



AGENDA REPORT

TO: Council President Jenkins
And Members Of the
Oakland City Council

FROM: Asha Reed
Office Of the City Clerk

SUBJECT: Updates To the Conflict-of-Interest
Code

DATE: October 30, 2025

RECOMMENDATION

ADOPT AN ORDINANCE AMENDING AND REENACTING THE CITY OF OAKLAND'S CONFLICT OF INTEREST CODE (ORDINANCE NO. 11562 C.M.S. ADOPTED MARCH 23, 1993, AS LAST AMENDED BY ORDINANCE NO. 13778 C.M.S. ADOPTED JANUARY 16, 2024, CODIFIED AS OAKLAND MUNICIPAL CODE CHAPTER 3.16) TO UPDATE THE DESIGNATION OF POSITIONS COVERED BY THE CODE.

EXECUTIVE SUMMARY

The Political Reform Act, Government Code Section 87306.5, Requires Every Local Government Agency to Review Its Conflict-Of-Interest Code and Report to Its Code Reviewing Body Whether It Is Necessary Either to Amend the Code or To Report That No Amendment Is Necessary. The City Council Is the Code Reviewing Body for The City's Conflict of Interest Code.

The City Council Serves as The Code Reviewing Body for The City of Oakland Conflict of Interest Code and Must Review and Adopt the Updated Conflict of Interest Code.

This Office and The Office of The City Attorney Assisted Agencies/Departments with Determining Which Employee Positions and Boards and Commissions Should Be Added or Deleted and Under Which Disclosure Categories Filing Should Occur. An Employee or Board and Commission Member Is Only Required to Disclose Those Financial Interests as Specified by The Disclosure Category for His or Her Position.

The Following Proposed Draft Amendments to The Code Align with The Current Organizational Structure of The City of Oakland.

Conflict of Interest Code

List of Designated Positions

All Citywide Agency, Department, Directors-	Disclosure Category-
City Auditor-	1-
Chief of Police-	1-
City Clerk-	1-
Director of Animal Services-	1-
Director of Department of Violence Prevention-	1-
Director of Economic and Workforce Development-	1-
Director of Finance-	1-
Director of Housing and Community Development-	1-
Director of Human Resources Management-	1-
Director of Human Services-	1-
Director of Information Technology-	1-
Director of Library Services-	1-
Director of Oakland Parks, Recreation and Youth Development-	1-
Director of Planning and Building-	1-
Director of Public Works-	1-
Director of Race and Equity-	1-
Director of Transportation-	1-
Director of Workplace and Employment Standards-	1-
Executive Director, Community Police Review Agency-	1-
Executive Director, Public Ethics Commission-	1-
Inspector General-	1-
Fire Chief-	1-
Consultants*-	1-

~~*Consultants shall be included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code subject to the following limitations:-~~

~~The City Administrator or their designee may determine, in writing, that a particular consultant, although a "designated position," is hired to perform a range of duties that are limited in scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written documentation shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The City Administrator or their designee's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.~~

City of Oakland

Conflict of Interest Code

List of Designated Positions

City Administrator's Office/Administration

Job Title	Disclosure Category
City Administrator	Gov't Code § 87200
Administrative Assistant to the City Administrator	13
Assistant City Administrator	1
Assistant to the City Administrator	1

City Administrator Analyst	4
Deputy City Administrator	1
<u>Disability Access Coordinator</u>	<u>2</u>
<u>EEO & Civil Rights Director</u>	<u>1</u>
<u>Equal Employment Opportunities Officer</u>	<u>1</u>
<u>Equal Opportunity Specialist</u>	<u>2</u>
Executive Assistant to Assistant City Administrator	13
Executive Assistant to City Administrator	13
<u>Public Information Officer II</u>	<u>13</u>
<u>Project Manager III</u>	<u>1</u>
<u>Program Analyst I</u>	<u>2</u>
Consultants*	1

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City of Oakland

Conflict of Interest Code

List of Designated Positions

Finance Department

Job Title	Disclosure Category
<u>Director of Finance</u>	<u>Gov't Code § 87200</u>
Accountant III	13
Accounting Supervisor	13
Administrative Analyst II	1
Administrative Services Manager I	1
Assistant Budget Administrator	1
Assistant Revenue and Tax Administrator	1
<u>Assistant Director</u>	<u>4</u>
Assistant to the Director	1
Assistant Treasury Administrator	1
Budget Administrator	1
Budget and Management Analyst	13
Budget and Management Analyst, Principal	13

