

CITY OF OAKLAND
AGENDA REPORT

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2010 APR 29 PM 7:47

To: Office of the City Administrator
Attn: Dan Lindheim
From: Police Department
Date: May 11, 2010

Re: An Informational Report From the Oakland Police Department on Measure Y Recruiting and Police Department Staffing Levels As of March 31, 2010

As requested by the City Council, the attached information reflects the Department's staffing levels as of **March 31, 2010**.

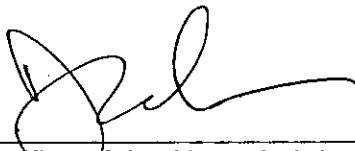
The next report will be presented in June 2010.

Respectfully submitted,



Anthony W. Batts
Chief of Police

APPROVED AND FORWARDED TO
THE PUBLIC SAFETY COMMITTEE:



Office of the City Administrator

Attachment: Staffing Matrix

Prepared by:
Lt. Johnny Davis
Training Division
Bureau of Services

Item: _____
Public Safety Comte.
May 11, 2010

Problem Solving Officers

BEAT	OFFICERS	Fund	
	AREA 1		
<i>PSO 1</i>	Sgt. S. Millington	Y	
01X	Johnetta Roundtree	Y	
02X	Louis Johnson	Y	
02Y	Aaron Smith	Y	
05X	Robert Gerrans	Y	
05Y	Joseph Sanchez	Y	
06X	Chris Craig	Y	
07X	Jose Barocio	Y	
<i>PSO 2</i>	Sgt. B. Ortiz	Y	
08X	Jonathon Low	Y	
09X	Trent Thompson	Y	
10X	Nadia Clark	G	
10Y	Jason Trode	Y	
11X	Michael Munoz	G	
12X	John Cunnie	G	
12Y	Patrick Gerrans	G	
<i>PSO 3</i>	Sgt. J. Bassett	G	
03X	Enrico Taupal	Y	
03Y	Daniel Vaquero	Y	
04X	Marcos Campos	Y	
13X	Randall Chew	Y	
13Y	John Haney	Y	
13Z	Maureen Vergara	Y	
	AREA 2		
<i>PSO 4</i>	Sgt. P. Bernard	Y	
14X	Tim Bergquist	Y	
14Y	Sammy Kim	Y	
15X	Scott Hewitt	Y	
16X	Marcus Hackenberg	Y	
17X	Jessica Borello	G	

<i>PSO 4</i>	AREA 2	FUND	
17Y	Menandro Madlansacay	Y	
19X	Phong Tran	Y	
<i>PSO 5</i>	Sgt. S. Wong	G	
16Y	Albert Smith	Y	
18X	Eric Castaneda	G	
18Y	Patrick Davis	G	
20X	Oscar Abucay	Y	
21X	Joel Aylworth	Y	
21Y	Maria Sanchez	G	
<i>PSO 6</i>	Sgt. P. Freeman	Y	
22X	Richard Coglio	Y	
22Y	Ann Pierce	Y	
23X	Jorge Pereda	Y	
24X	Joseph Fong	G	
24Y	Richard McNeely	Y	
25X	Ryan Kabahit	Y	
25Y	Tyman Small	Y	
	AREA 3		
<i>PSO 7</i>	Sgt. P. Egan	Y	
26X	Chris Cardona	Y	
26Y	Michael Land	Y	
27X	Greg Loud	Y	
27Y	Clay Burch	G	
30X	Vakiya Few	Y	
33X	Derek Smitheram	Y	
<i>PSO 8</i>	Sgt. S. Walker	Y	
31X	Themis Lonis	Y	
31Y	James Cordero	G	
31Z	K.C. Jones	G	
32X	Kirk Staggs	G	
32Y	Jeffrey Smoak	Y	
34X	Mark Castillo	Y	
<i>PSO 9</i>	Sgt. M. Allison	G	
28X	John Clement	Y	
29X	Ron Johnson	G	

<i>PSO 9</i>	AREA 3	FUND	
30Y	Anthony Burns	Y	
35X	D. Chapman	Y	
35Y	Steve Vierra	Y	
		49	Measure Y
		14	General Fund
	CRT UNITS		
Area 1	M. Baglieri CRT 1	Y	
Area 1	B. Alaura CRT 2	Y	
Area 2	M. Bonilla CRT 3	Y	
Area 2	K. Reynolds CRT 4	Y	
Area 3	A. Leal CRT 6	Y	
Area 3	M. Burch CRT 6	Y	
		6	
BOI	YFSD/Measure Y Funding		
DVU*	Randy White	Y	
DVU	David Hazelwood	Y	
SVU**	Carletta Garrett	Y	
SVU	Chan Lee	Y	
SVU	Bryant Ocampo	Y	
Vice/explo	James Beere	Y	
Vice/explo	James Saleda	Y	
Vice/explo	Jason Skrdlant	Y	
		8	
*Domestic Violence Unit/ **Special Victims Unit			
	Total PSO	63	

OPD STAFFING MATRIX

POLICE COMMUNICATION DISPATCHER FUNNEL DATA:

