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OAKLAND

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Approved as to Form and Legality



City Attorney's Office

OAKLAND CITY COUNCIL

RESOLUTION NO. 89309 C.M.S.

RESOLUTION AUTHORIZING THE FOLLOWING ACTIONS:

(1) **ADOPTING THE FISCAL YEAR 2022-23 WORKFORCE DEVELOPMENT BUDGET;**

(2) **ACCEPTING AND APPROPRIATING FIVE MILLION EIGHT HUNDRED NINETY-SIX THOUSAND DOLLARS (\$5,896,000) OF YOUTH WORKFORCE DEVELOPMENT PROGRAM FUNDS FROM THE OFFICE OF THE GOVERNOR'S CALIFORNIA VOLUNTEERS TO INCREASE YOUTH AND YOUNG ADULT EMPLOYMENT SERVICES AND DEVELOP PATHWAYS INTO CAREERS IN PUBLIC SERVICE;**

(3) **ACCEPTING AND APPROPRIATING FIVE HUNDRED THOUSAND DOLLARS (\$500,000) FROM THE CALIFORNIA WORKFORCE DEVELOPMENT BOARD;**

(4) **AUTHORIZING GRANT AWARD AGREEMENTS WITH SERVICE PROVIDERS COMPETITIVELY SELECTED BY THE OAKLAND WORKFORCE DEVELOPMENT BOARD TO PROVIDE COMPREHENSIVE CAREER SERVICES, ADULT CAREER SERVICES, AND YOUTH CAREER SERVICES FROM WORKFORCE INNOVATION OPPORTUNITY ACT (WIOA) TITLE I FUNDS AND OTHER FUNDS FOR FISCAL YEAR 2022-23;**

(5) **AUTHORIZING THE CARRYOVER OF UNSPENT FISCAL YEAR 2021-22 FUNDS TO CONTRACTED SERVICE PROVIDERS IN FISCAL YEAR 2022-23; AND**

(6) **AUTHORIZING THE CITY ADMINISTRATOR TO APPLY FOR AND ACCEPT GRANTS AND CONTRIBUTIONS FOR WORKFORCE DEVELOPMENT SERVICES BEYOND THE WIOA TITLE I FORMULA FUNDING AND OTHER BUDGETED FUNDING SOURCES UP TO TWO HUNDRED FIFTY THOUSAND DOLLARS (\$250,000) PER INSTANCE WITH THE APPROVAL OF THE OAKLAND WORKFORCE DEVELOPMENT BOARD WITHOUT RETURNING TO COUNCIL**

WHEREAS, the Oakland Workforce Development Board (Board) is mandated to oversee the expenditure of the Workforce Innovation and Opportunity Act of 2014 (WIOA) funding in partnership with the Mayor as local chief elected official in a designated workforce development area such as the City of Oakland, and the Mayor has designated the City Administrator to act on the Mayor's behalf on all WIOA administrative matters; and

WHEREAS, federal law requires that the Board adopt its own budget, while the Oakland City Charter stipulates that this budget must also be approved by the City Council; and

WHEREAS, both the City Council and Board must adopt a budget on or before June 30 of each calendar year; and

WHEREAS, the Board budget is made up of multiple funding streams that support workforce development efforts, including Federal, State, City of Oakland, and miscellaneous grants from private businesses and philanthropic support; and

WHEREAS, the City Council adopted a Council Resolution No. 88717 C.M.S. on June 24, 2021, to adopt the Fiscal Year (FY) 2021- 23 biennial budget, which appropriates funds for the expenditures proposed by said budget; and

WHEREAS, through the FY 2021-23 biennial budget, WIOA Title I formula funds for FY 2022-23 are appropriated for adult, dislocated worker, youth, and rapid response services; and

WHEREAS, the City of Oakland received notice on May 25, 2022 from the State of California Employment Development Department that its estimated allotment of WIOA Title I formula funds for Fiscal Year 2022-23 for the adult, dislocated worker and youth is Two Million Nine Hundred Thirteen Thousand Seven Hundred Eighty Dollars (\$2,913,780); and