Budget and Management Analyst, Senior	13
Budget Director	4
<u>Business Analyst II</u>	<u>1</u>
Business Analyst III	1
Business Analyst IV	1
Buyer	1
Collections Officer	1
Contract Compliance Officer	1
Contract Compliance Officer, Senior	1
<u>Contracts and Purchasing Administrator</u>	<u>1</u>
Contracting and Purchasing Manager	1
Controller	1
Controller, Assistant	1
Deputy Director, Finance	1
Executive Assistant	1
Finance Manager	1
Financial Analyst	13
Human Resource Operations Supervisor	13, 14
Investment and Operations Manager	1
Investment Officer	4
Management Assistant	1
<u>Payroll Administrator</u>	<u>1</u>
Payroll Manager	1
Project Manager	1
Project Manager II	1
<u>Project Manager III</u>	<u>1</u>
<u>Principal Accounting Analyst</u>	<u>1</u>
Principal Financial Analyst	1
Public Information Officer III	1
Purchasing Supervisor	1
Retirement Systems Accountant	13, 14, 15
Revenue and Tax Administrator	1
Revenue Analyst	13
Revenue Analyst, Principal	1
Revenue Operations Supervisor	1
Senior Buyer	1
Systems Accountant III	13
Tax Auditor II	13
Tax Auditor III	13
Tax Enforcement Officer II	13
Treasury Administrator	1
Treasury Analyst III	13
Consultants*	1

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City of Oakland
Conflict of Interest Code
List of Designated Positions

Information Technology Department

Job Title	Disclosure Category
<u>Director of Information Technology</u>	<u>1</u>
Accountant II	2
Accountant III	2
Administrative Analyst 1	13
Administrative Analyst II	13
Administrative Services Manager I	1
Assistant to the Director	1
Business Analyst II	13
Business Analyst III	13
Database Administrator	13
Executive Assistant to the Director	1
Help Desk Supervisor	13
Information Systems Administrator	13
Information Systems Manager I	1
Information Systems Manager II	1
Information Systems Supervisor	13
Management Assistant	1
Manager, Information Systems	1
Network Architect	13
Project Manager II	1
Project Manager III	1
Reprographic Shop Supervisor	13
Spatial Data Administrator	1
Spatial Data Analyst III	13
Telecommunication Systems Engineer	13
Telecommunications Electrician, Senior	13
Consultants*	1

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City of Oakland
Conflict of Interest Code
List of Designated Positions

Community Police Review Agency

Job Title	Disclosure Category
<u>Executive Director, Community Police Review Agency</u>	<u>1</u>
Complaint Investigator II	2

Complaint Investigator III	1
CPRA Attorney	1
Policy Analyst	2
Project Manager II	1
Consultants*	1

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City of Oakland
Conflict of Interest Code
List of Designated Positions

Office of the Inspector General

Job Title	Disclosure Category
<u>Inspector General</u>	<u>1</u>
<u>Administrative Analyst II</u>	<u>2</u>
Inspector General Program and Performance Audit Manager	1
Inspector General Program and Performance Auditor	2
Inspector General Policy Analyst	2
<u>Project Manager III</u>	<u>1</u>
<u>Public Information Officer</u>	<u>2</u>
Consultants*	1

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The Inspector General or their designee may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that are limited in scope and thus is not required to fully comply with the disclosure requirements described in this Section. Such written documentation shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The Inspector General or their designee's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

City of Oakland
Conflict of Interest Code
List of Designated Positions

Public Ethics Commission Department

Job Title	Disclosure Category
<u>Executive Director, Public Ethics Commission</u>	<u>1</u>
Administrative Analyst I	2
Enforcement Chief	1
Ethics Analyst I	2
Ethics Analyst 11	2
Ethics Analyst III	2
Investigator	1
Program Manager	1
Consultants*	1

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City of Oakland

Conflict of Interest Code

List of Designated Positions

City Administrator's Office/Contracts and Compliance **Department of Workplace and Employment Standards**

