

APPROVED AS TO FORM AND LEGALITY


CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

ORDINANCE NO. _____ C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO: (A) ADD THE FULL-TIME CLASSIFICATION OF PAYROLL ADMINISTRATOR; AND (B) ADD THE FULL-TIME CLASSIFICATION OF PROCUREMENT AND CONTRACTS ADMINISTRATOR; AND (C) AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF PARK EQUIPMENT OPERATOR; AND (D) AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF SENIOR AIDE, PT TO ENSURE COMPLIANCE WITH THE CITY OF OAKLAND'S MINIMUM WAGE ORDINANCE.

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

SECTION 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through are not changed.

SECTION 2. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UK2.75.026 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Payroll Administrator</u>	<u>EMXXX</u>	<u>Min</u>	<u>17526.37</u>
		<u>Max</u>	<u>21518.15</u>

SECTION 3. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UK2.75.026 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Procurement and Contracts</u>	<u>EMXXX</u>	<u>Min</u>	<u>17526.37</u>
<u>Administrator</u>		<u>Max</u>	<u>21518.15</u>

SECTION 4. The following classification is amended as of April 12, 2025 in Ordinance No. 12187 C.M.S. in the Unit SC1.80.XXX ~~SC1.80.041~~ Pay Grade Table to read as follows:

Classification Title	Class #	Step		Salary
Park Equipment	TR162	Step 1	36.63	<u>39.58</u>
Operator		Step 2	38.55	<u>41.66</u>
		Step 3	40.59	<u>43.86</u>
		Step 4	42.73	<u>46.17</u>
		Step 5	44.97	<u>48.60</u>

SECTION 5. The following classification is amended as of January 1, 2026 in Ordinance No. 12187 C.M.S. in the Unit UJ1.75.001 Pay Grade Table to read as follows:

Classification Title	Class #	Step		Salary
Senior Aide, PT	PP142	<u>Min</u>	16.89	<u>17.34</u>
		<u>Max</u>	16.89	<u>17.34</u>

SECTION 6. As amended, the Salary Schedule of the Salary Ordinance is set forth in Attachment A as below:

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Account Clerk I	AF001	FTE	SD1.75.005	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	24.81				
Step 2	26.14				
Step 3	27.50				
Step 4	28.96				
Step 5	30.48				
Account Cl. PPT	AF048	PPT	SD1.75.005	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	24.81				
Step 2	26.14				
Step 3	27.50				
Step 4	28.96				
Step 5	30.48				
Account Clerk II	AF020	FTE	SD1.75.022	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	29.13				
Step 2	30.67				
Step 3	32.27				
Step 4	33.97				
Step 5	35.76				
Account Clerk III	AF030	FTE	UH1.75.002	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5701.21				
Step 2	6001.71				
Step 3	6317.17				
Step 4	6649.65				
Step 5	6999.19				
Accountant I	AF002	FTE	SD1.75.052	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	39.77				
Step 2	41.87				
Step 3	44.08				
Step 4	46.42				

Step 5 48.85

 Accountant II AF021 FTE SD1.75.058 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 45.74

Step 2 48.14

Step 3 50.66

Step 4 53.34

Step 5 56.14

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Accountant III AF031 FTE UH1.75.025 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8746.83

Step 2 9208.40

Step 3 9693.17

Step 4 10203.23

Step 5 10740.69

 Accounting Principal AF065 FTE U31.75.019 75 13703

01-MAR-25 CC M Exempt

Min 12454.39

Max 15292.87

 Accounting Supervisor SC101 FTE UH1.75.014 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9753.22

Step 2 10264.72

Step 3 10806.67

Step 4 11375.03

Step 5 11973.82

 Accounting Technician AF049 FTE SD1.75.050 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 38.72

Step 2 40.76

Step 3 42.90

Step 4 45.16

Step 5 47.53

Admin Assistant to City Administrator SS176 FTE TW1.75.002 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5431.76

Step 2 5717.96

Step 3 6018.37

Step 4 6335.02

Step 5 6669.94

Administrative PT SS100 PTS SI1.75.011 75 13703

01-MAR-25 CU H Non-Exempt

Step 1 31.42

Step 2 33.11

Step 3 34.84

Step 4 36.67

Step 5 38.60

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Administrative Analyst I AP103 FTE TW1.75.023 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6869.71

Step 2 7230.83

Step 3 7610.96

Step 4 8012.21

Step 5 8434.58

Administrative PPT AP104 PPT TW1.75.023 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6869.71

Step 2 7230.83

Step 3 7610.96

Step 4 8012.21

Step 5 8434.58

Administrative PT AP105 PTS TL1.75.011 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 6602.55

Step 2 6952.93

Step 3 7315.99

Step 4 7700.16

Step 5 8109.66

Administrative Analyst II AP106 FTE TW1.75.024 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7953.05

Step 2 8371.21

Step 3 8812.58

Step 4 9275.08

Step 5 9765.00

Administrative PPT AP102 PPT TW1.75.024 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7953.05

Step 2 8371.21

Step 3 8812.58

Step 4 9275.08

Step 5 9765.00

Administrative PPT (CONF) AP107 PPT TA1.75.013 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7953.05

Step 2 8371.21

Step 3 8812.58

Step 4 9275.08

Step 5 9765.00

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Administrative Assistant I SS102 FTE SD1.75.029 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 31.44

Step 2 33.11

Step 3 34.85

Step 4 36.69

Step 5 38.62

Administrative PPT SS103 PPT SD1.75.028 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 31.44

Step 2	33.11
Step 3	34.85
Step 4	36.69
Step 5	38.62

Administrative Assistant II	SS104	FTE	TW1.75.003	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5874.84				
Step 2	6184.27				
Step 3	6510.45				
Step 4	6853.32				
Step 5	7212.93				

Administrative Assistant II (CONF)	SS106	FTE	TA1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5931.89				
Step 2	6244.33				
Step 3	6573.65				
Step 4	6919.86				
Step 5	7282.94				

Administrative PPT	SS105	PPT	TW1.75.003	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5874.84				
Step 2	6184.27				
Step 3	6510.45				
Step 4	6853.32				
Step 5	7212.93				

Administrative Services Manager I	MA103	FTE	UM2.75.016	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	10755.95				
Step 2	11322.24				
Step 3	11919.01				
Step 4	12546.23				
Step 5	13205.92				

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Administrative Services Manager II	EM100	FTE	UM2.75.019	75	13703
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01-MAR-25 CC M Exempt

Min 12450.81

Max 15288.50

African American Museum Curator Spec PPT AP108 P SD1.75.033 75 13703

01-MAR-25 CU H Non-Exempt

Step 1 32.05

Step 2 33.74

Step 3 35.52

Step 4 37.39

Step 5 39.35

Agency Dir Administrative Services EM102 F UK1.75.029 75 13703

01-MAR-25 CU M Exempt

Min 18037.42

Max 22143.82

Agency Dir Econ & Comm Dev EM104 FTE UK1.75.030 75 13703

01-MAR-25 CU M Exempt

Min 18938.13

Max 23252.09

Agency Dir Life Enrichment EM106 FTE UK1.75.030 75 13703

01-MAR-25 CU M Exempt

Min 18938.13

Max 23252.09

Animal Care Attendant TR203 FTE SC1.80.062 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 25.52

Step 2 26.86

Step 3 28.27

Step 4 29.77

Step 5 31.33

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Animal Car PPT TR202 PPT SC1.80.062 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 25.52

Step 2	26.86
Step 3	28.27
Step 4	29.77
Step 5	31.33

Animal Care PT TR201 PTS	SI1.80.060	80	13703
01-MAR-25 CU H	Non-Exempt		
Step 1	25.52		
Step 2	26.86		
Step 3	28.27		
Step 4	29.77		
Step 5	31.33		

Animal Care Services Supervisor SC263 FTE	UH1.80.025	80	13703
01-MAR-25 CC M	Non-Exempt		
Step 1	6970.61		
Step 2	7336.55		
Step 3	7723.00		
Step 4	8130.25		
Step 5	8556.80		

Animal Control Officer PS100 FTE	SC1.80.012	80	13703
01-MAR-25 CC H	Non-Exempt		
Step 1	32.56		
Step 2	34.29		
Step 3	36.09		
Step 4	38.00		
Step 5	39.98		

Animal Care PPT PS195 PPT	SC1.80.012	80	13703
01-MAR-25 CC H	Non-Exempt		
Step 1	32.56		
Step 2	34.29		
Step 3	36.09		
Step 4	38.00		
Step 5	39.98		

Animal Control Supervisor SC103 FTE	UH1.80.025	80	13703
01-MAR-25 CC M	Non-Exempt		
Step 1	6970.61		
Step 2	7336.55		

Step 3 7723.00
 Step 4 8130.25
 Step 5 8556.80

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Animal Shelter Operations Manager			SC102 FTE	UH1.75.013	75
01-MAR-25	CC	M	Non-Exempt		13703
Step 1	9381.25				
Step 2	9875.35				
Step 3	10394.03				
Step 4	10941.39				
Step 5	11517.50				

Application Developer II	AP335	FTE	TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8847.93				
Step 2	9314.78				
Step 3	9803.96				
Step 4	10321.56				
Step 5	10863.52				

Application Developer III	AP336	FTE	TW1.75.016	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	10755.93				
Step 2	11322.25				
Step 3	11919.01				
Step 4	12546.24				
Step 5	13205.91				

Aquatics Program Coordinator	SC104	FTE	TW1.75.007	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6933.81				
Step 2	7297.15				
Step 3	7682.81				
Step 4	8086.75				
Step 5	8513.00				

Arboricultural Inspector	AP100	FTE	UH1.80.024	80	13703
01-MAR-25	CC	M	Non-Exempt		

Step 1 8425.03
 Step 2 8868.33
 Step 3 9335.07
 Step 4 9825.25
 Step 5 10343.18

Architect	ET100	FTE		TF1.75.012	75	13703
01-MAR-25	CC		M	Non-Exempt		

Step 1 10226.08
 Step 2 10765.35
 Step 3 11331.49
 Step 4 11926.73
 Step 5 12555.48

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Architectural Assistant (Field)	ET102	FTE		TF1.80.001	80	13703
01-MAR-25	CC		M	Non-Exempt		

Step 1 7572.23
 Step 2 7970.52
 Step 3 8388.98
 Step 4 8829.81
 Step 5 9295.20

Architectural Assistant (Office)	ET105	FTE		TF1.75.006	75	13703
01-MAR-25	CC		M	Non-Exempt		

Step 1 7572.23
 Step 2 7970.52
 Step 3 8388.98
 Step 4 8829.81
 Step 5 9295.20

Architectur	PPT ET103	PPT		TF1.75.006	75	13703
01-MAR-25	CC		M	Non-Exempt		

Step 1 7572.23
 Step 2 7970.52
 Step 3 8388.98
 Step 4 8829.81
 Step 5 9295.20

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8785.02
 Step 2 9248.24
 Step 3 9733.80
 Step 4 10246.23
 Step 5 10785.50

Archivist SC256 FTE TW1.75.009 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Assistant Chief of Fire Department EM113 FTE UU1.80.001 80 13703
 05-JUL-25 BE M Exempt
 Step 1 22460.01

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Assistant City Administrator EM128 FTE UK1.75.053 75 13703
 01-MAR-25 CU M Exempt
 Min 17857.67
 Max 26786.61

Assistant D Parks & Recreation EM109 FTE U31.75.024 75 13703
 01-MAR-25 CU M Exempt
 Min 15895.87
 Max 19518.12

Assistant D Planning & Building EM269 FT UP1.75.021 75 13703
 01-MAR-25 BE M Exempt
 Min 16691.82
 Max 20492.68

Assistant D Public Works Agency EM110 FT U31.75.025 75 13703
 01-MAR-25 BE M Exempt
 Min 16691.82

Max 20492.67

Assistant Human Resources Director EM267 FTE UK2.75.027 75 13703

01-MAR-25 BE M Exempt

Min 16691.82

Max 20492.68

Assistant to the City Administrator EM117 FTE U31.75.019 75 13703

01-MAR-25 CU M Exempt

Min 12454.39

Max 15292.87

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Assistant to the Director EM118 FTE UM1.75.019 75 13703

01-MAR-25 CU M Exempt

Min 12450.82

Max 15288.48

Assistant to PPT EM119 PPT UM1.75.019 75 13703

01-MAR-25 CU M Exempt

Min 12450.82

Max 15288.48

Associate Library Services EM241 FTE UM1.75.024 75 13703

01-MAR-25 BE M Exempt

Min 15891.34

Max 19512.52

Auto Equipment Mechanic TR100 FTE SB1.80.009 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 40.47

Step 2 42.62

Step 3 44.84

Step 4 47.22

Step 5 49.70

Auto Equipment Painter TR101 FTE SB1.80.009 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 40.47

Step 2	42.62
Step 3	44.84
Step 4	47.22
Step 5	49.70

Auto Equipment Service Worker TR102 FTE SC1.80.010 80 13703					
01-MAR-25	CC	H	Non-Exempt		
Step 1	30.87				
Step 2	32.51				
Step 3	34.19				
Step 4	36.00				
Step 5	37.91				

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Automotive Body Repair Supervisor SC105 FTE UH1.80.010 80 13703					
01-MAR-25	CC	M	Non-Exempt		
Step 1	8023.82				
Step 2	8446.02				
Step 3	8890.55				
Step 4	9357.41				
Step 5	9850.64				

Battalion Chief PS102 FTE FQ1.104.017 104 13703					
05-JUL-25	CC	M	Non-Exempt		
Step 1	18002.75				

Battalion Chief PS180 FTE FQ1.80.017 80 13703					
05-JUL-25	CC	M	Non-Exempt		
Step 1	18002.75				

Benefits Analyst AP111 FTE TW1.75.009 75 13703					
01-MAR-25	CC	M	Non-Exempt		
Step 1	7644.23				
Step 2	8046.14				
Step 3	8470.37				
Step 4	8914.91				
Step 5	9385.82				

Benefits Coordinator SC258 FTE UM2.75.012 75 13703					
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01-MAR-25 CC M Exempt

Step 1 8847.93

Step 2 9314.76

Step 3 9803.95

Step 4 10321.55

Step 5 10863.50

Benefits Representative AP112 FTE TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Benefits Re PPT AP113 PPT TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Benefits Re PT AP114 PTS TL1.75.021 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 6866.40

Step 2 7227.35

Step 3 7607.29

Step 4 8008.34

Step 5 8430.50

Benefits Supervisor SC265 FTE U31.75.037 75 13703

01-MAR-25 CC M Exempt

Step 1 9754.30

Step 2 10267.79

Step 3 10809.69

Step 4 11377.98

Step 5 11976.70

Benefits Technician	AP115	FTE	TW1.75.002	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5431.76				
Step 2	5717.96				
Step 3	6018.37				
Step 4	6335.02				
Step 5	6669.94				

Blacksmith Welder	TR103	FTE	SB1.80.010	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	41.20				
Step 2	43.36				
Step 3	45.64				
Step 4	48.07				
Step 5	50.58				

Budget & Grants Administrator	AF040	FTE	TW1.75.014	75	13703
01-MAR-25	CU	M	Non-Exempt		
Step 1	9755.24				
Step 2	10268.79				
Step 3	10810.74				
Step 4	11379.09				
Step 5	11977.87				

Job Class	T Code	Type	Grade	Normal Hours	Ord Num	
Effective Date	Status	Type	FLSA			
Budget & G	PPT	AF056	PPT	TW1.75.014	75	13703
01-MAR-25	BE	M	Non-Exempt			
Step 1	9755.24					
Step 2	10268.79					
Step 3	10810.74					
Step 4	11379.09					
Step 5	11977.87					

Budget & Management Analyst	AF063	FTE	U31.75.037	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	9754.30				
Step 2	10267.79				
Step 3	10809.69				

Step 4 11377.98

Step 5 11976.70

 Budget & M Assistant AF055 FTE TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

 Budget & M Principal MA163 FTE UP1.75.030 75 13703

01-MAR-25 BE M Exempt

Min 12449.60

Max 15287.00

 Budget & M Senior AF064 FTE U31.75.038 75 13703

01-MAR-25 CC M Exempt

Step 1 10754.89

Step 2 11321.13

Step 3 11917.84

Step 4 12545.00

Step 5 13204.62

 Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13703

01-MAR-25 CC M Exempt

Step 1 9755.25

Step 2 10268.80

Step 3 10810.75

Step 4 11379.09

Step 5 11977.88

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Budget Administrator EM172 FTE UK2.75.026 75 13703

01-MAR-25 BE M Exempt

Min 17526.37

Max 21518.15

 Budget Adn Assistant EM265 FTE UP1.75.020 75 13703

01-MAR-25 BE M Exempt

Min 13726.22

Max 16853.83

Business Analyst I AP116 FTE TW1.75.007 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6933.81

Step 2 7297.15

Step 3 7682.81

Step 4 8086.75

Step 5 8513.00

Business Analyst II AP117 FTE TW1.75.011 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8427.75

Step 2 8870.25

Step 3 9337.09

Step 4 9830.36

Step 5 10347.96

Business Analyst III AP118 FTE TW1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10244.41

Step 2 10782.32

Step 3 11350.65

Step 4 11947.43

Step 5 12576.66

Business Analyst IV AP433 FTE UM2.75.019 75 13703

01-MAR-25 CC M Exempt

Min 12450.81

Max 15288.50

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Buyer SS193 FTE TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Buyer	Senior AP456	FTE	TW1.75.011	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8427.75				
Step 2	8870.25				
Step 3	9337.09				
Step 4	9830.36				
Step 5	10347.96				

CIS MACRO PPT	PP189	PPT	SC1.80.066	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	36.28				
Step 2	38.18				
Step 3	40.20				
Step 4	42.31				
Step 5	44.54				

CIS MACRO PT	PP190	PTS	SI1.80.062	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	36.28				
Step 2	38.18				
Step 3	40.20				
Step 4	42.31				
Step 5	44.54				

CPRA Attorney	MA165	FTE	TM1.75.023	75	13703
01-MAR-25	CC	M	Exempt		
Min	15136.24				
Max	18582.86				

CPRB Policy Analyst	AP400	FTE	UM2.75.017	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	11293.83				
Step 2	11888.56				
Step 3	12513.74				
Step 4	13173.44				
Step 5	13865.59				

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA			
Cable Operations Technician		TC101	FTE	TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1						8847.93
Step 2						9314.78
Step 3						9803.96
Step 4						10321.56
Step 5						10863.52
Cable TV Asst. PPT	AP120	PPT		TW1.75.004	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1						5989.93
Step 2						6304.57
Step 3						6635.43
Step 4						6984.56
Step 5						7353.99
Cable TV Asst. PT	AP121	PTS		TL1.75.009	75	13703
01-MAR-25	CU	M	Non-Exempt			
Step 1						5988.31
Step 2						6304.93
Step 3						6634.22
Step 4						6986.71
Step 5						7354.00
Cable TV Operations Chief Engineer		TC137	FTE	TW1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1						9755.24
Step 2						10268.79
Step 3						10810.74
Step 4						11379.09
Step 5						11977.87
Cable TV Producer		TC102	FTE	TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1						8847.93
Step 2						9314.78
Step 3						9803.96
Step 4						10321.56
Step 5						10863.52

Cable TV Production & Operations Manager TC136 F TW1.75.016 75 13703						
01-MAR-25	CC	M	Non-Exempt			
Step 1	10755.93					
Step 2	11322.25					
Step 3	11919.01					
Step 4	12546.24					
Step 5	13205.91					

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13703						
01-MAR-25	CC	H	Non-Exempt			
Step 1	27.47					
Step 2	28.91					
Step 3	30.45					
Step 4	32.05					
Step 5	33.73					

Cable TV Pr PPT AP122 PPT SC1.75.002 75 13703						
01-MAR-25	CC	H	Non-Exempt			
Step 1	27.47					
Step 2	28.91					
Step 3	30.45					
Step 4	32.05					
Step 5	33.73					

Cable TV Pr PT AP123 PTS SI1.75.004 75 13703						
01-MAR-25	CU	H	Non-Exempt			
Step 1	24.97					
Step 2	26.31					
Step 3	27.68					
Step 4	29.14					
Step 5	30.65					

Cable TV St PT AP439 PTS TL1.75.014 75 13703						
01-MAR-25	CU	M	Non-Exempt			
Step 1	7942.90					
Step 2	8362.96					
Step 3	8802.00					

Step 4 9266.36

Step 5 9753.97

Cable TV Station Manager	MA106	FTE	UM1.75.022	75	13703
01-MAR-25	BE	M	Exempt		
Min	14413.65				
Max	17697.87				

Camp Caretaker	TR105	FTE	SC1.80.042	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	36.82				
Step 2	38.76				
Step 3	40.80				
Step 4	42.95				
Step 5	45.19				

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Camp Direx	PT PP105	PTS	UG1.80.018	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	19.68				
Step 2	20.42				
Step 3	21.27				
Step 4	22.04				
Step 5	22.82				

Camp Food	PT SC109	PTS	UG1.80.020	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	20.15				
Step 2	20.95				
Step 3	21.74				
Step 4	22.56				
Step 5	23.30				

Camp Mani	PT AP124	PTS	UG1.80.018	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	19.68				
Step 2	20.42				
Step 3	21.27				
Step 4	22.04				

Step 5 22.82

Camp Man; PT SC110 PTS UG1.80.027 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 26.24

Step 2 27.25

Step 3 28.40

Step 4 29.38

Step 5 30.46

Camp Supr PPT SC111 PPT UH1.80.010 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 8023.82

Step 2 8446.02

Step 3 8890.55

Step 4 9357.41

Step 5 9850.64

Capital Imp Asst AP448 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Job Class T Code Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Capital Improvement Project Coordinator SC112 FT UM2.75.017 75 13703

01-MAR-25 CC M Exempt

Step 1 11293.83

Step 2 11888.56

Step 3 12513.74

Step 4 13173.44

Step 5 13865.59

Captain of Fire Department PS103 FTE FQ1.104.014 104 13703

05-JUL-25 CC M Non-Exempt

Step 1 14967.62

Captain of Fire Department	PS104	FTE	FQ1.80.014	80	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	14967.62				

Captain of Police	PS106	FTE	UN2.80.009	80	13703
05-JUL-25	CC	M	Exempt		
Step 1	20865.64				

Captain of Police (PERS)	PS107	FTE	UN2.80.008	80	13703
05-JUL-25	CC	M	Exempt		
Step 1	20109.19				

Carpenter	TR112	FTE	SB1.80.017	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	42.02				
Step 2	44.23				
Step 3	46.56				
Step 4	49.01				
Step 5	51.60				

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Case Manager I	AP126	FTE	TW1.75.005	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6288.33				
Step 2	6619.19				
Step 3	6968.32				
Step 4	7333.68				
Step 5	7721.38				

Case Mana	PPT AP406	PPT	TW1.75.005	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6288.33				
Step 2	6619.19				
Step 3	6968.32				
Step 4	7333.68				
Step 5	7721.38				

Case Mana	PT AP413	PTS	TL1.75.023	75	13703
01-MAR-25	CU	M	Non-Exempt		

Step 1 6287.72
 Step 2 6618.54
 Step 3 6967.64
 Step 4 7332.96
 Step 5 7720.62

Case Manager II	AP127	FTE	TW1.75.008	75	13703
01-MAR-25	CC	M	Non-Exempt		

Step 1 7278.87
 Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

Case Mana	PPT	AP411	PPT	TW1.75.008	75	13703
01-MAR-25	CC		M	Non-Exempt		

Step 1 7278.87
 Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

Case Mana	PT	AP412	PTS	TL1.75.026	75	13703
01-MAR-25	CU		M	Non-Exempt		

Step 1 7278.16
 Step 2 7661.78
 Step 3 8065.65
 Step 4 8489.84
 Step 5 8936.35

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Case Mana	Supervising	SC113	FTE	UH1.75.010	75	13703
01-MAR-25	CC		M	Non-Exempt		

