35
 Step 4 50.91
 Step 5 53.60

Librarian II, PPT AP218 PPT SD1.75.053 75 13703
 01-OCT-22 CC H
 Step 1 43.64
 Step 2 45.94
 Step 3 48.35
 Step 4 50.91
 Step 5 53.60

Librarian II, PT AP219 PTS SI1.75.019 75 13703
 01-OCT-22 CU H
 Step 1 43.65
 Step 2 45.94
 Step 3 48.36
 Step 4 50.92
 Step 5 53.58

Librarian, Administrative MA129 FTE UM2.75.021 75 13703
 09-JUL-22 CC M
 Min 12558.72
 Max 15420.32

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian, Senior AP220 FTE SD1.75.057 75 13703
 09-JUL-22 CC H

Step 1 48.24
 Step 2 50.77
 Step 3 53.46
 Step 4 56.25
 Step 5 59.23

Librarian, Senior, PPT AP228 PPT SD1.75.057 75 13703
 09-JUL-22 CC H
 Step 1 48.24
 Step 2 50.77
 Step 3 53.46
 Step 4 56.25
 Step 5 59.23

Librarian, Senior, PT AP229 PTS SI1.75.020 75 13703
 09-JUL-22 CU H
 Step 1 48.24
 Step 2 50.77
 Step 3 53.49
 Step 4 56.24
 Step 5 59.21

Librarian, Supervising SC172 FTE UH1.75.014 75 13703
 09-JUL-22 CC M
 Step 1 8922.78
 Step 2 9390.72
 Step 3 9886.53
 Step 4 10406.50
 Step 5 10954.30

Librarian, Supervising PPT SC173 PPT UH1.75.014 75 13703
 09-JUL-22 CC M
 Step 1 8922.78
 Step 2 9390.72
 Step 3 9886.53
 Step 4 10406.50
 Step 5 10954.30

Library Aide AP221 FTE SD1.75.002 75 13703
 09-JUL-22 CC H
 Step 1 20.46
 Step 2 21.52
 Step 3 22.66
 Step 4 23.86
 Step 5 25.11

Job Class Title, Code job class Grade Normal Ord

Effective Date	Status	Type	Hours	Num
<hr/>				
Library Aide, PPT	AP222	PPT	SD1.75.001	75 13703
09-JUL-22	CC	H		
Step 1	20.46			
Step 2	21.54			
Step 3	22.68			
Step 4	23.89			
Step 5	25.12			
<hr/>				
Library Aide, PT	SS138	PTS	SI1.75.001	75 13703
09-JUL-22	CU	H		
Step 1	20.46			
Step 2	21.53			
Step 3	22.67			
Step 4	23.85			
Step 5	25.12			
<hr/>				
Library Assistant	AP223	FTE	SD1.75.031	75 13703
09-JUL-22	CC	H		
Step 1	32.94			
Step 2	34.68			
Step 3	36.49			
Step 4	38.41			
Step 5	40.44			
<hr/>				
Library Assistant, PPT	AP227	PPT	SD1.75.030	75 13703
09-JUL-22	CC	H		
Step 1	32.94			
Step 2	34.68			
Step 3	36.49			
Step 4	38.41			
Step 5	40.44			
<hr/>				
Library Assistant, PT	SS139	PTS	SI1.75.012	75 13703
09-JUL-22	CU	H		
Step 1	32.94			
Step 2	34.67			
Step 3	36.47			
Step 4	38.40			
Step 5	40.45			
<hr/>				
Library Assistant, Senior	AP224	FTE	SD1.75.049	75 13703
09-JUL-22	CC	H		
Step 1	40.05			
Step 2	42.17			
Step 3	44.39			

Step 4 46.72
Step 5 49.18

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Library Assistant, Senior, PPT AP225 PPT	SD1.75.048	75	13703
09-JUL-22 CC H			
Step 1	39.45		
Step 2	41.52		
Step 3	43.67		
Step 4	45.98		
Step 5	48.41		
Library Assistant, Senior, PT AP226 PTS	SI1.75.017	75	13703
09-JUL-22 CU H			
Step 1	40.06		
Step 2	42.15		
Step 3	44.40		
Step 4	46.71		
Step 5	49.18		
Library Automation Supervisor SC174 FTE	UM2.75.015	75	13703
09-JUL-22 CC M			
Step 1	9372.16		
Step 2	9864.25		
Step 3	10384.20		
Step 4	10930.16		
Step 5	11505.82		
Library Program Leader, PT PP159 PTS	SI1.80.056	80	13703
09-JUL-22 CC H			
Step 1	29.80		
Step 2	31.34		
Step 3	33.04		
Step 4	34.76		
Step 5	36.59		
Lieutenant of Fire Department PS149 FTE	FQ1.80.008	80	13703
09-JUL-22 CC M			
Step 1	12608.55		
Lieutenant of Fire Department PS150 FTE	FQ1.104.008	104	13703
09-JUL-22 CC M			
Step 1	12608.56		

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num		
Lieutenant of Police 09-JUL-22 Step 1	PS151 CC 15753.07	FTE M	PP1.80.007	80 13703		
Lieutenant of Police 09-JUL-22 Step 1	PS193 CC 16540.74	FTE M	PP1.84.005	84 13703		
Lieutenant of Police (PERS) 09-JUL-22 Step 1	PS152 CC 15030.22	FTE M	PP1.80.006	80 13703		
Lieutenant of Police (PERS) 09-JUL-22 Step 1	PS194 CC 15781.71	FTE M	PP1.84.006	84 13703		
Lieutenant, Fire Prevention Bureau 09-JUL-22 Step 1	PS153 CC 13177.20	FTE M	FQ1.104.011	104 13703		
Lieutenant, Fire Prevention Bureau 09-JUL-22 Step 1	PS154 CC 13177.20	FTE M	FQ1.80.011	80 13703		
Job Class Title, Code job class	Effective Date	Status	Type	Grade	Normal Hours	Ord Num
Lifeguard, PT 09-JUL-22 Step 1 Step 2 Step 3 Step 4 Step 5	AP230 CU 19.86 20.91 22.01 23.15 24.38	PTS H		SI1.80.004	80	13703
Literacy Assistant 09-JUL-22 Step 1 Step 2 Step 3 Step 4 Step 5	SS140 CC 32.94 34.68 36.49 38.41 40.44	FTE H		SD1.75.031	75	13703
Literacy Assistant, PPT 09-JUL-22	AP231 CC	PPT H		SD1.75.031	75	13703

Step 1 32.94
 Step 2 34.68
 Step 3 36.49
 Step 4 38.41
 Step 5 40.44

Literacy Assistant, PT AP232 PTS SI1.75.012 75 13703
 09-JUL-22 CU H
 Step 1 32.94
 Step 2 34.67
 Step 3 36.47
 Step 4 38.40
 Step 5 40.45

Literacy Assistant, Senior SS141 FTE SD1.75.049 75 13703
 09-JUL-22 CC H
 Step 1 40.05
 Step 2 42.17
 Step 3 44.39
 Step 4 46.72
 Step 5 49.18

Loan Servicing Administrator SC176 FTE TW1.75.014 75 13703
 09-JUL-22 CC M
 Step 1 8924.63
 Step 2 9394.45
 Step 3 9890.25
 Step 4 10410.21
 Step 5 10958.01

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Loan Servicing Specialist AP234 FTE TW1.75.008 75 13703
 09-JUL-22 CC M
 Step 1 6659.11
 Step 2 7010.09
 Step 3 7379.62
 Step 4 7767.72
 Step 5 8176.26

MACRO Program Manager EM276 FTE UM1.75.021 75 13703
 09-JUL-22 CU M
 Min 12558.72
 Max 15420.32

Maintenance Mechanic TR156 FTE SB1.80.007 80 13703

09-JUL-22 CC H
 Step 1 33.40
 Step 2 35.17
 Step 3 37.03
 Step 4 38.97
 Step 5 41.01

Maintenance Mechanic, PPT TR204 PPT SB1.80.007 80 13703

09-JUL-22 CC H
 Step 1 33.40
 Step 2 35.17
 Step 3 37.03
 Step 4 38.97
 Step 5 41.01

Maintenance Mechanic, PT TR157 PTS SI1.80.021 80 13703

09-JUL-22 CU H
 Step 1 33.41
 Step 2 35.17
 Step 3 37.02
 Step 4 38.97
 Step 5 41.02

Management Assistant AP235 FTE UM2.75.030 75 13703

09-JUL-22 CC M
 Step 1 8256.44
 Step 2 8692.09
 Step 3 9148.58
 Step 4 9631.58
 Step 5 10137.29

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Management Assistant, PPT MA130 PPT UM2.75.030 75 13703

09-JUL-22 CC M
 Step 1 8256.44
 Step 2 8692.09
 Step 3 9148.58
 Step 4 9631.58
 Step 5 10137.29

Management Assistant, PT MA131 PTS TL1.75.032 75 13703

09-JUL-22 CU M
 Step 1 8093.76
 Step 2 8520.83
 Step 3 8968.31

Step 4 9441.80
 Step 5 9937.58

Management Intern SS142 FTE TA1.75.004 75 13703
 09-JUL-22 CU M
 Step 1 5479.92
 Step 2 5767.76
 Step 3 6070.45
 Step 4 6389.85
 Step 5 6727.83

Management Intern, PPT MA132 PPT TW1.75.004 75 13703
 09-JUL-22 CU M
 Step 1 5479.92
 Step 2 5767.76
 Step 3 6070.45
 Step 4 6389.85
 Step 5 6727.83

Management Intern, PT MA133 PTS UG1.75.019 75 13703
 09-JUL-22 CU M
 Step 1 5374.02
 Step 2 5656.30
 Step 3 5953.13
 Step 4 6266.36
 Step 5 6597.80

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13703
 09-JUL-22 CU M
 Min 13186.39
 Max 16190.98

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Building Services EM173 FTE UM1.75.022 75 13703
 09-JUL-22 CU M
 Min 13186.39
 Max 16190.98

Manager, Capital Contracts EM177 FTE UM1.75.022 75 13703
 09-JUL-22 CU M
 Min 13186.39
 Max 16190.98

Manager, Capital Improvement Program MA107 FTE UM1.75.040 75 13703
 09-JUL-22 CU M

Min 14119.03
Max 17337.49

Manager, Claims & Risk	EM209	FTE	UK2.75.022	75	13703
09-JUL-22	CU	M			
Min	13190.17				
Max	16195.62				

Manager, Crime Laboratory	EM178	FTE	UM1.75.021	75	13703
09-JUL-22	CU	M			
Min	12558.72				
Max	15420.32				

Manager, Cultural Affairs	EM179	FTE	UM2.75.019	75	13703
09-JUL-22	CC	M			
Min	11390.67				
Max	13986.75				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Manager, Electrical Services	EM180	FTE	UM1.75.023	75	13703
09-JUL-22	CU	M			
Min	13847.45				
Max	17000.61				

Manager, Emergency Services	EM181	FTE	UM1.75.023	75	13703
09-JUL-22	CU	M			
Min	13847.45				
Max	17000.61				

Manager, Environmental Services	EM182	FTE	UM1.75.022	75	13703
09-JUL-22	CU	M			
Min	13186.39				
Max	16190.98				

Manager, Equipment Services	EM183	FTE	UM1.75.022	75	13703
09-JUL-22	CU	M			
Min	13186.39				
Max	16190.98				

Manager, Finance	EM268	FTE	UK2.75.022	75	13703
09-JUL-22	BE	M			
Min	13190.17				
Max	16195.62				

