

# CITY OF OAKLAND

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

## AGENDA REPORT

To: Office of the City Administrator  
Attn: Dan Lindheim  
From: Police Department  
Date: February 9, 2010

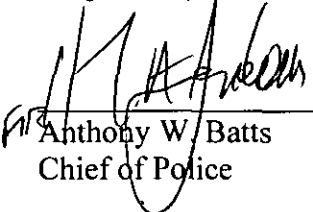
Re: **An Informational Report From the Oakland Police Department on Measure Y Recruiting and Police Department Staffing Levels As of December 31, 2009**

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As requested by the City Council, the attached information reflects the Department's staffing levels as of **December 31, 2009**.

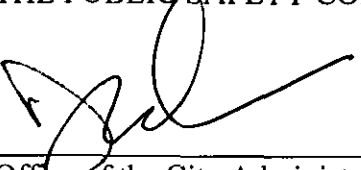
The next report will be presented in March 2010.

Respectfully submitted,

  
Anthony W. Batts  
Chief of Police

Prepared by:  
Lt. Johnny Davis  
Training Division  
Bureau of Services

APPROVED AND FORWARDED TO  
THE PUBLIC SAFETY COMMITTEE:

  
\_\_\_\_\_  
Office of the City Administrator

Item: \_\_\_\_\_  
Public Safety Comte.  
February 9, 2010

## OPD STAFFING MATRIX

### COMMUNICATION DISPATCHER FUNNEL DATA:

STAFFING STATUS AS OF:

MONTH: 31 December YEAR: 2009

Classification	Authorized	Filled	+/-
Dispatchers	70	57*	-13
<b>TOTAL</b>	<b>70</b>	<b>57</b>	<b>-13</b>

\*3 out on extended leave

### DISPATCHER RECRUITING ACTIVITIES: December 31, 2009

Recruiting:

- 8 General; 3 Cantonese/Mandarin; 2 Spanish Speaking

Testing:

- Applications Received: 596; Written Test - Invited 335; Written Passed - 86; Interviewed: 79; Interview Passed - 64

Backgrounds:

- In Background - 25: 20 General; 3 Cantonese/Mandarin; 2 Spanish Speaking - completed 8.

### POLICE CADET FUNNEL DATA:

STAFFING STATUS AS OF:

MONTH: 31 December YEAR: 2009

Classification	Authorized	Filled	+/-	Oakland Resident	%
Cadet (Part-time)	18 (PT)	16 (PT)	-2	9	56%

### CADET RECRUITING ACTIVITIES: December 31, 2009

- No recruiting activities for this reporting period.

### POLICE OFFICER FUNNEL DATA: December 31, 2009

- Lateral Police Officer job posted on the city job website on 11/9/09 and extended until 1/14/10; received 22 applications
- Police Officer Trainee - no recruiting activities for this reporting period.

STAFFING STATUS AS OF:

MONTH: 31 December YEAR: 2009

Classification	Authorized	Filled	+/-
Chief	1	1	0
Assistant Chief	1	1	0
Deputy Chief	3	1	-2
Captain	10	10	0
Lieutenant	27	26	-1
Sergeant	133	130	-3
Police Officer	628	611	-17
<b>TOTAL</b>	<b>803</b>	<b>780</b>	<b>-23</b>

### ATTRITION (Jan05 -31 Dec 09)

Type	Total
Disability Retirements	70
Resignations	69
Service Retirements	66
Terminations (includes Probationary separations)	44
Deceased	6
<b>TOTAL</b>	<b>255</b>

Monthly Attrition = 3.92 (1Jan09-31Dec09)

**OPD STAFFING MATRIX**  
**Oakland Police Academy Report (31 Dec 09)**

**Department Staffing Level**

<b>Current Sworn Members</b>	<b>In Field Training Program</b>	<b>Extended in Field Training</b>
780	--	--

**Past Academies**

<b>Class</b>	<b>Number Started</b>	<b>Number Graduated</b>	<b>Academy Dates</b>	<b>Attrition Rate</b>	<b>FTO Dates</b>
154 <sup>th</sup> Academy	16	11	28 Feb-2 Sep 05	31%	N/A
6 <sup>th</sup> Lateral	7	7	18 Apr-20 May 05	0%	N/A
155 <sup>th</sup> Academy	34	18	11 Jul 05-13 Jan 06	47%	N/A
156 <sup>th</sup> Academy	27	16	28 Nov 05-2 Jun 06	40%	3 Jun – 15 Sep 06