Step 1 8023.82
 Step 2 8446.02
 Step 3 8890.55
 Step 4 9357.41
 Step 5 9850.64

Case Mana	Supervisin	PPT	AP414	PPT	UH1.75.010	75	13703
01-MAR-25	CC		M	Non-Exempt			
Step 1	8023.82						
Step 2	8446.02						
Step 3	8890.55						
Step 4	9357.41						
Step 5	9850.64						

Cashier	AF003	FTE			SD1.75.017	75	13703
01-MAR-25	CC		H	Non-Exempt			
Step 1	27.80						
Step 2	29.26						
Step 3	30.79						
Step 4	32.44						
Step 5	34.12						

Chief Conservator	EM235	FTE			UM2.75.019	75	13703
01-MAR-25	BE		M	Exempt			
Min	12450.81						
Max	15288.50						

Chief of Fire	EM105	FTE			UR1.80.052	80	13703
05-JUL-25	CU		M	Exempt			
Min	18149.97						
Max	27224.98						

Chief of Party	TR114	FTE			UH1.80.043	80	13703
01-MAR-25	CC		M	Non-Exempt			
Step 1	9004.08						
Step 2	9479.22						
Step 3	9978.27						
Step 4	10503.32						
Step 5	11056.59						
Step 6	11074.22						

Job Class	T Code	Type		Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA			

Chief of Police	EM122	FTE		UN1.80.002	80	13703
05-JUL-25	CU		M	Exempt		
Min	23375.34					

Max 29903.33

Chief of Pol Assistant	EM237	FTE	UN1.80.001	80	13703
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05-JUL-25	BE	M	Exempt
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Min 21225.82

Max 26066.88

Chief of Violence Prevention	EM266	FTE	UK1.75.046	75	13703
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01-MAR-25	CU	M	Exempt
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Min 15023.07

Max 22534.60

City Administrator	ET108	FTE	UK1.75.061	75	13703
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01-MAR-25	CU	M	Exempt
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Min 29335.03

Max 36668.78

City Administrator Analyst	MA109	FTE	U31.75.035	75	13703
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01-MAR-25	CU	M	Exempt
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Min 7475.88

Max 11213.83

City Archite Assistant	ET107	FTE	UM2.75.029	75	13703
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01-MAR-25	CC	M	Exempt
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Step 1 12569.61

Step 2 13232.32

Step 3 13927.26

Step 4 14660.95

Step 5 15433.37

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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City Attorney	EM123	FTE	UX1.75.004	75	13807
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06-JUL-24	CU	M	Exempt
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Step 4 26746.57

City Attorne Assistant	EM124	FTE	UK2.75.028	75	13703
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01-MAR-25	CU	M	Exempt
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Min 19323.19

Max 23723.04

City Auditor	EM125	FTE		UX1.75.003	75	13807
06-JUL-24	CU	M	Exempt			
Step 3	18884.35					
City Auditor Assistant	EM115	FTE		UM1.75.020	75	13703
01-MAR-25	CU	M	Exempt			
Min	13073.96					
Max	16051.69					
City Clerk	EM126	FTE		UK1.75.038	75	13703
01-MAR-25	CU	M	Exempt			
Min	16691.82					
Max	20492.66					
City Clerk Assistant	EM127	FTE		UM1.75.016	75	13703
01-MAR-25	CU	M	Exempt			
Step 1	10755.93					
Step 2	11322.24					
Step 3	11919.02					
Step 4	12546.23					
Step 5	13205.90					
Job Class T	Code	Type	Grade	Normal Hours	Ord Num	
Effective Date	Status	Type	FLSA			
City Cncl Constituent Liaison	PPT	AP132	PPT	TW1.75.006	75	13703
01-MAR-25	CU	M	Non-Exempt			
Step 1	6602.95					
Step 2	6950.05					
Step 3	7315.42					
Step 4	7701.08					
Step 5	8107.05					
City Cncl Constituent Liaison	PT	AP133	PTS	UG1.80.032	80	13703
01-MAR-25	CU	H	Non-Exempt			
Step 1	38.11					
Step 2	40.11					
Step 3	39.81					
Step 4	44.45					
Step 5	46.77					

City Council Administrative Assistant	SS110	FTE	TA1.75.003	75	13703
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01-MAR-25	CU	M	Non-Exempt
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Step 1	5703.76
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Step 2	6004.16
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Step 3	6320.79
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Step 4	6653.70
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Step 5	7002.82
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City Council Constituent Liaison	AP131	FTE	TW1.75.006	75	13703
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01-MAR-25	CU	M	Non-Exempt
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Step 1	6602.95
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Step 2	6950.05
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Step 3	7315.42
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Step 4	7701.08
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Step 5	8107.05
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City Council Intern	AP134	FTE	TW1.75.004	75	13703
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01-MAR-25	CU	M	Non-Exempt
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Step 1	5989.93
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Step 2	6304.57
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Step 3	6635.43
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Step 4	6984.56
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Step 5	7353.99
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City Council	PPT	AP135	PPT	TW1.75.004	75	13703
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01-MAR-25	CU	M	Non-Exempt
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Step 1	5989.93
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Step 2	6304.57
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Step 3	6635.43
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Step 4	6984.56
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Step 5	7353.99
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Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

City Council	PT	SS111	PTS	UG1.80.031	80	13703
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01-MAR-25	CU	H	Non-Exempt
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Step 1	34.56
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Step 2	36.38
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Step 3	38.27
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Step 4 40.34

Step 5 42.45

City Council Office Administrator MA108 FTE UM2.75.010 75 13703

01-MAR-25 CC M Exempt

Step 1 8025.86

Step 2 8448.04

Step 3 8892.58

Step 4 9361.46

Step 5 9854.72

City Council PSE 14 SS114 FTE TA1.75.035 75 13703

01-MAR-25 CU M Non-Exempt

Min 2865.84

Max 9652.79

City Council PPT SS112 PPT TA1.75.034 75 13703

01-MAR-25 CU M Non-Exempt

Min 2865.84

Max 8394.43

City Council PT SS113 PTS TL1.75.001 75 13703

01-MAR-25 CU M Non-Exempt

Min 2826.31

Max 8071.59

City Council PSE-51 AP138 FTE TA1.75.037 75 13703

01-MAR-25 CU M Non-Exempt

Min 4763.47

Max 10864.45

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

City Council Policy Analyst AP130 FTE TW1.75.012 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

City Counc	PPT	AP136	PPT	TW1.75.012	75	13703
01-MAR-25	CU		M	Non-Exempt		
Step 1	8847.93					
Step 2	9314.78					
Step 3	9803.96					
Step 4	10321.56					
Step 5	10863.52					

City Counc	PT	AP137	PTS	UG1.80.033	80	13703
01-MAR-25	CU		H	Non-Exempt		
Step 1	51.04					
Step 2	53.77					
Step 3	56.61					
Step 4	59.54					
Step 5	62.70					

City Councilmember's Assistant	AP139	FTE	TA1.75.012	75	13703
01-MAR-25	CU	M	Non-Exempt		
Step 1	8847.93				
Step 2	9314.78				
Step 3	9803.96				
Step 4	10321.56				
Step 5	10863.52				

City Counc	PPT	AP140	PPT	TA1.75.012	75	13703
01-MAR-25	CU		M	Non-Exempt		
Step 1	8847.93					
Step 2	9314.78					
Step 3	9803.96					
Step 4	10321.56					
Step 5	10863.52					

City Counc	PT	AP141	PTS	TL1.75.006	75	13703
01-MAR-25	CU		M	Non-Exempt		
Min	4697.37					
Max	8112.58					

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

City Land Surveyor	TR115	FTE	UM2.80.017	80	13703
01-MAR-25	CC	M	Exempt		
Step 1	11293.83				
Step 2	11888.56				
Step 3	12513.73				
Step 4	13173.44				
Step 5	13865.59				

Citywide Records Manager	SC239	FTE	UM1.75.014	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	9755.25				
Step 2	10268.78				
Step 3	10810.75				
Step 4	11379.10				
Step 5	11977.88				

Claims Investigator II	AL020	FTE	TW1.75.010	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8025.85				
Step 2	8448.05				
Step 3	8892.58				
Step 4	9361.47				
Step 5	9854.71				

Claims Investigator III	IS103	FTE	UH1.75.013	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9381.25				
Step 2	9875.35				
Step 3	10394.03				
Step 4	10941.39				
Step 5	11517.50				

Clean City! Senior	PP111	FTE	TW1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7644.23				
Step 2	8046.14				
Step 3	8470.37				
Step 4	8914.91				
Step 5	9385.82				

Clean Community Specialist	PP112	FTE	TW1.75.005	75	13703
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01-MAR-25 CC M Non-Exempt
 Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Clean Community Supervisor SC116 FTE UH1.75.012 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8845.89
 Step 2 9310.71
 Step 3 9801.92
 Step 4 10317.50
 Step 5 10859.44

Code Enfor	Assistant	IS104	FTE	SD1.75.050	75	13703
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01-MAR-25 CC H Non-Exempt
 Step 1 38.72
 Step 2 40.76
 Step 3 42.90
 Step 4 45.16
 Step 5 47.53

Collections Officer	AF032	FTE	SD1.75.056	75	13703
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01-MAR-25 CC H Non-Exempt
 Step 1 42.60
 Step 2 44.97
 Step 3 47.31
 Step 4 49.81
 Step 5 52.43

Comm Rest Emer Planning	Coor	SC118	FTE	UM2.75.013	75	13703
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01-MAR-25 CC M Exempt
 Step 1 9290.42
 Step 2 9779.61
 Step 3 10295.17
 Step 4 10837.11
 Step 5 11407.52

Community Action Agency Manager MA145 FTE				UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt			
Min 12450.81						
Max 15288.50						

Community Dev District Coordinator SC119 FTE				TW1.75.011	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	8427.75					
Step 2	8870.25					
Step 3	9337.09					
Step 4	9830.36					
Step 5	10347.96					

Job Class	T Code	Type	Grade	Normal Hours	Ord Num	
Effective Date	Status	Type	FLSA			
Community Dev Prg Supervisor SC120 FTE				UH1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	7640.19					
Step 2	8044.11					
Step 3	8466.30					
Step 4	8912.86					
Step 5	9381.76					

Community Development Program Coord SC121 FTE				TW1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	9755.24					
Step 2	10268.79					
Step 3	10810.74					
Step 4	11379.09					
Step 5	11977.87					

Community Housing Services Manager EM232 FTE				UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt			
Min 12450.81						
Max 15288.50						

Community Intervention Specialist MACRO PP186 FT SC1.80.066				80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	36.28				

Step 2	38.18
Step 3	40.20
Step 4	42.31
Step 5	44.54

Community Liaison	AP143	FTE		TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	8847.93					
Step 2	9314.78					
Step 3	9803.96					
Step 4	10321.56					
Step 5	10863.52					

Complaint Investigator II	AP146	FTE		TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	8847.93					
Step 2	9314.78					
Step 3	9803.96					
Step 4	10321.56					
Step 5	10863.52					

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Complaint Investigator III	AP144	FTE		TW1.75.015	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	10244.41					
Step 2	10782.32					
Step 3	11350.65					
Step 4	11947.43					
Step 5	12576.66					

Complaint PPT	AP145	PPT		TW1.75.015	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	10244.41					
Step 2	10782.32					
Step 3	11350.65					
Step 4	11947.43					
Step 5	12576.66					

Computer Operations Supervisor	SC123	FTE		UM2.75.013	75	13703
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01-MAR-25 CC M Exempt

Step 1 9290.42

Step 2 9779.61

Step 3 10295.17

Step 4 10837.11

Step 5 11407.52

Computer Operator	SS115	FTE	SD1.75.027	75	13703
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01-MAR-25 CC H Non-Exempt

Step 1 30.46

Step 2 32.05

Step 3 33.74

Step 4 35.52

Step 5 37.39

Computer (Senior	SS116	FTE	SD1.75.039	75	13703
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01-MAR-25 CC H Non-Exempt

Step 1 34.32

Step 2 36.13

Step 3 38.04

Step 4 40.05

Step 5 42.14

Concrete Finisher	TR116	FTE	SB1.80.009	80	13703
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01-MAR-25 CC H Non-Exempt

Step 1 40.47

Step 2 42.62

Step 3 44.84

Step 4 47.22

Step 5 49.70

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Construction & Maint Superintendent	MA111	FTE	UH1.80.018	80	13703
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01-MAR-25 CC M Non-Exempt

Step 1 11854.06

Step 2 12477.22

Step 3 13134.86

Step 4 13827.02

Step 5 14553.69

Constructic	PPT	TR205	PPT	SB1.80.017	80	13703
01-MAR-25	CC		H	Non-Exempt		
Step 1	42.02					
Step 2	44.23					
Step 3	46.56					
Step 4	49.01					
Step 5	51.60					
Construction & Maintenance	Leader	TR197	FTE	SC1.80.052	80	13703
01-MAR-25	CC		H	Non-Exempt		
Step 1	47.83					
Step 2	50.29					
Step 3	52.99					
Step 4	55.81					
Step 5	58.72					
Construction & Maintenance	Mechanic	TR118	FTE	SB1.80.017	80	13703
01-MAR-25	CC		H	Non-Exempt		
Step 1	42.02					
Step 2	44.23					
Step 3	46.56					
Step 4	49.01					
Step 5	51.60					
Construction & Maintenance	Supv I	SC124	FTE	UH1.80.013	80	13703
01-MAR-25	CC		M	Non-Exempt		
Step 1	9288.38					
Step 2	9777.57					
Step 3	10291.10					
Step 4	10833.05					
Step 5	11403.45					
Construction & Maintenance	Supv II	MA112	FTE	UH1.80.017	80	13703
01-MAR-25	CC		M	Non-Exempt		
Step 1	11289.76					
Step 2	11884.52					
Step 3	12509.69					
Step 4	13167.34					
Step 5	13861.52					

Job Class T Code	Type	Grade	Normal Hours	Ord Num	
Effective Date	Status	Type	FLSA		
Construction Coordinator	SC251	FTE	TF1.80.002	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8785.02				
Step 2	9248.23				
Step 3	9733.80				
Step 4	10246.22				
Step 5	10785.50				
Construction Inspection Supv (Office)	SC126	FTE	UH1.75.020	75	13703
01-MAR-25	CC	M	Non-Exempt		
Construction Inspector (Field)	IS106	FTE	SC1.80.063	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	39.75				
Step 2	41.83				
Step 3	44.03				
Step 4	46.35				
Step 5	48.77				
Construction Inspector (Office)	IS123	FTE	SC1.75.007	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	42.38				
Step 2	44.64				
Step 3	46.96				
Step 4	49.46				
Step 5	52.02				
Construction Inspector Sup (Field)	SC125	FTE	UH1.80.019	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9381.25				
Step 2	9875.35				
Step 3	10394.03				
Step 4	10941.39				
Step 5	11517.50				
Constructic Sr (Field)	IS107	FTE	SC1.80.047	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	50.11				

Step 2	52.73
Step 3	55.51
Step 4	58.44
Step 5	61.52

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Constructio	Sr (Office)	IS108 FTE	SD1.75.061	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	50.11				
Step 2	52.73				
Step 3	55.51				
Step 4	58.44				
Step 5	61.53				
Constructio	Supervisor II	SC244 FTE	UH1.80.017	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	11289.76				
Step 2	11884.52				
Step 3	12509.69				
Step 4	13167.34				
Step 5	13861.52				
Contract Compliance	Field Technician	AP359 FTE	SD1.75.036	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	33.26				
Step 2	35.01				
Step 3	36.85				
Step 4	38.79				
Step 5	40.83				
Contract Compliance	Officer	AP153 FTE	TW1.75.042	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8680.58				
Step 2	9136.36				
Step 3	9617.23				
Step 4	10125.27				
Step 5	10658.38				
Contract Compliance	Assistant	AP152 FTE	TW1.75.007	75	13703

01-MAR-25 CC M Non-Exempt
 Step 1 6933.81
 Step 2 7297.15
 Step 3 7682.81
 Step 4 8086.75
 Step 5 8513.00

Contract C PPT AP410 PPT TW1.75.042 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 8680.58
 Step 2 9136.36
 Step 3 9617.23
 Step 4 10125.27
 Step 5 10658.38

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Contract C Sr. AP369 FTE TW1.75.014 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 9755.24
 Step 2 10268.79
 Step 3 10810.74
 Step 4 11379.09
 Step 5 11977.87

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 10240.37
 Step 2 10778.28
 Step 3 11346.61
 Step 4 11943.36
 Step 5 12572.62

Controller MA113 FTE UK2.75.026 75 13703

01-MAR-25 CU M Exempt
 Min 17526.37
 Max 21518.15

Controller Assistant EM217 FTE UM2.75.021 75 13703

01-MAR-25 CC M Exempt

Min 13727.57

Max 16855.49

Cook Supervising	SC129	FTE		UH1.80.003	80	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	5701.72					
Step 2	6002.13					
Step 3	6316.75					
Step 4	6649.65					
Step 5	7000.80					

Council Member	EO100	FTE		UX1.75.001	75	13807
06-JUL-24	CU	M	Exempt			
Step 1	9066.91					

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Courier	SS207	FTE		SC1.80.059	80	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	20.73					
Step 2	21.81					
Step 3	22.94					
Step 4	24.14					
Step 5	25.42					

Crime Analyst	AP446	FTE		TW1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	7644.23					
Step 2	8046.14					
Step 3	8470.37					
Step 4	8914.91					
Step 5	9385.82					

Criminalist I	PS114	FTE		SD1.75.064	75	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	48.38					
Step 2	50.92					
Step 3	53.61					
Step 4	56.42					
Step 5	59.39					

Criminalist II	PS112	FTE			TW1.75.026	75	13703
01-MAR-25	CC	M			Non-Exempt		
Step 1	9522.67						
Step 2	10024.08						
Step 3	10552.55						
Step 4	11108.05						
Step 5	11692.69						
Criminalist III	PS113	FTE			UH1.75.026	75	13703
01-MAR-25	CC	M			Non-Exempt		
Step 1	11020.68						
Step 2	11601.15						
Step 3	12210.75						
Step 4	12853.63						
Step 5	13529.80						
Crossing G	PPT PS115	PPT			SC1.80.001	80	13703
01-MAR-25	CC	H			Non-Exempt		
Step 1	21.51						
Step 2	22.65						
Step 3	23.86						
Step 4	25.09						
Step 5	26.39						
Job Class	T Code	Type			Grade	Normal Hours	Ord Num
Effective Date	Status	Type			FLSA		
Crossing G	PT PS116	PTS			SI1.80.007	80	13703
01-MAR-25	CU	H			Non-Exempt		
Step 1	21.51						
Step 2	22.65						
Step 3	23.86						
Step 4	25.09						
Step 5	26.39						
Cultural Arts Specialist	AP154	FTE			TW1.75.009	75	13703
01-MAR-25	CC	M			Non-Exempt		
Step 1	7644.23						
Step 2	8046.14						
Step 3	8470.37						

Step 4 8914.91

Step 5 9385.82

Cultural Art PT AP155 PTS TL1.75.014 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 7942.90

Step 2 8362.96

Step 3 8802.00

Step 4 9266.36

Step 5 9753.97

Curator Afr Chief EM131 FTE UM1.75.019 75 13703

01-MAR-25 CU M Exempt

Min 12450.82

Max 15288.48

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 6600.92

Step 2 6948.02

Step 3 7313.37

Step 4 7699.06

Step 5 8102.98

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 7640.19

Step 2 8044.11

Step 3 8466.30

Step 4 8912.86

Step 5 9381.76

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Custodian TR120 FTE SC1.80.062 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 25.52

Step 2 26.86

Step 3 28.27

Step 4 29.77

Step 5 31.33

Custodian Supervisor	SC132	FTE	UH1.80.002	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5429.73				
Step 2	5715.93				
Step 3	6016.35				
Step 4	6332.99				
Step 5	6665.87				

Custodian	PPT	TR121	PPT	SC1.80.062	80	13703
01-MAR-25	CC		H	Non-Exempt		
Step 1	25.52					
Step 2	26.86					
Step 3	28.27					
Step 4	29.77					
Step 5	31.33					

Custodian	PT	TR122	PTS	SI1.80.060	80	13703
01-MAR-25	CU		H	Non-Exempt		
Step 1	25.52					
Step 2	26.86					
Step 3	28.27					
Step 4	29.77					
Step 5	31.33					

Custom Application Developer III	AP462	FTE	TW1.75.016	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	10755.93				
Step 2	11322.25				
Step 3	11919.01				
Step 4	12546.24				
Step 5	13205.91				

Data Analyst	AP468	FTE	UM2.75.014	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	9755.25				
Step 2	10268.80				
Step 3	10810.75				
Step 4	11379.09				
Step 5	11977.88				

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Data Analyst II	AP171	FTE	TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8847.93				
Step 2	9314.78				
Step 3	9803.96				
Step 4	10321.56				
Step 5	10863.52				
Data Analyst III	AP172	FTE	TW1.75.016	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	10755.93				
Step 2	11322.25				
Step 3	11919.01				
Step 4	12546.24				
Step 5	13205.91				
Data Entry Operator	SS117	FTE	SD1.75.012	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	26.43				
Step 2	27.82				
Step 3	29.28				
Step 4	30.83				
Step 5	32.45				
Data Entry (Senior)	SS118	FTE	SD1.75.025	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	29.30				
Step 2	30.85				
Step 3	32.46				
Step 4	34.18				
Step 5	35.97				
Database Administrator	AP174	FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt		
Min	12450.81				
Max	15288.50				

Database Analyst II	AP175	FTE	TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8847.93				
Step 2	9314.78				
Step 3	9803.96				
Step 4	10321.56				
Step 5	10863.52				

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Database Analyst III	AP176	FTE	TW1.75.016	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	10755.93				
Step 2	11322.25				
Step 3	11919.01				
Step 4	12546.24				
Step 5	13205.91				

Deputy Chief of Fire Department	PS117	FTE	UU1.80.003	80	13703
05-JUL-25	CU	M	Exempt		
Step 1	23820.33				

Deputy Chief of Police	EM134	FTE	UN2.80.011	80	13703
05-JUL-25	CU	M	Exempt		
Step 1	24753.22				

Deputy Chief of Police (PERS)	EM135	FTE	UN2.80.010	80	13703
05-JUL-25	CU	M	Exempt		
Step 1	23619.65				

Deputy Chief of Violence Prevention	EM271	FTE	U31.75.019	75	13703
01-MAR-25	BE	M	Exempt		
Min	12454.39				
Max	15292.87				

Deputy City Administrator	EM138	FTE	UK1.75.045	75	13703
01-MAR-25	CU	M	Exempt		
Min	14656.62				
Max	21984.94				

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Deputy City Attorney I	AL010	FTE	TM1.75.001	75	13703
01-MAR-25	CU	M	Exempt		
Step 1	9290.41				
Step 2	9779.59				
Step 3	10295.17				
Step 4	10837.12				
Step 5	11407.51				
Deputy City Attorney II	AL021	FTE	TM1.75.019	75	13703
01-MAR-25	CU	M	Exempt		
Min	12450.82				
Max	15288.49				
Deputy City PPT	AL022	PPT	TM1.75.019	75	13703
01-MAR-25	CU	M	Exempt		
Min	12450.82				
Max	15288.49				
Deputy City Attorney III	AL030	FTE	TM1.75.021	75	13703
01-MAR-25	CU	M	Exempt		
Min	13727.56				
Max	16855.49				
Deputy City PPT	AL031	PPT	TM1.75.021	75	13703
01-MAR-25	CU	M	Exempt		
Min	13727.56				
Max	16855.49				
Deputy City PPT	AL040	PPT	TM1.75.023	75	13703
01-MAR-25	CU	M	Exempt		
Min	15136.24				
Max	18582.86				
Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Deputy City Senior	MA117	FTE	TM1.75.023	75	13703
01-MAR-25	CU	M	Exempt		

