

CITY OF OAKLAND



CITY HALL • ONE CITY HALL PLAZA • OAKLAND, CALIFORNIA 94612

Office of the Mayor

(510) 238-3141  
FAX (510) 238-4731  
TDD (510) 238-3254

Letter of Appointment

February 18, 2025

Dear President Pro Tempore Gallo and members of the City Council:

Pursuant to City Charter Section 601, the Mayor has reappointed or appointed the following persons as members of the following board or commission, subject to City Council confirmation:

**Housing, Residential Rent and Relocation Board**

**Ravahn Samati**, Undesignated Representative, Term: February 12, 2024 - February 11, 2027. Filling the vacant seat that was previously held by Denard Ingram.

Thank you for your assistance in this matter.

Sincerely,

Mayor Kevin Jenkins

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## Profile

Ravahn

First Name

Samati

Last Name

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## Pronouns

Email Address

Street Address

Suite or Apt

City

State

Postal Code

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## What City Council district do you live in?

District 2

Primary Phone

Alternate Phone

California Environmental  
Justice Alliance

Employer

Civic Engagement Manager

Job Title

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## Which Boards would you like to apply for?

Housing, Residential Rent and Relocation Board: Submitted

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## Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

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***Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.***

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**Please paste the text of your resume or curriculum vitae below.**

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CORE COMPETENCIES Communication Plans & Community Outreach | Campaign and Stakeholder Management | Applied Labor Policy and Law| Energy and Adaptation Policy Modeling | Qualitative and Quantitative Data Analysis Methods Diversity, Equity, Inclusivity in Organizations | Public Speaking and Presentation Software WORK EXPERIENCE ORISE Policy Fellow, Department of Energy: Washington D.C. Dec. 2022 - May 2023 o Authored high-quality issue briefs for internal and external stakeholders to communicate policy status o Represented office in geothermal working group planning for industry technology commercialization o Synthesized congressional budget for energy jobs workforce training and created report for staff to utilize o Evaluated applicant materials for federal energy efficiency school's grant funding o Inserted job quality standards into grants funded by the Inflation Reduction Act and Bi-partisan Infrastructure Law o Researched workforce gaps in energy technologies cued for deployment by interviewing federal government technology office experts and reviewing existent publications and data o PUBLISHED -Contributing writer to, Pathways to Commercial Liftoff of Long Duration Energy Storage Technology Campaign Manager, Nikki Bas for Oakland City Council: Oakland, CA Sept. - Nov. 2022 o Managed a team of volunteers contacting voters meant working under pressure, maintaining congenial relationships and a high quality of work o Executed voter contact goals with targeted use of voter identification software based on population parameters o Collaborative point of contact for stakeholders; local government decision makers, organizational partners, paid consultant o Executed strategy pivots when it became clear campaign was encountering changing voter attention spans Business Development Coordinator, Alumni Association Mills College: Oakland, CA Nov. 2021 - July 2022 o Managed data migration of 16,000 contacts to new fundraising platform to develop independent informational systems o Reported 2021 fiscal year tax receipts to donors to comply with 501c3 law o Developed manual of processes and procedures to transition institutional knowledge to subsequent staff o Accounted for committee expenses and profits to balance \$10,000 monthly cash flow using QuickBooks software Representative, Department of Industrial Relations: Santa Rosa, CA Nov. 2020 - Sept. 2021 o Case managed employee-employer wage disputes within Salesforce to schedule, document and report progress o Inventoried reported employer damages that could include unpaid wages, delayed payment, and loss of vacation or sick time o Mediated two-party conferences and assessed for applicable California labor law during settlement negotiations Representative, National Union of Healthcare Workers: Emeryville, CA Nov. 2018 - July 2019 o Documented tentative bargaining agreement and tracked proposed contract language during contract negotiations o Motivated employees to attend and negotiate their contract in bargaining meetings with employer o Surveyed seventy percent of four hundred-fifty workers on the impacts of staffing policies on patient care and used to inform contract negotiation priorities o Represented employees in grievance hearings with human resources about incidents of excessive discipline, lack of overtime pay, and unfair scheduling Electric Vehicle Worker Organizer, United Auto Workers: Fremont, CA Sept. 2016 - Aug. 2018 o Interviewed thousands of workers about their experience working for TESLA electric vehicle manufacturing o Active listening and critical thinking skills in conversations with workers about working conditions o Trained workers to narrate their workplace experience during California electric vehicle legislative lobbying o Documented labor law violations and reported to federal health and safety administrations for enforcement o Participated in winning civil penalties against employer for their surveillance of worker organizing efforts \*\*\*\*\* EDUCATION MILLS COLLEGE, MASTER OF PUBLIC POLICY, MAY 2022 | Lokey Graduate Student of the Year, 2022 | POLICY TOOLS Public Sector Budgeting | ArcGIS and public planning processes| Hypothesis Testing, Confidence Intervals and Statistical Regressions | Canva, Infogram, PowerPoint Presentation Software | Qualitative Data Analysis; Long-form Interviews | Quantitative Data Analysis; R programming and Excel |Cost-Benefit Analysis | PUBLISHED - Evaluated Stakeholder Implementation of Resiliency Hub Grants, Written for City of Oakland's Administrator's Office, 2022 CERTIFICATES/ASSOCIATIONS o Member, American Society of Adaptation Professionals, 2023 o Fundamentals of Public Participation, International Association of Public Participation, 2023 o Community Resiliency, National Disaster Preparedness Training Center, 2023 o Project Management Courses, UC Berkely Extension; 2020 o Mediation, SEED'S Community Resolution Center; 2020