Manager, Housing Development	EM185	FTE	UM1.75.021	75	13703
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09-JUL-22 BE M
 Min 12558.72
 Max 15420.32

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Manager, Human Services EM254 FTE	UM1.75.021	75	13703
09-JUL-22 BE M			
Min 12558.72			
Max 15420.32			

Manager, Inspection Services EM188 FTE	UM2.75.021	75	13703
09-JUL-22 CC M			
Min 12558.72			
Max 15420.32			

Manager, Legal Administrative Services EM189 FTE	UM1.75.020	75	13703
09-JUL-22 CU M			
Min 11960.77			
Max 14684.96			

Manager, Marketing Program EM190 FTE	UM2.75.019	75	13703
09-JUL-22 CC M			
Min 11390.67			
Max 13986.75			

Manager, Oracle Operations EM255 FTE	UM2.75.022	75	13703
09-JUL-22 CC M			
Min 13186.38			
Max 16190.98			

Manager, Park Services EM196 FTE	UM1.75.022	75	13703
09-JUL-22 CU M			
Min 13186.39			
Max 16190.98			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Manager, Parks & Recreation Zone EM197 FTE	UM1.75.022	75	13703
09-JUL-22 CU M			
Min 13186.39			
Max 16190.98			

Manager, Payroll EM277 FTE	UK2.75.022	75	13703
09-JUL-22 CU M			

Min 13190.17
 Max 16195.62

Manager, Planning & Building Oper EM198 FTE UM1.75.021 75 13703
 09-JUL-22 CU M
 Min 12558.72
 Max 15420.32

Manager, Real Property Asset EM201 FTE UM1.75.022 75 13703
 09-JUL-22 CU M
 Min 13186.39
 Max 16190.98

Manager, Recreation Services EM202 FTE UM1.75.021 75 13703
 09-JUL-22 CU M
 Min 12558.72
 Max 15420.32

Manager, Rent Adjustment Program EM256 FTE UM2.75.022 75 13703
 09-JUL-22 CC M
 Min 13186.38
 Max 16190.98

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Senior Services EM205 FTE UM1.75.019 75 13703
 09-JUL-22 CU M
 Min 11390.69
 Max 13986.73

Manager, Support Services MA140 FTE UM1.75.019 75 13703
 09-JUL-22 BE M
 Min 11390.69
 Max 13986.73

Manager, Sustainability Program EM253 FTE UM2.75.019 75 13703
 09-JUL-22 CC M
 Min 11390.67
 Max 13986.75

Manager, Technology Program EM257 FTE UM2.75.022 75 13703
 09-JUL-22 CC M
 Min 13186.38
 Max 16190.98

Manager, Training and Organizational Development	MAXXX FTE	UK2.75.023	75 XXXXX
XX-DEC-22	CU	M	
Min 13851.96			
Max 17006.11			

Manager, Transportation MA164 FTE UM1.75.022 75 13703
 09-JUL-22 CU M
 Min 13186.39
 Max 16190.98

Manager, Youth Services EM207 FTE UM1.75.021 75 13703
 09-JUL-22 CU M
 Min 12558.72
 Max 15420.32

Job Class Title, Code job class Grade Normal Ord
 Effective Date Status Type Hours Num

Manager, Zoning EM208 FTE	UM1.75.022	UM2.75.021	75 XXXXX
29-OCT-22	CU	CC	M
Min 13186.39	12558.72		
Max 16190.98	15420.32		

Marine & Aquatics Pgrm Supervisor SC247 FTE UH1.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8092.70
 Step 2 8517.94
 Step 3 8967.33
 Step 4 9439.01
 Step 5 9934.80

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13703
 09-JUL-22 CC M
 Step 1 6343.43
 Step 2 6675.83
 Step 3 7028.65
 Step 4 7398.19
 Step 5 7788.15

Marketing Program Coordinator AP237 FTE UM2.75.017 75 13703
 09-JUL-22 CC M
 Step 1 10332.20
 Step 2 10876.30
 Step 3 11448.25
 Step 4 12051.78
 Step 5 12684.99

Mayor EO200 FTE			UX1.75.002	75	84763
10-DEC-13	CU	M			
Step 1	16916.66				
Mayor's PSE 14 SS143 FTE			TW1.75.035	75	13703
09-JUL-22	CU	M			
Min	2621.83				
Max	8831.77				
Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Mayor's PSE 14, PPT SS194 PPT			TA1.75.034	75	13703
09-JUL-22	CU	M			
Min	2621.83				
Max	7679.68				
Mayor's PSE 14, PT SS145 PTS			TL1.75.001	75	13703
09-JUL-22	CU	M			
Min	2585.66				
Max	7384.33				
Mechanical Inspection Supervisor SC178 FTE			UH1.75.013	75	13703
09-JUL-22	CC	M			
Step 1	8582.48				
Step 2	9034.50				
Step 3	9509.02				
Step 4	10009.78				
Step 5	10536.84				
Mechanical Inspector IS116 FTE			SD1.75.059	75	13703
09-JUL-22	CC	H			
Step 1	42.76				
Step 2	45.01				
Step 3	47.39				
Step 4	49.87				
Step 5	52.50				
Monitoring & Evaluation Supervisor SC179 FTE			UM2.75.016	75	13703
09-JUL-22	CC	M			
Step 1	9840.13				
Step 2	10358.20				
Step 3	10904.16				
Step 4	11477.98				
Step 5	12081.49				

Mortgage Advisor AP244 FTE TW1.75.007 75 13703
 09-JUL-22 CC M
 Step 1 6343.43
 Step 2 6675.83
 Step 3 7028.65
 Step 4 7398.19
 Step 5 7788.15

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8092.70
 Step 2 8517.94
 Step 3 8967.33
 Step 4 9439.01
 Step 5 9934.80

Museum Guard PS155 FTE SC1.80.007 80 13703
 09-JUL-22 CC H
 Step 1 24.57
 Step 2 25.85
 Step 3 27.22
 Step 4 28.63
 Step 5 30.14

Museum Guard, PPT PS157 PPT SC1.80.007 80 13703
 09-JUL-22 CC H
 Step 1 24.57
 Step 2 25.85
 Step 3 27.22
 Step 4 28.63
 Step 5 30.14

Museum Guard, PT PS158 PTS SI1.80.015 80 13703
 09-JUL-22 CU H
 Step 1 24.57
 Step 2 25.84
 Step 3 27.22
 Step 4 28.64
 Step 5 30.14

Museum Project Coordinator SC186 FTE TW1.75.009 75 13703
 09-JUL-22 CC M
 Step 1 6993.36
 Step 2 7361.05

Step 3 7749.16
 Step 4 8155.84
 Step 5 8586.66

Museum Security Guard IV PS160 FTE UH1.80.008 80 13703
 09-JUL-22 CC M
 Step 1 6657.27
 Step 2 7008.25
 Step 3 7375.92
 Step 4 7765.88
 Step 5 8174.41

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Naturalist, Supervising SC189 FTE UH1.80.007 80 13703
 09-JUL-22 CC M
 Step 1 6339.70
 Step 2 6673.95
 Step 3 7024.93
 Step 4 7394.46
 Step 5 7784.45

Neighborhood Law Corps Attorney AL041 FTE TM1.75.035 75 13703
 09-JUL-22 BE M
 Min 4749.01
 Max 6595.95

Neighborhood Services Coordinator SC190 FTE TW1.75.023 75 13703
 09-JUL-22 BU M
 Step 1 6284.78
 Step 2 6615.16
 Step 3 6962.92
 Step 4 7330.00
 Step 5 7716.41

Network Architect AP383 FTE UM2.75.021 75 13703
 09-JUL-22 CC M
 Min 12558.72
 Max 15420.32

Nurse Case Manager AP263 FTE TW1.75.008 75 13703
 09-JUL-22 CC M
 Step 1 6659.11
 Step 2 7010.09
 Step 3 7379.62
 Step 4 7767.72

Step 5 8176.26

Nurse Case Manager, PPT	AP264	PPT	TW1.75.008	75	13703
09-JUL-22	CC	M			
Step 1	6659.11				
Step 2	7010.09				
Step 3	7379.62				
Step 4	7767.72				
Step 5	8176.26				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Office Assistant I	SS150	FTE	SD1.75.003	75	13703
09-JUL-22	CC	H			
Step 1	21.59				
Step 2	22.70				
Step 3	23.91				
Step 4	25.16				
Step 5	26.48				

Office Assistant I, PPT	SS151	PPT	SD1.75.003	75	13703
09-JUL-22	CC	H			
Step 1	21.59				
Step 2	22.70				
Step 3	23.91				
Step 4	25.16				
Step 5	26.48				

Office Assistant I, PT	SS152	PTS	SI1.75.002	75	13703
09-JUL-22	CU	H			
Step 1	21.59				
Step 2	22.70				
Step 3	23.91				
Step 4	25.16				
Step 5	26.47				

Office Assistant II	SS153	FTE	SD1.75.070	75	13703
09-JUL-22	CC	H			
Step 1	24.78				
Step 2	26.08				
Step 3	27.44				
Step 4	28.96				
Step 5	30.42				

Office Assistant II, PPT	SS154	PPT	SD1.75.070	75	13703
09-JUL-22	CC	H			

Step 1 24.78
 Step 2 26.08
 Step 3 27.44
 Step 4 28.96
 Step 5 30.42

Office Assistant II, PT SS155 PTS SI1.75.007 75 13703
 09-JUL-22 CU H
 Step 1 24.79
 Step 2 26.08
 Step 3 27.46
 Step 4 28.91
 Step 5 30.42

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Office Manager SS156 FTE UM2.75.007 75 13703
 09-JUL-22 CC M
 Step 1 6343.44
 Step 2 6675.83
 Step 3 7028.64
 Step 4 7398.19
 Step 5 7788.15

Open Government & Legal Services Coord SC246 FTE UM2.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.65
 Step 3 8969.19
 Step 4 9442.71
 Step 5 9938.52

Oracle Application Developer III AP461 FTE TW1.75.016 75 13703
 09-JUL-22 CC M
 Step 1 9840.11
 Step 2 10358.21
 Step 3 10904.16
 Step 4 11477.98
 Step 5 12081.48

Oracle Database Administrator	MAXXX FTE	UM2.75.019	75 XXXXX
17-JUN-20	CC	M	
Min 10223.54			
Max 12553.61			

Outreach Developer PP165 FTE TW1.75.008 75 13703
 09-JUL-22 CC M
 Step 1 6659.11
 Step 2 7010.09
 Step 3 7379.62
 Step 4 7767.72
 Step 5 8176.26

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13703
 09-JUL-22 CC M
 Step 1 6659.11
 Step 2 7010.09
 Step 3 7379.62
 Step 4 7767.72
 Step 5 8176.26

Outreach Worker, PT PP130 PTS UG1.75.003 75 13703
 09-JUL-22 CU H
 Step 1 20.40

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Painter TR159 FTE SB1.80.012 80 13703
 09-JUL-22 CC H
 Step 1 38.44
 Step 2 40.45
 Step 3 42.59
 Step 4 44.83
 Step 5 47.20

Paralegal AP212 FTE TW1.75.008 75 13703
 09-JUL-22 CC M
 Step 1 6659.11
 Step 2 7010.09
 Step 3 7379.62
 Step 4 7767.72
 Step 5 8176.26

Paralegal, PPT AL012 PPT TW1.75.005 75 13703
 09-JUL-22 CC M
 Step 1 5752.91
 Step 2 6055.60
 Step 3 6375.00
 Step 4 6709.25
 Step 5 7063.93