Min 15136.24

Max 18582.86

Deputy City Attorney V EM136 FTE U41.75.025 75 13703

01-MAR-25 BE M Exempt

Min 16687.04

Max 20486.82

Deputy City Clerk MA118 FTE UM2.75.012 75 13703

01-MAR-25 CC M Exempt

Step 1 8847.93

Step 2 9314.76

Step 3 9803.95

Step 4 10321.55

Step 5 10863.50

Deputy Director Workplace & Empl Stds EM275 FTE UK2.75.020 75 13703

01-MAR-25 BE M Exempt

Min 12451.16

Max 15288.49

Deputy Dir Econ/Workforce Dev EM139 FTE UM1.75.022 75 13703

01-MAR-25 BE M Exempt

Min 14413.65

Max 17697.87

Deputy Dir Housing EM140 FTE UM1.75.024 75 13703

01-MAR-25 BE M Exempt

Min 15891.34

Max 19512.52

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Deputy Dir Prg Planning & Dev AP177 FTE UM1.75.022 75 13703

01-MAR-25 BE M Exempt

Min 14413.65

Max 17697.87

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13703

01-MAR-25 BE M Exempt

Min 15891.34

Max 19512.52

Deputy Director/City Planner EM144 FTE UM1.75.024 75 13703

01-MAR-25 BE M Exempt

Min 15891.34

Max 19512.52

Development Project & Program Coord SC241 FTE TW1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10244.41

Step 2 10782.32

Step 3 11350.65

Step 4 11947.43

Step 5 12576.66

Development Specialist III AP252 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Development/Redevelop. Program Manager EM233 FTE UM2.75.019 75 13703

01-MAR-25 CC M Exempt

Min 12450.81

Max 15288.50

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Director of Animal Services EM234 FTE UK1.75.046 75 13703

01-MAR-25 CU M Exempt

Min 15023.07

Max 22534.60

Director of Contracting & Purchasing EM239 FTE UK1.75.046 75 13703

01-MAR-25 BE M Exempt

Min 15023.07

Max 22534.60

Director of Economic & Workforce Dev	EM230	FTE	UK1.75.046	75	13703
01-MAR-25	CU	M	Exempt		
Min	15023.07				
Max	22534.60				

Director of Finance	EM103	FTE	UK1.75.052	75	13703
01-MAR-25	CU	M	Exempt		
Min	17422.11				
Max	26133.23				

Director of Housing & Community Dev	EM154	FTE	UK1.75.046	75	13703
01-MAR-25	CU	M	Exempt		
Min	15023.07				
Max	22534.60				

Director of Human Resources Management	EM159	FTE	UK1.75.046	75	13703
01-MAR-25	CU	M	Exempt		
Min	15023.07				
Max	22534.60				

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Director of Human Services	EM153	FTE	UK1.75.046	75	13703
01-MAR-25	CU	M	Exempt		
Min	15023.07				
Max	22534.60				

Director of Information Technology	EM238	FTE	UK1.75.046	75	13703
01-MAR-25	BE	M	Exempt		
Min	15023.07				
Max	22534.60				

Director of Library Services	EM155	FTE	UK1.75.046	75	13703
01-MAR-25	CU	M	Exempt		
Min	15023.07				
Max	22534.60				

Director of Parks & Recreation	EM158	FTE	UK1.75.046	75	13703
01-MAR-25	CU	M	Exempt		

Min 15023.07

Max 22534.60

 Director of Planning & Building EM220 FTE UK1.75.046 75 13703

01-MAR-25 CU M Exempt

Min 15023.07

Max 22534.60

 Director of Public Works EM108 FTE UK1.75.052 75 13703

01-MAR-25 CU M Exempt

Min 17422.11

Max 26133.23

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Director of Race and Equity EM263 FTE UK1.75.041 75 13703

01-MAR-25 CU M Exempt

Min 13278.27

Max 19917.34

 Director of Transportation EM264 FTE UK1.75.052 75 13703

01-MAR-25 CU M Exempt

Min 17422.11

Max 26133.23

 Director of Workplace & Employment Stnd EM274 FT UK1.75.046 75 13703

01-MAR-25 CU M Exempt

Min 15023.07

Max 22534.60

 Disabilities Coordinator SC221 FTE TW1.75.005 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6288.33

Step 2 6619.19

Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

 Disability Access Coordinator AP382 FTE UM2.75.016 75 13703

01-MAR-25 CC M Exempt

Step 1 10755.95
 Step 2 11322.24
 Step 3 11919.01
 Step 4 12546.23
 Step 5 13205.92

Disability Benefits Coordinator	SC106	FTE	UM2.75.012	75	13703
01-MAR-25	CC	M	Exempt		

Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Drafting Tex Intermediate	ET110	FTE	SD1.75.051	75	13703
01-MAR-25	CC	H	Non-Exempt		

Step 1 38.83
 Step 2 40.87
 Step 3 43.02
 Step 4 45.30
 Step 5 47.68

Drafting/De Sr	ET109	FTE	SD1.75.062	75	13703
01-MAR-25	CC	H	Non-Exempt		

Step 1 47.29
 Step 2 49.74
 Step 3 52.37
 Step 4 55.13
 Step 5 58.02

EEO & Civil Rights Director	EM258	FTE	UK1.75.041	75	13703
01-MAR-25	CU	M	Exempt		

Min 13278.27
 Max 19917.34

Early Childhood Center Director	PP113	FTE	SD1.75.042	75	13703
01-MAR-25	CC	H	Non-Exempt		

Step 1 34.66

Step 2	36.50
Step 3	38.43
Step 4	40.44
Step 5	42.58

Early Childhood Education Manager	MA171	FTE	UM2.75.016	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	10755.95				
Step 2	11322.24				
Step 3	11919.01				
Step 4	12546.23				
Step 5	13205.92				

Early Head Start Instructor	PP174	FTE	SD1.75.009	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	25.84				
Step 2	27.21				
Step 3	28.65				
Step 4	30.15				
Step 5	31.74				

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Early Head	PPT	PP179	FTE	SD1.75.009	75	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	25.84					
Step 2	27.21					
Step 3	28.65					
Step 4	30.15					
Step 5	31.74					

Early Learning Specialist	AP465	FTE	TW1.75.008	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7278.87				
Step 2	7662.52				
Step 3	8066.44				
Step 4	8490.67				
Step 5	8937.23				

Electrical Construction & Maint Planner	TR124	FT	TF1.80.004	80	13703
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01-MAR-25 CC M Non-Exempt
 Step 1 9290.43
 Step 2 9779.59
 Step 3 10295.17
 Step 4 10837.14
 Step 5 11407.51

Electrical Engineer II TR125 FTE TF1.75.014 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10340.55
 Step 2 10884.92
 Step 3 11459.39
 Step 4 12061.85
 Step 5 12696.57

Electrical Engineer III TR126 FTE TF1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 11971.47
 Step 2 12601.89
 Step 3 13264.57
 Step 4 13963.85
 Step 5 14697.52

Electrical Painter TR127 FTE SC1.80.044 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 42.02
 Step 2 44.23
 Step 3 46.56
 Step 4 49.00
 Step 5 51.59

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Electrical Supervisor SC135 FTE UH1.72.001 72 13703

01-MAR-25 CC M Non-Exempt

Step 1 9288.38
 Step 2 9777.57
 Step 3 10291.10
 Step 4 10833.05
 Step 5 11403.45

Electrician TR128 FTE				IE1.72.001	72	13703
01-MAR-25	CC	H		Non-Exempt		
Step 1	51.19					
Step 2	52.34					
Step 3	53.72					
Step 4	55.05					
Step 5	56.49					
Electrician Helper TR129 FTE				IE1.80.001	80	13703
01-MAR-25	CC	H		Non-Exempt		
Step 1	29.83					
Step 2	31.39					
Step 3	33.04					
Step 4	34.77					
Step 5	36.60					
Electrician Leader TR130 FTE				IE1.72.003	72	13703
01-MAR-25	CC	H		Non-Exempt		
Step 1	59.41					
Step 2	60.85					
Step 3	62.29					
Step 4	63.86					
Step 5	65.42					
Electrician PT TR131 PTS				TV1.72.001	72	13703
01-MAR-25	CU	H		Non-Exempt		
Step 1	49.94					
Step 2	51.05					
Step 3	52.42					
Step 4	53.72					
Step 5	55.12					
Electro-Mechanical Machinist TR132 FTE				SB1.80.016	80	13703
01-MAR-25	CC	H		Non-Exempt		
Step 1	43.95					
Step 2	46.27					
Step 3	48.70					
Step 4	51.25					
Step 5	53.98					

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Electronics Supervisor	SC136	FTE	UH1.80.040	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9347.09				
Step 2	9840.36				
Step 3	10358.39				
Step 4	11477.80				
Step 5	11496.09				
Electronics Technician	TC107	FTE	SB1.80.014	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	45.19				
Step 2	47.55				
Step 3	50.07				
Step 4	52.70				
Step 5	55.47				
Emergency Food Program Coordinator	SC137	FTE	TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8847.93				
Step 2	9314.78				
Step 3	9803.96				
Step 4	10321.56				
Step 5	10863.52				
Emergency PPT	PP116	PPT	TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8847.93				
Step 2	9314.78				
Step 3	9803.96				
Step 4	10321.56				
Step 5	10863.52				
Emergency Medical Services Coordinator	AP179	FTE	UM2.75.016	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	10755.95				
Step 2	11322.24				
Step 3	11919.01				
Step 4	12546.23				

Step 5 13205.92

Emergency PT AP386 PTS TL1.75.032 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 8847.04

Step 2 9313.86

Step 3 9803.00

Step 4 10320.55

Step 5 10862.47

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Emergency Medical Technician (MACRO) PP187 FTE SC1.80.066 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 36.28

Step 2 38.18

Step 3 40.20

Step 4 42.31

Step 5 44.54

Emergency Medical Technician MACRO PPT PP191 PPT SC1.80.066 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 36.28

Step 2 38.18

Step 3 40.20

Step 4 42.31

Step 5 44.54

Emergency Medical Technician MACRO PT PP192 PTS SI1.80.062 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 36.28

Step 2 38.18

Step 3 40.20

Step 4 42.31

Step 5 44.54

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8025.85

Step 2 8448.05

Step 3 8892.58

Step 4 9361.47

Step 5 9854.71

Emergency PT SC261 PTS TL1.75.033 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 9289.50

Step 2 9778.64

Step 3 10294.15

Step 4 10836.06

Step 5 11406.39

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Emergency PPT SC139 PPT TW1.75.010 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8025.85

Step 2 8448.05

Step 3 8892.58

Step 4 9361.47

Step 5 9854.71

Emergency PT SC260 PTS TL1.75.031 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 8025.05

Step 2 8447.22

Step 3 8891.70

Step 4 9360.55

Step 5 9853.74

Emergency Sr SC140 FTE TW1.75.013 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9290.41
 Step 2 10024.08
 Step 3 10295.17
 Step 4 10837.12
 Step 5 11407.51

Emergency Assistant MA120 FTE UM2.75.016	75	13703
01-MAR-25 CC M Exempt		

Step 1 10755.95
 Step 2 11322.24
 Step 3 11919.01
 Step 4 12546.23
 Step 5 13205.92

Employee & Sr MA158 FTE UP1.75.012	75	13703
01-MAR-25 BE M Exempt		

Step 1 9292.97
 Step 2 9783.31
 Step 3 10297.10
 Step 4 10840.74
 Step 5 11409.96

Employee Assist Counselor AP181 FTE TW1.75.010	75	13703
01-MAR-25 CC M Non-Exempt		

Step 1 8025.85
 Step 2 8448.05
 Step 3 8892.58
 Step 4 9361.47
 Step 5 9854.71

Job Class T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type FLSA		

Employee # PPT AP182 PPT	TW1.75.010	75	13703
01-MAR-25 CC M Non-Exempt			

Step 1 8025.85
 Step 2 8448.05
 Step 3 8892.58
 Step 4 9361.47
 Step 5 9854.71

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13703

01-MAR-25 CC M Exempt

Step 1 11293.83

Step 2 11888.56

Step 3 12513.74

Step 4 13173.44

Step 5 13865.59

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13703

01-MAR-25 CC M Exempt

Step 1 9755.25

Step 2 10268.80

Step 3 10810.75

Step 4 11379.09

Step 5 11977.88

Employee F Principal MA156 FTE UK2.75.017 75 13703

01-MAR-25 BE M Exempt

Step 1 11861.94

Step 2 12486.58

Step 3 13143.19

Step 4 13836.07

Step 5 14563.06

Employee Relations Director EM259 FTE UK1.75.046 75 13703

01-MAR-25 BE M Exempt

Min 15023.07

Max 22534.60

Employment Services Representative PP117 FTE TW1.75.005 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6288.33

Step 2 6619.19

Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Employment Services Supervisor PP118 FTE UH1.75.012 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 8845.89
 Step 2 9310.71
 Step 3 9801.92
 Step 4 10317.50
 Step 5 10859.44

Energy Engineer III TR133 FTE TM2.75.001 75 13703
 01-MAR-25 CC M Exempt
 Step 1 12569.60
 Step 2 13232.30
 Step 3 13927.26
 Step 4 14660.95
 Step 5 15433.38

Enforcement Public Ethics Comm EM262 FTE U31.75.016 75 13703
 01-MAR-25 CU M Exempt
 Step 1 10759.02
 Step 2 11325.49
 Step 3 11922.44
 Step 4 12549.81
 Step 5 13209.68

Engineer of Fire Department PS118 FTE FQ1.104.005 104 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 13199.36

Engineer of Fire Department PS119 FTE FQ1.80.005 80 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 13199.36

Engineer Assistant I (Field) ET114 FTE TF1.75.019 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8140.15
 Step 2 8568.31
 Step 3 9018.15
 Step 4 9492.04
 Step 5 9992.34

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Engineer	Assistant I (Office)	ET111	FTE	TF1.75.019	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	8140.15					
Step 2	8568.31					
Step 3	9018.15					
Step 4	9492.04					
Step 5	9992.34					

Engineer	Assistant II (Field)	ET112	FTE	TF1.75.018	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	9632.77					
Step 2	10140.69					
Step 3	10673.12					
Step 4	11234.98					
Step 5	11826.31					

Engineer	Assistant II (Office)	ET113	FTE	TF1.75.018	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	9632.77					
Step 2	10140.69					
Step 3	10673.12					
Step 4	11234.98					
Step 5	11826.31					

Engineer	Civil (Field)	ET115	FTE	TF1.75.003	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	10993.04					
Step 2	11583.95					
Step 3	11677.62					
Step 4	12820.28					
Step 5	13497.14					

Engineer	Civil (Office)	ET116	FTE	TF1.75.020	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	10993.04					
Step 2	11572.75					
Step 3	12181.36					
Step 4	12821.23					
Step 5	13497.14					

Engineer	Civil Principal	ET117	FTE	UM1.75.042	75	13703
01-MAR-25	BE	M	Exempt			
Min	16204.75					
Max	19898.65					

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Engineer	Civil Supervising (Field)	ET118	FTE	TM2.75.002	75	13703
01-MAR-25	CC	M	Exempt			
Step 1	13198.08					
Step 2	13893.92					
Step 3	14623.62					
Step 4	15393.99					
Step 5	16205.05					

Engineer	Civil Supervising (Office)	ET119	FTE	TM2.75.002	75	13703
01-MAR-25	CC	M	Exempt			
Step 1	13198.08					
Step 2	13893.92					
Step 3	14623.62					
Step 4	15393.99					
Step 5	16205.05					

Engineer	Transportation Supervising	ET121	FTE	TM2.75.002	75	13703
01-MAR-25	CC	M	Exempt			
Step 1	13198.08					
Step 2	13893.92					
Step 3	14623.62					
Step 4	15393.99					
Step 5	16205.05					

Engineer	Transportation	ET122	FTE	TF1.75.020	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	10993.04					
Step 2	11572.75					
Step 3	12181.36					
Step 4	12821.23					
Step 5	13497.14					

Engineering	PT SS119	PTS	UG1.80.029	80	13703
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01-MAR-25 CU H Non-Exempt

Step 1 30.57

Step 2 31.29

Step 3 32.14

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 32.56

Step 2 34.27

Step 3 36.08

Step 4 37.98

Step 5 39.98

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 34.75

Step 2 36.61

Step 3 38.50

Step 4 40.51

Step 5 42.65

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 39.80

Step 2 41.90

Step 3 44.09

Step 4 46.44

Step 5 48.88

Engineering Sr (Field) ET126 FTE SD1.80.003 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 45.32

Step 2 47.74

Step 3 50.22

Step 4 52.91

Step 5 55.66

Engineering Sr (Office) ET127 FTE SD1.75.072 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 48.45

Step 2 50.99

Step 3 53.67

Step 4 56.51

Step 5 59.47

Environmental Education Specialist SC143 FTE TW1.75.011 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8427.75

Step 2 8870.25

Step 3 9337.09

Step 4 9830.36

Step 5 10347.96

Environmental Enforcement Officer PP158 FTE SC1.80.051 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 38.10

Step 2 40.10

Step 3 42.21

Step 4 44.43

Step 5 46.78

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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Environmental Program Specialist PP122 FTE TF1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8287.77

Step 2 8724.75

Step 3 9182.83

Step 4 9666.25

Step 5 10175.00

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13703

01-MAR-25 CC M Exempt

Step 1 11858.12

Step 2 12483.29

Step 3 13138.93

Step 4 13831.11

Step 5 14559.79

Environmental Services Intern	PP121	FTE	TW1.75.004	75	13703
01-MAR-25	CU	M	Non-Exempt		
Step 1	5989.93				
Step 2	6304.57				
Step 3	6635.43				
Step 4	6984.56				
Step 5	7353.99				

Equal Opportunity Specialist	AP187	FTE	UM2.75.012	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	8847.93				
Step 2	9314.76				
Step 3	9803.95				
Step 4	10321.55				
Step 5	10863.50				

Equipment Body Repair Worker	TR134	FTE	SB1.80.009	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	40.47				
Step 2	42.62				
Step 3	44.84				
Step 4	47.22				
Step 5	49.70				

Equipment Parts Technician	SS201	FTE	SC1.80.054	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	34.53				
Step 2	36.37				
Step 3	38.29				
Step 4	40.29				
Step 5	42.42				

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Equipment Services Superintendent	MA121	FTE	UH1.80.016	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	10751.88				
Step 2	11318.19				
Step 3	11912.92				

Step 4 12540.13

Step 5 13199.80

Equipment Supervisor SC146 FTE UH1.80.037 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 8826.21

Step 2 9290.61

Step 3 9779.59

Step 4 10293.76

Step 5 10835.71

Equipment Technician TC109 FTE SB1.80.006 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 36.25

Step 2 38.15

Step 3 40.16

Step 4 42.28

Step 5 44.50

Ethics Analyst I AP444 FTE TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Ethics Analyst II AP445 FTE TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Ethics Analyst III AP457 FTE UM2.75.012 75 13703

01-MAR-25 CC M Exempt

Step 1 8847.93

Step 2 9314.76

Step 3 9803.95

Step 4 10321.55

Step 5 10863.50

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Ethics Investigator	MA159	FTE	UM2.75.012	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	8847.93				
Step 2	9314.76				
Step 3	9803.95				
Step 4	10321.55				
Step 5	10863.50				
Exec Asst to Asst City Administrator	SS121	FTE	U31.75.009	75	13703
01-MAR-25	CU	M	Exempt		
Step 1	7646.43				
Step 2	8048.45				
Step 3	8472.82				
Step 4	8917.45				
Step 5	9388.52				
Exec Asst to the City Council	SS125	FTE	U31.75.010	75	13703
01-MAR-25	CU	M	Exempt		
Step 1	8028.14				
Step 2	8450.45				
Step 3	8895.14				
Step 4	9364.14				
Step 5	9857.54				
Executive Assistant to the City Attorney	SS122	F U	31.75.010	75	13703
01-MAR-25	CU	M	Exempt		
Step 1	8028.14				
Step 2	8450.45				
Step 3	8895.14				
Step 4	9364.14				
Step 5	9857.54				
Executive Assistant to the City Auditor	SS123	FT	U31.75.010	75	13703
01-MAR-25	CU	M	Exempt		
Step 1	8028.14				
Step 2	8450.45				

Step 3 8895.14
 Step 4 9364.14
 Step 5 9857.54

Executive Assistant to the Director	SS124 FTE	UM1.75.008	75	13703
01-MAR-25	BE	M	Exempt	

Step 1 7278.89
 Step 2 7662.52
 Step 3 8066.45
 Step 4 8490.68
 Step 5 8937.22

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Executive Asst to the Asst City Attorney	SS120 F	UM1.75.009	75	13703
01-MAR-25	CU	M	Exempt	

Step 1 7644.23
 Step 2 8046.15
 Step 3 8470.37
 Step 4 8914.90
 Step 5 9385.83

Executive Asst to the City Administrator	SS126 F	UP1.75.011	75	13703
01-MAR-25	CU	M	Exempt	

Step 1 9633.77
 Step 2 10140.54
 Step 3 10674.17
 Step 4 11236.97
 Step 5 11829.06

Executive Director CPRA	EM229 FTE	UK1.75.041	75	13703
01-MAR-25	BE	M	Exempt	

Min 13278.27
 Max 19917.34

Executive C Public Ethics Comm	EM261 FTE	UK1.75.041	75	13703
01-MAR-25	CU	M	Exempt	

Min 13278.27
 Max 19917.34

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13703
 01-MAR-25 CU M Non-Exempt
 Min 2866.66
 Max 23925.05

Facilities Complex Manager MA110 FTE UM2.75.017 75 13703
 01-MAR-25 CC M Exempt
 Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Facilities C Assistant SC100 FTE UH1.75.010 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8023.82
 Step 2 8446.02
 Step 3 8890.55
 Step 4 9357.41
 Step 5 9850.64

Facility Manager MA142 FTE UM2.75.012 75 13703
 01-MAR-25 CC M Exempt
 Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Facility Security Assistant PS120 FTE SC1.80.013 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 30.13
 Step 2 31.72
 Step 3 33.38
 Step 4 35.15
 Step 5 37.00

Facility Sec PPT PS121 PPT SC1.80.013 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 30.13

Step 2 31.72

Step 3 33.38

Step 4 35.15

Step 5 37.00

Facility Sec	PT	PS122	PTS	SI1.80.018	80	13703
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01-MAR-25 CU H Non-Exempt

Step 1 30.13

Step 2 31.74

Step 3 33.39

Step 4 35.16

Step 5 37.01

Family Advocate	PP123	FTE	SD1.75.023	75	13703
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01-MAR-25 CC H Non-Exempt

Step 1 29.23

Step 2 30.75

Step 3 32.38

Step 4 34.08

Step 5 35.88

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Family Child Care Coordinator	SC147	FTE	TW1.75.009	75	13703
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01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Family Services Specialist	PP193	FTE	SD1.75.035	75	13703
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01-MAR-25 CC H Non-Exempt