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**Please click the acknowledgement below.**

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**Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.**

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I Agree \*



# Ravahn Samati

## CORE COMPETENCIES

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Communication Plans & Community Outreach | Campaign and Stakeholder Management | Applied Labor Policy and Law | Energy and Adaptation Policy Modeling | Qualitative and Quantitative Data Analysis Methods | Diversity, Equity, Inclusivity in Organizations | Public Speaking and Presentation Software

## WORK EXPERIENCE

### **ORISE Policy Fellow, Department of Energy: Washington D.C.** **Dec. 2022 - May 2023**

- Authored high-quality issue briefs for internal and external stakeholders to communicate policy status
- Represented office in geothermal working group planning for industry technology commercialization
- Synthesized congressional budget for energy jobs workforce training and created report for staff to utilize
- Evaluated applicant materials for federal energy efficiency school's grant funding
- Inserted job quality standards into grants funded by the Inflation Reduction Act and Bi-partisan Infrastructure Law
- Researched workforce gaps in energy technologies cited for deployment by interviewing federal government technology office experts and reviewing existent publications and data
- **PUBLISHED** -Contributing writer to, *Pathways to Commercial Liftoff of Long Duration Energy Storage Technology*

### **Campaign Manager, Nikki Bas for Oakland City Council: Oakland, CA** **Sept. - Nov. 2022**

- Managed a team of volunteers contacting voters meant working under pressure, maintaining congenial relationships and a high quality of work
- Executed voter contact goals with targeted use of voter identification software based on population parameters
- Collaborative point of contact for stakeholders; local government decision makers, organizational partners, paid consultant
- Executed strategy pivots when it became clear campaign was encountering changing voter attention spans

### **Business Development Coordinator, Alumni Association Mills College: Oakland, CA** **Nov. 2021 - July 2022**

- Managed data migration of 16,000 contacts to new fundraising platform to develop independent informational systems
- Reported 2021 fiscal year tax receipts to donors to comply with 501c3 law
- Developed manual of processes and procedures to transition institutional knowledge to subsequent staff
- Accounted for committee expenses and profits to balance \$10,000 monthly cash flow using QuickBooks software

### **Representative, Department of Industrial Relations: Santa Rosa, CA** **Nov. 2020 - Sept. 2021**

- Case managed employee-employer wage disputes within Salesforce to schedule, document and report progress
- Inventoried reported employer damages that could include unpaid wages, delayed payment, and loss of vacation or sick time
- Mediated two-party conferences and assessed for applicable California labor law during settlement negotiations