Paralegal, PT AL013 PTS TL1.75.010 75 13703
 09-JUL-22 CU M
 Step 1 5754.58
 Step 2 6059.67
 Step 3 6372.51
 Step 4 6708.51
 Step 5 7059.99

Park Attendant SS202 FTE SC1.80.003 80 13703
 01-OCT-22 CC H
 Step 1 22.15
 Step 2 23.31
 Step 3 24.54
 Step 4 25.83
 Step 5 27.18

Park Attendant, PPT SS157 PPT SC1.80.003 80 13703
 01-OCT-22 CC H
 Step 1 22.15
 Step 2 23.31
 Step 3 24.54
 Step 4 25.83
 Step 5 27.18

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Park Attendant, PT TR161 PTS SI1.80.011 80 13703
 01-OCT-22 CU H
 Step 1 22.15
 Step 2 23.31
 Step 3 24.54
 Step 4 25.83
 Step 5 27.18

Park Equipment Operator TR162 FTE SC1.80.041 80 13703
 09-JUL-22 CC H
 Step 1 33.51
 Step 2 35.27
 Step 3 37.14
 Step 4 39.09
 Step 5 41.14

Park Supervisor I SC193 FTE UH1.80.010 80 13703
 09-JUL-22 CC M
 Step 1 7340.62
 Step 2 7726.88

Step 3 8133.56
 Step 4 8560.67
 Step 5 9011.90

Park Supervisor II SC194 FTE UH1.80.013 80 13703
 09-JUL-22 CC M
 Step 1 8497.51
 Step 2 8945.05
 Step 3 9414.86
 Step 4 9910.66
 Step 5 10432.49

Parking Control Technician TR164 FTE SC1.80.009 80 13703
 01-OCT-22 CC H
 Step 1 27.59
 Step 2 29.05
 Step 3 30.58
 Step 4 32.18
 Step 5 33.86

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13703
 01-OCT-22 CC H
 Step 1 27.59
 Step 2 29.05
 Step 3 30.58
 Step 4 32.18
 Step 5 33.86

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Parking Control Technician, PT TC135 PTS SI1.80.017 80 13703
 01-OCT-22 CU H
 Step 1 27.59
 Step 2 29.05
 Step 3 30.58
 Step 4 32.18
 Step 5 33.88

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13703
 09-JUL-22 CC M
 Step 1 6038.88
 Step 2 6356.42
 Step 3 6690.67
 Step 4 7043.52
 Step 5 7413.05

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13703
 09-JUL-22 CC M
 Step 1 8092.70
 Step 2 8517.94
 Step 3 8967.33
 Step 4 9439.01
 Step 5 9934.80

Parking Meter Collection Supervisor SC195 FTE UH1.75.009 75 13703
 09-JUL-22 CC M
 Step 1 6989.66
 Step 2 7359.19
 Step 3 7745.43
 Step 4 8153.97
 Step 5 8582.95

Parking Meter Collector AF025 FTE SD1.75.024 75 13703
 09-JUL-22 CC H
 Step 1 26.75
 Step 2 28.17
 Step 3 29.68
 Step 4 31.22
 Step 5 32.86

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13703
 09-JUL-22 CC H
 Step 1 26.75
 Step 2 28.17
 Step 3 29.68
 Step 4 31.22
 Step 5 32.86

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13703
 09-JUL-22 CC H
 Step 1 30.10
 Step 2 31.69
 Step 3 33.36
 Step 4 35.13
 Step 5 36.99

Parking Supervisor SC196 FTE UM2.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.65

Step 3 8969.19
 Step 4 9442.71
 Step 5 9938.52

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13703
 09-JUL-22 CC M
 Step 1 7340.62
 Step 2 7726.88
 Step 3 8133.56
 Step 4 8560.67
 Step 5 9011.90

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13703
 09-JUL-22 CC H
 Step 1 28.99
 Step 2 30.52
 Step 3 32.11
 Step 4 33.81
 Step 5 35.58

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13703
 09-JUL-22 CC M
 Step 1 6993.36
 Step 2 7361.05
 Step 3 7749.16
 Step 4 8155.84
 Step 5 8586.66

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8092.70
 Step 2 8517.94
 Step 3 8967.33
 Step 4 9439.01
 Step 5 9934.80

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Payroll Control Specialist SS158 FTE UH1.75.024 75 13703
 09-JUL-22 CC M
 Step 1 7710.17
 Step 2 8114.99
 Step 3 8542.08
 Step 4 8993.34
 Step 5 9466.87

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13703
 09-JUL-22 CC H
 Step 1 22.78
 Step 2 23.98
 Step 3 25.25
 Step 4 26.60
 Step 5 27.97

Payroll Personnel Clerk I, PT SS160 PTS SI1.75.003 75 13703
 09-JUL-22 CU H
 Step 1 22.77
 Step 2 23.98
 Step 3 25.26
 Step 4 26.56
 Step 5 27.95

Payroll Personnel Clerk II SS161 FTE SD1.75.022 75 13703
 09-JUL-22 CC H
 Step 1 26.65
 Step 2 28.06
 Step 3 29.52
 Step 4 31.08
 Step 5 32.71

Payroll Personnel Clerk II, PT SS162 PTS SI1.75.009 75 13703
 09-JUL-22 CU H
 Step 1 26.66
 Step 2 28.04
 Step 3 28.27
 Step 4 31.08
 Step 5 32.71

Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 13703
 09-JUL-22 CC M
 Step 1 5215.78
 Step 2 5490.69
 Step 3 5779.29
 Step 4 6083.46
 Step 5 6403.24

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Performance Audit Manager AP393 FTE UM1.75.017 75 13703
 09-JUL-22 CC M
 Step 1 10332.22
 Step 2 10876.31

Step 3 11448.25
 Step 4 12051.77
 Step 5 12685.00

Performance Auditor AP391 FTE TW1.75.007 75 13703
 09-JUL-22 CC M
 Step 1 6343.43
 Step 2 6675.83
 Step 3 7028.65
 Step 4 7398.19
 Step 5 7788.15

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.66
 Step 3 8969.19
 Step 4 9442.72
 Step 5 9938.54

Permit Technician I ET130 FTE SD1.75.045 75 13703
 09-JUL-22 CC H
 Step 1 33.26
 Step 2 35.02
 Step 3 36.85
 Step 4 38.79
 Step 5 40.83

Permit Technician II ET131 FTE SD1.75.051 75 13703
 09-JUL-22 CC H
 Step 1 35.52
 Step 2 37.39
 Step 3 39.36
 Step 4 41.44
 Step 5 43.62

Planner I AP269 FTE TW1.75.005 75 13703
 09-JUL-22 CC M
 Step 1 5752.91
 Step 2 6055.60
 Step 3 6375.00
 Step 4 6709.25
 Step 5 7063.93

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planner II AP272 FTE			TW1.75.021	75	13703
09-JUL-22	CC	M			
Step 1	6792.29				
Step 2	7150.28				
Step 3	7527.21				
Step 4	7923.08				
Step 5	8339.78				

Planner II, Design Review AP273 FTE			TW1.75.021	75	13703
09-JUL-22	CC	M			
Step 1	6792.29				
Step 2	7150.28				
Step 3	7527.21				
Step 4	7923.08				
Step 5	8339.78				

Planner III AP274 FTE			TW1.75.011	75	13703
09-JUL-22	CC	M			
Step 1	7710.17				
Step 2	8114.99				
Step 3	8542.08				
Step 4	8993.34				
Step 5	9466.87				

Planner III, Design Review AP275 FTE			TW1.75.011	75	13703
09-JUL-22	CC	M			
Step 1	7710.17				
Step 2	8114.99				
Step 3	8542.08				
Step 4	8993.34				
Step 5	9466.87				

Planner III, Historic Preservation AP380 FTE			TW1.75.011	75	13703
09-JUL-22	CC	M			
Step 1	7710.17				
Step 2	8114.99				
Step 3	8542.08				
Step 4	8993.34				
Step 5	9466.87				

Planner III, Historical Preservation PPT AP276 P			TW1.75.011	75	13703
09-JUL-22	CC	M			
Step 1	7710.17				
Step 2	8114.99				
Step 3	8542.08				
Step 4	8993.34				
Step 5	9466.87				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Planner III, PPT AP370 PPT	TW1.75.011	75	13703
09-JUL-22 CC M			
Step 1	7710.17		
Step 2	8114.99		
Step 3	8542.08		
Step 4	8993.34		
Step 5	9466.87		
Planner IV AP277 FTE	TW1.75.015	75	13703
09-JUL-22 CC M			
Step 1	9372.14		
Step 2	9864.25		
Step 3	10384.19		
Step 4	10930.16		
Step 5	11505.81		
Planner IV PPT AP403 PPT	TW1.75.015	75	13703
09-JUL-22 CC M			
Step 1	9372.14		
Step 2	9864.25		
Step 3	10384.19		
Step 4	10930.16		
Step 5	11505.81		
Planner IV, Design Review AP278 FTE	TW1.75.015	75	13703
09-JUL-22 CC M			
Step 1	9372.14		
Step 2	9864.25		
Step 3	10384.19		
Step 4	10930.16		
Step 5	11505.81		
Manager, Planning Planner V AP279 FTE	UM1.75.022 TW1.75.018	75	XXXXX
29-OCT-22 CU €€ M			
MinStep-1	13186.39	10848.45	
MaxStep-2	16190.98	11420.39	
Step-3	12020.21		
Step-4	12653.42		
Step-5	13320.08		
Planning Intern, PT SS164 PTS	UG1.75.004	75	13703
09-JUL-22 CU H			
Step 1	22.08		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Planning Investigator AP282 FTE	SD1.75.063	75	13703
09-JUL-22 CC H			
Step 1	44.25		
Step 2	46.57		
Step 3	49.02		
Step 4	51.60		
Step 5	54.32		
Plumber TR172 FTE	SB1.80.018	80	13703
09-JUL-22 CC H			
Step 1	41.03		
Step 2	43.18		
Step 3	45.45		
Step 4	47.86		
Step 5	50.38		
Police Cadet, PT PS161 PTS	UG1.80.019	80	13703
09-JUL-22 CU H			
Step 1	18.27		
Step 2	18.67		
Step 3	19.13		
Step 4	19.69		
Step 5	20.14		
Police Communications Dispatcher PS162 FTE	SC1.80.033	80	13703
01-OCT-22 CC H			
Step 1	47.19		
Step 2	48.38		
Step 3	49.63		
Step 4	50.91		
Step 5	52.21		
Police Communications Dispatcher, Senior PS203 F UH1.80.023		80	13703
09-JUL-22 CC M			
Step 1	7851.31		
Step 2	8265.24		
Step 3	8698.86		
Step 4	9158.78		
Step 5	9640.57		
Police Communications Manager MA160 FTE	UM1.75.027	75	13703
09-JUL-22 CU M			
Min	11504.60		