Step 1 33.82

Step 2 35.59

Step 3 37.46

Step 4 39.44

Step 5 41.51

Film Coordinator	AP189	FTE		TW1.75.009	75	13703
01-MAR-25	CC	M		Non-Exempt		
Step 1	7644.23					
Step 2	8046.14					
Step 3	8470.37					
Step 4	8914.91					
Step 5	9385.82					
Financial Analyst	AF033	FTE		UM2.75.016	75	13703
01-MAR-25	CC	M		Exempt		
Step 1	10755.95					
Step 2	11322.24					
Step 3	11919.01					
Step 4	12546.23					
Step 5	13205.92					
Financial Analyst	PPT AF054	PPT		UM2.75.016	75	13703
01-MAR-25	CC	M		Exempt		
Step 1	10755.95					
Step 2	11322.24					
Step 3	11919.01					
Step 4	12546.23					
Step 5	13205.92					
Financial Analyst Principal	AF041	FTE		UM2.75.019	75	13703
01-MAR-25	CC	M		Exempt		
Min	12450.81					
Max	15288.50					
Job Class	T Code	Type		Grade	Normal Hours	Ord Num
Effective Date	Status	Type		FLSA		
Fire Comm	PPT PS204	PPT		SC1.80.039	80	13703
01-MAR-25	CC	H		Non-Exempt		
Step 1	50.45					
Step 2	51.74					
Step 3	53.05					
Step 4	54.39					
Step 5	55.83					

Fire Communications Dispatcher	PS123	FTE	SC1.80.039	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	50.45				
Step 2	51.74				
Step 3	53.05				
Step 4	54.39				
Step 5	55.83				

Fire Comm Sr	PS124	FTE	UH1.80.023	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8582.03				
Step 2	9034.49				
Step 3	9508.47				
Step 4	10011.19				
Step 5	10537.83				

Fire Communications Manager	MA162	FTE	UM1.75.027	75	13703
01-MAR-25	BE	M	Exempt		
Min	12575.33				
Max	15441.37				

Fire Communications Supervisor	SC148	FTE	UH1.80.021	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9934.57				
Step 2	10458.80				
Step 3	11009.41				
Step 4	11588.75				
Step 5	12199.17				

Fire Department Personnel Officer	MA122	FTE	U31.75.017	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	11297.08				
Step 2	11891.98				
Step 3	12517.32				
Step 4	13177.21				
Step 5	13869.58				

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Fire Division Manager	EM225	FTE	UM1.75.039	75	13703
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01-MAR-25 BE M Exempt
 Min 14560.65
 Max 17878.39

Fire Divison Chief EM224 FTE UU1.80.004 80 13703
 05-JUL-25 BE M Exempt
 Step 1 19480.79

Fire Equipment Technician TC143 FTE SB1.80.006 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 36.25
 Step 2 38.15
 Step 3 40.16
 Step 4 42.28
 Step 5 44.50

Fire Fighter PS125 FTE FQ1.104.001 104 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 9031.73
 Step 2 9625.74
 Step 3 10206.74
 Step 4 10768.27
 Step 5 11145.48
 Step 6 11531.39
 Step 7 11884.75

Fire Fighter PS126 FTE FQ1.104.003 104 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 10768.23
 Step 2 11145.43
 Step 3 11531.35
 Step 4 11884.70

Fire Fighter PS127 FTE FQ1.104.002 104 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 9692.92
 Step 2 10768.23
 Step 3 11145.43
 Step 4 11531.35
 Step 5 11884.70

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Fire Fighter	PS128	FTE			
05-JUL-25	CC	M	FQ1.80.001 Non-Exempt	80	13703
Step 1	9031.73				
Step 2	9625.74				
Step 3	10206.74				
Step 4	10768.27				
Step 5	11145.48				
Step 6	11531.39				
Step 7	11884.75				
Fire Fighter	PS129	FTE			
05-JUL-25	CC	M	FQ1.80.002 Non-Exempt	80	13703
Step 1	9787.90				
Step 2	10873.76				
Step 3	11254.66				
Step 4	11644.35				
Step 5	12001.16				
Fire Fighter	PS130	FTE			
05-JUL-25	CC	M	FQ1.80.003 Non-Exempt	80	13703
Step 1	10873.76				
Step 2	11254.66				
Step 3	11644.35				
Step 4	12001.16				
Fire Fighter Paramedic	PS183	FTE			
05-JUL-25	CC	M	FQ1.80.022 Non-Exempt	80	13703
Step 1	10816.82				
Step 2	11396.64				
Step 3	11958.63				
Step 4	12334.65				
Step 5	12722.65				
Step 6	13072.27				
Fire Fighter Paramedic	PS184	FTE			
05-JUL-25	CC	M	FQ1.104.022 Non-Exempt	104	13703
Step 1	10816.82				
Step 2	11396.64				

Step 3 11958.63

Step 4 12334.66

Step 5 12722.65

Step 6 13072.27

Fire Fighter Paramedic Trainee	PS199	PTS	US1.80.002	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	22.83				

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Fire Fighter Trainee	PS131	FTE	US1.104.001	104	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	18.29				

Fire Fighter Trainee	PS132	FTE	US1.80.001	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	19.02				

Fire Fighter Relief	PS133	FTE	FQ1.104.004	104	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	11884.75				

Fire Fighter/Fire Boat Engineer	PS134	FTE	FQ1.104.008	104	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	13844.60				

Fire Fighter/Fire Boat Engineer	PS135	FTE	FQ1.80.008	80	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	13844.59				

Fire Fighter/Fire Boat Operator	PS136	FTE	FQ1.104.008	104	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	13844.60				

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Fire Fighter/Fire Boat Operator	PS137	FTE	FQ1.80.008	80	13703
05-JUL-25	CC	M	Non-Exempt		

Step 1 13844.59

Fire Inspection Supervisor SC262 FTE UH1.80.014 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 9753.22

Step 2 10264.72

Step 3 10806.67

Step 4 11375.03

Step 5 11973.82

Fire Inspector (Civilian) PS142 FTE SC1.80.046 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 45.92

Step 2 48.37

Step 3 50.89

Step 4 53.57

Step 5 56.39

Fire Investigation Coordinator PS138 FTE FQ1.80.011 80 13703

05-JUL-25 CC M Non-Exempt

Step 1 14468.98

Fire Investigator PS139 FTE FQ1.80.007 80 13703

05-JUL-25 CC M Non-Exempt

Step 1 13632.11

Fire Investigator PS181 FTE FQ1.104.021 104 13703

05-JUL-25 CC M Non-Exempt

Step 1 13632.11

Job Class T Code Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Fire Marshal (Non-Sworn) MA157 FTE UM1.75.039 75 13703

01-MAR-25 BE M Exempt

Min 14560.65

Max 17878.39

Fire Marshal (Sworn) EM168 FTE UU1.80.005 80 13703

05-JUL-25 CC M Exempt

Step 1 19234.16

Fire Marshal (Sworn)	EM169 FTE	UU1.104.005	104	13703	
05-JUL-25	CC	M	Exempt		
Step 1	19234.16				
Fire Marshal Assistant (Non-Sworn)	MA148 FTE	UM2.75.019	75	13703	
01-MAR-25	CC	M	Exempt		
Min	12450.81				
Max	15288.50				
Fire Marshal Assistant	PS140 FTE	FQ1.80.016	80	13703	
05-JUL-25	CC	M	Non-Exempt		
Step 1	16129.62				
Fire Marshal Assistant	SP141 FTE	FQ1.80.016	80	13703	
05-JUL-25	CC	M	Non-Exempt		
Step 1	16129.62				
Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Fire Personnel Operations Specialist	SC245 FTE	UH1.75.012	75	13703	
01-MAR-25	CC	M	Non-Exempt		
Step 1	8845.89				
Step 2	9310.71				
Step 3	9801.92				
Step 4	10317.50				
Step 5	10859.44				
Fire Protection Engineer	PS143 FTE	TW1.80.013	80	13703	
01-MAR-25	CC	M	Non-Exempt		
Step 1	11725.90				
Step 2	12344.27				
Step 3	12993.45				
Step 4	13675.98				
Step 5	14396.95				
Fire Safety Education Coordinator	PS144 FTE	TW1.75.010	75	13703	
01-MAR-25	CC	M	Non-Exempt		
Step 1	8025.85				
Step 2	8448.05				

Step 3 8892.58

Step 4 9361.47

Step 5 9854.71

Fire Suppression Dist Inspect PT	IS124	PTS	SI1.80.027	80	13703
01-MAR-25	CU	H	Non-Exempt		

Step 1 38.10

Step 2 40.10

Step 3 42.20

Step 4 44.42

Step 5 46.78

Fire Suppression District Inspector	IS112	FTE	SC1.80.051	80	13703
01-MAR-25	CC	H	Non-Exempt		

Step 1 38.10

Step 2 40.10

Step 3 42.21

Step 4 44.43

Step 5 46.78

Fireboat Att PT PS200	PTS	SI1.80.059	80	13703
01-MAR-25	CU	H	Non-Exempt	

Step 1 39.59

Step 2 41.66

Step 3 43.86

Step 4 46.18

Step 5 48.60

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Fiscal Operations Supervisor	SC149	FTE	UH1.75.008	75	13703
01-MAR-25	CC	M	Non-Exempt		

Step 1 7276.87

Step 2 7660.51

Step 3 8062.40

Step 4 8488.65

Step 5 8935.21

Fleet Compliance Coordinator	SC257	FTE	UM2.75.014	75	13703
01-MAR-25	CC	M	Exempt		

Step 1 9755.25
 Step 2 10268.80
 Step 3 10810.75
 Step 4 11379.09
 Step 5 11977.88

Fleet Maintenance Supervisor	SC150	FTE	UH1.80.010	80	13703
01-MAR-25	CC	M	Non-Exempt		

Step 1 8023.82
 Step 2 8446.02
 Step 3 8890.55
 Step 4 9357.41
 Step 5 9850.64

Fleet Specialist	AP190	FTE	TW1.80.012	80	13703
01-MAR-25	CC	M	Non-Exempt		

Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Food Progr: PPT	SC152	PPT	SD1.80.004	80	13703
01-MAR-25	CC	H	Non-Exempt		

Step 1 32.59
 Step 2 34.30
 Step 3 36.11
 Step 4 38.00
 Step 5 40.03

Food Progr: PT	TR136	PTS	SI1.80.008	80	13703
01-MAR-25	CU	H	Non-Exempt		

Step 1 20.73
 Step 2 21.81
 Step 3 22.93
 Step 4 24.14
 Step 5 25.42

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Food Progr:	PT	PP124	PTS	SI1.80.012	80	13703
01-MAR-25	CU		H	Non-Exempt		
Step 1	22.97					
Step 2	24.20					
Step 3	25.48					
Step 4	26.84					
Step 5	28.23					

Food Progr:	PT	PP125	PTS	SI1.80.016	80	13703
01-MAR-25	CU		H	Non-Exempt		
Step 1	17.83					
Step 2	18.79					
Step 3	19.76					
Step 4	20.81					
Step 5	21.92					

Food Service Worker	TR137	FTE		SD1.75.008	75	13703
01-MAR-25	CC		H	Non-Exempt		
Step 1	25.79					
Step 2	27.13					
Step 3	28.57					
Step 4	30.07					
Step 5	31.66					

Food Servic	PT	TR210	PTS	SI1.75.024	75	13703
01-MAR-25	CU		H	Non-Exempt		
Step 1	25.79					
Step 2	27.26					
Step 3	28.70					
Step 4	30.18					
Step 5	31.64					

Forensic Technician	PS196	FTE		SC1.80.028	80	13703
01-MAR-25	CC		H	Non-Exempt		
Step 1	39.14					
Step 2	41.20					
Step 3	43.35					
Step 4	45.63					
Step 5	48.03					

Gardener Crew Leader	TR140	FTE		SC1.80.029	80	13703
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01-MAR-25	CC	H	Non-Exempt
Step 1	35.74		
Step 2	37.63		
Step 3	39.62		
Step 4	41.72		
Step 5	43.90		

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Gardener I	TR141	FTE			
01-MAR-25	CC	H	SC1.80.048	80	13703
Step 1	28.83		Non-Exempt		

Gardener I	PPT TR143	PPT			
01-MAR-25	CC	H	SC1.80.048	80	13703
Step 1	28.83		Non-Exempt		

Gardener II	TR142	FTE			
01-MAR-25	CC	H	SC1.80.055	80	13703
Step 1	30.20		Non-Exempt		
Step 2	31.78				
Step 3	33.42				
Step 4	35.19				
Step 5	37.00				

Graffiti Abatement Supervisor	SC157	FTE			
01-MAR-25	CC	M	UH1.80.014	80	13703
Step 1	9753.22		Non-Exempt		
Step 2	10264.72				
Step 3	10806.67				
Step 4	11375.03				
Step 5	11973.82				

Graffiti Specialist	PP127	FTE			
01-MAR-25	CC	M	TW1.75.006	75	13703
Step 1	6602.95		Non-Exempt		
Step 2	6950.05				
Step 3	7315.42				
Step 4	7701.08				
Step 5	8107.05				

Grants Coordinator	AP405	FTE	UM2.75.016	75	13703	
01-MAR-25	CC	M	Exempt			
Step 1	10755.95					
Step 2	11322.24					
Step 3	11919.01					
Step 4	12546.23					
Step 5	13205.92					
Job Class T	Code	Type	Grade	Normal Hours	Ord Num	
Effective Date	Status	Type	FLSA			
Graphic Delineator	TC110	FTE	SD1.75.041	75	13703	
01-MAR-25	CC	H	Non-Exempt			
Step 1	34.64					
Step 2	36.47					
Step 3	38.39					
Step 4	40.40					
Step 5	42.53					
Graphic Design Specialist	AP191	FTE	TW1.75.008	75	13703	
01-MAR-25	CC	M	Non-Exempt			
Step 1	7278.87					
Step 2	7662.52					
Step 3	8066.44					
Step 4	8490.67					
Step 5	8937.23					
Graphics Design Coordinator	AP192	FTE	TW1.75.009	75	13703	
01-MAR-25	CC	M	Non-Exempt			
Step 1	7644.23					
Step 2	8046.14					
Step 3	8470.37					
Step 4	8914.91					
Step 5	9385.82					
Graphics D	PT AP193	PTS	TL1.75.015	75	13703	
01-MAR-25	CU	M	Non-Exempt			
Step 1	7949.24					
Step 2	8367.17					
Step 3	8808.32					

Step 4 9270.60

Step 5 9760.30

 Graphics D PPT AP194 PPT TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

 Greenskeeper TR144 FTE SC1.80.018 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 31.04

Step 2 32.67

Step 3 34.38

Step 4 36.19

Step 5 38.11

 Job Class T Code Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

 Hazardous Materials Inspector II IS115 FTE SC1.80.064 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 49.07

Step 2 51.64

Step 3 54.34

Step 4 57.21

Step 5 60.20

 Hazardous Senior IS113 FTE SD1.75.066 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 51.88

Step 2 54.61

Step 3 57.47

Step 4 60.50

Step 5 63.70

 Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9753.22

Step 2 10264.72
 Step 3 10806.67
 Step 4 11375.03
 Step 5 11973.82

Head Start Coach Coordinator	PP181	FTE	TW1.75.005	75	13703
01-MAR-25	CC	M	Non-Exempt		

Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Head Start Driver Courier	SS128	FTE	SC1.75.004	75	13703
01-MAR-25	CC	H	Non-Exempt		

Step 1 30.16
 Step 2 31.75
 Step 3 33.42
 Step 4 35.19
 Step 5 37.03

Head Start ERSEA & Data Program Coord	PP180	FTE	TW1.75.005	75	13703
01-MAR-25	CC	M	Non-Exempt		

Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Head Start Education Coordinator	PP108	FTE	TW1.75.005	75	13703
01-MAR-25	CC	M	Non-Exempt		

Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Head Start Facilities Coordinator	SC250	FTE	TW1.75.005	75	13703
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01-MAR-25 CC M Non-Exempt

Step 1 6288.33

Step 2 6619.19

Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

Head Start Family & Comm Engage Coord PP182 FTE TW1.75.005 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6288.33

Step 2 6619.19

Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

Head Start Health & Disabilities Coord PP183 FTE TW1.75.005 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6288.33

Step 2 6619.19

Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

Head Start Health & Nutrition Coord SC159 FTE TW1.75.005 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6288.33

Step 2 6619.19

Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

Head Start Instructor PP114 FTE SD1.75.009 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 25.84

Step 2 27.21

Step 3 28.65

Step 4 30.15

Step 5 31.74

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Head Start	PPT	PP178	FTE	SD1.75.009	75	13703
01-MAR-25	CC		H	Non-Exempt		
Step 1	25.84					
Step 2	27.21					
Step 3	28.65					
Step 4	30.15					
Step 5	31.74					

Head Start	PT	PP157	PTS	SI1.75.023	75	13703
01-MAR-25	CU		H	Non-Exempt		
Step 1	25.84					
Step 2	27.21					
Step 3	28.66					
Step 4	30.15					
Step 5	31.74					

Head Start	Prgm Planner Monitor	AP195	FTE	TW1.75.012	75	13703
01-MAR-25	CC	M		Non-Exempt		
Step 1	8847.93					
Step 2	9314.78					
Step 3	9803.96					
Step 4	10321.56					
Step 5	10863.52					

Head Start	Program Coordinator	PP128	FTE	TW1.75.005	75	13703
01-MAR-25	CC	M		Non-Exempt		
Step 1	6288.33					
Step 2	6619.19					
Step 3	6968.32					
Step 4	7333.68					
Step 5	7721.38					

Head Start	PT	PP172	PTS	TL1.75.023	75	13703
01-MAR-25	CU		M	Non-Exempt		
Step 1	6287.72					
Step 2	6618.54					
Step 3	6967.64					
Step 4	7332.96					
Step 5	7720.62					

Head Start Program Operations Manager MA172 FTE UM2.75.016 75 13703

01-MAR-25 CC M Exempt

Step 1 10755.95

Step 2 11322.24

Step 3 11919.01

Step 4 12546.23

Step 5 13205.92

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Head Start School Readiness Coordinator PP184 FT TW1.75.005 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6288.33

Step 2 6619.19

Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
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Head Start Supervisor SC160 FTE UH1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8845.89

Step 2 9310.71

Step 3 9801.92

Step 4 10317.50

Step 5 10859.44

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
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Head Start/EHS Assistant Instructor PP188 FTE SD1.75.074 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 17.65

Step 2 18.52

Step 3 19.45

Step 4 20.42

Step 5 21.44

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
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Head Start/ PT PP185 PT SI1.80.001 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 17.65

Step 2 18.52

Step 3 19.45

Step 4 20.41

Step 5 21.44

Head Start/EHS Associate Instructor PP175 FTE SD1.75.073 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 20.73

Step 2 21.81

Step 3 22.94

Step 4 24.13

Step 5 25.40

Head Start/ PT PP177 PT SI1.75.025 75 13703

01-MAR-25 CU H Non-Exempt

Step 1 20.73

Step 2 21.81

Step 3 22.93

Step 4 24.13

Step 5 25.41

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Head Start/ PPT PP176 P SD1.75.073 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 20.73

Step 2 21.81

Step 3 22.94

Step 4 24.13

Step 5 25.40

Health & Human Services Program Planner AP196 FT UM2.75.012 75 13703

01-MAR-25 CC M Exempt

Step 1 8847.93

Step 2 9314.76

Step 3 9803.95

Step 4 10321.55

Step 5 10863.50

Hearing Officer AP396 FTE TW1.75.017 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 11293.84

Step 2 11888.56

Step 3 12513.73

Step 4 13173.44

Step 5 13865.59

Hearing Off	PPT	AP397	PPT	TW1.75.017	75	13703
01-MAR-25	CC		M	Non-Exempt		

Step 1 11293.84

Step 2 11888.56

Step 3 12513.73

Step 4 13173.44

Step 5 13865.59

Hearing Off	PT	AP440	PTS	TL1.75.035	75	13703
01-MAR-25	CU		M	Non-Exempt		

Step 1 11292.73

Step 2 11887.41

Step 3 12512.52

Step 4 13172.14

Step 5 13864.23

Heavy Equipment Mechanic	TR148	FTE	SB1.80.013	80	13703
01-MAR-25	CC	H	Non-Exempt		

Step 1 42.93

Step 2 45.17

Step 3 47.55

Step 4 50.07

Step 5 52.71

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Heavy Equipment Operator	TR146	FTE	SB1.80.011	80	13703
01-MAR-25	CC	H	Non-Exempt		

Step 1 39.58

Step 2 41.66

Step 3 43.86

Step 4 46.17

Step 5 48.60

Heavy Equipment Service Worker	TR147	FTE	SC1.80.020	80	13703
01-MAR-25	CC	H	Non-Exempt		

Step 1	31.42
Step 2	33.08
Step 3	34.82
Step 4	36.65
Step 5	38.58

Heavy Equipment Supervisor	SC162	FTE	UH1.80.039	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9730.48				
Step 2	10241.80				
Step 3	10782.13				
Step 4	11349.24				
Step 5	11945.40				

Help Desk Specialist	AP265	FTE	SD1.75.035	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	33.82				
Step 2	35.59				
Step 3	37.46				
Step 4	39.44				
Step 5	41.51				

Help Desk Supervisor	SC192	FTE	UM2.75.012	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	8847.93				
Step 2	9314.76				
Step 3	9803.95				
Step 4	10321.55				
Step 5	10863.50				

Home Base Specialist	SC267	FTE	UH1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8845.89				
Step 2	9310.71				
Step 3	9801.92				
Step 4	10317.50				
Step 5	10859.44				

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Home Base Visitor	PP195	FTE	SD1.75.023	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	29.23				
Step 2	30.75				
Step 3	32.38				
Step 4	34.08				
Step 5	35.88				

Home Management Specialist I	AP451	FTE	TW1.75.002	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5431.76				
Step 2	5717.96				
Step 3	6018.37				
Step 4	6335.02				
Step 5	6669.94				

Home Management Specialist II	AP197	FTE	TW1.75.006	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6602.95				
Step 2	6950.05				
Step 3	7315.42				
Step 4	7701.08				
Step 5	8107.05				

Home Management Specialist III	AP198	FTE	TW1.75.010	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8025.85				
Step 2	8448.05				
Step 3	8892.58				
Step 4	9361.47				
Step 5	9854.71				

Homeless Program Supervisor	SC165	FTE	TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8847.93				
Step 2	9314.78				
Step 3	9803.96				
Step 4	10321.56				
Step 5	10863.52				

Housing Development Coordinator I	AP449	FTE	TW1.75.005	75	13703
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01-MAR-25 CC M Non-Exempt
 Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Housing Development Coordinator II			AP450 FTE	TW1.75.008	75 13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7278.87				
Step 2	7662.52				
Step 3	8066.44				
Step 4	8490.67				
Step 5	8937.23				

Housing Development Coordinator III			AP199 FTE	TW1.75.011	75 13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8427.75				
Step 2	8870.25				
Step 3	9337.09				
Step 4	9830.36				
Step 5	10347.96				

Housing Development Coordinator IV			AP200 FTE	TW1.75.015	75 13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	10244.41				
Step 2	10782.32				
Step 3	11350.65				
Step 4	11947.43				
Step 5	12576.66				

Human Res Principal		PPT	MA124 FTE	U31.75.017	75 13703
01-MAR-25	CC	M	Exempt		
Step 1	11297.08				
Step 2	11891.98				
Step 3	12517.32				
Step 4	13177.21				
Step 5	13869.58				

Human Res	Sr Supervising	MA125	FTE	U31.75.027	75	13703
01-MAR-25	CC	M	Exempt			
Min	13077.11					
Max	16057.52					

Human Res	Senior	PPT	TC116	PPT	TW1.75.006	75	13703
01-MAR-25	CC	M	Non-Exempt				
Step 1	6602.95						
Step 2	6950.05						
Step 3	7315.42						
Step 4	7701.08						
Step 5	8107.05						

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Human Resource Analyst	AP203	FTE	TW1.75.027	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8549.53				
Step 2	8999.05				
Step 3	9473.52				
Step 4	9970.71				
Step 5	10497.38				

Human Resource Analyst (CONF)	AP204	FTE	TA1.75.016	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8549.53				
Step 2	8999.05				
Step 3	9473.52				
Step 4	9970.71				
Step 5	10497.38				