<b>Class</b>	<b>Number Started</b>	<b>Number Graduated</b>	<b>Academy Dates</b>	<b>Attrition Rate</b>	<b>FTO Dates</b>
157 <sup>th</sup> Academy	22	16	6 Feb-11 Aug 06	27%	12 Aug – 24 Nov 06
7 <sup>th</sup> Lateral	3	3	5-29 Sep 06	0%	30 Sep 06-12 Jan 07
158 <sup>th</sup> Academy	44	26	5 Jun – 17 Nov 06	41%	25 Nov 06-9 Mar 07
159 <sup>th</sup> Academy	49	30	11 Sep 06-9 Feb 07	39%	17 Feb-1 Jun 07
160 <sup>th</sup> Academy	42	24	11 Dec 06-25 May 07	43%	2 Jun -14 Sep 07
8 <sup>th</sup> Lateral	2	2	16 Apr-10 May 07	0%	12 May-24 Aug 07
161 <sup>st</sup> Academy	29	22	26 Feb- 17 Aug 07	24%	25 Aug 07- 7 Dec 07
162 <sup>nd</sup> Academy	45	25	9 Jul 07 – 4 Jan 08	44%	19 Jan 08- 2 May 08
163 <sup>rd</sup> Academy	36	28 *	15Oct 07-11 Apr 08	26.3 %	3 May-22 Aug 08
9 <sup>th</sup> Lateral	6	6	10 Mar- 11 Apr 08	0	12 Apr- 1 Aug 08
164 <sup>th</sup> Academy	39+2	30**	28 Jan- 25 Jul 08	26.8%	26 Jul - 14 Nov 08
10 <sup>th</sup> Lateral	13	13	11 Aug-19 Sep 08	0	20 Sep 08-9 Jan 09
Santa Clara	45	31	19 May-31 Oct 08	31.1 %	13 Dec 08- 3 Apr 09
165 <sup>th</sup> Academy	49+2	38***	19 May-14 Nov 08	25.5 %	15 Nov 08-6 Mar 09
11 <sup>th</sup> Lateral	2	2	13 Apr-15 May 09	0 %	16 May – 4 Sep 09

\*Two POT's added from the 162<sup>nd</sup> BA

\*\* One POT added from the 163<sup>rd</sup> BA and one POT transfer from Vallejo PD

\*\*\* Two POT's added from the 164<sup>th</sup> BA

**Planned Academies**

<b>Class</b>	<b>Academy Dates</b>	<b>Anticipated Recruits</b>	<b>FTO Dates</b>
12 <sup>th</sup> Lateral	TBA	10	TBA
166 <sup>th</sup> Academy	TBA	40	TBD

## Problem Solving Officers

<b>BEAT</b>	<b>OFFICERS</b>	<b>Fund</b>	
	<b>AREA 1</b>		
<i>PSO 1</i>	Sgt. S. Millington	<b>Y</b>	
01X	Jhonna Roundtree	<b>Y</b>	
02X	Louis Johnson	<b>Y</b>	
02Y	Aaron Smith	<b>Y</b>	
05X	Robert Gerrans	<b>Y</b>	
05Y	Joseph Sanchez	<b>Y</b>	
06X	Chris Craig	<b>Y</b>	
07X	Jose Barocio	<b>Y</b>	
<i>PSO 2</i>	Sgt. B. Ortiz	<b>Y</b>	
08X	Jonathon Low	<b>Y</b>	
09X	Trent Thompson	<b>Y</b>	
10X	Nadia Clark	<b>G</b>	
10Y	Jason Trode	<b>Y</b>	
11X	Michael Munoz	<b>G</b>	
12X	John Cunnie	<b>G</b>	
12Y	Patrick Gerrans	<b>G</b>	
<i>PSO 3</i>	Sgt. J. Bassett	<b>G</b>	
03X	Enrico Taupal	<b>Y</b>	
03Y	Daniel Vaquero	<b>Y</b>	
04X	Marcos Campos	<b>Y</b>	
13X	Randall Chew	<b>Y</b>	
13Y	John Haney	<b>Y</b>	
13Z	Maureen Vergara	<b>Y</b>	
	<b>AREA 2</b>		
<i>PSO 4</i>	Sgt. P. Bernard	<b>Y</b>	
14X	Tim Bergquist	<b>Y</b>	
14Y	Sammy Kim	<b>Y</b>	
15X	Scott Hewitt	<b>Y</b>	
16X	Marcus Hackenberg	<b>Y</b>	
17X	Jessica Borello	<b>G</b>	