Job Title	Disclosure Category
<u>Director of Workplace and Employment Standards</u>	<u>1</u>
Administrative Analyst I	1
<u>Administrative Analyst II</u>	<u>1</u>
Administrative Services Manager I	1
Assistant Contract Compliance Officer	1
Assistant to the Director	1
Contract Compliance Field Technician	1
Contract Compliance Officer	1
Contract Compliance Officer, Senior	1
Contract Compliance Supervisor	1
<u>Data Analyst</u>	<u>1</u>
Deputy Director	1
Employment Services Supervisor	1
Job Developer	1
<u>Labor Standards Investigator</u>	<u>1</u>
<u>Management Assistant</u>	<u>1</u>
Consultants*	1

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City of Oakland

Conflict of Interest Code

List of Designated Positions

Economic and Workforce Development Department

Job Title	Disclosure Category
<u>Director of Economic and Workforce Development</u>	<u>1</u>
Accountant II	2
Administrative Analyst II	1
Administrative Services Manager II	1
Business Analyst II	1
City Administrator Analyst	1
Deputy Director, Economic and Workforce Development	1
Development/Redevelopment Area Manager	4
<u>Development/Redevelopment Program Manager</u>	<u>1</u>
<u>Executive Assistant to the Director</u>	<u>1</u>
Executive Assistant	4
Management Assistant	1
Manager, Cultural Affairs	1

Manager, Real Property Asset	1
Marketing Program Coordinator	1
Program Analyst I-	2-
Program Analyst I, PPT-	2-
Program Analyst II	2
Program Analyst II, PPT-	2-
Program Analyst III	2
Project Manager-	4-
Project Manager II	1
Project Manager III	1
Real Estate Agent	1
Real Estate Agent, Supervising	1
Special Activities Permits Coordinator	2
Special Activity Permit Technician	1
Special Activity Permit Inspector	1
Special Events Coordinator-	2-
Urban Economic Analyst I-	4-
Urban Economic Analyst II	1
Urban Economic Analyst III	1
Urban Economic Analyst III, PPT-	4-
Urban Economic Analyst IV	1
Urban Economic Analyst IV, Projects	1
Urban Economic Analyst IV, Projects, PPT-	4-
Urban Economic Coordinator	1
Consultants*	1

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City of Oakland

Conflict of Interest Code

List of Designated Positions

City Administrator's Office/Public Information Office

Job Title-	Disclosure Category-
Public Information Officer II-	13-
Project Manager III-	4-
Consultants*-	4-

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City of Oakland
Conflict of Interest Code
List of Designated Positions

City Administrator's Office/Animal Services

Job Title	Disclosure Category
<u>Director of Animal Services</u>	<u>1</u>
<u>Assistant to the Director</u>	<u>4</u>
<u>Administrative Analyst</u>	<u>1</u>
<u>Shelter Operations Manager</u>	<u>1</u>
Consultants*	1

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~~**City of Oakland**~~
~~**Conflict of Interest Code**~~
~~**List of Designated Positions**~~

~~**City Administrator's Office/Equal Opportunity Programs**~~

Job Title	Disclosure Category
<u>Equal Employment Opportunities Officer</u>	<u>4</u>
Consultants*	4

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City of Oakland
Conflict of Interest Code
List of Designated Positions

Department of Race and Equity

Job Title	Disclosure Category
<u>Director of Race and Equity</u>	<u>1</u>
<u>Program Analyst I</u>	<u>43</u>
Consultants*	1

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City of Oakland
Conflict of Interest Code
List of Designated Positions

Department of Violence Prevention

Job Title	Disclosure Category
<u>Director of Department of Violence Prevention</u>	<u>1</u>
Administrative Services Manager I	4
Budget & Grants Administrator	<u>1</u>
Deputy Chief of Violence Prevention	1
<u>Program Analyst III</u>	<u>4</u>
<u>Violence Prevention Program Planner</u>	<u>4</u>
Violence Prevention Services Manager	1
Violence Prevention Services Supervisor	4, 14
Consultants*	1

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City of Oakland
Conflict of Interest Code
List of Designated Positions