Human Res	Assistant	AP205	FTE	TW1.75.025	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	7098.17					
Step 2	7471.30					
Step 3	7864.08					
Step 4	8278.66					
Step 5	8715.08					

Human Res	PPT	AP367	PPT	TA1.75.016	75	13703
01-MAR-25	CC		M	Non-Exempt		
Step 1	8549.53					
Step 2	8999.05					
Step 3	9473.52					
Step 4	9970.71					
Step 5	10497.38					

Human Res	PT	AP201	PTS	TL1.75.013	75	13703
01-MAR-25	CU		M	Non-Exempt		
Step 1	7643.18					
Step 2	8046.34					
Step 3	8468.48					
Step 4	8918.09					
Step 5	9384.58					

Human Res	Principal	MA127	FTE	U31.75.039	75	13703
01-MAR-25	CC		M	Exempt		
Step 1	11861.93					
Step 2	12486.57					
Step 3	13143.18					
Step 4	13836.07					
Step 5	14563.06					

Job Class	T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA			

Human Res	Senior	AP206	FTE	UM2.75.031	75	13703
01-MAR-25	CC		M	Exempt		
Step 1	9701.73					
Step 2	10213.64					
Step 3	10750.04					
Step 4	11317.59					
Step 5	11911.83					

Human Resource Clerk	SS129	FTE	TA1.75.001	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5173.96				
Step 2	5445.96				
Step 3	5732.17				
Step 4	6034.62				

Step 5 6351.25

Human Resource Operations Supervisor SC167 FTE UH1.75.014 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9753.22

Step 2 10264.72

Step 3 10806.67

Step 4 11375.03

Step 5 11973.82

Human Res Senior TC114 FTE TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Human Resource Operations Technician TC115 FTE TW1.75.019 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5703.76

Step 2 6004.16

Step 3 6320.82

Step 4 6653.70

Step 5 7002.82

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Human Res Senior AP202 FTE TA1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10244.43

Step 2 10782.32

Step 3 11350.65

Step 4 11947.45

Step 5 12576.66

Human Res Supv SC166 FTE U31.75.018 75 13703

01-MAR-25 CC M Exempt

Step 1 11861.52

Step 2 12486.86

Step 3 13142.70

Step 4 13835.07

Step 5 14563.96

Human Resource Technician TC117 FTE TW1.75.019 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5703.76

Step 2 6004.16

Step 3 6320.82

Step 4 6653.70

Step 5 7002.82

Human Res PPT TC118 PPT TW1.75.019 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5703.76

Step 2 6004.16

Step 3 6320.82

Step 4 6653.70

Step 5 7002.82

Human Res Senior TC119 FTE TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Human Res Supervising SC168 FTE UH1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7640.19

Step 2 8044.11

Step 3 8466.30

Step 4 8912.86

Step 5 9381.76

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Human Resources Manager	EM186	FTE	UK2.75.023	75	13703
01-MAR-25	CU	M	Exempt		
Min	15141.17				
Max	18588.87				

Hunger & Homeless Program Supv	SC237	FTE	UH1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9753.22				
Step 2	10264.72				
Step 3	10806.67				
Step 4	11375.03				
Step 5	11973.82				

Hydrant Repair Worker	TR149	FTE	SB1.80.006	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	36.25				
Step 2	38.15				
Step 3	40.16				
Step 4	42.28				
Step 5	44.50				

Hydrant Re Senior	TR150	FTE	SB1.80.015	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	41.66				
Step 2	43.86				
Step 3	46.17				
Step 4	48.60				
Step 5	51.16				

Info & Refer	PPT AP208	PPT	TW1.75.001	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5173.96				
Step 2	5445.96				
Step 3	5732.17				
Step 4	6034.62				

Step 5 6351.25

Information Referral Specialist	AP404	FTE	TW1.75.001	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5173.96				
Step 2	5445.96				
Step 3	5732.17				
Step 4	6034.62				
Step 5	6351.25				

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Information Representative	AP209	FTE	TW1.75.039	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6493.35				
Step 2	6657.76				
Step 3	6826.24				
Step 4	6990.67				
Step 5	7173.32				

Informator	PPT AP390	PPT	TW1.75.011	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8427.75				
Step 2	8870.25				
Step 3	9337.09				
Step 4	9830.36				
Step 5	10347.96				

Information System Administrator	MA128	FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt		
Min	12450.81				
Max	15288.50				

Information Systems Manager I	SC169	FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt		
Min	12450.81				
Max	15288.50				

Information Systems Manager II	EM187	FTE	UM1.75.022	75	13703
01-MAR-25	BE	M	Exempt		

Min 14413.65

Max 17697.87

Information Systems Specialist I	AP242	FTE	TW1.75.007	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6933.81				
Step 2	7297.15				
Step 3	7682.81				
Step 4	8086.75				
Step 5	8513.00				

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Information Systems Specialist II	AP243	FTE	TW1.75.011	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8427.75				
Step 2	8870.25				
Step 3	9337.09				
Step 4	9830.36				
Step 5	10347.96				

Information Systems Specialist III	AP241	FTE	TW1.75.015	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	10244.41				
Step 2	10782.32				
Step 3	11350.65				
Step 4	11947.43				
Step 5	12576.66				

Inspector General	EM270	FTE	UK1.75.041	75	13703
01-MAR-25	CU	M	Exempt		
Min	13278.27				
Max	19917.34				

Inspector General Policy Analyst	AP463	FTE	UM2.75.017	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	11293.83				
Step 2	11888.56				
Step 3	12513.74				
Step 4	13173.44				

Step 5 13865.59

Inspector General Prog & Perf Audit Mgr MA166 FT UM2.75.017 75 13703

01-MAR-25 CC M Exempt

Step 1 11293.83

Step 2 11888.56

Step 3 12513.74

Step 4 13173.44

Step 5 13865.59

Inspector General Program & Perf Auditor AP464 F TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Inspector Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13703

05-JUL-25 CC M Non-Exempt

Step 1 13237.56

Inspector Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13703

05-JUL-25 CC M Non-Exempt

Step 1 13237.56

Intake Technician AP434 FTE TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Investment & Operations Manager AF042 FTE UM2.75.019 75 13703

01-MAR-25 CC M Exempt

Min 12450.81

Max 15288.50

Irrigation Repair Specialist	TR151	FTE	SC1.80.057	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	38.46				
Step 2	40.49				
Step 3	42.62				
Step 4	44.84				
Step 5	47.22				

Irrigation Repair Specialist	PPT	TR152	PPT	SC1.80.040	80	13703
01-MAR-25	CC		H	Non-Exempt		
Step 1	38.43					
Step 2	40.46					
Step 3	42.57					
Step 4	44.80					
Step 5	47.19					

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Job Developer	AP211	FTE	TW1.75.001	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5173.96				
Step 2	5445.96				
Step 3	5732.17				
Step 4	6034.62				
Step 5	6351.25				

Language Interpreter	PT	AP441	PTS	TL1.75.009	75	13703
01-MAR-25	CU		M	Non-Exempt		
Step 1	5988.31					
Step 2	6304.93					
Step 3	6634.22					
Step 4	6986.71					
Step 5	7354.00					

Latent Print Examiner I	PS186	FTE	SD1.75.058	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	45.74				
Step 2	48.14				
Step 3	50.66				

Step 4 53.34

Step 5 56.14

Latent Print Examiner II PS187 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Latent Print Examiner III PS188 FTE UH1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10240.37

Step 2 10778.28

Step 3 11346.61

Step 4 11943.36

Step 5 12572.62

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6917.16

Step 2 7281.10

Step 3 7665.15

Step 4 8067.03

Step 5 8493.52

Job Class T Code Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6917.21

Step 2 7281.12

Step 3 7665.16

Step 4 8067.05

Step 5 8493.52

Legal Admini Sup SS137 FTE UH1.75.023 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8004.53

Step 2 8426.53
 Step 3 8868.63
 Step 4 9337.49
 Step 5 9828.72

Legal Communications Officer	MA146	FTE	UM1.75.015	75	13703
01-MAR-25	CU	M	Exempt		

Step 1 10244.44
 Step 2 10782.32
 Step 3 11350.66
 Step 4 11947.43
 Step 5 12576.67

Legal Support Supervisor	SC170	FTE	UH1.75.013	75	13703
01-MAR-25	CC	M	Non-Exempt		

Step 1 9381.25
 Step 2 9875.35
 Step 3 10394.03
 Step 4 10941.39
 Step 5 11517.50

Legislative Recorder	AP213	FTE	TA1.75.006	75	13703
01-MAR-25	CC	M	Non-Exempt		

Step 1 6602.95
 Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8060.78

Librarian I	AP214	FTE	SD1.75.046	75	13703
01-MAR-25	CC	H	Non-Exempt		

Step 1 42.94
 Step 2 45.19
 Step 3 47.59
 Step 4 50.08
 Step 5 52.74

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Librarian I	PPT	AP215	PPT	SD1.75.046	75	13703
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01-MAR-25 CC H Non-Exempt

Step 1 42.94

Step 2 45.19

Step 3 47.59

Step 4 50.08

Step 5 52.74

Librarian I	PT AP216	PTS	SI1.75.016	75	13703
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01-MAR-25 CU H Non-Exempt

Step 1 42.94

Step 2 45.19

Step 3 47.58

Step 4 50.08

Step 5 52.74

Librarian II	AP217	FTE	SD1.75.053	75	13703
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01-MAR-25 CC H Non-Exempt

Step 1 47.70

Step 2 50.22

Step 3 52.85

Step 4 55.65

Step 5 58.59

Librarian II	PPT AP218	PPT	SD1.75.053	75	13703
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01-MAR-25 CC H Non-Exempt

Step 1 47.70

Step 2 50.22

Step 3 52.85

Step 4 55.65

Step 5 58.59

Librarian II	PT AP219	PTS	SI1.75.019	75	13703
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01-MAR-25 CU H Non-Exempt

Step 1 47.71

Step 2 50.21

Step 3 52.86

Step 4 55.66

Step 5 58.57

Librarian	Administrative MA129	FTE	UM2.75.021	75	13703
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01-MAR-25 CC M Exempt

Min 13727.57

Max 16855.49

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Librarian	Senior	AP220 FTE	SD1.75.057	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	52.73				
Step 2	55.50				
Step 3	58.43				
Step 4	61.49				
Step 5	64.74				
Librarian	Senior	PPT AP228 PPT	SD1.75.057	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	52.73				
Step 2	55.50				
Step 3	58.43				
Step 4	61.49				
Step 5	64.74				
Librarian	Senior	PT AP229 PTS	SI1.75.020	75	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	52.73				
Step 2	55.49				
Step 3	58.46				
Step 4	61.47				
Step 5	64.72				
Librarian	Supervising	SC172 FTE	UH1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9753.22				
Step 2	10264.72				
Step 3	10806.67				
Step 4	11375.03				
Step 5	11973.82				
Librarian	Supervising PPT	SC173 PPT	UH1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9753.22				

Step 2 10264.72

Step 3 10806.67

Step 4 11375.03

Step 5 11973.82

Library Aide AP221 FTE SD1.75.002 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 22.36

Step 2 23.53

Step 3 24.77

Step 4 26.08

Step 5 27.45

Job Class	T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA			

Library Aide PPT AP222 PPT SD1.75.001 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 22.36

Step 2 23.54

Step 3 24.79

Step 4 26.12

Step 5 27.46

Library Aide PT SS138 PTS SD1.75.001 75 13703

01-MAR-25 CU H Non-Exempt

Step 1 22.36

Step 2 23.54

Step 3 24.78

Step 4 26.07

Step 5 27.45

Library Assistant AP223 FTE SD1.75.031 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 36.00

Step 2 37.91

Step 3 39.88

Step 4 41.98

Step 5 44.20

Library Assi PPT AP227 PPT SD1.75.030 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 36.00

Step 2 37.91

Step 3 39.88

Step 4 41.98

Step 5 44.20

Library Assi PT SS139 PTS SI1.75.012 75 13703

01-MAR-25 CU H Non-Exempt

Step 1 36.00

Step 2 37.90

Step 3 39.87

Step 4 41.98

Step 5 44.22

Library Assi Senior AP224 FTE SD1.75.049 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 43.78

Step 2 46.09

Step 3 48.52

Step 4 51.07

Step 5 53.76

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Library Assi Senior PPT AP225 PPT SD1.75.048 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 43.12

Step 2 45.38

Step 3 47.74

Step 4 50.26

Step 5 52.92

Library Assi Senior PT AP226 PTS SI1.75.017 75 13703

01-MAR-25 CU H Non-Exempt

Step 1 43.78

Step 2 46.07

Step 3 48.53

Step 4 51.05

Step 5 53.75

Library Automation Supervisor	SC174	FTE	UM2.75.015	75	13703
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01-MAR-25	CC	M	Exempt
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Step 1	10244.43
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Step 2	10782.32
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Step 3	11350.66
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Step 4	11947.43
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Step 5	12576.67
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Library Proj	PT	PP159	PTS	SI1.80.056	80	13703
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01-MAR-25	CU	H	Non-Exempt
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Step 1	32.57
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Step 2	34.26
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Step 3	36.12
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Step 4	38.00
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Step 5	40.00
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Lieutenant of Fire Department	PS149	FTE	FQ1.80.008	80	13703
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05-JUL-25	CC	M	Non-Exempt
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Step 1	13844.59
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Lieutenant of Fire Department	PS150	FTE	FQ1.104.008	104	13703
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05-JUL-25	CC	M	Non-Exempt
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Step 1	13844.60
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Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Lieutenant of Police	PS151	FTE	PP1.80.007	80	13703
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05-JUL-25	CC	M	Non-Exempt
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Step 1	17297.37
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Lieutenant of Police	PS193	FTE	PP1.84.005	84	13703
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05-JUL-25	CC	M	Non-Exempt
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Step 1	18162.25
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Lieutenant of Police (PERS)	PS152	FTE	PP1.80.006	80	13703
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05-JUL-25	CC	M	Non-Exempt
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Step 1	16503.65
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Lieutenant of Police (PERS)	PS194	FTE	PP1.84.006	84	13703
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05-JUL-25 CC M Non-Exempt
Step 1 17328.82

Lieutenant Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13703
05-JUL-25 CC M Non-Exempt
Step 1 14468.98

Lieutenant Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13703
05-JUL-25 CC M Non-Exempt
Step 1 14468.98

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Lifeguard	PT AP230	PTS	SI1.80.004	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	21.70				
Step 2	22.85				
Step 3	24.06				
Step 4	25.31				
Step 5	26.65				

Literacy Assistant	SS140	FTE	SD1.75.031	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	36.00				
Step 2	37.91				
Step 3	39.88				
Step 4	41.98				
Step 5	44.20				

Literacy As:	PPT AP231	PPT	SD1.75.031	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	36.00				
Step 2	37.91				
Step 3	39.88				
Step 4	41.98				
Step 5	44.20				

Literacy As:	PT AP232	PTS	SI1.75.012	75	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	36.00				

Step 2	37.90
Step 3	39.87
Step 4	41.98
Step 5	44.22

Literacy As: Senior	SS141	FTE	SD1.75.049	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	43.78				
Step 2	46.09				
Step 3	48.52				
Step 4	51.07				
Step 5	53.76				

Loan Servicing Administrator	SC176	FTE	TW1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9755.24				
Step 2	10268.79				
Step 3	10810.74				
Step 4	11379.09				
Step 5	11977.87				

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Loan Servicing Specialist	AP234	FTE	TW1.75.008	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7278.87				
Step 2	7662.52				
Step 3	8066.44				
Step 4	8490.67				
Step 5	8937.23				

MACRO Program Manager	EM276	FTE	UM1.75.021	75	13703
01-MAR-25	BE	M	Exempt		
Min	13727.57				
Max	16855.49				

MACRO Supervisor	SC266	FTE	UH1.75.010	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8023.82				
Step 2	8446.02				

Step 3 8890.55

Step 4 9357.41

Step 5 9850.64

Maintenance Mechanic TR156 FTE SB1.80.007 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 36.51

Step 2 38.44

Step 3 40.47

Step 4 42.60

Step 5 44.83

Maintenance PPT TR204 PPT SB1.80.007 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 36.51

Step 2 38.44

Step 3 40.47

Step 4 42.60

Step 5 44.83

Maintenance PT TR157 PTS SI1.80.021 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 36.51

Step 2 38.45

Step 3 40.47

Step 4 42.59

Step 5 44.83

Job Class T Code Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Management Assistant AP235 FTE UM2.75.030 75 13703

01-MAR-25 CC M Exempt

Step 1 9024.87

Step 2 9501.06

Step 3 10000.04

Step 4 10527.99

Step 5 11080.77

Management PPT MA130 PPT UM2.75.030 75 13703

01-MAR-25 CC M Exempt

Step 1 9024.87
 Step 2 9501.06
 Step 3 10000.04
 Step 4 10527.99
 Step 5 11080.77

Manageme PT MA131 PTS	TL1.75.032	75	13703
01-MAR-25 CU M	Non-Exempt		
Step 1	8847.04		
Step 2	9313.86		
Step 3	9803.00		
Step 4	10320.55		
Step 5	10862.47		

Management Intern SS142 FTE	TA1.75.004	75	13703
01-MAR-25 CU M	Non-Exempt		
Step 1	5989.93		
Step 2	6304.57		
Step 3	6635.43		
Step 4	6984.56		
Step 5	7353.99		

Manageme PPT MA132 PPT	TW1.75.004	75	13703
01-MAR-25 CU M	Non-Exempt		
Step 1	5989.93		
Step 2	6304.57		
Step 3	6635.43		
Step 4	6984.56		
Step 5	7353.99		

Manageme PT MA133 PTS	UG1.75.019	75	13703
01-MAR-25 CU M	Non-Exempt		
Step 1	5874.18		
Step 2	6182.74		
Step 3	6507.19		
Step 4	6849.57		
Step 5	7211.86		

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Manager Recycling Program PP146 FTE UM2.75.018 75 13703
 01-MAR-25 CC M Exempt
 Step 1 11858.12
 Step 2 12483.29
 Step 3 13138.93
 Step 4 13831.11
 Step 5 14559.79

Manager Agency Administrative EM171 FTE UM1.75.022 75 13703
 01-MAR-25 CU M Exempt
 Min 14413.65
 Max 17697.87

Manager Building Services EM173 FTE UM1.75.022 75 13703
 01-MAR-25 CU M Exempt
 Min 14413.65
 Max 17697.87

Manager Capital Contracts EM177 FTE UM1.75.022 75 13703
 01-MAR-25 CU M Exempt
 Min 14413.65
 Max 17697.87

Manager Capital Improvement Program MA107 FTE UM1.75.040 75 13703
 01-MAR-25 BE M Exempt
 Min 15433.09
 Max 18951.10

Manager Claims & Risk EM209 FTE UK2.75.022 75 13703
 01-MAR-25 BE M Exempt
 Min 14417.78
 Max 17702.94

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Manager Contracting and Purchasing MA174 FTE UM1.75.019 75 13703
 01-MAR-25 BE M Exempt
 Min 12450.82
 Max 15288.48

Manager	Crime Laboratory	EM178 FTE	UM1.75.021	75	13703
01-MAR-25	BE	M	Exempt		
Min	13727.57				
Max	16855.49				

Manager	Cultural Affairs	EM179 FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt		
Min	12450.81				
Max	15288.50				

Manager	Electrical Services	EM180 FTE	UM1.75.023	75	13703
01-MAR-25	BE	M	Exempt		
Min	15136.24				
Max	18582.86				

Manager	Emergency Services	EM181 FTE	UM1.75.023	75	13703
01-MAR-25	BE	M	Exempt		
Min	15136.24				
Max	18582.86				

Manager	Environmental Services	EM182 FTE	UM1.75.022	75	13703
01-MAR-25	BE	M	Exempt		
Min	14413.65				
Max	17697.87				

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Manager	Equipment Services	EM183 FTE	UM1.75.022	75	13703
01-MAR-25	BE	M	Exempt		
Min	14413.65				
Max	17697.87				

Manager	Finance	EM268 FTE	UK2.75.022	75	13703
01-MAR-25	BE	M	Exempt		
Min	14417.78				
Max	17702.94				

Manager	Housing Development	EM185 FTE	UM1.75.021	75	13703
01-MAR-25	BE	M	Exempt		
Min	13727.57				

Max 16855.49

Manager	Human Services	EM254 FTE	UM1.75.021	75	13703
01-MAR-25	BE	M	Exempt		

Min 13727.57
Max 16855.49

Manager	Inspection Services	EM188 FTE	UM2.75.021	75	13703
01-MAR-25	CC	M	Exempt		

Min 13727.57
Max 16855.49

Manager	Legal Administrative Services	EM189 FTE	UM1.75.020	75	13703
01-MAR-25	BE	M	Exempt		

Min 13073.96
Max 16051.69

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Manager	Marketing Program	EM190 FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt		

Min 12450.81
Max 15288.50

Manager	Oracle Operations	EM255 FTE	UM2.75.022	75	13703
01-MAR-25	CC	M	Exempt		

Min 14413.64
Max 17697.87

Manager	Park Services	EM196 FTE	UM1.75.022	75	13703
01-MAR-25	BE	M	Exempt		

Min 14413.65
Max 17697.87

Manager	Parks & Recreation Zone	EM197 FTE	UM1.75.022	75	13703
01-MAR-25	BE	M	Exempt		

Min 14413.65
Max 17697.87

Manager	Payroll	EM277 FTE	UK2.75.022	75	13703
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01-MAR-25 BE M Exempt
 Min 14417.78
 Max 17702.94

Manager Planning AP279 FTE UM1.75.022 75 13703
 01-MAR-25 CC M Non-Exempt
 Min 14413.65
 Max 17697.87

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Manager Planning & Building Oper EM198 FTE UM1.75.021 75 13703
 01-MAR-25 BE M Exempt
 Min 13727.57
 Max 16855.49

Manager Real Property Asset EM201 FTE UM1.75.022 75 13703
 01-MAR-25 BE M Exempt
 Min 14413.65
 Max 17697.87

Manager Recreation Services EM202 FTE UM1.75.021 75 13703
 01-MAR-25 BE M Exempt
 Min 13727.57
 Max 16855.49

Manager Rent Adjustment Program EM256 FTE UM2.75.022 75 13703
 01-MAR-25 CC M Exempt
 Min 14413.64
 Max 17697.87

Manager Senior Services EM205 FTE UM1.75.019 75 13703
 01-MAR-25 BE M Exempt
 Min 12450.82
 Max 15288.48

Manager Support Services MA140 FTE UM1.75.019 75 13703
 01-MAR-25 BE M Exempt
 Min 12450.82
 Max 15288.48

Job Class	T Code	Type	Grade	Normal Hours	Ord Num	
Effective Date	Status	Type	FLSA			
Manager	Sustainability Program	EM253 FTE	UM2.75.019	75	13703	
01-MAR-25	CC	M	Exempt			
Min	12450.81					
Max	15288.50					
Manager	Technology Program	EM257 FTE	UM2.75.022	75	13703	
01-MAR-25	CC	M	Exempt			
Min	14413.64					
Max	17697.87					
Manager	Training & Organizational Dev	MA167 FTE UK2.75.023	75	13703		
01-MAR-25	BE	M	Exempt			
Min	15141.17					
Max	18588.87					
Manager	Transportation	MA164 FTE	UM1.75.022	75	13703	
01-MAR-25	BE	M	Exempt			
Min	14413.65					
Max	17697.87					
Manager	Youth Services	EM207 FTE	UM1.75.021	75	13703	
01-MAR-25	BE	M	Exempt			
Min	13727.57					
Max	16855.49					
Manager	Zoning	EM208 FTE	UM1.75.022	75	13703	
01-MAR-25	CU	M	Exempt			
Min	14413.65					
Max	17697.87					
Job Class	T Code	Type	Grade	Normal Hours	Ord Num	
Effective Date	Status	Type	FLSA			
Marine & Aquatics Pgrm Supervisor	SC247 FTE	UH1.75.012	75	13703		
01-MAR-25	CC	M	Non-Exempt			
Step 1	8845.89					
Step 2	9310.71					

