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CITY OF OAKLAND

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AGENDA REPORT

TO: HONORABLE CITY COUNCIL

FROM: Deanna J. Santana

**SUBJECT: Transfer of OIG and Complaint Intake
to the City Administrator's Office**

DATE: July 23, 2013

RECOMMENDATION

Staff recommends that Council accept this informational report on the status of Council's direction to transfer the Office of Inspector General (OIG) and Internal Affairs' Complaint Intake Functions from the Oakland Police Department (OPD) to the City Administrator's Office (CAO). *The information contained in this report is the most up to date at the time this report was written on July 9, 2013. The Administration is prepared to share any new updates verbally on the status of information provided on the date of the meeting.*

OUTCOME

The Council and public will receive a monthly report on the current status of implementing the City Council's direction with respect to the transfer of the Office of Inspector General (OIG) and Internal Affairs' Complaint Intake functions from the Oakland Police Department (OPD) to the City Administrator's Office (CAO).

While Council's goal for the civilianization of the complaint intake process to be completed through recruitment and meet & confer obligations by October 2014, the complete transition and civilianization of positions are contingent on the approval of the parties of the Negotiated Settlement Agreement and Federal Compliance Director.

BACKGROUND

Over the past years, the Mayor and City Council have considered various organizational changes that are targeted to result in structural changes that maintain compliance with the Negotiated Settlement Agreement (NSA) and improve quality control measures. Two key functions have been identified during this two year budget (FYs 2011-2013) that meets this goal: (1) Transfer of the Internal Affairs Complaint Intake functions from OPD to the CAO, and (2) Transfer of the

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OIG from OPD to the CAO. This report outlines the most recent activities by staff to accomplish these directives.

ANALYSIS

The following sections provide updates on the key areas of the transition at the time this report was written and submitted. Future updates will be added monthly to this section of the report to provide the status of outstanding tasks related to the transition.

Complaint Intake Updates

The complaint intake transfer has two goals: 1) free up 8-9 officers and; 2) civilianize complaint intake. Also, as publicly reported at the Public Safety Committee meeting on June 25, 2013, Local 21 and the OPOA received notice of the transfer and civilianization of intake positions within the OPD's Internal Affairs Division. At the last meeting, I read into the record the most recent position of the Compliance Director and the preference to maintain this function in the OPD, as well as his impression that recruitment and training for this effort would take approximately 18 months.

Local 21 and OPOA were provided copies of the proposed job specifications and had a deadline to review them by July 3, 2013 and July 9, 2013 respectively. Local 21 has confirmed its interest to meet and confer, but given the current status of Successor MOU negotiations we hope to complete this work in July. The City Administrator is discussing with Local 21 possible meeting dates. OPOA has confirmed its interest with respect to the impact of creating these positions and we have schedule this discussidn for July 11.

As of July 9, 2013, the soonest the proposed positions can go before the Civil Service Board for approval is August 9, 2013.

Office of the Inspector General (OIG) Updates

As publicly reported at the Public Safety Committee meeting on June 25, 2013, both affected labors imions, Lpcal 21 and the Oakland Police Officers Association (OPOA), have received notice of the transfer and civilianization of auditor positions within the Office of the Inspector General. This topic will be covered in the above meet and confer sessions as well.

Respectfully submitted,



DEANNA J. SANTANA
City Administrator

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Reviewed by:

SEAN WHENT
Interim Chief of Police

PATRICK J. CACERES
Manager, Citizens' Police Review Board

LAWANNA PRESTON
Employee Relations Director

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Budget Director

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