WHEREAS, the rapid response funding allotment has not yet been published but is estimated to be Two Hundred Sixty-One Thousand Eight Hundred Fifty-One Dollars (\$261,851) for Fiscal Year 2022-23 for a total projected Fiscal Year 2022-23 WIOA allocation of Three Million Eight Hundred One Thousand Five Hundred Fifty-Five Dollars (\$3,801,555); and

WHEREAS, an estimated total of Three Million One Hundred Forty-Five Thousand Seven Hundred Seven Dollars (\$3,145,707) in unspent funds from the FY 2021-22 budget has been identified to carry forward to the FY 2022-23 budget as allowed under WIOA funding provisions; and

WHEREAS, the State of California, California Volunteers, awarded the City Five Million Dollars (\$5,896,000) to create a year-round youth and young adult employment program for approximately 400 individuals over the next 2.5 years to support climate resilience and improve neighborhood conditions as part of the City's COVID-19 recovery, with a focus on two areas: (1) Clean and Green and (2) Public Safety; and

WHEREAS, the California Workforce Development Board Workforce Accelerator Fund 10.0 awarded the City a grant in the amount of Five Hundred Thousand Dollars (\$500,000) for a 19-month project, provides a paid skills-building bridge and pre-apprenticeship programs for participants ages 15 to 25 years to join (1) a California Department of Labor approved apprenticeships program, (2) post-secondary education, or (3) information technology entrepreneurship in the tech sector; and

WHEREAS, the FY 2021-23 biennial budget also includes a general fund appropriation of One Million Dollars (\$1,000,000) for workforce development, employment training and job placement to be allocated by the Board and \$220,000 for the Day Laborer program; and

WHEREAS, the City Council also authorized the use of Oakland Army Base billboard revenue to support the West Oakland Job Resource Center (WOJRC) and the FY 2021-23 biennial budget appropriates Five Hundred Eight Thousand Nine Hundred Twenty Five Dollars (\$508,925) for programming with (\$345,615) directly to the WOJRC to support the ongoing operations of the WOJRC and (\$163,310) to workforce personnel to for project management and oversight; and

WHEREAS, as part of the City's biennial budget, a total of Four Hundred Thousand Dollars (\$400,000) was granted to the City annually from Measure HH, the sugar-sweetened beverage tax, with the goal of helping connect young people gain summer work experience; and

WHEREAS, on May 17, 2022, the City Council adopted Council Resolution No. 89200 C.M.S. authorizing approval, appropriation, and re-allocation of an amount not to exceed One Million Seven Hundred Seventy Thousand Six Hundred Eight Dollars (\$1,770,608) to current WIOA adult and youth service providers for operational support from July 1, 2022 through June 30, 2023 with the approval of the Board, subject to funding availability in the midcycle budget; and

WHEREAS, the City anticipates securing an additional One Hundred Thousand Dollars (\$100,000) in private grant funds to support a summer employment program for Oakland youth ages 16-21. Most of these funds will go toward paying for the costs of subsidized jobs, with a portion going to the City's nonprofit partner who is serving as the applicant agency; and

WHEREAS, Oakland Municipal Code Section 2.04.040.B requires a Request for Proposals/Qualifications process for all professional services contracts of more than Fifty Thousand Dollars (\$50,000); and

WHEREAS, the Board has selected, through a competitive request for proposals process, the service providers specified below to provide employment and training services to adults, dislocated workers, youth with WIOA Title I formula funds and other funds received by the Board and the City; and

WHEREAS, under Senate Bill 734 (2011), 30 percent of the WIOA combined adult and dislocated worker funding must be used on eligible training services to assist job seekers with training and employment goals within the first fiscal year; and

WHEREAS, WIOA Section 129(a)(4) states the minimum out-of-school youth

expenditure rate, minus administrative costs, for the youth formula-funded program is 75 percent of funds; and