Step 3 9801.92
 Step 4 10317.50
 Step 5 10859.44

Marine Sports Program Coordinator	SC177 FTE	TW1.75.007	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	6933.81			
Step 2	7297.15			
Step 3	7682.81			
Step 4	8086.75			
Step 5	8513.00			

Marketing Program Coordinator	AP237 FTE	UM2.75.017	75	13703
01-MAR-25	CC	M	Exempt	
Step 1	11293.83			
Step 2	11888.56			
Step 3	12513.74			
Step 4	13173.44			
Step 5	13865.59			

Mayor EO200	FTE	UX1.75.002	75	13758
08-JUL-23	CU	M	Exempt	
Step 1	18016.87			

Mayor's PSE 14	SS143 FTE	TW1.75.035	75	13703
01-MAR-25	CU	M	Non-Exempt	
Min	2865.84			
Max	9653.75			

Mayor's PSI PPT	SS194 PPT	TA1.75.034	75	13703
01-MAR-25	CU	M	Non-Exempt	
Min	2865.84			
Max	8394.43			

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Mayor's PSI PT	SS145 PTS	TL1.75.001	75	13703
01-MAR-25	CU	M	Non-Exempt	
Min	2826.31			
Max	8071.59			

Mechanical Inspection Supervisor	SC178	FTE	UH1.75.013	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9381.25				
Step 2	9875.35				
Step 3	10394.03				
Step 4	10941.39				
Step 5	11517.50				

Mechanical Inspector	IS116	FTE	SD1.75.059	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	46.74				
Step 2	49.20				
Step 3	51.80				
Step 4	54.51				
Step 5	57.39				

Monitoring & Evaluation Supervisor	SC179	FTE	UM2.75.016	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	10755.95				
Step 2	11322.24				
Step 3	11919.01				
Step 4	12546.23				
Step 5	13205.92				

Mortgage Advisor	AP244	FTE	TW1.75.007	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6933.81				
Step 2	7297.15				
Step 3	7682.81				
Step 4	8086.75				
Step 5	8513.00				

Mortgage Loan Supervisor	SC180	FTE	UH1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8845.89				
Step 2	9310.71				
Step 3	9801.92				
Step 4	10317.50				
Step 5	10859.44				

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Museum Guard	PS155	FTE	SC1.80.007	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	26.86				
Step 2	28.26				
Step 3	29.75				
Step 4	31.30				
Step 5	32.94				
Museum G	PPT PS157	PPT	SC1.80.007	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	26.86				
Step 2	28.26				
Step 3	29.75				
Step 4	31.30				
Step 5	32.94				
Museum G	PT PS158	PTS	SI1.80.015	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	26.85				
Step 2	28.25				
Step 3	29.76				
Step 4	31.31				
Step 5	32.94				
Museum Project Coordinator	SC186	FTE	TW1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7644.23				
Step 2	8046.14				
Step 3	8470.37				
Step 4	8914.91				
Step 5	9385.82				
Museum Security Guard IV	PS160	FTE	UH1.80.008	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7276.87				
Step 2	7660.51				
Step 3	8062.40				
Step 4	8488.65				

Step 5 8935.21

Naturalist Supervising SC189 FTE UH1.80.007 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 6929.74

Step 2 7295.10

Step 3 7678.74

Step 4 8082.66

Step 5 8508.95

Job Class T Code Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Neighborhood Law Corps Attorney AL041 FTE TM1.75.035 75 13703

01-MAR-25 BE M Exempt

Min 5191.00

Max 7209.84

Neighborhood Services Coordinator SC190 FTE TW1.75.023 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6869.71

Step 2 7230.83

Step 3 7610.96

Step 4 8012.21

Step 5 8434.58

Network Architect AP383 FTE UM2.75.021 75 13703

01-MAR-25 CC M Exempt

Min 13727.57

Max 16855.49

Nurse Case Manager AP263 FTE TW1.75.008 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7278.87

Step 2 7662.52

Step 3 8066.44

Step 4 8490.67

Step 5 8937.23

Nurse Case PPT AP264 PPT TW1.75.008 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7278.87
 Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

OAK311 Cc PT SS449 PTS	SI1.75.026	75	13852
15-JUL-25 CU	Non-Exempt		

Step 1 37.52
 Step 2 39.51
 Step 3 41.60
 Step 4 43.76
 Step 5 46.06

Job Class T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA	

OAK311 Cc Senior SS446 FTE TW1.75.008	75	13852
15-JUL-25 CC M	Non-Exempt	

Step 1 7278.87
 Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

Office Assistant I SS150 FTE	SD1.75.003	75	13703
01-MAR-25 CC H	Non-Exempt		

Step 1 23.59
 Step 2 24.81
 Step 3 26.13
 Step 4 27.50
 Step 5 28.94

Office Assis: PPT SS151 PPT	SD1.75.003	75	13703
01-MAR-25 CC H	Non-Exempt		

Step 1 23.59
 Step 2 24.81
 Step 3 26.13
 Step 4 27.50
 Step 5 28.94

Office Assis: PT	SS152	PTS	SI1.75.002	75	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	23.60				
Step 2	24.82				
Step 3	26.13				
Step 4	27.50				
Step 5	28.94				

Office Assistant II	SS153	FTE	SD1.75.070	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	27.09				
Step 2	28.50				
Step 3	30.00				
Step 4	31.66				
Step 5	33.25				

Office Assis: PPT	SS154	PPT	SD1.75.070	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	27.09				
Step 2	28.50				
Step 3	30.00				
Step 4	31.66				
Step 5	33.25				

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Office Assis: PT	SS155	PTS	SI1.75.007	75	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	27.09				
Step 2	28.50				
Step 3	30.01				
Step 4	31.60				
Step 5	33.25				

Office Manager	SS156	FTE	UM2.75.007	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	6933.83				
Step 2	7297.15				
Step 3	7682.80				
Step 4	8086.74				

Step 5 8513.00

Open Government & Legal Services Coord SC246 FTE UM2.75.012 75 13703

01-MAR-25 CC M Exempt

Step 1 8847.93

Step 2 9314.76

Step 3 9803.95

Step 4 10321.55

Step 5 10863.50

Oracle Application Developer III AP461 FTE TW1.75.016 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10755.93

Step 2 11322.25

Step 3 11919.01

Step 4 12546.24

Step 5 13205.91

Oracle Database Administrator MA168 FTE UM2.75.019 75 13703

01-MAR-25 CC M Exempt

Min 12450.81

Max 15288.50

Outreach Developer PP165 FTE TW1.75.008 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7278.87

Step 2 7662.52

Step 3 8066.44

Step 4 8490.67

Step 5 8937.23

Job Class	T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA			

Outreach D Ppt PP129 PPT TW1.75.008 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7278.87

Step 2 7662.52

Step 3 8066.44

Step 4 8490.67

Step 5 8937.23

Outreach V	PT	PP130	PTS		UG1.75.003	75	13703
01-MAR-25		CU		H	Non-Exempt		
Step 1		22.29					
Painter	TR159	FTE			SB1.80.012	80	13703
01-MAR-25		CC		H	Non-Exempt		
Step 1		42.02					
Step 2		44.21					
Step 3		46.56					
Step 4		49.00					
Step 5		51.59					
Paralegal	AP212	FTE			TW1.75.008	75	13703
01-MAR-25		CC		M	Non-Exempt		
Step 1		7278.87					
Step 2		7662.52					
Step 3		8066.44					
Step 4		8490.67					
Step 5		8937.23					
Paralegal	PPT	AL012	PPT		TW1.75.005	75	13703
01-MAR-25		CC		M	Non-Exempt		
Step 1		6288.33					
Step 2		6619.19					
Step 3		6968.32					
Step 4		7333.68					
Step 5		7721.38					
Paralegal	PT	AL013	PTS		TL1.75.010	75	13703
01-MAR-25		CU		M	Non-Exempt		
Step 1		6290.17					
Step 2		6623.65					
Step 3		6965.60					
Step 4		7332.88					
Step 5		7717.06					
Job Class	T	Code	Type		Grade	Normal Hours	Ord Num
Effective Date		Status	Type		FLSA		
Park Attendant	SS202	FTE			SC1.80.003	80	13703

01-MAR-25 CC H Non-Exempt
 Step 1 24.22
 Step 2 25.48
 Step 3 26.83
 Step 4 28.24
 Step 5 29.71

Park Attend PPT SS157 PPT SC1.80.003 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 24.22
 Step 2 25.48
 Step 3 26.83
 Step 4 28.24
 Step 5 29.71

Park Attend PT TR161 PTS SI1.80.011 80 13703
 01-MAR-25 CU H Non-Exempt
 Step 1 24.22
 Step 2 25.48
 Step 3 26.83
 Step 4 28.24
 Step 5 29.71

Park Equipment Operator TR162 FTE	SC1.80.041	SC1.80.041	80	XXXXX
12-APR-25	CC	H	Non-Exempt	
Step 1	39.58	36.63		
Step 2	41.66	38.55		
Step 3	43.86	40.59		
Step 4	46.17	42.73		
Step 5	48.60	44.97		

Park Supervisor I SC193 FTE UH1.80.010 80 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8023.82
 Step 2 8446.02
 Step 3 8890.55
 Step 4 9357.41
 Step 5 9850.64

Park Supervisor II SC194 FTE UH1.80.013 80 13703
 01-MAR-25 CC M Non-Exempt

Step 1 9288.38
 Step 2 9777.57
 Step 3 10291.10
 Step 4 10833.05
 Step 5 11403.45

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Parking Control Technician	TR164	FTE	SC1.80.009	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	30.16				
Step 2	31.76				
Step 3	33.42				
Step 4	35.18				
Step 5	37.01				

Parking Control Technician II	TR215	FTE	SC1.80.032	80	13852
15-JUL-25	CC	H	Non-Exempt		
Step 1	34.07				
Step 2	35.85				
Step 3	37.74				
Step 4	39.73				
Step 5	41.83				

Parking Control PPT	TC134	PPT	SC1.80.009	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	30.16				
Step 2	31.76				
Step 3	33.42				
Step 4	35.18				
Step 5	37.01				

Parking Control PT	TC135	PTS	SI1.80.017	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	30.16				
Step 2	31.76				
Step 3	33.43				
Step 4	35.17				
Step 5	37.03				

Parking Enforcement Supervisor I	TR165	FTE	UH1.80.006	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6600.92				
Step 2	6948.02				
Step 3	7313.37				
Step 4	7699.06				
Step 5	8102.98				

Parking Enforcement Supervisor II	TR166	FTE	UH1.80.012	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8845.89				
Step 2	9310.71				
Step 3	9801.92				
Step 4	10317.50				
Step 5	10859.44				

Job Class	T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA			

Parking Meter Collection Supervisor	SC195	FTE	UH1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7640.19				
Step 2	8044.11				
Step 3	8466.30				
Step 4	8912.86				
Step 5	9381.76				

Parking Meter Collector	AF025	FTE	SD1.75.024	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	29.24				
Step 2	30.79				
Step 3	32.44				
Step 4	34.12				
Step 5	35.92				

Parking Meter Collector	PPT	TR167	PPT	SD1.75.024	75	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	29.24					
Step 2	30.79					
Step 3	32.44					
Step 4	34.12					

Step 5 35.92

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 32.90

Step 2 34.64

Step 3 36.47

Step 4 38.40

Step 5 40.43

Parking Supervisor SC196 FTE UM2.75.012 75 13703

01-MAR-25 CC M Exempt

Step 1 8847.93

Step 2 9314.76

Step 3 9803.95

Step 4 10321.55

Step 5 10863.50

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 8023.82

Step 2 8446.02

Step 3 8890.55

Step 4 9357.41

Step 5 9850.64

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 31.68

Step 2 33.36

Step 3 35.10

Step 4 36.96

Step 5 38.89

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8845.89

Step 2 9310.71

Step 3 9801.92

Step 4 10317.50

Step 5 10859.44

Payroll Administrator EMXXX FTE UK2.75.026 75 XXXXX
XX-XX-XX CU M Exempt**Min 17526.37****Max 21518.15**

Payroll Control Specialist SS158 FTE UH1.75.024 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8427.75

Step 2 8870.25

Step 3 9337.09

Step 4 9830.36

Step 5 10347.96

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 24.90

Step 2 26.21

Step 3 27.60

Step 4 29.08

Step 5 30.57

Payroll Per: PT SS160 PTS SI1.75.003 75 13703

01-MAR-25 CU H Non-Exempt

Step 1 24.89

Step 2 26.21

Step 3 27.61

Step 4 29.03

Step 5 30.55

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Payroll Personnel Clerk II	SS161	FTE	SD1.75.022	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	29.13				
Step 2	30.67				
Step 3	32.27				
Step 4	33.97				
Step 5	35.76				
Payroll Per: PT	SS162	PTS	SI1.75.009	75	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	29.14				
Step 2	30.65				
Step 3	30.90				
Step 4	33.97				
Step 5	35.76				
Payroll Personnel Clerk III	SS163	FTE	UH1.75.002	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5701.21				
Step 2	6001.71				
Step 3	6317.17				
Step 4	6649.65				
Step 5	6999.19				
Performance Audit Manager	AP393	FTE	UM1.75.017	75	13703
01-MAR-25	BE	M	Exempt		
Step 1	11293.85				
Step 2	11888.57				
Step 3	12513.74				
Step 4	13173.43				
Step 5	13865.60				
Performance Auditor	AP391	FTE	TW1.75.007	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6933.81				
Step 2	7297.15				
Step 3	7682.81				
Step 4	8086.75				

Step 5 8513.00

Performanc	Sr.	AP392	FTE		TW1.75.012	75	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Job Class	T	Code	Type		Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA				

Permit Technician I	ET130	FTE		SD1.75.045	75	13703
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01-MAR-25	CC	H	Non-Exempt
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Step 1 36.36

Step 2 38.28

Step 3 40.28

Step 4 42.40

Step 5 44.63

Permit Technician II	ET131	FTE		SD1.75.051	75	13703
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01-MAR-25	CC	H	Non-Exempt
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Step 1 38.83

Step 2 40.87

Step 3 43.02

Step 4 45.30

Step 5 47.68

Planner I	AP269	FTE		TW1.75.007	75	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1 6933.81

Step 2 7297.15

Step 3 7682.81

Step 4 8086.75

Step 5 8513.00

Planner II	AP272	FTE		TW1.75.010	75	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1 8025.85

Step 2 8448.05

Step 3 8892.58
 Step 4 9361.47
 Step 5 9854.71

Planner II	Design Review	AP273	FTE	TW1.75.021	75	13703
01-MAR-25	CC	M	Non-Exempt			

Step 1 7424.45
 Step 2 7815.76
 Step 3 8227.77
 Step 4 8660.48
 Step 5 9115.97

Planner III	AP274	FTE		TW1.75.013	75	13703
01-MAR-25	CC	M	Non-Exempt			

Step 1 9290.41
 Step 2 10024.08
 Step 3 10295.17
 Step 4 10837.12
 Step 5 11407.51

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Planner III	Design Review	AP275	FTE	TW1.75.011	75	13703
01-MAR-25	CC	M	Non-Exempt			

Step 1 8427.75
 Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

Planner III	Historic Preservation	AP380	FTE	TW1.75.013	75	13703
01-MAR-25	CC	M	Non-Exempt			

Step 1 9290.41
 Step 2 10024.08
 Step 3 10295.17
 Step 4 10837.12
 Step 5 11407.51

Planner III	Historical Preservation	PPT AP276	P	TW1.75.013	75	13703
01-MAR-25	CC	M	Non-Exempt			

Step 1 9290.41
 Step 2 10024.08
 Step 3 10295.17
 Step 4 10837.12
 Step 5 11407.51

Planner III	PPT	AP370	PPT	TW1.75.013	75	13703
01-MAR-25	CC		M	Non-Exempt		

Step 1 9290.41
 Step 2 10024.08
 Step 3 10295.17
 Step 4 10837.12
 Step 5 11407.51

Planner IV	AP277	FTE		UM2.75.018	75	13703
01-MAR-25	CC		M	Non-Exempt		

Step 1 11858.12
 Step 2 12483.29
 Step 3 13138.93
 Step 4 13831.11
 Step 5 14559.79

Planner IV	PPT	AP403	PPT	UM2.75.018	75	13703
01-MAR-25	CC		M	Non-Exempt		

Step 1 11858.12
 Step 2 12483.29
 Step 3 13138.93
 Step 4 13831.11
 Step 5 14559.79

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Planner IV	Design Review	AP278	FTE	TW1.75.015	75	13703
01-MAR-25	CC		M	Non-Exempt		

Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Planning In: Supervising	SC199	FTE	UH1.75.027	75	13703
01-MAR-25	CC		Non-Exempt		
Step 1	12458.43				
Step 2	13115.26				
Step 3	13804.08				
Step 4	14531.31				
Step 5	15296.87				

Planning In: PT	SS164	PTS	UG1.75.004	75	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	24.14				

Planning Investigator	AP282	FTE	SD1.75.063	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	48.37				
Step 2	50.90				
Step 3	53.58				
Step 4	56.40				
Step 5	59.38				

Plumber	TR172	FTE	SB1.80.018	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	44.84				
Step 2	47.20				
Step 3	49.68				
Step 4	52.32				
Step 5	55.07				

Police Cadet	PT	PS161	PTS	UG1.80.019	80	13703
01-MAR-25	CU		H	Non-Exempt		
Step 1	19.97					
Step 2	20.41					
Step 3	20.91					
Step 4	21.52					
Step 5	22.02					

Job Class	T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA			

Police Communications Dispatcher	PS162	FTE	SC1.80.033	80	13703
01-MAR-25	CC	H	Non-Exempt		

Step 1	51.59
Step 2	52.88
Step 3	54.25
Step 4	55.64
Step 5	57.07

Police Com Senior PS203 F UH1.80.023	80	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1	8582.03
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Step 2	9034.49
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Step 3	9508.47
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Step 4	10011.19
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Step 5	10537.83
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Police Communications Manager MA160 FTE	UM1.75.027	75	13703
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01-MAR-25	BE	M	Exempt
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Min	12575.33
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Max	15441.37
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Police Communications Operator PS163 FTE	SC1.80.049	80	13703
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01-MAR-25	CC	H	Non-Exempt
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Step 1	45.01
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Police Communications Supervisor PS164 FTE	UH1.80.038	80	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1	9720.97
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Step 2	10233.97
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Step 3	10772.73
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Step 4	11339.58
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Step 5	11936.90
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Step 6	0.00
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Police Drug Abatement Prg Coor SC200 FTE	TA1.75.009	75	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1	7644.23
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Step 2	8046.14
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Step 3	8470.37
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Step 4	8914.91
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Step 5	9385.82
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Job Class T Code	Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA			
Police Evidence Technician	PS165	FTE	SC1.80.028	80		13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	39.14					
Step 2	41.20					
Step 3	43.35					
Step 4	45.63					
Step 5	48.03					
Police Identification Section Sup	PS166	FTE	UH1.80.011	80		13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	8575.32					
Step 2	9027.83					
Step 3	9503.11					
Step 4	10003.16					
Step 5	10530.09					
Step 6	10546.88					
Police Officer	PS167	FTE	PP1.80.002	80		13703
05-JUL-25	CC	M	Non-Exempt			
Step 1	9731.82					
Step 2	11235.06					
Step 3	11611.40					
Step 4	12021.96					
Step 5	12960.35					
Police Officer	PS189	FTE	PP1.84.001	84		13703
05-JUL-25	CC	M	Non-Exempt			
Step 1	10218.41					
Step 2	11796.81					
Step 3	12191.98					
Step 4	12623.04					
Step 5	13608.39					
Police Officer (PERS)	PS168	FTE	PP1.80.001	80		13703
05-JUL-25	CC	M	Non-Exempt			
Step 1	8830.69					
Step 2	10304.52					
Step 3	10699.09					
Step 4	11052.60					

Step 5 11447.19

Step 6 12366.92

Police Officer (PERS) PS190 FTE PP1.84.002 84 13703

05-JUL-25 CC M Non-Exempt

Step 1 9272.23

Step 2 10819.72

Step 3 11234.04

Step 4 11605.23

Step 5 12019.37

Step 6 12985.26

Job Class T Code Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Police Officer Trainee PS169 FTE PT1.80.001 80 13703

05-JUL-25 CU M Non-Exempt

Step 1 7502.58

Police Performance Auditor AP210 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Police Personnel Operations Specialist AP284 FTE UH1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8845.89

Step 2 9310.71

Step 3 9801.92

Step 4 10317.50

Step 5 10859.44

Police Program & Performance Audit Sup AP291 FTE UM2.75.017 75 13703

01-MAR-25 CC M Exempt

Step 1 11293.83

Step 2 11888.56

Step 3 12513.74

Step 4 13173.44

Step 5 13865.59

Police Property Specialist PS170 FTE SC1.80.017 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 32.31

Step 2 34.00

Step 3 35.80

Step 4 37.67

Step 5 39.66

Police Property Supervisor PS182 FTE UH1.80.042 80 13703

01-MAR-25 cc M Non-Exempt

Step 1 7994.83

Step 2 8416.32

Step 3 8857.89

Step 4 9326.20

Step 5 9816.80

Job Class T Code Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Police Records Specialist SS165 FTE SD1.75.029 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 31.44

Step 2 33.11

Step 3 34.85

Step 4 36.69

Step 5 38.62

Police Recr PPT SS206 PPT SD1.75.029 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 31.44

Step 2 33.11

Step 3 34.85

Step 4 36.69

Step 5 38.62

Police Records Supervisor PS171 FTE UH1.75.022 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7495.16

Step 2 7890.30

Step 3 8304.26

Step 4 8743.31

Step 5 9203.25

Police Services Manager I	MA152	FTE	UM1.75.019	75	13703
01-MAR-25	BE	M	Exempt		
Min	12450.82				
Max	15288.48				

Police Services Manager II	MA151	FTE	UM1.75.023	75	13703
01-MAR-25	BE	M	Exempt		
Min	15136.24				
Max	18582.86				

Police Services Technician II	PS173	FTE	SC1.80.016	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	33.33				
Step 2	35.11				
Step 3	36.92				
Step 4	38.88				
Step 5	40.94				

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Police Technical Writer	AP285	FTE	TW1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7644.23				
Step 2	8046.14				
Step 3	8470.37				
Step 4	8914.91				
Step 5	9385.82				

Pool Manager	AP467	FTE	SC1.80.050	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	26.31				
Step 2	27.67				
Step 3	29.14				
Step 4	30.68				
Step 5	32.29				

Pool Manager	PPT	AP366	PPT	SC1.80.050	80	13703
01-MAR-25	CC		H	Non-Exempt		
Step 1	26.31					
Step 2	27.67					
Step 3	29.14					
Step 4	30.68					
Step 5	32.29					

Pool Manager	PT	AP286	PTS	SI1.80.009	80	13703
01-MAR-25	CU		H	Non-Exempt		
Step 1	26.31					
Step 2	27.67					
Step 3	29.14					
Step 4	30.68					
Step 5	32.29					

Pool Technician	TR207	FTE		SC1.80.005	80	13703
01-MAR-25	CC		H	Non-Exempt		
Step 1	24.77					
Step 2	26.08					
Step 3	27.45					
Step 4	28.90					
Step 5	30.41					

Pool Technician	PPT	TR208	PPT	SC1.80.005	80	13703
01-MAR-25	CC		H	Non-Exempt		
Step 1	24.77					
Step 2	26.08					
Step 3	27.45					
Step 4	28.90					
Step 5	30.41					