Housing and Community Development Department

Job Title	Disclosure Category
<u>Director of Housing and Community Development</u>	<u>1</u>
Account Clerk II	1
Accountant II	1
Accountant III	1
Administrative Analyst I	1
Administrative Analyst II	1
Administrative Assistant I	1
Administrative Assistant II	1
Administrative Services Manager I	1
Administrative Services Manager II	1
Agency Administrative Manager	1

Assistant to the Director	1
Business Analyst III	1
Data Analyst	1
Deputy Director	1
Development/Redevelopment Program Manager	1
Employment Services Supervisor	1
Executive Assistant to the Director	1
Hearing Officer	1
Home Management Counselor II	1
Home Management Counselor III	1
Home Management Specialist II	1
Home Management Specialist III	1
Housing Development Coordinator I	1
Housing Development Coordinator II	1
Housing Development Coordinator III	1
Housing Development Coordinator IV	1
Legal Administrative Assistant	1
Loan Servicing Administrator	1
Loan Servicing Specialist	1
Management Assistant	1
Manager, Housing Development	1
Manager, Rent Adjustment Program	1
Monitoring and Evaluation Supervisor	1
Mortgage Advisor	1
Office Assistant II	1
Program Analyst I	1
Program Analyst II	1
Program Analyst III	1
Program Manager	1
Project Manager II	1
Project Manager III	1
Public Information Officer III	1
Rehabilitation Advisor I	1
Rehabilitation Advisor II	1
Rehabilitation Advisor III	1
Rent Adjustment Program Manager, Assistant	1
Rent Adjustment Program Assistant	1
Senior Hearing Officer	1
Urban Economic Coordinator	1
Consultants*	1

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City of Oakland
Conflict of Interest Code
List of Designated Positions

Department of Transportation

Job Title	Disclosure Category
<u>Director of Transportation</u>	<u>1</u>
<u>Accountant III</u>	<u>13</u>
Administrative Services Manager I	1
Administrative Services Manager II	1
Assistant Director	1
Assistant to the Director	1
Chief of Party	1
City Land Surveyor	1
Construction Inspector Supervisor	1
<u>Construction Inspector Supervisor II</u>	<u>1</u>
Electrical Engineer III	1
Electrical Supervisor	1
Engineer, Civil (Office)	1
Executive Assistant to the Director	1
Manager, Support Services	1
Parking Meter Collection Supervisor	1
<u>Parking Enforcement Supervisor II</u>	<u>1</u>
Principal Civil Engineer	1
Process Coordinator III	1
Program Analyst II	1
Program Analyst III	1
Project Manager	1
Project Manager II	1
<u>Public Information Officer II</u>	<u>1</u>
Public Works Operations Manager	1
Public Works Supervisor I	1
Public Works Supervisor II	1
Supervising Civil Engineer	1
Transportation Engineer	1
School Traffic Safety Supervisor	1
Supervising Transportation Engineer	1
Transportation Manager	1
Transportation Planner I	1
Transportation Planner II	1
Transportation Planner III	1
Transportation Planner, Senior	1
Consultants*	1

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City of Oakland
Conflict of Interest Code
List of Designated Positions

Planning and Building Department

Job Title	Disclosure Category
<u>Director of Planning and Building</u>	<u>1</u>
Accountant III	1
Administrative Analyst II	1
Administrative Services Manager I	1
<u>Administrative Services Manager II</u>	<u>1</u>
Assistant Director, Planning and Building	1
Assistant Director	4
<u>Business Analyst III</u>	<u>1</u>
<u>Code Enforcement Inspector, Assistant</u>	<u>1</u>
Construction Inspector, Senior (Field)	1
Deputy Director, Building Official	1
Engineer Assistant I (Office)	4
Engineer Assistant II (Office)	1
Engineer, Civil (Office)	1
Engineer, Civil Principal	4
Engineer, Civil, Supervising (Office)	1
Management Assistant	1
<u>Manager, Inspection Services</u>	<u>1</u>
<u>Manager, PBD Operations Manager</u>	<u>1</u>
Manager, Planning	1
Manager, Zoning	1
Permit Technician I	1
Permit Technician II	1
Planner <u>(all levels)</u>	1
Planner II	4
Planner III	4
Planner III, Historical Preservation	4
Planner IV	4
Planning Investigator	1
Principal Inspection Supervisor	1
Process Coordinator II	1
Process Coordinator III	1
<u>Program Analyst III</u>	<u>1</u>
<u>Project Manager I</u>	<u>1</u>
Project Manager II	1
Specialty Combination Inspector	1
Specialty Combination Inspector, Senior	1
Consultants*	1