WHEREAS, WIOA Section 129(c)(4) prioritizes work experience with the requirement that the local workforce development area must spend a minimum of 20 percent of non-administrative youth formula funds on work experience activities; and

WHEREAS, funds awarded to contracted service providers must be expended within the fiscal year; and

WHEREAS, from time to time the City, on behalf of the Board, will have the opportunity to apply for and receive grant funds and contributions above and beyond the WIOA Title I formula funds to help build capacity and diversify funding for the workforce system; now, therefore, be it

[SECTION INTENTIONALLY LEFT BLANK]

RESOLVED: That the City Council hereby adopts the following Fiscal Year 2022-23 Workforce Development budget authorized to enter into agreements pertaining to acceptance of such funds:

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
		Fund 2195													
		Workforce Innovation and Opportunity Act (WIOA)						Fund 2159	Fund 1010	Fund 1030	Fund 5671	Fund 7999			
		Adult	Dislocated Worker	Rapid Response	Youth	Accelerator 10.0	WIOA Subtotal	CA Volunteers	General Fund	Measure HH	Billboard	Misc Donations	Other Revenue Subtotal	GRAND TOTAL	
4	ESTIMATED REVENUES														
5	Carryover Revenue	1,041,480	953,212	231,927	919,088		3,145,707						0	3,145,707	
6	Estimated FY 2022-2023 Revenue	1,241,382	1,098,032	261,851	1,200,290	500,000	4,301,555	5,896,000	2,722,974	400,000	508,925	100,000	9,627,899	13,929,454	
7	TOTAL REVENUE	2,282,862	2,051,244	493,778	2,119,378	500,000	7,447,262	5,896,000	2,722,974	400,000	508,925	100,000	9,627,899	17,075,161	
8	EXPENDITURES														
9	SERVICE PROVIDER CONTRACTS														
10	Carryover Adult Contracts	964,758	709,541				1,674,299						0	1,674,299	
11	Carryover Youth Contracts				789,311		789,311						0	789,311	
12	Black Cultural Zone				71,420		71,420						0	71,420	
13	Causa Justa - Day Laborers Program						0		220,000				220,000	220,000	
14	Civicorps						0	492,697	100,736				593,433	593,433	
15	Department of Violence Prevention						0	426,025					426,025	426,025	
16	Genesys Works Bay Area				178,550		178,550						0	178,550	
17	Lao Family Community Development	100,000	100,000		249,970	75,000	524,970	500,000	646,964				1,146,964	1,671,934	
18	Mandela Partners	125,000					125,000						0	125,000	
19	Oakland Private Industry Council	368,000	422,000				790,000		414,990				414,990	1,204,990	
20	Oakland Public Works						0	284,050					284,050	284,050	
21	OPD Cadet Program						0	269,848					269,848	269,848	
22	Rising Sun						0	69,880					69,880	69,880	
23	Safe Passages						0	447,077					447,077	447,077	
24	Success Centers	37,500	37,500				75,000						0	75,000	
25	Swords to Plowshares	75,000	75,000				150,000						0	150,000	
26	The Spanish Speaking Unity Council	100,000	100,000		249,970		449,970	500,000	471,528				971,528	1,421,498	
27	Youth Employment Partnership				249,970		249,970	500,000	136,390				636,390	886,360	
28	Youth Uprising				249,970		249,970						0	249,970	
29	Youth Summer Employment Program						0			350,000		100,000	450,000	450,000	
30	West Oakland Job Resource Center						0				345,615		345,615	345,615	
31	Service Provider Subtotal	1,770,258	1,444,041	0	2,039,161	75,000	5,328,460	3,489,577	1,990,608	350,000	345,615	100,000	6,275,800	11,604,260	
32	DIRECT CLIENT SUPPORT*														
33	Training Services	248,276	219,606			225,000	692,883						0	692,883	
34	Support Services	100,000	100,000			109,000	309,000						0	309,000	
35	Direct Client Support Subtotal	348,276	319,606	0	0	334,000	1,001,883	0	0	0	0	0	0	1,001,883	
36	Professional Services														
37	EASTBAY Works (OPIC)	3,334	3,333		3,333		10,000						0	10,000	
38	Professional Service Agreements						0	150,000	84,696				234,696	234,696	
39	Professional Services Subtotal	3,334	3,333	0	3,333	0	10,000	150,000	84,696	0	0	0	234,696	244,696	
40	CITY OPERATIONS														
41	EWD Admin/Finance	58,211	54,232		59,902	15,316	187,661	589,600					589,600	777,261	
42	Internal Service Fees						0		131,366				131,366	131,366	
43	Program Staff	102,783	230,032	427,566	16,982	75,684	853,047	470,000	486,304	50,000	163,310		1,169,614	2,022,661	
44	O&M						0	20,000	30,000				50,000	50,000	
45	City Operations Subtotal	160,994	284,264	427,566	76,884	91,000	1,040,708	1,079,600	647,670	50,000	163,310	0	1,940,580	2,981,288	
46	TOTAL EXPENDITURES	2,282,862	2,051,244	427,566	2,119,378	500,000	7,381,051	4,719,177	2,722,974	400,000	508,925	100,000	8,451,076	15,832,127	
47	Fund Balance	(0)	(0)	66,212	0	0	66,211	1,176,823	0	0	0	0	1,176,823	1,243,034	