Max 14126.60

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Police Communications Operator PS163 FTE	SC1.80.049	80	13703
09-JUL-22	CC	H	
Step 1	41.18		
Police Communications Supervisor PS164 FTE	UH1.80.038	80	13703
09-JUL-22	CC	M	
Step 1	8893.27		
Step 2	9362.59		
Step 3	9855.47		
Step 4	10374.06		
Step 5	10920.52		
Step 6	0.00		
Police Drug Abatement Prg Coord SC200 FTE	TA1.75.009	75	13703
09-JUL-22	CC	M	
Step 1	6993.36		
Step 2	7361.05		
Step 3	7749.16		
Step 4	8155.84		
Step 5	8586.66		
Police Evidence Technician PS165 FTE	SC1.80.028	80	13703
09-JUL-22	CC	H	
Step 1	35.81		
Step 2	37.69		
Step 3	39.66		
Step 4	41.74		
Step 5	43.94		
Police Identification Section Sup PS166 FTE	UH1.80.011	80	13703
09-JUL-22	CC	M	
Step 1	7845.17		
Step 2	8259.15		
Step 3	8693.96		
Step 4	9151.43		
Step 5	9633.50		
Step 6	9648.86		
Police Officer PS167 FTE	PP1.80.002	80	13703
09-JUL-22	CC	M	
Step 1	8862.97		
Step 2	10232.01		

Step 3 10574.74

Step 4 10948.65

Step 5 11803.26

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Police Officer PS189 FTE	PP1.84.001	84	13703
09-JUL-22 CC M			
Step 1 9306.11			
Step 2 10743.60			
Step 3 11103.49			
Step 4 11496.06			
Step 5 12393.44			
Police Officer (PERS) PS168 FTE	PP1.80.001	80	13703
09-JUL-22 CC M			
Step 1 8042.29			
Step 2 9384.54			
Step 3 9743.88			
Step 4 10065.84			
Step 5 10425.20			
Step 6 11262.81			
Police Officer (PERS) PS190 FTE	PP1.84.002	84	13703
09-JUL-22 CC M			
Step 1 8444.42			
Step 2 9853.75			
Step 3 10231.07			
Step 4 10569.12			
Step 5 10946.29			
Step 6 11825.94			
Police Officer Trainee PS169 FTE	PT1.80.001	80	13703
09-JUL-22 CU M			
Step 1 6832.76			
Police Performance Auditor AP210 FTE	TW1.75.012	75	13703
09-JUL-22 CC M			
Step 1 8094.56			
Step 2 8521.66			
Step 3 8969.19			
Step 4 9442.72			
Step 5 9938.54			
Police Personnel Operations Specialist AP284 FTE	UH1.75.012	75	13703
09-JUL-22 CC M			

Step 1 8092.70
 Step 2 8517.94
 Step 3 8967.33
 Step 4 9439.01
 Step 5 9934.80

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Police Program & Performance Audit Sup	AP291 FTE	UM2.75.017	75 13703
09-JUL-22	CC	M	
Step 1	10332.20		
Step 2	10876.30		
Step 3	11448.25		
Step 4	12051.78		
Step 5	12684.99		
Police Property Specialist	PS170 FTE	SC1.80.017	80 13703
09-JUL-22	CC	H	
Step 1	29.56		
Step 2	31.11		
Step 3	32.75		
Step 4	34.47		
Step 5	36.29		
Police Property Supervisor	PS182 FTE	UH1.80.042	80 13703
09-JUL-22	cc	M	
Step 1	7314.11		
Step 2	7699.71		
Step 3	8103.68		
Step 4	8532.12		
Step 5	8980.94		
Police Records Specialist	SS165 FTE	SD1.75.029	75 13703
09-JUL-22	CC	H	
Step 1	28.76		
Step 2	30.29		
Step 3	31.88		
Step 4	33.56		
Step 5	35.33		
Police Records Specialist, PPT	SS206 PPT	SD1.75.029	75 13703
09-JUL-22	CC	H	
Step 1	28.76		
Step 2	30.29		
Step 3	31.88		
Step 4	33.56		

Step 5 35.33

Police Records Supervisor PS171 FTE UH1.75.022 75 13703
 09-JUL-22 CC M
 Step 1 6856.98
 Step 2 7218.48
 Step 3 7597.19
 Step 4 7998.86
 Step 5 8419.63

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Police Services Manager I MA152 FTE	UM1.75.019	75	13703
09-JUL-22 CU M			
Min 11390.69			
Max 13986.73			

Police Services Manager II MA151 FTE	UM1.75.023	75	13703
09-JUL-22 CU M			
Min 13847.45			
Max 17000.61			

Police Services Technician II PS173 FTE	SC1.80.016	80	13703
09-JUL-22 CC H			
Step 1 30.49			
Step 2 32.12			
Step 3 33.78			
Step 4 35.57			
Step 5 37.46			

Police Technical Writer AP285 FTE	TW1.75.009	75	13703
09-JUL-22 CC M			
Step 1 6993.36			
Step 2 7361.05			
Step 3 7749.16			
Step 4 8155.84			
Step 5 8586.66			

Pool Manager, PPT AP366 PPT	SC1.80.050	80	13703
09-JUL-22 CC H			
Step 1 24.07			
Step 2 25.32			
Step 3 26.66			
Step 4 28.07			
Step 5 29.54			

Pool Manager, PT AP286 PTS SI1.80.009 80 13703
 09-JUL-22 CU H
 Step 1 24.07
 Step 2 25.32
 Step 3 26.66
 Step 4 28.07
 Step 5 29.54

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Pool Technician TR207 FTE SC1.80.005 80 13703
 09-JUL-22 CC H
 Step 1 22.66
 Step 2 23.86
 Step 3 25.11
 Step 4 26.44
 Step 5 27.82

Pool Technician, PPT TR208 PPT SC1.80.005 80 13703
 09-JUL-22 CC H
 Step 1 22.66
 Step 2 23.86
 Step 3 25.11
 Step 4 26.44
 Step 5 27.82

Pool Technician, PT TR209 PTS SI1.80.014 80 13703
 09-JUL-22 CC H
 Step 1 22.67
 Step 2 23.85
 Step 3 25.12
 Step 4 26.44
 Step 5 27.82

Principal Inspection Supv IS122 FTE UH1.80.041 80 13703
 09-JUL-22 CC M
 Step 1 10492.16
 Step 2 11044.79
 Step 3 11625.17
 Step 4 12237.22
 Step 5 12880.96

Process Coordinator II AP290 FTE SD1.75.059 75 13703
 09-JUL-22 CC H
 Step 1 42.76
 Step 2 45.01

Step 3 47.39
 Step 4 49.87
 Step 5 52.50

Process Coordinator III	SC202	FTE	TW1.75.012	75	13703
09-JUL-22	CC	M			
Step 1	8094.56				
Step 2	8521.66				
Step 3	8969.19				
Step 4	9442.72				
Step 5	9938.54				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Production Control Supervisor	SC203	FTE	UM2.75.010	75	13703
09-JUL-22	CC	M			
Step 1	7342.49				
Step 2	7728.72				
Step 3	8135.41				
Step 4	8564.37				
Step 5	9015.63				

Program Analyst I	AP292	FTE	TW1.75.006	75	13703
09-JUL-22	CC	M			
Step 1	6040.74				
Step 2	6358.28				
Step 3	6692.54				
Step 4	7045.37				
Step 5	7416.77				

Program Analyst I, PPT	AP357	PPT	TW1.75.006	75	13703
09-JUL-22	CC	M			
Step 1	6040.74				
Step 2	6358.28				
Step 3	6692.54				
Step 4	7045.37				
Step 5	7416.77				

Program Analyst I, PT	AP361	PTS	TL1.75.030	75	13703
09-JUL-22	CU	M			
Step 1	6040.15				
Step 2	6357.66				
Step 3	6691.89				
Step 4	7044.68				
Step 5	7416.04				

Program Analyst II AP293 FTE TW1.75.009 75 13703
 09-JUL-22 CC M
 Step 1 6993.36
 Step 2 7361.05
 Step 3 7749.16
 Step 4 8155.84
 Step 5 8586.66

Program Analyst II, PPT AP358 PPT TW1.75.009 75 13703
 09-JUL-22 CC M
 Step 1 6993.36
 Step 2 7361.05
 Step 3 7749.16
 Step 4 8155.84
 Step 5 8586.66

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Program Analyst II, PT AP362 PTS	UG1.75.012	75	13703
09-JUL-22 CC H			
Step 1 43.03			
Step 2 45.29			
Step 3 47.69			
Step 4 50.20			
Step 5 52.85			

Program Analyst III SC204 FTE UM2.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.65
 Step 3 8969.19
 Step 4 9442.71
 Step 5 9938.52

Program Analyst III, PPT AP360 PPT TW1.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.66
 Step 3 8969.19
 Step 4 9442.72
 Step 5 9938.54

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 13703
 09-JUL-22 CC M
 Step 1 9372.14
 Step 2 9864.25

Step 3 10384.19

Step 4 10930.16

Step 5 11505.81

Project Manager EM216 FTE	UM2.75.019	75	13703
09-JUL-22 CC M			
Min 11390.67			
Max 13986.75			

Project Manager (PPT) EM226 PPT	UM2.75.019	75	13703
09-JUL-22 CC M			
Min 11390.67			
Max 13986.75			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Project Manager II EM211 FTE	UM2.75.022	75	13703
09-JUL-22 CC M			
Min 13186.38			
Max 16190.98			

Project Manager II (PPT) EM227 PPT	UM1.75.022	75	13703
09-JUL-22 CC M			
Min 13186.39			
Max 16190.98			

Project Manager III EM212 FTE	UM1.75.025	75	13703
09-JUL-22 CU M			
Min 15266.20			
Max 18742.45			

Project Manager III, PPT EM213 PPT	UM1.75.025	75	13703
09-JUL-22 CU M			
Min 15266.20			
Max 18742.45			

Project Manager III, PT EM214 PTS	TL1.75.020	75	13703
09-JUL-22 CU M			
Min 14677.59			
Max 18019.82			

Public Information Officer I AP298 FTE	TW1.75.008	75	13703
09-JUL-22 CC M			
Step 1 6659.11			
Step 2 7010.09			
Step 3 7379.62			

Step 4 7767.72

Step 5 8176.26

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Public Information Officer II AP299 FTE	TW1.75.012	75	13703
09-JUL-22 CC M			
Step 1	8094.56		
Step 2	8521.66		
Step 3	8969.19		
Step 4	9442.72		
Step 5	9938.54		
Public Information Officer II, PPT AP300 PPT	TW1.75.012	75	13703
09-JUL-22 CC M			
Step 1	8094.56		
Step 2	8521.66		
Step 3	8969.19		
Step 4	9442.72		
Step 5	9938.54		
Public Information Officer II, PT AP301 PTS	TL1.75.018	75	13703
09-JUL-22 CU M			
Step 1	8419.45		
Step 2	8857.80		
Step 3	9328.98		
Step 4	9819.46		
Step 5	10336.98		
Public Information Officer III AP302 FTE	TW1.75.015	75	13703
09-JUL-22 CC M			
Step 1	9372.14		
Step 2	9864.25		
Step 3	10384.19		
Step 4	10930.16		
Step 5	11505.81		
Public Service Representative SS169 FTE	SD1.75.029	75	13703
09-JUL-22 CC H			
Step 1	28.76		
Step 2	30.29		
Step 3	31.88		
Step 4	33.56		
Step 5	35.33		
Public Service Representative, PPT SS196 PPT	SD1.75.029	75	13703

09-JUL-22 CC H
 Step 1 28.76
 Step 2 30.29
 Step 3 31.88
 Step 4 33.56
 Step 5 35.33

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Service Representative, PT SS198 PTS SI1.75.011 75 13703

09-JUL-22 CU H
 Step 1 28.75
 Step 2 30.29
 Step 3 31.87
 Step 4 33.55
 Step 5 35.31