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City of Oakland
Conflict of Interest Code
List of Designated Positions

Human Resources Management Department

Job Title	Disclosure Category
<u>Director of Human Resources Management</u>	<u>1</u>
Administrative Analyst II	12
Administrative Services Manager I	1
Administrative Services Manager II	4
Assistant Director	4
Assistant HR Analyst	13, 14
Benefits Analyst	15
Benefits Supervisor	15
Disability Benefits Coordinator	15
Employee Fleet and Safety Coordinator	15
Executive Assistant	12
HR Manager	1
Human Resource Analyst (CONF)	13, 14
Human Resource Analyst, Principal	1
Human Resource Analyst, Senior	13, 14
Human Resource Operations Supervisor	13, 14
Principal Employee Relations Analyst	1
Program Analyst III	12
Safety and Loss Control Specialist	15
Consultants*	1

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City of Oakland
Conflict of Interest Code
List of Designated Positions

Human Services Department

Job Title	Disclosure Category
<u>Director of Human Services</u>	<u>1</u>
Administrative Services Manager II	1
Assistant to the Director	1
<u>Budget & Grants Administrator</u>	<u>1</u>
Case Manager II	4, 11
Children and Youth Services Manager	1
<u>City Administrator Analyst</u>	<u>1</u>
Cook, Supervising	4, 13
Community Action Agency Manager	1
Community Housing Services Manager	1
Early Childhood and Family Services Manager	1
Early Childhood Education Manager	4, 5, 10, 11
<u>Executive Assistant to the Director</u>	<u>1</u>
Head Start Program Coordinator	4, 5, 10, 11
Head Start Program Operations Manager	4, 5, 10, 11
Head Start Program Supervisor	1
Health and Human Services Program Planner	4, 5, 10, 11
Nurse Case Manager	4, 11
Manager, Agency Administrative	1
Manager, Human Services	1
<u>Project Manager</u>	<u>1</u>
Senior Services Supervisor	4, 11, 13, 14
Supervising Case Manager	4, 11
Consultants*	1

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The City Administrator or their designee may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that are limited in scope and thus is not required to fully comply with the disclosure requirements described in this Section. Such written documentation shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The City Administrator or their designee's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

City of Oakland
Conflict of Interest Code
List of Designated Positions

Oakland Parks, Recreation, and Youth Development Department

Job Title	Disclosure Category
<u>Director of Oakland Parks, Recreation and Youth Development</u>	<u>1</u>
<u>Accountant III</u>	<u>13</u>
<u>Administrative Services Manager I</u>	<u>1</u>
Administrative Services Manager II	1
Assistant Director	1
<u>Facility Manager</u>	<u>1</u>
Management Assistant	1
Capital Improvement Project Coordinator, Assistant	1
Recreation General Supervisor	1
Consultants*	1

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City of Oakland
Conflict of Interest Code
List of Designated Positions

Office of the City Attorney

Job Title	Disclosure Category
<u>City Attorney</u>	<u>Gov't Code § 87200</u>
Accountant (all classes)	4
Administrative Analyst I	1
City Attorney, Assistant	1
Claims Investigator (all classes)	1
Deputy City Attorney (all classes)	1
Executive Assistant to Assistant City Attorney	1
Executive Assistant to City Attorney	1
Information System Administrator	1
Information Systems Specialist II	1
Legal Administrative Assistant	1
Legal Administrative Assistant, Supervising	1
Legal Support Supervisor	1
Manager, Agency Administrative	1
Manager, Legal Administrative Services	1
Neighborhood Law Corps Attorney (exempt limited duration)	1
Open Government and Legal Services Coordinator	1
Paralegal	1
Public Service Representative	1
Special Counsel	1

Special Counsel Labor and Employment	1
Consultants*	1

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The City Attorney or their designee may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that are limited in scope and thus is not required to fully comply with the disclosure requirements described in this Section. Such written documentation shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The City Attorney or their designee's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