### **Representative, National Union of Healthcare Workers: Emeryville, CA** **Nov. 2018 - July 2019**

- Documented tentative bargaining agreement and tracked proposed contract language during contract negotiations
- Motivated employees to attend and negotiate their contract in bargaining meetings with employer
- Surveyed seventy percent of four hundred-fifty workers on the impacts of staffing policies on patient care and used to inform contract negotiation priorities
- Represented employees in grievance hearings with human resources about incidents of excessive discipline, lack of overtime pay, and unfair scheduling

### **Electric Vehicle Worker Organizer, United Auto Workers: Fremont, CA** **Sept. 2016 - Aug. 2018**

- Interviewed thousands of workers about their experience working for TESLA electric vehicle manufacturing
- Active listening and critical thinking skills in conversations with workers about working conditions
- Trained workers to narrate their workplace experience during California electric vehicle legislative lobbying
- Documented labor law violations and reported to federal health and safety administrations for enforcement
- Participated in winning civil penalties against employer for their surveillance of worker organizing efforts



# Ravahn Samati

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## EDUCATION

**MILLS COLLEGE, MASTER OF PUBLIC POLICY, MAY 2022** | Lokey Graduate Student of the Year, 2022 |

## POLICY TOOLS

Public Sector Budgeting | ArcGIS and public planning processes | Hypothesis Testing, Confidence Intervals and Statistical Regressions | Canva, Infogram, PowerPoint Presentation Software | Qualitative Data Analysis; Long-form Interviews | Quantitative Data Analysis; R programming and Excel | Cost-Benefit Analysis |

**PUBLISHED** - *Evaluated Stakeholder Implementation of Resiliency Hub Grants*, Written for City of Oakland's Administrator's Office, **2022**

## CERTIFICATES/ASSOCIATIONS

- *Member*, American Society of Adaptation Professionals, **2023**
- *Fundamentals of Public Participation*, International Association of Public Participation, **2023**
- *Community Resiliency*, National Disaster Preparedness Training Center, **2023**
- *Project Management Courses*, UC Berkely Extension; **2020**
- *Mediation*, SEED'S Community Resolution Center; **2020**

APPROVED AS TO FORM AND LEGALITY



CITY ATTORNEY'S OFFICE

## OAKLAND CITY COUNCIL

RESOLUTION NO. \_\_\_\_\_ C.M.S.

INTRODUCED BY  
MAYOR KEVIN JENKINS

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### A RESOLUTION CONFIRMING THE MAYOR'S APPOINTMENT OF RAVAHN SAMATI TO THE HOUSING, RESIDENTIAL RENT AND RELOCATION BOARD AS AN UNDESIGNATED MEMBER

**WHEREAS**, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

**WHEREAS**, Ordinance No. 11954 C.M.S., adopted December 17, 1996, and amended from time to time, including most recently by Ordinance No. 13828 CMS, created the Housing, Residential Rent and Relocation Board ("Board") to assume all duties and functions heretofore exercised by the Housing Advisory and Appeals Board, Relocation Appeals Board, and the Housing Advisory and Appeals Board; and

**WHEREAS**, the Board consists of seven (7) members, two tenants, two landlords, and three undesignated members, serving not more than two consecutive three-year staggered terms and two alternates for each of the three classes of members; and

**WHEREAS**, the Honorable Mayor Kevin Jenkins has appointed Ravahn Samati to serve a three-year term subject to confirmation by the City Council; now, therefore, be it

**RESOLVED:** That pursuant to City Charter Section 601, the City Council hereby confirms the Mayor’s appointments to the Housing, Residential Rent and Relocation Board:

**Ravahn Samati**, Undesignated Member, Term: February 12, 2024 - February 11, 2027. Filling the vacant seat that was previously held by Denard Ingram.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROWN, FIFE, HOUSTON, KAPLAN, RAMACHANDRAN, UNGER,  
AND PRESIDENT PRO TEMPORE GALLO

NOES –

ABSENT –

ABSTENTION –

ATTEST: \_\_\_\_\_

ASHA REED  
City Clerk and Clerk of the Council of the  
City of Oakland, California