Public Service Representative, Senior PP155 FTE TW1.75.004 75 13703

09-JUL-22 CC M
 Step 1 5479.92
 Step 2 5767.76
 Step 3 6070.45
 Step 4 6389.85
 Step 5 6727.83

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13703

01-OCT-22 CC H
 Step 1 28.10
 Step 2 29.57
 Step 3 31.13
 Step 4 32.76
 Step 5 34.51

Public Works Operations Manager MA137 FTE UM1.75.022 75 13703

09-JUL-22 CU M
 Min 13186.39
 Max 16190.98

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13703

09-JUL-22 CC M
 Step 1 8924.63
 Step 2 9394.45
 Step 3 9890.26
 Step 4 10410.21
 Step 5 10958.01

Public Works Supervisor I SC206 FTE UH1.80.026 80 13703
 09-JUL-22 CC M
 Step 1 7487.44
 Step 2 7881.42
 Step 3 8296.22
 Step 4 8731.88
 Step 5 9192.13

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Works Supervisor II SC207 FTE UH1.80.027 80 13703
 09-JUL-22 CC M
 Step 1 8667.46
 Step 2 9123.95
 Step 3 9603.16
 Step 4 10108.87
 Step 5 10641.14

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13703
 09-JUL-22 CC H
 Step 1 28.13
 Step 2 29.60
 Step 3 31.17
 Step 4 32.82
 Step 5 34.50

Purchasing Supervisor AF053 FTE UH1.75.014 75 13703
 09-JUL-22 cc M
 Step 1 8922.78
 Step 2 9390.72
 Step 3 9886.53
 Step 4 10406.50
 Step 5 10954.30

Real Estate Agent AP308 FTE TF1.75.011 75 13703
 09-JUL-22 CC M
 Step 1 8297.23
 Step 2 8733.31
 Step 3 9192.35
 Step 4 9676.29
 Step 5 10185.04

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13703
 09-JUL-22 CC M
 Step 1 10332.20
 Step 2 10876.30

Step 3 11448.25
 Step 4 12051.78
 Step 5 12684.99

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13703
 09-JUL-22 CC H
 Step 1 31.36
 Step 2 33.01
 Step 3 34.74
 Step 4 36.57
 Step 5 38.47

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Receptionist SS170 FTE	SD1.75.011	75	13703
09-JUL-22 CC H			
Step 1 24.06			
Step 2 25.32			
Step 3 26.65			
Step 4 28.07			
Step 5 29.54			

Receptionist to the City Attorney SS171 FTE	TW1.75.002	75	13703
09-JUL-22 BU M			
Step 1 4969.27			
Step 2 5231.10			
Step 3 5505.93			
Step 4 5795.62			
Step 5 6102.02			

Receptionist to the City Auditor SS197 FTE	TW1.75.002	75	13703
09-JUL-22 BU M			
Step 1 4969.27			
Step 2 5231.10			
Step 3 5505.93			
Step 4 5795.62			
Step 5 6102.02			

Receptionist to the City Auditor, PPT SS204 PPT	TW1.75.002	75	13703
09-JUL-22 CC M			
Step 1 4969.27			
Step 2 5231.10			
Step 3 5505.93			
Step 4 5795.62			
Step 5 6102.02			

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13703
 09-JUL-22 CU M
 Step 1 4968.78
 Step 2 5230.58
 Step 3 5505.39
 Step 4 5795.06
 Step 5 6101.42

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13703
 09-JUL-22 CC M
 Step 1 4969.27
 Step 2 5231.10
 Step 3 5505.93
 Step 4 5795.62
 Step 5 6102.02

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Receptionist to the City Council SS173 FTE SD1.75.011 75 13703
 09-JUL-22 CC H
 Step 1 24.06
 Step 2 25.32
 Step 3 26.65
 Step 4 28.07
 Step 5 29.54

Receptionist, PPT SS174 PPT SD1.75.011 75 13703
 09-JUL-22 CC H
 Step 1 24.06
 Step 2 25.32
 Step 3 26.65
 Step 4 28.07
 Step 5 29.54

Receptionist, PT SS175 PTS SI1.75.022 75 13703
 09-JUL-22 CU H
 Step 1 24.07
 Step 2 25.33
 Step 3 26.65
 Step 4 28.07
 Step 5 29.54

Recreation Aide, PT SS177 PTS SI1.80.001 80 13703
 09-JUL-22 CU H
 Step 1 16.15
 Step 2 16.94

Step 3 17.80
 Step 4 18.68
 Step 5 19.61

Recreation Attendant I, PT SS178 PTS SI1.80.002 80 13703
 09-JUL-22 CU H
 Step 1 16.53
 Step 2 17.36
 Step 3 18.24
 Step 4 19.14
 Step 5 20.09

Recreation Attendant II, PPT SS203 PPT SC1.80.058 80 13703
 09-JUL-22 CC H
 Step 1 19.03
 Step 2 19.97
 Step 3 20.97
 Step 4 22.02
 Step 5 23.12

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Attendant II, PT SS179 PTS SI1.80.005 80 13703
 09-JUL-22 CU H
 Step 1 19.03
 Step 2 19.96
 Step 3 20.97
 Step 4 22.02
 Step 5 23.11

Recreation Center Director PP131 FTE SC1.80.043 80 13703
 09-JUL-22 CC H
 Step 1 33.88
 Step 2 35.67
 Step 3 37.54
 Step 4 39.51
 Step 5 41.59

Recreation General Supervisor MA139 FTE UM2.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.65
 Step 3 8969.19
 Step 4 9442.71
 Step 5 9938.52

Recreation Leader I, PT PP132 PTS SI1.80.003 80 13703
 09-JUL-22 CU H
 Step 1 18.37
 Step 2 19.31
 Step 3 20.27
 Step 4 21.27
 Step 5 22.34

Recreation Leader II, PPT PP133 PPT SC1.80.002 80 13703
 09-JUL-22 CC H
 Step 1 21.13
 Step 2 22.19
 Step 3 23.29
 Step 4 24.47
 Step 5 25.69

Recreation Leader II, PT PP134 PTS SI1.80.010 80 13703
 09-JUL-22 CU H
 Step 1 21.13
 Step 2 22.19
 Step 3 23.29
 Step 4 24.47
 Step 5 25.69

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Program Director PP135 FTE SC1.80.025 80 13703
 09-JUL-22 CC H
 Step 1 29.81
 Step 2 31.38
 Step 3 33.04
 Step 4 34.77
 Step 5 36.59

Recreation Services Manager, Assistant EM111 FTE UM2.75.015 75 13703
 09-JUL-22 CC M
 Step 1 9372.16
 Step 2 9864.25
 Step 3 10384.20
 Step 4 10930.16
 Step 5 11505.82

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13703
 09-JUL-22 CC H
 Step 1 21.52
 Step 2 22.66

Step 3 23.86
 Step 4 25.11
 Step 5 26.44

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13703
 09-JUL-22 CU H
 Step 1 21.53
 Step 2 22.67
 Step 3 23.85
 Step 4 25.12
 Step 5 26.44

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13703
 09-JUL-22 CC H
 Step 1 27.77
 Step 2 29.24
 Step 3 30.78
 Step 4 32.40
 Step 5 34.10

Recreation Specialist II, PT PP139 PTS SI1.80.019 80 13703
 09-JUL-22 CU H
 Step 1 27.78
 Step 2 29.25
 Step 3 30.78
 Step 4 32.40
 Step 5 34.11

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13703
 09-JUL-22 CC H
 Step 1 33.88
 Step 2 35.67
 Step 3 37.54
 Step 4 39.51
 Step 5 41.59

Recreation Specialist III, PT PP162 PTS SI1.80.058 80 13703
 09-JUL-22 CU H
 Step 1 33.87
 Step 2 35.67
 Step 3 37.54
 Step 4 39.51
 Step 5 41.59

Recreation Supervisor SC209 FTE UH1.75.009 75 13703
 09-JUL-22 CC M
 Step 1 6989.66
 Step 2 7359.19
 Step 3 7745.43
 Step 4 8153.97
 Step 5 8582.95

Recycling Program Specialist I AP447 FTE TW1.75.006 75 13703
 09-JUL-22 CC M
 Step 1 6040.74
 Step 2 6358.28
 Step 3 6692.54
 Step 4 7045.37
 Step 5 7416.77

Recycling Program Specialist II PP140 FTE TW1.75.009 75 13703
 09-JUL-22 CC M
 Step 1 6993.36
 Step 2 7361.05
 Step 3 7749.16
 Step 4 8155.84
 Step 5 8586.66

Recycling Program Specialist III PP141 FTE UM2.75.018 ~~UH1.75.012~~ 75 XXXXX
Recycling Specialist, Senior
03-SEP-22 CC M
 Step 1 8094.56 ~~8092.70~~
 Step 2 8521.65 ~~8517.94~~
 Step 3 8969.19 ~~8967.33~~
 Step 4 9442.71 ~~9439.01~~
 Step 5 9938.52 ~~9934.80~~

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recycling Supervisor SC210 FTE UM2.75.015 75 13703
 09-JUL-22 CC M
 Step 1 9372.16
 Step 2 9864.25
 Step 3 10384.20
 Step 4 10930.16
 Step 5 11505.82

Refuge Naturalist TR196 FTE SC1.80.008 80 13703
 09-JUL-22 CC H

Step 1 25.85
 Step 2 27.22
 Step 3 28.63
 Step 4 30.14
 Step 5 31.73

Registered Veterinary Technician TC144 FTE SD1.80.005 80 13703

09-JUL-22 CC H

Step 1 23.59
 Step 2 24.93
 Step 3 26.26
 Step 4 27.62
 Step 5 28.95

Registered Veterinary Technician, PPT TC145 PPT SD1.80.005 80 13703

09-JUL-22 CC H

Step 1 23.59
 Step 2 24.93
 Step 3 26.26
 Step 4 27.62
 Step 5 28.95

Registered Veterinary Technician, PT TC146 PTS SI1.80.061 80 13703

09-JUL-22 CU H

Step 1 23.59
 Step 2 24.94
 Step 3 26.26
 Step 4 27.61
 Step 5 28.95

Rehabilitation Advisor I AP312 FTE TW1.75.005 75 13703

09-JUL-22 CC M

Step 1 5752.91
 Step 2 6055.60
 Step 3 6375.00
 Step 4 6709.25
 Step 5 7063.93

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Rehabilitation Advisor II AP313 FTE TW1.75.007 75 13703

09-JUL-22 CC M

Step 1 6343.43
 Step 2 6675.83
 Step 3 7028.65
 Step 4 7398.19

Step 5 7788.15

Rehabilitation Advisor III AP314 FTE TW1.75.010 75 13703
 09-JUL-22 CC M
 Step 1 7342.48
 Step 2 7728.73
 Step 3 8135.42
 Step 4 8564.38
 Step 5 9015.62

Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13703
 09-JUL-22 CC H
 Step 1 30.24
 Step 2 31.85
 Step 3 33.51
 Step 4 35.27
 Step 5 37.14

Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13703
 09-JUL-22 CC M
 Step 1 8582.48
 Step 2 9034.50
 Step 3 9509.02
 Step 4 10009.78
 Step 5 10536.84

Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13703
 09-JUL-22 CC M
 Step 1 9836.40
 Step 2 10354.50
 Step 3 10898.59
 Step 4 11472.39
 Step 5 12075.89

Rent Adjustment Program Manager, Asst AP458 FTE UM2.75.019 75 13703
 09-JUL-22 CC M
 Min 11390.67
 Max 13986.75