Job Class	T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA			

Pool Technician	PT	TR209	PTS	SI1.80.014	80	13703
01-MAR-25	CU		H	Non-Exempt		
Step 1	24.78					
Step 2	26.07					
Step 3	27.45					
Step 4	28.90					

Step 5 30.41

Principal Inspection Supv	IS122	FTE	UH1.80.041	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	11468.66				
Step 2	12072.73				
Step 3	12707.12				
Step 4	13376.14				
Step 5	14079.79				

Process Coordinator II	AP290	FTE	SD1.75.059	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	46.74				
Step 2	49.20				
Step 3	51.80				
Step 4	54.51				
Step 5	57.39				

Process Coordinator III	SC202	FTE	TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8847.93				
Step 2	9314.78				
Step 3	9803.96				
Step 4	10321.56				
Step 5	10863.52				

Procurement and Contracts Administrator	EMXXX	FTE	UK2.75.026	75	XXXXX
XX-XXX-XX	CU	M	Exempt		
Min	17526.37				
Max	21518.15				

Production Control Supervisor	SC203	FTE	UM2.75.010	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	8025.86				
Step 2	8448.04				
Step 3	8892.58				
Step 4	9361.46				
Step 5	9854.72				

Program Analyst I	AP292	FTE	TW1.75.006	75	13703
01-MAR-25	CC	M	Non-Exempt		

Step 1 6602.95
 Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.05

Job Class	T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA			
Program An	PPT	AP357	PPT	TW1.75.006	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1						
Step 2						
Step 3						
Step 4						
Step 5						
Program An	PT	AP361	PTS	TL1.75.030	75	13703
01-MAR-25	CU	M	Non-Exempt			
Step 1						
Step 2						
Step 3						
Step 4						
Step 5						
Program Analyst II	AP293	FTE		TW1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1						
Step 2						
Step 3						
Step 4						
Step 5						
Program An	PPT	AP358	PPT	TW1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1						
Step 2						
Step 3						
Step 4						
Step 5						

Program Analyst III	PT	AP362	PTS	UG1.75.012	75	13703
01-MAR-25	CU		H	Non-Exempt		
Step 1	47.04					
Step 2	49.50					
Step 3	52.13					
Step 4	54.88					
Step 5	57.77					

Program Analyst III	SC204	FTE		UM2.75.012	75	13703
01-MAR-25	CC	M		Exempt		
Step 1	8847.93					
Step 2	9314.76					
Step 3	9803.95					
Step 4	10321.55					
Step 5	10863.50					

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Program Analyst III	PPT	AP360	PPT	TW1.75.012	75	13703
01-MAR-25	CC	M		Non-Exempt		
Step 1	8847.93					
Step 2	9314.78					
Step 3	9803.96					
Step 4	10321.56					
Step 5	10863.52					

Program Manager	MA175	FTE		UM2.75.019	75	13703
01-MAR-25	CC	M		Exempt		
Min	12450.81					
Max	15288.50					

Program Manager	PPT	AP297	PPT	TW1.75.015	75	13703
01-MAR-25	CC	M		Non-Exempt		
Step 1	10244.41					
Step 2	10782.32					
Step 3	11350.65					
Step 4	11947.43					
Step 5	12576.66					

Project Manager	EM216	FTE		UM2.75.019	75	13703
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01-MAR-25 CC M Exempt
 Min 12450.81
 Max 15288.50

Project Manager (PPT) EM226 PPT UM2.75.019 75 13703
 01-MAR-25 CC M Exempt
 Min 12450.81
 Max 15288.50

Project Manager II EM211 FTE UM2.75.022 75 13703
 01-MAR-25 CC M Exempt
 Min 14413.64
 Max 17697.87

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Project Manager II (PPT) EM227 PPT UM1.75.022 75 13703
 01-MAR-25 CC M Exempt
 Min 14413.65
 Max 17697.87

Project Manager III EM212 FTE UM1.75.025 75 13703
 01-MAR-25 BE M Exempt
 Min 16687.03
 Max 20486.81

Project Mar PPT EM213 PPT UM1.75.025 75 13703
 01-MAR-25 BE M Exempt
 Min 16687.03
 Max 20486.81

Project Mar PT EM214 PTS TL1.75.020 75 13703
 01-MAR-25 CU M Non-Exempt
 Min 16043.64
 Max 19696.93

Public Information Officer I AP298 FTE TW1.75.008 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 7278.87
 Step 2 7662.52

Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

Public Information Officer II	AP299	FTE	TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		

Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Public Infor	PPT	AP300	PPT	TW1.75.012	75	13703
01-MAR-25	CC		M	Non-Exempt		

Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Public Infor	PT	AP301	PTS	TL1.75.018	75	13703
01-MAR-25	CU		M	Non-Exempt		

Step 1 9203.05
 Step 2 9682.20
 Step 3 10197.23
 Step 4 10733.36
 Step 5 11299.05

Public Information Officer III	AP302	FTE	TW1.75.015	75	13703
01-MAR-25	CC	M	Non-Exempt		

Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Public Service Representative	SS169	FTE	SD1.75.029	75	13703
01-MAR-25	CC	H	Non-Exempt		

Step 1	31.44
Step 2	33.11
Step 3	34.85
Step 4	36.69
Step 5	38.62

Public Serv	PPT	SS196	PPT	SD1.75.029	75	13703
01-MAR-25		CC	H	Non-Exempt		

Step 1	31.44
Step 2	33.11
Step 3	34.85
Step 4	36.69
Step 5	38.62

Public Serv	PT	SS198	PTS	SI1.75.011	75	13703
01-MAR-25		CU	H	Non-Exempt		

Step 1	31.42
Step 2	33.11
Step 3	34.84
Step 4	36.67
Step 5	38.60

Job Class	T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date		Status	Type	FLSA		

Public Serv	Senior	PP155	FTE	TW1.75.004	75	13703
01-MAR-25		CC	M	Non-Exempt		

Step 1	5989.93
Step 2	6304.57
Step 3	6635.43
Step 4	6984.56
Step 5	7353.99

Public Works	Maintenance Worker	TR174	FTE	SC1.80.011	80	13703
01-MAR-25		CC	H	Non-Exempt		

Step 1	30.71
Step 2	32.32
Step 3	34.03
Step 4	35.81
Step 5	37.72

Public Works Operations Manager MA137 FTE UM1.75.022 75 13703
 01-MAR-25 BE M Exempt
 Min 14413.65
 Max 17697.87

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13703
 01-MAR-25 CC M Exempt
 Step 1 9755.25
 Step 2 10268.80
 Step 3 10810.75
 Step 4 11379.09
 Step 5 11977.88

Public Works Supervisor I SC206 FTE UH1.80.026 80 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8184.30
 Step 2 8614.94
 Step 3 9068.35
 Step 4 9544.56
 Step 5 10047.65

Public Works Supervisor II SC207 FTE UH1.80.027 80 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 9474.15
 Step 2 9973.12
 Step 3 10496.93
 Step 4 11049.71
 Step 5 11631.52

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Public Work	PPT TR200	PPT	SC1.80.053	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	30.75				
Step 2	32.36				
Step 3	34.07				
Step 4	35.88				
Step 5	37.72				

Purchasing Supervisor AF053 FTE UH1.75.014 75 13703

01-MAR-25 cc M Non-Exempt
 Step 1 9753.22
 Step 2 10264.72
 Step 3 10806.67
 Step 4 11375.03
 Step 5 11973.82

Real Estate Agent	AP308	FTE	TF1.75.011	75	13703
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01-MAR-25 CC M Non-Exempt

Step 1 9069.45
 Step 2 9546.12
 Step 3 10047.88
 Step 4 10576.86
 Step 5 11132.96

Real Estate Supervising	AP309	FTE	UM2.75.017	75	13703
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01-MAR-25 CC M Exempt

Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Real Estate Collections Officer	AF034	FTE	SD1.75.038	75	13703
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01-MAR-25 CC H Non-Exempt

Step 1 34.27
 Step 2 36.08
 Step 3 37.98
 Step 4 39.98
 Step 5 42.05

Receptionist	SS170	FTE	SD1.75.011	75	13703
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01-MAR-25 CC H Non-Exempt

Step 1 26.30
 Step 2 27.68
 Step 3 29.13
 Step 4 30.68
 Step 5 32.29

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Receptionist to the City Attorney	SS171	FTE	TW1.75.002	75	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1	5431.76
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Step 2	5717.96
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Step 3	6018.37
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Step 4	6335.02
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Step 5	6669.94
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Receptionist to the City Auditor	SS197	FTE	TW1.75.002	75	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1	5431.76
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Step 2	5717.96
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Step 3	6018.37
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Step 4	6335.02
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Step 5	6669.94
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Receptionist	PPT	SS204	PPT	TW1.75.002	75	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1	5431.76
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Step 2	5717.96
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Step 3	6018.37
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Step 4	6335.02
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Step 5	6669.94
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Receptionist	PT	SS205	PTS	TL1.75.024	75	13703
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01-MAR-25	CU	M	Non-Exempt
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Step 1	5431.23
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Step 2	5717.39
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Step 3	6017.78
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Step 4	6334.40
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Step 5	6669.29
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Receptionist to the City Clerk	SS172	FTE	TW1.75.002	75	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1	5431.76
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Step 2	5717.96
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Step 3	6018.37
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Step 4	6335.02
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Step 5	6669.94
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Receptionist to the City Council	SS173	FTE	SD1.75.011	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	26.30				
Step 2	27.68				
Step 3	29.13				
Step 4	30.68				
Step 5	32.29				

Job Class	T Code	Type	Grade	Normal Hours	Ord Num	
Effective Date	Status	Type	FLSA			
Receptionist	PPT	SS174	PPT	SD1.75.011	75	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	26.30					
Step 2	27.68					
Step 3	29.13					
Step 4	30.68					
Step 5	32.29					

Receptionist	PT	SS175	PTS	SI1.75.022	75	13703
01-MAR-25	CU	H	Non-Exempt			
Step 1	26.31					
Step 2	27.68					
Step 3	29.13					
Step 4	30.68					
Step 5	32.29					

Recreation	PT	SS177	PTS	SI1.80.001	80	13703
01-MAR-25	CU	H	Non-Exempt			
Step 1	17.65					
Step 2	18.52					
Step 3	19.45					
Step 4	20.41					
Step 5	21.44					

Recreation	PT	SS178	PTS	SI1.80.002	80	13703
01-MAR-25	CU	H	Non-Exempt			
Step 1	18.07					
Step 2	18.98					
Step 3	19.94					
Step 4	20.93					

Step 5 21.96

Recreation	PPT	SS203	PPT	SC1.80.058	80	13703
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01-MAR-25	CC	H	Non-Exempt
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Step 1	20.80
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Step 2	21.83
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Step 3	22.92
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Step 4	24.07
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Step 5	25.27
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Recreation	PT	SS179	PTS	SI1.80.005	80	13703
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01-MAR-25	CU	H	Non-Exempt
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Step 1	20.80
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Step 2	21.82
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Step 3	22.92
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Step 4	24.07
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Step 5	25.26
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Job Class	T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA			

Recreation Center Director	PP131	FTE	SC1.80.043	80	13703
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01-MAR-25	CC	H	Non-Exempt
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Step 1	37.03
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Step 2	38.99
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Step 3	41.03
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Step 4	43.19
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Step 5	45.46
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Recreation General Supervisor	MA139	FTE	UM2.75.012	75	13703
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01-MAR-25	CC	M	Exempt
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Step 1	8847.93
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Step 2	9314.76
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Step 3	9803.95
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Step 4	10321.55
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Step 5	10863.50
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Recreation	PT	PP132	PTS	SI1.80.003	80	13703
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01-MAR-25	CU	H	Non-Exempt
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Step 1	20.08
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Step 2	21.10
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Step 3 22.15
 Step 4 23.25
 Step 5 24.42

Recreation PPT PP133 PPT	SC1.80.002	80	13703
01-MAR-25 CC H Non-Exempt			
Step 1 23.10			
Step 2 24.25			
Step 3 25.46			
Step 4 26.75			
Step 5 28.08			

Recreation PT PP134 PTS	SI1.80.010	80	13703
01-MAR-25 CU H Non-Exempt			
Step 1 23.10			
Step 2 24.25			
Step 3 25.46			
Step 4 26.75			
Step 5 28.08			

Recreation Program Director PP135 FTE	SC1.80.025	80	13703
01-MAR-25 CC H Non-Exempt			
Step 1 32.59			
Step 2 34.30			
Step 3 36.11			
Step 4 38.00			
Step 5 39.99			

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Recreation Assistant EM111 FTE UM2.75.015	75	13703
01-MAR-25 CC M Exempt		
Step 1 10244.43		
Step 2 10782.32		
Step 3 11350.66		
Step 4 11947.43		
Step 5 12576.67		

Recreation PPT PP136 PPT	SC1.80.004	80	13703
01-MAR-25 CC H Non-Exempt			

Step 1	23.53
Step 2	24.77
Step 3	26.08
Step 4	27.45
Step 5	28.90

Recreation	PT	PP137	PTS	SI1.80.013	80	13703
01-MAR-25		CU	H	Non-Exempt		

Step 1	23.54
Step 2	24.78
Step 3	26.07
Step 4	27.45
Step 5	28.90

Recreation	PPT	PP138	PPT	SC1.80.015	80	13703
01-MAR-25		CC	H	Non-Exempt		

Step 1	30.35
Step 2	31.96
Step 3	33.64
Step 4	35.41
Step 5	37.28

Recreation	PT	PP139	PTS	SI1.80.019	80	13703
01-MAR-25		CU	H	Non-Exempt		

Step 1	30.37
Step 2	31.97
Step 3	33.65
Step 4	35.41
Step 5	37.28

Recreation	PPT	PP161	PPT	SC1.80.043	80	13703
01-MAR-25		CC	H	Non-Exempt		

Step 1	37.03
Step 2	38.99
Step 3	41.03
Step 4	43.19
Step 5	45.46

Job Class	T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA			

Recreation PT PP162 PTS SI1.80.058 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 37.03

Step 2 38.98

Step 3 41.03

Step 4 43.18

Step 5 45.46

Recreation Supervisor SC209 FTE UH1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7640.19

Step 2 8044.11

Step 3 8466.30

Step 4 8912.86

Step 5 9381.76

Recycling Program Specialist I AP447 FTE TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Recycling Program Specialist II PP140 FTE TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Recycling Program Specialist III PP141 FTE UM2.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.76

Step 3 9803.95

Step 4 10321.55

Step 5 10863.50

Recycling Supervisor SC210 FTE UM2.75.015 75 13703

01-MAR-25 CC M Exempt
 Step 1 10244.43
 Step 2 10782.32
 Step 3 11350.66
 Step 4 11947.43
 Step 5 12576.67

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Refuge Naturalist	TR196	FTE	SC1.80.008	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	28.26				
Step 2	29.75				
Step 3	31.30				
Step 4	32.94				
Step 5	34.69				
Registered Veterinary Technician	TC144	FTE	SD1.80.006	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	33.82				
Step 2	35.59				
Step 3	37.46				
Step 4	39.44				
Step 5	41.51				
Registered PPT	TC145	PPT	SD1.80.005	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	25.79				
Step 2	27.26				
Step 3	28.71				
Step 4	30.19				
Step 5	31.64				
Registered PT	TC146	PTS	SI1.80.061	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	25.79				
Step 2	27.26				
Step 3	28.70				
Step 4	30.18				
Step 5	31.64				

Rehabilitation Advisor I	AP312	FTE	TW1.75.005	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6288.33				
Step 2	6619.19				
Step 3	6968.32				
Step 4	7333.68				
Step 5	7721.38				

Rehabilitation Advisor II	AP313	FTE	TW1.75.007	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6933.81				
Step 2	7297.15				
Step 3	7682.81				
Step 4	8086.75				
Step 5	8513.00				

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Rehabilitation Advisor III	AP314	FTE	TW1.75.010	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8025.85				
Step 2	8448.05				
Step 3	8892.58				
Step 4	9361.47				
Step 5	9854.71				

Rehabilitation Paint Technician	AP315	FTE	SC1.80.027	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	33.05				
Step 2	34.81				
Step 3	36.63				
Step 4	38.55				
Step 5	40.59				

Rehabilitation Supervisor I	SC211	FTE	UH1.75.013	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9381.25				
Step 2	9875.35				
Step 3	10394.03				

Step 4 10941.39

Step 5 11517.50

 Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10751.88

Step 2 11318.19

Step 3 11912.92

Step 4 12540.13

Step 5 13199.80

 Rent Adjustment Program Assistant SS209 FTE TW1.75.041 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6917.21

Step 2 7281.12

Step 3 7665.16

Step 4 8067.05

Step 5 8493.52

 Rent Adjust Asst AP458 FTE UM2.75.019 75 13703

01-MAR-25 CC M Exempt

Min 12450.81

Max 15288.50

 Job Class T Code Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

 Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6288.33

Step 2 6619.19

Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

 Reprographic Assistant SS180 FTE SD1.75.013 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 26.50

Step 2 27.89

Step 3 29.37

Step 4 30.90

Step 5 32.52

Reprographic Offset Operator SS182 FTE SD1.75.018 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 28.11

Step 2 29.59

Step 3 31.15

Step 4 32.78

Step 5 34.52

Reprographic Shop Supervisor SC212 FTE UH1.75.008 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7276.87

Step 2 7660.51

Step 3 8062.40

Step 4 8488.65

Step 5 8935.21

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5874.84

Step 2 6184.27

Step 3 6510.45

Step 4 6853.32

Step 5 7212.93

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13703

01-MAR-25 CC M Exempt

Step 1 9755.25

Step 2 10268.80

Step 3 10810.75

Step 4 11379.09

Step 5 11977.88

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13703

01-MAR-25 BE M Exempt

Min 17526.37

Max 21518.15

Revenue & Assistant	AF062	FTE	UM2.75.021	75	13703
01-MAR-25	CC	M	Exempt		
Min	13727.57				
Max	16855.49				
Revenue Analyst	AP320	FTE	UM2.75.012	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	8847.93				
Step 2	9314.76				
Step 3	9803.95				
Step 4	10321.55				
Step 5	10863.50				
Revenue Ar Principal	AF059	FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt		
Min	12450.81				
Max	15288.50				
Revenue Assistant	AP321	FTE	SD1.75.043	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	35.08				
Step 2	36.93				
Step 3	38.88				
Step 4	40.94				
Step 5	43.08				
Revenue Operations Supervisor	SC213	FTE	UH1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9753.22				
Step 2	10264.72				
Step 3	10806.67				
Step 4	11375.03				
Step 5	11973.82				
Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Safety & Lo Asst	AP323	FTE	TW1.75.006	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6602.95				

Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.05

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

School Traffic Safety Supervisor AP460 FTE UH1.75.022 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 7495.16
 Step 2 7890.30
 Step 3 8304.26
 Step 4 8743.31
 Step 5 9203.25

Senior Aide PT PP142 PTS	UJ1.75.001	75	XXXXX
01-JAN-26 01-JAN-25 CU	H	Non-Exempt	
Min 17.34 16.89			
Max 17.34 16.89			

Senior Center Director PP143 FTE UH1.80.005 80 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 6600.61
 Step 2 6948.01
 Step 3 7312.47
 Step 4 7698.24
 Step 5 8103.17

Senior Center PPT SC218 PPT UH1.75.005 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 6600.61
 Step 2 6948.01
 Step 3 7312.47
 Step 4 7698.24
 Step 5 8103.17

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Senior Council Policy Analyst	AP387	FTE	TW1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9755.24				
Step 2	10268.79				
Step 3	10810.74				
Step 4	11379.09				
Step 5	11977.87				
Senior Cou	PPT AP388	PPT	TW1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9755.24				
Step 2	10268.79				
Step 3	10810.74				
Step 4	11379.09				
Step 5	11977.87				
Senior Cou	PT AP389	PTS	UG1.75.018	75	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	60.05				
Step 2	63.21				
Step 3	66.55				
Step 4	70.05				
Step 5	73.73				
Senior Employment Coordinator	SC219	FTE	TW1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7644.23				
Step 2	8046.14				
Step 3	8470.37				
Step 4	8914.91				
Step 5	9385.82				
Senior Hearing Officer	SC248	FTE	UH1.75.019	75	13703
01-MAR-25	CC	M	Non-Exempt		
Min	12446.78				
Max	15282.40				

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13703
 01-MAR-25 CC M Exempt
 Min 12450.81
 Max 15288.50

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Senior Services Administrator MA141 FTE UM2.75.019 75 13703
 01-MAR-25 CC M Exempt
 Min 12450.81
 Max 15288.50

Senior Services Program Analyst PP144 FTE TW1.75.004 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 5989.93
 Step 2 6304.57
 Step 3 6635.43
 Step 4 6984.56
 Step 5 7353.99

Senior Serv PPT PP145 PPT TW1.75.004 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 5989.93
 Step 2 6304.57
 Step 3 6635.43
 Step 4 6984.56
 Step 5 7353.99

Senior Serv PT PP173 PTS TL1.75.029 75 13703
 01-MAR-25 CU M Non-Exempt
 Step 1 5989.36
 Step 2 6303.97
 Step 3 6634.78
 Step 4 6983.88
 Step 5 7353.26

Senior Services Supervisor SC220 FTE UH1.75.011 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8575.32
 Step 2 9027.84

Step 3 9503.11
 Step 4 10003.16
 Step 5 10530.09

Sergeant Of Police	PS178	FTE	PP1.80.004	80	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	14964.15				

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Sergeant of Police	PS191	FTE	PP1.84.003	84	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	15712.35				

Sergeant of Police (PERS)	PS179	FTE	PP1.80.003	80	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	14268.49				

Sergeant of Police (PERS)	PS192	FTE	PP1.84.004	84	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	14981.92				

Sewer Maintenance Leader	TR175	FTE	SC1.80.045	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	40.87				
Step 2	43.02				
Step 3	45.30				
Step 4	47.68				
Step 5	50.19				

Sewer Maintenance Planner	TR206	FTE	TW1.75.013	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9290.41				
Step 2	10024.08				
Step 3	10295.17				
Step 4	10837.12				
Step 5	11407.51				

Sewer Maintenance Worker	TR176	FTE	SC1.80.021	80	13703
01-MAR-25	CC	H	Non-Exempt		

Step 1	33.39
Step 2	35.16
Step 3	37.00
Step 4	38.94
Step 5	41.00

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Sign Maintenance Worker	TR177	FTE	SC1.80.026	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	32.75				
Step 2	34.47				
Step 3	36.29				
Step 4	38.18				
Step 5	40.21				

Sign Shop Coordinator	TR213	FTE	SC1.80.065	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	40.47				
Step 2	42.62				
Step 3	44.84				
Step 4	47.22				
Step 5	49.70				

Spatial Data Administrator	AP326	FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt		
Min	12450.81				
Max	15288.50				

Spatial Data Analyst III	AP327	FTE	TW1.75.016	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	10755.93				
Step 2	11322.25				
Step 3	11919.01				
Step 4	12546.24				
Step 5	13205.91				

Spatial Database Analyst III	AP325	FTE	TW1.75.016	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	10755.93				

Step 2 11322.25

Step 3 11919.01

Step 4 12546.24

Step 5 13205.91

Special Activity Permit Inspector AF060 FTE SD1.75.058 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 45.74

Step 2 48.14

Step 3 50.66

Step 4 53.34

Step 5 56.14

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Special Act Sup SS208 FTE UH1.75.011 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8575.32

Step 2 9027.84

Step 3 9503.11

Step 4 10003.16

Step 5 10530.09

Special Activity Permit Technician SS445 FTE SD1.75.045 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 36.36

