



# AGENDA REPORT


**TO:** Jestin D. Johnson  
City Administrator

**FROM:** Felicia Verdin  
Assistant to the City  
Administrator

**SUBJECT:** Nomination For Police Commission  
Selection Panel – Charlie Eddy

**DATE:** July 1, 2024

City Administrator Approval

  
Jestin Johnson (Jul 2, 2024 12:19 PDT)

Date: Jul 2, 2024

## **RECOMMENDATION**

**Staff Recommends That The City Council Adopt A Resolution Accepting The Police Commission Selection Panel’s Nomination Of Charlie Eddy To Serve A Five Year Term On The Selection Panel**

## **EXECUTIVE SUMMARY**

In accordance with the City Charter, the City Council’s approval of the proposed resolution will accept the nomination of Charlie Eddy to serve on the Police Commission Selection Panel (Panel). With the City Council’s approval, Mr. Eddy will be appointed to serve a five-year term beginning on July 17, 2024.

## **BACKGROUND / LEGISLATIVE HISTORY**

Measures LL and S1 established a nomination process whereby a nine-person Selection Panel is responsible for nominating four (4) Commissioners and one (1) Alternate Commissioner to the Police Commission. The Mayor is responsible for nominating the other three (3) Commissioners and one (1) Alternate Commissioner to the Police Commission. All nominations are subject to City Council approval. The Mayor and each City Council Member select an individual to serve on the Selection Panel. The Selection Panel meets as needed to determine its selection process, including advertising the position, reviewing applications, interviewing candidates, and selecting commissioners.

The Oakland Police Commission was first established by voter approval through Measure LL on November 8, 2016, it was later amended through Measure S1 on November 3, 2020. Measures LL and S1 established a seven-member Police Commission, with two alternate commissioners, overseeing the Oakland Police Department (OPD) to ensure that its policies, practices, and customs meet national standards of constitutional policing. Police Commissioners’ duties include overseeing the Community Police Review Agency’s (CPRA) investigations of officer misconduct, overseeing the Office of the Inspector General’s (OIG) independent audits of OPD, reviewing current or proposed OPD policies, hiring and removing the Chief of Police, etc.

Oakland City Council  
July 16, 2024

## **ANALYSIS AND POLICY ALTERNATIVES**

This recommendation is related to the citywide priority of **holistic community safety**. The work of the Panel to recommend Police Commissioners and Panelist is important to public safety in Oakland. The Police Commission is responsible for overseeing many policies and other work that govern the OPD, the OIG, and the CPRA.

As stated in City Charter Section 604 (c)(d), if the appointing authority does not appoint a replacement to the Panel within one hundred and twenty days of the date of resignation, removal, or expiration of the Selection Panel member's term, the Selection Panel, by a two-thirds vote of those present but of a vote of no fewer than five (5) Selection Panel members, shall choose a replacement for the vacancy. All such replacements must be confirmed by the City Council.

In response to recent legal proceedings and subsequent resolutions involving the City of Oakland and its Selection Panel, updates have been implemented to the City Charter and the Panel's procedural manual. These revisions now enable the Panel to promptly address vacancies within a stipulated 120-day period. Therefore, in the spring of 2024, staff and the Panel conducted a community outreach process to seek applications for the vacant District 3 seat on the Panel. In response to their outreach efforts, the Panel received five applications. On June 24, 2024, five (5) members of the Panel interviewed four (4) applicants and unanimously chose Charlie Eddy to serve on the Panel. Mr. Eddy will fill the District 3 seat on the Panel. The seat has been vacant since Langston Buddenhagen resigned from the Panel on April 18, 2023.

The Panel submits their nominee, Charlie Eddy, to the City Council for approval and appointment to the Police Commission Selection Panel with a term ending on July 17, 2029. Mr. Eddy's application is included herein as **Attachment A**.

## **FISCAL IMPACT**

There is no direct fiscal impact associated with City Council action on this report.

## **PUBLIC OUTREACH / INTEREST**

Public outreach for the Panel's vacancy was conducted via word of mouth, postings on social media channels such as NextDoor, and emails to local nonprofits.

## **COORDINATION**

This report and legislation have been reviewed by the Office of the City Attorney.

**SUSTAINABLE OPPORTUNITIES**

***Economic:*** There are no economic opportunities associated with this report.

***Environmental:*** There are no environmental opportunities associated with this report.

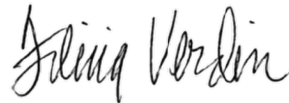
***Race & Equity:*** There are no race and equity opportunities associated with this report.

**ACTION REQUESTED OF THE CITY COUNCIL**

Staff Recommends That The City Council Adopt A Resolution Accepting The Police Commission Selection Panel's Nomination Of Charlie Eddy To Serve A Five Year Term on the Selection Panel

For questions regarding this report, please contact Felicia Verdin, Assistant to the City Administrator, at (510) 238-3128.

Respectfully submitted,



---

Felicia Verdin  
Assistant to the City Administrator

Attachments (1):

- A. Charlie Eddy application to the Police Commission Selection Panel