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To: Public Safety Committee Chair Reid and Committee Members
From: Councilmember Jane Brunner
Date: February 26th, 2008
Re: Item 6.1: Measure Y: Police Recruitment Program

I look forward to the recommendations from this Committee regarding fully staffing our Police Department.

In addition to the Mayor's recruitment proposal, I would like to request that the City hire an outside consultant to report directly to the City Council. This consultant should study the Oakland Police Department's recruitment process from start to finish, in order to determine where the Department can make changes to improve both recruitment and retention. I propose that the Council allocate funding to hire such a consultant so that future spending will be used to address the most critical needs strategically. We need to address not only the recruitment problem, but also the retention of police officers who are now employed in the City.

Item 6.1
Public Safety Committee
Feb. 26th, 2008