<i>PSO 4</i>	<b>AREA 2</b>	<b>FUND</b>	
17Y	Menandro Madlansacay	<b>Y</b>	
19X	Phong Tran	<b>Y</b>	
<i>PSO 5</i>	Sgt. S. Wong	<b>G</b>	
16Y	Albert Smith	<b>Y</b>	
18X	Eric Castaneda	<b>G</b>	
18Y	Patrick Davis	<b>G</b>	
20X	Oscar Abucay	<b>Y</b>	
21X	Joel Aylworth	<b>Y</b>	
21Y	Maria Sanchez	<b>G</b>	
<i>PSO 6</i>	Sgt. P. Freeman	<b>Y</b>	
22X	Richard Coglio	<b>Y</b>	
22Y	Ann Pierce	<b>Y</b>	
23X	Jorge Pereda	<b>Y</b>	
24X	Joseph Fong	<b>G</b>	
24Y	Richard McNeely	<b>Y</b>	
25X	Ryan Kabahit	<b>Y</b>	
25Y	Tyman Small	<b>Y</b>	
	<b>AREA 3</b>		
<i>PSO 7</i>	Sgt. P. Egan	<b>Y</b>	
26X	Chris Cardona	<b>Y</b>	
26Y	Michael Land	<b>Y</b>	
27X	Greg Loud	<b>Y</b>	
27Y	Clay Burch	<b>G</b>	
30X	Vakiya Few	<b>Y</b>	
33X	Derek Smitheram	<b>Y</b>	
<i>PSO 8</i>	Sgt. S. Walker	<b>Y</b>	
31X	Themis Lonis	<b>Y</b>	
31Y	James Cordero	<b>G</b>	
31Z	K.C. Jones	<b>G</b>	
32X	Kirk Staggs	<b>G</b>	
32Y	Jeffrey Smoak	<b>Y</b>	
34X	Mark Castillo	<b>Y</b>	
<i>PSO 9</i>	Sgt. M. Allison	<b>G</b>	
28X	John Clement	<b>Y</b>	
29X			
	Ron Johnson	<b>G</b>	

<i>PSO 9</i>	<b>AREA 3</b>	<b>FUND</b>	
30Y	Anthony Burns	<b>Y</b>	
35X	D. Chapman	<b>Y</b>	
35Y	Steve Vierra	<b>Y</b>	
		<b>49</b>	Measure Y
		<b>14</b>	General Fund
	<b>CRT UNITS</b>		
Area 1	M. Baglieri CRT 1	<b>Y</b>	
Area 1	B. Alaura CRT 2	<b>Y</b>	
Area 2	M. Bonilla CRT 3	<b>Y</b>	
Area 2	K. Reynolds CRT 4	<b>Y</b>	
Area 3	A. Leal CRT 6	<b>Y</b>	
Area 3	M. Burch CRT 6	<b>Y</b>	
		<b>6</b>	
<b>BOI</b>	<b>YFSD/Measure Y Funding</b>		
<b>DVU*</b>	Randy White	<b>Y</b>	
<b>DVU</b>	David Hazelwood	<b>Y</b>	
<b>SVU**</b>	Carletta Garrett	<b>Y</b>	
<b>SVU</b>	Chan Lee	<b>Y</b>	
<b>SVU</b>	Bryant Ocampo	<b>Y</b>	
<b>Vice/explo</b>	James Beere	<b>Y</b>	
<b>Vice/explo</b>	James Saleda	<b>Y</b>	
<b>Vice/explo</b>	Jason Skrdlant	<b>Y</b>	
		<b>8</b>	
*Domestic Violence Unit/ **Special Victims Unit			
	<b>Total PSO</b>	<b>63</b>	