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OAKLAND

CITY OF OAKLAND



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CITY HALL • 1

Office of the Mayor
Honorable Ronald V. Dellums
Mayor

(510) 238-3141
FAX (510) 238-4731
TDD (510) 238-7629

Letter of Appointment

March 17, 2009

The Honorable City Council
One City Hall Plaza, Second Floor
Oakland, CA 94612

Dear President Brunner and members of the City Council:

Pursuant to City Charter section 601, the Mayor has appointed the following person as member of the following Board or Commission, subject to City Council confirmation:

Citizen's Police Review Board

Thomas Cameron, Mayoral appointment to serve the term beginning February 16, 2008 and ending February 15, 2010, filling the seat previously held by Corey Dishmon.

Tina Allen, Mayoral reappointment to serve the term beginning February 16, 2009 and ending February 15, 2011, retaining the seat she previously held.

Donna Duhe, Mayoral reappointment to serve the term beginning February 16, 2009 and ending February 15, 2011, retaining the seat she previously held.

Thank you for your assistance in this matter.

Sincerely,

Ronald V. Dellums
Mayor

Thomas L Cameron

Professional Profile

- Stock Broker
- Restaurant Manager
- Naval Officer
- Teacher
- Apartment Manager
- Manager of Private Business

Manager money and accounts for customers
Owner/manager of Sambo's Restaurant
Managed division, court martial, investigations
Taught secondary school in East Africa
Managed 53-unit apartment complex
Owner of Foothill Instant Print for 24 years

Professional Experience

Foothill Instant Print
April 1979-April 2003
Owner/Manager

Achievements:

- The largest printer in downtown Hayward
- Developed a commanding presence downtown
- Developed management skills
- Moved the business in face of rapidly changing technology

Responsibilities:

- Hiring and Managing employees
- Preparing budgets, taxes, bids, advertising, job descriptions
- Desktop Publishing, learning ever new programs
- Sales Development
- Shop Operations

Real Estate Management
December 1979 – April 2003
Owner/Manager

Achievements:

- Actively Managing a 53 unit apartment complex and a commercial building

Responsibilities:

- Selecting Tenants
 - Collecting Rent
 - Resolving Tenant Problems
 - Apartment and Grounds Maintenance
 - Supervising Resident Manager
-

Education

North Carolina Central University

Durham, North Carolina
B.S. Degree in Chemistry
Graduated June 1962

Personal

Married to Eldoris Cupp Cameron since 1970. She is a retired Assistant Principal of Roosevelt Middle School in San Francisco.

Activities

Former Member, Alameda County Grand Jury
Member, Piedmont/Montclair Rotary Club
Member, Board of Directors, Chabot Highlands Homeowners Association

References

Horace Stonework
151 Nautical Cove
Hercules, CA 94547
510-799-7505

Owner of three McDonalds Restaurants
Former stock broker, Army Officer and friend for
40 Years Bus: 510-724-2202
stone0485@aol.com

Louis Duvernay
3521 Morcom Avenue
Oakland, CA 94619
510-533-6029

Attorney At Law in Oakland. Next door neighbor
for over 20 years
Bus: 510-835-4934
louisduvernay@hotmail.com

Helen Gebeyehou
2 Lexford Place
Oakland, CA 94619
610-635-3316

Retired teacher
Friend since 1966
hbgebe@aol.com

Mae Threadgill
869 Head Street
San Francisco, CA 94132
415-333-9021

Retired. School principal for over 15 years.
Sister-in-law
mthread99@aol.com

TINA J. ALLEN

EDUCATION BACKGROUND

BA - UC Davis, International Relations, Davis, CA
Project Management Certificate – CSU, Sacramento, CA
Mineta Transportation Institute – SJSU, San Jose, CA

WORK EXPERIENCE

Department of Transportation, 111 Grand Avenue, Oakland, CA 94612-3771

Associate R/W Agent, 1987 – Present

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| <i>Planning & Man.
Coordination</i> | Responsible for coordinating and monitoring the status of STIP, SHOP Capitol and Minor projects. Conducts Project Management Team meetings. Monitors projects to ensure they are delivered on time, schedule and within budget. Acts as a liaison between Shareholders and District. Prepares spreadsheet for support and Capitol cost. Reviews Data and Project Approval reports. Certifies project for Award and Bids. Major projects: Webster Posey Tube Retrofit, Caldecott Tunnel 4 th Bore, High Street Bridge, Fifth Avenue Seismic Retrofit, and Loveridge widening |
| <i>Planning &
Management
Budgets</i> | Responsible for monitoring, allocating, and maintaining the capital expenditure budget of approximately \$32 million for each fiscal year. Acts as a liaison between the District and Headquarters Accounting to reconcile each account in the District. Approve and allocate funds to all functional units. Prepared and maintained accounting databases Major projects: Santa Clara County Traffic Authority and Benicia Bridge |
| <i>Utilities</i> | Responsible for coordinating, monitoring, directing and advising departmental staff, local public agencies and utility owners and their consultants of utility rules regulations and conflicts affecting their transportation projects. Major projects: Sonoma County Retrofit |
| <i>RAP/Housing
Studies</i> | Lead Associate, responsible for participating on functional counsels, answering complex and analytical Housing Studies questions, auditing policies and procedure for local agencies, preparing housing studies, administering R/W presentations at Public hearings and reviewing current R.A.P policies and procedures for efficiency and effectiveness. Major projects: 98th Avenue and R/W Process Workshop |
| <i>Acquisition</i> | Responsible for complex negotiation and acquisition of residential and commercial properties, as well as conducting courses on Acquisition, Negotiations, and Communications. Major projects: Cloverdale Bypass. |

TINA J. ALLEN

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Assistant R/W Agent, 1984 - 1987

Property Management Responsible for knowledge of historic sites; zoning and laws, inspecting contractor's work, balancing budgets, preparing Court actions, attending Public hearings; conducting Property Management presentations and conducting audits. Major project: South Pasadena.