*Direct Client Support to be allocated to Adult Service Providers as pay agent

FURTHER RESOLVED: That the City Council hereby accepts the FY 2022-23 WIOA Title I formula funding for Adult, Dislocated Worker, Youth and Rapid Response services in the estimated amount of Three Million Eight Hundred One Thousand Five Hundred Fifty-Five Dollars (\$3,801,555) and is authorized to enter into agreements pertaining to acceptance of such funds; and be it

FURTHER RESOLVED: That the funds will be budgeted in the Workforce Investment Act Fund (2195), Workforce Development Organization (85311), in a Project to be determined (TBD); and be it

FURTHER RESOLVED: That given possible variances in WIOA allocations from the U.S Department of Labor and the California Employment Development Department, the City Administrator is authorized to accept additional WIOA funding allocations for Fiscal Year 2022-23 above Three Million Eight Hundred One Thousand Five Hundred Fifty-Five Dollars (\$3,801,555) without returning to the City Council; and be it

FURTHER RESOLVED: That the City Council hereby accepts and appropriates Five Million Eight Hundred Ninety-Six Thousand Dollars (\$5,896,000) from the State's California Volunteers to increase youth and young adult employment and develop pathways into careers in public service, particularly in the areas of climate resilience and public safety; and be it

FURTHER RESOLVED: That the funds will be budgeted in the State of California Fund (2159), Workforce Development Organization (85311), in a Project to be determined (TBD); and be it

FURTHER RESOLVED: That the City Council hereby accepts and appropriates Five Hundred Thousand Dollars (\$500,000) from the California Workforce Development Board Workforce Accelerator Fund 10.0 to support opportunity youth by providing paid skills-building bridge and pre-apprenticeship programs in the tech sector for a period of nineteen (19) months; and be it

FURTHER RESOLVED: That the funds will be budgeted in the Workforce Investment Act Fund (2195), Workforce Development Organization (85311), in a Project to be determined (TBD); and be it

FURTHER RESOLVED: That the City Council accepts and appropriates Three Hundred Forty-Five Thousand Six Hundred Fifteen Dollars (\$345,615) from the Army Base billboard revenue to support the WOJRC; and be it

FURTHER RESOLVED: That the funds will be budgeted in OBRA Leasing & Utility Fund (5671), Workforce Development Organization (85311), West Oakland Resource Center Project (1000036); and be it

FURTHER RESOLVED: That the City Council authorizes any Fiscal Year 2021-22 contracted funds not fully spent by service providers by June 30, 2022, to be carried over into Fiscal Year 2022-23; and be it