City of Oakland

Conflict of Interest Code

List of Designated Positions

Office of the City Auditor

Job Title	Disclosure Category
City Auditor	1
Assistant City Auditor	1
Assistant to the Director	1
Executive Assistant to the City Auditor	1
Performance Audit Manager	1
Performance Auditor	1
Performance Auditor, Senior	1
Consultants*	1

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The City Auditor or their designee may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that are limited in scope and thus is not required to fully comply with the disclosure requirements described in this Section. Such written documentation shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The City Auditor or their designee's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

City of Oakland
Conflict of Interest Code
List of Designated Positions

Office of the City Clerk

Job Title	Disclosure Category
City Clerk	1
Administrative Analyst I	1
Assistant City Clerk	1
Cable TV Operations Chief Engineer	1
Legislative Recorder	1
Management Assistant	1
Operations and Production Manager	1
Consultants*	1

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The City Administrator or their designee may determine in writing that a particular consultant although a "designated position," is hired to perform a range of duties that are limited in scope and thus is not required to fully comply with the disclosure requirements described in this Section. Such written documentation shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The City Administrator or their designee's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

City of Oakland
Conflict of Interest Code
List of Designated Positions

Office of the City Council

Job Title	Disclosure Category
City Council Member	Gov't Code § 87200
City Council Constituent Liaison	4-
City Council Policy Analyst	4-
City Council PSE 14	1
City Council PSE 51	1
Executive Assistant to City Council	1
Legislative Analyst	4-
Consultants*	1

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The City Council or its designee may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that are limited in scope and thus is not required to fully comply with the disclosure requirements described in this Section. Such written documentation shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The City Council or its designee's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

City of Oakland
Conflict of Interest Code
List of Designated Positions

Fire Department

Job Title	Disclosure Category
Fire Chief	1
Accountant II	1
Accountant III	1
Administrative Analyst I	1
Administrative Analyst II	1
Administrative Services Manager I	2
Assistant Chief of Fire Department	1
Assistant to the Director	1
Assistant Fire Marshal (Civilian)	4
Assistant Fire Marshal (Sworn)	4
Battalion Chief	2
Budget and Grants Administrator	1
Business Analyst I	4
Business Analyst II	1
Captain of Fire Department	1
Deputy Chief of Fire Department	1
Emergency Medical Services Coordinator	1
Emergency Planning Coordinator	2
Emergency Planning Coordinator, Senior	1
Emergency Services Manager, Assistant	1
Executive Assistant to Agency Director	1
Fire Communications Manager	1
Fire Communications Supervisor	4
Fire Department Personnel Officer	1
Fire Division Manager	1
Fire Equipment Technician	4, 16
Fire Investigator	1
Fire Marshal, Non-Sworn	1
Fire Marshal, Sworn	1
Fire Marshal, Assistant (Sworn)	1
Fire Marshal, Assistant (Non-Sworn)	1
Fire Personnel Operations Specialist	1
Fire Inspection Supervisor	1
Fire Inspector (Civilian)	1
Fire Protection Engineer	1
Fire Suppression District Inspector	4
Fire Safety Education Coordinator	4
Hazardous Materials Inspector II	1
Hearing Officer	1
Lieutenant of Fire Department	1
MACRO Program Manager	1
Management Assistant	1
Manager, Emergency Services	1
Office Manager	1
Payroll Personnel Clerk III	1
Program Analyst I	4
Program Analyst II	4
Program Analyst III	1

Public Information Officer II	1
Consultants*	1

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City of Oakland

Conflict of Interest Code

List of Designated Positions

Oakland Public Library Department

Job Title	Disclosure Category
Director of Library Services	1
Administrative Services Manager I-	4-
Administrative Services Manager II	1
Associate Director, Library Services	1
Business Analyst IV	1
Curator of History, Chief	1
Executive Assistant to the Director	1
Supervising Librarian	1
Consultants*	1

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The City Administrator or their designee may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that are limited in scope and thus is not required to fully comply with the disclosure requirements described in this Section. Such written documentation shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The City Administrator or their designee's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

