

CITY OF OAKLAND
AGENDA REPORT

FILED
OFFICE OF THE CITY CLERK
OAKLAND

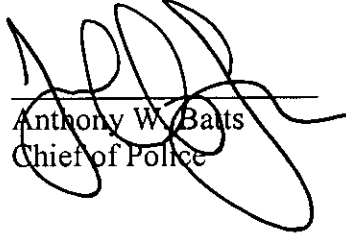
To: Office of the City Administrator
Attn: Dan Emdheim
From: Police Department
Date: October 12, 2010

Re: An Informational Report From the Oakland Police Department on Measure Y Recruiting and Police Department Staffing Levels As of August 31, 2010

As requested by the City Council, the attached information reflects the Department's staffing levels as of **August 31, 2010**.

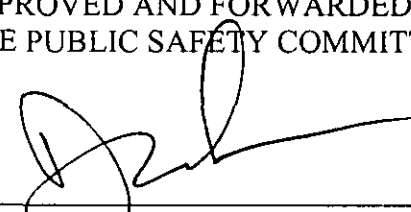
The next report will be presented in November 2010.

Respectfully submitted,


Anthony W. Balts
Chief of Police

Prepared by:
Lt. Kevin Wiley
Training Division
Bureau of Services

APPROVED AND FORWARDED TO
THE PUBLIC SAFETY COMMITTEE:



Office of the City Administrator

Attachment: Staffing Matrix

Item: _____
Public Safety Comte.
October 12, 2010

OPD STAFFING MATRIX

POLICE COMMUNICATION DISPATCHER FUNNEL DATA:

STAFFING STATUS AS OF: MONTH: 31 August YEAR: 2010

Classification	Authorized	Filled	+/-
Dispatchers	70	62	-8
TOTAL	70	62	-8

*3 out on extended leave

Recruiting: 10 openings (1 Cantonese/Mandarin; 9 General)

- Backgrounds in Progress: 3 ; Backgrounds completed and waiting for review: 5
- 53 candidates passed the oral interview; 52 Personal History Questionnaires received and in review.

POLICE CADET FUNNEL DATA:

STAFFING STATUS AS OF: MONTH: 31 August YEAR: 2010

Classification	Authorized	Filled	+/-	Oakland Resident	%
Cadet (Part-time)	18 (PT)	8 (PT)	-10	2	25%
Cadet (Grant funded) (Part-time)	11 (PT)	9	-2	4	44%

Recruiting: 12 openings (2 grant funded and 10 general)

- Backgrounds pending: 16

POLICE OFFICER FUNNEL DATA:

STAFFING STATUS AS OF: MONTH: 31 August YEAR: 2010

Classification	Candidates Applied	Oakland Residents	Oral Board Attend/Pass	PAT Attend/Pass
Lateral	0	0	0	0
POT	0	0	0	0

- No recruiting activities.

STAFFING STATUS AS OF: MONTH: 31 August YEAR: 2010

Classification	Authorized	Filled	+/-
Chief	1	1	0
Assistant Chief	1	1	0
Deputy Chief	3	2	-1
Captain	10	11	+1
Lieutenant	27	24	-3
Sergeant	125	118	-7
Police Officer	556	527	-29
TOTAL	723	684	-39

OPD STAFFING MATRIX

ATTRITION (Jan05 -31 Aug10)

Type	Total
Disability Retirements	79
Resignations	75
Service Retirements	69
Terminations (includes Probationary separations)	44
Deceased	6
TOTAL	273

Monthly Attrition = 9.583 (1July09-31Aug10)

Oakland Police Academy Report (31August10)

Department Staffing Level

Current Sworn Members	In Field Training Program	Extended in Field Training
684	--	--

Past Academies

Class	Number Started	Number Graduated	Academy Dates	Attrition Rate	FTO Dates
154 th Academy	16	11	28 Feb-2 Sep 05	31%	N/A
6 th Lateral	7	7	18 Apr-20 May 05	0%	N/A
155 th Academy	34	18	11 Jul 05-13 Jan 06	47%	N/A
156 th Academy	27	16	28 Nov 05-2 Jun 06	40%	3 Jun - 15 Sep 06

Class	Number Started	Number Graduated	Academy Dates	Attrition Rate	FTO Dates
157 th Academy	22	16	6 Feb-11 Aug 06	27%	12 Aug - 24 Nov 06
7 th Lateral	3	3	5-29 Sep 06	0%	30 Sep 06-12 Jan 07
158 th Academy	44	26	5 Jun - 17 Nov 06	41%	25 Nov 06-9 Mar 07
159 th Academy	49	30	11 Sep 06-9 Feb 07	39%	17 Feb-1 Jun 07
160 th Academy	42	24	11 Dec 06-25 May 07	43%	2 Jun -14 Sep 07
8 th Lateral	2	2	16 Apr-10 May 07	0%	12 May-24 Aug 07
161 st Academy	29	22	26 Feb- 17 Aug 07	24%	25 Aug 07- 7 Dec 07
162 nd Academy	45	25	9 Jul 07 - 4 Jan 08	44%	19 Jan 08- 2 May 08
163 rd Academy	36	28 *	15Oct 07-11 Apr 08	26.3 %	3 May-22 Aug 08
9 th Lateral	6	6	10 Mar- 11 Apr 08	0	12 Apr- 1 Aug 08
164 th Academy	39+2	30**	28 Jan- 25 Jul 08	26.8%	26 Jul - 14 Nov 08
10 th Lateral	13	13	11 Aug-19 Sep 08	0	20 Sep 08-9 Jan 09
Santa Clara	45	31	19 May-31 Oct 08	31.1 %	13 Dec 08- 3 Apr 09
165 th Academy	49+2	38***	19 May-14 Nov 08	25.5 %	15 Nov 08-6 Mar 09
11 th Lateral	2	2	13 Apr-15 May 09	0 %	16 May - 4 Sep 09
12 th Lateral	5	5	5 Apr 10 - 15 May 10	na	22May -10 Sep 10
ACSO	21	0****	19 Apr 10 - 22 Oct 10	na	6 Dec 10 - 25 Mar 11

*Two POT's added from the 162nd BA

** One POT added from the 163rd BA and one POT transfer from Vallejo PD

*** Two POT's added from the 164th BA

**** All ACSO POTs are no longer employed with the City of Oakland.