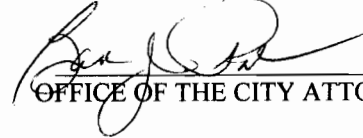


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OFFICE OF THE CITY CLERK  
OAKLAND

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APPROVED AS TO FORM AND LEGALITY:

  
OFFICE OF THE CITY ATTORNEY

OAKLAND CITY COUNCIL  
RESOLUTION NO. 81944 C.M.S.

**RESOLUTION HONORING MARGE GLADMAN FOR 12 YEARS OF  
DEDICATED AND DISTINGUISHED SERVICE TO THE CITY OF OAKLAND  
AND CONGRATULATING HER ON HER RETIREMENT**

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WHEREAS, Marge Gladman has provided over twelve (12) years of dedicated and distinguished service to the City of Oakland and over twenty-two (22) years of service to the East Bay affordable housing community throughout her career; and

WHEREAS, a native of San Diego, began her career with the City of Oakland in 1987 as an Assistant Housing Development Coordinator for the former Office of Community Development while simultaneously working towards her joint Masters Degree in City Planning and Architecture at the University of California – Berkeley's College of Environmental, which she received in 1990; and

WHEREAS, while working at the City from 1987 through 1991, Marge was responsible for overseeing numerous affordable housing development loan applications from predevelopment through construction, and provided valuable technical expertise in overseeing the space planning and coordination of multiple office relocations for 150 co-workers following the 1989 Loma Prieta Earthquake; and

WHEREAS, Marge continued in her affordable housing career by serving as a Housing Development Officer for the Housing Authority of the County of Contra Costa from 1991 through 1997, where she oversaw the development and construction of a \$7.4 million senior housing complex from initial predevelopment through construction to conversion to permanent financing and lease-up, worked on numerous other affordable housing development complexes and supportive services facilities, served as an Authority liaison to other local, state and federal agencies, and the community-at-large; and

WHEREAS, in 1997 Marge received the National Development Council's prestigious Housing Development Finance Professional Certification; and

WHEREAS, between 1997 and 2001, Marge worked for the City of Walnut Creek as a Senior Housing Coordinator, and was responsible for preparing and administering a \$6.2M five-year budget to support affordable housing, public services and other improvements to primarily address the needs of low and moderate income households, supervised all of Walnut Creek's affordable housing and homeless programs, and Community Development Block Grant (CDBG) implementation and reporting; and

WHEREAS, Marge rejoined the City in the Spring of 2001 as a Housing Development Coordinator in the Community and Economic Development Agency's Housing and Community Development Division; and

WHEREAS, On her return to the City, Marge took on project management oversight of numerous affordable rental and homeownership developments, ranging from the Oak Street Terrace 39 unit senior rental development downtown to the Chestnut Court homeownership project to the 168 unit Mandela Gateway HOPE VI rental project, and engaged in review of funding applications, negotiation complex loan and regulatory agreements, and overseeing the disbursement of funds and the construction process; and

WHEREAS, Marge developed and administered the City's Affordable Homeownership Program Guidelines, which included standardization of affordable sales price calculations, regulatory controls on re-sale and refinancing of units and guidelines for conducting homebuyer applicant eligibility review and educating homebuyers on the restrictions associated with their purchase of affordable units; and

WHEREAS, after several extended stints as Acting Housing Development Manager and the retirement of her former supervisor, she was promoted in the Spring of 2007 to the position full-time; and

WHEREAS, Marge served admirably as the Housing Development Manager, supervising a staff of seven to nine, serving as the staff liaison to the West Oakland, Central City East and Broadway MacArthur Redevelopment Project Area Committees to guide affordable housing development policies and project/program implementation with the PACs and Redevelopment staff; and

WHEREAS, during this tenure as Housing Development Manager, Marge provided indispensable and strong leadership during an often difficult climate for affordable housing in Oakland, supporting her staff and the department; and

WHEREAS, she is an active member of the Non-profit Housing Association of Northern California and the East Bay Housing Organization; and

WHEREAS, Marge has walked in or provided back-up support for numerous Susan G. Komen for the Cure and National Philanthropic Trust Breast Cancer Fund 3-Day Walks, walking 60-mile over the course of three days to help fund important breast cancer research, education, screening, and treatment, and plans to participate in the August 2009 3-Day Walk in Denver; and

WHEREAS, throughout her career, Marge strove to serve with integrity and respect her employers, fellow staff members, developers and affordable housing residents, even during tense negotiations, or when the answers she was obliged to provide could not possibly satisfy everyone involved; and

WHEREAS, Marge is retired to pursue her interests in traveling and sailing, to volunteer with affordable housing efforts in a more low-key fashion, and to enjoy time with her husband Grant, their kids and the rest of her family and extended network of friends; now therefore be it

RESOLVED: that the elected officials, staff and residents of Oakland hereby recognize Marge Gladman for her outstanding service and many contributions to the City of Oakland and the East Bay affordable housing development field; and be it

FURTHER RESOLVED: that the City of Oakland and the City Administrator extend their congratulations on behalf of the residents of Oakland to Marge Gladman for her 12 years of dedicated service to the City of Oakland, and join her colleagues and associates in saluting her achievements, offering sincere appreciation for her support and hard work throughout the years and wishing her many happy and enjoyable years of retirement.

IN COUNCIL, OAKLAND, CALIFORNIA, May, 5, 2009,

**PASSED BY THE FOLLOWING VOTE:**

**MAY 5 2009**

AYES- BROOKS, DE LA FUENTE, KAPLAN, NADEL, QUAN, ~~REID~~, KERNIGHAN. AND PRESIDENT

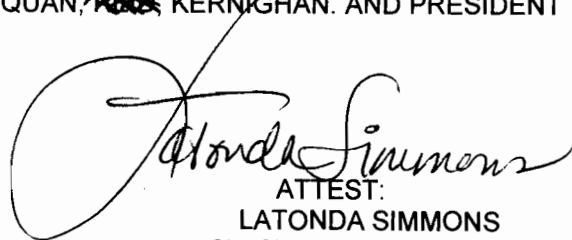
BRUNNER - 7

NOES- 0

ABSENT- 0

ABSTENTION- 0

Excused- Reid- 0



ATTEST:

LATONDA SIMMONS

City Clerk and Clerk of the City of  
Oakland, California