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13703
 09-JUL-22 CC M
 Step 1 5752.91
 Step 2 6055.60
 Step 3 6375.00

Step 4 6709.25

Step 5 7063.93

Reprographic Assistant	SS180	FTE	SD1.75.013	75	13703
09-JUL-22	CC	H			
Step 1	24.24				
Step 2	25.51				
Step 3	26.87				
Step 4	28.27				
Step 5	29.75				

Reprographic Offset Operator	SS182	FTE	SD1.75.018	75	13703
09-JUL-22	CC	H			
Step 1	25.71				
Step 2	27.07				
Step 3	28.50				
Step 4	29.99				
Step 5	31.58				

Reprographic Shop Supervisor	SC212	FTE	UH1.75.008	75	13703
09-JUL-22	CC	M			
Step 1	6657.27				
Step 2	7008.25				
Step 3	7375.92				
Step 4	7765.88				
Step 5	8174.41				

Retirement Benefits Representative	AP319	FTE	TW1.75.003	75	13703
09-JUL-22	CC	M			
Step 1	5374.63				
Step 2	5657.71				
Step 3	5956.12				
Step 4	6269.79				
Step 5	6598.78				

Retirement Systems Accountant	AP384	FTE	UM2.75.014	75	13703
09-JUL-22	CC	M			
Step 1	8924.63				
Step 2	9394.45				
Step 3	9890.26				
Step 4	10410.21				
Step 5	10958.01				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Revenue & Tax Administrator	EM204	FTE	UK2.75.026	75	13703
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09-JUL-22 CU M
 Min 16034.08
 Max 19685.97

Revenue & Tax Administrator, Assistant AF062 FTE UM2.75.021 75 13703

09-JUL-22 CC M
 Min 12558.72
 Max 15420.32

Revenue Analyst AP320 FTE UM2.75.012 75 13703

09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.65
 Step 3 8969.19
 Step 4 9442.71
 Step 5 9938.52

Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13703

09-JUL-22 CC M
 Min 11390.67
 Max 13986.75

Revenue Assistant AP321 FTE SD1.75.043 75 13703

09-JUL-22 CC H
 Step 1 32.10
 Step 2 33.79
 Step 3 35.57
 Step 4 37.45
 Step 5 39.41

Revenue Operations Supervisor SC213 FTE UH1.75.014 75 13703

09-JUL-22 CC M
 Step 1 8922.78
 Step 2 9390.72
 Step 3 9886.53
 Step 4 10406.50
 Step 5 10954.30

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13703

09-JUL-22 CC M
 Step 1 6040.74
 Step 2 6358.28
 Step 3 6692.54
 Step 4 7045.37

Step 5 7416.77

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13703
 09-JUL-22 CC M
 Step 1 6993.36
 Step 2 7361.05
 Step 3 7749.16
 Step 4 8155.84
 Step 5 8586.66

School Traffic Safety Supervisor AP460 FTE UH1.75.022 75 13703
 09-JUL-22 CC M
 Step 1 6856.98
 Step 2 7218.48
 Step 3 7597.19
 Step 4 7998.86
 Step 5 8419.63

Senior Aide, PT PP142 PTS UJ1.75.001 75 XXXXX
01-JAN-23 CU H
Min 15.97 ~~15.06~~
Max 15.97 ~~15.06~~

Senior Center Director PP143 FTE UH1.80.005 80 13703
 01-OCT-22 CC M
 Step 1 6038.60
 Step 2 6356.42
 Step 3 6689.84
 Step 4 7042.77
 Step 5 7413.22

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13703
 01-OCT-22 CC M
 Step 1 6038.60
 Step 2 6356.42
 Step 3 6689.84
 Step 4 7042.77
 Step 5 7413.22

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13703
 09-JUL-22 CC M
 Step 1 8924.63
 Step 2 9394.45

Step 3 9890.25
 Step 4 10410.21
 Step 5 10958.01

Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13703
 09-JUL-22 CC M
 Step 1 8924.63
 Step 2 9394.45
 Step 3 9890.25
 Step 4 10410.21
 Step 5 10958.01

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13703
 09-JUL-22 CC H
 Step 1 54.94
 Step 2 57.83
 Step 3 60.88
 Step 4 64.09
 Step 5 67.46

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13703
 09-JUL-22 CC M
 Step 1 6993.36
 Step 2 7361.05
 Step 3 7749.16
 Step 4 8155.84
 Step 5 8586.66

Senior Hearing Officer SC248 FTE UH1.75.019 75 13703
 09-JUL-22 CC M
 Min 11386.99
 Max 13981.17

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13703
 09-JUL-22 CC M
 Min 11390.67
 Max 13986.75

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Senior Services Administrator MA141 FTE UM2.75.019 75 13703
 09-JUL-22 CC M
 Min 11390.67
 Max 13986.75

Senior Services Program Assistant PP144 FTE TW1.75.004 75 13703

09-JUL-22 CC M
 Step 1 5479.92
 Step 2 5767.76
 Step 3 6070.45
 Step 4 6389.85
 Step 5 6727.83

Senior Services Program Assistant, PPT PP145 PPT TW1.75.004 75 13703

09-JUL-22 CC M
 Step 1 5479.92
 Step 2 5767.76
 Step 3 6070.45
 Step 4 6389.85
 Step 5 6727.83

Senior Services Program Assistant, PT PP173 PTS TL1.75.029 75 13703

09-JUL-22 CU M
 Step 1 5479.39
 Step 2 5767.21
 Step 3 6069.86
 Step 4 6389.23
 Step 5 6727.17

Senior Services Supervisor SC220 FTE UH1.75.011 75 13703

09-JUL-22 CC M
 Step 1 7845.17
 Step 2 8259.16
 Step 3 8693.96
 Step 4 9151.43
 Step 5 9633.50

Sergeant Of Police PS178 FTE PP1.80.004 80 13703

09-JUL-22 CC M
 Step 1 13628.16

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Sergeant of Police PS191 FTE PP1.84.003 84 13703

09-JUL-22 CC M
 Step 1 14309.56

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13703

09-JUL-22 CC M
 Step 1 12994.61

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13703

09-JUL-22 CC M
 Step 1 13644.35

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13703

09-JUL-22 CC H
 Step 1 37.39
 Step 2 39.36
 Step 3 41.44
 Step 4 43.62
 Step 5 45.92

Sewer Maintenance Planner TR206 FTE TW1.75.013 75 13703

09-JUL-22 CC M
 Step 1 8499.38
 Step 2 9170.58
 Step 3 9418.58
 Step 4 9914.39
 Step 5 10436.21

Sewer Maintenance Worker TR176 FTE SC1.80.021 80 13703

01-OCT-22 CC H
 Step 1 30.55
 Step 2 32.16
 Step 3 33.85
 Step 4 35.63
 Step 5 37.51

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Sign Maintenance Worker TR177 FTE SC1.80.026 80 13703

09-JUL-22 CC H
 Step 1 29.96
 Step 2 31.53
 Step 3 33.20
 Step 4 34.93
 Step 5 36.79

Sign Shop Coordinator TR213 FTE SC1.80.065 80 13703

09-JUL-22 CC H
 Step 1 37.02
 Step 2 39.00
 Step 3 41.02
 Step 4 43.20
 Step 5 45.47

Manager, Recycling Program	PP146 FTE	<u>UM2.75.018</u>	UM2.75.017	75 XXXXX
Solid Waste/Recycling Program Supervisor				
03-SEP-22	CC	M		
Step 1	<u>10848.45</u>	10332.20		
Step 2	<u>11420.39</u>	10876.30		
Step 3	<u>12020.20</u>	11448.25		
Step 4	<u>12653.45</u>	12051.78		
Step 5	<u>13320.08</u>	12684.99		

Spatial Data Administrator AP326 FTE UM2.75.019 75 13703
 09-JUL-22 CC M
 Min 11390.67
 Max 13986.75

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13703
 09-JUL-22 CC M
 Step 1 9840.11
 Step 2 10358.21
 Step 3 10904.16
 Step 4 11477.98
 Step 5 12081.48

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13703
 09-JUL-22 CC M
 Step 1 9840.11
 Step 2 10358.21
 Step 3 10904.16
 Step 4 11477.98
 Step 5 12081.48

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Activity Permit Inspector AF060 FTE SD1.75.058 75 13703
 09-JUL-22 CC H
 Step 1 41.84
 Step 2 44.04
 Step 3 46.34
 Step 4 48.80
 Step 5 51.36

Special Activity Permit Inspector, Supervising	SSXXX FTE	<u>UH1.75.011</u>	75 XXXXX
XX-DEC-22	CC	M	
Step 1	<u>7845.17</u>		
Step 2	<u>8259.16</u>		
Step 3	<u>8693.96</u>		

Step 4 9151.43

Step 5 9633.50

Special Activity Permit Technician SS445 FTE SD1.75.045 75 13703

09-JUL-22 CC H

Step 1 33.26

Step 2 35.02

Step 3 36.85

Step 4 38.79

Step 5 40.83

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13703

09-JUL-22 CU M

Min 6948.11

Max 12032.01

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13703

09-JUL-22 CU M

Min 6948.11

Max 12032.01

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13703

09-JUL-22 CU M

Min 6680.89

Max 11569.27

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13703

09-JUL-22 CU M

Min 8504.95

Max 13856.75

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13703

09-JUL-22 CU M

Min 8504.95

Max 13856.75

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13703

09-JUL-22 CU M

Min 8177.03

Max 13322.49

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13703

09-JUL-22 CU M

Min 11393.95

Max 18747.82

Special Assistant to the Mayor III, PPT EM272 PP UK2.75.029 75 13703

09-JUL-22 CU M

Min 11393.95

Max 18747.82

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13703

09-JUL-22 CC M

Step 1 4089.07

Step 2 4302.61

Step 3 4529.16

Step 4 4768.72

Step 5 5017.55

Special Clerkship, PT AP329 PTS UG1.75.002 75 13703

09-JUL-22 CU H

Step 1 19.41

Step 2 21.29

Step 3 23.44

Step 4 25.78

Step 5 28.30

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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Special Counsel MA147 FTE U41.75.026 75 13703

09-JUL-22 CU M

Min 16029.48

Max 19680.00

Special Counsel - Labor & Employment MA161 FTE UP1.75.026 75 13703

09-JUL-22 CU M

Min 16027.91

Max 19678.06

Special Events Coordinator AP330 FTE TW1.75.012 75 13703

09-JUL-22 CC M

Step 1 8094.56

Step 2 8521.66

Step 3 8969.19

Step 4 9442.72

Step 5 9938.54

Special Events Coordinator, PT AP442 PTS TL1.75.032 75 13703

09-JUL-22 CU M

Step 1 8093.76
 Step 2 8520.83
 Step 3 8968.31
 Step 4 9441.80
 Step 5 9937.58

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13703
 09-JUL-22 CC H
 Step 1 55.63
 Step 2 0.00
 Step 3 0.00
 Step 4 0.00
 Step 5 0.00

Specialty Combination Inspector IS119 FTE SC1.80.060 80 13703
 01-OCT-22 CC H
 Step 1 48.06
 Step 2 50.58
 Step 3 52.31
 Step 4 56.04
 Step 5 59.00

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Specialty Combination Inspector, Senior IS120 FT SC1.80.061 80 13703
 01-OCT-22 CC H
 Step 1 53.86
 Step 2 56.70
 Step 3 59.66
 Step 4 62.81
 Step 5 66.12