RAP Responsible for conducting hearings and meeting with public officials to resolve complex relocation problems: Major project: Century Freeway

Department of Transportation, 120 Spring Street, Los Angeles, CA 90012

Jr. R/W Agent, 1983 - 1984

Excess Land Responsible for auctioning properties, analyzing and reviewing financial portfolios, inspecting properties for Federal and State codes, monitoring projects for certification purposes and preparing contracts.

Demolition & Clearance Responsible for preparing contracts, monitoring contractors work and conducting property auctions.

OTHER WORK EXPERIENCE

Insurance Manager: Santa Monica Savings Bank, Santa Monica, CA

Intern/Legislative Aide: Julian C. Dixon, Washington, D.C.

Public Policy Analysis Intern: Employment Development Department, Sacramento, CA

PROFESSIONAL AFFILIATIONS

International R/W Association, SF, Chairperson; Transportation 1992
Toastmaster International Area and Division Governor; 2005, 2006
Sexual Harassment Prevention & Cultural Diversity Trainer
Women's Program Co-chairperson; 1993
Native American Council Chair; 1995
Summer Engineering Institute Staff Member, Instructor; 2000, 2002
Junior Achievement Facilitator
Citizens' Police Academy Alumni Association
City of Oakland Transportation Taskforce
Service Employee International Union (SEIU), Delegate, 2003, 2005, 2007
Service Employee International Union, DLC 744 Treasurer, 2006

REFERENCES AVAILABLE UPON REQUEST

Donna M. Duhe

Highlights of Qualifications

- Demonstrated success in new account development, relationship sales, strategic and tactical sales planning
- Excellent analytic and critical reasoning skills.
- Demonstrated ability to engage clients at all levels of an organization.
- Proven experience in the critical business disciplines of leadership, strategy and operations.
- Relationship builder with exceptional networking and partnering abilities.
- Successful track record in developing and retaining accounts.
- Creative and successful negotiator.
- Excellent oral, written and presentation skills.
- Skilled in identifying, analyzing and solving problems.
- Ability to lead, inspire others and achieve positive results.
- A strong work ethic combined with a commitment to excellence.

Professional Experience

United Way of the Bay Area, 2004 – Present

- **Vice President, Development, 2005 – Present**
Manage a team of Development Officers and Campaign Advisors who are responsible for supporting over 200 workplace campaigns across 7 Bay Area counties.

Manage a team of Volunteers and Board Cabinet members who call CEO's and Sr. Level contacts, on behalf of United Way, within top tier accounts.

Designed and implemented Strategic Relationship Management Plans utilized on top 50 accounts.
- **Assistant Vice President, Development Officer, 2004-2005**
Managed professional services portfolio consisting of law firms, consulting firms and insurance companies. Developed leadership giving strategies for top tier accounts. Identified and supported new business opportunities.

Exceeded campaign sales goal by 20%. Portfolio had remained flat or declined in previous 4 years.

RR Donnelley & Sons Company, 1984-2003

- **Vice President, Technology Sales, 1999-2003**

Developed global sales strategy, which included sales, service and support of technology clients' print, content management and distribution requirements. Clients included: Microsoft, IBM, Apple, Adobe, Symantec, Cisco, Adobe, HP, Palm, Tivo and others.

Negotiated contracts between OEM's, Contract and Electronic Manufacturers to support their product and distribution requirements.

Led cross functional teams which included manufacturing, marketing, product development, 3rd party vendors, contract manufacturers and customers.

Directed a worldwide sales team focused on increasing sales from \$50 million to \$250 million over a 3 year period.

- **Vice President, Catalog and Retail Sales, 1996-1999**

Managed a team of ten sales representatives focused on selling print and multimedia services to major consumer, B2B and retail customers. Customers included: Nordstrom, Williams-Sonoma, Disney, Sundance, Costco, Cost Plus, Macy's, Longs Drug, Norm Thompson and others.

Effectively managed an expense budget of \$2 million, 15 employees and 3 sales offices.

Successfully negotiated annual contract renewals for 6 major customers, each totaling over 10 million in sales.

- **Director, Product Marketing and Development, 1994-1996**

Developed products and services focused on product fulfillment and end user technical support. Customer included: HP, Sun Microsystems, Macromedia, Compaq, Intuit and others.

Developed sales and marketing literature to support sales efforts in the field.

Managed a team of Product Marketing professional who provided sales and marketing support to customers.

- **Global Account Manager, Apple Computer, 1992-1994**

Managed Apple Computer account, globally. Increased sales from \$10 million to \$20 million.

Developed strategic initiatives and sales plans for business in Europe and Singapore.

Developed strong customer service skills, increased customer satisfaction levels and negotiated purchase agreement renewals.

- **Sr. Sales Representative, 1984-1992**

Sales experience involved target identification, prospecting, proposal development and RFP responses, contract negotiations, follow through and closing.

Actively selling, up-selling, maintaining and growing existing business relationships.

Awarded RR Donnelley Salesman of the Year for exemplary sales effort and leadership.

Education

University of San Francisco School of Business, San Francisco, California MBA 1984.

University of California at Berkeley, Berkeley, California. MA Sociology 1980.

Santa Clara University, Santa Clara, California. BS Sociology 1978.