STAFFING STATUS AS OF: MONTH: 31 March YEAR: 2010

Classification	Authorized	Filled	+/-
Dispatchers	70	65	-5
TOTAL	70	65	-5

*3 out on extended leave

Recruiting:

- 8 General; 3 Cantonese/Mandarin; 2 Spanish Speaking
- Eligibility list after completing all testing: 64

Backgrounds:

- Backgrounds Pending: 9
- Open Positions: 1 Cantonese/Mandarin; 3 General

POLICE CADET FUNNEL DATA:

STAFFING STATUS AS OF: MONTH: 31 March YEAR: 2010

Classification	Authorized	Filled	+/-	Oakland Resident	%
Cadet (Part-time)	18 (PT)	16 (PT)	-2	9	56%
Cadet (Grant funded) (Part-time)	18 (PT)	0	-18	0	0%

- Applications Received: 62;
- Passed all testing: 7
- In Backgrounds: 6 (1 failed to submit background paperwork).

POLICE OFFICER FUNNEL DATA:

STAFFING STATUS AS OF: MONTH: 31 March YEAR: 2010

Classification	Candidates Applied	Oakland Residents	Oral Board Attend/Pass	PAT Attend/Pass
Lateral	39	0	22/20	22/22
POT	18	12	12	11/11

Note: an additional 16 will be considered from the POT pool.

- Lateral – In Background – 15; (Status 4 withdrew; 5 failed backgrounds; 2 pending; 4 offered jobs)
- Police Officer Trainee – 26 conditional job offers; 22 final approval; pending final background clearance.

STAFFING STATUS AS OF: MONTH: 31 March YEAR: 2010

Classification	Authorized	Filled	+/-
Chief	1	1	0
Assistant Chief	1	1	0
Deputy Chief	3	1	-2
Captain	10	10	0
Lieutenant	27	26	-1
Sergeant	133	129	-4
Police Officer	628	608	-20
TOTAL	803	776	-27

OPD STAFFING MATRIX

ATTRITION (Jan05 –31 Mar10)

Type	Total
Disability Retirements	74
Resignations	71
Service Retirements	67
Terminations (includes Probationary separations)	44
Deceased	6
TOTAL	262

Monthly Attrition = 3.08 (1Apr09-31Mar10)

Oakland Police Academy Report (31Mar 10)

Department Staffing Level

Current Sworn Members	In Field Training Program	Extended in Field Training
776	--	--

Past Academies

Class	Number Started	Number Graduated	Academy Dates	Attrition Rate	FTO Dates
154 th Academy	16	11	28 Feb-2 Sep 05	31%	N/A
6 th Lateral	7	7	18 Apr-20 May 05	0%	N/A
155 th Academy	34	18	11 Jul 05-13 Jan 06	47%	N/A
156 th Academy	27	16	28 Nov 05-2 Jun 06	40%	3 Jun – 15 Sep 06

Class	Number Started	Number Graduated	Academy Dates	Attrition Rate	FTO Dates
157 th Academy	22	16	6 Feb-11 Aug 06	27%	12 Aug – 24 Nov 06
7 th Lateral	3	3	5-29 Sep 06	0%	30 Sep 06-12 Jan 07
158 th Academy	44	26	5 Jun – 17 Nov 06	41%	25 Nov 06-9 Mar 07
159 th Academy	49	30	11 Sep 06-9 Feb 07	39%	17 Feb-1 Jun 07
160 th Academy	42	24	11 Dec 06-25 May 07	43%	2 Jun -14 Sep 07
8 th Lateral	2	2	16 Apr-10 May 07	0%	12 May-24 Aug 07
161 st Academy	29	22	26 Feb- 17 Aug 07	24%	25 Aug 07- 7 Dec 07
162 nd Academy	45	25	9 Jul 07 – 4 Jan 08	44%	19 Jan 08- 2 May 08
163 rd Academy	36	28 *	15Oct 07-11 Apr 08	26.3 %	3 May-22 Aug 08
9 th Lateral	6	6	10 Mar- 11 Apr 08	0	12 Apr- 1 Aug 08
164 th Academy	39+2	30**	28 Jan- 25 Jul 08	26.8%	26 Jul - 14 Nov 08
10 th Lateral	13	13	11 Aug-19 Sep 08	0	20 Sep 08-9 Jan 09
Santa Clara	45	31	19 May-31 Oct 08	31.1 %	13 Dec 08- 3 Apr 09
165 th Academy	49+2	38***	19 May-14 Nov 08	25.5 %	15 Nov 08-6 Mar 09
11 th Lateral	2	2	13 Apr-15 May 09	0 %	16 May – 4 Sep 09

*Two POT's added from the 162nd BA

** One POT added from the 163rd BA and one POT transfer from Vallejo PD

*** Two POT's added from the 164th BA

OPD STAFFING MATRIX

Planned Academies

Class	Academy Dates	Anticipated Recruits	FTO Dates
12 th Lateral	5 Apr – 15 May 10	5	22 May – 10 Sep 10
Alameda County SO	19 Apr – 22 Oct 10	22	6 Dec – 25 Mar 11
166 th Academy	TBA	40	TBD