FURTHER RESOLVED: That the City Council approves the allocation of \$2,981,288 across various funding streams to support Workforce Development Division Operations O&M, Internal Service Fees, Program and Administrative Staff positions from the FY 2022-23 Board budget; and be it

FURTHER RESOLVED: That the City Council hereby authorizes contracts for FY 2022-23 workforce development funds with an option to renew every 12 months for up to a three year cycle from July 1, 2022 to June 30, 2025 to provide employment and training services with the following service providers in the amounts set forth below:

Service Provider	Fund	Program Operations	Direct Services		Total FY 2022-23 Contract Amounts
			Training	Support Svcs	
Lao Family	WIOA Adult	100,000	37,241	15,000	152,241
	WIOA Dislocated Worker	100,000	32,941	15,000	147,941
	WIOA Youth	249,970			249,970
	Accelerator 10.0	75,000	225,000	109,000	409,000
	Oakland Forward	500,000			500,000
	General Fund	646,964			646,964
	TOTAL	1,671,934	295,182	139,000	2,106,116
Mandela Partners	WIOA Adult	125,000			125,000
	TOTAL	125,000	-	-	125,000
Oakland Private Industry Council	WIOA Adult	371,333	131,586	53,000	555,919
	WIOA Dislocated Worker	425,333	116,391	53,000	594,724
	WIOA Youth	3,333			3,333
	General Fund	414,990			414,990
	TOTAL	1,214,989	247,978	106,000	1,568,967
Success Center	WIOA Adult	37,500	14,897	6,000	58,397
	WIOA Dislocated Worker	37,500	13,176	6,000	56,676
	TOTAL	75,000	28,073	12,000	115,073
Swords to Plowshares	WIOA Adult	75,000	27,310	11,000	113,310
	WIOA Dislocated Worker	75,000	24,157	11,000	110,157
	TOTAL	150,000	51,467	22,000	223,467
Spanish Speaking Unity Council	WIOA Adult	100,000	37,241	15,000	152,241
	WIOA Dislocated Worker	100,000	32,941	15,000	147,941
	WIOA Youth	249,970			249,970
	Oakland Forward	500,000			500,000
	General Fund	471,528			471,528
	TOTAL	1,421,498	70,182	30,000	1,521,680
Civicorps	Oakland Forward	492,697			492,697
	General Fund	100,736			100,736
	TOTAL	593,433	-	-	593,433
Rising Sun	Oakland Forward	69,880			69,880
	TOTAL	69,880	-	-	69,880
Safe Passages	Oakland Forward	447,077			447,077
	TOTAL	447,077	-	-	447,077
Youth Employment Partnership	WIOA Youth	249,970			249,970
	Oakland Forward	500,000			500,000
	General Fund	136,390			749,970
	TOTAL	886,360	-	-	886,360
Black Cultural Zone	WIOA Youth	71,420			71,420
	TOTAL	71,420	-	-	71,420
Genesys Works Bay Area	WIOA Youth	178,550			178,550
	TOTAL	178,550	-	-	178,550
Youth Uprising	WIOA Youth	249,970			249,970
	TOTAL	249,970	-	-	249,970
West Oakland Job Resource Center	Army Base Billboard	345,615			345,615
	TOTAL	345,615	-	-	345,615

FURTHER RESOLVED: That each contract for workforce development activities shall have specific performance benchmarks consistent with program regulations, and that the City shall terminate the contract of a service provider that materially fails to meet contract performance, with funds reallocated to existing service providers or an on-call pool; and be it

FURTHER RESOLVED: That the City is hereby authorized to spend such funds in FY 2022-2023 and take other action with respect to the authorized contracts consistent with the Resolution and its basic purposes, subject to review and approval by the City Attorney's Office.

IN COUNCIL, OAKLAND, CALIFORNIA, **89309**

PASSED BY THE FOLLOWING VOTE:


AYES - FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO AND
PRESIDENT FORTUNATO BAS - 8

NOES - 0

ABSENT - 0

ABSTENTION - 0

ATTEST:



ASHA REED

City Clerk and Clerk of the Council of the
City of Oakland, California