Step 2 38.28

Step 3 40.28

Step 4 42.40

Step 5 44.63

Special Activity Permits Coordinator MA173 FTE UM2.75.012 75 13703

01-MAR-25 CC M Exempt

Step 1 8847.93

Step 2 9314.76

Step 3 9803.95

Step 4 10321.55

Step 5 10863.50

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13703

01-MAR-25 CU M Non-Exempt
 Min 7594.77
 Max 13151.84

Special Ass PPT MA154 PPT TA1.75.038 75 13703
 01-MAR-25 CU M Non-Exempt
 Min 7594.77
 Max 13151.84

Special Ass PT MA155 PTS TL1.75.027 75 13703
 01-MAR-25 CU M Non-Exempt
 Min 7302.68
 Max 12646.02

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13703
 01-MAR-25 BE M Exempt
 Min 9296.51
 Max 15146.40

Special Ass PPT EM251 PPT UM1.75.037 75 13703
 01-MAR-25 BE M Exempt
 Min 9296.51
 Max 15146.40

Special Ass PT EM252 PTS TL1.75.028 75 13703
 01-MAR-25 CU M Non-Exempt
 Min 8938.07
 Max 14562.42

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13703
 01-MAR-25 CU M Exempt
 Min 12454.39
 Max 20492.68

Special Ass PPT EM272 PP UK2.75.029 75 13703
 01-MAR-25 CU M Exempt
 Min 12454.39
 Max 20492.68

Special Cle	PPT	AP328	PPT	TW1.75.036	75	13703
01-MAR-25	CC		M	Non-Exempt		
Step 1	4469.64					
Step 2	4703.06					
Step 3	4950.69					
Step 4	5212.54					
Step 5	5484.53					

Job Class	T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA			

Special Cle	PT	AP329	PTS	UG1.75.002	75	13703
01-MAR-25	CU		H	Non-Exempt		
Step 1	21.21					
Step 2	23.28					
Step 3	25.62					
Step 4	28.18					
Step 5	30.93					

Special Counsel	MA147	FTE		U41.75.026	75	13703
01-MAR-25	CU		M	Exempt		
Min	17521.35					
Max	21511.62					

Special Counsel - Labor & Employment	MA161	FTE		UP1.75.026	75	13703
01-MAR-25	BE		M	Exempt		
Min	17519.63					
Max	21509.51					

Special Events Coordinator	AP330	FTE		TW1.75.012	75	13703
01-MAR-25	CC		M	Non-Exempt		
Step 1	8847.93					
Step 2	9314.78					
Step 3	9803.96					
Step 4	10321.56					
Step 5	10863.52					

Special Eve	PT	AP442	PTS	TL1.75.032	75	13703
01-MAR-25	CU		M	Non-Exempt		
Step 1	8847.04					

Step 2 9313.86
 Step 3 9803.00
 Step 4 10320.55
 Step 5 10862.47

Specialty Combination Insp Tech	IS121	FTE	SD1.75.069	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	60.80				
Step 2	0.00				
Step 3	0.00				
Step 4	0.00				
Step 5	0.00				

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Specialty Combination Inspector	IS119	FTE	SC1.80.060	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	52.53				
Step 2	55.28				
Step 3	57.18				
Step 4	61.26				
Step 5	64.49				

Specialty C Senior	IS120	FT SC	1.80.061	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	58.87				
Step 2	61.98				
Step 3	65.21				
Step 4	68.66				
Step 5	72.27				

Sports Office	PT PP160	PTS	SI1.80.057	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	26.79				

Sr. Hearing	PPT SC249	PPT	UH1.75.019	75	13703
01-MAR-25	CC	M	Non-Exempt		
Min	12446.78				
Max	15282.40				

Stagehand PPT TC139 PPT	SB1.80.019	80	13703
01-MAR-25 CC H	Non-Exempt		
Step 1 30.34			
Step 2 31.96			
Step 3 33.64			
Step 4 35.40			
Step 5 37.28			

Stagehand PT TC138 PTS	SI1.80.019	80	13703
01-MAR-25 CU H	Non-Exempt		
Step 1 30.37			
Step 2 31.97			
Step 3 33.65			
Step 4 35.41			
Step 5 37.28			

Job Class T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	FLSA		

Stationary Engineer TR178 FTE	SB1.80.012	80	13703
01-MAR-25 CC H	Non-Exempt		
Step 1 42.02			
Step 2 44.21			
Step 3 46.56			
Step 4 49.00			
Step 5 51.59			

Stationary Engineer Chief SC223 FTE	UH1.80.014	80	13703
01-MAR-25 CC M	Non-Exempt		
Step 1 9753.22			
Step 2 10264.72			
Step 3 10806.67			
Step 4 11375.03			
Step 5 11973.82			

Storekeeper SS186 FTE	SC1.80.056	80	13703
01-MAR-25 CC H	Non-Exempt		
Step 1 30.20			
Step 2 31.78			
Step 3 33.42			
Step 4 35.19			

Step 5 37.00

Storekeeper II	SS187	FTE		UH1.80.004	80	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1	5985.89
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Step 2	6302.55
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Step 3	6633.41
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Step 4	6982.51
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Step 5	7349.92
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Storekeeper III	SS188	FTE		UH1.80.007	80	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1	6929.74
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Step 2	7295.10
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Step 3	7678.74
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Step 4	8082.66
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Step 5	8508.95
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Street Construction & Maint Planner	SC264	FTE		TW1.80.014	80	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1	8184.30
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Step 2	8614.95
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Step 3	9068.35
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Step 4	9544.56
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Step 5	10047.65
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Job Class	T	Code	Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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Street Maintenance Leader	TR180	FTE		SC1.80.035	80	13703
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01-MAR-25	CC	H	Non-Exempt
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Step 1	37.88
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Step 2	39.88
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Step 3	41.99
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Step 4	44.20
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Step 5	46.53
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Street Sweeper Operator	TR181	FTE		SC1.80.034	80	13703
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01-MAR-25	CC	H	Non-Exempt
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Step 1	35.73
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Step 2	37.59
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Step 3 39.58

Step 4 41.66

Step 5 43.86

Student Tra PT SS195	PTS	UG1.80.004	80	13703
01-MAR-25	CU	H	Non-Exempt	
Min	17.66			
Max	33.34			

Subpoena Server AP331	FTE	SC1.80.032	80	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1	34.07			
Step 2	35.85			
Step 3	37.74			
Step 4	39.73			
Step 5	41.83			

Support Services Supervisor SC225	FTE	UM2.75.016	75	13703
01-MAR-25	CC	M	Exempt	
Step 1	10755.95			
Step 2	11322.24			
Step 3	11919.01			
Step 4	12546.23			
Step 5	13205.92			

Surveying Technician (Field) ET132	FTE	SC1.80.024	80	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1	32.56			
Step 2	34.27			
Step 3	36.08			
Step 4	37.98			
Step 5	39.98			

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Surveying T Sr (Field) ET133	FTE	SC1.80.038	80	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1	37.46			
Step 2	39.42			
Step 3	41.50			

Step 4 43.68

Step 5 45.97

Systems Accountant III	AF045	FTE	TW1.75.015	75	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1 10244.41

Step 2 10782.32

Step 3 11350.65

Step 4 11947.43

Step 5 12576.66

Systems Analyst I	AP332	FTE	TW1.75.007	75	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1 6933.81

Step 2 7297.15

Step 3 7682.81

Step 4 8086.75

Step 5 8513.00

Systems Analyst II	AP333	FTE	TW1.75.011	75	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1 8427.75

Step 2 8870.25

Step 3 9337.09

Step 4 9830.36

Step 5 10347.96

Systems Analyst	PPT AP399	PPT	TW1.75.011	75	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1 8427.75

Step 2 8870.25

Step 3 9337.09

Step 4 9830.36

Step 5 10347.96

Systems Analyst III	AP334	FTE	TW1.75.015	75	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1 10244.41

Step 2 10782.32

Step 3 11350.65

Step 4 11947.43

Step 5 12576.66

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Tax Auditor I	AF004	FTE	SD1.75.052	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	39.77				
Step 2	41.87				
Step 3	44.08				
Step 4	46.42				
Step 5	48.85				
Tax Auditor II	AF022	FTE	SD1.75.058	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	45.74				
Step 2	48.14				
Step 3	50.66				
Step 4	53.34				
Step 5	56.14				
Tax Auditor III	AF051	FTE	UH1.75.011	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8575.32				
Step 2	9027.84				
Step 3	9503.11				
Step 4	10003.16				
Step 5	10530.09				
Tax Enforcement Officer II	AF050	FTE	SD1.75.058	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	45.74				
Step 2	48.14				
Step 3	50.66				
Step 4	53.34				
Step 5	56.14				
Tax Enforcement Officer III	AF052	FTE	UH1.75.011	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8575.32				
Step 2	9027.84				

Step 3 9503.11
 Step 4 10003.16
 Step 5 10530.09

Tax Representative I	AF005	FTE	SD1.75.020	75	13703
01-MAR-25	CC	H	Non-Exempt		

Step 1 28.54
 Step 2 30.05
 Step 3 31.63
 Step 4 33.29
 Step 5 35.04

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Tax Representative II	AF024	FTE	SD1.75.058	75	13703
01-MAR-25	CC	H	Non-Exempt		

Step 1 45.74
 Step 2 48.14
 Step 3 50.66
 Step 4 53.34
 Step 5 56.14

Technical Communications Specialist	AP338	FTE	TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		

Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Telecommunication Systems Engineer	AP339	FTE	TW1.75.015	75	13703
01-MAR-25	CC	M	Non-Exempt		

Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Telecommunications Electrician	TR182	FTE	IE1.75.001	75	13703
01-MAR-25	CC	H	Non-Exempt		

Step 1	51.19
Step 2	52.34
Step 3	53.72
Step 4	55.05
Step 5	56.49

Telecommu	Sr	TR183	FTE	IE1.72.003	72	13703
01-MAR-25		CC		H	Non-Exempt	

Step 1	59.41
Step 2	60.85
Step 3	62.29
Step 4	63.86
Step 5	65.42

Telecommunications Supervisor	SC227	FTE	UH1.75.001	75	13703
01-MAR-25		CC		M	Non-Exempt

Step 1	9288.38
Step 2	9777.57
Step 3	10291.10
Step 4	10833.05
Step 5	11403.45

Job Class	T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date		Status	Type	FLSA		

Telecommunications Technician	TC140	FTE	IE1.80.002	80	13703
01-MAR-25		CC		H	Non-Exempt

Step 1	41.47
Step 2	43.63
Step 3	45.93
Step 4	48.35
Step 5	50.88

Telecommu	PT	TC142	PTS	IE1.80.002	80	13703
01-MAR-25		CU		H	Non-Exempt	

Step 1	41.47
Step 2	43.63
Step 3	45.93
Step 4	48.35
Step 5	50.88

Telephone Services Specialist AP340 FTE IE1.75.002 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 57.11

Step 2 58.46

Step 3 59.87

Step 4 61.39

Step 5 62.87

Temp Contr PT AP341 PTS CON.75.001 75 13703

01-MAR-25 CU M Non-Exempt

Min 2859.31

Max 36668.76

Temporary PT (Sworn) AP459 PT CON.80.001 80 13703

01-MAR-25 CU M Non-Exempt

Min 8963.44

Max 30352.84

Traffic Engi Senior ET134 FTE SD1.75.062 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 47.29

Step 2 49.74

Step 3 52.37

Step 4 55.13

Step 5 58.02

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Traffic Painter TR185 FTE SB1.80.012 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 42.02

Step 2 44.21

Step 3 46.56

Step 4 49.00

Step 5 51.59

Traffic Sign Maker TR186 FTE SC1.80.019 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 35.08

Step 2 36.92

Step 3	38.87
Step 4	40.91
Step 5	43.06

Training & Public Services Administrator	AP343	F	UM2.75.012	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	8847.93				
Step 2	9314.76				
Step 3	9803.95				
Step 4	10321.55				
Step 5	10863.50				

Training Coordinator	AP435	FTE	UM2.75.012	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	8847.93				
Step 2	9314.76				
Step 3	9803.95				
Step 4	10321.55				
Step 5	10863.50				

Transportation Planner I	AP453	FTE	TW1.75.007	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6933.81				
Step 2	7297.15				
Step 3	7682.81				
Step 4	8086.75				
Step 5	8513.00				

Transportation Planner II	AP454	FTE	TW1.75.010	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8025.85				
Step 2	8448.05				
Step 3	8892.58				
Step 4	9361.47				
Step 5	9854.71				

Job Class	T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Transportation Planner III	AP455	FTE	TW1.75.013	75	13703
01-MAR-25	CC	M	Non-Exempt		

Step 1 9290.41
 Step 2 10024.08
 Step 3 10295.17
 Step 4 10837.12
 Step 5 11407.51

Transportat Supervising	TR187	FTE	UM2.75.018	75	13852
15-JUL-25	CC	M	Exempt		

Step 1 11858.12
 Step 2 12483.29
 Step 3 13138.93
 Step 4 13831.11
 Step 5 14559.79

Transportat Supervising	PPT AP344	P	UM1.75.018	75	13852
15-JUL-25	CC	M	Exempt		

Step 1 11858.12
 Step 2 12483.29
 Step 3 13138.93
 Step 4 13831.08
 Step 5 14559.79

Treasury Administrator	EM206	FTE	UK2.75.026	75	13703
01-MAR-25	BE	M	Exempt		

Min 17526.37
 Max 21518.15

Treasury Ac Asst	AF061	FTE	UM2.75.021	75	13703
01-MAR-25	CC	M	Exempt		

Min 13727.57
 Max 16855.49

Treasury Analyst I	AF057	FTE	TW1.75.006	75	13703
01-MAR-25	CC	M	Non-Exempt		

Step 1 6602.95
 Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.05

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA		
Treasury Analyst II	AF058	FTE	TW1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1					7644.23
Step 2					8046.14
Step 3					8470.37
Step 4					8914.91
Step 5					9385.82
Treasury Analyst III	AF035	FTE	UH1.75.013	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1					9381.25
Step 2					9875.35
Step 3					10394.03
Step 4					10941.39
Step 5					11517.50
Tree High Climber	TR188	FTE	SC1.80.037	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1					40.35
Step 2					42.46
Step 3					44.68
Step 4					47.04
Step 5					49.51
Tree Supervisor I	SC229	FTE	UH1.80.010	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1					8023.82
Step 2					8446.02
Step 3					8890.55
Step 4					9357.41
Step 5					9850.64
Tree Supervisor II	SC230	FTE	UH1.80.013	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1					9288.38
Step 2					9777.57
Step 3					10291.10
Step 4					10833.05
Step 5					11403.45

Tree Trimmer	TR189	FTE		SC1.80.031	80	13703
01-MAR-25	CC	H		Non-Exempt		
Step 1	37.52					
Step 2	39.51					
Step 3	41.60					
Step 4	43.76					
Step 5	46.06					
Job Class	T Code	Type		Grade	Normal Hours	Ord Num
Effective Date	Status	Type		FLSA		
Tree Trimmer Crew Leader	TR214	FTE		SC1.80.037	80	13703
01-MAR-25	CC	H		Non-Exempt		
Step 1	40.35					
Step 2	42.46					
Step 3	44.68					
Step 4	47.04					
Step 5	49.51					
Tree Worker	TR190	FTE		SC1.80.014	80	13703
01-MAR-25	CC	H		Non-Exempt		
Step 1	32.51					
Step 2	34.14					
Step 3	35.84					
Step 4	37.65					
Step 5	39.58					
Triangle Incident Response Coordinator	PP194	FTE	UH1.75.012	75	13703	
01-MAR-25	CC	M		Non-Exempt		
Step 1	8845.89					
Step 2	9310.71					
Step 3	9801.92					
Step 4	10317.50					
Step 5	10859.44					
Truck Driver	TR191	FTE		SC1.80.030	80	13703
01-MAR-25	CC	H		Non-Exempt		
Step 1	33.71					
Step 2	35.47					
Step 3	37.35					

Step 4 39.32

Step 5 41.38

US&R Warehouse & Logistics Specialist PS201 FTE SB1.80.011 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 39.58

Step 2 41.66

Step 3 43.86

Step 4 46.17

Step 5 48.60

US&R Ware PPT PS202 P SB1.80.011 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 39.58

Step 2 41.66

Step 3 43.86

Step 4 46.17

Step 5 48.60

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

US&R Wrhs PT PS205 PTS SI1.80.059 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 39.59

Step 2 41.66

Step 3 43.86

Step 4 46.18

Step 5 48.60

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6288.33

Step 2 6619.19

Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7278.87

Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

Urban Ecor PPT AP347 PPT	TW1.75.008	75	13703
01-MAR-25 CC M	Non-Exempt		
Step 1	7278.87		
Step 2	7662.52		
Step 3	8066.44		
Step 4	8490.67		
Step 5	8937.23		

Urban Economic Analyst III AP348 FTE	TW1.75.011	75	13703
01-MAR-25 CC M	Non-Exempt		
Step 1	8427.75		
Step 2	8870.25		
Step 3	9337.09		
Step 4	9830.36		
Step 5	10347.96		

Urban Economic Analyst III (PPT) AP368 PPT	TW1.75.011	75	13703
01-MAR-25 CC M	Non-Exempt		
Step 1	8427.75		
Step 2	8870.25		
Step 3	9337.09		
Step 4	9830.36		
Step 5	10347.96		

Job Class T Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA	

Urban Ecor Bus Svcs AP349 FTE	TW1.75.015	75	13703
01-MAR-25 CC M	Non-Exempt		
Step 1	10244.41		
Step 2	10782.32		
Step 3	11350.65		
Step 4	11947.43		
Step 5	12576.66		

Urban Ecor Projects AP350 FTE	TW1.75.015	75	13703
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01-MAR-25 CC M Non-Exempt
 Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Urban Ecor Projects PPT AP452 PP TW1.75.015 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13703

01-MAR-25 CC M Exempt
 Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Van Driver TR212 FTE SC1.80.059 80 13703

01-MAR-25 CC H Non-Exempt
 Step 1 20.73
 Step 2 21.81
 Step 3 22.94
 Step 4 24.14
 Step 5 25.42

Van Driver PPT TR211 PPT SC1.80.059 80 13703

01-MAR-25 CC H Non-Exempt
 Step 1 20.73
 Step 2 21.81
 Step 3 22.94
 Step 4 24.14
 Step 5 25.42

Job Class T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Van Driver	PT	TR192	PTS	SI1.80.008	80	13703
01-MAR-25	CU		H	Non-Exempt		
Step 1	20.73					
Step 2	21.81					
Step 3	22.93					
Step 4	24.14					
Step 5	25.42					
Vegetation Management Supervisor		SC232	FTE	UH1.75.012	75	13703
01-MAR-25	CC		M	Non-Exempt		
Step 1	8845.89					
Step 2	9310.71					
Step 3	9801.92					
Step 4	10317.50					
Step 5	10859.44					
Veterinarian	AP401	FTE		UM2.75.021	75	13703
01-MAR-25	CC		M	Exempt		
Min	13727.57					
Max	16855.49					
Veterinarian	PPT	AP402	PPT	UM2.75.021	75	13703
01-MAR-25	CC		M	Exempt		
Min	13727.57					
Max	16855.49					
Veterinarian	PT	AP443	PTS	TL1.75.036	75	13703
01-MAR-25	CU		M	Non-Exempt		
Min	13727.56					
Max	16855.49					
Veterinary Assistant	TC147	FTE		SD1.80.005	80	13703
01-MAR-25	CC		H	Non-Exempt		
Step 1	25.79					
Step 2	27.26					
Step 3	28.71					
Step 4	30.19					
Step 5	31.64					
Job Class	T Code	Type	Grade	Normal Hours	Ord Num	

Effective Date	Status	Type	FLSA			
Violence Prevention Program Planner		AP466 FTE	UM2.75.012	75	13703	
01-MAR-25	CC	M	Exempt			
Step 1						8847.93
Step 2						9314.76
Step 3						9803.95
Step 4						10321.55
Step 5						10863.50
Violence Prevention Services Manager		MA169 FTE	UM2.75.017	75	13703	
01-MAR-25	CC	M	Non-Exempt			
Step 1						11293.83
Step 2						11888.56
Step 3						12513.74
Step 4						13173.44
Step 5						13865.59
Violence Prevention Services Supervisor		MA170 FT UH	1.75.010	75	13703	
01-MAR-25	CC	M	Non-Exempt			
Step 1						8023.82
Step 2						8446.02
Step 3						8890.55
Step 4						9357.41
Step 5						9850.64
Volunteer F Supervising		SC233 FTE	UM2.75.017	75	13703	
01-MAR-25	CC	M	Exempt			
Step 1						11293.83
Step 2						11888.56
Step 3						12513.74
Step 4						13173.44
Step 5						13865.59
Volunteer Program Specialist		AP351 FTE	TW1.75.005	75	13703	
01-MAR-25	CC	M	Non-Exempt			
Step 1						6288.33
Step 2						6619.19
Step 3						6968.32
Step 4						7333.68
Step 5						7721.38

Volunteer F	PPT	AP352	PPT	TW1.75.005	75	13703
01-MAR-25	CC		M	Non-Exempt		
Step 1		6288.33				
Step 2		6619.19				
Step 3		6968.32				
Step 4		7333.68				
Step 5		7721.38				

Job Class	T	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA			

Volunteer Program Specialist II	AP353	FTE	TW1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1		7644.23			
Step 2		8046.14			
Step 3		8470.37			
Step 4		8914.91			
Step 5		9385.82			

Water Safe	PT	AP354	PTS	SI1.80.006	80	13703
01-MAR-25	CU		H	Non-Exempt		
Step 1	25.23					
Step 2	26.19					
Step 3	27.30					
Step 4	28.25					
Step 5	29.28					

Watershed Program Supervisor	SC243	FTE	UM2.75.015	75	13703
01-MAR-25	CC	M	Exempt		
Step 1		10244.43			
Step 2		10782.32			
Step 3		11350.66			
Step 4		11947.43			
Step 5		12576.67			

Web Master	AP364	FTE	TW1.75.015	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1		10244.41			
Step 2		10782.32			
Step 3		11350.65			

Step 4 11947.43

Step 5 12576.66

Web Specialist AP398 FTE TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Youth Sports Program Coordinator SC236 FTE TW1.75.007 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6933.81

Step 2 7297.15

Step 3 7682.81

Step 4 8086.75

Step 5 8513.00

SECTION 7. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional.

SECTION 8. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROWN, FIFE, GALLO, HOUSTON, RAMACHANDRAN, UNGER, WANG, AND
PRESIDENT JENKINS

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____

ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California

3445668v1/cc

NOTICE AND DIGEST

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. (“SALARY ORDINANCE”) TO: (A) ADD THE FULL-TIME CLASSIFICATION OF PAYROLL ADMINISTRATOR; AND (B) ADD THE FULL-TIME CLASSIFICATION OF PROCUREMENT AND CONTRACTS ADMINISTRATOR; AND (C) AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF PARK EQUIPMENT OPERATOR; AND (D) AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF SENIOR AIDE, PT TO ENSURE COMPLIANCE WITH THE CITY OF OAKLAND’S MINIMUM WAGE ORDINANCE.

This ordinance authorizes changes to the City’s Classification Plan as shown in the City’s Salary Schedule to add new classifications and amend existing titles and salary rates. One department is requesting new classifications to align with operational and service delivery needs. This applies to the Payroll Administrator and Procurement and Contracts Administrator classifications. The pay rate for the Park Equipment Operator is being modified to align with the salary rate of the similarly situated classification of Heavy Equipment Operator due to changes in the City’s equipment and the need to comply with commercial driver’s license requirements as governed by the California Department of Motor Vehicles. Lastly, the pay rate for the Senior Aide, PT classification is being raised to align with the City of Oakland’s new minimum wage rate that will take effect January 1, 2026 per requirements in Measure FF and the Oakland Municipal Code Section 5.92.