Sports Official, PT PP160 PTS SI1.80.057 80 13703
 09-JUL-22 CC H
 Step 1 24.51

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13703
 09-JUL-22 CC M
 Min 11386.99
 Max 13981.17

Stagehand, PPT TC139 PPT SB1.80.019 80 13703
 09-JUL-22 CC H
 Step 1 27.76
 Step 2 29.24
 Step 3 30.78

Step 4 32.38
 Step 5 34.10

Stagehand, PT TC138 PTS SI1.80.019 80 13703
 09-JUL-22 CU H
 Step 1 27.78
 Step 2 29.25
 Step 3 30.78
 Step 4 32.40
 Step 5 34.11

Stationary Engineer TR178 FTE SB1.80.012 80 13703
 09-JUL-22 CC H
 Step 1 38.44
 Step 2 40.45
 Step 3 42.59
 Step 4 44.83
 Step 5 47.20

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Stationary Engineer, Chief SC223 FTE UH1.80.014 80 13703
 09-JUL-22 CC M
 Step 1 8922.78
 Step 2 9390.72
 Step 3 9886.53
 Step 4 10406.50
 Step 5 10954.30

Storekeeper SS186 FTE SC1.80.056 80 13703
 09-JUL-22 CC H
 Step 1 27.63
 Step 2 29.07
 Step 3 30.58
 Step 4 32.20
 Step 5 33.85

Storekeeper II SS187 FTE UH1.80.004 80 13703
 09-JUL-22 CC M
 Step 1 5476.22
 Step 2 5765.91
 Step 3 6068.60
 Step 4 6387.98
 Step 5 6724.10

Storekeeper III SS188 FTE UH1.80.007 80 13703

09-JUL-22 CC M
 Step 1 6339.70
 Step 2 6673.95
 Step 3 7024.93
 Step 4 7394.46
 Step 5 7784.45

Street Construction & Maint Planner SC264 FTE TW1.80.014 80 13703

09-JUL-22 CC M
 Step 1 7487.44
 Step 2 7881.42
 Step 3 8296.22
 Step 4 8731.88
 Step 5 9192.13

Street Maintenance Leader TR180 FTE SC1.80.035 80 13703

09-JUL-22 CC H
 Step 1 34.65
 Step 2 36.49
 Step 3 38.42
 Step 4 40.44
 Step 5 42.57

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Street Sweeper Operator TR181 FTE SC1.80.034 80 13703

09-JUL-22 CC H
 Step 1 32.69
 Step 2 34.39
 Step 3 36.21
 Step 4 38.12
 Step 5 40.12

Student Trainee, PT SS195 PTS UG1.80.004 80 13703

09-JUL-22 CU H
 Min 16.16
 Max 30.50

Subpoena Server AP331 FTE SC1.80.032 80 13703

09-JUL-22 CC H
 Step 1 31.17
 Step 2 32.80
 Step 3 34.53
 Step 4 36.35
 Step 5 38.27

Support Services Supervisor SC225 FTE UM2.75.016 75 13703
 09-JUL-22 CC M
 Step 1 9840.13
 Step 2 10358.20
 Step 3 10904.16
 Step 4 11477.98
 Step 5 12081.49

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13703
 09-JUL-22 CC H
 Step 1 29.79
 Step 2 31.36
 Step 3 33.01
 Step 4 34.74
 Step 5 36.57

Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13703
 09-JUL-22 CC H
 Step 1 34.27
 Step 2 36.06
 Step 3 37.97
 Step 4 39.96
 Step 5 42.05

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Systems Accountant III AF045 FTE TW1.75.015 75 13703
 09-JUL-22 CC M
 Step 1 9372.14
 Step 2 9864.25
 Step 3 10384.19
 Step 4 10930.16
 Step 5 11505.81

Systems Analyst I AP332 FTE TW1.75.007 75 13703
 09-JUL-22 CC M
 Step 1 6343.43
 Step 2 6675.83
 Step 3 7028.65
 Step 4 7398.19
 Step 5 7788.15

Systems Analyst II AP333 FTE TW1.75.011 75 13703
 09-JUL-22 CC M
 Step 1 7710.17
 Step 2 8114.99

Step 3 8542.08
 Step 4 8993.34
 Step 5 9466.87

Systems Analyst II, PPT AP399 PPT TW1.75.011 75 13703
 09-JUL-22 CC M
 Step 1 7710.17
 Step 2 8114.99
 Step 3 8542.08
 Step 4 8993.34
 Step 5 9466.87

Systems Analyst III AP334 FTE TW1.75.015 75 13703
 09-JUL-22 CC M
 Step 1 9372.14
 Step 2 9864.25
 Step 3 10384.19
 Step 4 10930.16
 Step 5 11505.81

Tax Auditor I AF004 FTE SD1.75.052 75 13703
 09-JUL-22 CC H
 Step 1 36.39
 Step 2 38.30
 Step 3 40.32
 Step 4 42.47
 Step 5 44.69

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Tax Auditor II AF022	FTE	SD1.75.058	75	13703
09-JUL-22	CC	H		
Step 1	41.84			
Step 2	44.04			
Step 3	46.34			
Step 4	48.80			
Step 5	51.36			

Tax Auditor III AF051	FTE	UH1.75.011	75	13703
09-JUL-22	CC	M		
Step 1	7845.17			
Step 2	8259.16			
Step 3	8693.96			
Step 4	9151.43			
Step 5	9633.50			

Tax Enforcement Officer II AF050 FTE SD1.75.058 75 13703
 09-JUL-22 CC H
 Step 1 41.84
 Step 2 44.04
 Step 3 46.34
 Step 4 48.80
 Step 5 51.36

Tax Enforcement Officer III AF052 FTE UH1.75.011 75 13703
 09-JUL-22 CC M
 Step 1 7845.17
 Step 2 8259.16
 Step 3 8693.96
 Step 4 9151.43
 Step 5 9633.50

Tax Representative I AF005 FTE SD1.75.020 75 13703
 09-JUL-22 CC H
 Step 1 26.11
 Step 2 27.49
 Step 3 28.94
 Step 4 30.45
 Step 5 32.06

Tax Representative II AF024 FTE SD1.75.058 75 13703
 09-JUL-22 CC H
 Step 1 41.84
 Step 2 44.04
 Step 3 46.34
 Step 4 48.80
 Step 5 51.36

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Technical Communications Specialist AP338 FTE TW1.75.012 75 13703
 09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.66
 Step 3 8969.19
 Step 4 9442.72
 Step 5 9938.54

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13703
 09-JUL-22 CC M
 Step 1 9372.14
 Step 2 9864.25

Step 3 10384.19
 Step 4 10930.16
 Step 5 11505.81

Telecommunications Electrician TR182 FTE IE1.75.001 75 13703
 09-JUL-22 CC H
 Step 1 46.83
 Step 2 47.88
 Step 3 49.15
 Step 4 50.36
 Step 5 51.68

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13703
 09-JUL-22 CC H
 Step 1 54.35
 Step 2 55.67
 Step 3 56.99
 Step 4 58.42
 Step 5 59.85

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13703
 09-JUL-22 CC M
 Step 1 8497.51
 Step 2 8945.05
 Step 3 9414.86
 Step 4 9910.66
 Step 5 10432.49

Telecommunications Technician TC140 FTE IE1.80.002 80 13703
 09-JUL-22 CC H
 Step 1 37.94
 Step 2 39.91
 Step 3 42.02
 Step 4 44.23
 Step 5 46.55

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13703
 09-JUL-22 CC H
 Step 1 37.94
 Step 2 39.91
 Step 3 42.02
 Step 4 44.23
 Step 5 46.55

Telephone Services Specialist AP340 FTE IE1.75.002 75 13703
 09-JUL-22 CC H
 Step 1 52.25
 Step 2 53.48
 Step 3 54.77
 Step 4 56.16
 Step 5 57.52

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 XXXXX
01-JAN-23 CU M
Min 2585.38 2569.61
Max 33546.58

Temporary Contract Svcs Emp, PT (Sworn) AP459 PT CON.80.001 80 13703
 09-JUL-22 CU M
 Min 8200.24
 Max 27768.43

Traffic Engineering Technician, Senior ET134 FTE SD1.75.062 75 13703
 09-JUL-22 CC H
 Step 1 43.26
 Step 2 45.50
 Step 3 47.91
 Step 4 50.43
 Step 5 53.08

Traffic Painter TR185 FTE SB1.80.012 80 13703
 09-JUL-22 CC H
 Step 1 38.44
 Step 2 40.45
 Step 3 42.59
 Step 4 44.83
 Step 5 47.20

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Traffic Sign Maker TR186 FTE	SC1.80.019	80	13703
09-JUL-22 CC H			
Step 1	32.10		
Step 2	33.78		
Step 3	35.56		
Step 4	37.43		
Step 5	39.40		

Training & Public Services Administrator AP343 F UM2.75.012 75 13703

09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.65
 Step 3 8969.19
 Step 4 9442.71
 Step 5 9938.52

Training Coordinator AP435 FTE UM2.75.012 75 13703

09-JUL-22 CC M
 Step 1 8094.56
 Step 2 8521.65
 Step 3 8969.19
 Step 4 9442.71
 Step 5 9938.52

Transportation Planner I AP453 FTE TW1.75.007 75 13703

09-JUL-22 CC M
 Step 1 6343.43
 Step 2 6675.83
 Step 3 7028.65
 Step 4 7398.19
 Step 5 7788.15

Transportation Planner II AP454 FTE TW1.75.010 75 13703

09-JUL-22 CC M
 Step 1 7342.48
 Step 2 7728.73
 Step 3 8135.42
 Step 4 8564.38
 Step 5 9015.62

Transportation Planner III AP455 FTE TW1.75.013 75 13703

09-JUL-22 CC M
 Step 1 8499.38
 Step 2 9170.58
 Step 3 9418.58
 Step 4 9914.39
 Step 5 10436.21

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13703

09-JUL-22 CC M
 Step 1 10848.45
 Step 2 11420.39
 Step 3 12020.20

Step 4 12653.45
 Step 5 13320.08

Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13703
 09-JUL-22 CC M
 Step 1 10848.45
 Step 2 11420.40
 Step 3 12020.21
 Step 4 12653.42
 Step 5 13320.09

Treasury Administrator EM206 FTE UK2.75.026 75 13703
 09-JUL-22 BE M
 Min 16034.08
 Max 19685.97

Treasury Administrator, Asst AF061 FTE UM2.75.021 75 13703
 09-JUL-22 CC M
 Min 12558.72
 Max 15420.32

Treasury Analyst I AF057 FTE TW1.75.006 75 13703
 09-JUL-22 CC M
 Step 1 6040.74
 Step 2 6358.28
 Step 3 6692.54
 Step 4 7045.37
 Step 5 7416.77

Treasury Analyst II AF058 FTE TW1.75.009 75 13703
 09-JUL-22 CC M
 Step 1 6993.36
 Step 2 7361.05
 Step 3 7749.16
 Step 4 8155.84
 Step 5 8586.66

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Treasury Analyst III AF035 FTE UH1.75.013 75 13703
 09-JUL-22 CC M
 Step 1 8582.48
 Step 2 9034.50
 Step 3 9509.02
 Step 4 10009.78
 Step 5 10536.84

Tree High Climber TR188 FTE	SC1.80.037	80	13703
09-JUL-22 CC H			
Step 1	36.91		
Step 2	38.84		
Step 3	40.88		
Step 4	43.03		
Step 5	45.29		