City of Oakland
Conflict of Interest Code
List of Designated Positions

Office of the Mayor

Job Title	Disclosure Category
Mayor	Gov't Code § 87200
Mayor's PSE 14	
Administrative Assistant to the Mayor-	4-
Assistant to the Mayor-	4-
Chief of Staff-	4-
Community Services Director-	4-
Deputy Chief of Staff-	4-
Mayor's Communications Director-	4-
Policy Director, Art Spaces-	4-
Policy Director, Education-	4-
Policy Director, Equity and Strategic Partnership-	4-
Policy Director, Housing Security-	4-
Policy Director, Transportation-	4-
Special Assistant to the Mayor (all levels)	1
Special Assistant-	4-
Consultants*	1

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The Mayor or their designee may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that are limited in scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written documentation shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The Mayor or his-their designee's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

City of Oakland
Conflict of Interest Code
List of Designated Positions

Police Department

Job Title	Disclosure Category
Chief of Police	1
Administrative Services Manager II-	4-
Assistant Chief of Police	1
Assistant to the Director	1
Captain of Police (all)	1
Chief of Staff	1
Commercial Vehicle Enforcement Officers	1
Commercial Vehicle Enforcement Supervisor	1
Deputy Chief of Police (all)	1
Deputy Director, Bureau of Services	1
Grants Coordinator	1
Manager, Crime Laboratory	1
Manager, Fiscal Services Division	1
Manager, Police Communications Division	1

Police Communications Dispatcher, Senior	1
Police Communications Supervisor	1
Police Services Manager I	1
Project Manager II	1
Project Manager III	1
Program Analyst III	1
Public Information Officer I	1
Sergeant of Police (PERS), Special Operations Section	1
Special Events Coordinator, Special Operations Section	1
Consultants*	1

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City of Oakland

Conflict of Interest Code

List of Designated Positions

Oakland Public Works Department

Job Title	Disclosure Category
Director of Public Works	1
Accountant III	13
Administrative Service Manager I	1
Administrative Services Manager II	1
Agency Administrative Manager	1
Arboricultural Inspector	1
Assistant Director, Public Works	1
Budget and Grants Administrator	13
Building Services Manager	1
Business Analyst II	13
Business Analyst III	13
Capital Improvement Program Manager	1
Capital Improvement Project Coordinator	1
Capital Improvement Project Coordinator, Assistant	13
Clean Community Supervisor	1
Construction and Maintenance Supervisor I	6
Construction Inspector Supervisor	1
Construction Inspector Supervisor II	1
Electrical Engineer II	1
Engineer, Civil (Field)	1
Engineer, Civil (Office)	1
Environmental Enforcement Officer	1
Environmental Program Specialist	1
Environmental Programs Supervisor	1
Environmental Services Manager	1
Equipment Services Manager	1
Equipment Services Superintendent	1

Equipment Supervisor	1
Executive Assistant	1
<u>Executive Assistant to the Director</u>	<u>1</u>
Facilities Complex Manager	6
Facilities Complex Manager, Assistant	6
Fleet Compliance Coordinator	1
Fleet Specialist	1
Management Assistant	1
Manager, Capital Contracts	1
Manager, Park Services	1
Manager, Recycling Program	1
Manager, Support Services	1
Manager, Technology Program	1
Park Supervisor II	1
Principal Civil Engineer	1
Program Analyst II	1
Program Analyst III	1
Project Manager II	1
Public Information Officer II	13
Public Works Operations Manager	1
Public Works Supervisor I	1
Public Works Supervisor II	1
Recycling Specialist II	1
Recycling Specialist III	1
Supervising Civil Engineer	1
Support Services Supervisor	1
Training and Public Service Administrator	1
Tree Supervisor II	1
Watershed Program Supervisor	1
Consultants*	1

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City of Oakland
Conflict of Interest Code
List of Designated Positions

Boards and Commissions	Disclosure Category
Affordable Housing and Infrastructure Bond Oversight Committee	1
Bicyclist and Pedestrian Advisory Commission	1
Budget Advisory Committee	1
Business Tax Board of Review	1
Cannabis Regulatory Commission	1
Central East Oakland Community Development District Board	1
Central Oakland Community Development District Board	1
Children's Fairyland Board of Trustees	1
Children's Initiative Oversight Commission	1
Civil Service Board	1
Commission on Aging	1
Commission on Homelessness	1
Commission on Persons with Disabilities	1
Community Action Partnership Adminstrating Board	1
Community Policing Advisory Board	1
Cultural Affairs Commission	1
Downtown Oakland Senior Center Advisory Council	1
East Oakland Senior Center Advisory Council	1
Eastlake/San Antonio/Chinatown Community Development District Board	1
Elmhurst Community Development District Board	1
Fruitvale/San Antonio Community Development District Board	1
Head Start Advisory Panel	1
Housing and Residential Rent and Relocation Board	1
Landmarks Preservation Advisory Board	1
Library Advisory Commission	1
Mayor's Safety and Services Violence Prevention Oversight Commission	1
North Oakland Community Development District Board	1
North Oakland Senior Center Advisory Council	1
Oakland Alameda Coliseum JPA Commission	1
Oakland Army Base Jobs Oversight Commission	1
Oakland Fund for Children and Youth, Planning and Oversight Committee	1
Oakland Housing Authority Board of Commissioners	1
<u>Oakland Public Safety Planning and Oversight Commission</u>	<u>1</u>
Paramount Theater of the Arts Board	1
Parks and Recreation Advisory Commission	1
Planning Commission	<u>4 Gov't Code § 87200</u>
Police and Fire Retirement System Board	1
Police Commission	1
Police Commission Selection Panel	1
Privacy Advisory Commission	1
Public Art Advisory Committee	1
Public Ethics Commission	1
Public Safety and Services Violence Prevention Oversight Committee	1
Redistricting Committee	1
Senior Center Advisory Board	1
Sugar Sweetened Beverage Community Advisory Board	1
West Oakland Senior Center Advisory Council	1
Western Oakland Community Development District Board	1
<u>Wildfire Prevention Commission</u>	<u>1</u>
Workforce Investment Board	1

Please note that only a business entity or any parent, subsidiary or otherwise related business entity that has an interest in real property in the City of Oakland or does business or plans to do business in the jurisdiction or has done business within the jurisdiction at any time during the two (2) years prior to the filing of any statement is to be reported. Also, only real property located in the jurisdiction is to be reported. Finally, income, including a gift, does not include income received from any source outside the jurisdiction and not doing business within the jurisdiction, not planning to do business within the jurisdiction, or not having done business within the jurisdiction during the two (2) years prior to the filing of any statement is to be reported.

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The City Administrator or their designee may determine, in writing, that a particular consultant, although a "designated position," is hired to perform a range of duties that are limited in scope and thus is not required to fully comply with the disclosure requirements described in this Section. Such written documentation shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The City Administrator or their designee's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

Subject: Updates to the Conflict-of-Interest
Code Date: October 30, 2025

An Agency's Conflict of Interest Code Must Reflect the Current Structure of The Agency and Properly Identify All Officials and Employees Who Should Be Filing a Form 700. For The Code to Remain Current and Accurate, Each Agency Is Required to Review Its Conflict-of-Interest Code Every Other Year.

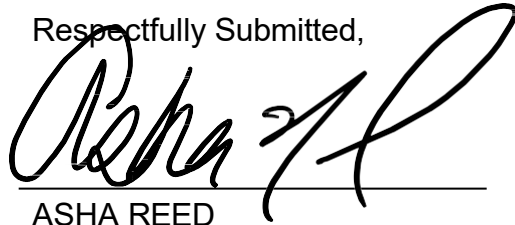
ACTION REQUESTED OF THE CITY COUNCIL

Adopt An Ordinance Amending And Reenacting The City Of Oakland's Conflict Of Interest Code (Ordinance No. 11562 C.M.S. Adopted March 23, 1993, As Last

Amended By Ordinance No. 13778 C.M.S. Adopted January 16, 2024, Codified As Oakland Municipal Code Chapter 3.16) To Update The Designation Of Positions Covered By The Code.

For questions regarding this report, please contact Brittney Davis, (510) 238-7369 (bdavis@oaklandca.gov).

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Asha Reed', written over a horizontal line.

ASHA REED
City Clerk and Clerk of The Council

Attachments (1):
Ordinance