Tree Supervisor I SC229 FTE	UH1.80.010	80	13703
09-JUL-22 CC M			
Step 1	7340.62		
Step 2	7726.88		
Step 3	8133.56		
Step 4	8560.67		
Step 5	9011.90		

Tree Supervisor II SC230 FTE	UH1.80.013	80	13703
09-JUL-22 CC M			
Step 1	8497.51		
Step 2	8945.05		
Step 3	9414.86		
Step 4	9910.66		
Step 5	10432.49		

Tree Trimmer TR189 FTE	SC1.80.031	80	13703
09-JUL-22 CC H			
Step 1	34.33		
Step 2	36.15		
Step 3	38.05		
Step 4	40.04		
Step 5	42.14		

Tree Trimmer Crew Leader TR214 FTE	SC1.80.037	80	13703
09-JUL-22 CC H			
Step 1	36.91		
Step 2	38.84		
Step 3	40.88		
Step 4	43.03		
Step 5	45.29		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Tree Worker TR190 FTE	SC1.80.014	80	13703
09-JUL-22 CC H			
Step 1	29.74		

Step 2 31.23
 Step 3 32.79
 Step 4 34.44
 Step 5 36.21

Truck Driver TR191 FTE SC1.80.030 80 13703
 09-JUL-22 CC H
 Step 1 30.84
 Step 2 32.45
 Step 3 34.17
 Step 4 35.97
 Step 5 37.85

US&R Warehouse & Logistics Specialist PS201 FTE SB1.80.011 80 13703
 09-JUL-22 CC H
 Step 1 36.21
 Step 2 38.12
 Step 3 40.12
 Step 4 42.24
 Step 5 44.46

US&R Warehouse/Logistics Specialist, PPT PS202 P SB1.80.011 80 13703
 09-JUL-22 CC H
 Step 1 36.21
 Step 2 38.12
 Step 3 40.12
 Step 4 42.24
 Step 5 44.46

US&R Wrhs & Logistics Spec, PT PS205 PTS SI1.80.059 80 13703
 09-JUL-22 CU H
 Step 1 36.22
 Step 2 38.11
 Step 3 40.13
 Step 4 42.25
 Step 5 44.46

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13703
 09-JUL-22 CC M
 Step 1 5752.91
 Step 2 6055.60
 Step 3 6375.00
 Step 4 6709.25
 Step 5 7063.93

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Urban Economic Analyst II	AP346	FTE	TW1.75.008	75	13703
09-JUL-22	CC	M			
Step 1	6659.11				
Step 2	7010.09				
Step 3	7379.62				
Step 4	7767.72				
Step 5	8176.26				

Urban Economic Analyst II, PPT	AP347	PPT	TW1.75.008	75	13703
09-JUL-22	CC	M			
Step 1	6659.11				
Step 2	7010.09				
Step 3	7379.62				
Step 4	7767.72				
Step 5	8176.26				

Urban Economic Analyst III	AP348	FTE	TW1.75.011	75	13703
09-JUL-22	CC	M			
Step 1	7710.17				
Step 2	8114.99				
Step 3	8542.08				
Step 4	8993.34				
Step 5	9466.87				

Urban Economic Analyst III (PPT)	AP368	PPT	TW1.75.011	75	13703
09-JUL-22	CC	M			
Step 1	7710.17				
Step 2	8114.99				
Step 3	8542.08				
Step 4	8993.34				
Step 5	9466.87				

Urban Economic Analyst IV, Bus Svcs	AP349	FTE	TW1.75.015	75	13703
09-JUL-22	CC	M			
Step 1	9372.14				
Step 2	9864.25				
Step 3	10384.19				
Step 4	10930.16				
Step 5	11505.81				

Urban Economic Analyst IV, Projects	AP350	FTE	TW1.75.015	75	13703
09-JUL-22	CC	M			
Step 1	9372.14				
Step 2	9864.25				
Step 3	10384.19				
Step 4	10930.16				

Step 5 11505.81

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Urban Economic Analyst IV, Projects PPT AP452 PP TW1.75.015			75 13703
09-JUL-22 CC M			
Step 1	9372.14		
Step 2	9864.25		
Step 3	10384.19		
Step 4	10930.16		
Step 5	11505.81		
Urban Economic Coordinator SC231 FTE	UM2.75.017		75 13703
09-JUL-22 CC M			
Step 1	10332.20		
Step 2	10876.30		
Step 3	11448.25		
Step 4	12051.78		
Step 5	12684.99		
Van Driver TR212 FTE	SC1.80.059	80	13703
09-JUL-22 CC H			
Step 1	18.96		
Step 2	19.96		
Step 3	20.98		
Step 4	22.09		
Step 5	23.25		
Van Driver, PPT TR211 PPT	SC1.80.059	80	13703
09-JUL-22 CC H			
Step 1	18.96		
Step 2	19.96		
Step 3	20.98		
Step 4	22.09		
Step 5	23.25		
Van Driver, PT TR192 PTS	SI1.80.008	80	13703
09-JUL-22 CU H			
Step 1	18.97		
Step 2	19.95		
Step 3	20.98		
Step 4	22.08		
Step 5	23.25		
Vegetation Management Supervisor SC232 FTE	UH1.75.012		75 13703
09-JUL-22 CC M			

Step 1 8092.70
 Step 2 8517.94
 Step 3 8967.33
 Step 4 9439.01
 Step 5 9934.80

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Veterinarian AP401 FTE	UM2.75.014	75	13703
09-JUL-22 CC M			
Step 1	8924.63		
Step 2	9394.45		
Step 3	9890.26		
Step 4	10410.21		
Step 5	10958.01		

Veterinarian, PPT AP402 PPT	UM2.75.014	75	13703
09-JUL-22 CC M			
Step 1	8924.63		
Step 2	9394.45		
Step 3	9890.26		
Step 4	10410.21		
Step 5	10958.01		

Veterinarian, PT AP443 PTS	TL1.75.034	75	13703
09-JUL-22 CU M			
Step 1	8923.75		
Step 2	9393.54		
Step 3	9889.29		
Step 4	10409.19		
Step 5	10956.95		

Volunteer Program Coor, Supervising SC233 FTE	UM2.75.017	75	13703
09-JUL-22 CC M			
Step 1	10332.20		
Step 2	10876.30		
Step 3	11448.25		
Step 4	12051.78		
Step 5	12684.99		

Volunteer Program Specialist AP351 FTE	TW1.75.005	75	13703
09-JUL-22 CC M			
Step 1	5752.91		
Step 2	6055.60		
Step 3	6375.00		
Step 4	6709.25		

Step 5 7063.93

 Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13703

09-JUL-22 CC M

Step 1 5752.91

Step 2 6055.60

Step 3 6375.00

Step 4 6709.25

Step 5 7063.93

 Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

 Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13703

09-JUL-22 CC M

Step 1 6993.36

Step 2 7361.05

Step 3 7749.16

Step 4 8155.84

Step 5 8586.66

 Water Safety Instructor, PT AP354 PTS SI1.80.006 80 13703

09-JUL-22 CU H

Step 1 23.08

Step 2 23.96

Step 3 24.98

Step 4 25.84

Step 5 26.79

 Watershed Program Supervisor SC243 FTE UM2.75.015 75 13703

09-JUL-22 CC M

Step 1 9372.16

Step 2 9864.25

Step 3 10384.20

Step 4 10930.16

Step 5 11505.82

 Web Master AP364 FTE TW1.75.015 75 13703

09-JUL-22 CC M

Step 1 9372.14

Step 2 9864.25

Step 3 10384.19

Step 4 10930.16

Step 5 11505.81

 Web Specialist AP398 FTE TW1.75.006 75 13703

09-JUL-22 CC M

Step 1 6040.74
Step 2 6358.28
Step 3 6692.54
Step 4 7045.37
Step 5 7416.77

Youth Sports Program Coordinator SC236 FTE TW1.75.007 75 13703

09-JUL-22 CC M

Step 1 6343.43
Step 2 6675.83
Step 3 7028.65
Step 4 7398.19
Step 5 7788.15

SECTION 12. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional.

SECTION 13. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

DEC 20 2022

PASSED BY THE FOLLOWING VOTE:

AYES – FIFE, GALLO, KALB, KAPLAN, ~~BAWEN~~ TAYLOR, THAO AND
PRESIDENT FORTUNATO BAS *-7*

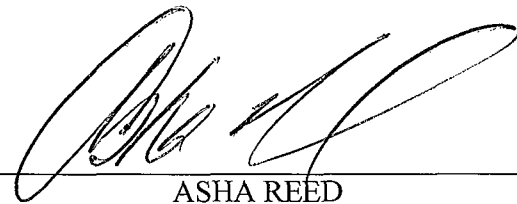
NOES – *0*

ABSENT – *0*

ABSTENTION – *0*

1 Excused - Reid

ATTEST:



ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California

Date of Attestation:

December 22, 2022

NOTICE AND DIGEST

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO: (A) ADD THE FULL-TIME CLASSIFICATION OF MANAGER, TRAINING AND ORGANIZATIONAL DEVELOPMENT; THE FULL-TIME CLASSIFICATION OF SPECIAL ACTIVITY PERMIT INSPECTOR, SUPERVISING; THE FULL-TIME CLASSIFICATION ORACLE DATABASE ADMINISTRATOR; AND (B) AMEND THE TITLE AND REPRESENTATION UNIT OF THE FULL-TIME CLASSIFICATION OF PLANNER V TO MANAGER, PLANNING; THE FULL-TIME CLASSIFICATION OF RECYCLING SPECIALIST, SENIOR TO RECYCLING PROGRAM SPECIALIST III; THE TITLE OF THE FULL-TIME CLASSIFICATION OF SOLID WASTE/RECYCLING PROGRAM SUPERVISOR TO MANAGER, RECYCLING PROGRAM; AND (C) AMEND THE REPRESENTATION UNIT OF THE FULL-TIME CLASSIFICATION OF MANAGER, ZONING; AND (D) AMEND THE SALARY OF THE PART-TIME CLASSIFICATIONS OF SENIOR AIDE AND TEMPORARY CONTRACT SERVICES EMPLOYEE TO ENSURE COMPLIANCE WITH THE CITY OF OAKLAND'S MINIMUM WAGE.

NOTICE AND DIGEST

This ordinance authorizes changes to the City's Classification Plan as shown in the City's Salary Schedule to add new classifications and amend existing classification titles and salary rates. Various departments are requesting new classifications to align with operational and service delivery needs. This applies to the: Inspector General Program & Performance Audit Manager, Inspector General Program & Performance Auditor, and Inspector General Policy Analyst in the Office of the Inspector General; Family Services Specialist in the Human Services Department; Special Activity Permit Technician in the Economic and Workforce Development Department; and the permanent part-time and part-time equivalent classifications of Community Intervention Specialist (MACRO) and Emergency Medical Technician (MACRO) in the Oakland Fire Department. Several job titles are being adjusted to better reflect titling trends in the market. This applies to the former job titles of: Environmental Services Analyst, Assistant; Recycling Specialist; Municipal Code Enforcement Officer; and Head Start/Early Head Start Substitute Instructor. The pay rates for the Senior Aide, PT and Temporary Contract Services Employee, PT classifications are being raised to align with the City of Oakland's new minimum wage rate that took effect January 1, 2022 per requirements in Measure FF and the Oakland Municipal Code Section 5.92. Lastly, the pay rate for the Council Member classification is being increased to reflect the Oakland Public Ethic Commission's mandated salary increase in alignment with Section 202 of the Oakland City Charter and as authorized by Resolution No. 22-02 of the Oakland Public Ethics Commission.